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DIAL CONTRACTS LIMITED

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

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REPORT OF THE DIRECTORS

(Company Registration Number: 707749)

The Directors present their report and the audited financial statements for the year ended 31 December 1997.

ACTIVITIES

The principal activity of the company is the provision of vehicle management services including vehicle acquisition, contract hire, leasing and fleet management.

RESULTS FOR THE YEAR

The company's profit for the year from ordinary activities after taxation amounted to £10,484,000 (1996:£14,591,000). After deducting £9,000,000 for dividends proposed, a profit of £1,484,000 has been transferred to reserves. The Directors recommend the payment of a final dividend of £9,000,000 (1996: £11,000,000).

FIXED ASSETS

Changes in fixed assets are set out in notes 7, 8 and 9 to the financial statements.

DIRECTORS

The Directors of the company during the year were:

BF Fowler RM Bromage SW Clarke IMR Goswell

JN Lewis

resigned 30 November 1997.

MK Betts HD Medcraft ME Pummell

MS Brooker

appointed 19 March 1997.

EMPLOYMENT POLICY

The company maintains policies aimed at informing employees of, and involving them in, matters relating to the company's activities and performance, as appropriate to their employment.

The company continues to take steps to provide employment opportunities for disabled people. Should existing employees become disabled, every help is given to ensure their continued employment wherever possible

Participation in the Barclays PLC profit sharing and profit related pay schemes is open to all eligible employees.

POLICY ON PAYMENT OF CREDITORS

It is the company's policy to negotiate payment terms with its suppliers and to pay in accordance with those terms. The prescribed calculation results in creditor days of 6.

REPORT OF THE DIRECTORS (Continued)

DIRECTORS' INTERESTS

The Directors holding office at the end of the year and their beneficial interests in relevant shares or debentures as disclosed by the register kept under the provision of Section 325 of the Companies Act 1985 are listed below, except where they were also Directors of the company's immediate holding company:

Ordinary Shares Of £1 Each in Barclays PLC

| | Beneficial at 31 December 1997 | Options at 31 December 1997 | Options Granted | Options Exercised | Options at 1 January 1997* | Beneficial at 1 January 1997* |
|--------------------------|--------------------------------------|-----------------------------------|--------------------|----------------------|----------------------------------|-------------------------------------|
| SW Clarke IMR Goswell | 10,069 1,638 | 2,530 | - | - | 2,530 | 9,383 |
| MK Betts MS Brooker | 1,608 283 | 1,223 | - | - | 1,223 | 1,102 1,320 |
| DIOOKCI | 203 | - | - | - | - | 283 |

^{*} or at date of appointment

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The following statement, which should be read in conjunction with the Auditor's report on page 4, is made with a view to distinguishing for shareholders the respective responsibilities of the Directors and of the Auditors in relation to the financial statements

The Directors are required by the Companies Act 1985 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss for the financial year.

The Directors consider that in preparing the financial statements on pages 5 to 15, the company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates, and that all the accounting standards which they consider to be applicable have been followed.

The Directors have responsibility for ensuring that the company keeps accounting records which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The Directors have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent fraud or other irregularities.

The Directors consider that the company has adequate resources to continue in operational existence for the foreseeable future. They therefore continue to use the going concern basis in preparing the financial statements.

REPORT OF THE DIRECTORS (Continued)

AUDITORS

In accordance with Section 384 of the Companies Act 1985, a resolution proposing the reappointment of Price Waterhouse as Auditors of the company will be put to the Annual General Meeting.

By Order of the Board

JC Pentland Secretary

16 March 1998

Dial House Burston Road London SW15 6SD

AUDITORS' REPORT TO THE MEMBERS OF DIAL CONTRACTS LIMITED

We have audited the financial statements on pages 5 to 15 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

Respective responsibilities of Directors and Auditors

As described on page 2 the company's Directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are fee from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1997 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Prie Vatelane

PRICE WATERHOUSE Chartered Accountants and Registered Auditors Southwark Towers 32 London Bridge Street London SE1 9SY

16 March 1998

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1997

| | <u>Notes</u> | <u>1997</u> £'000 | <u>1996</u> £'000 |
|---|--------------|----------------------|----------------------|
| Turnover | 2 | 150,484 | 162,559 |
| Cost of sales | | (93,669) | <u>(98,876</u>) |
| Gross profit | | 56,815 | 63,683 |
| Net operating expenses | 3 | <u>(21,588)</u> | (17,906) |
| Profit on ordinary activities before interest | | 35,227 | 45,777 |
| Interest payable | 4 | <u>(23,105)</u> | <u>(24,891)</u> |
| Profit on ordinary activities before taxation | 4 | 12,122 | 20,886 |
| Tax on profit on ordinary activities | 6 | (<u>1,638</u>) | <u>(6,295</u>) |
| Profit on ordinary activities after taxation | | 10,484 | 14,591 |
| Dividends paid and proposed | 13 | (<u>9,000</u>) | <u>(18,500</u>) |
| Retained profit/(loss) for the financial year transferred to reserves | 14 | <u>1,484</u> | <u>(3,909)</u> |

The results for the year relate exclusively to continuing operations.

There are no recognised gains or losses in the year other than the amounts included in the profit and loss account above.

The notes on pages 7 to 15 form an integral part of these financial statements.

BALANCE SHEET AT 31 DECEMBER 1997

| | <u>Notes</u> | <u>1997</u> £'000 | <u>1996</u> £'000 |
|---|----------------|-------------------------------|------------------------------|
| FIXED ASSETS Tangible assets Investments in group undertakings Operating lease assets | 7 8 9 | 1,518 6 <u>255,517</u> | 1,509 6 <u>253,558</u> |
| CURRENT ASSETS | | <u>257,041</u> | <u>255,073</u> |
| Debtors: Amounts falling due within one year Debtors: Amounts falling due after more than one | 10 | 95,992 | 104,059 |
| year | 10 | 78,168 | 70,428 |
| | | <u>174,160</u> | <u>174,487</u> |
| CREDITORS: Amounts falling due within one year | 11 | (348,935) | <u>(348,535</u>) |
| NET CURRENT LIABILITIES | | <u>(174,775)</u> | (174,048) |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 82,266 | 81,025 |
| PROVISIONS FOR LIABILITIES AND CHARGES | | | |
| Deferred taxation | 6 | (11,805) | (9,122) |
| ACCRUALS AND DEFERRED INCOME | 12 | <u>(37,567)</u> | <u>(40,493</u>) |
| NET ASSETS | | <u>32,894</u> | <u>31,410</u> |
| CAPITAL AND RESERVES | | | |
| Called up equity share capital 222,222 authorised, allotted and fully paid ordinary shares of £1 each Share premium account Profit and loss account | 14 14 14 | 222 4,403 <u>28,269</u> | 222 4,403 26,785 |
| EQUITY SHAREHOLDERS' FUNDS | 15 | <u>32,894</u> | <u>31,410</u> |

The notes on pages 7 to 15 form an integral part of these financial statements.

Approved by the Board on 16 March 1998

P. 7. Fowler

BF Fowler CHAIRMAN

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

1 ACCOUNTING POLICIES

(1) Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(2) Income recognition

The profit and loss account is credited with income from:

- a Operating leases and hire purchase agreements, apportioning income after attributable funding costs evenly over the period of the agreements.
- b Finance leases, in proportion to the net cash investment.
- c Other operating income, on an accruals basis.

(3) Depreciation

Depreciation is provided as follows:

- a Operating lease assets over expected useful lives to estimated residual values on a basis to produce income recognition as described in (2) a above.
- b Plant, equipment and office furniture 20% per annum on cost.
- Company motor vehicles 30% per annum on a reducing balance basis.

(4) Manufacturers' discounts receivable

Discounts receivable from manufacturers on the purchase of motor vehicles are deducted from the cost of acquisition of the vehicles.

(5) Deferred taxation

Deferred taxation is provided at the estimated rates at which future taxation will become payable on the timing differences which exist between the treatment of certain items for accounts purposes and their treatment for taxation purposes except where, in the opinion of the Directors, no liability or asset is expected to arise in the foreseeable future.

(6) Deferred maintenance income

In the case of hire contracts inclusive of vehicle maintenance, part of the rental charged to customers is in respect of maintenance costs to be incurred during the contract period. Any excess of maintenance rental charged over expenditure incurred on individual vehicles, is carried forward to the subsequent accounting periods to offset the increased maintenance costs likely to arise in the remainder of the contract period. Any excess of maintenance costs on vehicles over related rental income is charged against profits as they are incurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

(7) Pension costs

In arriving at the profit before taxation the costs of providing pensions are assessed and charged in accordance with the advice of independent professionally qualified actuaries so as to spread the total cost evenly over the average remaining service lives of relevant employees.

(8) Cashflow statement

The company's ultimate holding company has included a cash flow statement in its financial statements for the year ended 31 December 1997. As the company is a wholly owned subsidiary it has not prepared a cash flow statement in accordance with the exemption permitted by Financial Reporting Standard 1.

(9) Accounting for subsidiary undertakings

The company's ultimate holding company has prepared consolidated financial statements for the year ended 31 December 1997. As the company is a wholly owned subsidiary it has not prepared consolidated financial statements in accordance with the exemption permitted by the Companies Act 1985 and Financial Reporting Standard 2.

(10) Financial Instruments

Amortising swaps are taken out with other Group companies solely to hedge against exposure to interest rate risk. Cashflows arising under the hedge contracts are accounted for on an accrual basis so as to match their effect with amounts payable on the underlying borrowings.

2 TURNOVER

Turnover represents the total of the gross earnings for the year on finance leases recognised in accordance with the policy in Note 1(2) and rentals receivable from operating leases after deduction of the maintenance element of rentals in accordance with the policy in Note 1(6). The total rentals receivable from operating leases amounted to £114,962,000 (1996: £116,478,000). The sole market supplied was the United Kingdom.

3 NET OPERATING EXPENSES

| | <u>1997</u> £'000 | <u>1996</u> £'000 |
|---|--|---------------------------------------|
| Distribution costs Administrative expenses Waiver of amount due from a fellow subsidiary undertaking Other operating income | 2,826 18,485 1,522 (<u>1,245</u>) | 3,026 15,755 - <u>(875</u>) |
| | <u>21,588</u> | <u>17,906</u> |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

| 4 | PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION | <u>1997</u> | <u>1996</u> |
|-----|---|---|--|
| | This is arrived at after charging: | £'000 | £'000 |
| (1) | Interest | | |
| | Interest payable on amounts due to group undertakings | <u>23,105</u> | 24,891 |
| (2) | Other charges | | |
| | Depreciation; Operating lease assets Tangible fixed assets Auditors' remuneration: | 68,864 <u>670</u> <u>69,534</u> | 67,546 <u>657</u> 68,203 |
| | Audit fees including expenses Non audit fees Staff costs: | 48 _ <u>4</u> <u>52</u> | 46 <u>37</u> <u>83</u> |
| | Wages and salaries Social security costs Other pension costs | 9,297 900 <u>715</u> <u>10,912</u> | 7,743 727 <u>660</u> <u>9,121</u> |
| | | Number | Number |
| | Average number of employees | <u>353</u> | <u>340</u> |
| 5 | DIRECTORS' EMOLUMENTS | | |
| | | <u>1997</u> £'000 | <u>1996</u> £'000 |
| | Emoluments and benefits in kind | 879 | 555 |
| | Pension contributions | 93 | 271 |
| | Compensation for loss of office | <u>100</u> | <u>170</u> |
| | Chairman and highest paid Director (1996 emoluments include £26,000 relating to incoming Chairman appointed on 14 October 1996) | | |
| | Emoluments and benefits in kind Pension contribution | 134 2 | 152 <u>218</u> |
| | Number of Directors remaining at the year end to whom retirement benefits are accruing; Defined Benefit Schemes | _8 | _8 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

6 TAXATION

(1) Taxation is based on UK Corporation Tax at a rate of 31.5% (1996 - 33%)

| | <u>1997</u> | <u>1996</u> |
|---------------------------------------|----------------|----------------|
| | £'000 | £'000 |
| Corporation tax | 1,134 | 7,199 |
| Deferred taxation | 2,683 | (705) |
| Adjustments in respect of prior years | <u>(2,179)</u> | <u>(199</u>) |
| | <u>1,638</u> | _6,2 <u>95</u> |

- (2) The deferred tax movement above includes a credit of £553,000 in respect of a corporation tax rate change from 33% to 31% effected by the 1997 Finance Act.
- (3) Deferred taxation is provided in full as follows:

| | <u>1997</u> £'000 | <u>1996</u> £'000 |
|---|--------------------------|--------------------------|
| At 1 January Transfer from/(to) profit and loss account | 9,122 <u>2,683</u> | 9,827 <u>(705</u>) |
| At 31 December | <u>11,805</u> | <u>9,122</u> |
| Analysis of timing differences: | | |
| Accelerated capital allowances Other timing differences | 16,207 <u>(4,402)</u> | 13,533 <u>(4,411)</u> |
| | <u>11,805</u> | <u>9,122</u> |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

7 TANGIBLE FIXED ASSETS

8

| Cost | Plant, equipment & office furniture £'000 | Company motor vehicles £'000 | <u>Total</u> £'000 |
|--|--|------------------------------------|-----------------------|
| | | | |
| At 1 January 1997 Additions during year | 6,684 721 | 127 | 6,811 721 |
| Disposals during year | <u>(4)</u> | <u>(78</u>) | (82) |
| At 31 December 1997 | <u>7,401</u> | <u>49</u> | <u>7,450</u> |
| <u>Depreciation</u> | | | |
| At 1 January 1997 | 5,260 | 42 | 5,302 |
| Charge for year | 657 | 13 | 670 |
| Eliminated in respect of disposals | (3) | (37) | (40) |
| At 31 December 1997 | <u>5,914</u> | 18 | <u>5,932</u> |
| Net Book Value | | | |
| At 31 December 1997 | <u>1,487</u> | <u>31</u> | <u>1,518</u> |
| At 31 December 1996 | <u>1,424</u> | <u>85</u> | <u>1,509</u> |
| INVESTMENTS IN GROUP UNDERTAKINGS | | | |
| | | <u>1997</u> | <u>1996</u> |
| | | £'000 | £'000 |
| Shares at cost | | <u>6</u> | <u>6</u> |

At 31 December the company held directly the entire share capital of Network Vehicles Limited and Barclays Vehicle Management Services Limited, both of which are registered in England.

Group accounts are not presented since the company is a wholly owned subsidiary of another company incorporated in Great Britain.

In the opinion of the Directors the value of the company's interests in its subsidiaries is not less than the amount at which it is stated in the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

9 OPERATING LEASE ASSETS

10

| | | Motor Vehicles |
|--|---------------------|------------------|
| Cost | | £'000 |
| At 1 January 1997 | | 377,417 |
| Additions | | 134,294 |
| Disposals | | (132.099) |
| At 31 December 1997 | | 379,612 |
| <u>Depreciation</u> | | |
| At 1 January 1997 | | 123,859 |
| Charge for year | | 68,864 |
| Eliminated in respect of disposals | | <u>(68,628</u>) |
| At 31 December 1997 | | 124,095 |
| Net Book Value | | |
| At 31 December 1997 | | <u>255,517</u> |
| At 31 December 1996 | | <u>253,558</u> |
| DEBTORS | | |
| | <u>1997</u> | <u>1996</u> |
| | £,000 | £'000 |
| Amounts falling due within one year: | | |
| Finance lease receivables | 19,018 | 18,609 |
| Hire purchase receivables | 29,388 | 36,349 |
| Trade debtors | 10,077 | 10,764 |
| Amounts owed by parent and fellow subsidiary | 20.005 | 24.044 |
| undertakings Other debtors | 29,885 908 | 31,041 |
| Other deptors Prepayments and accrued income | 908 <u>6,716</u> | 7,296 |
| repayments and accided income | 0,710 | |
| Amounts receivable after one year: | <u>95,992</u> | <u>104,059</u> |
| Finance lease receivables | 37,417 | 29,107 |
| Hire purchase receivables | 40,751 | 41,321 |
| | <u>78,168</u> | <u>70,428</u> |
| | | |

The cost of assets purchased for leasing under finance and hire purchase agreements amounted to £45,479,000 (1996 - £32,640,000) and £34,342,000 (1996 - £27,428,000) respectively.

Total gross rentals receivable under finance leases and hire purchase agreements during the year amounted to £54,593,000 (1996 - £57,843,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

11 CREDITORS : Amounts falling due within one year

| | <u> </u> | - | | |
|----|--|------------------------|----------------------------------|--------------------------------------|
| | | | <u>1997</u> £'000 | <u>1996</u> £'000 |
| | Amounts falling due within one year: Trade creditors Amounts owed to parent and fellow subsidiary Other creditors including taxation and social se | | 5,042 334,374 519 9,000 | 7,427 320,943 9,165 _11,000 |
| | | | <u>348,935</u> | <u>348,535</u> |
| 12 | ACCRUALS AND DEFERRED INCOME | | | |
| | | | <u>1997</u> £'000 | <u>1996</u> £'000 |
| | Deferred maintenance income Rentals receivable in advance Other accruals | | 12,238 16,822 <u>8,507</u> | 11,487 18,951 <u>10,055</u> |
| | | | <u>37,567</u> | <u>40,493</u> |
| 13 | DIVIDENDS | | | |
| | | | <u>1997</u> £'000 | <u>1996</u> £'000 |
| | Ordinary interim dividend paid Ordinary final dividend proposed | | <u>9,000</u> | 7,500 <u>11,000</u> |
| | | | <u>9,000</u> | <u>18,500</u> |
| 14 | SHARE CAPITAL AND RESERVES | | | |
| | | Share Capital £'000 | Share Premium £'000 | Profit and Loss Account £'000 |
| | At 1 January 1997 Retained profit for the year | 222 | 4,403 | 26,785 <u>1,484</u> |
| | At 31 December 1997 | _222 | <u>4,403</u> | 28,269 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

15 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

| | <u>1997</u> £'000 | <u>1996</u> £'000 |
|--|------------------------|--------------------------|
| Profit for the financial year Dividend | 10,484 (9,000) | 14,591 (18,500) |
| Opening shareholders' funds | 1,484 <u>31,410</u> | (3,909) <u>35,319</u> |
| Closing shareholders' funds | <u>32,894</u> | <u>31,410</u> |
| All shareholders' funds are attributable to equity interests | | |
| CAPITAL COMMITMENTS | | |
| | <u>1997</u> £'000 | <u>1996</u> £'000 |
| Motor vehicles for future hire under hire purchase agreements and operating and finance leases ordered but not delivered | <u>6,394</u> | <u>10,303</u> |
| OTHER FINANCIAL COMMITMENTS | | |
| | <u>1997</u> £'000 | <u>1996</u> £'000 |
| Annual rentals in respect of Leasehold Property | | |

18 PENSIONS

Expiry in over five years

16

17

The company operates a non-contributory pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested with an insurance company. The contributions are determined by a qualified actuary on the basis of triennial valuations. The most recently completed valuation was at 1 June 1996.

659

685

The principal actuarial assumptions adopted at the last valuation were that, over the long term, the average rate of interest credited to the scheme would be 1.5% higher than the annual increase in total pensionable remuneration. The actuarial value of the scheme at the date of valuation was £5.7 million and the actuarial valuation reflected a surplus being sufficient to cover 107% of the benefits that had accrued to members, after allowing for expected future increase in earnings. The employer's contribution rate has been increased in accordance with the actuarial recommendations with effect from 1 June 1996, this increase being intended to cover anticipated increases in costs due to legislation requirements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997 (Continued)

18 PENSIONS (Continued)

The company is also a participating employer under the Barclays Mercantile Pension and Life Assurance scheme and all eligible employees of the company have been offered membership of that scheme which is a contributory money purchase scheme.

The total pension charge for the period was £715,000 (1996 - £660,000).

19 ULTIMATE PARENT COMPANY

The parent undertaking of the smallest group that presents group accounts is Barclays Bank PLC. The ultimate holding company and the parent company of the largest group that presents group accounts is Barclays PLC. Both companies are incorporated in Great Britain and registered in England and Wales. Barclays Bank PLC's and Barclays PLC's statutory accounts are available from the Secretary, 54 Lombard Street, London EC3P 3AH.

20 RELATED PARTY TRANSACTIONS

In accordance with Financial Reporting Standard 8 "Related Party Disclosures", the company has not disclosed details of transactions with entities that are part of the Barclays Group or investees of the Group qualifying as related parties since 100% of its voting rights are controlled within the Group and the company is included as a subsidiary undertaking in the consolidated financial statements of its ultimate parent undertaking, Barclays PLC.