

Registered number: 00676121

Hemmings Waste Management Limited

Unaudited

Annual report and financial statements

For the Year Ended 31 December 2020

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Hemmings Waste Management Limited

Company Information

Directors J Scanlon (appointed 1 January 2020)
C Thom (appointed 1 February 2020)

Company secretary M H Thompson

Registered number 00676121

Registered office SUEZ House
Grenfell Road
SL6 1ES

Hemmings Waste Management Limited

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Strategic report For the Year Ended 31 December 2020

Business review

The company has not traded in the year ended 31 December 2020 or the prior year.

The directors do not anticipate that the company will recommence trading in the near future.

During the year dividends of £Nil were received (2019 - £Nil).

Principal risks and uncertainties

The company is a holding company and does not trade. The risks and uncertainties of the group in the UK are set out in the directors' report of SUEZ Recycling and Recovery Holdings UK Limited, which is a group consolidated set of financial statements.

COVID-19

Operational update: Our industrial and commercial business felt the biggest hit. All of our Energy from waste facilities (EfW) continued to run, our Material Recycling Facilities (MRF) saw increased volumes and our local authority contracts were all operating. Household Waste Recycling Centres mostly re-opened after initial closure, with customers and residents in the vast majority complying with the social distancing measures that we have implemented.

The next step will be to start having discussions with our local authority customers about potentially increasing the range of products we take in, which will be determined on a site-by-site basis.

Trading: The Trading Back Office and Distribution teams operated virtually and despite the drop in I&C volumes across the UK, our traders were busy – we saw DMR volumes through our MRFs and balers hold up well. Many of the packaging suppliers to the food, drinks and online retail industries had increased demand for our recycled products. The paper and cardboard packaging fibre mills were particularly desperate for material during the COVID-19 crisis.

Facilities: Safe Work Procedures were approved and published for both Maidenhead and Weston offices which were set up with social distancing measures/procedures, signage and sanitizing/cleaning materials, etc., ready for employees return to the office on an ad hoc or permanent basis.

Employee survey: SUEZ Group ran a short confidential survey for employees to gather feedback on how the business had handled coronavirus. The 549 UK employees responding to the Group survey felt that they received better communications but were slightly more anxious about the pandemic than employees in other countries. Following this a UK project recovery survey was sent out to all employees and the initial results mirrored that of the Group survey. The Project Recovery team will use the results to capture good practices and improve the way business is done moving forward.

Fleet: The slight easing of lockdown in May saw an increase in vehicle movements with company cars being delivered and terminated car leases being collected. We took delivery of our first three Electric MG ZS company cars and 52 Tesla. We booked more home installations with our approved supplier for the EV home charging units.

MIS: In 1 week at the start of lockdown there were almost 600 calls to our Service Desk, who have continued to help our colleagues with the new ways of working by sending out regular tips to help get the most from some of the tools now being used. To assist with working in flexible ways, MIS investigated the use of SUEZ apps on personal devices to provide more options to access email and internally developed apps on employee's own phones, while still maintaining the security of the business's data. Working with our main business application suppliers we ensured the business made the required changes to meet the demands of COVID-19 working, and also to ensure we can return to normal working methods once operations pick up again.

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Strategic report (continued) For the Year Ended 31 December 2020

Payroll and Pensions: We successfully incorporated around 400 new Somerset employees into our systems, administered annual bonuses as well as Annual Salary Review (ASR) for manual workers and the living wage increase (SUEZ' minimum of £8.82 per hour). We have audited salary sacrifices for pensions, to ensure no employee breaches national minimum wage.

Compensation and Benefits: On the reward front, the employee benefit, MyWagez, which provides employees with the opportunity to draw down up to 30% of salary already earned in the current month before pay day, should they be in financial difficulty was launched. We also partnered with TransaveUK, a credit union, to encourage employees to save regularly, administered via payroll.

Section 172 statement

In accordance with the Companies Act 2006 (the 'Act') (as amended by the Companies (Miscellaneous Reporting) Regulations 2018), the Directors provide this statement describing how they have had regard to the matters set out in section 172(1) (a) – (f) of the Act, when performing their duty to promote the success of the Company, under section 172.

S172(1)(a) The likely consequences of any decision in the long term

The focus of the Board has been to drive the Group towards achieving its goals alongside its commitment to having a workforce that more accurately reflects society and has developed challenging targets to achieve this, which includes overhauling our parental leave and flexible working policies, improving the gender pay gap and collaborating across the sector to help drive sector-wide change.

The Directors of the Company delegated certain duties and responsibilities to various committees and received regular and timely information (at least monthly) on all key aspects of the business including health and safety, risks and opportunities, the financial performance of the business, strategy, operational matters, market conditions and sustainability.

These are all supported by Key Performance Indicators (KPIs) which were part of a list of strategic priorities identified to be reviewed by management throughout 2020.

Early in March the Board closely monitored developments of COVID-19 to ensure business continuity and preparedness in the case of a Coronavirus epidemic. They set up a strategic UK task group which follows a standard protocol used by organisations in response to emergency situations. The lead decision making body for this group is the Gold Command, comprising the OpCom, Head of Health and Safety, Head of HR Operations, Legal Director and Communications Director, who monitor and respond to the situation on an ongoing basis. This group worked within the advice from the SUEZ Group and Public Health England, having daily calls to determine any actions needed.

In addition, six Silver Command teams for each of our four regions, Weston, and Maidenhead comprising the Gold Command members, Regional Directors and local health and safety, communications and HR representatives were set up. These groups also liaised on a regular basis as the need required. These groups met daily at the height of the crisis.

S172(1)(b) The interests of the Company's employees

How the directors promote the interests of the Company's employees are set out within the Engagement with employees section of the Directors' report (page 6).

S172(1)(c) The need to foster the company's business relationships with suppliers, customers and others

How the directors promote the need to foster the company's business relationships with suppliers, customers and others is set out in the engagement with suppliers, customers and others of the Directors' report (page 7).

S172(1)(d) The impact of the Company's operations on the community and the environment

The Company and our employees believe it is important to give something back to the communities we work in and to society. We do this in many ways. We organise these activities into a programme under our corporate responsibility strategy and call it 'Giving Something Back'. The programme aims to encourage everyone in the

Hemmings Waste Management Limited

Strategic report (continued) For the Year Ended 31 December 2020

Company to get involved with local causes and support national charities.

Engagement normally takes place locally through our local offices and sites, with many individuals from our operations and the planning team having regular two-way conversations with community representatives to discuss our activities and the local topics that impact us both. This included Science, Technology, Engineering and Mathematics (STEM) programme which helps to improve the learning and career prospects of local people, at the same time as enhancing our reputation and helping to develop our people and our education programmes, community consultation and involvement through various community trusts, however all activities were put on hold due to COVID-19.

We maintain a collaborative and positive relationship with our key environmental regulators, the Environment Agency and Scottish Environmental Protection Agency. More details of how the Company promotes its purpose of protecting our environment by putting waste to good use is set out in the Environmental matters section of the Directors' report (page 7).

The UK Group can now understand and demonstrate the social value created at the level of a local community or individual project, as well as company-wide. We know the social value commitments we make to our clients and this is guiding decision-making across the business.

As part of the Group's drive to become more sustainable, the Board decided to change the 'Sustainable Development and Social Value' critical success factor (CSF) to 'Sustainable Environment', to create a clearer statement about the overarching purpose of SUEZ recycling and recovery UK and our vital role in creating a more sustainable future as set out by the United Nations through the 17 Sustainable Development Goals (SDGs), which we have adopted to help drive what we do as a company in the area of Sustainable Environment.

The UK Group agreed a renewable electricity self-supply deal, which enables SUEZ to power UK operations with 100% own-generated renewable electricity. Thereby reducing the businesses impact on the environment when compared with non-renewable sources.

As a net exporter of energy with over 300 sites in the UK, many of which generate renewable electricity. SUEZ aims to close the loop by using own-generated electricity from its facilities to power all business operations in the UK. The renewable electricity generated by us is a combination of energy generated from energy-from-waste facilities and landfill gas sites - SUEZ exports over 500 GWh of electricity every year. In the UK, approximately 10% of the renewable electricity generated is supplied directly back to the business through the self-supply deal.

SUEZ receives a Renewable Energy Guarantee of Origin (REGO) certificate for every megawatt hour of renewable electricity generated, from the regulator, Ofgem, which verifies that the electricity is 100% renewable. SUEZ is able to supply the rest of the business and operations at all of its 300 sites across the UK with own-generated renewable power. This includes self-supply to large Private Finance Initiative (PFI) waste contracts, including Greater Manchester, Cornwall and West London. As the deal is REGO certified, the electricity is guaranteed as 100% renewable. In 2020, SUEZ generated over 1.4 million MWh of electricity, which is enough to power approximately 350,000 homes.

S172(1)(e) The desirability of the company maintaining a reputation for high standards of business conduct

Every person in their day-to-day behaviour, in the way they perform their roles and responsibilities and in their business dealings with others, must apply the Group's values and ethics principles, which are:

- Acting in accordance with laws and regulations.
- Establishing a culture of integrity.
- Behaving fairly and honestly.
- Respecting others.

Each person should seek to use good sense and judgment in his/her actions, which is why it is normal and natural to discuss the ethical questions and dilemmas inherent in any professional activity with colleagues and line managers. Identifying ethical conduct and avoiding mistakes are processes that contribute to the pursuit of excellence. Ethical behaviour requires both personal and team commitment.

S172(1)(f) The need to act fairly as between members of the company

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Strategic report (continued)

For the Year Ended 31 December 2020

For the year under review, we have been a wholly owned subsidiary within the SUEZ Recycling and Recovery UK Group (the Group). With the Chief Executive Office and the Finance Director also sitting on our board. Relevant decisions of the Board are also discussed, where relevant, at the meetings of the Parent Company board.

Other key performance indicators

Given the straightforward nature of the business the company's directors are of the opinion that no added value would be achieved in detailing KPIs for a fuller understanding of the development, performance and position of the company.

This report was approved by the board on 24th NOV 2021 and signed on its behalf.

C Thorn
Director



Hemmings Waste Management Limited

Directors' report For the Year Ended 31 December 2020

The directors present their report and the financial statements for the year ended 31 December 2020.

Principal activity

The company acts as a holding company within SUEZ Recycling and Recovery (R&R) UK Group.

Results and dividends

The profit for the year, after taxation, amounted to £NIL (2019 - £NIL).

In the year ended 31 December 2020 a dividend of £Nil was paid to the parent company SUEZ Recycling and Recovery Holdings UK Limited (2019 - £Nil).

Directors

The directors who served during the year were:

D Palmer-Jones (resigned 1 January 2020)

F Duval (resigned 31 October 2021)

J Scanlon (appointed 1 January 2020)

C Thorn (appointed 1 February 2020)

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Directors' report (continued) For the Year Ended 31 December 2020

Engagement with employees

The Company, as part of the Group, communicates to its employees through presentations, internal group-wide emails, newsletters, social media channels and blogs on our intranet. An annual employee conference, delivered at various local locations around the country, provides a briefing on the Group's performance, gives an update on any initiatives that are being introduced and allows individuals to raise questions and concerns.

The Board engaged directly with employees throughout 2020 via emails, social media channels and the blogs on our intranet, all of which give our employees the opportunity to interact with members of the Board and senior management.

U Say, the Group's employee engagement survey, is carried out anonymously every two years to highlight areas of improvement. The Board considers the results of all employee engagement surveys a good barometer of the workforce's confidence in the Group's strategic direction, optimism in the future and career opportunities.

In 2020, SUEZ Recycling and Recovery UK was once again included as one of The Sunday Times '25 Best Big Companies To Work For', taking 23rd spot on the prestigious and highly competitive 2020 list because the Company stood out due to our good levels of employee engagement and satisfaction in the 2019 survey, helping to raise £20,000 for our charity partner Macmillan Cancer Support.

The CEO, Chief Human Resources Officer and members of the senior management team had calls with the SUEZ UK Works Council (SWC) to discuss all matters relating to COVID-19 and the Board's planning to ensure the Board responds to all matters that are important to all its employees.

In 2020, due to social distancing, the Board's emphasis was on keeping employees engaged and in touch with each other through the various ways in which employees could keep up to date with key news relating to the business, give feedback and keep in touch with each other; including:

- Communications from the CEO by email messages, webinars and video that were also made available on YouTube.
- Your line manager – who provides employee feedback via members of the silver command.
- Members of the silver and gold command – via phone, email and the dedicated email address.
- SWC – the SWC representatives continued to make themselves available to take employee feedback and pass this back to the Board.
- Yammer – the social networking tool, also available on a smartphone, enabled employees to keep in touch, network and share ideas. This tool was taken up by a large number of staff from all parts of the business posting, replying and supporting each other during these unusual times.
- Microsoft Teams – the Office 365 app that has a range of tools designed for remote working via a chat function enabling video calls with multiple people and used for team catch ups and training.
- Intranet, SUEZ Life, regional newsletters, me.suez.
- Text messaging.

As well as COVID-19 updates, health and safety updates, wellbeing communications and communications on company matters not relating to the virus, we are very keen to share examples and stories from around the business and especially from the frontline.

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Directors' report (continued) For the Year Ended 31 December 2020

Engagement with suppliers, customers and others

Customers

The Board engages with key customers and clients through the Regional Directors who provide the Board with regular information about customers in various reports produced throughout the business by the commercial and management teams.

During 2020 the company received thanks and praise coming in from our customers and residents via its social media channels and staff from our collection contract with East Devon highlighted the Company providing critical front line services on the BBC "One World: Together at home" concert.

Suppliers

The Group primarily engages with our suppliers via its website and procurement teams as well as through other business support functions including the commercial and legal.

The Board receives information through various group board reports produced throughout the business.

Other stakeholders

Other key stakeholders include the Government, Regulators and Local Authorities and due to COVID-19, face-to-face meetings and site visits were replaced by video-conferencing and calls.

The Chief Executive, some directors and senior managers had calls with members of Government, other political parties and senior officials to provide an overview of the recycling and recovery industry and to provide feedback on potential changes being considered by the Government.

Rebecca Pow MP, the Parliamentary Under Secretary of State at Defra and whose role oversees recycling and waste management, wrote a letter to all those who work in our industry in which she states how enormously grateful she is for all we are doing and adds how proud she is of the commitment shown by the thousands of employees in our industry to the services we provide which is helping keep the country going.

The leader and chief executive of Warwick District Council published a press release which included praise for our teams. Our employees perform a critical role as key workers and the Board was pleased to see all our employees' efforts being recognised by the Government.

The Group's business is heavily regulated with a large number of our key clients being local authorities. We perform customer engagement surveys and the performance of the business is regularly reported to the Board and OpCom on a monthly basis. The findings are used to improve customer engagement with knowledge being shared across the Group. On all large contracts, the Group hosts local community events to engage with local stakeholders.

Directors' indemnity

The company has granted indemnity to its directors against liabilities in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 2006. Such qualifying third party indemnity provision remains in force as at the date of approving the directors' report.

This report was approved by the board on 24th Nov 2021 and signed on its behalf.



C Thorn
Director

Hemmings Waste Management Limited
Registered number: 00676121

Statement of financial position
As at 31 December 2020

	Note	2020 £000	2019 £000
Total assets less current liabilities		-	-
Net assets		-	-
Capital and reserves		-	-

The members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The Company was entitled to exemption from the requirement to have an audit under section 479A of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on



24th Nov 2021

C Thorn
Director

The notes on pages 10 to 15 form part of these financial statements.

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**Statement of changes in equity
For the Year Ended 31 December 2020**

	Called up share capital	Total equity
	£000	£000
At 1 January 2020 and 31 December 2020	-	-

The notes on pages 10 to 15 form part of these financial statements.

**Statement of changes in equity
For the Year Ended 31 December 2019**

	Called up share capital	Total equity
	£000	£000
At 1 January 2019 & 31 December 2019	-	-

The notes on pages 10 to 15 form part of these financial statements.

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Notes to the financial statements For the Year Ended 31 December 2020

1. General information

Hemmings Waste Management Limited is a private company limited by shares incorporated and domiciled in the United Kingdom. These financial statements cover the individual entity. The address of its registered office and principal place of business is SUEZ House, Grenfell Road, Maidenhead, Berkshire SL6 1ES.

The principal activities of the Company is that of a holding company.

The company is itself a subsidiary company and is exempt from the requirement to prepare group accounts by virtue of section 400 of the Companies Act 2006. These financial statements therefore present information about the company as an individual undertaking and not about its group.

The Company's intermediate parent company is SUEZ Recycling and Recovery Holdings UK Limited, incorporated and registered in the United Kingdom, which owns 100% of the Company ordinary share capital. The ultimate parent company is SUEZ SA, a company incorporated and registered in France.

The smallest Group in which the Company is incorporated into is SUEZ Recycling and Recovery Holdings UK Limited and the largest is SUEZ SA. The consolidated financial statements of SUEZ may be obtained from Tour CB21, 16 Place de L'Iris, 92040 Paris La Defense Cedex, France.

The financial statements have been presented in Pounds Sterling as this is the functional currency of the Company and all values are rounded to the nearest thousand pounds (£000) except when otherwise indicated.

2. Accounting policies

2.1 Basis of preparation of financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' (FRS 101) and the Companies Act 2006. The recognition, measurement and disclosure requirements of International Financial Reporting Standard have been applied to these financial statements and, where necessary, amendments have been made in order to comply with the Companies Act 2006 and The Large and Medium sized Companies and Groups Regulations 2008/410 ('Regulations').

These financial statements have been prepared under the historical costs convention.

The preparation of financial statements in compliance with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies (see note 3).

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Notes to the financial statements For the Year Ended 31 December 2020

2. Accounting policies (continued)

2.2 Financial reporting standard 101 - reduced disclosure exemptions

The company has taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of IFRS 7 Financial Instruments: Disclosures
- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
 - paragraph 79(a)(iv) of IAS 1;
 - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
 - paragraph 118(e) of IAS 38 Intangible Assets;
- the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134-136 of IAS 1 Presentation of Financial Statements
- the requirements of IAS 7 Statement of Cash Flows
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors
- the requirements of paragraphs 134(d)-134(f) and 135(c)-135(e) of IAS 36 Impairment of Assets.
- the requirements of paragraphs 6 to 21 of IFRS 1 First-time adoption of International Financial Reporting Standards, to present an opening statement of financial position at the date of transition.
- the requirements of paragraph 17 of IAS 24 Related Party Disclosures
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a Group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member.
- The requirements of the second sentence of paragraph 110 and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from Contracts with Customers.

The company has **NOT** taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of paragraphs 45(b) and 46-52 of IFRS 2 Share based payment
- the requirements of paragraphs 62, B64(d), B64(e), B64(g), B64(h), B64(j) to B64(m), B64(n)(ii), B64(o)(ii), B64(p), B64(q)(ii), B66 and B67 of IFRS 3 Business Combinations
- the requirements of paragraph 33(c) of IFRS 5 Non Current Assets Held For Sale and Discontinued Operations
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
 - paragraphs 76 and 79(d) of IAS 40 Investment Property; and
 - paragraph 50 of IAS 41 Agriculture

The adoption of the following mentioned standards, amendments and interpretations in future years are not expected to have a material impact on the Company's financial statements:

- IFRS 9, IAS 39, IFRS 16, IFRS 4, IFRS 7 Amendment: Interest Rate Benchmark Reform – Phase 2 (effective from 1 January 2021)
- IFRS 4 Amendment: Extension of the Temporary Exemption from Applying IFRS 9 (effective from 1 January 2021)
- IFRS 16 Amendment: COVID-19-Related Rent Concessions (effective 1 June 2020)
- IFRS 16 Amendment: COVID-19-Related Rent Concessions Beyond 30 June 2021 (effective 1 April 2021)
- FRS 101 Amendment: 2019/20 Cycle (effective May 2020)
- FRS 101 Amendment: 2018/19 Cycle (effective 1 January 2021)

Hemmings Waste Management Limited

Notes to the financial statements For the Year Ended 31 December 2020

2. Accounting policies (continued)

2.3 Going concern

The company's going concern is intrinsically linked to the performance, risks and going concern of the SUEZ UK R&R Group. The SUEZ UK R&R Group, along with its ultimate parent company SUEZ SA, has considerable financial resources together with long term contracts with a number of customers across different geographic areas and within different sectors of the recycling industry. As a consequence, the directors believe that the SUEZ R&R UK Group is well placed to manage its business risks successfully despite the current uncertain economic outlook.

The UK Group benefits from a current account overdraft facility from the French parent company (SUEZ SA) to finance day to day activities. It also benefits from long term loans from SUEZ SA regarding some of our major infrastructure projects. The loans are subject to contractual terms and repayment schedules in line with the operational activities of the infrastructure that they finance. We consider it highly unlikely that SUEZ SA would cancel the overdraft facility that we have in place. However, should this unlikely event occur, we believe we would be able to replace the facility with external debt thanks to our strong credit reputation and relationships with UK banks. The UK Group currently has no external (non Group) loans in place. The impact of COVID-19 has been assessed and factored into the cashflow forecasts for the UK Group and it is not expected that the overdraft facility with SUEZ SA will be breached in the next 12 months, with adequate headroom for any unknown events also.

Having made enquiries, the directors have a reasonable expectation that the company and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

2.4 Valuation of investments

Investments in subsidiaries are measured at cost less accumulated impairment. Where merger relief is applicable, the cost of the investment in a subsidiary undertaking is measured at the nominal value of the shares issued together with the fair value of any additional consideration paid.

2.5 Dividends receivable

Revenue is recognised when the Company's right to receive payment is established.

2.6 Taxation

Tax is recognised in the Income statement, except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the Company operates and generates income.

Hemmings Waste Management Limited

Notes to the financial statements For the Year Ended 31 December 2020

3. Judgments in applying accounting policies and key sources of estimation uncertainty

Due to uncertainties inherent in the estimation process, the Company regularly revises its estimates in light of currently available information. Final outcomes could differ from those estimates.

The key estimates used by the Company in preparing the Financial statements relate to:

- the measurement of the recoverable amount of investments. Wording could be 'In order to determine whether impairments, or reversal of previous impairments, are required for non-financial assets, there is an assessment of whether there are any indicators for further impairment or reversal during the year. The assessment includes a review of changes in markets and discount rates over the year, together with a review of business performance against expectations. The 2020 review concluded there were no indicators of further impairment or reversal.

As well as relying on estimates, the Company management also makes judgments to define the appropriate accounting treatment to apply to certain activities and transactions, when the effective IFRS standards and interpretations do not specifically deal with the related accounting issue.

4. Profit & Loss Account

During the year, no director received any emoluments (2019 - £NIL).

The company has not traded in the current year. During this period, the company received no income and incurred no expenditure and therefore made neither profit nor loss.

For the year ended 31 December 2020 and the prior year, auditors' remuneration was borne by a fellow group company.

The company has no employees other than the directors and thus incurred no staff costs during the year (2019 - £Nil).

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Notes to the financial statements For the Year Ended 31 December 2020

5. Fixed asset investments

	Investments in subsidiary companies £000
Cost	
At 1 January 2020	63
	<hr/>
At 31 December 2020	63
	<hr/>
Impairment	
At 1 January 2020	63
	<hr/>
At 31 December 2020	63
	<hr/>
Net book value	
At 31 December 2020	-
	<hr/> <hr/>
At 31 December 2019	-
	<hr/> <hr/>

Subsidiary undertakings

SHUKCO 320 Limited and Cliffeville Limited are a subsidiary undertaking of the Company.

SHUKCO 320 is dormant with the Company holding 100% of ordinary shares. Cliffeville Limited an active company whose principle activity is the provision of landfill operations. Cliffeville Limited has 100% of ordinary shares. They are both incorporated in the UK and has the same registered office as Hemmings Waste Management Limited as disclosed in note 1.

6. Share capital

	2020 £000	2019 £000
Allotted, called up and fully paid		
1 (2019 - 1) ordinary share of £1.00	-	-
	<hr/> <hr/>	<hr/> <hr/>

The share carries no rights to fixed income or has any preferences or restrictions attached on them.

7. Reserves

Profit & loss account

The profit and loss account is distributable reserves made up of retained earnings.

Hemmings Waste Management Limited

Notes to the financial statements For the Year Ended 31 December 2020

8. Post balance sheet events

Since the balance sheet date SUEZ and Veolia boards have announced that they had reached a final agreement on the details of a takeover which includes SUEZ subsidiaries in the UK, including the Company, forming part of Veolia. The agreement was ratified at the SUEZ Annual General Meeting on 30 June 2021. This has been treated as a non adjusting post balance sheet event.

9. Controlling party

At the year end the ultimate parent undertaking was SUEZ SA, a company incorporated in France.

The largest group of which Hemmings Waste Management Limited is a member and for which group financial statements are drawn up is that headed by SUEZ SA, whose consolidated financial statements are available from Tour CB21, 16 Place de L'Iris, 92040 Paris La Defense Cedex, France. The smallest such group is that headed by SITA Holdings UK Limited, a company registered in England & Wales. The consolidated financial statements of the SUEZ Recycling and Recovery Holdings UK Limited Group may be obtained from SUEZ House, Grenfell Road, Maidenhead, Berkshire, SL6 1ES.

In the opinion of the directors, SUEZ UK Group Holdings UK Limited controls the company as a result of controlling 100% of the issued share capital of SUEZ Recycling and Recovery UK Group Holdings Limited. At the year end SUEZ SA was the ultimate controlling party, being the ultimate controlling party of SUEZ UK Group Holdings UK Limited.