# BIRTLEY BUILDING PRODUCTS LIMITED

Registered number 00602575

Directors' Report and Financial Statements For the year ended 31 December 2012

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# BIRTLEY BUILDING PRODCUTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

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# Directors' report

The directors present their report and audited Financial Statements for the year ended 31 December 2012

#### **Principal activity**

The principal activity of the Company is the manufacture and distribution of products for the building industries. On 23 May 2012 the Company acquired the trade and certain assets and liabilities of Expannet Holdings Limited and its subsidiaries (In Administration), a company providing expanded metal products to the construction industry

#### Key performance indicators

The Group's key performance indicators are commented on in detail in the Hill & Smith Holdings PLC annual report Those that specifically relate to the Company are as follows

Financial – The Company considers revenue, underlying operating profit, underlying operating margin and net cash flow from operating activities to be its principal financial key performance indicators

Non-financial – Health and safety, energy efficiency, emissions, use of recycled products and waste management are all principal areas of focus for the Company

#### Business review and future developments

Overview - The profit on ordinary activities before taxation amounted to £1,375,000 (2011 £2,123,000) on turnover of £30,331,000 (2011 £19,223,000), the increase in turnover reflecting the acquisition made in May Operating profit before reorganisation costs was £2,288,000 (2011 £1,962,000), with adjustments to the Company's cost base enabling an improved performance despite the difficult economic circumstances during 2012 Reorganisation costs of £1,022,000 were incurred following the acquisition of Expamet through restructuring and reorganising the acquired business

Strategy - Following the acquisition of the assets of Expamet Building Products, the Company will embark upon a programme of integration seeking to achieve economies of scale and realising the potential of two very strong brands and an extended product offering. At the same time the Company will continue to consolidate and develop core competencies in its traditional markets as well as developing new business arising from the acquisition. The Company continues to develop its nationwide doors product, utilise spare capacity in its galvanizing facility and maintain market share in lintels.

Health and Safety - The Company is committed to a continuous improvement in its health and safety performance. Its activities comply with health and safety standards and legislation and monthly meetings are held and minuted. The Directors are committed to ensuring the best working conditions and welfare of the Company's employees. Further details of the Group's health and safety activities can be found in the Hill & Smith Holdings PLC annual report.

Corporate Social Responsibility - The Company recognises the importance of balancing the interests of key stakeholders - employees, customers, shareholders, suppliers and the wider community in which it operates. The Company remains committed to a continuous improvement in its environmental performance to ensure that its activities comply with environmental standards and legislation. Further details of the Group's CSR activities can be found in its annual report

Outlook - Following a period of continued integration of the Expamet business, the Directors believe that the platform has now been established for the enhanced business to be in a strong position to benefit from anticipated future improvements in market conditions

#### Principal risks and uncertainties

The Board continues to develop policies and procedures that reflect the nature and scale of the Company's business. These are designed to identify, mitigate and manage risk. The Board has identified no major areas of risk, however a full policies and procedures manual, which is available across the workforce, helps to ensure that the Company is kept up to date with legislation and current best practice.

#### **Dividends**

No dividend payment has been made in the year ended 31 December 2012 (2011 Enil) There are no proposed dividends

#### Creditor payment terms

It is the Company's normal practice to agree in advance the terms of transactions with suppliers, including payment terms. Provided suppliers perform in accordance with the agreed terms, it is the Company's policy that payment is made accordingly. Creditor days at the end of the year were 42 days (2011 60 days)

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BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

# **Directors' report** (continued)

#### Research and development

The Company does not invest in research and development

#### **Directors**

The directors serving during the year and in the period up to the date of this report, none of whom has any beneficial interest in the shares of the Company, were as follows

N Ainsley J C Humphreys G K Miller D W Muir M Pegler

#### Political and charitable donations

Charitable donations amounting to £nil (2011 £nil) were made in the year There were no political donations

#### **Employees**

Details of the number of employees and related costs can be found in note 6 to the Financial Statements Applications for employment by disabled persons are considered fully, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Company continues and that appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees.

The Company participates in Hill & Smith Holdings PLC's policies and practices to keep employees informed on matters relevant to them as employees through appropriate means, such as employee meetings and newsletters

#### Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information

#### **Auditors**

Pursuant to section 487 of the Companies Act 2006, the auditors will be deemed to be re-appointed and KPMG Audit Plc will therefore continue in office

By order of the Board

J C Humphreys

Secretary

Westhaven House Arleston Way Shirley Solihull West Midlands

B90 4LH

30 April 2013

# Statement of directors' responsibilities in respect of the directors' report and the Financial Statements

The directors are responsible for preparing the directors' report and the Financial Statements in accordance with applicable law and regulations

Company law requires the directors to prepare Financial Statements for each financial year. Under that law they have elected to prepare the Financial Statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period

In preparing these Financial Statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements, and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its Financial Statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

# Independent auditor's report to the members of Birtley Building Products Limited

We have audited the Financial Statements of Birtley Building Products Limited for the year ended 31 December 2012 set out on pages 5 to 24. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

As explained more fully in the directors' responsibilities statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www frc org uk/auditscopeukprivate

#### **Opinion on Financial Statements**

In our opinion the Financial Statements

- give a true and fair view of the state of the Company's affairs as at 31 December 2012 and of its loss for the year then ended,
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice,
- and have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the Financial Statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Michael Steventon (Senior Statutory Auditor) for and on behalf of KPMG Audit Plc,

Statutory Auditor

Chartered Accountants One Snowhill Snow Hill Queensway Birmingham B4 6GH

United Kingdom

30 April 2013

# Profit and loss account for the year ended 31 December 2012

|                                                                   | Note | Year ended<br>31 December<br>2012<br>£000 | Year ended<br>31 December<br>2011<br>£000 |
|-------------------------------------------------------------------|------|-------------------------------------------|-------------------------------------------|
| Turnover                                                          | 2    | 30,331                                    | 19,223                                    |
| Cost of sales                                                     |      | (21,382)                                  | (12,745)                                  |
| Gross profit                                                      |      | 8,949                                     | 6,478                                     |
| Distribution costs                                                |      | (1,932)                                   | (1,379)                                   |
| Administrative expenses                                           |      | (5,751)                                   | (3,137)                                   |
| Other operating income                                            |      | -                                         | -                                         |
|                                                                   |      |                                           |                                           |
| Operating profit/(loss) before re-organisation costs              |      | 2,288                                     | 1,962                                     |
| Re-organisation costs                                             | 3    | (1,022)                                   |                                           |
| Operating profit/(loss)                                           |      | 1,266                                     | 1,962                                     |
| Profit/(loss) on sale of fixed assets                             |      | -                                         | -                                         |
| Income from shares in subsidiary undertakings                     |      | -                                         | -                                         |
|                                                                   |      |                                           |                                           |
| Profit/(loss) on ordinary activities before interest and taxation |      | 1,266                                     | 1,962                                     |
| Interest receivable                                               | 7    | 124                                       | 161                                       |
| Interest payable and similar charges                              | 8    | (15)                                      | -                                         |
| Profit/(loss) on ordinary activities before taxation              | 4    | 1,375                                     | 2,123                                     |
| Taxation on profit/(loss) on ordinary activities                  | 9    | (3,163)                                   | (577)                                     |
| Profit/(loss) for the financial year                              |      | (1,788)                                   | 1,546                                     |
|                                                                   |      |                                           |                                           |

# All operations are continuing

There were no recognised gains or losses during the current or preceding year apart from the profit/(loss) for the financial year shown above

# Balance sheet as at 31 December 2012

|                                               | Note | 201      | 2                    | 2011    |           |
|-----------------------------------------------|------|----------|----------------------|---------|-----------|
|                                               |      | £000     | £000                 | £000    | £000      |
| Fixed assets                                  |      |          |                      |         |           |
| Intangible assets                             | 10   |          | 166                  |         | 78        |
| Tangible assets                               | 11   |          | 2,546                |         | 1,758     |
| Investments                                   | 12   |          | -                    |         | -         |
|                                               |      |          |                      | •       |           |
|                                               |      |          | 2,712                |         | 1,836     |
| Current assets                                |      |          |                      |         |           |
| Stocks                                        | 13   | 4,062    |                      | 2,301   |           |
| Debtors                                       | 14   | 10,441   |                      | 5,230   |           |
| Cash at bank and in hand                      |      | 503      |                      | 3,624   |           |
|                                               |      |          |                      |         |           |
|                                               |      | 15,006   |                      | 11,155  |           |
| Creditors Amounts falling due within one year | 15   | (12,369) |                      | (5,830) |           |
| ,                                             |      |          |                      |         |           |
| Net current assets/(liabilities)              |      |          | 2,637                |         | 5,325     |
| Total assets less current liabilities         |      |          | <br>5,349            |         | <br>7,161 |
| Total assets less culterit liabilities        |      |          | 3,3 (3               |         | .,        |
| Creditors Amounts falling due after more than | 16   |          | -                    |         | -         |
| one year                                      |      |          |                      |         |           |
| Provisions for liabilities and charges        | 17   |          | (81)                 |         | (105)     |
| Net assets                                    |      |          | <del></del><br>5,268 |         | 7,056     |
| Net assets                                    |      |          | <del></del>          |         |           |
| Capital and reserves                          |      |          |                      |         |           |
| Called up share capital                       | 18   |          | 1,400                |         | 1,400     |
| Share premium account                         | 19   |          | 336                  |         | 336       |
| Revaluation reserve                           | 19   |          | -                    |         | -         |
| Capital redemption reserve                    | 19   |          | -                    |         | -         |
| Other reserves                                | 19   |          | -                    |         | -         |
| Profit and loss account                       | 19   |          | 3,532                |         | 5,320     |
| Equity shareholder's funds                    |      |          | 5,268                |         | 7,056     |
| Equity Stidictivide: 3 tuilds                 |      |          |                      |         |           |

These Financial Statements were approved by the board of directors and signed on their behalf by

**G K Miller** Director

N Ainsley

Director

Sleri AL

Date 30 April 2013

# Reconciliation of movements in shareholder's funds for the year ended 31 December 2012

|                                            |      | Year ended  | Year ended  |
|--------------------------------------------|------|-------------|-------------|
|                                            |      | 31 December | 31 December |
|                                            | Note | 2012        | 2011        |
|                                            |      | £000        | £000        |
| Profit/(loss) for the financial year       |      | (1,788)     | 1,546       |
| Dividends paid                             | 23   | -           | -           |
| Determined assets (Heave)                  |      | (4.700)     | 4.546       |
| Retained profit/(loss)                     |      | (1,788)     | 1,546       |
| Share capital issued during the year       |      | -           | -           |
| Increase/(decrease) in shareholder's funds |      | (1,788)     | 1,546       |
| Opening shareholder's funds                |      | 7,056       | 5,510       |
| Closing shareholder's funds                |      |             | 7.056       |
| Closing shareholder's funds                |      | 5,268       | 7,056<br>   |

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

#### Notes

(forming part of the Financial Statements)

#### 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Financial Statements

#### Basis of accounting

The Financial Statements have been prepared under the historical cost convention and in accordance with applicable UK GAAP Accounting Standards

#### Going concern

The company's business activities, together with the factors likely to affect its future development and position, are set out in the business review section of the directors' report on page 1

The company participates in the Group's centralised treasury and banking arrangements, along with its parent and certain fellow subsidiaries, as shown in note 20. However, the directors have no reason to believe that a material uncertainty exists for the Company since the directors of the Company's parent, Hill & Smith Holdings PLC, have already signed the Annual Report and Accounts for the same period on a going concern basis. The directors of the Company therefore have evidence of the Group's ability to continue in operational existence for the foreseeable future with its current banking arrangements. Thus they continue to adopt the going concern basis of accounting in preparing the annual Statements.

#### Consolidation

In accordance with Section 400 of the Companies Act 2006, consolidated accounts have not been prepared as the Company is a wholly owned subsidiary of Hill & Smith Holdings PLC, a company incorporated in England, which has prepared consolidated Financial Statements to include the results of the Company

#### Investments in subsidiary undertakings

Investments in subsidiary undertakings are stated at cost less amounts written off for impairment. Investments are reviewed for impairment where events or circumstances indicate that their carrying value may not be recoverable

#### Cash flow statement

Under FRS 1 the Company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the Company in its own published consolidated Financial Statements

#### Tangible Fixed assets and depreciation

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows

Plant, equipment and vehicles

4 to 20 years

Land and buildings

50 years

Leasehold assets

the life of the lease

#### Stocks and work in progress

These are valued on a "first-in, first-out" basis at the lower of cost and net realisable value. In respect of work in progress and finished goods, cost includes all production overheads and the attributable proportion of indirect overhead expenses.

#### Taxation

The charge for taxation is based on the profit or loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed at the balance sheet date, except as otherwise required by FRS 19

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

# Notes (continued)

# 1 Accounting policies (continued)

#### Foreign currency

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction Monetary assets and liabilities denominated in foreign currencies are translated into Sterling at closing rates at the balance sheet date and the gains or losses on translation included in the Profit and Loss Account

#### Turnover

Turnover, which excludes value added tax and trade discounts, represents the invoiced value of goods and services supplied

#### Goodwill

Goodwill arising on acquisitions (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) is capitalised as a fixed asset and amortised on a straight line basis over its estimated useful economic life up to a maximum of 20 years

#### Other intangible assets

Other intangible assets identified, such as customer lists, are valued at their fair value at the time of acquisitions and are capitalised as a fixed asset which is amortised on a straight line basis over its estimated useful economic life up to a maximum of 20 years

#### Research and development

Expenditure on development activities may be capitalised if the product or process is considered to be technically and commercially viable and the Company has sufficient resources to complete development

The expenditure capitalised includes the cost of materials, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the Profit and Loss Account as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation and impairment losses. Amortisation is provided equally over the estimated useful economic life of the assets concerned currently up to 7 years.

#### Pension scheme arrangements

The Company participates in the Hill & Smith Executive Pension Scheme and the Hill & Smith Pension Scheme, as described in note 22

As the Company is unable to identify its share of the Group pension scheme assets in respect of the defined benefit sections on a consistent and reasonable basis, as permitted by FRS 17 the schemes are accounted for as if they are defined contribution schemes

Contributions in respect of defined contribution schemes are charged to the profit and loss account in the period to which they relate

#### Leased assets

Assets held under leases which confer rights and obligations similar to those attaching to owned assets are capitalised as tangible fixed assets and the corresponding liability to pay rentals is shown net of interest in the accounts as obligations under finance leases. Interest is calculated on the reducing balance basis and is charged over the period of the lease.

All other leases are regarded as operating leases and the total payments made under them are charged to the profit and loss account on a straight-line basis over the lease term

#### 1 Accounting policies (continued)

#### Share based payments

The share option programme allows employees to acquire shares of the ultimate parent company Hill & Smith Holdings PLC. The fair value of options granted after 7 November 2002 and those not yet vested by 31 December 2004 are not recognised as an employee expense, those vested 1 January 2005 onwards are expensed with a corresponding increase in equity. The fair value is measured at grant date and spread over the period during which the employees become unconditionally entitled to the options. The fair value of the options granted is measured using an option pricing model, taking into account the terms and conditions upon which the options were granted. The amount recognised as an expense is adjusted to reflect the actual number of share options that vest except where forfeiture is only due to share prices not achieving the threshold for vesting.

Share-based payments are recharged by the ultimate parent company to participating subsidiary undertakings on an annual basis

Where the Company's parent grants rights to its equity instruments to the Group's or the Company's employees, which are accounted for as equity-settled in the consolidated accounts of the parent, the Group or the Company as the case may be account for these share-based payments as equity settled

#### Dividends

Dividends are recognised in the Financial Statements in the period in which they are approved by the Company's shareholders

#### Classification of financial instruments issued by the Company

Following the adoption of FRS 25, financial instruments issued by the Company are treated as equity (i.e. forming part of shareholder's funds) only to the extent that they meet the following two conditions

- they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company, and
- b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these Financial Statements for called up share capital and share premium account exclude amounts in relation to those shares.

#### 2 Turnover

The turnover of the company is derived from the following geographical markets

|                   | 2012   | 2011   |
|-------------------|--------|--------|
|                   | £000   | £000   |
| United Kingdom    | 29,705 | 19,223 |
| Rest of Europe    | 351    | -      |
| North America     | -      | -      |
| Asia              | 131    | -      |
| Rest of the world | 144    | -      |
|                   |        |        |
|                   | 30,331 | 19,223 |
|                   |        | ·      |

In the opinion of the directors, there is only one class of business

#### 3 Reorganisation costs

Costs of £1,022,000 were incurred in the year (2011 £nil) in relation to the post-acquisition reorganisation of the Expamet business following its acquisition on 23 May 2012

#### 4 Profit/loss on ordinary activities before taxation

| Profit/loss on ordinary activities before taxation is stated | 2012<br>£000 | 2011<br>£000 |
|--------------------------------------------------------------|--------------|--------------|
| after charging                                               |              |              |
| Depreciation                                                 |              |              |
| Owned assets                                                 | 319          | 375          |
| Leased assets                                                | -            | -            |
| Amortisation of intangible assets                            | 58           | 12           |
| Impairment of fixed assets                                   | -            | -            |
| Operating leases                                             |              |              |
| Plant and equipment                                          | 144          | 90           |
| Other assets                                                 | 294          | 270          |
| Auditor's remuneration                                       | 20           | 20           |
| Research and development expenditure                         | -            | -            |
| Foreign exchange loss                                        | -            | -            |
| Loss on sale of fixed assets                                 | •            | •            |
| after crediting                                              |              |              |
| Rental income from operating leases                          | -            | -            |
| Grant income                                                 | -            | -            |
| Foreign exchange gain                                        | 2            | 4            |
| Profit on sale of fixed assets                               | -            | -            |
|                                                              |              |              |

Fees paid to KPMG Audit Plc and its associates for non-audit services to the company itself are not disclosed because Hill & Smith Holdings PLC Group accounts are required to disclose such fees on a consolidated basis

#### 5 Remuneration of directors

| Aggregate directors' remuneration for the year was as follows |             |             |
|---------------------------------------------------------------|-------------|-------------|
|                                                               | 2012        | 2011        |
|                                                               | £000        | £000        |
| Emoluments                                                    | 290         | 354         |
| Compensation for loss of office                               | •           | 22          |
| Company contributions to money purchase pension schemes       | •           | -           |
|                                                               | <del></del> |             |
|                                                               | 290         | 376         |
|                                                               |             | <del></del> |
|                                                               | Number      | Number      |
| Directors exercising share options                            | -           | -           |
| Directors who are members of defined benefit pension schemes  | 1           | 1           |
|                                                               |             |             |

The remuneration of the highest paid director excluding pension contributions was £179,000 (2011 £167,000) His accrued pension entitlement per annum at the year end was £45,000 (2011 £45,000)

#### 6 Staff numbers and costs

The average number of persons employed by the company (including directors) all of whom were involved in the principal activity was

|                                                   | 2012        | 2011   |
|---------------------------------------------------|-------------|--------|
|                                                   | Number      | Number |
| Production                                        | 172         | 113    |
| Administration                                    | 34          | 20     |
| Sales and distribution                            | 37          | 13     |
|                                                   |             |        |
|                                                   | 243         | 146    |
|                                                   | <del></del> |        |
| The aggregate payroll costs of these persons were | £000        | £000   |
| Wages and salaries                                | 5,679       | 3,755  |
| Share-based payment (see note 24)                 | 8           | 6      |
| Social security costs                             | 570         | 398    |
| Other pension costs                               | 119         | 139    |
|                                                   | <del></del> |        |
|                                                   | 6,376       | 4,298  |
|                                                   | <del></del> |        |

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

# Notes (continued)

| 7 Interest receivable                                                  |             |      |
|------------------------------------------------------------------------|-------------|------|
|                                                                        | 2012        | 2011 |
|                                                                        | £000        | £000 |
| Bank interest receivable                                               | 41          | 147  |
| Deposit interest receivable                                            | •           | -    |
| On loans to group undertakings                                         | 83          | 14   |
| Other interest receivable                                              |             | -    |
|                                                                        | 124         | 161  |
|                                                                        |             |      |
| 8 Interest payable and similar charges                                 |             |      |
|                                                                        | 2012        | 2011 |
|                                                                        | £000        | £000 |
| Bank interest payable                                                  | 15          | -    |
| Other loan interest payable                                            | -           | -    |
| Finance charges payable in respect of finance leases and hire purchase |             |      |
| contracts                                                              | -           | -    |
| On loans from group undertakings Other interest payable                | -           | -    |
| outer interest payable                                                 | _           | _    |
|                                                                        | 15          |      |
|                                                                        |             |      |
|                                                                        |             |      |
| 9 Taxation on profit/(loss) on ordinary activities                     |             |      |
| Analysis of charge/(credit) in year                                    | 2012        | 2011 |
|                                                                        | £000        | £000 |
| UK corporation tax                                                     | 2000        | 1000 |
| Current tax on income for the year                                     | 1,545       | 603  |
| Relating to the prior year                                             | 1,642       | -    |
| Current tax charge/(credit)                                            | 3,187       | 603  |
| Deferred tax (see note 17)                                             |             |      |
| Origination/reversal of timing differences                             | (13)        | (17) |
| Relating to the prior year                                             | (3)         | -    |
| Effect of change in tax rate                                           | (8)         | (9)  |
| Total tax charge/(credit)                                              | 3,163       | 577  |
|                                                                        | <del></del> |      |

#### 9 Taxation on profit/(loss) on ordinary activities (continued)

Factors affecting tax charge/credit for the year

The effective current tax charge/(credit) for the year is higher (2011 higher) than the standard rate of corporation tax in the UK. The differences are explained below

|                                                                                      | 2012  | 2011  |
|--------------------------------------------------------------------------------------|-------|-------|
|                                                                                      | £000  | £000  |
| Current tax reconciliation                                                           |       |       |
| Profit/(loss) on ordinary activities before taxation                                 | 1,375 | 2,123 |
|                                                                                      |       |       |
| Profit/(loss) on ordinary activities multiplied by the effective rate of corporation |       |       |
| tax in the UK of 24 5% (2011 26 5%)                                                  | 337   | 563   |
| ,                                                                                    |       |       |
| Effects of                                                                           |       |       |
| Expenses not deductible for tax purposes                                             | 29    | 23    |
| Differences between capital allowances and depreciation                              | 3     | 21    |
| Income and expenditure timing differences                                            | 10    | (4)   |
| Non-taxable dividend income                                                          | -     | -     |
| Group relief received for full payment                                               | 1,166 | -     |
| Double tax relief                                                                    | -     | -     |
| Deductible items not charged against profit                                          | -     | -     |
| Relating to the prior year                                                           | 1,642 | -     |
|                                                                                      |       |       |
| Current tax charge/(credit)                                                          | 3,187 | 603   |
|                                                                                      |       |       |

On 26 March 2012, the UK Government announced that the main rate of corporation tax in the UK would reduce to 24% from 1 April 2012, with a subsequent 1% reduction to reach 23% with effect from 1 April 2013. The legislation to reduce the tax rate to 23% from 1 April 2013 was substantively enacted on 3 July 2012. The deferred tax asset/liability provided at the balance sheet date has therefore been recalculated at 23% on the basis that it will materially reverse after 1 April 2013. This recomputation has resulted in no material change in the overall deferred tax asset.

The Government has also indicated that it intends to enact further reductions in the main rate of corporation tax in the UK, reducing the rate to 20% by 2015. These tax rate reductions had not been substantively enacted at the balance sheet date and therefore have not been reflected in the financial statements. The effect of any such changes on deferred tax balances will be accounted for in the period in which any such changes are enacted.

#### 10 Intangible assets

| To intelligible assets |             | Other        | Capitalised |       |
|------------------------|-------------|--------------|-------------|-------|
|                        | Goodwill    | intangibles  | R&D         | Total |
|                        | £000        | £000         | £000        | £000  |
|                        | 2000        |              |             |       |
| Cost                   |             |              |             |       |
| At 1 January 2012      | 164         | 76           | -           | 240   |
| Acquisitions           | 133         | -            | -           | 133   |
| Additions              | -           | 13           | •           | 13    |
| Disposals              | -           | -            | -           | -     |
|                        | <del></del> | <del>.</del> |             |       |
| At 31 December 2012    | 297         | 89           | -           | 386   |
|                        |             |              | <del></del> |       |
| Amortisation           |             |              |             |       |
| At 1 January 2012      | 134         | 28           | -           | 162   |
| Charge for the year    | 10          | 48           | -           | 58    |
| Disposals              | -           | •            | -           | •     |
|                        |             |              |             |       |
| At 31 December 2012    | 144         | 76           | -           | 220   |
|                        |             |              |             |       |
| Net book value         |             |              |             |       |
| At 31 December 2012    | 153         | 13           | •           | 166   |
|                        |             |              |             |       |
| At 31 December 2011    | 30          | 48           | -           | 78    |
|                        | <del></del> |              |             |       |
|                        |             |              |             |       |

On 23 May 2012 the Company acquired the trade and certain assets and liabilities of Expamet Holdings Limited and its subsidiaries, for a consideration of £500,000 resulting in goodwill of £133,000. This goodwill will be amortised over its estimated useful life of 10 years. Further details of this acquisition are as follows.

| Expamet Holdings Limited (In Administration)               | Total<br>£000  |
|------------------------------------------------------------|----------------|
| Tangible fixed assets<br>Stock                             | 395<br>605     |
| Total assets Creditors Amounts falling due within one year | 1,000<br>(633) |
| Net assets                                                 | 367            |
| Consideration Consideration in the year                    | 500            |
| Goodwill                                                   | 133            |

Post acquisition the business acquired has contributed £11 0m turnover and £0 6m underlying operating profit, which are included in the company's profit and loss account

#### 11 Tangible fixed assets

| L                   | and and  | Plant, equipment and |       |
|---------------------|----------|----------------------|-------|
|                     | uildings | vehicles             | Total |
|                     | £000     | £000                 | £000  |
| Cost                |          |                      |       |
| At 1 January 2012   | 220      | 7,703                | 7,923 |
| Acquisitions        | -        | 395                  | 395   |
| Additions           | -        | 712                  | 712   |
| Disposals           | -        | -                    | -     |
| 1.24 D              |          |                      |       |
| At 31 December 2012 | 220      | 8,810                | 9,030 |
|                     |          |                      |       |
| Depreciation        |          |                      |       |
| At 1 January 2012   | 25       | 6,140                | 6,165 |
| Impairment          | -        | -                    | •     |
| Charge for the year | 4        | 315                  | 319   |
| Disposals           | -        | -                    | -     |
|                     |          |                      |       |
| At 31 December 2012 | 29       | 6,455                | 6,484 |
|                     |          |                      |       |
| Net book value      |          |                      |       |
| At 31 December 2012 | 191      | 2,355                | 2,546 |
|                     |          | <u> </u>             |       |
| At 31 December 2011 | 195      | 1,563                | 1,758 |
|                     |          |                      |       |

The gross book value of land and buildings includes freehold land of Enil (2011 Enil)

The cost or valuation figures for property include no valuation on an open market value for existing use basis

The amount of revalued property as determined according to the historical cost accounting rule is

|            | 2012 | 2011    |
|------------|------|---------|
|            | £000 | £000    |
| Cost       | -    | -       |
| Impairment | •    | -       |
|            |      | <u></u> |
|            | -    | -       |
|            |      |         |

Included within plant, equipment and vehicles are assets held for hire with an accumulated cost of £nil (2011 £nil) and accumulated depreciation of £nil (2011 £nil)

Included in the total net book value of plant, equipment and vehicles is £nil (2011 £nil) in respect of assets held under finance leases and similar hire purchase contracts

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

# Notes (continued)

| 12 Investments                                                 |       |                      |
|----------------------------------------------------------------|-------|----------------------|
|                                                                |       | Shares in            |
|                                                                |       | subsidiary           |
|                                                                |       | undertakings<br>£000 |
| Cost                                                           |       | £000                 |
| At 1 January 2012                                              |       | -                    |
| Additions                                                      |       |                      |
| Disposals                                                      |       | -                    |
|                                                                |       |                      |
| At 31 December 2012                                            |       | -                    |
|                                                                |       |                      |
| Provisions                                                     |       |                      |
| At 1 January 2012                                              |       | -                    |
| Provided                                                       |       | -                    |
| Disposals                                                      |       | -                    |
|                                                                |       |                      |
| At 31 December 2012                                            |       | -                    |
|                                                                |       |                      |
| Net realisable value                                           |       |                      |
| At 31 December 2012                                            |       | -                    |
|                                                                |       |                      |
| At 31 December 2011                                            |       | -                    |
|                                                                |       |                      |
|                                                                |       |                      |
| There were no investments at the beginning and end of the year |       |                      |
|                                                                |       |                      |
| 13 Stocks                                                      | 2012  | 2011                 |
|                                                                | £000  | £000                 |
|                                                                | 2000  | 2000                 |
| Raw material and consumables                                   | 2,213 | 1,380                |
| Work in progress                                               | 230   | 203                  |
| Finished goods                                                 | 1,619 | 718                  |
|                                                                | 4,062 | 2,301                |
|                                                                | ·     | <u></u>              |

#### 14 Debtors

|                                    | 2012<br>£000 | 2011<br>£000 |
|------------------------------------|--------------|--------------|
| Trade debtors                      | 8,069        | 2,724        |
| Amounts owed by group undertakings | 2,096        | 2,216        |
| Corporation tax                    | •            | -            |
| Deferred tax                       | •            | -            |
| Prepayments and accrued income     | 276          | 290          |
| Other tax and social security      | -            | -            |
| Other debtors                      | -            | -            |
|                                    |              | <del></del>  |
|                                    | 10,441       | 5,230        |
|                                    |              |              |

Intercompany loans are unsecured and with no fixed repayment date. Interest is charged at a rate equivalent to the Group's average borrowing rate for the year.

# 15 Creditors amounts falling due within one year

|                                                                      | 2012   | 2011  |
|----------------------------------------------------------------------|--------|-------|
|                                                                      | £000   | £000  |
| Bank loans and overdrafts                                            | -      | -     |
| Obligations under finance leases and similar hire purchase contracts | -      | _     |
| Bills of exchange                                                    | -      | -     |
| Trade creditors                                                      | 4,745  | 2,036 |
| Amounts owed to group undertakings                                   | 330    | 152   |
| Other creditors                                                      | 693    | 15    |
| Corporation tax                                                      | 1,544  | 605   |
| Other tax and social security                                        | 969    | 540   |
| Accruals and deferred income                                         | 4,088  | 2,482 |
|                                                                      |        |       |
|                                                                      | 12,369 | 5,830 |
|                                                                      |        |       |

Intercompany loans are unsecured and with no fixed repayment date. Interest is charged at a rate equivalent to the Group's average borrowing rate for the year.

| 16 Creditors amounts falling due after more than one year             |            |            |
|-----------------------------------------------------------------------|------------|------------|
|                                                                       | 2012       | 2011       |
|                                                                       | £000       | £000       |
| Bank loans and overdrafts                                             |            |            |
| Obligations under finance leases and similar hire purchase contracts  | •          | -          |
| Grants                                                                | •          | -          |
| Grants                                                                | •          | -          |
|                                                                       |            |            |
|                                                                       | •          | -          |
|                                                                       |            |            |
| Obligations under finance leases are payable as follows               |            |            |
| Within one year                                                       | _          | _          |
| In the second to fifth year                                           | _          | _          |
| ,                                                                     |            |            |
|                                                                       |            |            |
|                                                                       | -          | -          |
|                                                                       |            |            |
| 17 Provisions for liabilities and charges                             |            |            |
| Deferred                                                              | Other      |            |
| tax                                                                   | provisions | Total      |
| £000                                                                  | £000       | £000       |
| 2000                                                                  | 2000       | 2000       |
| At 1 January 2012 105                                                 | -          | 105        |
| Profit and loss account (16)                                          | -          | (16)       |
| Effect of change in tax rate (8)                                      | -          | (8)        |
| Utilised during the year -                                            | -          | -          |
| Transferred to/(from) debtors (note 14)                               | -          | -          |
|                                                                       |            |            |
| At 31 December 2012 81                                                | -          | 81         |
|                                                                       |            |            |
|                                                                       |            |            |
| There are no other provisions                                         |            |            |
| Details of amounts provided for deferred taxation follow              |            |            |
|                                                                       |            |            |
|                                                                       | 2012       | 2011       |
|                                                                       | £000       | £000       |
| Difference between community depresentation and analysis              |            |            |
| Difference between accumulated depreciation, amortisation and capital |            |            |
| allowances                                                            | 02         | 100        |
| Other tuming differences                                              | 93         | 108        |
| allowances Other timing differences                                   | 93<br>(12) | 108<br>(3) |
|                                                                       |            |            |

| 18 Called up share capital           |         |             |
|--------------------------------------|---------|-------------|
|                                      | 2011    | 2010        |
|                                      | £000    | £000        |
| Allotted, called up and fully paid   |         |             |
| 1,300,598 ordinary shares of £1 each | 1,300   | 1,300       |
| Nil "A" ordinary shares of £1 each   | -       | -           |
| Nil "B" ordinary shares of £1 each   | -       | -           |
| 100,000 deferred shares of £1 each   | 100     | 100         |
|                                      |         | <del></del> |
|                                      | 1,400   | 1,400       |
|                                      |         |             |
| 19 Share premium and reserves        |         |             |
| ·                                    | Capital |             |

|                                                | Share premium account £000 | Revaluation<br>reserve<br>£000 | redemption<br>reserve<br>£000 | Profit and loss<br>account<br>£000 |
|------------------------------------------------|----------------------------|--------------------------------|-------------------------------|------------------------------------|
| At 1 January 2012                              | 336                        | -                              | -                             | 5,320                              |
| Profit/(loss) on ordinary activities after tax | -                          | -                              | -                             | (1,788)                            |
| Dividends                                      | -                          | -                              | -                             | -                                  |
|                                                |                            |                                |                               |                                    |
| At 31 December 2012                            | 336                        | -                              | -                             | 3,532                              |
|                                                |                            |                                |                               |                                    |

#### 20 Contingent liabilities

The Company is a party to cross guarantees given for bank loans and overdrafts of the ultimate parent company and certain fellow subsidiaries amounting to £116,874,000 (2011 £127,922,000)

The Company has no other guarantees (2011 Enil)

#### 21 Commitments

|                               | Land and buildings |      | Other |      |
|-------------------------------|--------------------|------|-------|------|
|                               | 2012               | 2011 | 2012  | 2011 |
|                               | £000               | £000 | £000  | £000 |
| Operating leases which expire |                    |      |       |      |
| Within one year               | -                  | -    | -     | -    |
| Within two to five years      | 175                | -    | 233   | 155  |
| After more than five years    | 205                | 205  | -     | -    |
|                               |                    |      |       |      |
|                               | 380                | 205  | 233   | 155  |
|                               |                    |      |       |      |

The Company had capital expenditure contracted but not provided in the Financial Statements at the year end of £nil (2011 £nil)

At the year end, the Company had no forward currency commitments

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

#### **Notes** (continued)

#### 22 Pension Scheme

The Company is a subsidiary of Hill & Smith Holdings PLC and participates in the Hill & Smith Executive Pension Scheme and the Hill & Smith Pension Scheme, the former providing benefits on a defined benefit basis and the second scheme providing benefits that are on a defined benefit and a defined contribution basis. Details of the schemes and their most recent actuarial valuation are contained in the Financial Statements of Hill & Smith Holdings PLC.

The pension cost for the year represents contributions payable by the company to the fund and amounted to £119,000 (2011 £139,000)

#### 23 Dividends

| 23 Dividends                                             | 2012<br>£000 | 2011<br>£000 |
|----------------------------------------------------------|--------------|--------------|
| Aggregate amount of dividends paid in the financial year | -            | -            |
|                                                          |              |              |

#### 24 Share-based payments

Employees of the Company have been granted various options in the ultimate parent company, which have given rise to charges related to the implied share-based payments, the details of which follow

Under Executive Share Option Schemes, options may be awarded at the discretion of the Committee to acquire Ordinary Shares at an exercise price no lower than the market value of a share at the date of grant. The options can only be exercised between three and ten years after the date of grant. Additionally options may only be exercised if the growth in underlying earnings per share of the Company over a three year period is not less than the increase in the Retail Price Index plus nine per cent, over the same period.

Long term incentive plans (LTIP) are shares awarded in the Hill & Smith Holdings PLC to select senior management within the Group. The maximum award to any individual is 100% of their basic salary and generally can not be assigned or transferred, the size and final vesting of the award is based on the Group's underlying EPS performance over a three year period.

#### 24 Share-based payments (continued)

The ShareSave Schemes are open to all employees who have completed at least six months' continuous service. Under this scheme the Company can, if it thinks fit, grant options at a price up to twenty per cent below the market price.

|                                          | Number<br>of shares | 2012<br>Option<br>price (p) | Number<br>of shares | 2011<br>Option<br>price (p) | Date first<br>exercisable | Expiry<br>date |
|------------------------------------------|---------------------|-----------------------------|---------------------|-----------------------------|---------------------------|----------------|
| 2005 Executive Share Option Scheme       | 0, 3,,0, 23         | p (p)                       | or situres          | p//00 (p/                   | CAC, CISCOTO              | -              |
| (granted October 2005)                   | -                   | 205                         | -                   | 205                         | 4 Oct 2008                | 4 Oct 2015     |
| 2007 Executive Share Option Scheme       |                     |                             |                     |                             |                           |                |
| (granted April 2007)                     | 36,000              | 350                         | 36,000              | 350                         | 13 Apr 2010               | 13 Apr 2017    |
| 2012 Executive Share Option Scheme       |                     |                             |                     |                             |                           |                |
| (granted April 2012)                     | 25,000              | 316                         | _                   | _                           | 19 Apr 2015               | 19 Apr 2022    |
| 2012 grant of 2007 LTIP Award            | -                   | -                           | -                   | _                           | ۸                         | ۸              |
| 2011 grant of 2007 LTIP Award            | -                   | -                           | -                   | _                           | ۸                         | ^              |
| 2010 grant of 2007 LTIP Award            | -                   | -                           | _                   | _                           | ٨                         | ۸              |
| 2009 grant of 2007 LTIP Award            | -                   | _                           | _                   | •                           | ٨                         | ۸              |
| 2008 (Dec) grant of 2005 Savings         |                     |                             |                     |                             |                           |                |
| Related Share Option Scheme              | -                   | 246                         | _                   | 246                         | 1 Dec 2011                | 1 Jun 2012     |
| 2008 (Dec) grant of 2005 Savings         |                     |                             |                     |                             |                           |                |
| Related Share Option Scheme              | 2,723               | 246                         | 2,723               | 246                         | 1 Dec 2013                | 1 Jun 2014     |
| 2008 (Jan) grant of 2005 Savings         |                     |                             |                     |                             |                           |                |
| Related Share Option Scheme#             | -                   | 318                         | 2,048               | 318                         | 1 Jan 2011                | 1 Jul 2011     |
| 2008 (Jan) grant of 2005 Savings         |                     |                             |                     |                             |                           |                |
| Related Share Option Scheme <sup>#</sup> | 2,425               | 318                         | 2,425               | 318                         | 1 Jan 2013                | 1 Jul 2013     |
| 2011 (Jan) grant of 2005 Savings         |                     |                             |                     |                             |                           |                |
| Related Share Option Scheme <sup>#</sup> | 56,331              | 238                         | 63,080              | 238                         | 1 Jan 2016                | 1 Jul 2016     |
| Outstanding at the end of the year       | 122,479             |                             | 106,276             |                             |                           |                |
|                                          |                     |                             |                     |                             |                           |                |
| Exercisable at the year end              | 36,000              |                             | 38,048              |                             |                           |                |
| Not exercisable at the year end          | 86,479              |                             | 68,228              |                             |                           |                |
| Outstanding at the end of the year       | 122,479             |                             | 106,276             |                             |                           |                |
|                                          |                     |                             |                     |                             |                           |                |

<sup>^</sup> Awards lapse on the earlier of the award holder ceasing their employment or the applicable performance conditions not being met. The earliest possible date for award is 1 January 2013 for the 2010 grant, 1 January 2014 for the 2011 grant and 1 January 2015 for the 2012 grant.

The fair value of services received in return for share options granted is measured by reference to the fair value of the share options granted. The estimate of the fair value of the services received is measured based on the Black-Scholes model. The contractual life is the life of the option in question and the growth in dividend yield is based on the best current estimate of future yields over the contractual period.

<sup>#</sup> Options may be exercised early under the terms of this scheme if employees meet the criteria of 'good leaver', which encompasses circumstances such as retirement or redundancy

#### 24 Share-based payments (continued)

|                                | 2008 (Dec)<br>grant of<br>2005 Savings<br>Related<br>Share Option<br>Scheme | 2008 (Jan)<br>grant of 2005<br>Savings<br>Related Share<br>Option<br>Scheme | 2012 grant<br>of 2005<br>Share Option<br>Scheme | 2007 grant<br>of 2005<br>Share Option<br>Scheme | of 2005                                                                     |
|--------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------|
| Fair value at measurement date | 3p/3p                                                                       | 51p/49p                                                                     | <b>41</b> p                                     | 59p                                             | 34p                                                                         |
| Share price at grant date      | 160p                                                                        | 331p                                                                        | 316p                                            | 351p                                            | 208p                                                                        |
| Exercise price                 | 246p                                                                        | 318p                                                                        | 316p                                            | 350p                                            | 205p                                                                        |
| Expected volatility            | 28%/24%                                                                     | 29%/25%                                                                     | 28%                                             | 22%                                             | 36%                                                                         |
| Option life (years)            | 3/5                                                                         | 3/5                                                                         | 3                                               | 3                                               | 3                                                                           |
| Dividend yield                 | 4 6%                                                                        | 4 6%                                                                        | 4 2%                                            | 3 7%                                            | 3 7%                                                                        |
| Risk free interest rate        | 1 8%/2 8%                                                                   | 4 0%                                                                        | 0 6%                                            | 5 1%                                            | 4 5%                                                                        |
|                                |                                                                             | 2012 grant<br>of 2007 LTIP<br>Award                                         | 2011 grant<br>of 2007 LTIP<br>Award             | 2010<br>grant of 2007<br>LTIP Award             | 2011 (Jan)<br>grant of 2005<br>Savings<br>Related<br>Share Option<br>Scheme |
| Fair value at measurement date |                                                                             | 337p/194p                                                                   | 303p/171p                                       | 344p                                            | 44p                                                                         |
| Share price at grant date      |                                                                             | 337p                                                                        | 303p                                            | 339p                                            | 290p                                                                        |
| Exercise price                 |                                                                             | 0р                                                                          | 0p                                              | 0p                                              | 238p                                                                        |
| Expected volatility            |                                                                             | 28%                                                                         | 28%                                             | 27%                                             | 21%                                                                         |
| Option life (years)            |                                                                             | 3                                                                           | 3                                               | 3                                               | 5                                                                           |
| Dividend yield                 |                                                                             | 0 0%                                                                        | 0 0%                                            | 0 0%                                            | 4 4%                                                                        |
| Risk free interest rate        |                                                                             | 0 6%                                                                        | 1 6%                                            | 1 9%                                            | 1 6%                                                                        |

The expected volatility is wholly based on the historic volatility (calculated based on the weighted average remaining life of the share options), adjusted for any expected changes to future volatility due to publicly available information

The total expense recognised for the period arising from share based payments is as follows

|                                     | 2012<br>£000 | 2011<br>£000 |
|-------------------------------------|--------------|--------------|
| Expensed/(credited) during the year | 8            | 6            |

#### 25 Related party transactions

As an ultimately wholly owned subsidiary of Hill & Smith Holdings PLC, the Company has taken advantage of the exemption available under FRS 8 Related party transactions not to disclose transactions that have been made between the Company and other fellow subsidiaries of Hill & Smith Holdings PLC

# BIRTLEY BUILDING PRODUCTS LIMITED Directors' Report and Financial Statements For the year ended 31 December 2012

# Notes (continued)

#### 26 Ultimate parent company

The Company is a wholly owned subsidiary of Hill & Smith Holdings PLC, a company registered in England Copies of the Group Financial Statements may be obtained from Group headquarters

Westhaven House

Arleston Way

Shirley

Solihull

B90 4LH

#### 27 Post balance sheet events

There were no significant post balance sheet events