4

HSBC Actuaries and Consultants Limited Directors' Report and Consolidated Financial Statements 31st December 2001

(Registered Number: 676122)

#AQK70EGJ#

A38 COMPANIES HOUSE 0144 03/10/02

The Directors present their annual report and the audited financial statements for the year ended 31 December 2001

Principal Activities

The principal activities of the Company are financial management services, in particular pensions consultancy.

Business Review

During the year an additional provision of £5 million was made in respect of the SIB Pension Transfer Review, further details of which are given in Note 15 to the Financial Statements. The Directors believe that all the cases will have been offered by the end of 2002 and that this provision will cover all expected payments. Excluding this additional provision the results of the Company were deemed satisfactory.

Results

The results for the year ended 31st December 2001 are incorporated within the accompanying profit and loss account.

The Directors do not recommend the payment of a dividend (2000 nil).

Directors

The Directors who served during the year were as follows:-

A M M Dixon (Chairman)
A S Fishman (Chief Executive)
J A C Bonnett
D E Clare
D A Clow
C M Johnstone
D Lackenby
R A R Mattingly
A Meikle
D G Parker

Report of the Directors for the Year Ended 31st December 2001

Directors' Interests

All Directors' interests in the share and loan capital of HSBC Holdings plc, the ultimate parent undertaking, required to be disclosed under the Companies Act 1985, are set out below, with the exception of those of the chairman, whose interests are disclosed in the Directors' Report and Financial Statements of HSBC Insurance Holdings Limited.

	HSBC Holdings plc Ordinary Shares of US\$0.50 each	
	31 December 2001	1 January 2001
J A C Bonnett	5,726	-
D E Clare	4,784	4,703
D A Clow	15	→
A S Fishman	15	~
D Lackenby	7,173	6,895
R A R Mattingly	5	700
A Meikle	10,042	9,650

During the year options over HSBC Holdings plc ordinary shares of US\$0.50 each were granted/exercised as follows:

	Ordinary Shares of US\$0.50 each		
	Granted	Exercised	
J A C Bonnett	3,684	5,637	
D E Clare	2,250	-	
D A Clow	2,250	-	
A S Fishman	4,000	-	
C M Johnstone	2,250	-	
D Lackenby	3,249	-	
R A R Mattingly	2,823	-	
A Meikle	2,250	•	
D G Parker	2,250	-	

Employment of disabled persons

The Company is committed to providing equal opportunities to employees. The employment of disabled persons is included in this commitment and the recruitment, training, career development and promotion of disabled persons is based on the aptitudes and abilities of the individual. Should employees become disabled during employment, every effort would be made to continue their employment and, if necessary, appropriate training would be provided.

Employment policy

The Company continues to regard communication with its employees as a key aspect of its policies. Information is given to employees about employment matters and about the financial and economic factors affecting the Company's performance through management channels, regular newsletters and by way of attendance at internal seminars. Employees are encouraged to discuss operational and strategic issues with their line management and to make suggestions aimed at improving performance. All staff participate in bonus schemes which are, in part, based on the performance of the Company.

Report of the Directors for the Year Ended 31st December 2001

Statement of Directors' Responsibilities in relation to the Financial Statements

The directors are required by the Companies Act 1985 to prepare financial statements for each financial year which give true and fair view of the state of affairs of the Company and of the Group and its subsidiary undertakings as at the end of the financial year and of the profit or loss for the financial year. The directors are required to prepare these financial statements on the ongoing concern basis unless it is not appropriate. Since the directors are satisfied that the Company has the resources to continue in business for the foreseeable future, the financial statements continue to be prepared on the ongoing concern basis.

The directors consider that in preparing the financial statements, the Company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates and that all accounting standards which they consider to be applicable have been followed.

The directors have responsibility for ensuring that the Company keeps accounting records which disclose with reasonable accuracy at any time the financial position of the Company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The directors have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Supplier Payment Policy

The Company subscribes to the Better Payment Practice Code, the four principles of which are to agree payment terms at the outset and stick to them; explain payment procedures to suppliers; pay bills in accordance with any contract agreed with the supplier or as required by law; and tell suppliers without delay when an invoice is contested and settle disputes quickly. Copies of, and information about, the code is available from:

The Department of Trade and Industry No. 1 Victoria Street London SW1H 0ET

The amount due to the Company's trade creditors at 31st December represents 30 days' (2000: 30 days') average daily purchases of goods and services received from those creditors, calculated in accordance with the Companies Act 1985, as amended by Statutory Instrument 1997/571.

Registered Office: 10 Lower Thames Street London EC3R 6AE

Date: 14/2/ 2002

By Order of the Board

A S Fishman Director

Independent Auditor's Report to the Members of

HSBC Actuaries and Consultants Limited

We have audited the financial statements on pages 5 to 18.

Respective responsibilities of directors and auditors

The Directors are responsible for preparing the Directors' report and, as described on page 3, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent Auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 31 December 2001 and of the loss of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Kenne Ante Mr

KPMG Audit Plc Chartered Accountants Registered Auditor Date: 18 July 2002 Aquis Court 31 Fishpool Street St Albans Herts AL3 4RF

Consolidated Profit and Loss Account for the Year Ended 31st December 2001

	Note	2001 £'000	2000 £'000
GROUP TURNOVER	1	25,095	19,971
Administrative expenses		(27,522)	(25,471)
GROUP OPERATING LOSS		(2,427)	(5,500)
Comprising: Group operating profit before pension transfer compensation provision Pension transfer compensation provision		2,573 (5,000)	1,000 (6,500)
Group operating loss		(2,427)	(5,500)
Other interest receivable and similar income Interest payable and	2	536	324
similar charges	3	(103)	(104)
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION	4-6	(1,994)	(5,280)
TAXATION	7	500	1,748
LOSS ON ORDINARY ACTIVITIES AFTER TAXATION		(1,494)	(3,532)
RETAINED LOSS FOR THE FINANCIAL YEAR FOR THE GROUP	17	(1,494)	(3,532)

The turnover and operating loss generated during the current and prior year is attributable to continuing operations.

The notes on pages 8 to 18 form part of these financial statements.

HSBC Actuaries and Consultants Limited

Company and Consolidated Balance Sheet at 31st December 2001

	Note	Gro	ир	Comp	any
		2001 £'000	2000 £'000	2001 £'000	2000 £'000
FIXED ASSETS					
Tangible assets Investments	9 10	335	361	335 110	361 110
		335	361	445	471
CURRENT ASSETS					
Debtors Cash at bank and in hand	11 12	12,815 12,643	9,922 6,784	12,815 12,643	9,922 6,784
		25,458	16,706	25,458	16,706
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	13	(7,957)	(6,344)	(8,067)	(6,454)
NET CURRENT ASSETS		17,501	10,362	17,391	10,252
					
TOTAL ASSETS LESS CURRENT LIABILITIES		17,836	10,723	17,836	10,723
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	14	(5,950)	(1,450)	(5,950)	(1,450)
PROVISIONS FOR LIABILITIES AND CHARGES	15	(7,407)	(9,800)	(7,407)	(9,800)
NET ASSETS		4,479	(527)	4,479	(527)
CAPITAL AND RESERVES			,		
Called up share capital Profit and loss account	16 17	9,750 (5,271)	3,250 (3,777)	9,750 (5,271)	3,250 (3,777)
EQUITY SHAREHOLDER'S FUNDS		4,479	(527)	4,479	(527)
		 	11 Fa		

These financial statements were approved by the Board of Directors on 14. February 2002 and were signed on its behalf by:

A S Fishman - Director

D & Clow - Director

The notes on pages 8 to 18 form part of these financial statements.

Statement of Total Recognised Gains and Losses for the Year Ended 31st December 2001

	Group		Company	
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Loss and total recognised gains and losses for the financial year	(1,494)	(3,532)	(1,494)	(3,532)

Reconciliation of Movement in Shareholder's Funds for the Year Ended 31st December 2001

	Gro	ир	Com	pany
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Loss for the financial year	(1,494)	(3,532)	(1,494)	(3,532)
New share capital subscribed	6,500	3,000	6,500	3,000
Net addition to shareholders funds	5,006	(532)	5,006	(532)
Shareholder's funds at 1st January	(527)	5	(527)	5
Shareholder's funds at 31st December	4,479	(527)	4,479	(527)

Notes to the Financial Statements

1. Principal Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements of the group and of the company.

(a) Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules.

(b) Cash Flow Statement

Under FRS1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the company in its own published consolidated financial statements.

(c) Related Parties

The related party transactions of the company with other group companies are exempt from the disclosure requirements of Financial Reporting Standard 8 Related Party Transactions' since it is a wholly owned subsidiary of HSBC Holdings plc whose address is shown in note 24 to the Financial Statements.

(d) Turnover

Turnover represents commissions and fees receivable in the UK excluding value added tax. Credit is taken for recurring fees at the beginning of a particular pension scheme year and for commission when the first premium payment is charged to the client. Non recurring fees are recognised after the service is rendered.

(e) **Depreciation**

Depreciation is calculated to write off the cost of tangible fixed assets by equal instalments over their estimated useful lives. The following depreciation rates are used:

Fixtures, fittings and office equipment 20% and 10% Plant and machinery 33% and 20%

(f) **Deferred taxation**

Deferred taxation in respect of the taxation effect of all timing differences is provided to the extent that it is probable that liabilities will crystallise.

(g) Pension costs

The group and company contribute to defined benefit pension schemes with trust assets invested outside the group. For these schemes, the profit and loss account is charged with the cost of providing benefits, as they accrue, in accordance with SSAP24.

The group and company also contributes to defined contribution schemes, contributions being charged in full to the profit and loss account in the year incurred.

Notes to the Financial Statements

(h) Basis of consolidation

The group accounts consolidate the accounts of HSBC Actuaries and Consultants Limited and its subsidiary undertakings. The consolidated accounts are based on accounts of subsidiary undertakings whose year ends are coterminous with that of the parent company. Unless otherwise stated, the acquisition method of accounting has been adopted. Under this method, the results of subsidiary acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal. Goodwill arising on previous consolidations (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) was written off against revenue reserves in the year of acquisition. When a subsequent disposal occurs any related goodwill previously written off to reserves is written back through the profit and loss account as part of the profit and loss on disposal. No additional goodwill has arisen in the current financial year. In the company's accounts, investments in subsidiary undertakings are stated at cost less amounts written off. Dividends received and receivable are credited to the company's profit and loss account to the extent that they represent a realised profit for the company. Goodwill was written off as a matter of accounting policy and will be charged to the profit and loss account on subsequent disposal of the business to which it relates.

(i) Operating leases

Rentals payable under operating leases are charged to the profit and loss account in the period to which they relate, in accordance with SSAP21.

(h) Finance leases

Assets acquired under finance leases are capitalised and the outstanding future lease obligations are shown in creditors.

2. Other Interest Receivable and Similar Income

	2001 £'000	2000 £'000
Group companies Other	535 1	323 1
		
	536	324
		

3. Interest Payable and Similar Charges

	2001 £'000	2000 £'000
On loans and overdrafts: Group companies Finance charges payable in respect	78	88
of finance leases to group companies	25	16
	103	104
	الرسسنة بسياد	

Notes to the Financial Statements

4. Loss on Ordinary Activities before Taxation

Loss on ordinary activities before taxation is stated after charging the following:

	2001	2000 £'000
	£'000	
Depreciation of tangible fixed assets:		
Finance leases	109	58
Other	35	24
Auditors' remuneration:		
Audit fees	52	56
Regulatory fees	9	9
Operating lease rentals:		
Hire of plant & machinery	594	684
Land & buildings	379	376

5. Staff Numbers and Costs

The average number of persons employed by the group (including directors) during the year was 369 (2000: 328) and comprised:

	2001	2000
	No.	No.
Management	16	16
Consultants and pension administrators	247	181
Actuaries and students	36	33
IT staff	19	15
Office administrators	51	83
		
	369	328
		

The aggregate payroll costs of these persons were as follows:

	2001 £'000	2000 £'000
Salaries and bonuses	13,231	10,910
Social security costs	1,419	1,187
Pension costs	1,014	890
		
	15,664	12,987

Notes to the Financial Statements

5. Staff Numbers and Costs cont'd

Until 17 January 2000, the Company operated or participated in a number of pension schemes. On this date, certain schemes were merged with the HSBC Bank (UK) Pension Scheme.

In the UK, the HSBC Bank (UK) Pension Scheme covers employees of HSBC Bank plc and certain other employees of the HSBC Group. This scheme comprises a funded defined benefits scheme ('the Principal Scheme') and a defined contribution scheme, which was established on 1 July 1996 for new employees.

HACL is exempt from the disclosure requirements under FRS17 as it is unable to identify it's share of the underlying assets and liabilities of this group scheme.

The latest valuation of the Principal Scheme was made as at 31 December 1999 by C G Singer, Fellow of the Institute of Actuaries, of Watson Wyatt Partners. At that date, the market value of the Principal Scheme's assets was £7,265 million. The actuarial value of the assets represented 104% of the benefits accrued to members, after allowing for expected future increases in earnings, and the resulting surplus amounted to £232 million. The method adopted for this valuation was the projected unit method and the main assumptions used were a long-term investment return of 6.85% per annum, salary increases of 4.0% per annum, equity dividend increases and rental growth of 3.5% per annum, and post-retirement pension increases of 2.5% per annum.

In consultation with the actuary, the surplus has been used to reduce the employers' long-term contribution rate of 19.9% to 16.9% of pensionable salaries (16.1%). This is based on spreading the surplus over the expected future working lifetimes of current members. The next actuarial valuation is due at 31 December 2002.

6. Directors' Emoluments

a) The emoluments of the directors comprised:

A.M.M Dixon was employed and remunerated by a parent undertaking. No charge was made for services provided to the Company. Details of other directors' emoluments are given below.

		2001 £'000	2000 £'000
	Remuneration as executives Pension contributions	1,287 150	1,136 141
		1,437	1,277
b)	The emoluments of the highest paid director were:		
		2001 £'000	2000 £'000
	Remuneration Pension contributions	328 33	247 31
		361	278

Notes to the Financial Statements

6. Directors' Emoluments (cont'd)

c) The number of directors to whom retirement benefits are accruing are as follows:

	2001 No.	2000 No.
Defined Contribution Schemes Defined Benefit Schemes	2 7	2 7

The number of directors exercising share options in the year was one (2000: three)

7. Taxation

	2001 £'000	2000 £'000
UK corporation tax, based on loss for the year, at 30% (2000: 30%)	(500)	(1,520)
Adjustment relating to earlier years	_	(228)
Corporation tax credit for the year	(500)	(1,748)

8. Loss Attributable to Shareholders of Holding Company

A separate profit and loss account dealing with the results of the holding company has not been presented as permitted by S230 of the Companies Act 1985. Of the group's total loss after tax for the financial year a loss of £1,494,000 (2000: £3,532,000 loss) is attributable to the holding company.

Notes to the Financial Statements

9. Tangible Fixed Assets

	Fixtures, fittings & office equipment	Plant & Machinery	Total
	Group and Company £'000	Group and Company £'000	Group and Company £'000
Cost: At 1st January 2001 Additions	158 10	312 108	470 118
At 31st December 2001	168	420	588
Depreciation: At 1 st January 2001 Charge for the year	52 24	57 120	109 144
At 31st December 2001	76	177	253
Net book value: At 31st December 2001	92	243	335
At 1st January 2001	106	255	361

Included within fixed assets are assets for group and company held under finance leases at a cost of £343,000 (2000: £343,000) and net book value of £181,000 (2000: £290,000). Depreciation charged on these assets for 2001 was £109,000 (2000: £58,000).

Notes to the Financial Statements

10. Investments (held as Fixed Assets)

	Company 2001 £'000	Company 2000 £'000
Shares in group undertaking: At 31st December 2001	110	110

Subsidiary Companies

The following companies, all of which were incorporated in the United Kingdom and registered in England and Wales, were subsidiary undertakings of the company at 31st December 2001.

Company	Activity	% of ordinary share capital owned
HSBC Gibbs Consulting Limited	Dormant	100%
Antony Gibbs Trustees Limited	Corporate trustees to pension schemes	100%
HSBC Gibbs Actuarial & Advisory Services Limited	Dormant	100%
St Cross Trustees Ltd	Corporate trustees to pension schemes	100%
LGA Trustees Ltd	Corporate trustees to pension schemes	100%

In the opinion of the directors the value of the company's investments in its undertakings is not less than the amount at which they are included in the balance sheet.

Notes to the Financial Statements

11. Debtors

		Group		Company	
		2001 £'000	2000 £'000	2001 £'000	2000 £'000
	Trade debtors	10,369	7,593	10,369	7,593
	Amounts owed by group undertakings	1,726	463	1,726	463
	Other debtors Corporate tax debtor recoverable from a	92	98	92	98
	fellow subsidiary of HSBC Holdings plc,	507	1,559	507	1,559
	Prepayments and accrued income	121	209	121	209
	1 3				
		12,815	9,922	12,815	9,922
12.	Cash at Bank and in Hand				
		2001 £'000	2000 £'000	2001 £'000	2000 £'000
	Group undertakings	* 000	£ 000	¥ 000	£ 000
	Cash deposited with the HSBC Bank plc, a fellow subsidiary of HSBC Holdings plc	12,643	6,784	12,643	6,784
13.	Creditors: Amounts falling due within one year				
		Gr	оир	Com	pany
		2001	2000	2001	2000
		£'000	£'000	£'000	£'000
	Trade creditors	430	485	430	485
	Amounts owed to group undertakings	2,661	2,329	2,771	2,439
	Corporation tax and Social Security	40	37	40	37
	Other creditors	875	601	875	601
	Accruals and deferred income	3,951	2,892	3,951	2,892
		7,957	6,344	8,067	6,454

Finance leases are held with Asset Finance December (V) Limited, a fellow subsidiary undertaking of HSBC Holdings plc and are included in the amount owed to group undertakings.

Notes to the Financial Statements

14. Creditors: Amounts falling due after more than one year

	Group		Company	
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Amounts owed to group undertakings	5,950	1,450	5,950	1,450

The loans are interest bearing at LIBOR and repayable upon demand but are subordinated to the other creditors of the group.

15. Provisions for Liabilities and Charges

			Group £'000	Company £'000
At 1st January 2001			9,800	9,800
Paid during the year			(7,663)	(7,663)
Increase during the year			5,270	5,270
At 31st December 2001			7,407	7,407
	Gre	оир	Con	прапу
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Analysed as follows: Provision for Pension Transfer				
Compensation payments	6,855	8,939	6,855	8,939
Provision for other compensation				
payments	552	861	552	861
	7.407	0.800	7.407	0.800
	7,407	9,800	7,407	9,800
Dravisians should be utilized aver a perio	d not oxogadina	5 x2000		

Provisions should be utilised over a period not exceeding 5 years.

16. Called Up Share Capital

	2001 £'000	2000 £'000
Authorised: Ordinary shares of £1 each;	10,000	10,000
Issued: Share capital allotted, called up, and fully paid	9,750	3,250

During the year 6,500,000 £1 ordinary shares with an aggregate nominal value of £6,500,000 were issued for which consideration of £6,500,000 was received.

Notes to the Financial Statements

17. Profit & Loss Account

	Group		Company	
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Retained loss brought forward Retained loss for the year Dividend	(3,777) (1,494)	(245) (3,532)	(3,777) (1,494)	(245) (3,532)
				
Retained loss carried forward	(5,271)	(3,777)	(5,271)	(3,777)

Since 1989 the accumulated amount of goodwill written off directly to reserves is £1,030,000 (2000: £1,030,000) and £1,030,000 (2000: £1,030,000) in the group and company respectively.

18. Deferred Taxation

At 31st December 2001 and 2000 there was no liability or potential liability for deferred taxation.

19. Lease Commitments

Operating leases

At the year end the group's annual commitments under operating leases were as follows:-

	Company & Group Land & Buildings		Company & Group Plant & Machinery	
	2001 £'000	2000 £'000	2001 £'000	2000 £'000
Expiring within 1 year Expiring between 2-5 years	<u>.</u>	-	113 319	172 406
Expiring after more than 5 years	381	376	•	
	381	376	432	578

Finance leases

At the end of the year the company and group had obligations under finance leases with fellow subsidiary undertakings maturing as follows:

	2001 £'000	2000 £'000
Within one year	-	-
In the second to fifth years	188	301
	188	301
Future finance charge	(17)	(41)
Net obligation under finance leases	171	260
thei obligation under imalice leases	1/1 	200

Notes to the Financial Statements

20. Contingencies

Group guarantees

Under a group registration all companies within the group are jointly and severally liable for Value Added Tax due by other UK group companies. No valuable security has been provided by the company in respect of the above contingency.

Investors compensation scheme levy

The Investors Compensation Scheme charge levies in respect of compensation paid to policy-holders who were advised by other Independent Financial Advisers who are now unable to meet those liabilities. It is not possible at this stage to estimate the levies which will be charged in the future.

Other Provisions

The businesses consolidated in the financial statements of HSBC Actuaries and Consultants Limited may, in the normal course of conducting their businesses, receive claims for alleged negligence. They contest such claims vigorously and maintain substantial professional indemnity cover. Provisions for liabilities and charges include, where appropriate, the estimated cost of meeting any notified claims with amounts recoverable from insurers included in debtors.

21. Contingent Liabilities

A Claim has been issued against the company in which allegations are made of breach of contract and negligence primarily in respect of advice that was given or omitted to be given by the company to the Claimants over the period 1990 – 1996. The Claimants currently quantify the claim at £47 million. A claim for costs of mitigation already incurred in the region of approximately £2 million is also made. The company denies any liability and the claim is being vigorously defended. A trial restricted to the allegations concerning liability as opposed to quantum is listed to commence in June 2002.

The company has received advice that the quantum of the claim has been significantly exaggerated and considerable uncertainty surrounds the quantification of this exposure. The company continues to deny liability and it is not possible at present to predict whether it may be possible to settle the claim although the parties have agreed to hold a mediation in an attempt to explore the possibilities of a compromise being reached. A mediation is expected to take place by the end of March 2002.

22. Ultimate Parent Company and Parent Undertaking of Larger Group of which the Company is a Member

The largest and only group in which the results of the company are consolidated is that headed by the ultimate parent company and ultimate controlling party, HSBC Holdings plc, registered in England and Wales. Its consolidated financial statements are available to the public and may be obtained from 10 Lower Thames Street, London EC3R 6AE.