

Registered number: 686707
Charity number: 313650

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

SATURDAY



A966HH6R

A13

30/05/2020

#9

COMPANIES HOUSE

COBHAM HALL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the charity, its trustees and advisers	1
Governors' report	2 - 10
Independent auditor's report	11 - 13
Consolidated statement of financial activities	14
Consolidated balance sheet	15
Company balance sheet	16
Consolidated statement of cash flows	17
Notes to the financial statements	18 - 35

COBHAM HALL
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2019**

Governors

Mr J Dick
Mr M Frost (resigned 1 October 2018)
Mrs S McRitchie
Mrs K O'Neill-Byrne
Mr M Pennell, Chairman
Mr G Smith
Mr C Sykes (resigned 10 December 2019)
Mrs S Webb
Mr F Whitehead (appointed 3 September 2019)

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The Governors present their annual report together with the audited financial statements of the group and the company for the year 1 September 2018 to 31 August 2019. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

Charity Objects

Cobham Hall is established to provide 'by the establishment and maintenance of schools in England and Wales, education for boys and girls and in particular (but without prejudice to the generality of the foregoing) to maintain and carry on the girls' school known as Cobham Hall'. Cobham Hall currently operates Cobham Hall, an independent Round Square boarding and day school for girls aged 11 to 18.

Aims and objectives

The objectives of Cobham Hall are encapsulated in the School's Mission Statement;

To provide a well-rounded education to students of all abilities by maximising their potential through challenge and opportunity in a caring and inspiring international environment where each individual feels valued and supported in their unique journey of self-discovery whilst embracing cultural diversity.

The aims of the School in fulfilling these objectives are then set out in greater detail in the following principles which serve to guide everything that the School looks to achieve at Cobham Hall: -

1. To provide, within the framework of the Round Square pillars of Internationalism, Democracy, Environment, Adventure, Leadership and Service, an education for girls which enables each individual to develop her abilities to the full, have a wide range of interests, a sense of self respect, compassion towards others, an understanding of responsibility and international understanding.
2. To make education a challenging and positive experience in which each girl achieves success by developing themselves as fully as possible intellectually, physically, socially, morally and spiritually.
3. To prepare girls for the challenges and demands placed on women in their future careers and life choices.

These are achieved by: -

- Providing a broad and balanced curriculum based on the principles of Round Square.
- Developing ways of giving each pupil significant individual attention in both teaching and pastoral situations, including stretching and challenging each pupil and encouraging dialogue between staff and pupil.
- Developing effective systems of pastoral care specifically tailored to the needs of the School and the individuals.
- Providing a wide and balanced range of extra-curricular activities.
- Developing a real sense of community among the pupils, staff and everyone involved with and in the School.
- Developing ways of giving new purpose to the qualities the School values, e.g. community service, democratic debate, perseverance, excellence in individual development, leadership, teamwork diversity.
- Providing the staff with expertise and methods of sharing best practice to inspire pupils with enthusiasm for their subjects and to act as role models.

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

- Providing effective professional development in surroundings with up-to-date facilities and well-maintained buildings and grounds.

These over-arching aims and objectives are reviewed through the School's self-evaluation process and reflected in the School Development Plan which is updated on at least an annual basis and provides a focus for on-going review and evaluation.

Strategic report

ACTIVITIES AND ACHIEVEMENTS

Academic and Pastoral

During the academic year 2018/19 our Year 13 students were the last cohort to study for the International Baccalaureate (IB). Year 12 students embarked on A Level courses along with a curriculum package of the Extended Project Qualification, Duke of Edinburgh or Service, Global Critical Thinking and Physical Education/Games.

IB results were good with 85.6% of entries achieving levels 5, 6 or 7 (IB scores are awarded on a 1 – 7 scale). 100% of students entered for the IB Diploma gained the award. All of these results remain above the last published worldwide averages.

At GCSE, 96% of entries achieved grades A*/8/9 - C/4. Students also achieved success in Speech and Drama, Music and Foreign Language examinations as well as the Duke of Edinburgh's Award. The LAMDA Speech and Drama examinations included a number of students gaining Level 3 Awards (A level equivalent) in Performance including Bronze and Silver Medals with Merit and Distinction. One student gained a Level 3 Certificate in Communication, Speaking in Public, achieving a Bronze Medal with Distinction. ABRSM Music examinations had passes with both merit and distinction and ranged from Grade 1-6.

These results reflect the individual help and attention given to students and are testament to the success of the on-going review of the School's teaching and learning policies and systems.

		2015	2016	2017	2018	2019
GCSE entries achieving	9-4	83%	98%	79%	91%	96%
IB entries achieving levels	7-5	60%	68%	82%	63%	86%
Diploma Pass Rate		89%	79%	92%	78%	100%

There is a comprehensive system of pastoral and academic care within the School. Each student has a personal tutor to help guide them through their time at Cobham Hall. Whole school INSET is provided and will continue to be developed, overseen by the Pastoral Committee. A system of peer mentoring also exists with training provided.

Students have assessment grades twice a term and a thorough reporting system is in place for all year groups. This is to ensure that both students and their parents understand their progress and the way in which targets and goals can be met. Through their formative marking, teaching staff ensure that students have an understanding of their next steps in order to progress. The comprehensive careers programme aids students in discovering their skills and potential and helps them to make decisions about their future, both for university and in terms of a career path.

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

The school is registered with CReSTeD (The Council for the Registration of Schools Teaching Dyslexic Pupils) and as such has regular re-registration visits from CReSTeD consultants. The school was inspected in May 2019. The report commented that 'the Parents consulted were full of praise for the school and for the Student Support Department in particular. One parent said of the school 'I can't fault it' and another reported that their daughter 'had come on in leaps and bounds' since being at Cobham Hall. The school aims to support students in becoming confident and independent learners who reach their full potential. Learning difficulties are very much viewed as learning differences.' In addition, Teaching staff have recently received further training on access arrangements during examinations. Further INSET took place in January 2019 in how best teaching staff can support those students who have additional needs. The Head of Student Support undertakes Learning Walks in order to observe classroom practice. From this a report has been produced to share good practice and what is working well and where improvements are perhaps required.

The School aims to develop a culture where students are responsible for their own learning. This not only means that a rigorous application to learning has to be developed from Year 7 onwards, but also suggests that students must learn that enquiry and risk taking are to be encouraged. They also have to learn moral respect for the intellectual property of others and the dangers of plagiarism.

Creativity, Action, Service

Participation in a range of activities is central to the School's ethos and reflects the principles of the Round Square. To this end, students have taken part in a number of different activities including a significant proportion of Years 9, 10 and 12 taking part in the Duke of Edinburgh's Award Scheme. Students have attended both international and local Round Square conferences, service projects and exchanges with other schools. They have taken part in an outdoor activities programme and Sixth Form students participate in some form of service. Students, through the Round Square Committee in particular, have raised a significant amount of money for charities chosen by the students.

The School's commitment to service in the local, national and international community is strong and many girls across year groups take part in various events and activities.

Extra Curricular Activities

The School continues to provide a comprehensive and balanced range of extra-curricular activities for day girls and boarders. The Model United Nations group is thriving with a large number of students participating both in school MUN debates and as delegations to events hosted by other schools. Sport also has strong attendance with a high percentage of girls participating in extra curricula netball and good numbers attending swimming, badminton and trampolining.

Community

The integration of boarders and day girls in year groups has resulted in a sustained take up of flexi boarding options for daygirls. The Friday night reduced boarding fee and more free sleepovers continues to encourage daygirls to stay at school. Students have regular input into the planning and management of events and common rooms are available to all students. The Wellbeing Centre is open lunchtime. There is a programme of extra curricular events and activities that take place in the centre. There are plenty of self-help books to read, literature that can be taken away and signposts for further help.

Anti-bullying ambassadors, Wellbeing ambassadors and the "big sister" scheme continue to be effective promoters of community cohesion.

Training and Staff Development

The staff peer observation scheme, along with twice yearly work scrutiny within faculties, continues to encourage and promote the sharing of good practice. Under the scheme teaching staff pair up and observe

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

each other's lessons. This year there has been an emphasis on IT in the classroom to aid teaching and learning. This year Heads of Faculty have also been encouraged to conduct learning walks within their faculty to further observe good practice. Staff continue to attend local cluster groups, through both the GSA and IBSCA, providing an opportunity for staff to meet with teachers from other schools and share common issues. Attendance at workshops and training courses is encouraged where possible.

INSET remains an important part of the School's approach to staff development. This year staff have attended a wide range of courses outside the School.

Public Benefit

The Governors are responsible for ensuring that the School provides public benefit and have reviewed the definition, requirements and activities undertaken.

In the past year 9% of the gross fee income was provided in the form of discounts to pupils enabling students who would not otherwise be able to afford to attend the School to benefit from the education provided at Cobham Hall.

The School has continued to work closely with local preparatory and primary schools offering free and discounted use of indoor and outdoor sports facilities. The School has organised and hosted a schools' netball competition and hosted the Kent Safety in Action, a County Council run scheme providing practical safety lessons to Year 6 pupils from local schools.

During the year, the School has continued to host Take Pride, a Community Interest Partnership set up to support the development of sport in local primary schools. The School provides offices at no cost and works with the partnership to develop a range of sporting activities and events using the School's facilities.

The Trustees believe that they that they have complied with the duty in section 17 of the Charities Act 2015 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

Links to the Community

Students from the School all undertake service and are engaged in a wide range of activities including assisting at local schools, working in a variety of locations. The School's Head of Music and our Voice and Piano Tutor assist the local Community Choir with the School providing a venue, free of charge, for concerts. The School has also continued to work with local charities to support fundraising including free use of the School to host major fundraising events.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The net surplus for the year amounted to £6,079 before depreciation (2018: £27,413 surplus). This includes a contribution of £268,083 after adjustments (2018: £241,038) by way of Deed of Covenant from the subsidiary trading company.

The Governors forecast that the School will retain a surplus before depreciation and bad debt in 2019/20.

Resources

The School's assets are sufficient to meet the obligations of the School.

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors have overall responsibility for the management of risks faced by the Charity with the Leadership Team taking day to day responsibility. Risks are identified, assessed and controls established throughout the year. The School's Risk Register is reviewed by the Board on an annual basis.

The principal risks identified by the Governors include:

- Failure to recruit sufficient pupils.
- Failure to maintain good standards of Health and Safety.
- Failure to operate within the School's Charitable objectives.
- Failure to secure sufficient insurance cover.
- Failure of Governance.
- Failure to implement appropriate financial controls.

Through the risk management processes established for the Charity, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

Subsequent to the year end, Governors have identified an emerging uncertainty surrounding the developing worldwide health concerns over Coronavirus (Covid-19) and its impact on the School. The full effects of this are currently unknown, however, the school is taking necessary precautions to mitigate any effect, where possible. This emerging uncertainty has the ability to become a principal risk to the school over a period of time.

Structure, governance and management

Constitution

The Charity (also referred to below as the School) was founded in 1961 as a company limited by guarantee, number 686707 and is a registered charity, number 313650. The Memorandum and Articles of Association are regularly reviewed by the Governors and updated as required. The current constitution of the School is the 1995 Memorandum and Articles of Association as amended by resolutions in June 2006, December 2007, March 2012, June 2013 and June 2018.

A Board of Governors manages the School with day to day management delegated to the Headmistress and Leadership Team.

Pay policy for senior staff

The salaries of senior staff are reviewed annually by the School's Remuneration Committee. The Committee reports its recommendations to the Board of Governors.

Organisational Management

The Governors, as the trustees of the Charity, are legally responsible for the overall management and control of the School. The Board has established three sub committees. The Education Staff and Welfare Committee and the Finance and General Purposes Committee manage the detailed delivery of policies. These meet and report directly to the Board on at least a termly basis. The Remuneration Committee approves, on behalf of the Board of Governors, the financial terms and conditions of employment of the staff of Cobham Hall,

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

including the key management personnel. This Committee reports to the Board and meets at least twice a year.

The Headmistress and Leadership Team are responsible for the day to day delivery of the agreed policies and strategies. The Leadership Team use recognised self-evaluation templates to evaluate teaching and learning as well as boarding and other compliance issues. Financial performance and recruitment are monitored against forecasts agreed by the Board. The Headmistress, Deputy Headmistress, Director of Studies and Bursar report to the sub committees and Board on at least a termly basis.

Governing Body

The Governors who served during the year are shown on Page 1. The Board is a self-appointing Body.

Governors are appointed by the Board as an additional member or to fill a vacancy at any time provided that the appointment is supported by at least two thirds of the Board members. Governors serve for an initial period of five years and may be re-elected for a further five years.

The Chairman and Vice Chairman are appointed by the Board and may serve for any period agreed with the Board up to a maximum of three years. At the end of a Chairman's or Vice Chairman's term, however the term is brought to an end and provided that they are still a governor of the Company, the outgoing Chairman or Vice Chairman may stand for re-election once. Any Governor may be removed if notice of the proposed removal is issued with the notice of a meeting and two thirds of the Board vote in favour of the motion.

New Governors are recruited based on a set of skills and competencies as agreed from time to time by the Governing Body, which will include, but are not limited to, education, finance and management. The policy of the Governors is to maintain a balanced Board with a broad experience base.

Related Entities

The School has a subsidiary trading company, Cobham Hall Enterprises Ltd., whose principal activity continues to be lettings and related services at Cobham Hall.

Plans for future periods

Future developments

The School Development Plan is produced by the Leadership Team in consultation with all staff and Governors. It is a working document that is updated annually by the Leadership Team. The key objectives and actions identified for the coming year are: -

1. Teaching and Learning

- To further develop and implement greater use of technology in the classroom to aid teaching and learning. This will include:
 - Researching systems and protocols for Bring Your Own Devices
 - Further and continued INSET for Smart screen use.
- To effectively track and monitor 'Cause for Concern' students both academically and pastorally.
- To implement targeted training for Academic and Boarding staff in order to best support students who have additional learning needs.
- Boost our focus on learning strategies through Retrieval Practice and interleaving.
- Greater Focussing on Stretch and Challenge and the effective use of structured questions.
- Greater quality assurance undertaken by LT and HOFs through Learning Walks.

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

- Quality assurance by LT and HOFs looking at the use of effective marking and feedback through Work Scrutiny.
- Review KS3 and 4 curriculum offer.
- Continue to monitor, share and embed good practice.
- Review our Science curriculum offer.
- Consider a STEAM programme.

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

2. Pastoral and Boarding

- To complete the development of the Wellbeing programme in Key stages 4, fully integrating the programme into the Tutorial programme in Lower and Middle School.
- Review and revise the Tutorial programme for Lower and Middle School and the Sixth Form ensuring that careers, current affairs and key study skills are all covered.
- Promote and facilitate more frequent and varied opportunities for boarders to integrate more with the wider local community utilising the expanded school mini-bus fleet.
- Improve communication between all staff to ensure that outcomes for students are the best they can be.
- Improve the understanding and consistent implementation of academic and pastoral practices and policies amongst staff.
- Ensure that all Tutors play a full role in supporting students throughout the year to encourage all students to take full advantage of opportunities and support.
- To increase the level of teaching of independent learning skills across the curriculum and within the tutorial programme.

3. Admissions and Marketing

- Maintain current, and develop new, relationships with feeder schools within the School's catchment area.
- Explore new opportunities for overseas marketing including attendance at selected overseas education fairs.
- Work with current education agents and secure new agents to further develop overseas markets.
- Continue to improve links with the School's Elders Association including working with Elders to promote reunion events as well as increase accessibility of Elders' areas of expertise.
- Continue to develop the School's growing online profile including the social media profile.
- Continue to develop the profile of the School both in the UK and internationally
- Continue to assess and evaluate marketing strategies.

In developing and reviewing the School Development Plan, the Leadership Team and Governors have full regard for the overriding objects of the Charity, the School's stated aims and the principal objectives identified earlier in this report.

Information on fundraising practices

The School's fundraising activity is conducted by its trading subsidiary Cobham Hall Enterprises Limited, this consists largely of letting the premises to language schools, film producers and community groups. The charity does not undertake direct fundraising activities with members of the public. No fundraising complaints (2018:none) were received during the year.

Governors' responsibilities statement

The Governors (who are also directors of Cobham Hall School for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Governors are required to:

COBHAM HALL
(A company limited by guarantee)

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2019

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

This report was approved by the Governors, on 10/3/2020 and signed on their behalf by:



Mr M Pennell, Chairman

COBHAM HALL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COBHAM HALL

Opinion

We have audited the financial statements of Cobham Hall (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31 August 2019 set out on pages 14 to 35. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2019 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Governors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information,

COBHAM HALL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COBHAM HALL

we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the Group Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' Report and the Group Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Group Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

COBHAM HALL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COBHAM HALL

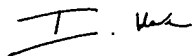
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Ian Weekes (Senior statutory auditor)

for and on behalf of

Crowe U.K. LLP

Statutory Auditor

Riverside House
40 - 46 High Street

Maidstone

Kent

ME14 1JH

Date: 10 March 2020

COBHAM HALL
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND
EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:				
Charitable activities	2	3,754,566	3,754,566	3,537,861
Other trading activities	4	456,586	456,586	416,645
Other income	3	239,332	239,332	270,059
Total income		4,450,484	4,450,484	4,224,565
Expenditure on:				
Raising funds	4	257,687	257,687	223,777
Charitable activities		4,228,347	4,228,347	4,023,267
Total expenditure	6	4,486,034	4,486,034	4,247,044
Net expenditure before other recognised gains and losses		(35,550)	(35,550)	(22,479)
Net movement in funds		(35,550)	(35,550)	(22,479)
Reconciliation of funds:				
Total funds brought forward		4,664,765	4,664,765	4,687,244
Total funds carried forward		4,629,215	4,629,215	4,664,765

The notes on pages 18 to 35 form part of these financial statements.

COBHAM HALL
(A company limited by guarantee)
REGISTERED NUMBER: 686707

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	£	2019 £	£	2018 £
Fixed assets					
Tangible assets	10		6,270,959		6,308,078
Current assets					
Stocks	12	18,169		8,176	
Debtors	13	1,576,222		1,147,308	
Cash at bank and in hand		11,529		6,103	
		<u>1,605,920</u>		<u>1,161,587</u>	
Creditors: amounts falling due within one year	14	<u>(2,848,215)</u>		<u>(2,222,154)</u>	
Net current liabilities			<u>(1,242,295)</u>		<u>(1,060,567)</u>
Total assets less current liabilities			<u>5,028,664</u>		<u>5,247,511</u>
Creditors: amounts falling due after more than one year	15		<u>(399,449)</u>		<u>(582,746)</u>
Net assets			<u><u>4,629,215</u></u>		<u><u>4,664,765</u></u>
Charity Funds					
Unrestricted funds	16		<u>4,629,215</u>		<u>4,664,765</u>
Total funds			<u><u>4,629,215</u></u>		<u><u>4,664,765</u></u>

The financial statements were approved and authorised for issue by the Governors on 10/3/2020 and signed on their behalf, by: *MD Pennell* *CM & Pennell*

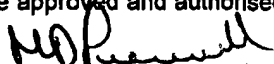
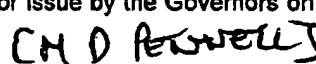
The notes on pages 18 to 35 form part of these financial statements.

COBHAM HALL
(A company limited by guarantee)
REGISTERED NUMBER: 686707

COMPANY BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	£	2019 £	£	2018 £
Fixed assets					
Tangible assets	10		6,265,411		6,304,277
Investments	11		100		100
			<u>6,265,511</u>		<u>6,304,377</u>
Current assets					
Stocks	12	10,348		-	
Debtors	13	1,831,404		1,342,089	
Cash at bank		5,768		4,492	
			<u>1,847,520</u>	<u>1,346,581</u>	
Creditors: amounts falling due within one year	14	(3,084,367)		(2,403,447)	
Net current liabilities			<u>(1,236,847)</u>		<u>(1,056,866)</u>
Total assets less current liabilities			<u>5,028,664</u>		<u>5,247,511</u>
Creditors: amounts falling due after more than one year	15		(399,449)		(582,746)
Net assets			<u>4,629,215</u>		<u>4,664,765</u>
Charity Funds					
Unrestricted funds			<u>4,629,215</u>		<u>4,664,765</u>
Total funds			<u>4,629,215</u>		<u>4,664,765</u>

The financial statements were approved and authorised for issue by the Governors on 10/3/2020 and signed on their behalf, by:

The notes on pages 18 to 35 form part of these financial statements.

COBHAM HALL
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	(179,900)	66,194
Cash flows from investing activities:			
Interest on late fees		62,958	72,597
Proceeds from the sale of tangible fixed assets		-	172,000
Purchase of tangible fixed assets		(4,510)	(6,400)
Interest paid		(12,533)	(11,879)
Net cash provided by investing activities		45,915	226,318
Cash flows from financing activities:			
Repayments of borrowings		(15,000)	(15,000)
Net cash used in financing activities		(15,000)	(15,000)
Change in cash and cash equivalents in the year		(148,985)	277,512
Cash and cash equivalents brought forward		(259,741)	(537,253)
Cash and cash equivalents carried forward	19	(408,726)	(259,741)

The notes on pages 18 to 35 form part of these financial statements.

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cobham Hall meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Statement of financial activities (SOFA) and Balance sheet consolidate the financial statements of the company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

Accounting standards require the trustees to consider the appropriateness of the going concern basis when preparing the financial statements. After reviewing the charitable company's forecasts and projections, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

No separate SOFA has been presented for the company alone as permitted by section 408 of the Companies Act 2006.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Governors named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting Policies (continued)

1.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

School fees receivable, less any bursaries or scholarships are billed termly in advance and the income is recognised on the first day of the new term to which they relate. Where fees are received in advance of the relevant period, they are recognised as deferred income.

Income receivable for extras to the core school fees is billed in arrears on the following term's bill when the amount of income receivable can be measured reliably. Amounts are recognised in the period to which they relate and held in trade debtors until payment is received.

Donations, legacies, grants and other voluntary income are accounted for when the following criteria are satisfied; entitlement has arisen, the amount can be reliably measured and the economic benefit is considered probable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. Accounting Policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds comprise finance charges associated with interest payable on the School's borrowings as well as costs associated with the School's trading subsidiary.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the company.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the company and which have not been designated for other purposes.

1.6 Basis of consolidation

The financial statements consolidate the accounts of Cobham Hall and all of its subsidiary undertakings ('subsidiaries').

The company has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Income and expenditure account.

The income and expenditure account for the year dealt with in the accounts of the company was £-35,550 (2018 - £-22,479).

1.7 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting Policies (continued)

1.8 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% on valuation
Buildings of non-permanent construction	-	5% on cost
Motor vehicles	-	25% on cost
Fixtures and fittings pre 1 September 2003	-	5% on cost
Fixtures and fittings post 1 September 2003	-	25% on cost
Computer equipment	-	25% on cost

1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting Policies (continued)

1.13 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.15 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.16 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

The company also participates in the Teacher Pension Scheme and further details are included in note 20.

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting Policies (continued)

1.17 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

i) Tangible fixed assets: the trustees annually assess both the residual value of these assets and the expected useful life of such assets which is currently judged to be up to 50 years, based on experience.

ii) Recoverability of trade debtors: the directors annually assess whether a bad debt provision is required for any bad or doubtful debtor balances.

2. Income from charitable activities

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Gross fees	4,224,388	4,224,388	3,926,132
Scholarships and allowances	(906,148)	(906,148)	(820,803)
Extras and disbursements	332,338	332,338	321,199
Voluntary extra subjects	64,482	64,482	72,910
Registration fees	12,883	12,883	11,106
Other	26,623	26,623	27,317
	<u>3,754,566</u>	<u>3,754,566</u>	<u>3,537,861</u>
<i>Total 2018</i>	<u>3,537,861</u>	<u>3,537,861</u>	

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

3. Other incoming resources

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Voluntary incoming resources	176,374	176,374	96,257
Profit on sale of fixed assets	-	-	101,205
Interest received	62,958	62,958	72,597
	<u>239,332</u>	<u>239,332</u>	<u>270,059</u>
<i>Total 2018</i>	<u>270,059</u>	<u>270,059</u>	

4. Trading activities

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Charity trading income			
Income generated by trading subsidiary	456,586	456,586	416,645
	<u>456,586</u>	<u>456,586</u>	<u>416,645</u>
Net income from trading activities	<u>456,586</u>	<u>456,586</u>	<u>416,645</u>

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

5. Support costs

	Provision of education £	Total 2019 £	Total 2018 £
Postage, telephone, computer and office costs	36,095	36,095	31,513
Bank charges	20,368	20,368	13,592
Subscriptions and donations	20,751	20,751	21,136
Advertising and website costs	57,967	57,967	55,523
Commissions	59,922	59,922	65,936
Courses and INSET	13,260	13,260	10,442
Recruitment	39,172	39,172	29,396
Solicitors and other professional costs	12,196	12,196	27,801
Round Square	5,123	5,123	6,575
Other	78,315	78,315	62,888
Audit fees	15,684	15,684	14,750
	<u>358,853</u>	<u>358,853</u>	<u>339,552</u>
<i>Total 2018</i>	<u>724,963</u>	<u>724,963</u>	

6. Analysis of Expenditure by expenditure type

	Staff costs 2019 £	Depreciation 2019 £	Other costs 2019 £	Total 2019 £	Total 2018 £
Finance costs	-	492	257,195	257,687	223,777
Costs of raising funds	<u>-</u>	<u>492</u>	<u>257,195</u>	<u>257,687</u>	<u>223,777</u>
Teaching costs	2,060,138	-	688,984	2,749,122	2,668,389
Welfare	314,717	-	155,646	470,363	444,203
Premises	429,053	41,138	538,673	1,008,864	910,675
Charitable activities	<u>2,803,908</u>	<u>41,138</u>	<u>1,383,303</u>	<u>4,228,349</u>	<u>4,023,267</u>
	<u>2,803,908</u>	<u>41,630</u>	<u>1,640,498</u>	<u>4,486,036</u>	<u>4,247,044</u>
<i>Total 2018</i>	<u>2,654,616</u>	<u>49,891</u>	<u>1,542,537</u>	<u>4,247,044</u>	

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

7. Net Incoming resources/(resources expended)

This is stated after charging:

	2019 £	2018 £
Depreciation of tangible fixed assets:	<u>41,629</u>	<u>49,891</u>

During the year, no Governors received any remuneration (2018 - £NIL).

8. Staff costs

Staff costs were as follows:

	2019 £	2018 £
Wages and salaries	2,329,650	2,203,888
Social security costs	212,740	205,431
Other pension costs	261,517	245,297
	<u>2,803,907</u>	<u>2,654,616</u>

The average number of persons employed by the company during the year was as follows:

	2019 No.	2018 No.
Teaching	40	36
Other - full time	59	52
	<u>99</u>	<u>88</u>

Average headcount expressed as a full time equivalent:

	2019 No.	2018 No.
Teaching	32	32
Other	45	43
	<u>77</u>	<u>75</u>

The number of higher paid employees was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	0	1
In the band £80,001 - £90,000	1	0

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

9. Key management personnel

	2019	2018
	£	£
Employment benefit	300,913	273,508

Key management personnel are considered to be the Senior Leadership Team consisting of 4 employees.

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

10. Tangible fixed assets

Group	Land £	Freehold historic buildings £	Freehold other buildings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost						
At 1 September 2018	399,755	5,586,579	396,398	56,994	751,814	7,191,540
Additions	-	-	-	-	4,510	4,510
At 31 August 2019	399,755	5,586,579	396,398	56,994	756,324	7,196,050
Depreciation						
At 1 September 2018	-	-	240,760	56,994	585,708	883,462
Charge for the year	-	-	8,244	-	33,385	41,629
At 31 August 2019	-	-	249,004	56,994	619,093	925,091
Net book value						
At 31 August 2019	399,755	5,586,579	147,394	-	137,231	6,270,959
At 31 August 2018	399,755	5,586,579	155,638	-	166,106	6,308,078

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

Company	Freehold property £	Long-term leasehold property £	Freehold other buildings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost						
At 1 September 2018	399,755	5,586,579	396,398	56,994	748,505	7,188,231
Additions	-	-	-	-	2,271	2,271
At 31 August 2019	399,755	5,586,579	396,398	56,994	750,776	7,190,502
Depreciation						
At 1 September 2018	-	-	240,760	56,994	586,200	883,954
Charge for the year	-	-	8,244	-	32,893	41,137
At 31 August 2019	-	-	249,004	56,994	619,093	925,091
Net book value						
At 31 August 2019	399,755	5,586,579	147,394	-	131,683	6,265,411
At 31 August 2018	399,755	5,586,579	155,638	-	162,305	6,304,277

11. Fixed asset investments

Company	Shares in group undertakings £
Market value	
At 1 September 2018 and 31 August 2019	100

12. Stocks

	Group		Company	
	2019 £	2018 £	2019 £	2018 £
Raw materials	18,169	8,176	10,348	-

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

13. Debtors

	<u>Group</u>		<u>Company</u>	
	2019	2018	2019	2018
	£	£	£	£
Trade debtors	1,474,632	1,096,754	1,432,309	1,054,115
Amounts owed by group undertakings	-	-	334,500	241,038
Other debtors	40,090	28,143	3,095	24,525
Prepayments and accrued income	61,500	22,411	61,500	22,411
	<u>1,576,222</u>	<u>1,147,308</u>	<u>1,831,404</u>	<u>1,342,089</u>

14. Creditors: Amounts falling due within one year

	<u>Group</u>		<u>Company</u>	
	2019	2018	2019	2018
	£	£	£	£
Bank loans and overdrafts	435,255	280,844	435,255	280,844
Trade creditors	90,882	-	62,713	-
Amounts owed to group undertakings	-	-	305,633	247,022
Other taxation and social security	96,442	59,888	88,479	51,781
Other creditors	729,684	259,521	699,065	231,980
Accruals and deferred income	1,495,952	1,621,901	1,493,222	1,591,820
	<u>2,848,215</u>	<u>2,222,154</u>	<u>3,084,367</u>	<u>2,403,447</u>

The school has a bank overdraft facility which is secured on the School property and other assets.

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

15. Creditors: Amounts falling due after more than one year

	<u>Group</u>		<u>Company</u>	
	2019	2018	2019	2018
	£	£	£	£
Bank loans	58,750	73,750	58,750	73,750
Accruals and deferred income	340,699	508,996	340,699	508,996
	399,449	582,746	399,449	582,746

Included within the above are amounts falling due as follows:

	<u>Group</u>		<u>Company</u>	
	2019	2018	2019	2018
	£	£	£	£
Between one and two years				
Bank loans	15,000	15,000	15,000	15,000
Between two and five years				
Bank loans	43,750	58,750	43,750	58,750

The bank loan is secured on all of the assets of the School, including a first legal charge on the freehold land and buildings. Interest is charged at a rate of 1.91% above Base Rate.

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

16. Statement of funds

Statement of funds - current year

	Balance at 1 September 2018 £	Income £	Expenditure £	Balance at 31 August 2019 £
Unrestricted funds				
General Funds - all funds	<u>4,664,765</u>	<u>4,450,484</u>	<u>(4,486,034)</u>	<u>4,629,215</u>

Statement of funds - prior year

	Balance at 1 September 2017 £	Income £	Expenditure £	Balance at 31 August 2018 £
General fund	<u>4,687,244</u>	<u>4,224,565</u>	<u>(4,247,044)</u>	<u>4,664,765</u>
Total of funds	<u>4,687,244</u>	<u>4,224,565</u>	<u>(4,247,044)</u>	<u>4,664,765</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	6,270,958	6,270,958
Current assets	1,605,920	1,605,920
Creditors due within one year	(2,848,214)	(2,848,214)
Creditors due in more than one year	(399,449)	(399,449)
	<u>4,629,215</u>	<u>4,629,215</u>

COBHAM HALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2018 £</i>	<i>Total funds 2018 £</i>
Tangible fixed assets	6,308,078	6,308,078
Current assets	1,161,587	1,161,587
Creditors due within one year	(2,222,154)	(2,222,154)
Creditors due in more than one year	(582,746)	(582,746)
	<u>4,664,765</u>	<u>4,664,765</u>

18. Reconciliation of net movement in funds to net cash flow from operating activities

	Group
	2019 £
	2018 £
Net expenditure for the year (as per Statement of Financial Activities)	(35,550)
Adjustment for:	
Depreciation charges	41,629
Interest on late fees	(62,958)
Interest paid	12,533
Profit on the sale of fixed assets	-
(Increase)/decrease in stocks	(9,993)
Increase in debtors	(428,914)
Increase in creditors	303,353
Net cash (used in)/provided by operating activities	<u>(179,900)</u>
	<u>66,194</u>

19. Analysis of cash and cash equivalents

	Group
	2019 £
	2018 £
Cash in hand	11,529
Overdraft facility repayable on demand	(420,255)
Total	<u>(408,726)</u>
	<u>(259,741)</u>

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

20. Pension commitments

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £192,246 (2018: £188,520).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Other schemes

The charity also operates a defined contribution scheme for all its non teaching staff where those staff choose to participate. These are operated by insurance companies.

The charity's total contributions for the year was £261,517 (2018 - £245,294). The amounts outstanding at the year end were £34,872 (2018 - £32,284).

COBHAM HALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

21. Related party transactions

The charitable company has not entered into any related party transactions as defined by SORP 2015 of FRS 102.

22. Principal subsidiaries

Cobham Hall Enterprises LTD

Subsidiary name	Cobham Hall Enterprises LTD
Company registration number	03032723
Basis of control	Majority shareholding
Equity shareholding %	100%

Total assets as at 31 August 2019	£ 368,843
Total liabilities as at 31 August 2019	£ 368,743
Total equity as at 31 August 2019	£ 100

Turnover for the year ended 31 August 2019	£ 456,586
Expenditure for the year ended 31 August 2019	£ 188,503
Profit for the year ended 31 August 2019	£ 268,083