# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2017

Company No 00866751 Charity Registration No 312077

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# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS

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# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED GOVERNORS, OFFICERS AND ADVISORS

## **Governors, Directors and Charity Trustees**

The Governors of Belmont School (Feldemore) Educational Trust Limited ("the School") are the School's charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

		(1)	(2)	(3)	(4)	(5)	(6)	(7)
Mr N Butcher (Chair)				•	•		•	
Mr A Baker			,	•				
Mrs T Botting			† - ·					•
Mr A Goss						•		
Dr S Mackenzie Ross		•			İ			
Mrs H Priday							•	
Mr S Smith	Resigned 26/08/2017			•				
Mrs T Timperlake	Appointed 25/01/2017			ļ				•
Mr J Turnbull			•					
Mr J Sheldon				•	•		_	•

- (1) Education Committee
- (2) Estates, Health & Safety Committee
- (3) Finance & Audit Committee
- (4) Legal & Compliance Committee
- (5) Marketing Committee
- (6) Nominations & Remuneration Committee
- (7) Safeguarding Committee

The activities of the Governing body are carried out through seven committees. The membership of these committees is shown above for each governor

#### Officers

Ms S Hall, BSC, ACA Clerk to the Governors - Resigned 31 May 2017 Mrs C Candlish, BSC, PGCE, ACMA, CGMA Clerk to the Governors - Appointed 15 May 2017

# Key management personnel currently and throughout the year,

Mrs H Skrine, BA, PGCE, NPQH

Head

Ms S Hall, BSC, ACA

Bursar - Resigned 31 May 2017

Mrs C Candlish, BSC, PGCE, ACMA, CGMA Bursar - Appointed 15 May 2017

## **Address and Registered Office**

Belmont Preparatory School, Feldemore, Holmbury St Mary, Dorking, Surrey, RH5 6LH

#### Auditors

Jacob Cavenagh & Skeet, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

#### Bankers

Barclays Bank plc, 5 Church Street, Leatherhead, Surrey, KT22 8DE

#### Solicitors

Barlow Robbins LLP, The Oriel, Sydenham Road, Guildford, Surrey, GU1 3SR

#### Website

www.belmont-school.org

The members of the Belmont School Governing Body present their Annual Report for the year ended 31 July 2017 under the Charities Act 2011 and the Companies Act 2006, including the Group Directors' Report as required by Company law, together with the audited Financial Statements for the year.

#### REFERENCE AND ADMINISTRATIVE INFORMATION

Belmont School (Feldemore) Educational Trust Limited ("The School") was founded in 1880. It is constituted as a company limited by guarantee registered in England and Wales, No. 00866751, and is registered with the Charity Commission under Charity No. 312077.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing document**

The School is governed by its Memorandum and Articles of Association last amended on 4 March 2013.

### **Governing Body**

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Governors of the School are elected at full Board Meetings on the basis of nominations received, through the Nominations & Remuneration Committee, to the Board's specifications concerning eligibility, personal competence, specialist skills and availability.

Governors are elected at any meeting of the Board, subject to confirmation of their eligibility to act as a Director and Trustee and serve a term of office of three years. A retiring Governor shall be eligible for re-election, provided they have not served in excess of three periods of three years, unless invited to do so by the Chairman.

#### Governor training

New Governors are inducted into the workings of the school, and of the Company as a registered charity, including Board Policy and Procedures.

Members of the Governing Body can attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

## Organisational Management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School. The work of implementing their policies is carried out by seven committees as set out on page 1.

The day-to-day running of the school is delegated to the Head and the Bursar, as the key management personnel, who in turn are supported by other members of the Senior Management Team. The Head and Bursar attend all meetings of the full Governing Body and Committee meetings according to the Terms of Reference of each Committee.

The remuneration of key management personnel is set by the Board, with the objective to reward them fairly and provide the appropriate incentive to encourage enhanced performance. Pay levels are reviewed annually and every three years by reference to comparisons with other independent schools to ensure the School remains sensitive to the broader issues of pay and employment conditions elsewhere. Delivery of the School's charitable vision and purpose is dependent on our key management personnel and staff costs are the single largest element of our charitable expenditure.

#### **Group structure**

The School has a wholly owned non-charitable subsidiary, Feldemore Enterprises Limited, which is currently dormant but which has been established for the purpose of activities which fall outside the scope of the Charity, such as the use of the facilities for weddings or location shoots.

#### **Employment policy**

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

## Investment powers and policy

These are governed by the Memorandum and Articles of Association, which permit surplus funds to be invested in any investments, security or property as may be thought fit and as may be prescribed by law. The School's investment objective is to maximise the return on its investment funds while maintaining maximum security and a high degree of liquidity. To meet this objective the School invests in call deposits with a high security rating.

## **OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES**

The School's Objects as set out in the Memorandum of Association are the academic, physical, moral and religious education of boys and girls. Belmont School operates as a Preparatory, Pre Preparatory and Early Years day and boarding school for boys and girls. In furtherance of these Objects for the public benefit the School has established and administers bursaries. The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Board continues to monitor closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

#### Principal aims

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- To provide a healthy, happy, safe and caring environment for young children, conducive to effective learning in line with the Children Act 2004 "Every Child Matters".
- To lead pupils through a carefully prescribed curriculum, balanced with sport, music and other cultural and creative
  pastimes to provide value added education that gives children a sense of enjoyment, and personal and collective
  achievement.
- To provide a broad and balanced education for pupils, across a wide range of intellectual capabilities, enabling them to gain entry to their preferred Senior Schools via Common Entrance, Scholarship or a school's own entry procedures.
- To equip all our pupils with the knowledge, skills and attributes necessary to prepare them for the changing opportunities presented to them in learning not only at Belmont, but at senior school, at work and in the future.
- To produce well-rounded, confident, polite and friendly boys and girls ready to take on the challenges ahead of them and to make a positive contribution to the society in which they will play a part.

### Strategy to achieve the primary objectives

In recent years the Governing Body agreed that a number of major projects would be considered, subject to available funding. The Governors have focused on a new IT strategy for the school and the redevelopment of the theatre and dining facilities.

The IT strategy commenced in 2014, has now been fully implemented and the Bring Your Own Device policy and VLE were launched in September 2015. Pupils can bring in the device of their choosing and connect to the School's intranet. The school has also invested during the financial year in interactive whiteboards for classrooms which will be updated on a rolling basis.

The redevelopment of the theatre complex was largely completed in Financial Year 2016/17 earlier works included developing an indoor route between the theatre and the dining hall, disabled access to the theatre, new toilets for pupils and new storage for drama and the catering team. The theatre floor has now also been replaced, new heating installed, disabled toilet facilities added and the theatre lobby and entranceway completed.

In addition to the above the replacement of furniture in the Boarding house continues and with four out of five dormitories having new furniture and carpets, the plan is to complete the remaining dormitory in the next financial year and then commence a rolling program of replacement.

#### Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year, average pupil numbers were 233 (2016: 235).

## **Public Benefit**

The School remains committed to the aim of providing public benefit in accordance with its founding principles and seeks to find opportunities to widen our public benefit wherever possible. The School awards bursaries to broaden our access to those families who could not otherwise afford independent education for their children. Bursaries were offered this year both to current pupils whose families have encountered difficulties that would result in the withdrawal of a pupil part way through their education and to new pupils who would not be able to access an independent education without bursarial support. This year the School awarded means tested bursaries totaling £96,092 to 12 pupils of which 1 pupil benefitted from a full remission of fees. The level of Bursaries given is an increase on the previous year (2016: £84,650). Free boarding and other services are also made available to pupils where this is needed due to family circumstances. The School continues to operate a rigorous means-tested assessment for bursaries including assessment by an independent specialist company. Those pupils who attend our School and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to those pupils but to the entire school community.

Belmont is mindful of its first class sporting and recreational facilities which are used by a variety of local organisations and individuals, some who pay a nominal fee and others who use the facilities free of charge during the evening and at

weekends. This year, we hosted free of charge Science and Art opportunities for pupils from our local primary schools, and every week we host a community Early Years Music group for which parents pay a small sum to the provider whilst we offer our facilities free of charge.

Charitable giving is an important part of our pupils' education and the Belmont community works tirelessly to raise money for a variety of charities. During the year over £3,700 was raised for causes including the Small Art project in Cambodia, Sussex and Surrey Air Ambulance, Children in Need and Sport Relief.

Belmont staff are encouraged to use their skills for the benefit of our local community. One member of staff is a governor at a state funded Early Years provision and is allowed time away from her duties at Belmont in order to offer assistance there. Another member of staff serves a local independent school as a governor.

During school holidays we lend our minibuses to local charities free of charge for holiday clubs. We also host local senior citizens annually for tea and they join the school community for our Harvest celebrations.

#### **ACHIEVEMENTS AND PERFORMANCE**

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It is all too tempting to measure performance of a school only in terms of academic results achieved. Whilst these are amongst the most important measures of our success, and we have again this year produced a very impressive set of academic results, we also pay close attention to the fulfilment of all of the aims set out above, assessing, inter alia, the quality of our pupils' personal development, the quality of pastoral care, welfare, health and safety, the quality and experience of our academic team and the quality of governance. We use tools such as the Independent Schools Inspectorate self-evaluation and review programs to assist us in our performance measurement.

Our academic results have shown continuous improvement. Whilst we have maintained a non-academically selective intake policy, our academic performance has improved steadily over the past four years. Since introducing a new setting and streaming structure for the top end of the school we are able to stretch our senior pupils and pupils leaving this year all passed Common Entrance or sat for Scholarship at 13+ and progressed to the Senior School of their choice.

The breadth of opportunities for children outside the classroom has increased significantly with a wider and more diverse range of societies, and the introduction of Scuba lessons, Backwoods Challenge and Musical Theatre.

A school's success and character are largely defined by its staff. We are very fortunate to have a highly professional and dedicated team who have continued to be very committed to improving all aspects of the school in line with our development plans.

# FINANCIAL REVIEW Results for the year

The group and charity's net income for the financial year was £26,388 (2016: £110,039).

## Reserves level and policy and Financial Viability

The Governors have established a general reserve policy to afford some protection to the School and its charitable programme and to provide time to adjust to changing financial circumstances.

General Reserves are not restricted or designated for use on a particular programme or for some other defined or designated purpose; they represent the working capital of the school, comprising cash balances and debtors less creditors, plus a contingency fund. The level of General Reserves should be sufficient to cover planned and unforeseen variations in operational expenditure on a rolling twelve month basis. This is to be reviewed during every budget cycle with consideration of operational risks and external factors.

The working capital cash balance is reviewed periodically and as part of the budgeting cycle. The working capital cash balance reflects the amount required to ensure the net surplus or deficit generated from the annual budget and the peaks and troughs of cash flow requirements during the course of the year can be met.

In addition a contingency fund has been established to cover planned and unforeseen variations in operational expenditure. The purposes of the contingency fund shall be to provide a degree of protection against shortfalls in future income, enabling unexpected expenditure to be financed and to enable future financial commitments to be met. If the contingency fund is below its minimum target level the objective will be to reach minimum levels, as soon as practicable subject to competing interests.

The level of reserves has been set at £300,000, being £150,000 for working capital and £150,000 for contingencies, at the end of the financial year the level of reserves were at £249,389 for the group. For the 2017/18 year the Board has approved a minimum level of reserves at £250,000 which is a slight increase from the agreed value of £225,000 approved in 2016/17 in order to complete the investment in the theatre and other projects. The objective is to return to £300,000 as soon as practicable.

Economic times remain difficult and the pressures on parents and schools such as ours are intense. The Board has established a financial strategy to maintain reserves at the agreed level. The Capital works programme of the past few years to develop the Theatre and Dining Hall area is now complete and there are no current plans for future large capital works. Any operating surplus will be used to maintain the existing infrastructure and fund minor new initiatives. The Governors are satisfied that the School has adequate reserves to support their plans whilst still carrying adequate reserves to cope with a reasonable level of unforeseen events.

#### PRINCIPAL RISKS AND UNCERTAINTIES

The Governors have an established procedure to review key risks on an ongoing basis.

The economic environment has not been helpful to independent schools over the past four or five years and many have closed as a result, with those outside the South East bearing the brunt. We have been secure at Belmont throughout this period but we have also been financially prudent. Even during this tricky economic climate we have continued to invest further in the school and sustain the assets we have. Belmont has maintained its position during period, with some fluctuation in pupil numbers. We never lose sight of the fact that within our resources, we must provide the best possible education and learning environment for our pupils.

The risk management process identifies risks, assesses their impact and likelihood, and where necessary, recommends controls to mitigate and monitor those risks assessed as high. The generic controls used by the School to minimise risk include

- Detailed terms of reference together with formal agendas for each committee and Board meeting;
- Strategic development planning;
- Comprehensive budgeting and management accounting;
- Established organisational structures and line of reporting;
- Formal written policies and approval levels;
- Vetting procedures as required by law for the protection of the vulnerable

#### **FUTURE PLANS**

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The School reviews the School Development Plan annually to continue to ensure the delivery of a first class education and future plans include:

- Increasing links with state schools;
- Increasing numbers in the under 5's Early Years setting;
- To maintain the school buildings and equipment to a high standard, including minor updates to the Boarding House;
- To widen opportunities for personal achievement for pupils by investing in equipment, developing the environment and external education programs to supplement the academic, art, drama and sporting provision;
- To provide professional development opportunities for staff to fulfil our aim for the highest standards of teaching and learning;
- To review the affordability of the School fees and the capability of the School to widen access to the education and opportunities offered by the School.

# STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The members of the Governing Body (who are also directors of Belmont School (Feldemore) Educational Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Governing Body to prepare financial statements for each financial year. Under company law the Governing Body members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year. In preparing these financial statements, the Governing Body members are required to:

- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The members of the Governing Body are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charitable group and hence for taking reasonable steps for the prevention of fraud and other irregularities.

#### Relevant Audit Information

Insofar as each of the Directors, as members of the Governing Body, at the date of approval of this report is aware, there is no relevant audit information (information needed by the Company's auditor in connection with preparing the audit report) of which the Company's auditors is unaware. Each member of the Governing Body has taken all the steps that he or she should have taken as a member of the Governing Body in order to make himself or herself aware of the relevant audit information and to establish that the Company's auditor is aware of that information.

#### Small company

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The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Governors on 21 November 2017 and signed on its behalf by:

Mr N Butcher

Chair

# REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED

#### Opinion

• :

We have audited the financial statements of Belmont School (Feldemore) Educational Trust Limited (the 'parent charity') and its subsidiary (the 'group') for the year ended 31 July 2017 which comprise the Consolidated Statement of Financial Activities, the Consolidated and parent charity Balance Sheets, the Consolidated Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

#### In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the charitable company's affairs as at 31 July 2017
  and the group's incoming resources and application of resources, including the group income and expenditure,
  for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the group financial statements is not appropriate; or
- the governors have not disclosed in the group financial statements any identified material uncertainties that
  may cast significant doubt about the group and parent charity's ability to continue to adopt the going concern
  basis of accounting for a period of at least twelve months from the date when the group financial statements
  are authorised for issue.

#### Other information

The other information comprises the information included in the annual report, other than the group financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the group financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the group financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the group financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the group financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the governors' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the group financial statements are prepared is consistent with the group financial statements; and
- the directors' report included within the governors' report have been prepared in accordance with applicable legal requirements

# REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED (continued)

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charity and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charity, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charity financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governor's were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the Governor's report and from the requirement to prepare a strategic report.

#### Responsibilities of governors

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As explained more fully in the governors' responsibilities statement set out on pages 5 and 6, the governors' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the group financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the group financial statements, the governors are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

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Miriam Hickson FCA CTA Senior Statutory Auditor For and on behalf of Jacob Cavenagh & Skeet Statutory Auditor Chartered Accountants

5 Robin Hood Lane Sutton Surrey SM1 2SW

7 December 2017

# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

# (including Income and Expenditure Account) FOR THE YEAR ENDED 31 JULY 2017

	Notes	2017 Unrestricted Funds	2017 Restricted Funds £	2017 Total Funds £	2016 Unrestricted Funds £	2016 Restricted Funds £	2016 Total Funds
Income from:							
Donations and legacies  Donations and legacies  Charitable activities		-	11,676	11,676	5,300	-	5,300
School fees receivable	2	2,420,380	-	2,420,380	2,381,753	-	2,381,753
Ancillary trading income	3	68,336	•	68,336	58,354	• •	58,354
Other trading activities							
Hire of school facilities		25,911	-	25,911	23,791	-	23,791
Investments							
Bank interest		3,563	-	3,563	2,426	-	2,426
Total income		2,518,190	11,676	2,529,866	2,471,624	•	2,471,624
Expenditure on:							
Charitable activities	4	2,491,802	11,676	2,503,478	2,361,585		2,361,585
Total expenditure		2,491,802	11,676	2,503,478	2,361,585		2,361,585
Net income/(expenditure)		26,388	-	26,388	110,039	-	110,039
Transfers between funds		<u>-</u>	· •			<u> </u>	-
Net movement in funds		26,388	•	26,388	110,039	•	110,039
Total funds brought forward		2,891,731	-	2,891,731	2,781,692		2,781,692
Total funds carried forward		2,918,119	-	2,918,119	2,891,731	-	2,891,731

The notes on pages 11 to 17 form part of these financial statements

# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED CONSOLIDATED AND COMPANY BALANCE SHEETS AT 31 JULY 2017

		Group		Company		
		201 <i>7</i>	2016	2017	2016	
	Note	£	£	£	£	
Fixed assets						
Tangible assets	6	2,668,729	2,558,632	2,668,729	2,558,632	
Investments	7		-	1	1	
Total fixed assets		2,668,729	2,558,632	2,668,730	2,558,633	
Current assets						
Debtors	8	812,778	778,885	814,041	780,148	
Current asset investments		170,950	170,100	170,950	170,100	
Cash at bank and in hand		382,642	479,509	382,642	479,509	
	, .	1,366,370	1,428,494	1,367,633	1,429,757	
Creditors: Amounts falling due within one year	9	1,116,980	1,095,395	1,116,980	1,095,395	
Net current assets		249,390	333,099	250,653	334,362	
Total assets less current liabilities		2,918,119	2,891,731	2,919,383	2,892,995	
				•		
Funds						
Unrestricted Funds						
General Reserves		249,389	333,098	250,653	334,362	
Designated funds		2,668,730	2,558,633	2,668,730	2,558,633	
•	. 10	2,918,119	2,891,731	2,919,383	2,892,995	
		0	0	0	0	

The notes on pages 11 to 17 form part of these financial statements

The financial statements were approved by the Board on 21 November 2017 and signed on their behalf by:

Mr N Butcher

Mr A Baker

Company Registration No.00866751

# BELMONT SCHOOL (FELDEMORE) EDUCATIONAL TRUST LIMITED CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2017

	2017	2017	2016	2016
	£	£	£	£
Net income/(expenditure)		26,388		110,039
Adjustment for:				
Depreciation charges	118,325		93,693	
Interest receivable	(3,563)		(2,426)	
(Increase)/decrease in debtors	(33,893)		51,495	
Increase/(decrease) in creditors	21,585		88,135	
		102,454		230,897
Net cash provided by (used in) operating activities		128,842		340,936
Cash flows from investing activities				
Interest receivable	3,563		2,426	•
Purchase of tangible fixed assets	(228,422)		(261,701)	
Net cash used in investing activities		(224,859)		(259,275)
Cash flows from financing activities				
Net transfers (to)/from deposits		(850)		84,970
Change in cash during the year	·	(96,867)		166,631
Cash at bank and in hand brought forward	,	479,509		312,878
Cash at bank and in hand carried forward	;	382,642	:	479,509

The notes on pages 11 to 17 form part of these financial statements

#### 1 ACCOUNTING POLICIES

Belmont School (Feldemore) Educational Trust Limited is a private company limited by guarantee incorporated in England and Wales.

### **Accounting convention**

The financial statements have been prepared under the Companies Act 2006, the Charities Act 2011 and in accordance with Charities Statement of Recommended Practice ("SORP(FRS102)") and Financial Reporting Standard 102 (effective 1 January 2015). The financial statements are drawn up on the historical cost basis of accounting. The charity is a Public Benefit Entity as defined by FRS 102. The presentation currency is £ sterling.

These financial statements are the first financial statements to comply with FRS102. The date of transition is 1 August 2014. The charity has taken advantage of the exemption in preparing its first financial statements that conform to FRS102 to elect to use a previous GAAP revaluation of freehold land and buildings before the date of this transition to this FRS as its deemed cost at the revaluation date.

Having reviewed the level of funds available to the Charity together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 5.

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated cash flow statement and the consolidated and Charity balance sheets comprising the school and its wholly owned subsidiary Feldemore Enterprises Limited. No separate SOFA has been presented for the Charity alone, as permitted by Section 408 of the Companies Act 2006. The net income of the Charity is equal to that of the Group.

#### Fees and similar earned income

School fees receivable and ancillary trading income consist of charges billed for the school period ending 31 July 2017, less any allowances and bursaries granted by the School. Fees invoiced or received for education to be provided in future years are carried forward as deferred income.

#### Investment income

Investment income from bank balances and fixed period deposits is accounted for on an accruals basis.

### **Donations**

Donations and legacies are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Donations and legacies for the School's general purpose is accounted for as unrestricted and is credited to the General Reserve. Where the donor or appeal has imposed restrictions, donations and legacies are credited to the relevant restricted fund.

## Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

## Contributions to pension funds

Contributions to pension funds are charged to expenditure for the year in which they are incurred.

## Operating lease commitments

Rentals paid under operating leases are charged to expenditure on a straight line basis over the lease term.

## 1 ACCOUNTING POLICIES (continued)

#### **Fixed assets**

Expenditure on the acquisition, construction or enhancement of land and buildings together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £1,000 is capitalised and carried in the balance sheet at historical cost. Other expenditure on equipment incurred in the normal day-to-day running of the School and its subsidiary is charged to the Statement of Financial Activities as incurred.

Freehold land is not depreciated. Depreciation is provided to write off the cost of all other relevant tangible fixed assets less estimated residual value, in equal annual instalments over their expected useful lives as follows:

Buildings, extensions and enhancements - 0% - 2.5%

Leasehold property - 2.5% straight line
Motor vehicles - 25% straight line
Fixtures, fittings and equipment - 15% straight line
Computer equipment - 20% straight line

The Charity's policy is to maintain its freehold property to a high standard through continual programme of maintenance. In some cases the Governors consider that the residual value of property is such that it renders any depreciation immaterial and consequently no annual depreciation charge is shown in the accounts.

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. Any such loss would be recognised immediately as expenditure for the year unless the relevant asset is carried at a revalued amount, in which case it is treated as a revaluation decrease.

#### Investments

Investments are stated at cost.

#### **Debtors**

Debtors are measured at the recoverable amounts.

#### **Current asset investments**

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with over three months notice to close the account.

## Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid current and deposit accounts where the balances are available at up to three months notice or less.

#### Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event and are recognised at their settlement amount after allowing for any trade discounts due.

#### Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments which are recognised at transaction value and subsequently measured at their settlement value.

#### Pension costs

The Charity makes pension contributions for teaching staff through the scheme operated by the Teachers' Pension Agency. Contributions are made to defined contribution schemes for other staff. Costs are charged to expenditure in the period in which they are incurred.

2 CHARITABLE ACTIVIT	IES - FEES RECEIVABLE
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2	CHARITABLE ACTIVITIES - FEES	RECEIVABLE					
						2017	2016
						£	£
	School fees					2,619,903	2,551,165
	Less: bursaries and allowances					(199,523)	(169,412)
			•			2,420,380	2,381,753
3	OTHER INCOME						
	o i i i i i i i i i i i i i i i i i i i					2017	2016
						£	£
	Registration fees				•	4,163	2,998
	Extras					60,298	45,175
	Commissions and other income					3,875	10,181
						68,336	58,354
4	ANALYSIS OF EXPENDITURE						
		2017	2017	2017	2016	2016	2016
	-	Staff costs	Other costs	Total	Staff costs	Other costs	Total
		£	£	£	£	£	£
	Charitable activities						
	Teaching costs	1,278,628	157,606	1,436,234	1,181,597	173,926	1,355,523
	Welfare costs	149,454	142,798	292,252	142,438	137,368	279,806
	Premises costs	130,030	289,763	419,793	108,793	294,161	402,954
	Support costs	146,885	75,939	222,824	141,870	86,557	228,427
	Funded expenditure	-	11,676	11,676	-	-	•
	Depreciation	•	118,325	118,325	-	93,693	93,693
	Finance costs		2,374	2,374	-	1,182	1,182
		1,704,997	798,481	2,503,478	1,574,698	786,887	2,361,585

Included in Support costs are Governance Costs of £5,490 (2016: £4,660) relating to the audit remuneration.

In addition to the above audit remuneration the auditor received fees for taxation and pension audit compliance services of £2,106 (2016:£1,120)

No expenses were reclaimed by governors (2016: £29, 1 governor). The Charity also paid £60 for membership of the Chairman of Governors Forum (2016: £40).

# 5 STAFF COSTS

2016	2016
£	£
1,399,949	1,276,783
131,115	105,979
160,338	147,549
7,534	6,699
6,061	37,688
1,704,997	1,574,698
	1,399,949 131,115 160,338 7,534 6,061

## 5 STAFF COSTS (continued)

	2017	2016
The aggregate employee benefits of key management personnel	£148,611	£146,609
Number of higher paid employees in bands of:	2017	2016
£70,000 to £80,000	1	1

The contributions paid in respect of the above employee in respect of a Defined Contribution scheme was £13,364 (2016: £13,120).

The average number of employees during the year calculated on a full time equivalent basis was:

	2017	2016
Teaching	24	23
Classroom assistants	5	5
Domestic	14	12
Administration	4	4
	47	44

The Governors received no remuneration.

There were no termination payments to employees in the financial year (2016: nil).

## 6 TANGIBLE FIXED ASSETS

Assets in the course of	Freehold land &	Short leasehold	Vehicles and	
construction	buildings	land	equipment	Total
£	£	£	£	£
127,297	2,411,770	5,000	693,164	3,237,231
22,961	57,599	-	147,862	228,422
(127,297)	127,297	-		
22,961	2,596,666	5,000	841,026	3,465,653
•	289,799	4,200	384,600	678,599
-	24,315	125	93,885	118,325
-	314,114	4,325	478,485	796,924
			-	
22,961	2,282,552	675	362,541	2,668,729
127,297	2,121,971	800	308,564	2,558,632
	127,297 22,961 (127,297) 22,961	course of land & buildings £  127,297 2,411,770 22,961 57,599 (127,297) 127,297 22,961 2,596,666  - 289,799 - 24,315 - 314,114  22,961 2,282,552	course of construction         land & leasehold buildings         land & f.           127,297         2,411,770         5,000           22,961         57,599         -           (127,297)         127,297         -           22,961         2,596,666         5,000           -         289,799         4,200           -         24,315         125           -         314,114         4,325           22,961         2,282,552         675	course of construction         land & leasehold land equipment           £         £         £         £         £           127,297         2,411,770         5,000         693,164           22,961         57,599         -         147,862           (127,297)         127,297         -         -           22,961         2,596,666         5,000         841,026           -         289,799         4,200         384,600           -         24,315         125         93,885           -         314,114         4,325         478,485           22,961         2,282,552         675         362,541

#### 7 INVESTMENTS

The investment of £1 represents the cost of the share capital of Feldemore Enterprises Limited (Company no. 08003038), a wholly owned subsidiary of Belmont School (Feldemore) Educational Trust Limited, which was incorporated on 23rd March 2012. The net liabilities at 31 July 2017 were £1,263 (2016: £1,263).

#### 8 DEBTORS

8	DEBTORS					
			Gr	oup	Cha	arity
			201 <i>7</i>	2016	2017	2016
			£	£	£	£
	Fees receivable		763,856	745,505	763,856	745,505
	Amounts due from subsidiary		-	-	1,263	1,263
	Prepayments and accrued income		48,922	33,380	48,922	33,380
			812,778	778,885	814,041	780,148
9	CREDITORS: Amounts falling due within one ye	ear				
			Gr	oup	Cha	rity
			201 <i>7</i>	2016	2017	2016
			£	£	£	£
	Fees in advance		848,973	792,696	848,973	792,696
	Trade creditors		146,784	159,392	146,784	159,392
	Other taxes and social security costs		39,062	34,411	39,062	34,411
	Other creditors		25,167	22,603	25,167	22,603
	Accruals and deferred income		56,994	86,293	56,994	86,293
			1,116,980	1,095,395	1,116,980	1,095,395
10	SUMMARY OF MOVEMENTS ON MAJOR FUNDS					
		At 1/8/16	Income	Expenditure	Transfers	At 31/7/17
		£	£	£	£	£
	Restricted funds					
	Friends of Belmont	-	11,676	(11,676)	-	-
	Unrestricted funds					
	Designated funds					
	- Fixed asset reserve	2,558,633			110,097	2,668,730
		2,558,633	-	-	110,097	2,668,730
	General reserve	333,098	2,518,190	(2,491,802)	(110,097)	249,389
		2,891,731	2,529,866	(2,503,478)	-	2,918,119

## 11 SHARE CAPITAL

The company has no share capital being a company limited by guarantee.

# 12 GOVERNORS' INDEMNITY INSURANCE

As part of its overall insurance policy, the company has purchased Governors' liability insurance providing cover of up to £1,000,000 in respect of claims arising from negligence, error or omission committed in good faith.

#### 13 RELATED PARTY TRANSACTIONS

C Candlish, A Goss, T Timperlake, H Priday and S Smith were parents of pupils attending the School during the year for whom fees were payable to the school. C Candlish received staff discount on the school fees for her child who is a pupil at the school. This discount is awarded at the same rate as other staff who have children who are pupils at the school. The discount received was £2,129 (2016: nil). H Priday, received sibling discounts on the school fees for her third and fourth child, who are pupils at the school. These discounts are awarded on the same basis as those for other parents with more than two children at the school and amounted to £3,405 (2016: £3,276).

## 14 OPERATING LEASE COMMITMENTS

Lease payments recognised as an expense in the year were £47,217 (2016: £43,785)

At the year end the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group &	Group & Charity	
	2017	2016	
	£	£	
Within one year	47,156	47,156	
Between two and five years	36,683	77,184	
In over five years		·	
	83,839	124,340	
15 CAPITAL COMMITMENTS			
	2017	2016	
Amounts contracted for but not provided for	£	£	
Building	17,378	23,825	
Furniture & equipment	28,309	30,716	
	28,309	54,541	

#### **16 STAFF PENSIONS**

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £149,551 (2016: £136,121) and at the year-end £19,988 (2016 - £17,501) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

## 16 STAFF PENSIONS (continued)

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2012 and the valuation report, which was published in June 2014, confirmed an employer contribution rate for the TPS of 16.4% from 1 September 2015. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 16.48%.

This employer rate will be payable until the outcome of the next actuarial valuation, which is due to be prepared as at March 2017, with any resulting changes to the employer rate expected to take effect from April 2019. This valuation will also determine the opening balance of the cost cap fund and provide an analysis of the cost cap as required by the Public Service Pensions Act 2013.

The school also contributes to defined contribution schemes and contributions paid in the year were £10,787 (2016: £11,428).