

## Ferrero UK Limited

Consolidated accounts 31 December 1998 together with directors' and auditors' reports

Registered number: 876127



#### Directors' report

For the year ended 31 December 1998

The directors present their annual report on the affairs of the group, together with the accounts and auditors' report, for the year ended 31 December 1998.

#### Principal activities

The principal activities of the group continue to be the importation and sale of confectionery products of the Ferrero group.

#### **Business review**

The group had a turnover for the financial year of £57,934,000 (1997: £48,278,000) and profit after tax for the financial year of £2,411,000 (1997: £2,135,000). The increase in profitability is due to increased sales and improved margins.

Ferrero Manufacturing Limited, the wholly owned subsidiary of Ferrero UK Limited, ceased trading on 31 December 1994. In the year to 31 December 1998 it made a loss of £2,000 (1997: £112,000).

The directors expect the general level of activity to remain constant in 1999.

#### Year 2000

The company's internal computer systems are Year 2000 compliant. A review of all other internal systems which may be affected by the Year 2000 issue is currently underway and the directors are confident that any associated costs incurred will be minimal.

#### Dividends

The directors do not recommend payment of a dividend in respect of the year ended 31 December 1998 (1997: £Nil).

#### Directors and their interests

The directors who served during the year were as follows:

MLG Dillon (Chairman)

M Caretto

A Cosman (appointed 15 June 1998, resigned 30 April 1999)

S Torcelli

M Galli (resigned 26 November 1998)
A Vanoli (appointed 26 November 1998)
E Salsotto (appointed 26 November 1998)
S Delanoce (appointed 26 November 1998)

The directors who held office at 31 December 1998 had no beneficial interests in the shares of the company or any group company which require to be disclosed under Schedule 7(2) of the Companies Act 1985.

## Directors' report (continued)

#### Directors' responsibilities

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and group and of the profit or loss of the group for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the group will
  continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and group and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Auditors

The directors will place a resolution before the annual general meeting to reappoint Arthur Andersen as auditors for the ensuing year.

By order of the Board

N Cody

Secretary

Ferrero UK Limited Awberry Court

Hatters Lane

Croxley Business Park

Watford

Herts WD1 8YJ

13 July 1999

#### ARTHUR ANDERSEN

#### Auditors' report

|           | <br> |
|-----------|------|
| St Albans |      |

#### To the Shareholders of Ferrero UK Limited:

We have audited the accounts on pages 4 to 17 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

#### Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts and of whether the accounting policies are appropriate to the circumstances of the company and of the group, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### Opinion

In our opinion the accounts give a true and fair view of the state of the affairs of the company and of the group at 31 December 1998 and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Arthur Andersen

Arthur Andersen Chartered Accountants and Registered Auditors

3 Victoria Square Victoria Street St Albans Herts AL1 3TF

13 July 1999

## Consolidated profit and loss account

For the year ended 31 December 1998

|   | Notes | 1998<br>£000 | 1997<br>£000 |
|---|-------|--------------|--------------|
| Turnover  | 2     | 57,934       | 48,278       |
| Cost of sales   |       | (32,776)     | (26,699)     |
| Gross Profit  |       | 25,158       | 21,579       |
| Other operating expenses (net)  | 3     | (22,947)     | (19,574)     |
| Operating profit  |       | 2,211        | 2,005        |
| Interest receivable   | 4     | 292          | 208          |
| Interest payable and similar charges                                    | 5     | (2)          | (12)         |
| Profit on ordinary activities before taxation                           | 6     | 2,501        | 2,201        |
| Tax on profit on ordinary activities                                    | 8     | (90)         | (66)         |
| Profit on ordinary activities after taxation, being retained profit for | •     |              |              |
| the year transferred to reserves  | 18    | 2,411        | 2,135        |

There are no recognised gains or losses in either year other than the profit for each year.

The accompanying notes are an integral part of this consolidated profit and loss account.

#### Consolidated balance sheet

31 December 1998

|  | Notes | 1998<br>£000 | 1997<br>£000 |
|--|-------|--------------|--------------|
| Fixed assets                                   |       |              |              |
| Tangible assets                                | 10    | 211          | 213          |
| Current assets                                 |       |              |              |
| Stocks   | 12    | 3,091        | 4,093        |
| Debtors  | 13    | 14,384       | 12,127       |
| Cash and short term deposits                   |       | 5,062        | 2,416        |
|  |       | 22,537       | 18,636       |
| Creditors: amounts falling due within one year | 15    | (16,008)     | (14,598)     |
| Net current assets                             |       | 6,529        | 4,038        |
| Total assets less current liabilities          |       | 6,740        | 4,251        |
| Provisions for liabilities and charges         | 16    | (636)        | (558)        |
| Net assets                                     |       | 6,104        | 3,693        |
| Capital and reserves                           |       |              |              |
| Called up share capital                        | 17    | 15,000       | 15,000       |
| Profit and loss account                        | 18    | (8,896)      | (11,307)     |
| Equity shareholders' funds                     | 19    | 6,104        | 3,693        |

The financial statements on pages 4 to 17 were approved by the Board on 13 224 44

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The accompanying notes are an integral part of this consolidated balance sheet.

## Company balance sheet

31 December 1998

|  | Notes | 1998<br>£000 | 1997<br>£000 |
|--|-------|--------------|--------------|
| Fixed assets                                   |       |              |              |
| Tangible assets                                | 10    | 211          | 213          |
| Current assets                                 |       |              |              |
| Stocks   | 12    | 3,091        | 4,093        |
| Debtors  | 13    | 14,335       | 12,112       |
| Cash and short term deposits                   |       | 5,061        | 2,382        |
|  |       | 22,487       | 18,587       |
| Creditors: amounts falling due within one year | 15    | (15,839)     | (14,550)     |
| Net current assets                             |       | 6,648        | 4,037        |
| Total assets less current liabilities          |       | 6,859        | 4,250        |
| Provisions for liabilities and charges         | 16    | (636)        | (440)        |
| Net assets                                     |       | 6,223        | 3,810        |
| Capital and reserves                           |       |              |              |
| Called up share capital                        | 17    | 15,000       | 15,000       |
| Profit and loss account                        | 18    | (8,777)      | (11,190)     |
| Equity shareholders' funds                     | 19    | 6,223        | 3,810        |

The financial statements on pages 4 to 17 were approved by the Board on

Director Albushi
Director Office

The accompanying notes are an integral part of this balance sheet.

#### Notes to the accounts

For the year ended 31 December 1998

#### 1 Accounting policies

A summary of the principal accounting policies, all of which have been applied consistently throughout the year and the preceding year, is set out below:

#### a) Basis of accounting

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

#### b) Basis of consolidation

The group accounts consolidate the accounts of Ferrero UK Limited and its subsidiary undertaking drawn up to 31 December each year. Intra-group sales, profits and balances are eliminated on consolidation.

In the company's accounts, the investment in the subsidiary undertaking is stated at cost less amounts written off.

No profit and loss account is presented for Ferrero UK Limited as provided by Section 230 of the Companies Act 1985. The company's profit for the financial year determined in accordance with the Act was £2,413,000 (1997: £2,160,000).

#### c) Tangible fixed assets

Fixed assets are shown at cost less accumulated depreciation.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset on a straight line basis over its estimated useful life at the following rates:

Fixtures and fittings -10-30%Leasehold improvements  $-14\frac{1}{4}\%$ Plant and machinery  $-20-33\frac{1}{3}\%$ 

#### d) Stocks

Stocks are stated at the lower of cost and net realisable value.

Cost is determined on a first in first out basis and includes duty, freight and insurance. Net realisable value is based on estimated normal selling price less further costs expected to be incurred to completion and disposal. Provision is made for obsolete, slow moving or defective items where appropriate.



#### 1 Accounting policies (continued)

#### e) Taxation

Corporation tax payable is provided on taxable profits at the current rate.

Deferred taxation (which arises from differences in the timing of the recognition of items, principally depreciation, in the accounts and by the tax legislation) is calculated on the liability method. Deferred taxation is provided to the extent that the directors believe it is likely to become payable in the foreseeable future.

#### f) Pension Costs

The expected cost of providing pension benefits is charged to the profit and loss account so as to spread the cost over the expected remaining service lives of employees. Differences between the amounts funded and the amounts charged to the profit and loss account are treated as either provisions or prepayments in the balance sheet.

#### g) Foreign currencies

Transactions denominated in foreign currencies are recorded in the local currency at actual exchange rates in the month of the transaction. Monetary assets and liabilities denominated in foreign currencies at the year end are reported at the rates of exchange prevailing at the year end. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as an exchange gain or loss in the profit and loss account.

#### h) Turnover

Group turnover comprises the value of sales (excluding VAT, trade and volume-based discounts and intra-group transactions) of goods and services in the normal course of business.

#### i) Leases

Rentals under operating leases are charged on a straight line basis over the lease term, even if the payments are not made on such a basis.

#### j) Returns provision

Provision is made for anticipated returns of goods with limited shelf lives.

#### k) Vacant property provision

Provision is made for the anticipated irrecoverable future rental and related costs of leasehold property where it is vacant or surplus to the group's requirements or where the leasehold property has been sublet at a loss.

#### l) Cash flow statement

The company has not prepared a cash flow statement as it meets the exemption criteria for applying FRS1 (Revised). The applicable criteria are: more than 90% of the company's voting rights are controlled within the Ferrero International SA group; its financial statements are included in the group consolidated financial statements; and these group financial statements are publicly available.

#### 2 Turnover

Geographical segments by destination

|                | 1998   | 1997   |
|----------------|--------|--------|
|                | £′000  | £′000  |
| United Kingdom | 55,369 | 47,722 |
| Rest of Europe | 2,565  | 556    |
|                | 57,934 | 48,278 |
|                |        |        |

1998 sales and distribution costs have been reduced by £2,153,000 (1997: £2,114,000) to reflect volume based trade discounts given to customers.

#### 3 Other operating expenses (net)

| o onici operating expense    | o (Het)            | 1998              |               |                    | 1997                 |                |
|------------------------------|--------------------|-------------------|---------------|--------------------|----------------------|----------------|
|                              | Continuing<br>£000 | Discontinued £000 | Total<br>£000 | Continuing<br>£000 | Discontinued<br>£000 | Total<br>£000  |
| Turnover                     | 57,934             | <u>-</u>          | 57,934        | 48,278             |                      | 48,278         |
| Cost of sales                | (32,776)           |                   | (32,776)      | (26,699)           | <u>-</u>             | (26,699)       |
| Gross profit                 | 25,158             | <del>_</del>      | 25,158        | 21,579             | <u> </u>             | 21,579         |
| Distribution costs           | 17,389             |                   | 17,389        | 14,311             | -                    | 14,311         |
| Administrative expenses      | 5,556              | 204               | 5,760         | 5,148              | 210                  | 5 <b>,</b> 358 |
| Other income                 |                    | (202)             | (202)         |                    | (95)                 | (95)           |
| Net operating expenses       | 22,945             | 2                 | 22,947        | 19,459             | 115                  | 19,574         |
| Operating profit/(loss)      | 2,213              | (2)               | 2,211         | 2,120              | (115)                | 2,005          |
| 4 Interest receivable and s  | imilar income      |                   |               |                    | 1998<br>£000         | 1997<br>£000   |
| Bank interest receivable     |                    |                   |               |                    | 292                  | 208            |
| 5 Interest payable and sim   |                    |                   |               |                    | 1998<br>£000         | 1997<br>£000   |
| On bank loans, overdrafts an | ıd other loans re  | payable within 5  | years, not by |                    | 2                    | 12             |
| instalments                  |                    |                   |               |                    | <u>2</u>             |                |

| 6 Profit on ordinary activities before taxation is stated after charging/(crediting):   |              |              |
|---|--------------|--------------|
|   | 1998         | 1997         |
|   | £000         | £000         |
| Depreciation of tangible fixed assets   | 86           | 44           |
| Hire of plant and machinery under operating leases                                      | 404          | 349          |
| Other operating lease rentals   | 403          | 435          |
| Loss on disposal of fixed assets  | 3            | -            |
| Foreign currency translation gains  | (351)        | (259)        |
| Rent payable  | 202          | 98           |
| Auditors' remuneration - audit services   | 23           | 21           |
| - non-audit services  | 2            | 1            |
| 7 Staff costs  The monthly average number of employees of the group including executive | 1998         | 1997         |
| directors was:  | Number       | Number       |
|   | Number       | Number       |
| Sales   | 32           | 28           |
| Marketing and market research   | 19           | 17           |
| Logistics   | 7            | 6            |
| General management  | 3            | 3            |
| Administration  | 13           | 14           |
|   | 74           | 68           |
| Employee costs during the year amounted to:   | 1998<br>£000 | 1997<br>£000 |
| Wages and salaries  | 2,176        | 2,079        |
| Social security   | 235          | 231          |
| Other pension costs (see Note 20c)  | 273          | 221          |
|   | 2,684        | 2,531        |
| Director of management is a   | -            |              |
| Directors' remuneration   | 1998<br>£000 | 1997<br>£000 |
| Directors of the company received the following remuneration:                           | £UUU         | £000         |
| Emoluments  | 180          | 189          |
| Fees paid to third parties  | 1            | 1            |
|   | <del></del>  |              |

| 8 | Tax on | profit on | ordinary | activities |
|---|--------|-----------|----------|------------|
|---|--------|-----------|----------|------------|

| The tax charge is based on the profit for the year and comprises:: | 1998<br>£000 | 1997<br>£000 |
|--|--------------|--------------|
| Corporation tax at 31% (1997: 31%)                                 | 90           | 66           |

No corporation tax in respect of operating profit was payable in either year due to the offset of brought forward trading losses. At the year end, these losses amounted to £10 million (1997: £12 million). The tax charge is based on interest receivable. There was no potential deferred tax liability at either year end.

#### 9 Related party transactions

One of the company's directors, MLG Dillon, is also a partner in the company's legal advisors, Taylor Joynson Garrett. During the year, Taylor Joynson Garrett received £153,594 (1997: £95,313) in respect of legal services undertaken on behalf of the company.

Transactions within the Ferrero International SA group have not been disclosed as the company meets the exemption criteria for FRS 8. The applicable criteria are: 90% or more of the company's voting rights are controlled within the group; the company's financial statements are included in the group consolidated financial statements; and the consolidated financial statements are publicly available.

#### 10 Tangible fixed assets

| Group   | Leasehold   | Plant and   | Fixtures  |   |
|---|---|---|---|---|
| Cost  | Improvements<br>£000                              | machinery<br>£000   | and fittings<br>£000  | Total<br>£000                             |
| 1 January 1998  | 166   | 743   | 302   | 1,211                                     |
| Additions   | 76  | 71  | 4   | 151                                       |
| Disposals   | (81)  | (297)   | _   | (378)                                     |
| 31 December 1998  | 161   | 517   | 306   | 984                                       |
| 31 December 1996  | 161   |   | 300   | 704                                       |
| Depreciation  |   |   |   |   |
| 1 January 1998  | 80  | 618   | 300   | 998                                       |
| Charge  | 33  | 52  | 1   | 86  |
| Disposals   | (81)  | (230)   |   | (311)                                     |
| 31 December 1998  | 32  | 440   | 301   | 773                                       |
| Net book value  |   |   |   |   |
| 1 January 1998  | 86  | 125   | 2   | 213                                       |
| 31 December 1998  | 129   | 77  | 5   | 211                                       |
|   |   |   |   |   |
| Company   | Leasehold<br>Improvements<br>£000                 | Plant and<br>machinery<br>£000  | Fixtures<br>and fittings<br>£000  | Total<br>£000                             |
| Company  Cost   | Improvements                                      | machinery   | and fittings  |   |
|   | Improvements                                      | machinery   | and fittings  |   |
| Cost  | Improvements<br>£000                              | machinery<br>£000   | and fittings<br>£000  | £000                                      |
| Cost<br>1 January 1998  | Improvements<br>£000                              | machinery<br>£000<br>406  | and fittings<br>£000  | £000<br>728                               |
| Cost<br>1 January 1998<br>Additions   | Improvements<br>£000<br>166<br>76                 | machinery<br>£000<br>406<br>71  | and fittings<br>£000<br>156<br>4  | £000<br>728<br>151                        |
| Cost<br>1 January 1998<br>Additions<br>Disposals  | Improvements<br>£000<br>166<br>76<br>(81)         | machinery<br>£000<br>406<br>71<br>(297)                                     | and fittings<br>£000<br>156<br>4  | £000 728 151 (378)                        |
| Cost 1 January 1998 Additions Disposals 31 December 1998  | Improvements<br>£000<br>166<br>76<br>(81)         | machinery<br>£000<br>406<br>71<br>(297)                                     | and fittings<br>£000<br>156<br>4  | £000 728 151 (378)                        |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation  | Improvements £000  166 76 (81) 161                | machinery<br>£000<br>406<br>71<br>(297)<br>180                              | and fittings<br>£000<br>156<br>4<br>——————————————————————————————————— | £000  728  151  (378)  501                |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation 1 January 1998   | Improvements £000  166 76 (81) 161                | machinery<br>£000<br>406<br>71<br>(297)<br>180                              | 156<br>4<br>———————————————————————————————————                         | £000  728 151 (378) 501                   |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation 1 January 1998 Charge  | Improvements £000  166 76 (81) 161  80 33         | machinery<br>£000<br>406<br>71<br>(297)<br>180<br>281<br>52                 | 156<br>4<br>———————————————————————————————————                         | £000  728 151 (378) 501  515 86           |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation 1 January 1998 Charge Disposals 31 December 1998                 | Improvements £000  166 76 (81) 161  80 33 (81)    | machinery<br>£000<br>406<br>71<br>(297)<br>180<br>281<br>52<br>(230)        | 156<br>4<br>  | £000  728 151 (378) 501  515 86 (311)     |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation 1 January 1998 Charge Disposals                                  | Improvements £000  166 76 (81) 161  80 33 (81)    | machinery<br>£000<br>406<br>71<br>(297)<br>180<br>281<br>52<br>(230)        | 156<br>4<br>  | £000  728 151 (378) 501  515 86 (311)     |
| Cost 1 January 1998 Additions Disposals 31 December 1998  Depreciation 1 January 1998 Charge Disposals 31 December 1998  Net book value | Improvements £000  166 76 (81) 161  80 33 (81) 32 | machinery<br>£000<br>406<br>71<br>(297)<br>180<br>281<br>52<br>(230)<br>103 | 156 4   | £000  728 151 (378) 501  515 86 (311) 290 |

#### 11 Fixed asset investments

At 31 December 1998 the company held 100% of the allotted ordinary share capital of Ferrero Manufacturing Limited. This company, which is incorporated in England and Wales, ceased to trade on 31 December 1994.

Full provision against the original investment of £200,000 was made in previous years.

#### 12 Stocks

|                                     | Group an | Group and company |  |
|-------------------------------------|----------|-------------------|--|
|                                     | 1998     | 1997              |  |
|                                     | £000     | £000              |  |
| Finished goods and goods for resale | 3,091    | 4,093             |  |

#### 13 Debtors

| 13 Debtors                                     |        |             |        |             |
|--|--------|-------------|--------|-------------|
|  | Group  |             | Compa  | ny          |
|  | 1998   | 1997        | 1998   | 1997        |
|  | £000   | £000        | £000   | £000        |
| Amounts falling due within one year:           |        |             |        |             |
| Trade debtors                                  | 13,319 | 10,985      | 13,256 | 10,959      |
| Amounts owed by fellow subsidiary undertakings | 808    | <i>7</i> 35 | 868    | <i>7</i> 93 |
| Loans to employees (Note 14)                   | 37     | 43          | 37     | 43          |
| Other debtors                                  | -      | 100         | -      | 100         |
| Prepayments and accrued income                 | 220    | 164         | 174    | 117         |
|  | 14,384 | 12,027      | 14,335 | 12,012      |
| Amounts falling due after more than one year:  |        |             |        |             |
| Other debtors                                  |        | 100         |        | 100         |
|  | 14,384 | 12,127      | 14,335 | 12,112      |
|  |        |             |        |             |

#### 14 Loans to employees

Loans amounting to £37,000 (1997: £43,000) were outstanding at 31 December 1998 in respect of employees of the company. The loans are necessary to enable these people to perform their duties.

| 15 | Creditors: | <b>Amounts</b> | falling | due v | within | one v | ear |
|----|------------|----------------|---------|-------|--------|-------|-----|
|----|------------|----------------|---------|-------|--------|-------|-----|

| , , , , , , , , , , , , , , , ,                 | Group  |           | Company        |             |
|---|--------|-----------|----------------|-------------|
| -   | 1998   | 1997      | 1998           | 1997        |
|   | £000   | £000      | £000           | £000        |
| Bank loans and overdrafts                       | -      | 702       | -              | 702         |
| Trade creditors                                 | 4,340  | 2,731     | 4,340          | 2,731       |
| Amounts owed to parent and other group          |        |           |                |             |
| undertakings                                    | 6,904  | 5,992     | 6,904          | 5,992       |
| Corporation tax                                 | 135    | 104       | 135            | 104         |
| Other taxation and social security              | 1,041  | 1,096     | 1,041          | 1,096       |
| Accruals and deferred income                    | 1,742  | 2,021     | 1,5 <b>7</b> 3 | 1,973       |
| Year end discount accrual                       | 1,846  | 1,952     | 1,846          | 1,952       |
|   | 16,008 | 14,598    | 15,839         | 14,550      |
| 16 Provisions for liabilities and sharess       |        |           |                |             |
| 16 Provisions for liabilities and charges Group |        | Returns   | Property       |             |
|   |        | Provision | Provision      | Total       |
|   |        | £000      | £000           | £000        |
| Balance at 1 January 1998                       |        | 332       | 226            | 558         |
| Charged to profit and loss account              |        | 519       | 128            | 647         |
| Utilised in year                                |        | (451)     | (118)          | (569)       |
| Balance at 31 December 1998                     |        | 400       | 236            | 636         |
| Company   |        |           |                |             |
| Balance at 1 January 1998                       |        | 332       | 108            | 440         |
| Charged to profit and loss account              |        | 519       | 128            | 647         |
| Utilised in year                                |        | (451)     |                | (451)       |
| Balance at 31 December 1998                     |        | 400       | 236            | 636         |
| 17 Called up share capital                      |        |           |                |             |
| 17 Caned up shale capital                       |        |           | 1998           | 1997        |
|   |        |           | £000           | £000        |
| Authorised                                      |        |           |                |             |
| 15,000,000 ordinary shares of £1 each           |        |           | 15,000         | 15,000      |
|   |        |           | <del></del>    | <del></del> |
| Allotted, called-up and fully paid              |        |           |                |             |
| 15,000,000 ordinary shares of £1 each           |        |           | 15,000         | 15,000      |

#### 18 Reserves

|                              | Group        | Company      |  |
|------------------------------|--------------|--------------|--|
|                              | Profit and   | Profit and   |  |
|                              | loss account | loss account |  |
|                              | £000         | £000         |  |
| Balance at 1 January 1998    | (11,307)     | (11,190)     |  |
| Retained profit for the year | 2,411        | 2,413        |  |
| Balance at 31 December 1998  | (8,896)      | (8,777)      |  |

#### 19 Reconciliation of movements in shareholders' funds

|                                      | Group |       | Company | any   |
|--------------------------------------|-------|-------|---------|-------|
|                                      | 1998  | 1997  | 1998    | 1997  |
|                                      | £000  | £000  | £000    | £000  |
| Profit for the financial year, being |       |       |         |       |
| net addition to shareholders' funds  | 2,411 | 2,135 | 2,413   | 2,160 |
| Opening shareholders' funds          | 3,693 | 1,558 | 3,810   | 1,650 |
| Closing shareholders' funds          | 6,104 | 3,693 | 6,223   | 3,810 |

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## Notes to the accounts (continued)

#### 20 Guarantees and other financial commitments

#### a) Capital commitments

The group had no capital commitments at the year end (1997: £Nil).

#### $b) Lease\ commitments$

The group leases certain land and buildings under non-cancellable operating leases. The rents payable under these leases are subject to renegotiation at various intervals specified in the leases.

In addition, the group has entered into non-cancellable operating leases in respect of plant and machinery.

The minimum annual rentals under the foregoing leases are as follows:

| Group                          | 199              | 8                              | 199              | 7                              |
|--------------------------------|------------------|--------------------------------|------------------|--------------------------------|
|                                | Property<br>£000 | Plant and<br>machinery<br>£000 | Property<br>£000 | Plant and<br>machinery<br>£000 |
| Operating leases which expire: |                  |                                |                  |                                |
| -within one year               | -                | 100                            | -                | 47                             |
| -between two and five years    | -                | 242                            | 78               | 250                            |
| -after five years              | 388              | <u> </u>                       | 310              |                                |
|                                | 388              | 342                            | 388              | 297                            |
| Company _                      | 1998             | 8                              | 1995             | 7                              |
|                                | Property<br>£000 | Plant and<br>Machinery<br>£000 | Property<br>£000 | Plant and<br>machinery<br>£000 |
| Operating leases which expire: |                  |                                |                  |                                |
| -within one year               | _                | 100                            | -                | 47                             |
| -between two and five years    | -                | 242                            | 78               | 250                            |
| -after five years              | 186              |                                | 108              |                                |
|                                | 186              | 342                            | 186              | 297                            |

#### 20 Guarantees and other financial commitments (continued)

#### c) Pensions

The group participates in a funded defined benefit scheme operated by Legal & General Actuarial Services providing benefits based on final pensionable salary. The assets of the scheme are held separately from those of the group.

The total pension cost for the group was £273,000 (1997: £221,000). The pension cost is assessed in accordance with the advice of an independent qualified actuary using the projected unit method. The latest actuarial valuation of the scheme was at 1 April 1997. The assumptions that have the most significant effect on the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the investment return would be 8% per annum, that salary increases would average 6% per annum and that present and future pensions would increase at the rate of 6% per annum.

At the date of the latest actuarial valuation, the market value of the assets of the scheme was £2,325,000 and the actuarial value of the assets was sufficient to cover 113% of the benefits which had accrued to members, after allowing for expected future increases in earnings. The contributions of the company will be 12.6% until the next actuarial valuation.

#### 21 Ultimate holding company

The directors regard Ferrero International SA as the immediate and ultimate parent company. Its principal place of business is 6E, Route de Treves, L-2633, Senningerberg, Luxembourg and consolidated accounts may be obtained from Tribunal d'arrondissement de at à Luxembourg, Registre de Commerce et des Societes de Luxembourg, BP 15, L-2010 Luxembourg.

During the year the share capital of the company was transferred from Ferrero International BV (a company registered in The Netherlands) to Ferrero Luxembourg SA (a company registered in Luxembourg), which subsequently changed its name to Ferrero International SA.