17-10-97

Company number: 727694

COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

BANKERS TRUST INTERNATIONAL PLC

At an extradordinary general meeting of the Company held at 1 Appoid Street, Broadgate, London EC2A 2HE on 28 September 1993, the following resolutions numbered 1 and 2 were passed as Ordinary Resolutions and that numbered 3 as a Special Resolution:

ORDINARY RESOLUTION

1. THAT the share capital of the Company of £50,000 and U.S.\$200,000.000 divided into 50,000 Ordinary Shares of £1 each and 200,000,000 Ordinary Shares of U.S.\$1 each be increased to £50,000 and U.S.\$400,000,000 by the creation of an additional 200,000,000 Ordinary Shares of U.S.\$1 each.

ORDINARY RESOLUTION

2. THAT the Board be and it is hereby generally and unconditionally authorised to exercise all powers of the Company to allot relevant securities (within the meaning of Section 80 of the Companies Act 1985) up to an aggregate nominal amount of U.S.\$200,000,000, PROVIDED THAT this authority shall expire on 31 October 1993 save that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Board may allot relevant securities in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

17-10-97

SPECIAL RESOLUTION

3. THAT the Board be and it is hereby empowered pursuant to Section 95 of the Companies Act 1985 to allot equity securities (within the meaning of Section 94 of the said Act) for cash pursuant to the authority conferred by the previous resolution as if sub-section (1) of Section 89 of the said Act did not apply to any such allotment, PROVIDED THAT this power shall expire on 31 October 1993 save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Board may allot equity securities in pursuance of such an offer or agreement as if the power conferred hereby had not expired.

B.R. Cook

Chairman

17-10-97

Company No. 727694

THE COMPANIES ACT 1985 TO 1989 COMPANY LIMITED BY SHARES BANKERS TRUST INVESTMENTS PLC

ORDINARY AND SPECIAL RESOLUTIONS

passed on 23 December 1996

At an EXTRAORDINARY GENERAL MEETING of the Company held on 23 December 1996 at 1 Appold Street, Broadgate, London, EC2A 2HE, the following were duly passed as ordinary resolution and special resolutions.

RESOLUTIONS

ORDINARY RESOLUTION

1. THAT the share capital of the Company of £50,000 and U.S.\$400,000,000 divided into 50,000 Ordinary Shares of £1 each and 400,000,000 Ordinary Shares of U.S.\$1 each be increased to £50,000 and U.S.\$600,000,000 by the creation of an additional 200,000,000 Ordinary Shares of U.S.\$1 each.

ORDINARY RESOLUTION

2. THAT the Board be and it is hereby generally and unconditionally authorised to exercise all powers of the Company to allot relevant securities (within the meaning of Section 80 of the Companies Act 1985) up to an aggregate nominal amount of U.S.\$200,000,000, PROVIDED THAT this authority shall expire on 29 January 2000 save that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Board may allot relevant securities in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

SPECIAL RESOLUTION

3. THAT the Board be and is hereby empowered pursuant to Section 95 of the Companies Act 1985 to allot equity securities (within the meaning Section 94 of the said Act) for cash pursuant to the authority conferred by the previous resolution as if sub-section (1) of Section 89 of the said Act did not apply to any such allotment, PROVIDED THAT this power shall expire on 29 January 2000 save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Board may allot equity securities in pursuance of such an offer or agreement as if the power conferred hereby had not expired.

N.D. Harrist Chairman