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Company Name
SPECTRIS PENSION TRUSTEES
LIMITED

for the record ——

Company Type
Private Company Limited By
Shares
Company Number
698174
Information extracted from
Companies House records on

17th January 2004

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals

Section 1: Company details



Ref: 698174/03/10	Current details	Amended details
Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Station Road Egham Surrey TW20 9NP	Address UK Postcode
> Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	UK Postcode
> Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
> Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 6523 Other financial intermediation	SIC CODE Description
 Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes. 		

Company Number - 698174	Section 2: Details of Officers	of the Company
	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Address	Name Roger Jan STEPHENS Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address Raden Flat Someton
Particulars of a new Company Secretary must be notified on form 288.		House, Forest Road Brackney UK Postcode RE42 7NJ Date of change 31/91/2094 Date Elizabeth TAYLOR ceased to be secretary (if applicable) 31/91/2094
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Address	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Direc must be notified on form 288.	Date of birth 22/11/1942 Nationality British Company Director	UK Postcode Date of birth Nationality Occupation Date of change Date John William POULTER ceased to be director (if applicable)

Company Number - 698174	Section 2: Details of Officers of the Con	
	Current details	Amended details
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Elaine Mary RHODES Address 5 Saint Georges Close Brampton Cambridgeshire PE28 4US	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 08/11/1960	
Particulars of a new Director	Nationality British	UK Postcode
must be notified on form 288.	Occupation Personnel Manager	Nationality
		Occupation
		Date of change / / Date Elaine Mary RHODES ceased to be director (if applicable)
		//
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Roger John STEPHENS Address Garden Flat Somerton House Forest Road, Winkfield Row Bracknell	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.
	Berkshire RG42 7NJ	Address
	Date of birth 13/12/1960	
	Nationality British	UK Postcode
Particulars of a new Director must be notified on form	Occupation Company Director	Nationality
288.		Occupation
		Date of change / /
		Date Roger John STEPHENS ceased to be director (if applicable)
		the second secon

Company Number - 6981/4		Section 2: Details of Officers of the Company (continued)			
		Current details	Amended details		
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name David WATSON Address The Spimmey Picken End Hanley Swan Worcestershire WR8 0DQ	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address		
		Date of birth 25/09/1951 Nationality British	UK Postcode		
	Particulars of a new Director must be notified on form 288.	Occupation Chief Engineer	Date of birth Nationality Occupation		
			Date of change / / Date David WATSON ceased to be director (if applicable)		
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name James Graham ZACHARIAS Address Hillside Mountview Road Claygate Surrey KT10 0UD	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address		
	Particulars of a new Director must be notified on form 288.	Date of birth 11/03/1951 Nationality British Occupation Finance Director	UK Postcode		
			ceased to be director (if applicable)		

Company Number - 698174	Section 3: Share Capital		
\$ " E	Current details	Amended details	
> Issued Share Capital This table shows the total	Class of share Ordinary	Class of share	
number of shares that have been issued by your company and their Nomina	Nominal value of each share รา กก	Nominal value of each share	
Value. If any of the details are wrong, please fill in the correct details.	Number of shares issued 100	Number of shares issued	
	Aggregate Nominal Value of issued shares £100.00	Aggregate Nominal Value of issued shares	
> Total shares issued and value If any of the details are wrong.	Total number of shares issued	Total number of shares issued	

strike them through and fill in

the correct details in the "Amended details" column.

£100.00

Total Nominal value of shares issued Total Nominal value of shares issued

> At the date of this Annual Return, if the company has aftered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 096174

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details		Shares transferred			
>	Shareholder Name SPECTRIS PLC		Name				
			Address	}			
	Address Station Road						
E	Egham Surrey TW20 8NP				Shares transferred by SPECTRIS PLC		
			UK Postcode				
	Shares held Class	Number	Shares held Class	Number	Class	Number	Date of transfer
	Ordinary	100	L				//
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Company Number - 698174

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Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	registration				
Name							
Address							
			1				
UK Postcode							
Name							
Address							
UK Postcode							
Name							
Address			·				
UK Postcode	·						
Name							
Address							
UK Postcode							
	L						

Number - 698174



Companies House

for the record

363s Annual Return Declaration

When you have checked all the sections of this form, please complete this page and sign the declaration below.

If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

Confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

14,02,2004

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

This AR is made up to 13/2/2004

If you are making this return up to an earlier date, please give the date here

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

If you wish to change your next return to a date earlier than 13th February 2005 please give the new date here:

4. Where to send this form

Please return this form to:

Registrar of Companies Companies House Crown Way

Cardiff CF14 3UZ

OR

For members of the Hays Document

Exchange service DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name Ham

Telephone number inc code

51 J 8 th MJ 64 J 5

Address

DX number if applicable

_ _ _ _ _ _ DX exchange

Postcode

TW20 9mp