

**COMPANIES ACT 1985**


**HAVELOCK EUROPA PLC**

**(Registered No. 0782546)**

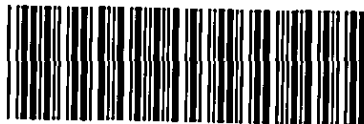
Notice is hereby given that on 17 June 2009 the following resolution was passed by the members of Havelock Europa PLC (the "Company") by way of an ordinary resolution:

**ORDINARY RESOLUTION**

That, subject to and in accordance with the Company's Articles of Association, the directors be authorised to allot relevant securities (as defined in Section 80 of the Companies Act 1985) having (or giving the right to subscribe for or convert into shares having) a nominal amount not exceeding £1,280,402 in aggregate provided that this authority shall expire on the earlier of 1 October 2010 or the date of the next Annual General Meeting after the passing of this Resolution in substitution for all previous authorities under Section 80 of the Companies Act 1985 to the extent unused.

  
Grant Findlay, director  
for and on behalf of  
Havelock Europa PLC

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