Company No. 725566

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ELECTIVE RESOLUTIONS OF

HOW ENGINEERING SERVICES NORTHERN LIMITED

PASSED ON 5 JULY 1999

At the Annual General Meeting of the above named company duly convened and held at Tilbury House, Ruscombe Park, Twyford, RG10 9JU on 5th July 1999, the following Elective Resolutions were duly passed:-

Elective Resolutions

- a) pursuant to S.366A of the Act to dispense with the holding of annual general meetings;
- b) pursuant to S.252 of the Act, to dispense with the laying of accounts before the company in general meeting; and
- c) pusuant to S.386 of the Act, to dispense with the obligation to appoint auditors annually.

Chairman

AEZSQLZZ Q451
COMPANIES HOUSE 04/12/99