DIRECTORS' REPORT AND ACCOUNTS
WOLSELEY CENTERS LIMITED
31 July 1990

Price Waterhouse



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DIRECTORS' REPORT FOR THE YEAR ENDED 31 JULY 1990

#### ACCOUNTS

The directors present herewith the audited accounts of the company for the year ended 31 July 1990. The profit of the company for the year was £22,880,000 (1989 £25,097,000) and an interim dividend amounting to £14,256,000 has been paid. The directors recommend that no final dividend be paid and, therefore, that £8,624,000 be transferred to reserves.

#### ACTIVITIES AND REVIEW OF THE BUSINESS

The principal activity of the company continues to be that of supplying central heating, plumbing, and sanitary equipment and spares.

During the year the company acquired the whole of the share capital of Paladin Plastic: Limited and of Mowgarg Limited (subsequently renamed Wolseley Building Supplies Limited). Details of these acquisitions are set out in note 7 on page 14.

The company also acquired the business and assets of Willison Limited and Willison BHP Limited during the year, details of which are set out in note 14 on page 17.

The directors believe that the above-noted acquisitions will enhance the company's presence in the market place and contribute to its long-term development.

#### FIXED ASSETS

Details of tangible fixed assets are set out in note 6 on page 12.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 JULY 1990 (CONTINUED)

#### DIRECTORS

The directors in office during the year ended 31 July 1990 were:

J Lancaster

MD Foord

JW Footman (Chairman)

RA Horne

RB Slater

JC Watson

PW Sheppard

KHD Jones

AJ Hutton

P Gauron

### DIRECTORS' INTERESTS IN SHARES

The directors' interests in the 25p ordinary shares of Wolseley plc and options for those shares granted pursuant to the various Wolseley Share Option Schemes are shown below. Messrs J Lancaster and JW Footman are also directors of Wolseley plc and their interests are shown in the accounts of that company.

Names of directors at 31 July 1990	Interest at 31 July 1990	Interest at 31 July 1989	Options at 31 July 1990	Options at 31 July
MD Foord	22,641	26,657	62,837	52,160
RA Horne	772	772	61,372	52,872
RB Slater	•	-	54,714	42,978
JC Watson	26,900	30,000	71,972	59,372
AJ Hutton	•	•	47,008	40,008
KHD Jones	7,502	6,190	48,220	40,320
PW Sheppard	•	-	43,443	33,286
P Gauron	-	-	40,786	34,786

None of the above directors have any interest in the debentures of Wolseley plc.

Mr JC Watson has a non-beneficial holding of 10,000 Wolseley plc 25p ordinary shares as a trustee, which are not included in his interest disclosed above.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 JULY 1990 (CONTINUED)

#### **EMPLOYMENT**

It is company policy to give full and fair consideration to applications for employment made by disabled persons, to continue wherever possible the employment of staff who become disabled and to provide equal opportunities for the training and career development of disabled employees.

The company continues its practice of keeping all its employees informed on matters affecting them.

### **AUDITORS**

The auditors, Price Waterhouse, are willing to continue in office and their re-appointment will be proposed at the annual general meeting.

By Order of the Board

D BRADLEY Secretary

17 October 1990

Registered office

PO Box 21 Boroughbridge Road Ripon HG4 1SL

### Price Waterhouse



AUDITORS' REPORT TO THE MEMBERS OF WOLSELEY CENTERS LIMITED

We have audited the accounts on pages 5 to 18 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of the company's affairs at 31 July 1990 and of its profit and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Prie Watertouse

PRICE WATERHOUSE

Chartered Accountants

17 October 1990

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 JULY 1990

	<u>Notes</u>	000'3	1989 £*000
TURNOVER	2	433,364	396,272
Change in stocks of goods for resale Own work capitalised Other operating income Raw materials and consumables		(1,097) 257 7,854 (335,065)	486
Staff costs Depreciation written off tangible fixed assets Other operating charges	3	(33,295)	(29,499)
OPERATING PROFIY	4	39,923	36,526
Interest receivable Exceptional provision	. 4	2,150 (3,219)	1,271
PROFIT BEFORE TAXATION		38,854	39,797
TAXATION	5	(15,974)	(14,700)
PROFIT FOR THE YEAR		22,880	,,25,097
DIVIDENDS PAID	•	(14.256)	(13,266)
PROFIT TRANSFERRED TO RESERVES	13	8,624	11,831

### BALANCE SHEET - 31 JULY 1990

	Notes		1989
		£.000	£*000
FIXED ASSETS	6	22 722	23,384
Tangible assets Investments in subsidiaries	7	36,100	
TUAGREMENTR IN PROPERTY.	•	301404	
		39,833	23,384
CURRENT ASSETS	8	68,901	69,998
Stocks Debtors	9	71,126	70,150
Cash at bank and in hand	•	7,891	7,708
Cash at pank and in many			
		147,918	147,856
CREDITORS (amounts falling due within			
one year)	10	(134,214)	(111,272)
,			
NET CURRENT ASSETS	•	13,704	<u>36,584</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		53,537	59,968
CREDITORS (amounts falling due after more than one year)	10	_	(15,200)
more than one year,			(10,200)
PROVISION FOR LIABILITIES AND CHARGES			
Deferred taxation	11	(300)	
		53,237	44.768
CAPITAL AND RESERVES			
Called up share capital	12 13	31 428	31 428
Revaluation reserve	13	428 98	98
Other resegras Profit and loss account	13	52,680	
Profit and loss account	4.0		
		53,237	44,768
10 1			<del></del>
///X/VI//~·			
JW Footman			
JC Watson			
X Q GITTE			
DIRECTORS			
<del></del>			

APPROVED BY THE BOARD ON 17 OCTOBER 1990

# STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE YEAR ENDED 31 JULY 1990

				1989
SOURCE OF FUNDS		£*000		00013
Profit before tax Adjustment for items not		38,854		39,797
involving the movement of funds: Depreciation		€., £7 <b>6</b>	ж	5,58#
Profit on disposal of tangible fixed assets		(4484		(345)
Provision against investment in, and loan to, a subsidiary compar	ay	3,219		****
		47,932		45,040
FUNDS FROM OTHER SOURCES				
Proceeds of sale of tangible fixed assets		1,449		1,088
		49,381		46,128
APPLICATION OF FUNDS				
Purchase of tangible fixed assets Purchase of goodwill Investment in subsidiaries Dividends paid		(7,657) (155) (18,910) (14,256)	Š	(7,169) - - (13,266)
Taxation paid Loan to subsidiary company		(11,424) (409)		(9,437) -
Working capital requirements:  Decrease/(increase) in stock  (Increase) in debtors  (Decrease)/increase in creditors	1,097 (976) (650)		(6,717) (8,281) 10,630	
		(529)		(4,368)
REDUCTION IN SHORT-TERM BORROWINGS				
Change in bank and cash Change in amount due to	183		(362)	
Wolseley plc	( <u>4,142</u> )		12,250	
		(3,959)		11,888

NOTES TO THE ACCOUNTS - 31 JULY 1990

### 1 ACCOUNTING POLICIES

#### (1) Accounting convention

These accounts have been prepared under the historical cost convention, modified to include the revaluation of certain freehold and long leasehold land and buildings.

### (2) Turnover

Turnover is the amount receivable for goods supplied and services rendered falling within the company's ordinary activities, excluding trade discounts and value added tax.

### (3) Depreciation

Depreciation is provided on all tangible fixed assets, except freehold land, and is calculated using the straight line method at such rates as to write off the cost of those assets over their estimated useful lives. The principal rates of depreciation used are:

Freehold buildings	2%	
Long-term Teasehold land and buildings	2%	
Short-term leasehold land and buildings	the l	e period of ease, if
	short	er
Fixtures and fittings	15%	Trin :
Plant and equipment	15%	She .
Computers	20%	
Motor vehicles	25%	

### (4) Stock

Stock has been consistently valued at the beginning and end of the year at the lower of cost and estimated net realisable value, due allowance being made for obsolete and slow moving items. Stock consists entirely of goods purchased for resale which are valued at cost on a first in, first out basis.

### (5) Deferred taxation

Provision is made for deferred tax only in as far as payment is likely to pe made in the foreseeable future.

### (6) Goodwill

Goodwill arising on the acquisition of businesses, representing the excess of cost over the fair value ascribed to the net tangible assets at acquisition, is charged to reserves.

NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 1 ACCOUNTING POLICIES (CONTINUED)

### (7) Pension costs

Contributions to the Wolseley Group Retirement Benefits Plan are assessed by a qualified actuary and are charged to the profit and loss account in the period for which they become payable.

### (8) Leased assets

Rental payments under operating leases are charged to profit and loss account as incurred over the lease term.

### 2 TURNOVER

	£'000	£ 000
United Kingdom Exports	432,933 152	395,815 168
	433,085	395,983
Group companies in the UK	279	282
	433,364	6:396,272
		l de la belle redisculatora

#### 3 EMPLOYEES

	1990	1989
	£'000	£*000
Staff costs:		
Wages and salaries	29,545	26,325
Social security costs	2,071	1,858
Other pension costs	1,679	<u>1,316</u>
	33,295	29,499

The company belongs to the defined benefit pension scheme of the Wolseley plc group. Details of the latest actuarial valuation of the scheme are disclosed in the accounts of Wolseley plc.

	Number	Number
Average numbers employed	2,886	2,658

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### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

OPERATING PROFIT		1990	1989
		1000	£'000
This is stated as	fter charging/(crediting):		
Directors' remune	eration	844	658
Hire of plant and	d machinery	124	85
Operating lease	rentals - land and buildings	6,084	5,247
Operating lease	rentals - plant and machinery	-	51
Auditors' remune:		78	72
Rent received	147701	(338)	(297)
Exceptional provi	icin eccinst	•	,
investment in,			
		3,219	_
a subsidiary co	шрапу		
Directors' remun	eration comprises:		
Fees		-	-
Other emoluments	(including pension	020	cea
ற்ற contributions)		839	<u>658</u>
Emoluments (excl	uding pension contributions)		
of the Chairman	and highest paid director	<u> 1.68</u>	<u>135</u>
Orhar directors?	emoluments (excluding pension		
contributions)	fell within the following ranges:		
Court that Tours)	Terr Architi cite rearest	<u>Number</u>	<u>Number</u>
£0 - £5,00	0	1	•••
£45,001 - £50,00		-	1
£50,001 - £55,00		-	3
£55,001 - £60,00		1	1
		-	1
150,001 - £65,00		4	ī
£65,001 - £70,00		-	_
£70,001 - £75,00		1	_
£75,001 - £80,00		ī	1
£80,001 - £85,00		i	-
Greater than £10	00,000	_	_
Employees' emolu	ments exceeding £30,000 fell	_	-
within the foll	Lowing ranges:		
£30,001 - £35,00	00	12	1.
£35,001 - £40,00		2	12
£40,001 - £45,00		1	3
£45,001 - £50,00		6	2
£50,001 - £55,00		1	••
£55,001 - £60,00	10	2	-
£65,001 - £70,00	00	-	10-
£70,001 - £75,00	 10	_	1
£75,001 - £80,00		-	3.
£80,001 - £85,00		-	•
£85,001 - £90,00		1	
703,00T - 730,00	<b>~ ~</b>		
•• •	18 ×	)CE	Win.
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### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

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,		п	41.		*	*	v	**	

***************************************	1990	1989
	£'000	£'000
Corporation tax based on the profit		
for the year at 35% (1989 35%)	15,900	15,200
Deferred taxation	300	<u>(500</u> )
	16,200	14,700
Prior year corporation tax adjustment	(226)	-
	15,974	14,700
	To compare the state of	
The tax charge for the year has been increased by the effect of:		
Depreciation in excess of capital		
- 9 9	511	450
Other timing differences	<u>(20</u> )	<u>232</u>
•	491	682
	***************************************	

### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 6 TANGIBLE FIXED ASSETS

	Total,	Freehold land and buildings	Long-term leasehold land and buildings		Fixtures, fittings, plant, equipment, computers	Motor <u>vehicles</u>
	£′000	£'000	£'000	£,000	£,000	£'000
Cost or <u>valuation</u>	•					
At 31 July 1989 Additions Disposals Transfer from	42,854 7,450 (3,280)	5,629 42 (63)	1,340	7,816 930	15,647 2,149 (164)	12,422 4,323 (3,053)
group company	447		***	69	53	325
At 31 July 1990 797	<u>47.471</u>	<u>5,608</u>	1,345	<u>8,815</u>	17.685	<u>14,017</u>
Being:						
Balance remain	ning					
1974 valuation	n 771 46.700	648 <u>4,960</u>	123 <u>1.223</u>	<u>8.815</u>	17,685	14.017
	47.471	, <u>5,608</u>	1.346	<u>8.815</u>	17.685	14.017
Accumulated depreciation						
At 31 July 1989 Transfer	19,470	799	224	3,703	8,705	6,039
from group company Disposals	240 (2,250)	(16)	- ) -	17	28 (141)	195 (2,093)
Charge for year	6.278	104	27	1.017	2.251	2.879
At 31 July 1990	23,738	887	251	4.73	10.843	_7,020
Net book amou	<u>int</u>					
At 31 July 1990	23,733	4.721	1,095	4,07	8 6,842	6,997
At 31 July 1989	23,384	4,830	1,116	4.11	<u>6,942</u>	6,383

NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

## TANGIBLE FIXED ASSETS (CONTINUED)

Freehold land which is included above and amounts to £440,220 is not depreciated.

At 31 July 1974 the company's freehold and long-term leasehold land and buildings held at that date were revalued on an existing use The revaluation surplus arising was credited to a revaluation basis. reserve.

If those freehold and long-term leasehold land and buildings had not been revalued, their net book amount as at 31 July 1990 would have bcen: £'000

Historical cost	rion					172 <u>(41</u> )
Accumulated depreciat	, 201,					131
Net book amount						-
; in 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	horised	hy the	directors	is	88	follows:

Future capital expenditure authorised by the directors is as follows:

•	<u> 1990</u>	<u> 1989</u>
	£ • 000	£,000
Contracted for but not provided in the accounts	916	1,087 

### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### INVESTMENTS IN SUBSIDIARIES

	Shares at cost	Loans	Provision for diminution in value	Total
	£'000	C90'3	£'000	£1000
Wolseley Building Supplies Limited (formerly Mowgarg				
Limited)		16,100	-	16,100
Paladin Plastics Limited	2,810	409	( <u>3,219</u> )	<del></del>
	2,810	16,509	(3,219)	16,100
	أتاريب المرامع	-	***************************************	

The company's subsidiaries at 31 July 1990 were:

Company	Country of registration	Activity
Wolseley Building Supplies Limited	Great Britain	Plumbing and building
Paladin Plastics Limited	Great Britain	supplies Plumbing supplies

The company acquired the share capital of Paladin Plastics Limited on 18 November 1989 for a total cash consideration of £2,810,000. Paladin Plastics Limited continued to trade until 31 January 1990 and at that date the business, assets and liabilities were transferred to the company at their net book amounts. Full provision has been made against the cost of shares and the loan balance due from Paladin Plastics Limited at the date of transfer.

On 26 June 1990 the company acquired the share capital of Mowgarg Limited (subsequently re-named Wolseley Building Supplies Limited), for £2. Prior to that date the trade and assets of Needwood (Holdings) Limited had been transferred by the receiver of that company to Mowgarg Limited. The £16,100,000 due by Mowgarg Limited to the receiver by way of consideration was settled by means of a loan to Mowgarg Limited from the company. Consequently, when the company acquired Mowgarg Limited its investment comprised the £2 for share capital plus the £16,100,000 loan balance.

Consolidated accounts are not submitted as the company is a wholly owned subsidiary of Wolseley plc, a company incorporated in Great Britain.

In the opinion of the directors the aggregate value of the investments in the company's subsidiaries is not less than the aggregate of the amount at which those assets are stated in the belance sheet.

### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 8 STOCKS

1990	<u>1989</u>
000'3	£.000
Goods purchased for resale 68,901	69,998

In the opinion of the directors there is no material difference between the amount of stocks as disclosed in the balance sheet and their replacement cost at the balance sheet date.

### 9 DEBTORS

Amounts due within one year:  7 Trade debtors Amounts owed by group companies Prepayments and accrued income  10 CREDITORS  1990 1989  £'000  £'000  Amounts falling due within one year:  Amount due to Wolseley plc Trade creditors Bills of exchange payable Amounts owed to group companies Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:  Corporation tax  - 15,200			1990	<u>1989</u>
Amounts owed by group companies 262 113 Prepayments and accrued income 3,329 2,660  71,126 70,150  10 CREDITORS  1990 1989  £'000 £'000  Amounts falling due within one year:  Amount due to Wolselay plc 32,799 28,657 Trade creditors 57,231 61,563 Bills of exchange payable 100 313 Amounts owed to group companies 635 423 Current corporation tax 31,202 11,752 Other taxes and social security costs 3,271 2,643 Accruals 3,976 5,921  Amounts falling due after one year:			£'000	2000
Amounts owed by group companies 262 113 Prepayments and accrued income 3,329 2,660  71,126 70,150  10 CREDITORS  1990 1989  £'000 £'000  Amounts falling due within one year:  Amount due to Wolselay plc 32,799 28,657 Trade creditors 57,231 61,563 Bills of exchange payable 100 313 Amounts owed to group companies 635 423 Current corporation tax 31,202 11,752 Other taxes and social security costs 3,271 2,643 Accruals 31,214 111,272  Amounts falling due after one year:		Amounts due within one year:		
Amounts owed by group companies Prepayments and accrued income  71,126  71,126  70,150  71,126  70,150  1990  1989  £'000  £'000  Amounts falling due within one year:  Amount due to Wolseley plc Trade creditors Bills of exchange payable Amounts owed to group companies Current corporation tax Other taxes and social security costs Accruals  32,799  28,657  57,231  61,563  8112  635  423  Current corporation tax 31,202  11,752  Other taxes and social security costs Accruals  134,214  111,272  Amounts falling due after one year:		ratade debrors	67,535	67,377
Prepayments and accrued income  71,126  70,150  71,126  70,150  1990  1989  £'000  £'000  Amounts falling due within one year:  Amount due to Wolseley plc  Trade creditors  Bills of exchange payable  Amounts owed to group companies  Current corporation tax  Other taxes and social security costs  Accruals  2,860  £'000  £'000  32,799  28,657  57,231  61,563  8118  635  423  71,202  11,752  71,126  70,150  1990  1989  £'000  £'000  1989  100  31,279  110  111,272  111,272  Amounts falling due after one year:			262	113
10 CREDITORS    1990   1989		Prepayments and accrued income	3,329	2,660
## 1990   1989   E'000   E'000    Amounts falling due within one year:  Amount due to Wolselay plc   32,799   28,657   57,231   61,563   61,563   61,563   635   6			71,126	70,150
## 1990   1989   E'000   E'000    Amounts falling due within one year:  Amount due to Wolselay plc   32,799   28,657   57,231   61,563   61,563   61,563   635   6			p. seripent S. A. Salak	
## 1990   1989   E'000   E'000    Amounts falling due within one year:  Amount due to Wolselay plc   32,799   28,657   57,231   61,563   61,563   61,563   635   6				
Amount due to Wolselay plc Trade creditors Bills of exchange payable Amounts owed to group companies Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:  Amounts falling due after one year:	10	CREDITORS .	<u>1990</u>	1989
Amount due to Wolseley plc  Trade creditors  Bills of exchange payable  Amounts owed to group companies  Current corporation tax Other taxes and social security costs  Accruals  Amounts falling due after one year:			£'000	£.000
Trade creditors  Bills of exchange payable  Amounts owed to group companies  Current corporation tax Other taxes and social security costs  Accruals  Amounts falling due after one year:		Amounts falling due within one year:		
Trade creditors  Bills of exchange payable  Amounts owed to group companies  Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:  57,231 61,563 100 313 423 31,202 11,752 2,643 8,976 5,921		Amount due to Wolseley plc	-	•
Amounts owed to group companies  Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:			. ,	•
Amounts owed to group companies  Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:		Bills of exchange payable		
Current corporation tax Other taxes and social security costs Accruals  Amounts falling due after one year:				
Other taxes and social security costs  Accruals  Amounts falling due after one year:		Current corporation tax		
Accruals  8,976  134,214  111,272  Amounts falling due after one year:		Other taxes and social security costs		
Amounts falling due after one year:			<u>8,976</u>	5,921
36 200			134,214	111,272
Corporation tax		Amounts falling due after one year:		<del></del>
		Corporation tax	*******	15,200

### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 11 DEFERRED TAXATION

			1990		1989
~		Full		Fu]	1
		potential	Amount	potentia	1 Amount
		<u>liability</u>	provided	<u>liabilit</u>	
		£'000	£*000	£*00	000 £ * 000
	Capital allowances in				
	advance of depreciation	840	840	- •	-
	Tax on revaluation surplus	; <del>-</del>	-	15	
	Capital gains rolled over		-	14	
	Other timing differences	( <u>540</u> )	( <u>540</u> )	( <u>87</u>	<u>-</u>
		300	300	(	(9) -
		مسببي	Michelle	Writer	pand han/t
12	SHARE CAPITAL				
	7. W.			199	1989
	•			£'00	000 £,000
	Authorised: 40,000 ordinary shares of 2,000 7.5% (5.25% net) re	E £1 each	roferance	•	40 40
	shares of £1 each	sqeemanre by		-	2 _2
					42 42
				•	
	Allotted, issued and full	v paid:			
	31,250 ordinary shares of	f £1 each		•	<u>31</u>
13	RESERVES				
13	RESERVES	Rev	aluation	Other	Profit and
				reserves	loss account
			£,000	£,000	£'000
	Balance at 31 July 1969		428	98	44,211
	Retained profit for the y	ear	-	-	8,624
	Goodwill written-off			<del></del>	<u>(155</u> )
	Balance at 31 July 1990		428	98	52,680
	-		<u>tamer</u>	-	

### NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 14 ACQUISITION OF BUSINESS

On 16 July 1990 the company acquired the business, assets and liabilities of Willison Limited and Willison BHP Limited for a total cash consideration of £738,255.

Net assets acquired were as follows:

	£'000
Fixed assets	67
Stock	544
Debtors	538
Creditors	( <u>566)</u>
	583
Goodwill arising on the acquisition	<u>155</u>
Cash consideration	738
- April	

### 15 CONTINGENT LIABILITIES

All the assets of the company have been charged, in common with those of certain other subsidiaries of Wolseley plc, as security for the debenture stocks issued by the parent company.

In addition to its own bank account, the company has a joint bank account with Wolseley plc and certain other group companies which is taken into the accounts of Wolseley plc and is not therefore taken into these accounts.

The company, together with certain other group companies, has given the bank authority at any time to transfer any sum outstanding to the credit of the company against or towards satisfaction of the liability to the bank of these other group companies.

NOTES TO THE ACCOUNTS - 31 JULY 1990 (CONTINUED)

### 16 FINANCIAL COMMITMENTS

At 31 July 1990 the company had annual commitments under non-cancellable operating leases as follows:

cancellable operating leases as follows:	Land and buildings
Expiring within one year Expiring within two and five years inclusive Expiring after more than five years	67 440 <u>5,404</u>
	5,911

The majority of the company's leases of land and buildings are subject to rent review periods of five years.

## 17 HOLDING COMPANY

The ultimate holding company is Wolseley plc, incorporated in England.