

Company Number: 751634

TREATIM LIMITED

WRITTEN RESOLUTION IN LIEU OF A GENERAL MEETING

We, the undersigned Members of the above named Company being all the Members who at the date herof would be entitled to attend and vote at a general meeting of the Company hereby resolve as follows, such resolutions to take effect as elective resolutions pursuant to Section 379A of the Companies Act 1985 ("the Act").

ELECTIVE RESOLUTIONS

- 1. That the provisions of Section 80A of the Act shall apply, instead of Section 80(4) & (5) of the Act, in relation to the giving or renewal, after the passing of this resolution, of an authority under the said Section 80.
- 2. That the Company hereby elects:
 - a. To dispense with the laying of accounts and reports before the Company in general meeting, in accordance with Section 252 of the Act;
 - b. To dispense with the holding of Annual General Meetings in accordance with Section 366(A) of the Act;
 - c. To dispense with the obligation to appoint Auditors annually in accordance with Section 386 of the Act.

CT Pearce for Rentokil/Initial Plc

Dated: 20/3/78

CT Pearce for Rentokil Initial UK Ltd

Dated: 20/3/98

We being the Auditors of the above named Company hereby:

- a. Acknowledge that a copy of the above resolutions has been sent to us;
- *b. Notify the Company that in our opinion the above resolutions do not concern us as Auditors;
- *c. Notify the Company that in our opinion the above resolutions do concern us as Auditors but need not be considered by the Company in general meeting.

Krice Waterhouse

Auditors * Delete as appropriate