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CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 676122

I hereby certify that

ANTONY GIBBS PENSION SERVICES LIMITED

having by special resolution changed its name, is now incorporated under the name of

ANTONY GIBBS BENEFIT CONSULTANTS LIMITED

Given under my hand at the Companies Registration Office,

Cardiff the 5 DECEMBER 1988

an authorised officer

THE COMPANIES ACTS 1948 TO 1983

and

COMFANY LIMITED BY SHARES SPECIAL RESOLUTION
SPECIAL RESOLUTION

Passed 10th 'lovember 1988

ANTONY GIBBS PENSION SERVICES LIMITED

AT an Extraordinary General Meeting of the above named Company, duly convened, and held on 10th November 1988, the following Resolution was duly passed as a Special Resolution:

SPECIAL RESOLUTION

THAT the name of the Company be changed to ANTONY GIBBS BENEFIT CONSULTANTS $\mathtt{LIM}^\intercal\mathsf{TED}$.