P.A.T. (PENSIONS) LIMITED (Company Registration Number: 637183)

REPORT AND ACCOUNTS For the year ended 31 December 2015



COMPANIES HOUSE

CONTENTS	PAGE	
BOARD OF DIRECTORS	2	
DIRECTORS' REPORT		
BALANCE SHEET		
ACCOUNTING POLICIES		
NOTES TO THE ACCOUNTS	6	

Registered Office:

First House Minerva Business Park Lynch Wood Peterborough PE2 6FT

Company Registration No: 00637183

BOARD OF DIRECTORS

K Jones, BSc, FIA, MBA Director

G S Felston, BSc, FCII, MBA, C.Dir Director

M J Mauchline, FCII Director

C A Munro, BSc, FIA Director

R B F Seaman Director

Q J Zentner Director

Company Secretary

C L Wilson, BSc, FPMI

DIRECTORS' REPORT

The directors have pleasure in presenting the Annual Report and Accounts of P.A.T. (Pensions) Limited ("the Company") for the year ended 31 December 2015.

Principal activity and business review

The Company is the Trustee of the Pearl Group Staff Pension Scheme, and of 'Top-Hat' Plus Pension Scheme assurance policies issued by Pearl Assurance plc to eligible members of its own staff. It is expected that the Company will continue this function in the foreseeable future. The Company has not conducted business during the year.

Directors and their interests

The names of the directors as at the date of this report are set out on page 2. Additional information in relation to changes in directors is as follows:

T J Reedman-Taylor G S Felston, BSc, FCII, MBA, C.Dir Resigned 19 August 2015 Appointed 19 August 2015

Dormant company

For the year ended 31 December 2015 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.

The members have not required the Company to obtain an audit of its accounts for the financial year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

By order of the Board of Directors

C L Wilson Secretary

Date: 23 February 2016

BALANCE SHEET

For the year ended 31 December 2015

	Notes	2015 £	2014 £
Current assets: Debtors		1	1
Total assets and net assets		1	1
Capital and reserves: Called up share capital Profit and loss account	3	71 (70)	71 (70)
Shareholders' funds attributable to equity interests		1	1

For the year ended 31 December 2015 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.

• The members have not required the Company to obtain an audit of its accounts for the financial year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts were approved by the Board of Directors on 23 February 2016 and signed on its behalf by:

K Jones Director

ACCOUNTING POLICIES

Basis of presentation

The accounts have been prepared in accordance with applicable accounting standards and under historical cost accounting rules.

Profit and loss account

As the Company carried out no transactions in the year or the prior year, no profit and loss account has been presented.

Cash flow statement

As the Company carried out no transactions in the year or the prior year, no cash flow statement has been presented.

NOTES TO THE ACCOUNTS

1. Directors emoluments

2.

3.

Directors emoluments		
	2015 £	2014 £
Emoluments (excluding pension contributions and awards under share option schemes and other long term incentive schemes)	81,878	77,513
·		
The directors' emoluments have been borne by Pearl Group Holdings (No. 2) Linuited).	mited (formerly l	Pearl Group
Highest paid directors' remuneration		
	2015 £	2014 £
Aggregate amount of emoluments and awards under long term incentives schemes (excluding pension contributions, share options gains and share awards arising from long term incentive schemes)	60,628	57,513
The highest paid director is a member of a defined benefit scheme.		
Share capital		
,	2015 £	2014 £
Authorised: 100 ordinary shares of £1 each	100	100
Allotted, called up and fully paid: 71 ordinary shares of £1 each	71	71