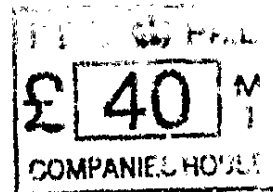


No. 834207



COMPANIES ACT 1948

COMPANY LIMITED BY SHARES

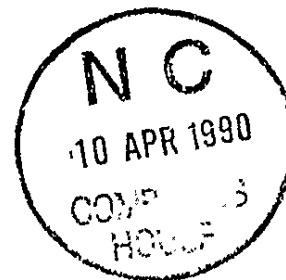
SPECIAL RESOLUTION

OF

THE INDUSTRIAL AND PROFESSIONAL CAREERS  
RESEARCH ORGANISATION LIMITED

Passed 3 April

1990



At an Extraordinary General Meeting of the above-named Company,  
duly convened, and held on 3 April 1990 at 22 Lancaster Gate, W2  
the following Special Resolution was duly passed :-

SPECIAL RESOLUTION

That, subject to and with effect from the date on which the  
Registrar of Companies issues a certificate of incorporation on  
change of name, the name of the Company be changed to HAYMARKET  
TRADE AND LEISURE PUBLICATIONS LIMITED.

*L. MacCen*  
.....  
Chairman

*Howe/H.C./C.E.S. 21*

FILE COPY



**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

No. 834207

I hereby certify that

INDUSTRIAL & PROFESSIONAL CAREERS RESEARCH  
ORGANISATION LIMITED

having by special resolution changed its name,

is now incorporated under the name of

HAYMARKET TRADE AND LEISURE PUBLICATIONS  
LIMITED

Given under my hand at the Companies Registration Office,

Cardiff the 19 APRIL 1990

*F. A. Joseph.*

F. A. JOSEPH

an authorised officer