



Please complete in typescript,
or in bold black capitals

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number 731261

Company Name in full BTR Industrial Holdings Limited



* F288AD40 *

Appointment form

Date of appointment Day 14 Month 05 Year 99 †Date of Birth Day 23 Month 07 Year 49

Appointment as director

X

as secretary

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

Notes on completion
appear on reverse.

NAME

*Style / Title

MR

*Honours etc

Forename(s)

JAMES CLAUDE

Surname

BAYS

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address

28 ELMSTONE ROAD, FULHAM

Post town

LONDON

Postcode

SW6 5TN

County / Region

Country

ENGLAND

†Nationality

AMERICAN

†Business occupation

ATTORNEY

†Other directorships
(additional space overleaf)

I consent to act as ** director / secretary of the above named company

Consent signature

James C. Bays

Date

26 / 7 / 99

* Voluntary details.
† Directors only.

A director, secretary etc must sign the form below.

Signed

James C. Bays

Date

26 / 7 / 99

** Please delete as appropriate.

~~for pro BTR SECRETARIES LIMITED~~ (for director / secretary / manager / receiver)

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

LUCILLE HUGBO, C/O BTR SECRETARIES LTD, INVENSYS PLC, CARLISLE PLACE, LONDON, SW1P 1BX

Tel 0171 821 3748

DX number

DX exchange

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



KLO *KPTWXIGT* 170
COMPANIES HOUSE 30/07/99

Form revised March 1995

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude

Person ID: BAYS

Internal Appointments

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
SCO33972	A. Slater's Haulage (Scotland) Limited	Director	02/07/1999			Scotland
189815	A.V. Roe & Company Limited	Director	14/05/1999			England
928035	AA Eight Limited	Director	14/05/1999			England
539574	AA Eleven Limited	Director	02/07/1999			England
440271	AA Fifteen Limited	Director	02/07/1999			England
1641283	AA Five Limited	Director	02/07/1999			England
534710	AA Four Limited	Director	14/05/1999			England
576822	AA Fourteen Limited	Director	14/05/1999			England
227113	AA Nine Limited	Director	02/07/1999			England
276035	AA Seven Limited	Director	02/07/1999			England
261347	AA Six Limited	Director	14/05/1999			England
1043662	AA Sixteen Limited	Director	14/05/1999			England
169374	AA Ten Limited	Director	02/07/1999			England
422053	AA Thirteen Limited	Director	14/05/1999			England
545985	AA Three Limited	Director	02/07/1999			England
66911	AA Twelve Limited	Director	02/07/1999			England
590763	AA Two Limited	Director	02/07/1999			England
306695	Aberdare Holdings Limited	Director	02/07/1999			England
437941	Aldington Laboratories Limited	Director	14/05/1999			England
36-3550564	Alemite Company	Director	02/07/1999			England
547852	Alemite Limited	Director	02/07/1999			United States
SC 11923	Alexander Brothers Limited	Director	02/07/1999			England
124841	Alfred Miles Limited	Director	02/07/1999			Scotland
244327	Allied Medical Polymers Limited	Director	14/05/1999			England
998364	Allied Polymer Group Limited	Director	02/07/1999			England
1190964	Allied Polymer Group Special Products Limited	Director	02/07/1999			England
661368	Allied Polymer Properties Limited	Director	02/07/1999			England
340509	Allied Systems Limited	Director	02/07/1999			England
607735	Alispray Limited	Director	02/07/1999			England
2387665	Alupower-Chloride Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
316469	Andre Rubber Company Limited	Director	02/07/1999			England
367585	APV Finance Limited	Director	02/07/1997			England
362342	APV International Limited	Director	02/07/1997			England
110117	APV Limited	Director	16/06/1997			England
237510	APV Overseas Holdings Limited	Director	02/07/1997			England
68014	APV UK Limited	Director	02/07/1997			England
380826	Archdale Wheel Company Limited	Director	02/07/1999			England
316996	Audco Limited	Director	02/07/1999			England
1327717	Audley Foundry Limited	Director	02/07/1999			England
593041	Autoslave Limited	Director	14/05/1999			England
90810	Bagshawe & Company Limited	Director	02/07/1999			England
545727	Bassick Company (G.B.) Limited	Director	02/07/1999			England
SC 31620	Blackburn Aircraft Limited	Director	14/05/1999			Scotland
28037	Blackstone And Company Limited	Director	14/05/1999			England
599574	Blake Vitreous Enamelling Limited	Director	02/07/1999			England
341535	Brassfounders (Bradford) Limited	Director	02/07/1999			England
859161	Brecknell, Dolman & Rogers Pensions Limited	Director	02/07/1999			England
813574	British Moulded Hose Company Limited	Director	02/07/1999			England
412605	British Plastics Developments Limited	Director	02/07/1999			England
583060	British Tyre & Rubber Company Limited	Director	02/07/1999			England
496690	Brook Crompton Controls Ltd	Director	02/07/1999			England
594925	Brook Crompton Limited	Director	14/05/1999			England
156310	Brook Hansen (International) Limited	Director	14/05/1999			England
2558358	Brook Hansen Limited	Director	02/07/1999			England
476716	Brook Motors Limited	Director	02/07/1999			England
424938	Brush Fusegear Limited	Director	14/05/1999			England
748244	BTR Agricultural Products Limited	Director	14/05/1999			England
3585020	BTR Antivibration Systems Limited	Director	02/07/1999			England
3482522	BTR Environmental Limited	Director	02/07/1999			England
1070037	BTR Europe (UK) Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
143592	BTR Farington Limited	Director	02/07/1999			England
596327	BTR Fatati Limited	Director	02/07/1999			England
1019485	BTR Finance Limited	Director	02/07/1999			England
678700	BTR Group Transport Limited	Director	02/07/1999			England
227110	BTR Honeycomb Composites Limited	Director	14/05/1999			England
731261	BTR Industrial Holdings Limited	Director	14/05/1999			England
478575	BTR Industries Limited	Director	02/07/1999			England
965046	BTR International Limited	Director	02/07/1999			England
2621960	BTR Metering Limited	Director	02/07/1999			England
1122C	BTR Property Holdings Limited	Director	02/07/1999			England
465804	BTR Safety Limited	Director	02/07/1999			England
220039	BTR Sealing Systems (UK) Limited	Director	14/05/1999			England
1095461	BTR Technology Services Limited	Director	02/07/1999			England
1960548	BTR Trading Limited	Director	02/07/1999			England
1315294	Bull Electric Limited	Director	02/07/1999			England
1076247	C I Pension Trust Limited	Director	14/05/1999			England
491952	C Plant Limited	Director	02/07/1999			England
855836	C-Craft Inflatable Products Limited	Director	02/07/1999			England
369181	C.A.D. Consultants Limited	Director	02/07/1999			England
417467	Cape Engineering Company Limited	Director	02/07/1999			England
458587	Capecraft Limited	Director	02/07/1999			England
831808	Cascade Insulation Services Limited	Director	02/07/1999			England
962673	Ceramic Machine and Die Engineering Limited	Director	14/05/1999			England
1034238	Ceramiclad Limited	Director	02/07/1999			England
1062692	Charles Bird & Son Limited	Director	02/07/1999			England
589288	Charlton, Weddle & Company Limited	Director	02/07/1999			England
1130321	Charlton-Leslie (Offshore) Limited	Director	02/07/1999			England
902125	Charlton-Leslie Engineering Limited	Director	02/07/1999			England
SC 52790	Charlton-Leslie Engineering Offshore Limited	Director	02/07/1999			Scotland

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments [Contd]

<u>Number</u>	<u>Company Name</u>	<u>Appointment Type</u>	<u>Appointed</u>	<u>Resigned</u>	<u>Reason</u>	<u>Place of Incorporation</u>
SC 49425	Charlton-Leslie Offshore (Scotland) Limited	Director	02/07/1999			Scotland
2558256	Chloride Industrial Batteries Limited	Director	02/07/1999			England
680277	Cimid Limited	Director	02/07/1999			England
246411	Clear-Oil Filtration Limited	Director	02/07/1999			England
705839	Cricketts Farm Limited	Director	02/07/1999			England
239178	Crompton Batteries Limited	Director	02/07/1999			England
1488508	Crompton Instruments (Japan) Limited	Director	02/07/1999			England
2192235	Crompton Instruments (Marketing) Limited	Director	02/07/1999			England
862949	Crompton Instruments Limited	Director	02/07/1999			England
594924	Crompton Parkinson (Chelmsford) Limited	Director	14/05/1999			England
622599	Crompton Parkinson International Limited	Director	14/05/1999			England
129649	Crompton Parkinson Limited	Director	02/07/1999			England
624348	Crompton Parkinson Marketing Limited	Director	02/07/1999			England
608354	Crompton Parkinson Motors (Doncaster) Limited	Director	02/07/1999			England
150330	Crompton Parkinson Motors Limited	Director	14/05/1999			England
602224	Curzon Estates Limited	Director	02/07/1999			England
SCO37704	David Struthers Limited	Director	02/07/1999			Scotland
314592	DCE Group Limited	Director	02/07/1999			England
153331	DCE Limited	Director	02/07/1999			England
669646	Defon Limited	Director	02/07/1999			England
1001530	Devtec Limited	Director	02/07/1999			England
2903579	Direct Environmental Building Services Limited	Director	02/07/1999			England
1900790	DNA (Housemarks) Limited	Director	14/05/1999			England
998439	Dreghorn Holdings Limited	Director	02/07/1999			England
586658	Dunlop (European Holdings) Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
111264	Dunlop Argentina Limited	Director	02/07/1999			England
597479	Dunlop Armaline Limited	Director	02/07/1999			England
62674	Dunlop Belgium Limited	Director	02/07/1999			England
2290595	Dunlop Electronics Limited	Director	02/07/1999			England
913279	Dunlop Engineering International Limited	Director	02/07/1999			England
184956	Dunlop Engineering Limited	Director	02/07/1999			England
503525	Dunlop Flooring Limited	Director	02/07/1999			England
2384222	Dunlop Garage Equipment Limited	Director	02/07/1999			England
342332	Dunlop Industrial Limited	Director	02/07/1999			England
579362	Dunlop International Projects Limited	Director	02/07/1999			England
998057	Dunlop Investments Limited	Director	02/07/1999			England
839373	Dunlop Marine Safety Limited	Director	14/05/1999			England
1020591	Dunlop Oil Holdings (North Sea) Limited	Director	02/07/1999			England
610842	Dunlop Regent Precision Engineering Limited	Director	02/07/1999			England
231445	Dunlop Rubber Company Limited	Director	02/07/1999			England
997986	Dunlop Securities Limited	Director	02/07/1999			England
1036854	Dunlop Surfaces Limited	Director	02/07/1999			England
704892	Dunlop Transportation Systems Limited	Director	02/07/1999			England
815585	Dunlop Tyres International Limited	Director	14/05/1999			England
722517	Dunlop Umbilical Systems Limited	Director	02/07/1999			England
476978	Dust Control Equipment Limited	Director	14/05/1999			England
650469	Dynomatic Limited	Director	02/07/1999			England
173229	E Haines Jones Limited	Director	02/07/1999			England
2015892	East Africa Holdings Limited	Director	02/07/1999			England
1184212	EC Engineering Supplies Limited	Director	02/07/1999			England
261365	Edwin J. Bowman (Yorks) Limited	Director	02/07/1999			England
465950	Electric Construction Limited	Director	02/07/1999			England
114413	Electrical Conduits (Holdings) Limited	Director	02/07/1999			England
170435	Electrodrives Limited	Director	14/05/1999			England
1169328	Elmwood Sensors Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
1314638	Ernest Turner Electrical Instruments Limited	Director	02/07/1999			England
1041684	Estex Limited	Director	02/07/1999			England
2605145	Eurometers Limited	Director	02/07/1999			England
416824	Eurospares Limited	Director	02/07/1999			England
48515	F.J. Reeves Limited	Director	14/05/1999			England
741293	Faversham Plastics Limited	Director	02/07/1999			England
2892219	Fenwal Electronics Limited	Director	02/07/1999			England
SC 53450	Field Fabrications Limited	Director	02/07/1999			Scotland
989762	Fineforte Limited	Director	02/07/1999			England
1485925	Fishkey Limited	Director	02/07/1999			England
659216	Fiskars Electronics Limited	Director	02/07/1999			England
1069050	Flowmation Limited	Director	02/07/1999			England
908965	Foam Metal Limited	Director	02/07/1999			England
SC 25804	Folland Aircraft Limited	Director	14/05/1999			Scotland
428772	Ford Wholesale Electric, Limited	Director	14/05/1999			England
205236	Frankenstein Group Limited	Director	02/07/1999			England
319202	Fred Reynolds (Electrical Factors) Limited	Director	02/07/1999			England
SC 25701	Fuller Electric Limited	Director	14/05/1999			Scotland
SC 15676	G.B.S. Finance Limited	Director	02/07/1999			Scotland
2274749	G.S. Electronics Limited	Director	02/07/1999			England
1195228	Gandy Limited	Director	02/07/1999			England
1100657	Garsite Limited	Director	02/07/1999			England
SCO37869	George Geddes Limited	Director	02/07/1999			Scotland
372139	Glo Powder Limited	Director	02/07/1999			England
164020	Glover & Wood Limited	Director	02/07/1999			England
273588	Glyn Protective Clothing Limited	Director	02/07/1999			England
SCO27980	Gradings Limited	Director	02/07/1999			Scotland
551763	Graham-Gardam Limited	Director	02/07/1999			England
113054	Graham-Gratrix Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name : Bays, James Claude [Contd]

Person ID : BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
832679	Grahams (Seacroft) Limited	Director	02/07/1999			England
1133818	Green & Russell Limited	Director	02/07/1999			England
160288	Greengate & Irwell Limited	Director	02/07/1999			England
28215	Gresham and Craven Limited	Director	02/07/1999			England
398159	Gush & Dent Limited	Director	02/07/1999			England
242502	H G Miles Limited	Director	02/07/1999			England
238195	H O Serck Limited	Director	02/07/1999			England
1194586	H. Witter & Co. (Engineers) Limited	Director	02/07/1999			England
397094	H.S.G. Services Limited	Director	14/05/1999			England
345641	Haddon-Oldham Limited	Director	02/07/1999			England
552467	Hansen Transmissions International Limited	Director	14/05/1999			England
298393	Hansen Transmissions Limited	Director	02/07/1999			England
211809	Harbro Holdings Limited	Director	02/07/1999			England
406352	Hawker Aerospace Limited	Director	14/05/1999			England
263912	Hawker Aircraft Limited	Director	14/05/1999			England
212311	Hawker Batteries Limited	Director	14/05/1999			England
310542	Hawker Brakes Limited	Director	14/05/1999			England
369880	Hawker Cables Limited	Director	14/05/1999			England
SC 24037	Hawker Clyde Limited	Director	14/05/1999			Scotland
1342156	Hawker Electric Motors Limited	Director	02/07/1999			England
1575223	Hawker Energy Products Limited	Director	14/05/1999			England
1392178	Hawker Engineering Limited	Director	14/05/1999			England
328857	Hawker Eternacell Limited	Director	14/05/1999			England
414503	Hawker Group Limited	Director	02/07/1999			England
400772	Hawker Instruments Limited	Director	14/05/1999			England
238074	Hawker Limited	Director	14/05/1999			England
410872	Hawker Semiconductors Limited	Director	14/05/1999			England
715467	Hawker Sensors Limited	Director	14/05/1999			England
14071	Hawker Siddeley (C.I.) Limited	Director	14/05/1999			England
68237	Hawker Siddeley (Northern) Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
336953	Hawker Siddeley (Solent) Limited	Director	02/07/1999			England
550119	Hawker Siddeley (Western) Limited	Director	14/05/1999			England
39292	Hawker Siddeley (Wolverhampton) Limited	Director	14/05/1999			England
116880	Hawker Siddeley Diesels Limited	Director	14/05/1999			England
479220	Hawker Siddeley Electric Export Limited	Director	14/05/1999			England
281102	Hawker Siddeley Electric Limited	Director	02/07/1999			England
389500	Hawker Siddeley Electric Motors Limited	Director	02/07/1999			England
598510	Hawker Siddeley Electric Power Limited	Director	14/05/1999			England
437778	Hawker Siddeley Finance Limited	Director	14/05/1999			England
302913	Hawker Siddeley Group Limited	Director	02/07/1999			England
154458	Hawker Siddeley Holdings Limited	Director	14/05/1999			England
29533	Hawker Siddeley Industries Limited	Director	02/07/1999			England
432944	Hawker Siddeley International (India) Limited	Director	14/05/1999			England
344903	Hawker Siddeley International (Japan) Limited	Director	14/05/1999			England
389759	Hawker Siddeley International Limited	Director	14/05/1999			England
312506	Hawker Siddeley Management Limited	Director	02/07/1999			England
76351	Hawker Siddeley Marine Limited	Director	02/07/1999			England
497175	Hawker Siddeley Overseas Investments Limited	Director	14/05/1999			England
802618	Hawker Siddeley Pensions Services Limited	Director	14/05/1999			England
1318483	Hawker Siddeley Power (Corby) Limited	Director	02/07/1999			England
2480616	Hawker Siddeley Power (Peterborough) Limited	Director	02/07/1999			England
334729	Hawker Siddeley Power Engineering Limited	Director	02/07/1999			England
288086	Hawker Siddeley Power Plant Limited	Director	02/07/1999			England
254245	Hawker Siddeley Properties Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
602818	Hawker Siddeley Rail Limited	Director	02/07/1999			England
372282	Hawker Siddeley Rail Projects Limited	Director	02/07/1999			England
442464	Hawker Siddeley Revenue Controls Limited	Director	02/07/1999			England
955211	Hawker Siddeley Superannuation Limited	Director	02/07/1999			England
368187	Hawker Siddeley Transmissions Limited	Director	14/05/1999			England
696403	Hawker Signals Limited	Director	02/07/1999			England
355936	Hawker Switchgear Limited	Director	14/05/1999			England
256543	Hawker Transformers Limited	Director	14/05/1999			England
609198	Henry Moat & Son (Factors) Limited	Director	02/07/1999			England
242503	Henry Watson & Sons (Cylinders) Limited	Director	02/07/1999			England
2033516	Hertfordshire BTR Limited	Director	02/07/1999			England
111571	Hewitt Hose Limited	Director	02/07/1999			England
304676	Hidutex Engineering Limited	Director	14/05/1999			England
1034094	Hilligas Holdings Limited	Director	02/07/1999			England
807634	Hoffman Air & Filtration Systems Limited.	Director	14/05/1999			England
159014	Hoffman-Mclvor Limited	Director	02/07/1999			England
296162	Hollychrome Holdings Limited	Director	02/07/1999			England
SC 21745	Holyrood Knitwear (Manufacturing) Limited	Director	02/07/1999			Scotland
SC 24066	Holyrood Knitwear (Sales) Limited	Director	02/07/1999			Scotland
SC 28119	Holyrood Knitwear Limited	Director	02/07/1999			Scotland
1119590	Hose & Rubber Products Limited	Director	02/07/1999			England
SC21326	Houston Quarry Company Limited	Director	02/07/1999			Scotland
666517	Huyck Limited	Director	14/05/1999			England
593424	I.H.S. Southern Limited	Director	02/07/1999			England
978354	Icknield Engineering Holdings Limited	Director	14/05/1999			England
769181	Icknield Telecommunications Limited	Director	14/05/1999			England
925949	Igniters Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name : Bays, James Claude [Contd]

Person ID : BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
1035675	IMServ (Europe) Limited	Director	14/05/1999			England
940753	Industrial Automated Systems Limited	Director	14/05/1999			England
235751	Integrated Systems Technology Limited	Director	02/07/1999			England
2161516	International Engineering Products Limited	Director	02/07/1999			England
152573	Irving Firth & Company Limited	Director	14/05/1999			England
758399	J. Ball (Carriers) Limited	Director	02/07/1999			England
503934	J. Last & Son Limited	Director	02/07/1999			England
327028	J. Walton (Electrical) Limited	Director	14/05/1999			England
142291	J.E. Hanger and Company Limited	Director	14/05/1999			England
362713	J.M. Walton Limited	Director	02/07/1999			England
452583	J.R. Cull and Sons (1948) Limited	Director	02/07/1999			England
123283	James Lync Hancock Limited	Director	02/07/1999			England
690701	Jamesbury-Serck Limited	Director	02/07/1999			England
134730	John Bull Rubber Company Limited	Director	02/07/1999			England
381575	John Riley & Son (Electrical) Limited	Director	14/05/1999			England
196435	Keymilon Limited	Director	02/07/1999			England
413694	Lathkill Metals Limited	Director	02/07/1999			England
1441713	Lead Inserts Limited	Director	02/07/1999			England
640395	Lewis & Tylor Limited	Director	14/05/1999			England
18849	Lime-Sand Mortar of Scotland Limited	Director	02/07/1999			Scotland
619159	Limvacon Limited	Director	14/05/1999			England
435227	Liner Limited	Director	02/07/1999			England
1408042	Linkable Limited	Director	14/05/1999			England
512909	Lock Distribution Limited	Director	02/07/1999			England
485451	London Artid Plastics Limited	Director	02/07/1999			England
240796	M.B.P. Combinpac Limited	Director	02/07/1999			England
415942	Malone Precision Tool Company Limited	Director	02/07/1999			England
59313	Mark Dawson & Son Limited	Director	02/07/1999			England
664905	Masco Felts Limited	Director	02/07/1999			England
180353	Metastatik Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

<u>Number</u>	<u>Company Name</u>	<u>Appointment Type</u>	<u>Appointed</u>	<u>Resigned</u>	<u>Reason</u>	<u>Place of Incorporation</u>
1414293	Metzeler (UK) Limited	Director	02/07/1999			England
924866	Miles Redfern Limited	Director	02/07/1999			England
632252	Moorgate Industrials Limited	Director	02/07/1999			England
238133	Morrison-Electrical Service Limited	Director	14/05/1999			England
1082312	Newman Electric Motors (Exports) Limited	Director	14/05/1999			England
845644	Newman Electric Motors Limited	Director	14/05/1999			England
100825	Nicenote Limited	Director	14/05/1999			England
SC 9984	Nivlek Limited	Director	14/05/1999			Scotland
1003958	Norbro Limited	Director	02/07/1999			England
125011	Northern Engines (Sales) Limited	Director	14/05/1999			England
SC 34406	Northmix Concrete (Scotland) Limited	Director	02/07/1999			Scotland
297971	NTH. (Slough) Limited	Director	14/05/1999			England
1037703	Oldham Batteries Limited	Director	02/07/1999			England
948775	Oldham Crompton Batteries Limited	Director	02/07/1999			England
1023117	Oldham International Limited	Director	02/07/1999			England
1164571	Operations and Control Systems Limited	Director	02/07/1999			England
426102	P.B. Cow & Company Limited	Director	02/07/1999			England
192187	P.W. Spencer Limited	Director	02/07/1999			England
1160454	Parkside Timber Company Limited	Director	14/05/1999			England
287152	Partridge Wilson And Company Limited	Director	14/05/1999			England
833065	Pastramonder Limited	Director	14/05/1999			England
324883	Patchett & Co Limited	Director	02/07/1999			England
428556	Peradin Limited	Director	02/07/1999			England
4050538	Perl Controls Limited	Director	31/12/1996			England
2644310	Powerware Systems Limited	Director	02/07/1999			England
457647	Precision Rubbers Limited	Director	02/07/1999			England
521839	R.E. Components Limited	Director	02/07/1999			England
293737	Racehurst Limited	Director	02/07/1999			England
83346	Redfern Holdings Limited	Director	02/07/1999			England
1074603	Reg Booth Structural Engineers Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name : Bays, James Claude [Contd]

Person ID : BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
2068814	Rexnord (UK) Limited	Director	02/07/1999			England
1254046	Rexpak Limited	Director	14/05/1999			England
SC10357	Robert Kellie & Son Limited	Director	14/05/1999			Scotland
914961	Rock Fibre Products Limited	Director	02/07/1999			England
1091684	Rockware Injection Limited	Director	14/05/1999			England
1877227	Rockware Plastics Developments Limited	Director	14/05/1999			England
671648	Rockware Plastics Industries Limited	Director	02/07/1999			England
768243	Rowe Brothers & Company Limited	Director	02/07/1999			England
558276	RTT Limited	Director	02/07/1999			England
197664	Rubber Bonders Limited	Director	02/07/1999			England
496782	Rubber Insurance Agencies Limited	Director	02/07/1999			England
609668	Rubber Plastics Limited	Director	02/07/1999			England
615774	Samuel Gratrix Limited	Director	02/07/1999			England
1158282	Schlegel (U.K.) Elastomers Limited	Director	02/07/1999			England
752195	Schlegel (U.K.) Holdings Limited	Director	02/07/1999			England
1157202	Schlegel (U.K.) Textiles Limited	Director	02/07/1999			England
1558820	Schlegel England Limited	Director	02/07/1999			England
3132436	SCUK (No 2) Limited	Director	02/07/1999			England
752947	Seaguard Limited	Director	14/05/1999			England
643003	Serck Industries Limited	Director	02/07/1999			England
592359	Serck Radiators Limited	Director	02/07/1999			England
351616	Siebe Europe Limited	Director	02/07/1999			England
508383	Siebe International Limited	Director	16/03/1999			England
3062719	Signalling Control UK Limited	Director	16/03/1999			England
1009869	Silverply Industrial Distributors Limited	Director	14/05/1999			England
386398	Silvertown Leasing Limited	Director	14/05/1999			England
86803	Silvertown Plastics Limited	Director	02/07/1999			England
522712	Silvertown Rubber Company Limited	Director	02/07/1999			England
43560	Simplumb Limited	Director	02/07/1999			England
SC 32016	Singlehurst Equipment (Scotland) Ltd	Director	14/05/1999			Scotland

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
459825	Singlehurst Equipment Ltd	Director	02/07/1999			England
862345	Singlehurst Holdings Limited	Director	14/05/1999			England
802298	Singlehurst Pneumatics Ltd	Director	14/05/1999			England
1084295	Singlehurst Tubeform Ltd	Director	02/07/1999			England
1112111	Skon-A-Matic Limited	Director	02/07/1999			England
805344	Skipton Hauliers Limited	Director	02/07/1999			England
483001	Slater & Company (Limestone) Limited	Director	02/07/1999			England
SC 33628	Slaters Lime (Scotland) Limited	Director	02/07/1999			Scotland
1011575	Smith & Fawcett Limited	Director	02/07/1999			England
2299935	Socam Meters PLC	Director	02/07/1999			England
975241	Sorbo Eight Limited	Director	14/05/1999			England
895133	Sorbo Eighteen Limited	Director	14/05/1999			England
1014741	Sorbo Eleven Limited	Director	14/05/1999			England
818693	Sorbo Fifteen Limited	Director	02/07/1999			England
875854	Sorbo Five Limited	Director	02/07/1999			England
216506	Sorbo Forty Limited	Director	14/05/1999			England
366903	Sorbo Forty-Five Limited	Director	14/05/1999			England
261615	Sorbo Forty-Four Limited	Director	14/05/1999			England
381539	Sorbo Forty-One Limited	Director	14/05/1999			England
622739	Sorbo Forty-Six Limited	Director	14/05/1999			England
356111	Sorbo Forty-Three Limited	Director	14/05/1999			England
535533	Sorbo Forty-Two Limited	Director	14/05/1999			England
359835	Sorbo Four Limited	Director	14/05/1999			England
659135	Sorbo Fourteen Limited	Director	14/05/1999			England
1193642	Sorbo Industrial Polymers Limited	Director	14/05/1999			England
236706	Sorbo Nine Limited	Director	14/05/1999			England
603856	Sorbo Nineteen Limited	Director	14/05/1999			England
450590	Sorbo One Limited	Director	14/05/1999			England
339177	Sorbo Rubber Company Limited	Director	14/05/1999			England
1141326	Sorbo Seven Limited	Director	14/05/1999			England
355931	Sorbo Seventeen Limited	Director	14/05/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name : Bays, James Claude [Contd]

Person ID : BAYS

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
506175	Sorbo Six Limited	Director	14/05/1999			England
725990	Sorbo Sixteen Limited	Director	14/05/1999			England
97971	Sorbo Ten Limited	Director	14/05/1999			England
1018754	Sorbo Thirteen Limited	Director	14/05/1999			England
936296	Sorbo Thirty Limited	Director	14/05/1999			England
181605	Sorbo Thirty-Eight Limited	Director	14/05/1999			England
905293	Sorbo Thirty-Five Limited	Director	14/05/1999			England
474707	Sorbo Thirty-Four Limited	Director	14/05/1999			England
1159642	Sorbo Thirty-Nine Limited	Director	14/05/1999			England
174638	Sorbo Thirty-One Limited	Director	14/05/1999			England
347999	Sorbo Thirty-Seven Limited	Director	14/05/1999			England
375568	Sorbo Thirty-Six Limited	Director	14/05/1999			England
622141	Sorbo Thirty-Three Limited	Director	14/05/1999			England
640474	Sorbo Thirty-Two Limited	Director	14/05/1999			England
932353	Sorbo Three Limited	Director	14/05/1999			England
SC 45436	Sorbo Twelve Limited	Director	14/05/1999			Scotland
526960	Sorbo Twenty Limited	Director	14/05/1999			England
787880	Sorbo Twenty-Eight Limited	Director	14/05/1999			England
878914	Sorbo Twenty-Four Limited	Director	14/05/1999			England
890289	Sorbo Twenty-Nine Limited	Director	14/05/1999			England
498890	Sorbo Twenty-one Limited	Director	14/05/1999			England
273972	Sorbo Twenty-Seven Limited	Director	14/05/1999			England
812585	Sorbo Twenty-Six Limited	Director	14/05/1999			England
207053	Sorbo Twenty-Three Limited	Director	14/05/1999			England
945102	Sorbo Twenty-Two Limited	Director	14/05/1999			England
322914	Sorbo Two Limited	Director	14/05/1999			England
942712	South Eastern Europe Services Limited	Director	02/07/1997			England
22336	South Wales Brattice Cloth & India Rubber Company Limited	Director	14/05/1999			England
303197	South Wales Switchgear Limited	Director	14/05/1999			England
759050	Spalding Radiators Limited	Director	14/05/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
1320751	Staxgate Limited	Director	14/05/1999			England
1510728	Stephan Drives Limited	Director	02/07/1999			England
364114	Stewart-Warner Limited	Director	02/07/1999			England
SC040010	Stowe-Woodward Limited	Director	14/05/1999			Scotland
803988	Subsea Umbilical Systems Limited	Director	14/05/1999			England
1078401	Surtansale Limited	Director	14/05/1999			England
2873880	Swittech Power Systems (UK) Limited	Director	14/05/1999			England
403232	T.A. Greenwell & Company Limited	Director	02/07/1999			England
SC33310	T.T. Young & Company Limited	Director	14/05/1999			Scotland
808892	Templet Industrial Products Limited	Director	02/07/1999			England
2384225	The A.1. Tyre Company Limited	Director	02/07/1999			England
272640	The Central Radiator Company Limited	Director	02/07/1999			England
424081	The De Havilland Aircraft Company Limited	Director	14/05/1999			England
SC 33529	The Dunlop Company (Scotland) Limited	Director	02/07/1999			Scotland
662470	The R. Woolf Rubber Co. Limited	Director	02/07/1999			England
270885	The Regent Tyre & Rubber Co. Limited	Director	02/07/1999			England
793345	The Standard Wholesale Electrical (Supplies) Company Limited	Director	02/07/1999			England
479541	The Universal Pattern and Precision Engineering Company Limited	Director	02/07/1999			England
1397680	The Worcester Valve Company Limited	Director	02/07/1999			England
423174	Thomas Tilling International Limited	Director	02/07/1999			England
52492	Thomas Tilling Limited	Director	02/07/1999			England
1324704	Thomas Tilling Pension Trust Company Limited	Director	14/05/1999			England
334507	Thor Tools Limited	Director	02/07/1999			England
376855	Tilling Management Services Limited	Director	02/07/1999			England
337845	Timothy Hird & Sons Limited	Director	02/07/1999			England
3499146	Transig Limited	Director	14/05/1999			England
375201	Transmission Developments Limited	Director	02/07/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name : Bays, James Claude [Contd]

Person ID : BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
1057959	Transpennine Engineering Distributors Limited	Director	02/07/1999			England
909075	Treasure Ware Products Limited	Director	02/07/1999			England
487059	Tubularmet Company Ltd	Director	14/05/1999			England
604726	Tungstone Batteries Limited	Director	02/07/1999			England
2214690	Tweedy Engineering Limited	Director	14/07/1997			England
309522	Tynecraft Industries Limited	Director	02/07/1999			England
333373	Tyremail Limited	Director	02/07/1999			England
440863	Tyresoles (Overseas) Limited	Director	14/05/1999			England
442258	Tyresoles (Portsmouth) Limited	Director	02/07/1999			England
788272	Tyresoles Limited	Director	02/07/1999			England
2556201	Tyumenex Limited	Director	02/07/1999			England
251169	Unidev Limited	Director	02/07/1999			England
724689	Unitech Limited	Director	25/05/1996			England
531736	Universal Fisher Engineering Limited	Director	02/07/1999			England
825065	Urethane Rubber Products Limited	Director	02/07/1999			England
1557673	VHB Industrial Batteries Limited	Director	02/07/1999			England
572530	Vokes Air Filters Limited	Director	02/07/1999			England
671542	Vokes Limited	Director	14/05/1999			England
369406	Walton Hosiery (Sales) Limited	Director	02/07/1999			England
404514	Warco Products Limited	Director	02/07/1999			England
535158	Washington Engineering Limited	Director	14/05/1999			England
159890	Watts Electrical Limited	Director	02/07/1999			England
902127	Westcode Limited	Director	14/05/1999			England
1331024	Westcode Systems Limited	Director	02/07/1999			England
984288	Western Bodybuilders Limited	Director	02/07/1999			England
808338	Westgate Industrial Limited	Director	14/05/1999			England
16033	Westinghouse Brake and Signal Holdings Limited	Director	02/07/1999			England
1641419	Westinghouse Brakes Limited	Director	02/07/1999			England
902126	Westinghouse C.V.B. Limited	Director	14/05/1999			England

Personnel Appointments

Date as at: 26/07/1999

Full Name: Bays, James Claude [Contd]

Person ID: BAYS

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Place of Incorporation
1641420	Westinghouse Davenset Rectifiers Limited	Director	02/07/1999			England
886606	Westinghouse Overseas Limited	Director	02/07/1999			England
1641421	Westinghouse Signals Limited	Director	02/07/1999			England
1009385	Whitworth Gloster Aircraft Limited	Director	14/05/1999			England
2033520	Windsphere Limited	Director	02/07/1999			England
346475	Wooster & Steele Limited	Director	02/07/1999			England
1001534	Worcester Controls (UK) Limited	Director	02/07/1999			England
201550	Yorkshire Electric Transformer Company Limited	Director	14/05/1999			England

Bays, James Claude
46 Queens Road, Windsor,
Berkshire, SL4 3BH, England

24/05/1996
25/05/1996
31/12/1996
16/06/1997
02/07/1997
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02/07/1997
14/07/1997
16/03/1999
16/03/1999

UNITECH LIMITED
Unitech Ltd
PERL CONTROLS LIMITED
APV plc
APV FINANCE LIMITED
APV INTERNATIONAL LIMITED
APV OVERSEAS HOLDINGS LIMITED
APV UK PLC
SOUTH EASTERN EUROPE SERVICES LIMITED
APV Finance Limited
APV International Limited
APV Overseas Holdings Limited
South Eastern Europe Services Limited
APV UK Plc
Tweedy Engineering Limited
Siebe Europe Limited
Siebe International Limited