HALSWAY MANOR SOCIETY LIMITED (A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019

COMPANY REGISTRATION NUMBER 00849615

CHARITY REGISTRATION NUMBER 247230

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FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019

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OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS AND TRUSTEEES

T Brown

(Resigned 6 June 2019)

C Corkett **B** Dennis S Dyer

S Earwicker M Jenkins

(Appointed 15 October 2018)

(Resigned 22 May 2019)

K Lamport

T Millyard

(Appointed 15 October 2018)

R Palmer

D Seabright (Resigned 15 October 2018)

R Stradling (Resigned 15 October 2018)

J Williams

COMPANY SECRETARY

J Price

CHIEF EXECUTIVE OFFICER

C Cook

REGISTERED OFFICE

Halsway Manor Crowcombe **Taunton** Somerset TA4 4BD

AUDITORS

Albert Goodman LLP Mary Street House Mary Street Taunton Somerset **TA1 3NW**

BANKERS

Lloyds TSB Bank PLC

Fore Street Williton Somerset **TA4 4QT**

DIRECTORS' AND TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2019

Introduction

The trustees are pleased to present their annual report together with the audited consolidated financial statements of the charity and its subsidiary trading company (Halsway Manor Limited) for the financial year 1 April 2018 to 31 March 2019.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles and Memorandum of Association of the Halsway Manor Society, and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)

Our Charitable Purposes

- To promote and support the practice of the traditional folk arts, especially as practised in England. This includes traditional dance, music, song, folklore, storytelling, arts and crafts.
- To conserve, maintain and develop Halsway Manor as a centre of excellence for these activities

Our Aims

The Board of Trustees' have set aims as follows. To:

- improve skills, knowledge and understanding of the folk arts amongst people of all ages and abilities.
- develop a wider pool of inspiring and competent course leaders.
- further raise the profile of Halsway Manor as a centre of excellence for the folk arts that is accessible for all.
- ensure that we have a sustainable business, aiming to balance the budget and reinvest surpluses in our charitable activities.
- continue to be a well governed and transparent organisation.

What We Do

To achieve our aims we provide

- a range of residential courses and non-residential events and activities throughout the year including traditional dance, music, song, storytelling / folklore and arts and crafts.
- a unique library that contains about 10,000 books and audio recordings about folk music, dance, song, history and folklore that is free to use for visitors and the public generally.
- the buildings and grounds at Halsway Manor for use by visitors and participants.
- Creative learning projects with schools and communities both in and out of the manor.
- In addition there is now information and an exhibition available to the casual visitor due to the Heritage Lottery funded project in 2018.

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Who Benefits From Our Activities

In the 12 month period ending 31st March 2019, approximately 6200 people attended residential courses and non-residential events and activities at Halsway Manor. There were slightly less course participants due to being closed in July for the renovation however an extra 2000 were involved in workshops and events linked to the HLF project.

All of the Halsway Young Folk courses were very popular and many new young people were involved in them. This has enabled many family members to experience performance including the 2500 people who enjoyed the Halsway Young Folk concerts at Sidmouth Folk Festival.

Halsway Manor continues to support professional and early career artists offering free use of the library and often free bed and board for those researching a project or just needing a space to work. Twenty five young professional folk artists benefitted from the folk retreat offered at a very low price for applicants, over sixty artist applied.

The charity now works with several other organisations on collaborative projects to extend folk learning in community and education settings. It is a provider of skills workshops for the local authority, literacy projects for under resourced schools and a supporter of other charities in the region.

Governance

Halsway Manor Society is registered as a charity (number 247230) and is a company limited by guarantee (number 849615). It is governed by the terms of its Articles of Association which are available on its website www.halswaymanor.org.uk

The Society operates a 100% owned trading company called Halsway Manor Limited for the purpose of generating commercial income to benefit the Society – for example, from hiring the premises for meetings, training, etc.

Members of the Society

There were 325 Members of the Society at April 2019. We encourage anyone who supports the aims of the Society to become a member. The Company Secretary on the Board of Trustees provides advice and support for anyone wishing to do so. Applicants are required to pay an annual subscription which for a standard membership is £25 for a single member and £45 for a couple per year or £60 for a single key membership and £120 for a couple's key membership in 2018.

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Our Trustees

S Earwicker

The Board of Trustees is drawn from the membership of the Society. Trustees are volunteers who have the responsibility for directing the affairs of the Society, and ensuring that it is well-run, and delivering the charitable outcomes for the benefit of the public for which it was set up.

For the year ended 31st March 2019 and since the year end the Trustees were as follows:

T Brown	Resigned 6 June 2019	
C Corkett	-	
B Dennis		
S Dver		

M Jenkins Appointed 15 October 2018 & Resigned 22 May 2019 K Lamport

T Millyard Appointed 15 October 2018 R Palmer

D Seabright Resigned 15 October 2018
R Stradling Resigned 15 October 2018

J Williams (Chair)

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Trustee induction and training

New Trustees are briefed on their role by the Chair of the Trustees and provided with supporting documentation including the Articles and Memorandum of Association, minutes of meetings, the previous year's Annual Report and Accounts and a copy of the Charity Commission's publication "Responsibilities of Charity Trustees". The Trustees have regular development workshops throughout the year, for example, on the objectives of the Society and priorities for achieving them. There is also a skills audit carried out to assess strengths and weaknesses.

Consideration of major risks

The Trustees have considered the major risks to the Society. These include:

- risks to visitors, staff and contractors and risks to the buildings (including fire risk) which are currently identified and monitored through specific risk assessments
- risks to income generated through our activities which are addressed in our priorities to broaden the range of courses we offer, attracting new customers and in our capital development plans to improve and add to our facilities.

Our staff

The Trustees delegate the day to day running of the Society to the Chief Executive Officer, Crispian Cook. The Chief Executive Officer manages the staff team who are employed by the Society, (full and part-time). Staff are responsible for developing the annual programme of courses, events and activities, financial, business and operational management and delivery. Some maintenance services are provided by external contractors.

Our volunteers

The Society benefits from the support of volunteers who undertake a variety of tasks including managing the library collection, running the 200 Club and helping to maintain the gardens. Volunteers also helped run the shop until September 2019, when the shop setup was revised and is now organised by Halsway staff. Funds raised by the 200 Club are donated to the Society to support its charitable aims. Many supporters from folk clubs, dance groups and organisations also raise funds through their activities which they donate to the Society.

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Activities and achievements

The past year has been an exciting one for Halsway Manor. The money received in the year from the Heritage Lottery Fund; £387,000 and the Country Houses Foundation; £57,000 has been combined with the donations generated from the generous patrons of Halsway Manor, collected since April 2017; £127,000 to carry out the extensive restoration programme on the building and the grounds.

The project had been a great success and has restored, repaired and upgraded many parts of the fabric and systems of the buildings leading to better efficiency, less risk and more fit for purpose facilities. The project was a very important step for us to put everything right in the building and install systems which make it a safer, more comfortable environment for our customers. A full evaluation of the project is available from our website. Despite being closed for the whole of July we still realised a healthy surpluss as courses were rescheduled efficiently.

Our audience numbers and profile continue to grow and the number of international visitors has never been higher. In 2018 we welcomed many European visitors as well as many from the USA, Australia and even Japan. Halsway has a strong international appeal now and this market is growing and will be important in the future.

The extensive creative learning programme over the last year provided two thousand local people with workshops, events and experiences which enabled them to learn about the work of Halsway Manor and about their own heritage. This work has led to us gaining a reputation as a quality provider of cultural learning in the area. This has led to other opportunities such as being a key partner in a £3 million project with the AONB and running the outreach schools programme local for Historic England.

In March 2019 we received full planning consent to build a new kitchen and wash up to the rear of the manor this will enable us to renovate much of the space in the rear of the manor; bringing it back into use by learners. It will provide much more efficient service and better, larger and more comfortable accommodation. The project is likely to cost in the region of £330,000 and will be completed by September 2020. We received a grant from the LEADER fund for rural development for £73,000. There are also other applications submitted and a fundraising strategy to raise more from donations.

Halsway remains a key employer in West Somerset and support the local economy by sourcing services and supplies from local companies. It also generates much secondary spend as customers visit the surrounding area as well as using local B&Bs when we are full; which is frequently.

The nationally important library collection of around 10,000 books and audio recordings of folk music, dance and folklore has been fully reviewed and managed over the last two years of the HLF project. If has been focussed and is now much more user friendly and linked to the Vaughan Williams library using the same online cataloguing software.

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Customer feedback

Feedback from participants is sought and collected after each event and reviewed monthly by the staff management team. Matters arising are discussed with the management team. Feedback about staff during the year continued to be consistently very positive. Customers new to Halsway Manor gave consistently high levels of positive feedback about their experience of courses, events, activities, the staff and facilities. Regular customers, who know the Manor well, provide useful feedback about improvements to the facilities and catering which we act upon wherever possible.

Measuring performance

In January 2013 the Board of Trustees agreed a performance measurement framework which was implemented in April 2013. These are designed to collect data so that the Board has a clear picture of progress in meeting our aims. This includes data on the quality of our activities and what people learn as a result of participating; the health of the organisation including finance, staff and governance; and health and safety issues. This is to be full review of these measures in the new business plan 2020 – 2024

Financial Review

Halsway Manor Society Limited is a company limited by guarantee (number 849615) and not having share capital. It is controlled by its members and governed by the terms of its articles of association. It is also a registered Charity (number 247230).

The results of the 100% owned trading subsidiary Halsway Manor Limited are shown in note 14 of the accounts. The trading profits made by the company during the year totalling £4,463 were paid to the parent company under the provisions of the gift aid scheme.

Reserves policy

The Board review their reserves policy annually and this took place at the June Board meeting. Consideration is given to maintaining a sufficient level of reserves for the year ahead in the budget planning process. This includes the adoption of any recommendations made in the previous year by the Society's appointed Auditors. The Board of Trustees of the Halsway Manor Society have identified the need to retain a level of reserves of £100,000 to fund:

- · Any unexpected shortfalls in income from its activities
- Any other unexpected expenditure, for example when projects overrun or unplanned events occur
- Ongoing overheads due to business interruption

Unrestricted free reserves at 31 March 2019 were £348,847 (2018: £238,563). Surplus funds held above the stated reserves are for continued redevelopment work and future capital projects, should this be required.

DIRECTORS' AND TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2019

Donations policy

Donations given are for the general purpose of the charity unless otherwise specified. We will attempt to assign donated funds as requested, however any specification will be taken without imposing any trust. Donations given will always be used for the charitable activities of the Company.

The Directors' Responsibility for the Financial Statements

The Trustees (who are also the Directors of Halsway Manor Society Limited for the purpose of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Company and the Group and of the incoming resources and application of resources including the income and expenditure of the Group for the year. In preparing these financial statements the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP,
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Company and which enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the Company and the Group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the Company's Auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

Auditors

Albert Goodman LLP are deemed to be re-appointed under Section 487 (2) of the Companies Act 2006.

Approved by the Board on ... 24 106 12019. and signed on its behalf by:

J A WILLIAMS - CHAIR

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HALSWAY MANOR SOCIETY LIMITED

YEAR ENDED 31 MARCH 2019

Opinion

We have audited the financial statements of Halsway Manor Society Limited (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2019, which comprise the consolidated Statement of Financial Activities, the consolidated and parent charitable company Balance Sheets, the consolidated Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31
 March 2019 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group and parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HALSWAY MANOR SOCIETY LIMITED (continued)

YEAR ENDED 31 MARCH 2019

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Directors' and Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' and Trustees' Report, which includes the Directors' Report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Directors' and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Directors' and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns
 adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Directors' and Trustees' Report and from the requirement to prepare a Strategic Report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HALSWAY MANOR SOCIETY LIMITED (continued)

YEAR ENDED 31 MARCH 2019

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 9), the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the group and parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group and parent charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and parent charitable company and the group and parent charitable company's members as a body and the parent charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Ferris ACA (Senior Statutory Auditor)
For and on behalf of Albert Goodman LLP, Statutory Auditor

Mary Street House Mary Street Taunton Somerset TA1 3NW

Date: 24/09/19

HALSWAY MANOR SOCIETY LIMITED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 MARCH 2019

		Unrestricted Funds	Restricted Funds	Endow ment Funds	Total 2019	Total 2018 *see below
	Not es	£	£	£	£ ·	£
Income from:						
Income from charitable activities	2	781,226	-	-	781,226	738,400
Other trading activities	2	55,022	-	-	55,022	66,033
Donations, grants and legacies		29,619	463,824	-	493,443	198,095
Other income		2,892	-	-	2,892	2,429
Income from investments		1,447	-	-	1,447	89
Net gains from investments		(192)	-	-	(192)	538
Total Income		<u>870,014</u>	<u>463,824</u>	Ξ	<u>1,333,838</u>	<u>1,005,584</u>
Expenditure on:			•			
Raising funds	4	49,196	-	-	49,196	61,930
Charitable activities	3	730,295	74,713	-	805,008	801,787
Total Expenditure		<u>779,491</u>	<u>74,713</u>	- =	<u>854,204</u>	<u>863,717</u>
Net (Expenditure)/Income		90,523	389,111	-	479,634	141,867
Transfers between funds		<u>455,314</u>	(455,314)	Ξ	Ξ	Ξ
Net Movement in Funds		545,837	(66,203)	-	479,634	141,867
Balances brought forward at 1 April 2018		<u>737,193</u>	<u>131,701</u>	<u>1,000</u>	<u>869,894</u>	728,027
Balances carried forward at 31 March 2019		1,283,030	<u>65,498</u>	<u>1,000</u>	1,349,528	869,894

^{*}Comparative Figures. For the analysis of 2018 Consolidated Statement of Financial Activities see page 13

HALSWAY MANOR SOCIETY LIMITED CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 31 MARCH 2018 COMPARATIVE FIGURES

		Unrestricted Funds	Restricted Funds	Endow ment Funds	Total 2018
	Notes	£	£	£	£
Income from:					
Incoming from charitable activities	2	738,400	-	-	738,400
Other trading activities	2	66,033	-	-	66,033
Donations and legacies		26,175	171,920	-	198,095
Other income		2,429	-	-	2,429
Income from investments		89	-	-	89
Net gains on investments		538	-	-	538
Total Income		<u>833,664</u>	<u>171,920</u>	=	<u>1,005,584</u>
Expenditure on:					
Raising funds	4	61,930	-	-	61,930
Charitable activities	3	716,268	85,519	_	801,787
Total Expenditure		<u>778,198</u>	<u>85,519</u>	=	<u>863,717</u>
Net (Expenditure)/Income		55,466	86,401	-	141,867
Transfers between funds		Ξ	Ξ	=	=
Net Movement on Funds		55,466	86,401	-	141,867
Balances brought forward at 1 April 2017		<u>681,727</u>	<u>45,300</u>	<u>1,000</u>	728,027
Balances carried forward at 31 March 2018		<u>737,193</u>	<u>131,701</u>	<u>1,000</u>	869,894

HALSWAY MANOR SOCIETY LIMITED BALANCE SHEET AS AT 31 MARCH 2019

		Grou	ap qu	Com	pany
		2019	2018	2019	2018
	Notes	£	£	£	·£
Fixed Assets					
Tangible Fixed Assets	6	932,183	475,701	932,183	475,701
Shares in group undertakings	7	-	-	<u>2</u>	<u>2</u>
		-	_	_	
		<u>932,183</u>	<u>475,701</u>	<u>932,185</u>	<u>475,703</u>
Current Assets					
Stocks	9	8,187	10,284	5,286	6,021
Debtors	10	50,024	7,112	66,675	81,050
Investments	8	35,703	35,895	35,703	35,895
Cash at bank and in hand		533,894	557,285	517,972	485,116
		<u>627,808</u>	<u>610,576</u>	<u>625,636</u>	<u>608,082</u>
Creditors					
Amounts falling due within one year	11	<u>210,463</u>	<u>216,383</u>	<u>208,293</u>	<u>213,891</u>
Net Current Assets		<u>417,345</u>	<u>394,193</u>	<u>417,343</u>	<u>394,190</u>
Creditors					
Amounts falling due after more than one year		Ξ	=	Ξ	Ξ
Table March	12	1 240 530	000 004	1 240 520	960 904
Total Net Assets	13	<u>1,349,528</u>	<u>869,894</u>	<u>1,349,528</u>	<u>869,894</u>
Funds					
Endowment	12	1,000	1,000	1,000	1,000
Restricted	12	65,498	1,000	65,498	131,701
Unrestricted: other charitable funds	12	1,262,327	716,298	1,262,327	716,298
Revaluation reserve	12	20,703	20,895	20,703	20,895
nevaluation reserve	12	•	•	20,703 <u>1,349,528</u>	869,894
		<u>1,349,528</u>	<u>869,894</u>	<u>1,343,320</u>	003,034

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. The accounts have been prepared and delivered in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Directors on 24.061.2019 and signed on their behalf by:

J A WIlliams

COMPANY REGISTRATION NUMBER 00849615

HALSWAY MANOR SOCIETY LIMITED

HALSWAY MANOR SOCIETY LIMITED YEAR ENDED 31 MARCH 2019

Consolidated Statement of Cash Flows	2019 £	2018 £
Cash flows from operating activities:		
Net cash provided by operating activities	434,133	174,811
Cash flows from investing activities:		
Dividends, interest and rents from investments	1,447	89
Purchase of property, plant and equipment	(458,971)	-
Net cash provided by investment activities	(457,524)	89
Change in cash and cash equivalents in the reporting period	(23,391)	174,900
Cash and cash equivalents at the beginning of the reporting period	557,285	382,385
Cash and cash equivalents at the end of the reporting period	533,894	557,285
Reconciliation of net income/(expenditure) to net cash flow from oper		
	2019 £	2018 £
. Net income/(expenditure) for the reporting period		
	£	£
Adjustments for:	£ 479,634	£ 141,867
Adjustments for: Depreciation charges	£	£ 141,867 6,347
Adjustments for: Depreciation charges (Gains)/losses on investments	£ 479,634 2,489 192	£ 141,867 6,347 (538)
Adjustments for: Depreciation charges	£ 479,634 2,489 192 (1,447)	£ 141,867 6,347
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks	£ 479,634 2,489 192 (1,447) 2,097	£ 141,867 6,347 (538) (89) 813
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments	£ 479,634 2,489 192 (1,447)	£ 141,867 6,347 (538) (89)
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks (Increase)/decrease in debtors	£ 479,634 2,489 192 (1,447) 2,097 (42,912)	£ 141,867 6,347 (538) (89) 813 1,891
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors	£ 479,634 2,489 192 (1,447) 2,097 (42,912) (5,920) 434,133	6,347 (538) (89) 813 1,891 24,520
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Net cash provided by (used in) operating activities	£ 479,634 2,489 192 (1,447) 2,097 (42,912) (5,920)	6,347 (538) (89) 813 1,891 24,520
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Net cash provided by (used in) operating activities	£ 479,634 2,489 192 (1,447) 2,097 (42,912) (5,920) 434,133	£ 141,867 6,347 (538) (89) 813 1,891 24,520 174,811
Adjustments for: Depreciation charges (Gains)/losses on investments Dividends, interest and rent from investments (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Net cash provided by (used in) operating activities Analysis of cash and cash equivalents	£ 479,634 2,489 192 (1,447) 2,097 (42,912) (5,920) 434,133	£ 141,867 6,347 (538) (89) 813 1,891 24,520 174,811

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES

Basis of preparation

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

- a) Basis of preparation The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Halsway Manor Society Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.
- b) Group financial statements. The financial statements consolidate the results of the charity and its wholly owned subsidiary Halsway Manor Ltd on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Incoming Resources

All incoming resources are included in the SOFA when the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts are received in advance the income is deferred until the date of the event held. For material legacies, entitlement is the earlier of the Company being notified of an impending distribution or the legacy being received.

Donations and gifts are accounted for when received, as are members' subscriptions. Income tax reclaimed in relation to amounts received under gift aid is included in the same period as the income to which it relates.

Gifts in kind are included at their value to the Company and are recognised as income when received. No amounts are included in the financial statements for services donated by volunteers.

Resources expended

All resources expended are accounted for on an accruals basis and are classified under headings that aggregate all costs related to the category. Costs not attributable directly to any of the principal expenditure headings are apportioned on an appropriate basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES (CONTINUED)

Fixed Assets

All fixed assets are stated at purchase cost plus incidental expenses of acquisition. Expenditure on capital items is capitalised for all items costing in excess of £1,500. Fixtures, fittings and equipment are depreciated at the rate of 10% on cost per annum on additions on a straight line basis. Expenditure on computer equipment is written off over three years.

The Directors are of the opinion that the value of the freehold land and buildings is far in excess of its book value and that as such provision for depreciation between book value and estimated residual value is immaterial and no provision is made.

Stock

Stocks are valued at the lower of cost and net realisable value. Cost is determined on a first in first out basis.

Taxation

No charge to taxation arises in respect of any of the activities of the Company by reason of its charitable status.

Irrecoverable VAT

VAT that is irrecoverable following partial exemption calculations is included as an expense in the SOFA.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Company, and which have not been designated for other purposes. Restricted funds are to be used for specific purposes as laid down by the donor.

The trustees designate unrestricted funds where they feel it is appropriate to do so.

Current Asset Investments

Current Asset Investments are valued at their current market value.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

2. INCOMING RESOURCES	Unrestricted Total Fund	Unrestricted Total Fund
	2019	2018
Income from charitable activities	£	£
Members subscriptions	8,940	9,215
Folk events	772,106	728,897
Publication sales	<u>180</u>	<u>288</u>
·	<u>781,226</u>	<u>738,400</u>
Other trading activities		
Trading income	<u>55,022</u>	<u>66,033</u>

Income of £157,784 (2018 - £169,714), being deposits for future events, have been deferred to match the timing of recognition of the income with the occurrence of the related event.

3.EXPENDITURE ON CHARITABLE ACTIVITIES

	Total Fund 2019		Total Fun	d 2018
	Unrestricted	Restricted	Unrestricted	Restricted
	£	£	£	£
Planning and organisation of folk events:				
Administration costs	16,829	73	20,146	966
Staff costs	151,418	5,774	154,010	894
Board and accommodation:			•	
Staff costs .	155,380	1,608	147,345	-
Food and consumables	90,526	310	88,554	-
Other direct costs	154,440	39,024	143,040	2,034
Development costs	-	, -	3,165	350
Establishment and amenity costs:				
Maintenance costs	69,983	-	57,806	-
Library costs	-	22,878	-	20,578
Rates, insurance and utilities	52,734	-	61,265	-
Depreciation	2,489	-	6,347	-
Non recoverable VAT	21,705	-	20,614	6,887
Establishment costs	322	4,972	1,197	-
Travel expenses	-	-	1,101	548
Professional fees	1,737	74	-	53,262
Bank charges	6,483	-	7,148	-
Audit fees	<u>6,249</u>	Ξ	<u>4,530</u>	Ξ
	<u>730,295</u>	<u>74,713</u>	<u>716,268</u>	<u>85,519</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

4. EXPENDITURE ON RAISING FUNDS	Unrestricted Total Fund 2019 £	Unrestricted Total Fund 2018 £
Food	510	1,458
Bar purchases	20,690	21,070
Shop Costs	3,815	3,636
Staff costs	23,589	35,612
Establishment costs	592	154
Administration	<u>-</u>	:
	<u>49,196</u>	<u>61,930</u>

5. ALLOCATION OF SUPPORT

The Company allocates its support costs as shown in the table below. Support costs are allocated on a basis consistent with the use of resources

	Charitable Activities 2019	Restricted Activities 2019	Fundraising (HML) 2019	Total 2019
	£	£	£	£
Administrative expenses	16,799	-	-	16,799
Staff costs	151,424	-	23,589	175,013
Governance costs	6,262	-	13	6,275
Establishment costs ex depn	141,232	-	-	141,232
·	315,717	_	23,602	339,319

ALLOCATION OF SUPPORT 2017-18

	Charitable Activities 2018	Restricted Activities 2018	Fundraising (HML) 2018	Total 2018
	£	£	£	£
Administrative expenses	19,264	1,014	-	20,278
Staff costs	146,364	7,703	35,612	189,679
Governance costs	4,556	-	-	4,556
Establishment costs ex depn	139,637	-	154	139,791
	<u>309,821</u>	<u>8,717</u>	<u>35,766</u>	<u>354,304</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

6. TANGIBLE FIXED ASSETS	Freehold Land &	Fixtures & Fittings	Total
	Buildings	Equipment	
	£	£	£
Group and Company - Cost		•	
1 April 2018	471,611	132,616	604,227
Additions	455,314	3,656	458,970
Disposals	<u>=</u>	(4,170)	<u>(4,170)</u>
At 31 March 2019	<u>926,925</u>	<u>132,102</u>	1,059,027
Depreciation			
At 1 April 2018	<u>-</u>	128,526	128,526
Charge for the year	<u>:</u>	2,489	2,489
Depreciation on disposals		(4,170)	<u>(4,170)</u>
At 31 March 2019	Ξ	<u>126,845</u>	<u>126,845</u>
Net book values	•		
At 31 March 2019	<u>926,925</u>	<u>5,257</u>	<u>932,182</u>
At 31 March 2018	471,611	<u>4,090</u>	<u>475,701</u>

The freehold premises relate to Halsway Manor and Mews near Crowcombe, Somerset, together with ancillary buildings and grounds.

The book value of £926,925 attributed to the property in the Company's Balance Sheet at the end of the year represents the cumulative historical cost to the Company of the Manor and Mews together with improvements to date including the grant funded restoration works done during the 2018-19 year.

In the opinion of the Trustees the freehold land and buildings are worth in excess of £4 million, but no formal valuation has been undertaken.

7. SHARES IN GROUP UNDERTAKINGS

•	Company		
	2019	2018	
	£	£	
Halsway Manor Limited Ordinary Shares of £1 each	<u>2</u>	<u>2</u>	

Halsway Manor Limited was incorporated on 18 February 1993 as a wholly-owned subsidiary of the Company. The Company has licensed Halsway Manor Limited to use the property, fixtures and equipment located at Halsway Manor in the furtherance of its trading activities providing facilities for day and residential conferences, courses and social functions on a commercial basis. There is a covenant in place, enabling the subsidiary to gift all its taxable profits to the Company under the Gift Aid scheme for use in the furtherance of the Company's charitable objectives.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

Q C	THED	INVFST	MENITO

	Group		Company	
	2019	2018	2019	2018
	£	£	£	£
Market value at 31 March 2019	<u>35,703</u>	<u>35,895</u>	<u>35,703</u>	<u>35,895</u>
UK listed investments are represented by:				
Investment Trust	<u>35,703</u>	<u>35,895</u>	<u>35,703</u>	<u>35,895</u>

It is the Board's intention to sell this investment in due course and use the money rather than re-invest it. The investments are carried at current market value and have an historical cost of £15,000 (2018: £15,000).

9. STOCKS

	Group	o	Compar	ıy
	2019	2018	2019	2018
	£	£	£	£
Provisions and consumables	7,366	9,648	4,465	5,385
Fuel Supplies	<u>821</u>	<u>636</u>	<u>821</u>	<u>636</u>
	<u>8,187</u>	<u>10,284</u>	<u>5,286</u>	<u>6,021</u>
10. DEBTORS				
	Group	3	Compar	ny
	2019	2018	2019	2018
	f	f	f	f

2013	2010	2013	2010
£	£	£	£
48,675	5,477	48,675	5,477
1,349	1,635	1,349	1,635
-	-	16,651	73,938
<u>50,024</u>	<u>7,112</u>	<u>66,675</u>	<u>81,050</u>
	£ 48,675 1,349	£ £ 48,675 5,477 1,349 1,635	£ £ £ £ 48,675 5,477 48,675 1,349 1,635 1,349 - 16,651

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Compa	any
•	2019	2018	2019	2018
	£	£	£	£
Trade creditors	29,450	25,579	27,280	23,087
Customer deposits and deferred income	157,784	169,714	157,784	169,714
Social Security creditors	5,765	5,973	5,765	5,973
Accruals	10,127	10,161	10,127	10,161
VAT	1,782	1,725	1,782	1,725
Other Creditors	5,555	3,231	5,555	3,231
	<u>210,463</u>	<u>216,383</u>	<u>208,293</u>	<u>213,891</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

12. MOVEMENT IN FUNDS

	Balance 31 March 2018	Incoming £	Outgoing £	Transfers £	Balance 31 March 2019 £
	£	L	Ľ	L	L
Restricted Funds	2.504	000	2.000		1 120
Youth Fund	2,501	929	2,000	-	1,430
Library Development Fund	15,140	711	518	-	15,333
Halsway Restoration Fund	109,060	17,984	-	(82,349)	44,695
Heritage Lottery Grant Funding	-	387,500	67,195	(316,265)	4,040
Historic England – Creative Learning	5,000	<u>-</u>	5000	-	-
Country House Foundation	-	56,700		(56,700)	-
Total Restricted Funds	<u>131,701</u>	<u>463,824</u>	<u>74,713</u>	<u>(455,314)</u>	<u>65,498</u>
Endowment Funds					
Margaret Grant Library Fund	<u>1,000</u>	· -	-	-	<u>1,000</u>
<u>Unrestricted Funds</u>					
Other Charitable Funds	716,298	870,206	779,491	455,314	1,262,327
Revaluation reserve	<u> 20,895</u>	<u>(192)</u>	<u>=</u>	<u>=</u>	<u>20,703</u>
Total unrestricted funds	<u>737,193</u>	<u>870,014</u>	<u>779,491</u>	<u>455,314</u>	<u>1,283,030</u>
<u>Total Funds</u>	<u>869,894</u>	<u>1,333,838</u> .	<u>854,204</u>	=	<u>1,349,528</u>
MOVEMENT IN FUNDS 2017-18	Balance 31 March	1	Outrains	Transfors	Balance 31 March
MOVEMENT IN FUNDS 2017-18	31 March 2017	Incoming	Outgoing	Transfers	March 2018
	31 March	Incoming £	Outgoing £	Transfers £	March
Restricted Funds	31 March 2017 £	£	£		March 2018 £
Restricted Funds Youth Fund	31 March 2017 £ 4,162	£ 373			March 2018 £ 2,501
Restricted Funds Youth Fund Library Development Fund	31 March 2017 £ 4,162 14,211	£ 373 929	£ 2,034		March 2018 £ 2,501 15,140
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund	31 March 2017 £ 4,162	£ 373 929 85,318	£ 2,034 - 3,185		March 2018 £ 2,501
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding	31 March 2017 £ 4,162 14,211	£ 373 929 85,318 80,300	£ 2,034		March 2018 £ 2,501 15,140 109,060
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning	31 March 2017 £ 4,162 14,211 26,927	£ 373 929 85,318 80,300 5,000	£ 2,034 - 3,185 80,300	£	March 2018 f 2,501 15,140 109,060 - 5,000
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding	31 March 2017 £ 4,162 14,211	£ 373 929 85,318 80,300	£ 2,034 - 3,185		March 2018 £ 2,501 15,140 109,060
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning Total Restricted Funds Endowment Funds	31 March 2017 £ 4,162 14,211 26,927 - - 45,300	£ 373 929 85,318 80,300 5,000	£ 2,034 - 3,185 80,300	£	March 2018 £ 2,501 15,140 109,060 - 5,000 131,701
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England — Creative Learning Total Restricted Funds	31 March 2017 £ 4,162 14,211 26,927	£ 373 929 85,318 80,300 5,000	£ 2,034 - 3,185 80,300	£	March 2018 f 2,501 15,140 109,060 - 5,000
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning Total Restricted Funds Endowment Funds Margaret Grant Library Fund Unrestricted Funds	31 March 2017 £ 4,162 14,211 26,927 - - 45,300	£ 373 929 85,318 80,300 5,000 171,920	£ 2,034 3,185 80,300 85,519	£	March 2018 f 2,501 15,140 109,060 - 5,000 131,701 1,000
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning Total Restricted Funds Endowment Funds Margaret Grant Library Fund Unrestricted Funds Other Charitable Funds	31 March 2017 £ 4,162 14,211 26,927 - - 45,300 1,000	£ 373 929 85,318 80,300 5,000 171,920	£ 2,034 - 3,185 80,300	£	March 2018 £ 2,501 15,140 109,060 5,000 131,701 1,000 716,298
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning Total Restricted Funds Endowment Funds Margaret Grant Library Fund Unrestricted Funds Other Charitable Funds Revaluation reserve	31 March 2017 £ 4,162 14,211 26,927 45,300 1,000 661,370 20,357	£ 373 929 85,318 80,300 5,000 171,920 833,126 538	£ 2,034 3,185 80,300 85,519 778,198	£	March 2018 £ 2,501 15,140 109,060 5,000 131,701 1,000 716,298 20,895
Restricted Funds Youth Fund Library Development Fund Halsway Restoration Fund Heritage Lottery Grant Funding Historic England – Creative Learning Total Restricted Funds Endowment Funds Margaret Grant Library Fund Unrestricted Funds Other Charitable Funds	31 March 2017 £ 4,162 14,211 26,927 - - 45,300 1,000	£ 373 929 85,318 80,300 5,000 171,920	£ 2,034 3,185 80,300 85,519	£	March 2018 £ 2,501 15,140 109,060 5,000 131,701 1,000 716,298

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

12. MOVEMENT IN FUNDS (CONTINUED)

Name of Unrestricted Fund, Description & Purpose of the Fund

Other Charitable Funds

These unrestricted funds are held for the ordinary purposes of the Company and are unrestricted as to their use.

Revaluation Reserve

Unrealised unrestricted funds held in the Charity's investment - Note 8

Youth Fund

The Youth Fund comprises donations received for the purpose of promoting the involvement of young people in the tradition of folk music, dance and song. Halsway Manor provided subsidised places to young people, so that all can attend and enjoy Halsway.

Library Development Fund

The Library Development Fund consists of donations received for the purpose of improving and upgrading the library and systems in the manor.

Halsway Restoration Fund

This fund contains donations towards the restoration of the Manor and the planned kitchen extension works. The aim of this fund, is to conserve the heritage of the manor for future generations, through restoration works to the Manor building in conjunction with grant funding. The restoration works were finished in the financial year. Due to additional donations, and savings made on the project, there are surplus donations to be carried forward to the Kitchen extension project in 2020.

Heritage Lottery Fund

The grants received in the year have funded the restoration and repair of the manor. Funds have also been utilised to improve the library, and to deliver a creative learning programme in local schools and across West Somerset. Funds have also been utilised to further the education of folk arts to a wider audience, though exhibitions, outreach workshops and various events held at the manor.

Historic England - Creative Learning

Grant funding to deliver further learning programmes in local schools and across West Somerset. The grant was received in March 2018 and was fully utilised in the year.

Country Houses Foundation

Grant funding to help delivery of the manor restoration.

*where above, noted funders do not require assets purchased with restricted funds to be held as restricted, amounts capitalised have been transferred to unrestricted funds in accordance with the SORP.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

13. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019
	£	£	£	£
Fund balances at 31 March 2019				
Are represented by:				
Fixed assets	932,183	-	-	932,183
Current assets	561,310	65,498	1,000	627,808
Current Liabilities	(210,463)	-	-	(210,463)
Total Net Assets	1,283,030	<u>65,498</u>	<u>1,000</u>	<u>1,349,528</u>
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 201 8
	£	£	£	£
Fund balances at 31 March 2018 Are represented by:				
Fixed assets	475,701	-	-	475,701
Current assets	477,875	131,701	1,000	610,576
Current Liabilities	(216,383)	-	-	(216,383)
Total Net Assets	<u>737,193</u>	<u>131,701</u>	<u>1,000</u>	869,894

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

14.TRADING COMPANY

Audit Fees

Halsway Manor Limited. Audited accounts are filed with the Registrar of Companies and the following is a summary of the company's trading results

	2019 £	2018 £
Turnover	55,022	66,033
Cost of Sales	(49,967)	(61,776)
Gross Profit	5,055	4,257
Operating and administrative expenses	<u>(592)</u>	(154)
Net Profit	4,463	4,103
Amount paid to Halsway Manor Society Limited under Gift Aid	<u>4,463</u>	<u>4,103</u>
Retained Profit	=	=
The net assets of Halsway Manor Limited at 31 March 2019 was £2 (20)	18 - £2)	
15. COST OF AUDIT AND OTHER FINANCIAL SERVICES		
	2019	2018
	£	£
For the Society and its trading subsidiary:		

<u>6,249</u>

<u>4,530</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

16. STAFF COSTS

	2019	2018	
	£	£	
Wages and Salaries	338,425	332,491	
Social Security costs	20,079	21,886	
Agency costs	<u>455</u>	<u>122</u>	
-	358,959	<u>354,499</u>	

The number of Staff employed by Halsway Manor Society during the year was 23.5 (2018:25). The average equivalent full-time number of employees, analysed by function, was:

Direct charitable activities:		
Domestic and catering staff	9	10
Management and administration of the charity	6	6
	<u>15</u>	<u>16</u>

No employee earned £60,000 or over (2018-none)

17. KEY MANAGEMENT PERSONNEL

The key management personnel of the Halsway Manor Society Ltd comprise the directors and the Chief Executive Officer. The total employee benefits of the key management personnel of Halsway Manor Society Ltd were £57,210 (2018: £51,327).

18. TRANSACTIONS WITH DIRECTORS

The Directors are also members of the Company. No Director has received any remuneration for services as a Director, but some Directors also act as leaders at folk events for which they are remunerated at the appropriate rate; £3,730 was paid in respect of two trustees during the year (2018: £4,700 to two trustees). These payments are permitted by the charity's governing document. Expenses incurred for travelling and administration costs, amounting to £280 (2018: £437) were reimbursed during the year to two trustees.

19. RELATED PARTY TRANSACTIONS

The parent undertaking, Halsway Manor Society Limited, is taking advantage of the disclosure exemption conferred by Financial Reporting Standard 8 'Related Party Transactions' in relation to its subsidiary undertaking, Halsway Manor Limited, on the grounds that it controls 100% of the voting shares in that undertaking.

During the year, no contracts or transactions were entered into by the parent undertaking, Halsway Manor Society Limited, in which any of the members of Council had a material interest.

There is no ultimate controlling party.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

YEAR ENDED 31 MARCH 2019

20. PARENT COMPANY RESULTS

The company has taken advantage of Section 408 of the Companies Act 2006 and has chosen not to produce its own statement of Financial Activities. The Company's gross income for the year was £1,278,816 (2018 - £939,551) and the surplus for the year was £475,171 (2018 £141,867). The figures shown above include corporate gift aid donations from Halsway Manor Limited of £4,463 (2018 - £4,103).

21. FINANCIAL COMMITMENTS

The total future minimum rentals payable under non-cancellable operating leases funded by unrestricted funds are as follows.

	2019	2018
	£	£
Office Equipment		
Amounts due < 1 year	480	2,768
Amounts due 1-5 years		709
Amounts due > 5 years	-	-
	<u>480</u>	<u>3,477</u>