



Companies House

— for the record —

Company Name

**JOHNSON CONTROL SYSTEMS
LIMITED**

363s Annual Return

007668/05

Company Type

**Private Company Limited By
Shares**

Company Number

661449

Information extracted from
Companies House records on
14th April 2003

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



Ref: 661449/03/10

Current details

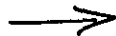
Amended details

<p>> Registered Office Address</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Johnson Controls House Randalls Research Park, Randalls Way Leatherhead Surrey KT22 7TS</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode _ _ _ _ _</p>																				
<p>> Register of Members</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Address where the Register is held</p> <p>At Registered Office</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode _ _ _ _ _</p>																				
<p>> Register of Debenture Holders</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<p>Not Applicable</p>	<p>Address</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>UK Postcode _ _ _ _ _</p>																				
<p>> Principal Business Activities</p> <p><i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p>	<table border="1"><thead><tr><th>SIC Code</th><th>Description</th></tr></thead><tbody><tr><td>4525</td><td>Other special trades</td></tr><tr><td>7487</td><td>Other business activities</td></tr><tr><td>4534</td><td>Other building installation</td></tr></tbody></table>	SIC Code	Description	4525	Other special trades	7487	Other business activities	4534	Other building installation	<table border="1"><thead><tr><th>SIC CODE</th><th>Description</th></tr></thead><tbody><tr><td>_____</td><td>_____</td></tr><tr><td>_____</td><td>_____</td></tr><tr><td>_____</td><td>_____</td></tr><tr><td>_____</td><td>_____</td></tr><tr><td>_____</td><td>_____</td></tr></tbody></table>	SIC CODE	Description	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
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<p>> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</p>																						

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Company Secretary must be notified on form 288.</i>	Name Kevan WOODEN Address 2 Caesars Way Whitchurch Hampshire RG28 7ST	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of change _ _ / _ _ / _ _ _ _ Date Kevan WOODEN ceased to be secretary (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288.</i>	Name Eric AUZEPY Address Avenue De La Floride 105 Brussels B-1180 Bhelgium Date of birth 23/01/1961 Nationality French Occupation Director	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _ _ _ _ _ Occupation _ _ _ _ _ Date of change _ _ / _ _ / _ _ _ _ Date Eric AUZEPY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Name Patrick BATEMAN	Name
	Address The Chalet Potter Row Great Missenden Buckinghamshire HP16 9LT	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 01/03/1952	UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Patrick BATEMAN ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288.</i>	Nationality British Occupation Managing Director	
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Name George Andrew DOIG	Name
	Address Avenue Montgolfier 126 Woluwe St Pierre Brussels 1150 Belgium	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 17/04/1939	UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date George Andrew DOIG ceased to be director (if applicable) 01, 03, 2003
<i>Particulars of a new Director must be notified on form 288.</i>	Nationality Canadian Occupation Managing Director	



Amended details

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

*Particulars of a new Director
must be notified on form
288.*

Name
Guy HOLDEN

Address
Pippins Cherry Drive
Forty Green
Beaconsfield
Bucks
HP9 1XS

Date of birth 17/03/1962

Nationality British

Occupation **Company Director**

Name _____

☐ Tick this box if this address is a service
☐ address for the beneficiary of a
 Confidentiality Order granted under section 723B
 of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Guy HOLDEN ceased to be director (if applicable)

_____ / _____ / _____

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288.

Name
James KEYES

Address
1660 North Prospect Avenue
2309 Milwaukee
Wisconsin 53202
Usa

Date of birth 02/09/1940

Nationality Usa

Occupation	President And Chiefexecutive
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Name

☐ Tick this box if this address is a service
☐ address for the beneficiary of a
 Confidentiality Order granted under section 723B
 of the Companies Act 1985.

Address

UK Postcode _____

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change _ _ / _ _ / _ _ _ _

Date James KEYES ceased to be director (if applicable)

— — — — —

Amended details

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

*Particulars of a new Director
must be notified on form
288.*

Address
1109 East Lexington Boulevard
Whitefish Bay W1 53217
Milwaukee Usa

Date of birth 08/07/1952

Nationality American

Occupation Vice President General
Counsel

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Jerome Dennis OKARMA ceased to be director (if applicable)

_____ / _____ / _____

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

*Particulars of a new Director
must be notified on form
288.*

Name
Stephen ROELL

Address
21455 Upper Cambridge Circle
Brookfield
Wisconsin
Usa

Date of birth 21/12/1949

Nationality American

Occupation Accountant

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Stephen ROELL ceased to be
director (if applicable)

Country	Year	Median	Range	Median	Range	Median	Range
Germany	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
France	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Italy	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Spain	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
United Kingdom	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Sweden	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Netherlands	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Belgium	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Austria	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Portugal	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Greece	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Finland	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Denmark	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Switzerland	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Poland	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Czech Republic	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Slovak Republic	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Hungary	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Slovenia	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Croatia	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Bulgaria	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Romania	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Bosnia and Herzegovina	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Yugoslavia	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Albania	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Moldova	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Ukraine	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Belarus	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Lithuania	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Latvia	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Estonia	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Malta	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Cyprus	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Turkey	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Greece	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Spain	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Portugal	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Italy	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
France	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5
Germany	1995	1.0	0.5-1.5	1.0	0.5-1.5	1.0	0.5-1.5

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288.

Current details

Name
Kevan WOODEN

Address
**2 Caesars Way
Whitchurch
Hampshire
RG28 7ST**

Date of birth **03/09/1966**

Nationality **British**

Occupation **Company Director**

Amended details

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change _ _ / _ _ / _ _ _ _

Date Kevan WOODEN ceased to be director (if applicable)

_ _ / _ _ / _ _ _ _

Section 3: Share Capital

	Current details	Amended details
> Issued Share Capital <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	Class of share Ordinary Nominal value of each share £10.00 Number of shares issued 21,437 Aggregate Nominal Value of issued shares £214,370.00	Class of share Nominal value of each share Number of shares issued <u>29,722</u> Aggregate Nominal Value of issued shares <u>297,220.00</u>
	Class of share Preferred Ordinary Nominal value of each share £1.00 Number of shares issued 3,507,658 Aggregate Nominal Value of issued shares £3,507,658.00	Class of share Nominal value of each share Number of shares issued <u>4,863,354</u> Aggregate Nominal Value of issued shares <u>4,863,540.00</u>
> Total shares issued and value <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Total number of shares issued 3,529,095 Total Nominal value of shares issued £3,722,028.00	Total number of shares issued <u>4,893,076</u> Total Nominal value of shares issued <u>5,160,574.00</u>
> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.		

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details		Shares transferred		
> Shareholder Name JOHNSON CONTROLS (UK) LTD		Name 		Shares transferred by JOHNSON CONTROLS (UK) LTD		
Address Johnson Controls House Randalls Research Park Randalls Way Leatherhead Surrey KT22 7TS		Address 				
Shares held Class Ordinary Preferred Ordinary		UK Postcode _ _ _ _ _ Shares held Class 				
Number 21437 3507658		Number 29,722 4,863,354				
				Class	Number	Date of transfer
						_ _ / _ _ / _ _ _ _
						_ _ / _ _ / _ _ _ _

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _			
Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _	<div style="transform: rotate(-45deg); font-size: 2em; font-weight: bold;">NONE</div>		
Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _			
Name <hr/> Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _			



Companies House

— for the record —

363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

- ☒ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

[Handwritten Signature]
(Director / Secretary)

Date

06 / 05 / 2003

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

- ☒ This AR is made up to 1/5/2003
- If you are making this return up to an earlier date, please give the date here

— / — / —

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

- ☐ If you wish to change your next return to a date earlier than 1st May 2004 please give the new date here:

— / — / —

4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies
Companies House
Crown Way
Cardiff CF14 3UZ

OR

For members of the Hays Document
Exchange service
DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

K. J. WOODEN

Telephone number inc code

07779 808001

Address

Johnson Controls House
Redhill Way
Waltham Surrey

DX number if applicable

DX exchange

Postcode

KT22 7TS