

COBHAM HALL
(A Charitable Company Limited by Guarantee)

TRUSTEES' REPORT

AND

ACCOUNTS

YEAR ENDED 31 AUGUST 2011

THURSDAY



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31/05/2012

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COMPANIES HOUSE

haysmacintyre
Chartered Accountants
London

Company Registered No: 686707
Registered Charity No: 313650

COBHAM HALL

TRUSTEES' REPORT

YEAR ENDED 31 AUGUST 2011

TRUSTEES

The Trustees, who are the directors of the company and also form the Governing Body, unless otherwise stated, served throughout the year and to the date the report and accounts are signed were -

Mr C Sykes (Chairman) #, @

Mr A Tuckwell MA (Oxon) DipEd MBA (Vice-Chairman)#, @ (Appointed 15 March 2011)

The Earl of Darnley #, @

(Resigned as Vice Chairman 15 March 2011)

Mr C Balch #

Mrs P Wilton #

Mr J Dick #

Mrs L Ellis #

Mr M Frost #

(Appointed 24 November 2010)

Dr M Griffin @

Mr M Pennell #

Mr Trelawny-Vernon BScHons @

Mrs S McRitchie @

(Appointed 6 December 2011)

Mrs K O'Neil-Byrne @

(Appointed 6 December 2011)

- members of the finance and general purposes committee

@ - members of the education, staffing and welfare committee

OFFICERS AND ADVISORS

Headmaster :

Mr P Mitchell BSc

Bursar:

Mr D Standen

Bankers:

National Westminster Bank Plc
City of London Office
1 Princess Street
London EC2R 8PH

Auditors

haysmacintyre
Chartered Accountants
Fairfax House
15 Fulwood Place
London
WC1V 6AY

Solicitors:

Veale Wasborough
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Insurance Brokers

Marsh Brokers Limited
Education Practice
Capital House
1-5 Perrymount Road
Haywards Heath
West Sussex

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

The Trustees present their annual report together with the accounts and auditors' report. These have been prepared under the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005. The financial statements comply with all statutory requirements and the requirements of the charity's governing document.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity (also referred to below as the School) was founded in 1961 as a company limited by guarantee, number 686707 and is a registered charity, number 313650. The Memorandum and Articles of Association are regularly reviewed by the Governors and updated as required. The current constitution of the School is the 1995 Memorandum and Articles of Association as amended by resolutions in 2006, 2007 and March 2012.

The School is managed by a Board of Governors with day to day management delegated to the Headmaster and Leadership Team.

Organisational Management

The Governors, as the trustees of the Charity, are legally responsible for the overall management and control of the School. The Board has established two sub-committees, the Education Staffing and Welfare Committee and the Finance and General Purposes Committee to manage the detailed delivery of policies. These meet and report directly to the Board on at least a termly basis.

The Headmaster and Leadership Team are responsible for the day to day delivery of the agreed policies and strategies. The Leadership Team use recognised self-evaluation templates to evaluate teaching and learning as well as boarding. Financial performance and recruitment are monitored against forecasts agreed by the Board. The Headmaster, Deputy Headmistress, Assistant Headmistress and Bursar report to the sub-committees and Board on at least a termly basis.

Governing Body

The Governors who served during the year are shown on Page 1. The Board is a self-appointed Body.

Governors are appointed by the Board as an additional member or to fill a vacancy at any time provided that the appointment is supported by at least two thirds of the Board members. Governors serve for an initial period of five years and may be re-elected for a further five years unless they reach the age of 70 during their first term in which case they may be re-elected for a further year.

The Chairman is appointed by the Board and may serve for any period agreed with the Board up to a maximum of three years. At the end of a Chairman's or Deputy Chairman's term, however the term is brought to an end and provided that they are still a governor of the Company, the outgoing Chairman or Deputy Chairman may stand for re-election. Any Governor may be removed if notice of the proposed removal is issued with the notice of a meeting and two thirds of the Board vote in favour of the motion.

New Governors are recruited based on a set of skills and competencies as agreed from time to time by the Governing Body, which will include, but are not limited to, education, finance and management. The policy of the Governors is to maintain a balanced Board with a broad experience base.

Related Entities

The School has a subsidiary trading company, Cobham Hall Enterprises, whose principal activity continues to be lettings and related services at Cobham Hall.

Risk Review

The Board of Governors is responsible for the management of the risks faced by the Charity. Governors are assisted in this by the Headmaster and the Bursar. Risks are identified, assessed and controls established throughout the year. A formal review of the Charity's risk management processes is undertaken on an annual basis.

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

The key controls used by the charity include

- Formal agendas for all Committee and Board activity
- Comprehensive strategic planning, budgeting and management accounting
- Established organisation structure and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Vetting procedures as required by law for the protection of the vulnerable
- Regular review of emergency plans and procedures

Through the risk management processes established for the Charity, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

Charity Objects

Cobham Hall is established to provide 'by the establishment and maintenance of schools in England and Wales, education for boys and girls and in particular (but without prejudice to the generality of the foregoing) to maintain and carry on the girls' school known as Cobham Hall'. Cobham Hall currently operates Cobham Hall, an independent Round Square boarding and day school for girls aged 11 to 18.

Aims and objectives

In furtherance of the objects and founding principles, the aims of Cobham Hall are -

- 1 To provide, within the framework of the Round Square pillars of Internationalism, Democracy, Environment, Adventure, Leadership and Service, an education for girls which enables each individual to develop her abilities to the full, have a wide range of interests, a sense of self respect, compassion towards others, an understanding of responsibility and international understanding
- 2 To make education a challenging and positive experience in which each girl achieves success whether this is in the academic or extra-curricular field
- 3 To prepare girls for the challenges of the 21st Century and for the demands placed on women in their careers and life choices

These are achieved by -

- 1 Providing a broad and balanced curriculum
- 2 Developing ways of giving each girl significant individual attention in both teaching and pastoral situations, including stretching and challenging all pupils and encouraging dialogue between teacher and pupil
- 3 Developing effective systems of pastoral care specifically tailored to the needs of the School and the individuals
- 4 Providing a wide and balanced range of extra-curricular activities
- 5 Developing a real sense of community among the girls, staff and everyone involved in the School
- 6 Developing ways of giving new purpose to the qualities we value, e.g. community service, democratic debate, perseverance, excellence in individual development, leadership, teamwork, diversity
- 7 Providing our teachers with expertise and methods of sharing best practice to inspire girls with enthusiasm for their subjects and to act as role models
- 8 Providing effective professional development in surroundings with up-to-date facilities and well maintained buildings and grounds

These over-arching aims and objectives are reflected in the School Development Plan which is updated on at least an annual basis and provides a focus for on-going review and evaluation.

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

ACTIVITIES AND ACHIEVEMENTS

Academic

The first cohort of students received their results this year following the introduction of the International Baccalaureate (IB), a qualification better aligned to the aims and principles of the School. Results were excellent with 83% of entries achieving levels 5, 6 or 7. Over 40% of students entered for the IB Diploma were awarded the demanding Bi-lingual Diploma.

At GCSE, 86% of entries achieved grades A* - C. As importantly, value added factors remained significant with students receiving on average 34 more points than indicated by their CAT (Cognitive Ability Tests) scores on entry to GCSE courses. Students also achieved successes in speech and drama, music and English Foreign Language examinations as well the Duke of Edinburgh's Award.

These results reflect the individual help and attention given to students and are testament to the success of the on-going review of the School's teaching and learning policies and systems.

	2007	2008	2009	2010	2011
GCSE entries achieving A*- C	76%	70%	88%	83%	86%
Average Value Added CAT3 to GCSE points per candidate	26	38	65	32	34
A Level entries achieving A – B (A*- B)	64%	43%	47%	69%	n/a
IB entries achieving levels 7-5	n/a	n/a	n/a	n/a	83%

Pastoral care

There is a comprehensive system of pastoral and academic care within the School. Each student has a personal tutor to help guide them through their time at Cobham Hall. Whole school INSET is provided and will continue to be developed, overseen by the Pastoral Committee. A system of peer mentoring also exists with training provided for the peer mentors.

Students have assessment grades twice a term and a thorough reporting system is in place for all year groups. This is to ensure that both students and their parents understand their progress and the way in which targets and goals can be met. Independent smart target setting by students is encouraged. The comprehensive careers programme aids students in their discovery of their skills and potential and helps them to make decisions about their future, both at university and in terms of a career path.

The School aims to develop a culture where students are responsible for their own learning. This not only means that a rigorous application to learning has to be developed from Year 7 onwards, but also suggests that students must learn that enquiry and risk taking are to be encouraged. They also have to learn moral respect for the intellectual property of others and the dangers of plagiarism.

Creativity, Action, Service

Participation in a range of activities is central to the School's ethos and reflects the principles of both the Round Square and IB organisations. To this end, students have taken part in a number of different activities including a significant proportion of Year 9, 10 and 11 taking part in the Duke of Edinburgh's Award Scheme. Students have attended both international and local Round Square conferences, service projects and exchanges with other schools. They have taken part in an outdoor activities programme and all Year 12 IB students participate in some form of service. Students, through the Round Square committee in particular, have raised a significant amount of money for charities chosen by the students. The Eco Committee has gained the Bronze Eco Schools Award for the School and is working on the Silver Award.

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

ACTIVITIES AND ACHIEVEMENTS (continued)

Extra Curricular Activities

The School continues to provide a comprehensive and balanced range of extra-curricular activities for day girls and boarders. As part of the self evaluation process, the School has identified opportunities for additional extra-curricular clubs and has secured support from staff to establish them.

Community

The integration of boarders and day girls in year groups has continued during the year with the participation of day girls alongside boarders in weekend events. Boarders are also sharing their common rooms with day girls and day girls and boarders are participating in joint team building activities. The Friday Night Club for younger year groups, which encourages day girls to board by offering a reduced overnight rate, has increased in popularity.

Joint events and activities organised for Year 11, VI Form and Pre IB girls have continued to improve integration between year groups. Vertical tutoring, which was successfully introduced throughout the whole School last year, has led to closer links between girls from different year groups. Peer mentoring and the "big sister" scheme have continued to be effective promoters of community cohesion.

Training and Staff Development

The staff partnering scheme, to encourage and promote the sharing of good practice, is now well established and has been further refined. Under the scheme teaching staff pair up and observe each other's lessons, and this year there has been an emphasis on agreed themes during the observations. Staff continue to attend local cluster groups, through both the GSA and IBSCA, providing an opportunity for staff to meet with teachers from other schools and share common issues, and this year the School has organised and hosted meetings.

INSET remains an important part of the School's approach to staff development. This year, this has included an INSET on teaching and learning, linked to the School's development of the promotion of agreed intellectual characteristics.

Physical Environment and Facilities

The School has continued to upgrade ICT for staff and pupils to aid teaching and learning. This year all computers were replaced in the main computer room completing the whole School upgrade. The School has also continued a programme of physical improvements including refurbishment of three classrooms and redecoration of one boarding corridor.

Public Benefit

The Governors are responsible for ensuring that the School provides public benefit and have regularly reviewed the definition, requirements and activities undertaken.

In the past year 13.5% of the gross fees income was provided as discounts to pupils enabling girls to benefit from the education provided at Cobham Hall. This included one award equivalent to 100% of fees and two of 50%.

The School has continued to work closely with local preparatory and primary schools providing free and heavily discounted use of indoor and outdoor sports facilities. The School has also organised and hosted a schools' netball competition and hosted the Kent Safety in Action, a County Council run scheme providing practical safety lessons to Year 6 pupils from local schools.

During holiday periods the School provides organised tours of the historic buildings and Repton landscaped grounds, conference facilities for local organisations and businesses, residential courses for young people, and facilities for schools visiting from abroad.

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

ACTIVITIES AND ACHIEVEMENTS (continued)

The Trustees believe that they that they have complied with the duty now in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity

Links to the Community

This year the School has continued to develop links with the community through the Friends of Cobham Hall Heritage Trust, joint events between Unicorn, the School's PTA, and local school PTAs and a series of events with local and national charities including major charity walks and participation in the National Garden Scheme. In addition, this year the School worked with local businesses and the local press to organise and host a series of walks to celebrate the Dickens bicentenary and is currently working with the local Parish Council on an event to celebrate the Queen's jubilee

Girls from the School all undertake service and are engaged in a wide range of activities including assisting at local schools, working at the local hospice and assisting at local youth clubs

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The net outgoing resources for the group for the year amounted to £20,868 (2010 £201,198) £225,617 (2010 £222,885) was contributed to the school by way of Gift Aid from the subsidiary trading company

The significant improvement in trading performance results from the completion of the restructure that was implemented during this year and a significant improvement in retention and recruitment

Resources

The School's assets are sufficient to meet the obligations of the School

Reserves Policy

As at 31 August 2011, the total funds of the School were £4,606,052 (2010 £4,626,920). Of these £6,401,637 (2010 £6,425,287) were represented by fixed assets. Therefore the School had a deficit on free reserves of £1,795,585

The Governors aim to reduce the deficit on free reserves and remove the need for annual borrowing over a five year period whilst maintaining investment in the School. The Governors will then build up a free reserve to provide contingency against unexpected future events

The reserves policy of the School will be reviewed on an annual basis by the Governors

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

PLANS FOR THE FUTURE

The School Development Plan is produced by the Leadership Team in consultation with all staff and Governors. It is a working document that is updated annually by the Leadership Team. The key objectives and actions identified for the coming year are -

1 Teaching and Learning

- Continue improvement of IB delivery in light of completion of the first complete International Baccalaureate examination cycle by methods such as reviewing student workload, expected prior knowledge and schemes of work
- Introduce and establish practical methods of developing independent learning and thinking skills across the whole School
- Continue to establish efficient and coherent use of school information systems so that teaching and learning are better informed and student progress can be monitored in the most effective manner
- Monitor and review last year's introduction of a faculty structure across departments to improve support for single person departments, allowing development of teaching ideas
- Further increase staff and student awareness of students preferred learning styles, strengths and weaknesses to enable teaching staff to provide effective challenge and differentiation within the classroom and to make students more aware of their own learning style and their strengths and weaknesses throughout the curriculum and what they need to do to improve
- Complete the review of assessment methods and feedback to students
- Review the Saturday morning educational programme

2 Boarding

- Continue to develop boarding facilities to provide a higher quality, homely environment where students can feel comfortable and relaxed
- Review the staffing of the boarding department
- Continue to integrate daygirls and boarders to a greater extent so that all students feel part of a single community and develop a better understanding of each other's lives with its benefits and constraints
- Promote and facilitate the opportunity for boarders to integrate more with the wider local community

3 Spirituality

- Continue developing links with different faith groups in the local community enabling students to celebrate their own faith
- Further celebrate cultures and religion within the School and create opportunities for discussion and debate

4 Creativity, Action, Service

- Develop new opportunities for students to engage in adventurous activities through the introduction of a planned and programmed series of events
- Review links to the community and community groups and develop plans for increased service and the value of service projects
- Introduce a CAS programme for lower and middle years

5 Admissions and marketing

- Develop and launch a new web site
- Review and update the School marketing plan
- Review, articulate and disseminate Cobham Hall's vision and ethos to students, parents and visitors using a variety of media
- Further develop Cobham Hall's links with local communities through increased provision of and participation in a wide variety of events in and out of School
- Continue to raise the profile of the School in the local area, across Kent and London and with agents across the world
- Continue to develop measures to encourage student retention across the School but particularly from Year 11 to Year 12

COBHAM HALL

TRUSTEES' REPORT (Continued)

YEAR ENDED 31 AUGUST 2011

PLANS FOR THE FUTURE (continued)

6 Facilities

- Continue to improve the physical environment in consultation with staff and students including refurbishment of boarding rooms, common rooms and classrooms
- Install photovoltaic cells on the VI Form boarding accommodation and assess the feasibility of introducing biomass and biofuel systems to increase sustainability
- Refurbish reception and provide enhanced waiting room facilities within the School

In developing and reviewing the School Development Plan, the Leadership Team and Governors have full regard for the overriding objects of the Charity, the School's stated aims and the principal objectives identified earlier in this report

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, as directors of the charitable company, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

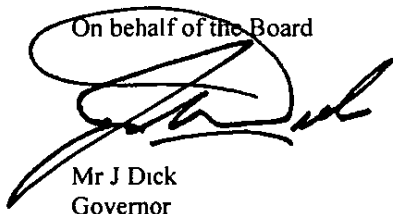
So far as each of the directors is aware at the time the report is approved

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

AUDITORS

Messrs Haysmacintyre have expressed their willingness to continue in office as auditors and a resolution was passed approving their re-appointment at the Annual General Meeting held on 6th December 2011

On behalf of the Board



Mr J Dick
Governor

Cobham Hall
Cobham
Kent
DA12 3BL

29 May 2012

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF COBHAM HALL

We have audited the financial statements of Cobham Hall for the year ended 31 August 2011 which comprise Consolidated Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 8, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under those Acts. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group and the parent charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2011 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the Companies Act 2006.

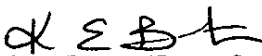
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us, or
- the parent charitable company's financial statements are not in agreement with the accounting records or returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.


Kathryn Burton (Senior Statutory Auditor)
for and on behalf of haysmacintyre

30 May 2012

Fairfax House
15 Fulwood Place
London WC1V 6AY

COBHAM HALL

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2011

	Notes	Unrestricted Funds 2011 £	2010 £
INCOMING RESOURCES			
Income from charitable activities			
Fees receivable	2(a)	3,172,236	3,036,911
Other educational income	2(b)	531,110	433,188
Incoming resources from generated funds			
Activities for generating funds			
Trading income	3	350,412	363,958
Interest receivable		17,755	10,719
Donations and other income		7,981	40,293
Total Incoming Resources		4,079,494	3,885,069
RESOURCES EXPENDED			
Costs of Generating Funds			
Trading expenditure	3	124,525	141,073
Finance and other costs		51,138	22,007
Charitable Activities			
School operating costs			
Teaching costs		1,887,052	2,011,410
Welfare		439,319	479,952
Premises		831,643	775,905
Support costs of schooling		751,805	641,350
Governance costs		14,880	14,570
Total Resources Expended	5	4,100,362	4,086,267
Net outgoing resources		(20,868)	(201,198)
Transfer between funds		-	-
Net movement in funds		(20,868)	(201,198)
Balance brought forward at 1 September 2010		4,626,920	4,828,118
Balance carried forward at 31 August 2011		£4,606,052	£4,626,920

A summary income and expenditure account has not been prepared as this information is given above

All amounts are derived from continuing activities

The notes on pages 14 to 20 form part of these accounts

COBHAM HALL

BALANCE SHEET

AS AT 31 AUGUST 2011

		GROUP		CHARITY	
	Notes	2011 £	2010 £	2011 £	2010 £
FIXED ASSETS					
Tangible assets	6	6,401,637	6,425,287	6,401,637	6,425,287
Investment		-	-	100	100
		<u>6,401,637</u>	<u>6,425,287</u>	<u>6,401,737</u>	<u>6,425,387</u>
CURRENT ASSETS					
Stock		<u>27,850</u>	<u>31,656</u>	<u>-</u>	<u>-</u>
Debtors -					
Fees and extras		754,210	687,785	754,210	687,785
Other debtors	7	<u>117,257</u>	<u>138,317</u>	<u>308,881</u>	<u>258,278</u>
Total debtors		<u>871,467</u>	<u>826,102</u>	<u>1,063,091</u>	<u>946,063</u>
Cash at bank and in hand		<u>3,030</u>	<u>3,246</u>	<u>3,006</u>	<u>2,714</u>
TOTAL CURRENT ASSETS		<u>902,347</u>	<u>861,004</u>	<u>1,066,097</u>	<u>948,777</u>
CREDITORS - due within one year	8	<u>(2,223,917)</u>	<u>(2,148,818)</u>	<u>(2,387,767)</u>	<u>(2,236,691)</u>
NET CURRENT LIABILITIES		<u>(1,321,570)</u>	<u>(1,287,814)</u>	<u>(1,321,670)</u>	<u>(1,287,914)</u>
		<u>5,080,067</u>	<u>5,137,473</u>	<u>5,080,067</u>	<u>5,137,473</u>
CREDITORS - due after more than one year	9	<u>(474,015)</u>	<u>(510,553)</u>	<u>(474,015)</u>	<u>(510,553)</u>
TOTAL NET ASSETS		<u>£4,606,052</u>	<u>£4,626,920</u>	<u>£4,606,052</u>	<u>£4,626,920</u>
FUNDS					
Unrestricted Funds		<u>£4,606,052</u>	<u>£4,626,920</u>	<u>£4,606,052</u>	<u>£4,626,920</u>

The financial statements were approved and authorised for issue by the Board of Governors on 29 May 2012 and were signed below on its behalf by

M PENNELL

J DICK

GOVERNORS

The accompanying notes are an integral part of this balance sheet

COBHAM HALL**CASH FLOW STATEMENT****FOR THE YEAR ENDED 31 AUGUST 2011**

	£	2011	£	£	2010	£
Net cash flow from operating activities						
Net (outgoing) resources			(20,868)			(201,198)
Depreciation			60,983			63,133
Interest receivable			(17,755)			(10,719)
Interest payable			19,815			12,007
Decrease/(increase) in stock			3,806			(4,973)
(Increase) in debtors			(48,366)			(51,650)
Increase in creditors			95,859			270,669
			<u>93,474</u>			<u>77,269</u>
Returns on investments and servicing of finance						
Interest on late fees	17,755			10,719		
Bank interest paid	<u>(19,815)</u>			<u>(12,007)</u>		
			(2,060)			(1,288)
Capital expenditure						
Purchase of tangible fixed assets			<u>(37,333)</u>			<u>(23,043)</u>
Increase in cash			<u><u>£54,081</u></u>			<u><u>£52,938</u></u>

COBHAM HALL**CASH FLOW STATEMENT (Continued)****FOR THE YEAR ENDED 31 AUGUST 2011****RECONCILIATION OF NET CASH FLOW TO MOVEMENT OF NET DEBT**

	2011 £	2010 £
Increase in cash in the year	54,081	52,938
Movement in net debt for the year	54,081	52,938
Net debt at 1 September 2010	(415,663)	(468,601)
Net debt at 31 August 2011	<u>£(361,582)</u>	<u>£(415,663)</u>

ANALYSIS OF NET DEBT

	At 31 August 2010 £	Cash Flows £	At 1 September 2011 £
Bank balance - school	(398,075)	57,987	(340,088)
- subsidiary	(20,834)	(3,690)	(24,524)
Cash at bank and in hand	3,246	(216)	3,030
	<u>£(415,663)</u>	<u>£54,081</u>	<u>£(361,582)</u>

COBHAM HALL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 AUGUST 2011

1. ACCOUNTING POLICIES:

The financial statements have been prepared under the historical cost convention as modified by the revaluation of some fixed assets, the valuation of which will not be updated, in accordance with applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005. The particular accounting policies adopted are described below.

a. Basis of Consolidation

The financial statements consolidate the results of the charity and its wholly owned subsidiary Cobham Hall Enterprises Limited on a line by line basis. A separate statement of financial activities for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by paragraph 304 of the SORP.

b. Fees and Similar Income

Fees and charges receivable are accounted for in the period in which the service is provided. Fees receivable are stated after deducting scholarship, allowances and other remissions allowed by the School. Other tuition fees consist of extras charged to pupils.

c. Resources Expended

Expenditure is accounted for on an accruals basis.

Costs of generating funds comprise finance charges associated with interest payable on the School's borrowings as well as costs associated with the School's trading subsidiary.

Charitable activities costs represent costs directly associated with the provision of education and related support costs.

Governance costs comprise the costs of running the charity, including strategic planning for its future development, external audit, any legal advice for the School's Governors, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

d. Fixed Assets

The School land and buildings in existence at 31 August 2000 were valued by the Governors on the following basis:

- Land was valued at a Governors' valuation
- Freehold historic buildings were revalued at residual value using a Governors' valuation
- Other buildings (ie non historic additions) were revalued using a Governors' valuation

This valuation will not be updated.

e. Depreciation

Freehold historic buildings are valued at estimated residual value and therefore no depreciation is charged on the buildings in the financial statements.

Depreciation is provided on other fixed assets to write off their cost over their estimated useful lives at the following rates:

Other freehold buildings	- 2% on valuation
Buildings of non-permanent construction	- 5% on cost
Furniture, fixtures and equipment	
Purchased before 1 September 2003	- 5% on cost
Purchased after 1 September 2003	- 10% on cost
Computers	- 25% on cost
Motor vehicles	- 25% on cost

COBHAM HALL**NOTES TO ACCOUNTS (Continued)****YEAR ENDED 31 AUGUST 2011****1. ACCOUNTING POLICIES (continued)****f. Leases**

Assets held under finance leases are included in fixed assets as total rental cost less finance charges. Finance charges are amortised over each lease term to give a constant rate of charge on the remaining balance sheet obligation. Rental costs under operating leases are charged to the income and expenditure account in equal annual amounts over the period of the lease.

g. Pension Costs

The School contributes to the Teachers' Superannuation Scheme at rates set by the scheme actuary and advised to the School by the Scheme Administrator. The School also operates defined contribution, externally funded, pension schemes covering the majority of its employees. Contributions are charged against revenue as they fall due.

h. Operating Lease Rentals

Rentals paid in respect of assets held under operating leases are charged to the revenue account as they fall due.

i. Unrestricted Funds

These funds consist of the Revenue Fund and Capital Fund. The funds are applied at the discretion of the Governors in furtherance of the objects of the School.

2(a) FEES RECEIVABLE

	2011	2010
	£	£
Gross fees	3,659,162	3,526,169
Scholarships and allowances	(486,926)	(489,258)
	<u>£3,172,236</u>	<u>£3,036,911</u>

2(b) OTHER EDUCATIONAL INCOME

Extras and disbursements	502,179	399,596
Voluntary extra subjects	10,573	14,832
Registration fees	10,637	8,673
Other	7,721	10,087
	<u>£531,110</u>	<u>£433,188</u>

COBHAM HALL**NOTES TO ACCOUNTS (Continued)****YEAR ENDED 31 AUGUST 2011****3. RELATED PARTY AND INVESTMENT IN TRADING SUBSIDIARY COMPANY**

The School owns the whole of the £100 share capital of Cobham Hall Enterprises Limited, company number 3032723, a trading subsidiary company having a principal activity of lettings and related services at Cobham Hall. All the company's profits are gift aided to the School so the company's assets less liabilities equals the share capital of £100.

The trading results of the subsidiary company, as shown in its audited accounts for the year to 31 August 2011 were

	2011 £	2010 £
Turnover	350,412	363,958
Cost of sales	(119,670)	(134,982)
Gross profit	<u>230,742</u>	<u>228,976</u>
Administrative expenses	(2,355)	(3,591)
Auditors' remuneration	(2,500)	(2,500)
Operating profit	<u>£225,887</u>	<u>£222,885</u>
Gift Aid payment	<u>£225,887</u>	<u>£222,885</u>
Aggregate capital and reserves	<u>£100</u>	<u>£100</u>

The company is registered in the United Kingdom

4. TAXATION

The company is a registered charity and no taxation is payable on its income

5. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff Costs £	Other £	Depreciation £	Total £
Costs of Generating Funds:				
Finance and other costs	-	51,138	-	51,138
Trading costs of subsidiary	-	124,525	-	124,525
Charitable Activities:				
School operating costs				
Teaching costs	1,236,775	632,186	18,091	1,887,052
Welfare	315,668	123,651	-	439,319
Premises	360,490	428,261	42,892	831,643
Support costs of schooling	481,996	269,809	-	751,805
Governance costs	-	14,880	-	14,880
Total Resources Expended – Group	<u>£2,394,929</u>	<u>£1,644,450</u>	<u>£60,983</u>	<u>£4,100,362</u>
Total Resources Expended - Charity	<u>£2,394,929</u>	<u>£1,519,925</u>	<u>£60,983</u>	<u>£3,975,837</u>

All costs above are direct costs of each activity

COBHAM HALL

NOTES TO ACCOUNTS (Continued)

YEAR ENDED 31 AUGUST 2011

5 ANALYSIS OF TOTAL RESOURCES EXPENDED (continued)	2011	2010		
	£	£		
Other support costs of schooling comprise				
Postage, telephone, computer and office expenses	37,796	47,398		
Bank charges	9,001	15,204		
Subscriptions and donations	8,533	14,163		
Advertising and website costs	51,938	110,177		
Commissions	103,804	59,597		
Courses and INSET	9,302	7,931		
Recruitment	20,092	8,146		
Solicitors fees and other professional charges	7,108	8,356		
Round Square	5,906	5,190		
Other	16,329	17,555		
	<u>£269,809</u>	<u>£293,717</u>		
Staff Costs				
The aggregate staff costs during the year were				
Salaries and wages	2,033,513	2,119,175		
Social security costs	167,709	181,182		
Other pension costs	184,887	197,760		
	<u>£2,386,109</u>	<u>£2,498,117</u>		
Number of employees earning over £60,000 during the year were as follows	2011	2010		
	No	No		
£60,000 - £70,000	<u>1</u>	<u>1</u>		
The average weekly number of employees during the year was made up as follows	2011	2011	2010	2010
	Full	Part	Full	Part
	Time	Time	Time	Time
	No	No	No	No
Teaching	25	4	25	8
Other	40	10	37	23
	<u>65</u>	<u>14</u>	<u>62</u>	<u>31</u>
Direct charitable expenditure includes	2011	2010		
	£	£		
Operating lease rentals	£9,032	£9,032		
Other expenditure includes				
Auditors' remuneration				
- Audit	£14,880	£14,570		

COBHAM HALL

NOTES TO ACCOUNTS (Continued)

YEAR ENDED 31 AUGUST 2011

6. TANGIBLE FIXED ASSETS	2011 £	2010 £
Freehold land and historic buildings	5,986,333	5,986,333
Other freehold buildings	183,966	190,970
Freehold buildings of non permanent construction	-	-
Furniture, fittings and equipment	201,939	222,920
Computers (included in furniture, fittings and equipment below)	29,399	24,278
Motor Vehicles	-	786
Group and Charity total	£6,401,637	£6,425,287

The movement of tangible fixed assets were as follows

	Land £	Freehold historic buildings £	Freehold other buildings £	Freehold buildings of non permanent construction £	Furniture fixtures & equipment £	Motor vehicles £
Cost or valuation						
At 1 September 2010	399,755	5,586,578	350,176	11,264	1,264,054	56,994
Additions	-	-	-	-	37,333	-
At 31 August 2011	399,755	5,586,578	350,176	11,264	1,301,387	56,994
Depreciation						
At 1 September 2010	-	-	159,206	11,264	1,016,856	56,208
Charge for the year	-	-	7,004	-	53,193	786
At 31 August 2011	-	-	166,210	11,264	1,070,049	56,994
Net Book Value						
At 31 August 2011	£399,755	£5,586,578	£183,966	£ -	£231,338	£ -
At 31 August 2010	£399,755	£5,586,578	£190,970	£ -	£247,198	£786

Apart from a small proportion used for administration, all fixed assets are used in direct furtherance of the School's objects

COBHAM HALL

NOTES TO ACCOUNTS (Continued)

YEAR ENDED 31 AUGUST 2011

7. OTHER DEBTORS	GROUP		CHARITY	
	2011 £	2010 £	2011 £	2010 £
Other debtors	95,004	112,742	60,741	9,818
Prepayments and accrued income	22,253	25,575	22,253	25,575
Amounts due from subsidiary company - Gift Aid	-	-	225,887	222,885
	<u>£117,257</u>	<u>£138,317</u>	<u>£308,881</u>	<u>£258,278</u>
8. CREDITORS – due within one year				
Bank overdraft	364,613	418,909	340,089	398,075
Amount due to subsidiary company	-	-	218,990	161,035
Final term fee deposits	104,861	68,725	104,861	68,725
Fees in advance – lump sum	65,504	267,346	65,504	267,346
Fee charged in advance	1,375,682	1,206,084	1,375,682	1,206,084
Payroll taxes and social security costs	56,228	56,680	46,834	50,544
Other creditors and accruals	257,029	131,074	235,807	84,882
	<u>£2,223,917</u>	<u>£2,148,818</u>	<u>£2,387,767</u>	<u>£2,236,691</u>

The School has a bank overdraft facility which is secured on the School property and other assets. This facility is due for renewal on 31 December 2012. The Trustees are confident that the facility will be renewed.

9. CREDITORS - due after more than one year	2011 £	2010 £
Final term fee deposits	463,416	481,702
Fees in advance – lump sum	10,599	28,851
	<u>£474,015</u>	<u>£510,553</u>

10. PENSION SCHEMES

The principal scheme for teachers employed is administered by the Teachers' Pension Scheme. The scheme is an unfunded scheme. Contributions on a "pay as you go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. The Department for Children, Schools and Families determines the level of employees' and employers' contributions, currently at 6.4% and 14.1% respectively. These contributions are assessed every five years in accordance with the advice of the government actuary using a prospective benefits valuation method.

The charity also operates defined contribution pension schemes for all its non-teaching staff where those staff wish to participate. The schemes for non-teachers are operated by insurance companies.

The company's contribution for all the schemes for the year was £184,887 (2010: £197,760). The contributions outstanding at the year end were Nil (2010: Nil).

COBHAM HALL

NOTES TO ACCOUNTS (Continued)

YEAR ENDED 31 AUGUST 2011

11. CAPITAL COMMITMENTS

There were no commitments for future capital expenditure not provided for in these accounts

12. OPERATING LEASES

At 31 August 2011 the School had the following annual commitments under non cancellable operating leases

	2011	2010
	£	£
Operating leases which expire		
Two to five years	<u>£9,032</u>	<u>£9,032</u>

13. GOVERNORS' REMUNERATION AND EXPENSES

No remuneration or benefits were provided to any governors during the year other than the provision of governors' indemnity insurance to provide cover of £2,000,000. The premium was part of the public liability premium and is not separately identified.

There were no expenses reimbursed to any Governors during the current or previous year