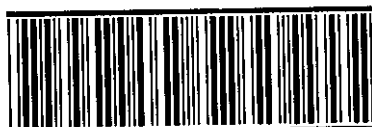




COMPANIES HOUSE

THE REGISTRAR OF COMPANIES
COMPANIES HOUSE
CROWN WAY
CARDIFF
CF4 3UZ



A31 *A0RZ7AUB* 15
COMPANIES HOUSE 29/10/98

15 MS
100371

363s

Annual Return

of company number 00725578

U

company name
HOW ENGINEERING SERVICES LIMITED

company type
PRIVATE COMPANY LIMITED BY SHARES

This form should be completed in black.

The information printed below is taken from Companies House records as at 17/09/98
If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
02	10	98

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year

Registered Office (See note 3)

This is the address registered by Companies House.
INTERSECTION HOUSE
WEST BROMWICH
WEST MIDLANDS B70 6RX

.....
.....
.....
.....

Principal business activities (See note 4)

Trade classification is
4533 PLUMBING
4525 OTHER SPECIAL TRADES CONSTRUCTION
4531 INSTALLATION ELECTRICAL WIRING ETC
4532 INSULATION WORK ACTIVITIES

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If the code cannot be determined from the notes, give a brief description of principal activity.

If the information shown needs amendment, give details below and, for secretary and director, particulars, the date of any change.

Register of members *(See note 5)*

The register is kept at

REGISTERED OFFICE

Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at

Company Secretary *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

MICHAEL JOHN
STOCK
FOREDRAUGHT HOUSE FOREDRAUGHT LANE
TIBBERTON
DROITWICH
WORCESTERSHIRE WR9 7NH

Day Month Year

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Date of any change.

If this person has ceased to be secretary, please state when.

Day Month Year

--	--	--

Date of resignation.

Directors *(See note 7)*

Particulars of a new director **must** be notified on form 288.

JAMES CAVANAGH
BURKE
6 FARRIER WAY
WALL HEATH
DUDLEY
WEST MIDLANDS

Day Month Year

--	--	--

Date of any change.

Date of Birth:- 11/11/38

Nat:BRITISH

Occ:MECHANICAL ENGINEER

If this person has ceased to be director, please state when.

Day Month Year

--	--	--

Date of resignation.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

Directors' - continued

Particulars.

CHRISTOPHER
GATELEY
29 BADGER WAY
HAZLEMERE
HIGH WYCOMBE
BUCKINGHAMSHIRE HP15 7LJ

Date of Birth:- 14/03/62
Nat:BRITISH
Occ:FINANCE DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year

Date of any change.

Day Month Year

Day	Month	Year

Date of resignation.

Particulars.

DAVID EDWARD
HUDSON
FLAT 3.4
QUEENS QUAY
58 UPPER THAMES STREET
LONDON EC4

Date of Birth:- 04/11/50
Nat:BRITISH
Occ:MARKETING ENGINEER

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year

Date of any change.

Day Month Year

Day	Month	Year

Date of resignation.

Particulars.

ALAN GEORGE
LAWSON
HENDREF ST KENELMS FARM
ST KENELMS ROAD
ROMSLEY
WEST MIDLANDS B62 0NR

Date of Birth:- 21/09/47
Nat:BRITISH
Occ:AIR CONDITIONING ENGINEER

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year

Date of any change.

Day Month Year

Day	Month	Year

Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued

Particulars.

GRAHAME GEORGE ROBERT
LUDLOW
COMPTON HOUSE OAKFIELD
HAWKHURST
CRANBROOK
KENT TN18 4JR

Date of Birth:- 10/12/46
Nat:BRITISH
Occ:COMPANY DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

Particulars.

MICHAEL JOHN
STOCK
FOREDRAUGHT HOUSE FOREDRAUGHT LANE
TIBBERTON
DROITWICH
WORCESTERSHIRE WR9 7NH

Date of Birth:- 31/01/65
Nat:BRITISH
Occ:FINANCIAL DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

Day	Month	Year

Date of any change.

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Issued Share Capital (See note 8)

00725578

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc)	Number of shares issued	Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)
ORDINARY £1	6,000,000	£6,000,000
Totals	6,000,000	£6,000,000

List of past and present members

(See note 9)

(Use attached schedule where appropriate)

Please mark the appropriate box.

A full list is required.

A full list of members is enclosed
detailed below

on paper

not on
paper☐☐

Now group plc

5999,999

DAVID SUMMERFIELD

6,000,000

Elective resolutions (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.

☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.

☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of £ 15.

Cheques should be made payable
to **Companies House**.

Signed

Secretary/Director *

*(delete as appropriate)

Date

16/03/98

4 288 A Bims

This return includes continuation sheets.

(enter number)

Please ensure that you have completed
all sections on this page.

To whom should Companies House direct any enquiries
about the information shown in this return?

M.J. Stock, 1/0 Now Engineering

SERVICES TO, INTERSECTION HOUSE,

110 BIRMINGHAM ROAD, WEST

Bromwich

Postcode B70 6RX

Telephone 0121 500 5000 Ext 252

Companies House

363s Annual Return

How Engineering Services Limited - Company No. 00725578

List of Past and Present Members

<u>Name</u>	<u>No.</u>	<u>£</u>
How Group Plc	5,999,999	5,999,999
David Summerfield (nominee)	<u>1</u> 6,000,000	<u>1</u> 6,000,000