

Accounts

THE PIG IMPROVEMENT COMPANY LIMITED

30th June 1986



Spicer and Pegler
Chartered Accountants



HE PIG IMPROVEMENT COMPANY LIMITED

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REPORT OF THE DIRECTORS

The directors submit their report and the audited accounts for the year ended 30th June 1986.

PRINCIPAL ACTIVITY

The principal activity of the company is the breeding of pigs.

REVIEW OF THE BUSINESS

Having regard to market conditions, a satisfactory performance was achieved in the year under review.

A summary of the main performance indicators is given below:

	1986	1985
Turnover	18,906,048	17,724,898
Gross margin	5,361,310	6,118,668
Net profit before tax	837,107	556,618

During the year the company acquired the beneficial interest in the entire share capital of Deutsche Pig Improvement GMbH, from Coulson Agricultural Oxon Limited, a wholly owned subsidiary of the company. The holding in Deutsche Pig Improvement GMbH was subsequently sold to a fellow subsidiary of the company's own holding company, realising a profit as set out in note 6.

On 1st July 1985 the company acquired the assets of its subsidiary Coulson Agricultural (Oxon) Limited and an agreement was signed for the company to manage the business on behalf of Coulson. The accounts for 1986 therefore include the results of the Coulson business.

The directors consider that the company is in a position to continue the progress which has been achieved and take advantage of any improvement in market conditions.

ULTIMATE HOLDING COMPANY

The company's ultimate holding company is Dalgety PLC which is incorporated in England.

RESULTS AND DIVIDEND

The results for the year are set out in the profit and loss account on page 4. The directors recommend a final dividend of £500,000, leaving an amount of £351,420 to be transferred to reserves.

DIRECTORS

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The directors who served on the board during the year, together with their interests in the shares of the holding company, Dalgety PLC, were as follows:

		shares of £1 each Dalgety PLC
	1986	1985*
K.W. Woolley Dr. M. Bichard	≥,000 366	4,762 366
R.G. McCreery R.L. Richardson G.S. Hemmings (appointed 15th November 1985)	nil -	nil -

REPORT OF THE DIRECTORS

DIRECTORS continued

Mr. R.G. McCreery is a director of Dalgety U.K. Limited and his interest in the shares of Dalgety PLC is shown in the accounts of that company. Mr. G.S. Hemmings is a director of Dalgety Trading Limited and his interest in the shares of Dalgety PLC is shown in the accounts of that company.

The undermentioned directors hold options to subscribe for ordinary shares in Dalgety PLC under the terms of the Dalgety PLC Executive Share Option Scheme. These options in the case of Dr. M. Bichard are exercisable until October 1990 at a price of 20lp per share, and in the case of Mr. R.L. Richardson are exercisable in October 1995 at a price of 215p per share.

	1986	1985*
Dr. M. Bichard Mr. R.L. Richardson	13,020	13,020
rm. W.r. Wrenardson	11,570	-

In addition, Mr. R.L. Richardson also holds an option to subscribe for 722 (1985 - 722*) shares at 205p per share in May 1989 under a Save As You Earn Share Option Scheme and Dr. M. Bichard holds an option for 3,720 (1985 - 1808*) shares on the same terms under the same scheme.

* Adjusted for scrip issue in November 1985.

LAND AND BUILDINGS

A valuation of the company's freehold and leasehold properties was carried out on 30th June 1982 by professional valuers as shown in note 8, the values arrived at being incorporated in the accounts at that date. The directors are of the opinion that as the assets are fully utilised in the business of the company, any difference between market value and book value is not of significance.

EMPLOYMENT POLICIES

- (a) The company consults and discusses with employees matters likely to affect employees' interests.
- (b) Information on matters of concern to employees is given through information bulletins, meetings and reports, including information to help employees achieve a common awareness of the financial and economic factors affecting the performance of the company.
- (c) A Save As You Earn Share Option Scheme giving employees with two or more years' service the opportunity to acquire shares in Dalgety PLC was introduced to encourage involvement in the company's performance.
- (d) The policy of the company for the employment of disabled persons is to provide equal opportunities with other employees to train for and attain any position in the group, having regard to the maintenance of a safe working environment and the constraints of their disabilities.

CLOSE COMPANY STATUS

The company is not a close company as defined by the Taxes Acts.

AUDITORS

A resolution to reappoint the auditors, Spicer and Pegler, will be proposed at the Annual General Meeting.

By order of the board

Dalgety Group Services Limited

Secretary

AUDITORS! REPORT TO THE MEMBERS OF THE PIG IMPROVEMENT COMPANY LIMITED

We have audited the financial statements on pages 4 to 17 in accordance with approved Auditing Standards.

In our opinion the financial statements, which have been prepared under the historical cost convention as modified by the revaluation of land and buildings, give a true and fair view of the state of affairs of the company at 30th June 1986 and of its results and source and application of funds for the year then ended and comply with the Companies Act 1985.

London, EC3
26th Leptenh 1986

Spir and Pegle
Chartered Accountants

PROFIT AND LOSS ACCOUNT for the year to 30th June 1986

	Note	1986	1985
TURNOVER	1	£18,906,048	£17,724,898
PROFIT ON ORDINARY ACTIVITIES			N
BEFORE TAXATION	2	837,107	556,618
TAXATION ON PROFIT ON ORDINARY ACTIVITIES	5	101,145	21,000
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION AND BEFORE		*	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
EXTRAORDINARY ITEM	•	735,962	535,618
EXTRAORDINARY ITEM	6	115,458	_
PROFIT AFTER TAX AND			
EXTRAORDINARY ITEM		851,420	535,618
DIVIDENDS	7	500,000	-
			
RETAINED PROFIT FOR THE YEAR		°351,420	£535,618

The notes on pages 7 to 17 form an integral part of these accounts.

BALANCE SHEET 30th June 1986

FIXED ASSETS	Note		1986		3.00
Tangible assets	8		3,674,516		1985 3,181,707
Investments	9		1,624,880		2,274,977
CURRENT ASSETS			5,299,396		5,456,684
Stock Debtors	10 11	2,325,358		2,263,954	
Cash at bank and in hand	7.7	2,891,229 15,326		2,556,757 2,675	
		5,231,913		4,823,386	
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR					
Bank loans and overdrafts Sundry creditors	12 12	546,951 2,135,621		993,150 1,287,279	
		2,682,572		2,280,429	
NET CURRENT ASSETS			2,549,341		2,542,957
TOTAL ASSETS LESS CURRENT LIABILITIES			7 010 727		
CREDITORS - AMOUNTS FALLING			7,848,737	. ,	7,999,641
DUE AFTER MORE THAN ONE YEAR	13		6,686,406		7,222,763
PROVISION FOR LIABILITIES AND CHARGES	14		42,000		21,000
			£1,120,331		£755,878
CAPITAL AND RESERVES				,	
Called up share capital	15		185,716		185,716
RESERVES					
Share premium account Revaluation reserve	16 17	8,000 505,958		8,000	
Other reserves	18	21,071		505,958 8,038	
Profit and loss account	18	399,586		48,166	
TOTAL RESERVES	19	··	934,615		570,162
APPROVED BY THE BOARD OF DIRECT	ors				
X. L' Réchauchan					
SHAREHOLDERS' FUNDS		/	£1,120,331		0.000
26 Septen 20 1986 -	—— /		***************************************		£755,878

The notes on pages 7 to 17 form an integral part of these accounts.

E PIG IMPROVEMENT COMPANY LIMITED

page 6

SOURCE AND APPLICATION OF FUNDS for the year ended 30th June 1986

SOURCE OF FUNDS		1986		1985
Profit on ordinary activities before taxation		837,107		556,618
Extraordinary item Movements on exchange		115,458		-
•		13,033		(15,170)
Items not involving the movement of funds				
Depreciation Profit on sale of fixed assets Profit on sale of investments	479,427 (21,505)		474,622 (41,127)	
TIOTED ON DEED OF ENVES DIRECTOR	(2,386)	455,536		433,495
FUNDS GENERATED FROM OPERATIONS		1,421,134		974,943
FUNDS FROM OTHER SOURCES				
Loan repayment received (secured loan) Loan capital raised - group		-		5,833
Repayment of loan by subsidiary		_		3,092,250 39,788
Proceeds of sale of fixed assets		105,996		82,873
Proceeds of sale of subsidiary		713,836		271,559
Proceeds of sale of investments		8,538		-
NET SOURCE OF FUNDS		2,249,504		4,467,246
APPLICATION OF FUNDS				
Purchase of investment Additional investment in		(100)		-
subsidiary company		(69,791)		(886,843)
Purchase of fixed assets	((1,056,727)		(935,293)
Provisions utilised (Decrease) increase in working capital		(127,679)		(5,000)
Repayment of long term loans		(536,357)		83,486 -
NET REDUCTION OF FUNDS	((1,790,654)		(1,743,650)
INCREASE IN LIQUID FUNDS		£458,850		£2,723,596
Decrease in working capital		EXTRACTOR FOREST		and the same of th
Debtors		(431,514)		62,171
Stock		(61,404)		209,157
Creditors		240,480		129,791
Group company indebtedness		124,759		(317,633)
		£(127,679)		£83,486

ACCOUNTING POLICIES for the year ended 30th June 1986

1. COMPANIES ACT 1985

These accounts are prepared in compliance with the Companies Act 1985.

2. CONSOLIDATION

Consolidated accounts have not been prepared as the company is a wholly owned subsidiary of Dalgety Trading Limited, a company incorporated in the United Kingdom.

3. TURNOVER

Turnover comprises the gross amount of sales when the company acts as principal and the commission where the company acts as agent.

4. DEPRECIATION

Freehold land is not depreciated. Freehold buildings are depreciated by equal annual instalments over their estimated useful lives up to a maximum period of 50 years. Plant, equipment and vehicles are depreciated over periods which range from 4 .0 10 years and which do not exceed their anticipated useful lives.

Profits or losses arising on routine replacement or retirement of tangible fixed assets are dealt with through company trading results as adjustments to depreciation while profits less losses on disposals of tangible fixed assets arising from closure or significant reorganisations are included within extraordinary items.

5. INTEREST

Interest payable is written off as incurred.

6. DEFERRED TAX

Provision has not been made for tax liabilities which, under current legislation, are expected to be deferred indefinitely because of the availability of tax allowances for tangible fixed asset expenditure. Provision has been made for other timing differences on the liability method.

7. STOCK

Commodity, merchandise and manufacturing inventories and livestock are valued at the lower of cost and net realisable value; cost in the main, being calculated on 'first in first out' or 'average cost' principles. In the case of breeding and fattening pigs on farms and processed and partly processed stocks cost includes certain overheads attributable.

THE PIG IMPROVEMENT COMPANY LIMITED

ACCOUNTING POLICIES for the year ended 30th June 1986

- 8. RESEARCH AND DEVELOPMENT EXPENDITURE
 Research and development expenditure is written off in the
 year in which it is incurred.
- Exchange profits or losses realised on trading transactions are included in company trading results. Other exchange differences arise from non-trading items and the translation, at rates different from those used in the previous year's accounts, of foreign currency loans. These exchange differences are dealt with through reserves.

1986	ANALYSIS OF TURNOVER AND PROFIT TURNOVER
3,396,189 15,509,859	Sales to other group companies Other sales
£18,906,048	
utable and	The turnover and profit before taxation are attrito the company's business of agricultural service supply.
is:	The geographical analysis of the company's turnover
	United Kingdom
2,900,704	Rest of Europe
88,121	Other
£18.906.048	
	PROFIT ON ORDINARY ACTIVITIES BEFORE TAX
profit	The following have been credited before arriving at on ordinary activities before tax:
	Change in stock of finished goods and work-
10,216	in-progress
60,692	Royalties
102,429	Other operating income Profit on sale of surplus assets
	Other interest receivable and similar income
	Income from shares in group companies
84,357	Own work capitalised
0.00	
	m
profit	The following have been debited before arriving at on ordinary activities before tax:
	Change in stock of finished goods and work-
	in-progress Raw materials and consumables
	Auditors' remuneration
	Other external charges
	Wages and salaries
	Social security costs
	Other pension costs
40,104	Depreciation and other amounts written off
479.427	tangible fixed assets (note 2(e))
461,857	Interest payable and similar charges (note 2(d))
64,700	Hire of plant and machinery
0-71100	Provision for claims
	3,396,189 15,509,859 £18,906,048 butable e and is: 15,917,223 2,900,704 88,121 £18,906,048 profit 10,216 60,692 102,429 23,891 2,672 100,998 84,357 £385,255 profit 11,839,245 18,652 3,547,716 1,838,230 158,184 46,184 479,427

£65,088

£30,342

NOTES TO THE ACCOUNTS 30th June 1986

2.	PROFIT ON ORDINARY ACTIVITIES BEFORE TAX continued		
(c)	Income from listed investments included in $2(a)$ above £99 (1985 - £92).	is	
(d)	Interest payable and similar charges:	1986	1985
	Bank loans and overdrafts repayable within 5 years Group interest	64,078 397,779	
		£461,857	£441,657
(e)	The charge for depreciation includes a credit of £59,42 relating to the surplus on revaluation of freehold and leasehold property at 30th June 1982.	25 1	,
3.	EMPLOYEES		
	The average number of persons employed by the company throughout the year was:		
	1986		1985
	Permanent Casual	<u>Permanen</u>	t <u>Casual</u>
	United Kingdom 217 12	192	1.2
			er an
-	The costs incurred in respect of these employees were:	1986	1985
	Wages and salaries	1,838,230	1,526,548
•	Social security costs	158,184	
	Other pension costs	46,185	76,097
		£2,042,599	£1,752,939
		-	
	There were no employees whose emoluments (excluding pension contributions) were £30,000 or more.		
4.	DIRECTORS		
(a)	The emoluments of directors were as follows:		
	Emoluments	60,292	27 E25
	Pension contributions	4,796	27,525 2,817
		·	***************************************

The emoluments of the chairman were £nil (1985 - £nil) and the highest paid director, excluding pension contributions, £30,349 (1985 - £27,525).



4.	DIRECTORS continued		
		No. of 1986	directors 1985
	Other directors £0 - £5,000	three	,
		unree	two
(b)	Loans to directors - nil.		
(c)	Directors' interests in contracts During the year to 30th June 1986 sales of pigs totalling £34,080 and purchases of pigs totalling £169,582 were made on normal trading terms with Summerdale Pigs Limited, a company in which Mr. R.L. Richardson is a director.	; :	
5.	TAX ON PROFIT ON ORDINARY ACTIVITIES		
	Taxation comprises: Corporation tax Deferred taxation	68,000 21,000	21,000
	Adjustment in respect of previous years	21,000	21,000
	Overseas taxation	12,145	
•	•	£101,145	£21,000
6.	EXTRAORDINARY ITEM		
	Profit on sale of subsidiary	£115,148	£ -
7.	DIVIDENDS		nasit
	On 1,857,164 ordinary shares 26.923p per share (1985 - nil)	£500,000	£ -

464,212

3,849,584

1,492,500

464,212 £5,342,084

171,344

171,344

NOTES TO THE ACCOUNTS 30th June 1986

8.	TANGIBLE FIXED ASSETS	S				
		Freehold	Plant	Fixtures,		7
		land and	machinery	fittings	course of	
	COST OR VALUATION	<u>buildings</u>	etc.	etc.	construction	TOTAL
	At 1st July 1985	2,849,213	1,401,422	157,649	82,389	4,490,673
	Additions	7,506	486,977	13,695	504,242	1,012,420
	Disposals Reallocation	(3,495)	(200,709)	(1,112)		(205,316)
	between categories	92,075	30,344	-	(122,419)	_
	Group transfers	lin .	43,195	1,112	140	44,307
	At 30th June 1986	2,945,299	1,761,229	171,344	464,212	5,342,084
	DEPRECIATION		<u> </u>		· · · · · · · · · · · · · · · · · · ·	/
	At 1st July 1985	456,571	743,732	108,663	-	1,308,966
	Charge for year	180,107	280,119	19,201	-	479,427
	Disposals		(132,321)	(762)	-	(133,083)
	Group transfers		11,935	323		12,258
	At 30th June 1986	636,678	903,465	127,425	-	1,667,568
	NET BOOK VALUE					
	At 30th June 1986	£2,308,621	857,764	43,919	464,212	£3,674,516
	At 30th June 1985	£2,392,642	657,690	48,986	82,389	£3,181,707
	Cost or valuation					
-	at 30th June 1986 comprises:					
	•					

If stated under historical cost principles the amounts for the total tangible fixed assets would be:

1986

1985

Cost
Accumulated depreciation

Historical cost net book value

£3,168,738

£2,794,599

1,761,229

1,761,229

1,452,799

1,492,500

£2,945,299

Cost

Valuation at

30th June 1982

Future capital expenditure Contracted for but not provided for Authorised by the directors but not contracted for Authorised by the directors but not contracted for E149,000 £168, £149,00	1985
Contracted for but not provided for Authorised by the directors but not contracted for 21,000 E149,000 £168, 21,000 E149,000 £168, E149,00	
### CONTRACTED ASSET INVESTMENTS Subsidiary Companies Listed and unlisted investments TOTA	983
Subsidiary Companies Listed and unlisted investments	
Subsidiary Companies Listed and unlisted investments	983
Subsidiary Companies Listed and unlisted at cost Loans	
COST At 1st July 1985 Advanced Repaid At 30th June 1986 At 30th June 1986 At 30th June 1985 El,437,715 El,437,715 B21,904 I5,358 £2,274,6 Cost LISTED INVESTMENTS On a recognised stock exchange	
COST At 1st July 1985 Advanced Repaid At 30th June 1986 At 30th June 1985 At 30th June 1986 At 30th Ju	
At 1st July 1985 Advanced Repaid	_
Advanced Repaid 69,791 - 100 69, 69, 791 - 100 69, 69, 791 - 100 69, 791, 79, 79, 79, 79, 79, 79, 79, 79, 79, 79	Ļ
At 30th June 1986	
PROVISIONS At 1st July 1985 Provided in year Written back At 30th June 1986 1,295,390	
At 1st July 1985 Provided in year Written back At 30th June 1986 NET BOOK VALUE At 30th June 1986 £1,507,506 £1,437,715 £2,274,6 Cost LISTED INVESTMENTS On a recognised stock exchange 1,295,390 - 1,295,3 - 1,29	270
Provided in year Written back At 30th June 1986 1,295,390 NET BOOK VALUE At 30th June 1986 £1,507,506 108,068 9,306 £1,624,8 At 30th June 1985 £1,437,715 821,904 15,358 £2,274,6 Cost LISTED INVESTMENTS On a recognised stock exchange £ - £1,1	
At 30th June 1986	390
. NET BOOK VALUE At 30th June 1986 £1,507,506 108,068 9,306 £1,624,8 At 30th June 1985 £1,437,715 821,904 15,358 £2,274,0 Cost LISTED INVESTMENTS On a recognised stock exchange £ - £1,1	_
. NET BOOK VALUE At 30th June 1986 £1,507,506 108,068 9,306 £1,624,8 At 30th June 1985 £1,437,715 821,904 15,358 £2,274,6 Cost 1986 19 On a recognised stock exchange £2,274,0	390
At 30th June 1985 £1,437,715 821,904 15,358 £2,274,0 Cost LISTED INVESTMENTS On a recognised stock exchange £ - £1,1	
LISTED INVESTMENTS On a recognised stock exchange £ - £1,1	380
LISTED INVESTMENTS On a recognised stock exchange £ - £1,1	
On a recognised stock exchange £ - £1,1	- The state of the
Montest to Tue	85
Montest to Tue	.52
£ - £3,1	
UNLISTED INVESTMENTS	
Loan (secured) to Guy Butler Henderson 9,167 14,1	
Cambac Pig Sales	29 10
Grampian Pig Producers	~
£9,306 £14,2	206
6445/814-A7	

9. FIXED ASSET INVESTMENTS continued

The directors consider that the investments are worth at least their book value.

Subsidiaries

The company's subsidiaries at 30th June 1986 which are incorporated and registered in England, unless otherwise stated, were as follows:

Dia Tuu	Class of shares and nominal value	Percentage of nominal value of issued shares held	Nature of business
Pig Improvement International S.C.P.A.			
(registered in France)	Ordinary		
(1-81000104 In France)	FF 20.5 million	100%	Pig breeding
Coulson Agriculture Oxon Limited	Ordinary £100		-
· ·	or dinary £100	100%	Agricultural Engineering
Reprodutores PlC Limitada	Ordinary		
(registered in Portugal)	18,000,000 escue	dos 100%	Pig breeding
Pigtales Limited	Ordinary		
	£5,500	100%	Computer software

In the opinion of the directors the aggregate value of the investments in the company's subsidiaries is not less than the aggregate amount at which those assets are stated in the balance sheet.

10. STOCK

	1986		1985	
	Cost in accounts	Replacement cost	Cost in accounts	Replacement cost
Arable growing Livestock Consumables Work-in-progress and goods for resale	88,233 2,024,247 188,909	88,233 2,024,247 188,909	77,071 2,038,712 148,171	77,071 2,038,712 148,171
	23,969	23,969	~	-
	£2,325,358	£2,325,358	£2,263,954	£2,263,954

11.	DEBTORS	1006	
	Trade debtors	1986	
	Amounts owed by group companies	2,300,504	,
	Other debtors	428,068	
	Prepayments and accrued income	124,774	,
	Trepayments and accreted income	37,883	50,655
		£2,891,229	£2,556,757
12.	CREDITORS - AMOUNT FALLING DUE WITHIN ONE YEAR		
	Bank loans and overdrafts		
	Overdrafts (unsecured)		
	over draits (unsecured)	£546,951	£993,150
	Sundry creditors		
	Client credit balances	13,771	9,932
	Trade ereditors	875,110	606,879
	Amounts owed to group companies	383,425	355,708
	Tax including social security	50,522	43,874
	Other creditors	874	7,936
	Accruals and deferred income	243,919	262,950
	Corporation tax	68,000	
	Dividend payable	500,000	***
		£2,135,621	£1,287,279
-			
13.	CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
*	Amount owed to holding company	6,677,837	7,222,763
	Amount owed to subsidiary	8,569	7,222,703
			
		£6,686,406	£7,222,763

Included in the amount due to holding company are debentures amounting to £2,850,000 bearing interest at 9 3/4-13 1/2%.

14. PROVISION FOR LIABILITIES AND CHARGES

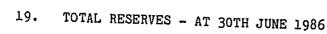
DEFERRED TAXATION

No provision has been made for taxation which is expected to be deferred indefinitely because of the availability of tax allowances for capital expenditure.

Provision has been made for other timing differences on the liability method.

14. PROVISION FOR LIABILITIES AND CHARGES continued Deferred taxation is made up as follows:

	Accelerated tax depreciation		dealt with he accounts 1985 52,000		Dealt n accounts 1985
	Revaluation surpluses Other timing differences	364,000	364,000	239,000	123,000
	Advance corporation tax	67,000	67,000	1,000	_
	, and a day	(702,000)	(98,000)	(198,000)	(102,000)
		2/050 000		***************************************	
		£(252,000)	£385,000	£42,000	£21,000
15.	SHARE CAPITAL			147 (magaza,)	ht want dissinguacie i
	Authorised				
	2 million ordinary shares of 10	p each		£200,000	£200,000
	Allotted and fully paid				
	1,857,164 ordinary shares of 10	p each		£185,716	£185,716
16.	SHARE PREMIUM ACCOUNT				The same of the sa
	At 1st July 1985 and 30th June	1986			£8,000
17.	REVALUATION RESERVE			Dist	ributable
•	Balance at 1st July 1985 and 30	th June 1986			
		2,00			£505,958
18.	TOTAL OTHER RESERVES/PROFIT AND	LOSS ACCOUNT			Control of the second second second
			stributable		
			reserves	Distributable reserves	
		ex	change	Profit and	TOTAL
		var	iation	loss account	reserves
	At 1st July 1985 Transfer to profit and loss acco	ount 8	3,038	48,166	56,204
	Exchange variations in the year		3,033	351,420 —	351,420 13,033
	At 30th June 1986	£21	,071	399,586	£420,657



Share premium account Other reserves/profit and loss account Revaluation reserve	Undistributable	Distributable	TOTAL
	. 8,000	-	8,000
	21,071	399,586 505,958	420,657 505,958
	£29,071	905,544	£934,615

20. FLOATING CHARGE

The assets of the company are subject to a floating charge, jointly and severally with certain other group companies, to secure the debenture stock of Dalgety PLC amounting to £2,357,828 (1985 - £2,357,828).

21. PENSION COMMITMENTS

The company participates in the Dalgety Spillers Limited pension fund which is a contributory scheme. The scheme funds are administered by trustees and are independent of the group's finances. The scheme is fully funded and contributions are paid to the scheme in accordance with actuarial advice following periodic valuations of the fund. The contributions to the fund are charged against profits in the year in which contributions are made.