

of
any

THE COMPANIES ACT, 1948.



Declaration of Compliance with the Requirements of the
Companies Act, 1948, on Application for Registration
of a Company.

Pursuant to Section 15 (2).

Name
of
Company

J & F POOL (HOLDINGS)

Limited.

PUBLISHED AND SOLD BY

WATERLOW & SONS LIMITED,

LAW AND COMPANIES' STATIONERS AND REGISTRATION AGENTS,

85 & 86, LONDON WALL, LONDON, E.C.2;

10, PARLIAMENT STREET, WESTMINSTER, S.W.1; 107, PARK LANE, MARBLE ARCH, W.1;

11, COLMORE ROW, BIRMINGHAM, 3; 109, THE HEADROW, LEEDS, 1;

12 & 14, BROWN STREET, MANCHESTER, 2.

Presented by Herbert Smith & Co.

62 London Wall, E.C.2.

[C.A. 1.]
12/54.

DAMAGED DOCUMENT

I HERBERT WALMSLEY HIGGINSON

62 London Wall, London, E.C.2

(a) "A Solicitor of
the Supreme Court (or
in Scotland a Solicitor)
engaged in the forma-
tion."

or
"A Person named in
the Articles of Asso-
ciation as a Director
or Secretary."

Do solemnly and sincerely declare that I am ^(a) a Solicitor of
the Supreme Court engaged in the formation

of

J & F POOL (HOLDINGS)

Limited

And that all the requirements of the Companies Act, 1948,
in respect of matters precedent to the registration of the said
Company and incidental thereto have been complied with, and I make
this solemn Declaration conscientiously believing the same to be true and
by virtue of the provisions of the Statutory Declarations Act, 1835.

Declared at 20 Copthall Avenue

in the City of London

the 19th day of July

one thousand nine hundred and fiftysix

Before me,

A. Bartle A. BARTLE

* Delete as
necessary.

* A Commissioner for Oaths.

~~NOTARY PUBLIC.~~

~~JUSTICE OF THE PEACE~~

H. H. Higginson

DAMAGED DOCUMENT

No. of Company

569474/2



J & F POOL (HOLDINGS)

REGISTERED
LIMITED.

26 JUL 1956

STATEMENT of the Nominal Capital made pursuant to s. 112 of the Stamp Act, 1891. (NOTE.—The Stamp Duty on the Nominal Capital is Ten Shillings for every £100 or fraction of £100—Section 41, Finance Act, 1938.)

This Statement is to be filed with the Memorandum of Association or other Document, when the Company is registered.

PUBLISHED AND SOLD BY

WATERLOW & SONS LIMITED,

LAW AND COMPANIES' STATIONERS AND REGISTRATION AGENTS,

85 & 86, LONDON WALL, LONDON, E.C.2;

49, PARLIAMENT STREET, WESTMINSTER, S.W.1; 107, PARK LANE, MARBLE ARCH, W.1;

77, COLMORE ROW, BIRMINGHAM, 3; 109, THE HEADROW, LEEDS, 1;

12 & 14, BROWN STREET, MANCHESTER, 2.

Presented by

Herbert Smith & Co.

62 London Wall, E.C.2.

[O.A.30]

1/55.

DAMAGED DOCUMENT

The NOMINAL CAPITAL of J & F POOL (HOLDINGS)

Limited

is £ 100 divided into 100 shares of £ 1 each

Signature

Herbert Smith L.

Solicitors.

~~State whether Director or Secretary~~

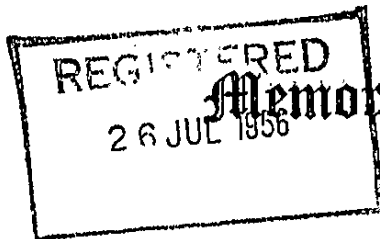
Date 19th day of July 19 56

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COMPANIES ACT, 1948.

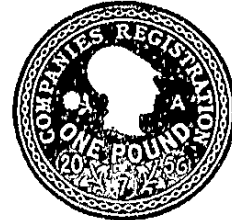
COMPANY LIMITED BY SHARES.



Memorandum of Association

OF

J. & F. Pool (Holdings) Limited



1. The name of the Company is " J. & F. POOL (HOLDINGS) LIMITED ".

2. The registered office of the Company will be situate in England.

3. The objects for which the Company is established are :—

- (1) To acquire and hold shares, stocks, debentures, debenture stock, scrip, bonds, notes, securities and obligations issued or guaranteed by any company constituted or carrying on business in any part of the world, and funds, loans, securities or obligations of, or issued or guaranteed by, any government, state or dominion, public body or authority, supreme, municipal, local or otherwise, whether at home or abroad.
- (2) To acquire any such shares, stocks, debentures, debenture stock, scrip, bonds, notes, securities, obligations, funds or loans by original subscription, tender, purchase, participation in syndicates, exchange or otherwise, and whether or not fully paid up, and to subscribe for the same either conditionally or otherwise, and to guarantee the subscription thereof, and to exercise and enforce all rights and powers conferred by or incident to the ownership thereof, and to vary and transpose from time to time as may be considered expedient any of the Company's investments for the time being.

- (3) To carry on all or any of the following businesses, namely : metal perforators, wire weavers and workers, wire drawers, manufacturers of and dealers in plate and plated goods, general and furnishing ironmongers, plumbers, tin plate workers, mechanical, structural and civil engineers, constructional plate workers, steel metal workers, electrical engineers, hot water engineers, braziers, metal workers, manufacturers of and dealers in agricultural implements and machinery, cycle and motor car dealers, oil and colour merchants, furniture manufacturers and dealers, hardware manufacturers and merchants, machinists and tool makers.
- (4) To buy, sell, manufacture, refine, manipulate, import, export, prepare for market and deal, either wholesale or retail, in all substances, raw materials, apparatus and things capable of being used in any such business as aforesaid, or required by any customers of or persons having dealings with the Company or which may seem capable of being profitably dealt with in connection with any of the said businesses.
- (5) To purchase, or by any other means acquire any real or personal property or rights whatsoever.
- (6) To build, construct, maintain, alter, enlarge, pull down, remove and replace any buildings, walls, wharves, roads, railways, tramways, machinery, engines, fences, banks, dams, sluices or watercourses, or carry out any other works which may be convenient or necessary in connection with any business or objects of the Company.
- (7) To carry on business as carriers by land, sea or air, and as wharfingers, lightermen, warehousemen, builders, and owners of air, sea and land transport of all kinds, and as shipping agents and forwarders of goods ; to purchase, lease or otherwise acquire, construct, equip, maintain, improve, work, manage or control, or aid in or subscribe towards the promotion, construction, equipment, maintenance, improvement, working, management or control of works, undertakings and operations of all kinds, both public and private.
- (8) To carry on business as bankers, capitalists, financiers and merchants.
- (9) To carry on in any part of the world any other business, whether financial, manufacturing or otherwise, which

may seem to the Company capable of being conveniently carried on in connection with the above businesses or any of them or calculated directly or indirectly to further or facilitate the objects of the Company or to enhance the value of or render more profitable any of the Company's property.

- (10) To make experiments in connection with any business or proposed business of the Company, and to apply for or otherwise acquire in any part of the world any patents, patent rights, brevets d'invention, licences, protections and concessions which may appear likely to be advantageous or useful to the Company, and to use and manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon and testing and in improving or seeking to improve any patents, inventions or rights which the Company may acquire or propose to acquire.
- (11) To acquire and undertake the whole or any part of the business, goodwill and assets of any person, firm or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on or which can be carried on in conjunction therewith, or which are capable of being conducted directly or indirectly to the benefit of the Company, and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate or enter into any arrangement for sharing profits, or for co-operation, or for limiting competition, or for mutual assistance, with any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, whether fully or partly paid up, debentures, or other securities or rights that may be agreed upon, and to hold and retain or sell, mortgage and deal with any shares, debentures, or other securities or rights so received.
- (12) To improve, manage, cultivate, develop, grant rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- (13) To vest any real or personal property, rights or interests acquired by or belonging to the Company in any person or company on behalf of or for the benefit of the Company,

and with or without any declared trust in favour of the Company.

- (14) To invest and deal with the moneys of the Company in such manner as may from time to time be determined.
- (15) To lend and advance money or give credit to such persons, firms or companies on such terms as may seem expedient, but not to carry on the business of a registered moneylender.
- (16) To receive money on deposit or loan, and to borrow or raise money in such manner as the Company shall think fit, and in particular by the issue of debentures (perpetual or otherwise) or other securities or rights, and to secure the repayment of any money borrowed, raised or owing by mortgage, charge or lien upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge or lien to secure and guarantee the performance by the Company of any obligation or liability it may undertake.
- (17) To guarantee the performance of any contract or obligation and the payment of money of or by any person or body whatsoever, whether corporate or not, and in particular to guarantee the capital and principal of and dividends and interest on any shares, debentures or other securities of any company, and generally to give guarantees and indemnities.
- (18) To draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading, warrants, debentures and other negotiable or transferable instruments.
- (19) To apply for, promote and obtain any Act of Parliament, charters, privileges, concessions, licences or authorisations of any government, state or municipality, Provisional Order or Licence of the Board of Trade or other authority for enabling the Company to carry any of its objects into effect or for extending any of the Company's powers or for effecting any modification of the Company's constitution, or for any other purpose which may seem expedient, and to oppose any actions, steps, proceedings or applications which may seem calculated directly or indirectly to prejudice the interests of the Company or of its Members.

- (20) To enter into any arrangements with any governments or authorities (supreme, municipal, local or otherwise), or any corporations, companies or persons that may seem conducive to the Company's objects or any of them, and to obtain from any such government, authority, corporation, company or person any charters, contracts, decrees, rights, privileges and concessions which the Company may think desirable, and to carry out, exercise and comply with any such charters, contracts, decrees, rights, privileges and concessions.
- (21) To act as agents or brokers (but not as stock or share brokers) and as trustees for any person, firm or company, and to undertake and perform sub-contracts, and also to act in any of the businesses of the Company through or by means of agents, brokers, sub-contractors or others.
- (22) To remunerate any person, firm or company rendering services to the Company, whether by cash payment or by the allotment to him or them of shares, debentures or other securities of the Company credited as paid up in full or in part or otherwise.
- (23) To pay out of the funds of the Company all expenses which the Company may lawfully pay of or incident to the formation and registration of or the raising of money for the Company or the issue of its capital, or the application to any Stock Exchange for permission to deal in and for quotation for any or all of its share or loan capital, including brokerage and commissions for obtaining applications for or taking, placing or underwriting or procuring the underwriting of shares, debentures or other securities of the Company.
- (24) To establish and maintain, or procure the establishment and maintenance of, any pension or superannuation funds (whether contributory or otherwise) for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances and emoluments to any persons who are or were at any time in the employment or service of the Company, or any of its predecessors in business, or of any company which is a subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary, or who may be or have been Directors or officers of the Company, or of any such other company as aforesaid, or any persons in whose welfare the Company or any such other company as aforesaid is or has been at

any time interested, and the wives, widows, families and dependants of any such persons, and to establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of, or to advance the interests and well-being of the Company or of any other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects, or for any exhibition or for any public general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid.

- (25) To procure the Company to be registered or recognised in any dominion, colony or dependency and in any foreign country or place.
- (26) To promote any other company for the purpose of acquiring all or any of the property and/or undertaking any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares, debentures or other securities of any such company as aforesaid.
- (27) To sell, lease, mortgage or otherwise dispose of the whole or any part of the property, assets or undertaking of the Company for such consideration as the Company may think fit, and in particular for shares, whether fully or partly paid up, debentures or other securities of any other company, whether or not having objects altogether or in part similar to those of the Company.
- (28) To distribute among the Members of the Company in kind any property of the Company (whether by way of dividend or otherwise), and in particular any shares, debentures or other securities of other companies belonging to the Company or of which the Company may have the power of disposing.
- (29) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction

with others, and either by or through agents, sub-contractors, trustees or otherwise.

- (30) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects or any of them.

And it is hereby declared that the word "company" in this clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether corporate or unincorporate, and whether domiciled in the United Kingdom or elsewhere, and the objects specified in each of the paragraphs of this clause shall be regarded as independent objects, and accordingly shall in nowise be limited or restricted (except where otherwise expressed in such paragraphs) by reference to or inference from the terms of any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and construed in as wide a sense as if each of the said paragraphs defined the objects of a separate and distinct company: Provided that nothing herein contained shall empower the Company to carry on the business of assurance, insurance or reinsurance within the meaning of the Assurance Companies Acts, 1909 to 1946, or of any Act amending extending or re-enacting the same.

4. The liability of the Members is limited.
5. The share capital of the Company is £100, divided into 100 shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS.	Number of Shares taken by each Subscriber.
<i>Geoffrey Maurice Lewis</i> <i>62, London Wall,</i> <i>London E.C.2.</i> <i>Solicitor</i>	<i>One.</i>
<i>John Anthony Rowson</i> <i>62 London Wall</i> <i>London E.C.2.</i> <i>Solicitors Articled Clerk</i>	<i>One</i>

Dated this 19th day of *July*, 1956.

Witness to the above Signatures :—

L. Pittman
62 London Wall,
London E.C.2.

569474 /4



THE COMPANIES ACT, 1948.

COMPANY LIMITED BY SHARES.



Articles of Association

OF

J. & F. Pool (Holdings) Limited

1. The regulations contained in Part II of Table A in the First Schedule of the Companies Act, 1948 (hereinafter called "Table A") shall apply to this Company save in so far as they are varied or excluded by or are inconsistent with these regulations.

2. Regulations 24, 53, 75, 77 and 89 to 97 (inclusive) in Part I of Table A and Regulation 5 in Part II of Table A shall not apply to the Company.

3. The share capital of the Company is £100 divided into 100 shares of £1 each.

4. A resolution in writing signed by all the Members for the time being entitled to vote shall be as effective for all purposes as an Ordinary Resolution duly passed at a General Meeting of the Company duly convened and held, and may consist of several documents in the like form each signed by one or more Members.

5. The first Directors shall be appointed in writing by the subscribers to the Memorandum of Association.

6. Each Director shall have the power from time to time to appoint with the approval of the Board of Directors (such approval not to be unreasonably withheld) any person to act as alternate Director in his place at all meetings, in all proceedings in which, and on all occasions when he shall not himself act, and on such appointment being made the alternate Director shall except as to remuneration be subject in all respects to the terms and conditions existing

089
REGISTERED
26 MAR 1956

with reference to the other Directors of the Company. An alternate Director shall be an officer of the Company and shall alone be responsible for his own acts and defaults and he shall not be deemed to be an agent of the Director appointing him and the Director so appointing shall not be responsible for the acts and defaults of an alternate Director so appointed. An alternate Director shall *ipso facto* vacate office if and when the Director so nominating him vacates office as a Director or removes the nominee from office. Every such nomination and removal under this clause shall be effected in writing under the hand of the Director making the same.

7. A Director and alternate Director shall not require a share qualification but nevertheless shall be entitled to attend and speak at any General Meeting of the Company, and at any separate meeting of the holders of any class of shares in the Company.

8. The proviso to Regulation 79 in Part 1 of Table A shall not apply to the Company.

9. A Member or Members holding a majority in nominal value of the issued Ordinary Shares for the time being in the Company shall have power from time to time and at any time to appoint any person or persons as a Director or Directors either as an additional Director or to fill any vacancy and to remove from office any Director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed by the Member or Members making the same, or in the case of a Member being a company signed by one of its directors on its behalf, and shall take effect upon lodgment at the registered office of the Company.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS.

Geoffrey Maurice Lewis.
62, London Wall,
London E.C.2.
Solicitor.

John Anthony Rowson,
62, London Wall,
London E.C.2
Solicitors Articled Clerk

Dated this 19th day of July, 1956.

Witness to the above Signatures :—

B. Pittman
62 London Wall,
London E.C.2.

DUPLICATE FOR THE FILE

No. 569474



Certificate of Incorporation

I Hereby Certify That

J. & F. POOL (HOLDINGS) LIMITED

is this day Incorporated under the Companies Act, 1948, and that the Company is Limited.

Given under my hand at London this Twenty-sixth day of July One Thousand Nine Hundred and Fifty six.

L. R. / [Signature]
Registrar of Companies

Certificate
received by

J. A. Korman for Herbert Smith & Co

Date 26th July 1956

1

THE COMPANIES ACT, 1948.



Still Private

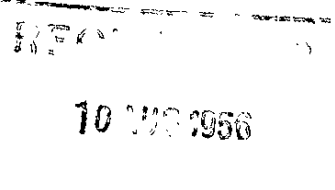
COMPANY LIMITED BY SHARES.

Special Resolutions

OF

J. & F. Pool (Holdings) Limited

Passed 8th August, 1956.



At an EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held at 30, St. Swithin's Lane, London, E.C.4, on Wednesday, 8th August, 1956, the following Resolutions were duly passed as SPECIAL RESOLUTIONS :—

SPECIAL RESOLUTIONS.

1. That the capital of the Company be increased to £66,000 by the creation of 65,900 Shares of £1 each.
2. That the regulations contained in the printed document submitted to the Meeting, and for the purposes of identification subscribed by the Chairman thereof, be approved and adopted as the Articles of Association of the Company, in substitution for, and to the exclusion of, all the existing Articles thereof.

G. Lewis
Secretary.

M. U.



THE COMPANIES ACT, 1948.

COMPANY LIMITED BY SHARES.

Articles of Association

OF

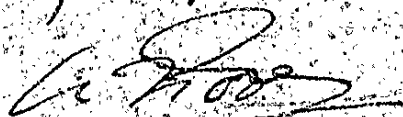
J. & F. Pool (Holdings) Limited

(Adopted by Special Resolution passed the 8th August, 1956.)

Incorporated the 26th day of July, 1956.

Registered No. 569474.

This is the printed document referred to in Special Resolution 2 passed by the above Company on 8th August 1956 and subscribed by me for purposes of identification.



Chairman of Meeting

HERBERT SMITH & CO.,

62, LONDON WALL,

LONDON, E.C.2.

THE COMPANIES ACT, 1948.

COMPANY LIMITED BY SHARES.

Articles of Association

OF

J. & F. Pool (Holdings) Limited

(Adopted by Special Resolution passed the August, 1956.)

PRELIMINARY.

1. The regulations in Table A in the first schedule to the Companies Act, 1948, shall not apply to the Company.

2. In these Articles, if not inconsistent with the subject or context, the words standing in the first column of the table next hereinafter contained shall bear the meanings set opposite to them respectively in the second column thereof.

WORDS.	MEANINGS.
The Act ...	The Companies Act, 1948, and every statutory modification or re-enactment thereof for the time being in force.
These Articles ...	These Articles of Association as originally framed or as from time to time altered.
Office ...	The registered office for the time being of the Company.
Seal ...	The common seal of the Company.
The United Kingdom	Great Britain and Northern Ireland.
Paid up ...	Paid up or credited as paid up.
In writing ...	Written, or produced by any substitute for writing, or partly one and partly another.

Words importing the singular number include the plural, and *vice versa*.

Words importing the masculine gender include the feminine gender.

And the expression " Secretary " shall (subject to the provisions of the Act) include an Assistant or deputy Secretary, and any person appointed by the Directors to perform any of the duties of the Secretary.

Save as aforesaid, any words or expressions defined in the Act shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.

BUSINESS.

3. Subject to the provisions of the Act, the business of the Company may be commenced as soon after the incorporation of the Company as the Directors think fit.

4. Any branch or kind of business, which the Company is either expressly or by implication authorised to undertake, may be undertaken by the Directors, at such time or times as they may think fit, and further may be suffered by them to be in abeyance, whether such branch or kind of business may have been actually commenced or not, so long as the Directors may deem it expedient not to commence or proceed with the same.

5. The Company shall not give, whether directly or indirectly, and whether by means of a loan, guarantee, the provision of security or otherwise, any financial assistance for the purpose of or in connection with a purchase or subscription made or to be made by any person or for any shares in the Company or in its holding company (if any), nor shall the Company make a loan for any purpose whatsoever on the security of its shares or those of its holding company (if any), but nothing in this Article shall be taken to prohibit transactions not prohibited by the Act.

CAPITAL.

6. The original share capital of the Company is £66,000, divided into 66,000 Shares of £1 each.

7. Without prejudice to any special rights for the time being conferred on the holders of any class of shares (which special rights shall not be varied or abrogated except with such consent or sanction as is provided by the next following Article) any share in the Company may be issued with such preferred, deferred or other special rights, or such restrictions, whether in regard to dividend, return of capital, voting or otherwise as the Company may from time to time by

Special Resolution determine ; and any Preference Share may be issued on the terms that it is, or at the option of the Company is to be liable, to be redeemed subject to the provisions of the Act, on such terms and in such manner as may be provided by these Articles.

VARIATION OF RIGHTS.

8. Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may be varied or abrogated either whilst the Company is a going concern or during or in contemplation of a winding up, with the consent in writing of the holders of three-fourths of the issued shares of the class, or with the sanction of an Extraordinary Resolution passed at a separate meeting of the holders of the shares of the class, but not otherwise. To every such separate meeting all the provisions of these Articles relating to General Meetings of the Company or to the proceedings thereat shall, *mutatis mutandis*, apply, except that the necessary quorum shall be two persons at least holding or representing by proxy one-third in nominal amount of the issued shares of the class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present, those holders who are present in person or by proxy shall be a quorum), and that the holders of shares of the class shall, on a poll, have one vote in respect of every share of the class held by them respectively. For the purposes of this Article any shares for the time being beneficially owned by Charterhouse Industrial Development Company Limited (hereinafter called "Charterhouse") shall be deemed to be a separate class of shares and neither the rights conferred upon Charterhouse by these Articles nor any Article which provides that anything shall not be done save with the consent of the Director for the time being appointed by Charterhouse shall be varied except with such consent or sanction as aforesaid.

9. The special rights conferred upon the holders of any class of shares issued with preferred or other special rights shall be deemed to be varied by the reduction of the capital paid up on such shares but shall not (unless otherwise expressly provided by these Articles or by the conditions of issue of such shares) be deemed to be varied by the creation or issue of further shares ranking *pari passu* therewith or subsequent thereto.

SHARES.

10. Subject to the provisions of these Articles relating to new shares the shares shall be at the disposal of the Directors, and they may (subject to the provisions of the Act) allot, grant options over, or

otherwise dispose of them to such persons at such times and on such terms as they think proper, but so that no shares shall be issued at a discount, except in accordance with the provisions of the Act.

11. In addition to all other powers of paying commissions, the Company (or the Directors on behalf of the Company) may exercise the powers conferred by the Act of applying its shares or capital moneys in paying commissions to persons subscribing or procuring subscriptions for shares of the Company, or agreeing so to do, whether absolutely or conditionally : Provided that the rate per cent. or the amount of the commission paid or agreed to be paid shall be disclosed in the manner required by the Act and shall not exceed 10 per cent. of the price at which the shares in respect whereof the commission is paid are issued or an amount equivalent thereto. The Company (or the Directors on behalf of the Company) may also, on any issue of shares, pay such brokerage as may be lawful.

12. No person shall be recognised by the Company as holding any share upon any trust, and the Company shall not be bound by or recognise any equitable, contingent, future or partial interest in any share, or (except only as by these Articles otherwise provided or as by law required) any interest in any fractional part of a share, or any other right in respect of any share, except an absolute right to the entirety thereof in the registered holder.

CERTIFICATES.

13. (A) Every person whose name is entered as a Member in the Register of Members shall be entitled without payment to one certificate for all his shares of each class, or upon payment of such sum, not exceeding one shilling for every certificate after the first, as the Directors shall from time to time determine, to several certificates, each for one or more of his shares. Every certificate shall be issued within two months after allotment or the lodgment with the Company of the transfer of the shares, not being a transfer which the Company is for any reason entitled to refuse to register and does not register, unless the conditions of issue of such shares otherwise provide, and shall be under the Seal, and shall specify the number and class and distinguishing numbers (if any) of the shares to which it relates, and the amount paid up thereon. The Company shall not be bound to register more than three persons as the joint holders of any share or shares (except in the case of executors or trustees of a deceased Member) and in the case of a share held jointly by several persons, the Company shall not be bound to issue more than one certificate therefor, and delivery of a certificate for a share to one of several joint holders shall be sufficient delivery to all. Where a

Member transfers part of the shares comprised in his holding he shall be entitled to a certificate for the balance of his holding without charge.

(B) Every Share Certificate and every certificate for debentures of the Company which is issued under the Seal shall be signed by one Director and countersigned by the Secretary. Any such signature may be mechanically applied by such method under the control of the Auditors, Transfer Auditors or Bankers of the Company as the Directors may by resolution determine. Save as aforesaid any such signature shall be autographic.

14. If a share certificate be defaced, worn out, lost or destroyed, it may be renewed on payment of such fee (if any) not exceeding one shilling, and on such terms (if any) as to evidence and indemnity as the Directors think fit, and (in case of defacement or wearing out) on delivery up of the old certificate.

LIEN.

15. The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys, whether presently payable or not, called or payable at a fixed time in respect of such share ; and the Company shall also have a first and paramount lien on all shares standing registered in the name of a single Member for all the debts and liabilities of such Member or his estate to the Company, and that whether the same shall have been incurred before or after notice to the Company of any equitable or other interest in any person other than such Member and whether the period for the payment or discharge of the same shall have actually arrived or not, and notwithstanding that the same are joint debts or liabilities of such Member or his estate and any other person, whether a Member of the Company or not. The Company's lien (if any) on a share shall extend to all dividends or other moneys payable thereon or in respect thereof. The Directors may resolve that any share shall for some specified period be exempt from the provisions of this Article.

16. The Company may sell, in such manner as the Directors think fit, any shares on which the Company has a lien, but no sale shall be made unless some sum in respect of which the lien exists is presently payable, nor until the expiration of fourteen days after a notice in writing, stating and demanding payment of the sum presently payable, and giving notice of intention to sell in default shall have been served on the holder for the time being of the shares or the person entitled by reason of his death or bankruptcy to the shares.

17. The net proceeds of such sale, after payment of the costs of such sale, shall be applied in or towards payment or satisfaction of the debt or liability in respect whereof the lien exists, so far as the same is presently payable, and any residue shall (subject to a like lien for debts or liabilities not presently payable as existed upon the shares prior to the sale) be paid to the person entitled to the shares at the time of the sale. For giving effect to any such sale the Directors may authorise some person to transfer the shares sold to the purchaser thereof. The purchaser shall be registered as the holder of the shares so transferred and he shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale.

CALLS ON SHARES.

18. The Directors may, subject to the provisions of these Articles and to any conditions of allotment, from time to time make calls upon the Members in respect of any moneys unpaid on their shares (whether on account of the amount of the shares or by way of premium), provided that (except as otherwise fixed by the conditions of application or allotment) no call on any share shall exceed one-fourth of the nominal amount of the share or be payable at less than fourteen days from the date appointed for payment of the last preceding call, and each Member shall (subject to being given at least fourteen days' notice specifying the time or times and place of payment) pay to the Company at the time or times and place so specified the amount called on his shares.

19. A call may be made payable by instalments. A call may be postponed and a call may be wholly or in part revoked as the Directors may determine. A call shall be deemed to have been made at the time when the resolution of the Directors authorising the call was passed. The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.

20. If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest on the sum from the day appointed for payment thereof to the time of actual payment at the rate of 10 per cent. per annum or at such less rate as the Directors may agree to accept, but the Directors shall be at liberty to waive payment of such interest wholly or in part.

21. Any sum which by the terms of issue of a share becomes payable upon allotment or at any fixed date, whether on account of

the amount of the share or by way of premium, shall for all the purposes of these Articles be deemed to be a call duly made and payable on the date on which by the terms of issue, the same becomes payable, and in case of non-payment all the relevant provisions of these Articles as to payment of interest, forfeiture or otherwise, shall apply as if such sum had become payable by virtue of a call duly made and notified.

22. The Directors may make arrangements on the issue of shares for a difference between the holders in the amount of calls to be paid and in the times of payment.

23. The Directors may, if they think fit, receive from any Member willing to advance the same all or any part of the money unpaid upon the shares held by him beyond the sums actually called up thereon as a payment in advance of calls, and such payment in advance of calls shall extinguish, so far as the same shall extend, the liability upon the shares in respect of which it is advanced, and upon the money so received, or so much thereof as from time to time exceeds the amount of the calls then made upon the shares in respect of which it has been received, the Company may pay interest at such rate as the Member paying such sum and the Directors agree upon.

TRANSFER OF SHARES.

24. All transfers of shares shall be effected by transfer in writing in the usual common form, but need not be under seal.

25. The instrument of transfer of a share shall be signed by or on behalf of both the transferor and the transferee, and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered on the Register of Members in respect thereof, provided that the Directors may dispense with the signature of the instrument of transfer by or on behalf of the transferee in any case in which in their discretion they think fit to do so.

26. Subject as provided in Article 33 :—

- (A) any share may be transferred at any time by a Member to his or her father or mother, or to any lineal descendant of such father or mother or to the spouse of the Member or of any such father, mother or lineal descendant, or to any lineal descendant of any such spouse or to the adopted child of any such person, or to the trustees of any settlement whereunder each beneficiary is, in relation to the Member, any such person as aforesaid,
- (B) any share of a deceased Member may be transferred

by his executors or administrators to any person to whom the Member, if living, would, under the foregoing provisions have been free to transfer the share, and any share standing in the name of a deceased Member may be transferred to or placed in the name of the executors or trustees of his will,

- (c) any share held by any such trustees as aforesaid may, upon any change of trustees be transferred to the trustees for the time being of any such settlement or will,
- (d) any share (other than a share owned by Charterhouse) may (so long as Charterhouse shall be the beneficial owners of at least ten per cent. of the Ordinary Share Capital of the Company) be transferred to any person approved in writing by Charterhouse.


27. Save as hereby otherwise provided in Article 26 no share shall be transferred to any person so long as any member is willing to purchase the same at the sale price as hereinafter defined.

28. In order to ascertain whether any Member is willing to purchase a share the person whether a Member of the Company or not proposing to transfer the same (hereinafter called the "retiring Member") shall give notice in writing (hereinafter called "a Sale Notice") to the Company that he desires to transfer the same and shall at the same time deposit with the Company the certificate in respect of the share. The Sale Notice shall specify the price at which the retiring Member proposes to sell each of the shares comprised therein (hereinafter referred to as "the sale price") and subject to the right of revocation hereinafter conferred upon the retiring Member shall constitute the Company his agent for the sale of the whole (and not a part only) of the shares comprised therein to any Member of the Company at the sale price.

29. Shares included in any Sale Notice shall be offered by the Company for purchase at the sale price to the holders of the shares in the Company other than the retiring Member as nearly as may be in proportion to their then holdings of shares. Following the receipt of a Sale Notice the Directors shall give notice in writing to each Member of the Company (other than the retiring Member) of the receipt of the Sale Notice specifying the number of shares available for purchase by him and also the sale price of each share and stating that he may pay for the whole or any less number of such shares. Such notice shall also specify the total number of shares comprised in the Sale Notice and that any Member who desires to take up shares in excess of his proportion should in his reply state how many excess shares he desires to have and that if

all the Members do not claim their proportions the unclaimed shares shall be used for satisfying (rateably in accordance with their then holdings) the claims in excess. The said notice to be given as aforesaid shall also fix a period (not being less than 14 nor more than 28 days) within which the application must be made and payment of the sale price of the shares received by the Company or in default the same will be deemed to be declined. If any shares shall not be capable without fractions of being offered to Members in proportion to their existing holdings the shares which would otherwise have been offered in fractions shall be offered at the sale price to such Members in such proportions and in such manner as may be determined by lots to be drawn under the direction of the Directors.

30. If the Company shall within a period of 42 days from receipt of the Sale Notice find another Member or Members willing to purchase at the sale price the whole of the shares comprised in the Sale Notice and shall give notice thereof to the retiring Member he shall be bound upon payment of the sale price to transfer the shares to the purchasing Member or Members. If the Company shall not within such period of 42 days find a Member or Members willing to purchase the whole of the said shares it shall notify the retiring Member accordingly and such notice ^{shall} include particulars of all acceptances received and the retiring Member shall at any time within 42 days after the receipt of such last mentioned notice be at liberty subject to Article 33 hereof either (a) to sell and transfer the shares so accepted to the Members willing to purchase the same and to sell and transfer the shares not so accepted or any one or more of them to any person at a price not lower than ^{the} sale price or (b) by notice in writing to the Company to revoke the sale notice and thereupon the Sale Notice shall be cancelled and the share certificate in ^{respect} ~~receipt~~ of the said shares returned to him.



31. The Directors may, in their absolute discretion, and without assigning any reason therefor, refuse to register any transfer of shares and they may also refuse to register any transfer of shares on which the Company has a lien but (subject to the provisions of Article 166) such right of refusal shall not be exercisable in the case of any transfer made pursuant to Article 26, other than a transfer of shares on which the Company has a lien.

32. The Directors may also decline to recognise any instrument of transfer, unless :—

- (A) Such fee, not exceeding two shillings and sixpence, as the Directors may from time to time require, is paid to the Company in respect thereof ; and

- (B) The instrument of transfer duly stamped is deposited at the Office or such other place as the Directors may appoint, accompanied by the certificate of the shares to which it relates, and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer ; and
- (c) The instrument of transfer is in respect of only one class of share.

33. If the Directors refuse to register a transfer of any shares, they shall, within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of the refusal.

34. The registration of transfers of shares or of any class of shares may be suspended at such times and for such periods as the Directors may from time to time determine, provided always that the Register of Members shall not be closed for more than thirty days in any year.

35. There shall be paid to the Company in respect of the registration of any probate, letters of administration, certificate of marriage or death, power of attorney or other document relating to or affecting the title to any shares, such fee, not exceeding two shillings and sixpence, as the Directors may from time to time require or prescribe.

36. All instruments of transfer which shall be registered shall be retained by the Company, but any instrument of transfer which the Directors may refuse to register shall (except in any case of fraud) be returned to the person depositing the same.

37. Nothing in these Articles shall preclude the Directors from recognising a renunciation of the allotment of any share by the allottee in favour of some other person.

TRANSMISSION OF SHARES.

38. In the case of the death of a Member the survivors or survivor where the deceased was a joint holder, and the executors or administrators of the deceased where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his interest in the shares, but nothing in this Article shall release the estate of a deceased joint holder from any liability in respect of any share jointly held by him.

39. Any person becoming entitled to a share in consequence of the death or bankruptcy of a Member may, upon such evidence as to his title being produced as may from time to time be required by the Directors, and subject as hereinafter provided, elect either to be

registered himself as holder of the share or to have some person nominated by him registered as the transferee thereof.

40. If the person so becoming entitled shall elect to be registered himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects. If he shall elect to have another person registered, he shall testify his election by executing to that person a transfer of the share. All the limitations, restrictions and provisions of these Articles relating to the right to transfer and the registration of transfers of shares shall be applicable to any such notice or transfer as aforesaid as if the death or bankruptcy of the Member had not occurred and the notice or transfer were a transfer signed by such Member.

41. A person becoming entitled to a share in consequence of the death or bankruptcy of a Member shall be entitled to receive and may give a discharge for all benefits arising or accruing on or in respect of the share, but he shall not be entitled in respect of that share to receive notices of or to attend or vote at meetings of the Company, or, save as aforesaid, to any of the rights or privileges of a Member until he shall have become a Member in respect of the share.

FORFEITURE OF SHARES.

42. If a Member fails to pay any call or instalment of a call on the day appointed for payment thereof, the Directors may at any time thereafter, during such time as any part of such call or instalment remains unpaid, serve a notice on him requiring payment of so much of the call or instalment as is unpaid, together with any interest which may have accrued.

43. The notice shall name a further day (not earlier than fourteen days from the date of service thereof) on or before which and the place where the payment required by the notice is to be made, and shall state that in the event of non-payment at or before the time and at the place appointed the shares on which the call was made will be liable to be forfeited.

44. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which such notice has been given may at any time thereafter, before payment of all calls and interest due in respect thereof has been made, be forfeited by a resolution of the Directors to that effect, and such forfeiture shall include all dividends which shall have been declared on the forfeited shares and not actually paid before the forfeiture.

45. A forfeited share may be sold, re-allotted or otherwise disposed of, either to the person who was before forfeiture the holder thereof or entitled thereto, or to any other person, upon such terms

and in such manner as the Directors shall think fit, and at any time before a sale, re-allotment or disposal the forfeiture may be cancelled on such terms as the Directors think fit. The Directors may, if necessary, authorise some person to transfer a forfeited share to any other person as aforesaid.

46. A Member whose shares have been forfeited shall cease to be a Member in respect of the forfeited shares, but shall notwithstanding the forfeiture remain liable to pay to the Company all moneys which at the date of forfeiture were presently payable by him to the Company in respect of the shares, with interest thereon at 10 per cent. per annum from the date of forfeiture until payment, and the Directors may enforce payment without any allowance for the value of the shares at the time of forfeiture.

47. A statutory declaration in writing that the declarant is a Director or the Secretary of the Company, and that a share has been duly forfeited on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share, and such declaration and the receipt of the Company for the consideration (if any) given for the share on the sale, re-allotment or disposal thereof, together with the certificate for the share delivered to a purchaser or allottee thereof, shall (subject to the execution of a transfer if the same be so required) constitute a good title to the share, and the person to whom the share is sold, re-allotted or disposed of shall be registered as the holder of the share and shall not be bound to see to the application of the consideration (if any), nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale, re-allotment or disposal of the share.

STOCK.

48. The Company may by Ordinary Resolution convert any paid-up shares into stock, and re-convert any stock into paid-up shares of any denomination.

49. The holders of stock may transfer the same or any part thereof in the same manner, and subject to the same regulations, as would have applied to the shares from which the stock arose if they had not been converted, or as near thereto as circumstances admit, but the Directors may from time to time, if they think fit, fix the minimum amount of stock transferable, provided that such minimum shall not exceed the nominal amount of the shares from which the stock arose.

50. The holders of stock shall, according to the amount of the stock held by them, have the same rights, privileges and advantages as regards dividends, participation in assets or a winding up, voting

at meetings, and other matters, as if they held the shares from which the stock arose, but no such privilege or advantage (except participation in dividends and profits of the Company and in the assets on a winding up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred such privilege or advantage.

51. All such of the provisions of these Articles as are applicable to paid-up shares shall apply to stock.

INCREASE OF CAPITAL.

52. The Company may from time to time by Ordinary Resolution increase its capital by such sum, to be divided into shares of such amounts, as the resolution shall prescribe.

53. Subject to any direction to the contrary that may be given by Special Resolution of the Company, all new shares shall, before issue, be offered to such persons as at the date of the offer are holders of shares in the Company in proportion, as nearly as circumstances admit, to the nominal amount of the existing shares of which they are the holders: provided that the number of shares so offered to Charterhouse or any nominee of Charterhouse shall not be less than the proportion of those offered which the shares held by Charterhouse or its nominee bears to all the existing issued shares. The offer shall be made by written notice, specifying the number of shares offered, and limiting a time (not being less than fourteen days) within which the offer, if not accepted will be deemed to be declined, and after the expiration of that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the Directors may dispose of those shares in any manner as they think most beneficial to the Company. The Directors may likewise so dispose of any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot, in the opinion of the directors, be conveniently offered under this Article.

54. All new shares shall be subject to the provisions of these Articles with reference to payment of calls, lien, transfer, transmission, forfeiture and otherwise, and unless otherwise provided by or pursuant to these Articles or by the conditions of issue the new shares shall be Ordinary Shares.

ALTERATION OF CAPITAL.

55. The Company may by Ordinary Resolution:—

(A) consolidate and divide all or any of its share capital into

shares of larger amount than its existing shares. Whenever as a result of any consolidation of shares any Member would become entitled to a fraction of a share, the Directors may for the purpose of eliminating such fractions sell the shares representing the fractions for the best price reasonably obtainable and distribute the proceeds of sale in due proportion among the Members who would have been entitled to the fractions of shares, and for the purpose of any such sale the Directors may authorise some person to transfer the shares representing the fractions to the purchaser thereof whose name shall thereupon be entered in the Register of Members as the holder of the shares, and who shall not be bound to see to the application of the purchase money nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale ;

- (B) cancel any shares which, at the date of the passing of the resolution, have not been taken, or agreed to be taken, by any person, and diminish the amount of its share capital by the amount of the shares so cancelled ;
- (C) sub-divide its shares, or any of them, into shares of smaller amount than is fixed by the Memorandum of Association (subject nevertheless to the provisions of the Act), and so that the resolution whereby any share is sub-divided may determine that as between the holders of the shares resulting from such sub-division, one or more of the shares may have any such preferred or other special rights over, or may have such deferred rights, or be subject to any such restrictions as compared with the others as the Company has power to attach to unissued or new shares ;

and may by Special Resolution—

- (D) reduce its share capital and any capital redemption reserve fund and any share premium account in any manner authorised by the Act.

GENERAL MEETINGS.

56. The Company shall in each year hold a General Meeting as its Annual General Meeting in addition to any other meetings in that year ; and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next : Provided that, so long as the Company holds its first Annual General Meeting within eighteen months of its incorporation, it

need not hold it in the year of its incorporation or in the following year. Subject as aforesaid and to the provisions of the Act the Annual General Meeting shall be held at such time and place as the Directors may determine. All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings.

57. The Directors may call an Extraordinary General Meeting whenever they think fit, and Extraordinary General Meetings shall also be convened on such requisition, or in default may be convened by such requisitionists, as provided by the Act.

NOTICE OF GENERAL MEETINGS.

58. An Annual General Meeting and a General Meeting for the passing of a Special Resolution shall be called by twenty-one days' notice at the least, and all other General Meetings shall be called by fourteen days' notice at the least. The notice shall be exclusive of the day on which it is served, or deemed to be served, and of the day for which it is given. Every notice shall be in writing and shall specify the place, the day and the time of meeting, and in the case of special business the general nature of such business, and in the case of an Annual General Meeting shall specify the meeting as such. Notices shall be given in manner hereinafter mentioned to all the Members, other than those who under the provisions of these Articles or the conditions of issue of the shares held by them are not entitled to receive the notice, and to the Auditors for the time being of the Company : Provided that a General Meeting of the Company shall, notwithstanding that it is called by a shorter notice than that specified in this Article, be deemed to have been duly called if it is so agreed :—

- (A) in the case of a meeting called as the Annual General Meeting, by all the Members entitled to attend and vote thereat ; and
- (B) in the case of any other meeting, by a majority in number of the Members having a right to attend and vote at the meeting being a majority together holding not less than ninety-five per cent. in nominal value of the shares giving a right to attend and vote at the meeting.

59. In every notice calling a meeting of the Company there shall appear with reasonable prominence a statement that a Member entitled to attend and vote is entitled to appoint one or more proxies to attend and vote instead of him and that a proxy need not also be a Member.

60. It shall be the duty of the Company, subject to the provisions of the Act, on the requisition in writing of such number of Members as is specified in the Act and (unless the Company otherwise resolves) at the expense of the requisitionists, (a) to give to Members entitled to receive notice of the next Annual General Meeting notice of any resolution which may properly be moved and is intended to be moved at that meeting and (b) to circulate to Members entitled to have notice of any General Meeting sent to them any statement of not more than one thousand words with respect to the matter referred to in any proposed resolution or the business to be dealt with at that meeting.

61. The accidental omission to give notice of a meeting to, or the non-receipt of notice by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

PROCEEDINGS AT GENERAL MEETINGS.

62. All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all business that is transacted at an Annual General Meeting, with the exception of declaring dividends, the consideration of the accounts and balance sheet and the reports of the Directors and Auditors and other documents required to be annexed to the balance sheet, the appointment of Directors and the fixing of the remuneration of the Auditors.

63. Where, by any provision contained in the Act, special notice is required of a resolution, the resolution shall not be effective unless notice of the intention to move it has been given to the Company not less than twenty-eight days (or such shorter period as the Act permits) before the meeting at which it is moved, and the Company shall give to the Members notice of any such resolution as required by and in accordance with the provisions of the Act.

64. No business shall be transacted at any General Meeting unless a quorum is present. Save as in these Articles otherwise provided two Members present in person and entitled to vote at the meeting shall be a quorum for all purposes.

65. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened on the requisition of, or by Members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week at the same time and place or to such other day, and at such time and place, as the Directors may determine, and if at such adjourned meeting a quorum is not present within fifteen minutes from the time appointed for holding the meeting, the meeting shall be dissolved.

66. The Chairman (if any) of the Board of Directors or in his absence, some other Director nominated by the Directors shall preside as Chairman at every General Meeting of the Company, but if at any meeting neither such Chairman nor such other Director be present within fifteen minutes after the time appointed for holding the meeting, or if neither of them be willing to act as Chairman, the Directors present shall choose some Director present to be Chairman, or if no Director be present, or if all the Directors present decline to take the chair, the Members present shall choose some Member present to be Chairman.

67. The Chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting except business which might lawfully have been transacted at the meeting from which the adjournment took place. When a meeting is adjourned for fourteen days or more, seven clear days' notice at the least, specifying the place, the day and the time of the adjourned meeting shall be given as in the case of an original meeting, but it shall not be necessary to specify in such notice the nature of the business to be transacted at the adjourned meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment.

68. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless before or upon the declaration of the result of the show of hands a poll is demanded:—

- (A) by the Chairman ; or
- (B) by not less than five Members having the right to vote at the meeting ; or
- (C) by a Member or Members representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting ; or
- (D) by a Member or Members holding shares in the Company conferring a right to vote at the meeting, being shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the shares conferring that right.

Unless a poll be so demanded, a declaration by the Chairman that a resolution has been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, and an

entry to that effect in the book containing the minutes of the proceedings of General Meetings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.

69. The instrument appointing a proxy to vote at a meeting shall be deemed also to confer authority to demand or join in demanding a poll, and for the purposes of the last preceding Article a demand by a person as proxy for a Member shall be the same as a demand by the Member.

70. If any votes shall be counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it be pointed out at the same meeting, or at any adjournment thereof, and not in that case unless it shall in the opinion of the Chairman of the meeting be of sufficient magnitude to vitiate the result of the voting.

71. If a poll is duly demanded, it shall be taken in such manner as the Chairman may direct (including the use of ballot or voting papers or tickets), and the result of a poll shall be deemed to be the resolution of the meeting at which the poll was demanded. The Chairman may, in the event of a poll, appoint scrutineers (who need not be Members), and may fix some place and time for the purpose of declaring the result of the poll.

72. A poll demanded on the election of a Chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time and place as the Chairman directs not being more than thirty days from the date of the meeting or the adjourned meeting at which the poll was demanded.

73. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a further or casting vote.

74. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll has been demanded.

75. A demand for a poll may be withdrawn and no notice need be given of a poll not taken immediately.

VOTES OF MEMBERS.

76. Subject to any special rights or restrictions as to voting attached to any shares by or in accordance with these Articles, on a show of hands every Member, who (being an individual) is present in person or (being a corporation) is present by a representative or proxy not being himself a Member, shall have one vote and on a poll every Member who is present in person or by proxy shall have one vote for every £1 in nominal amount of share capital of which he is the holder.

77. In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders, and for this purpose seniority shall be determined by the order in which the names stand in the Register of Members in respect of the share.

78. A Member of unsound mind, or in respect of whom an order has been made by any Court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his committee, receiver, *curator bonis*, or other person in the nature of a committee, receiver, or *curator bonis* appointed by such Court, and such committee, receiver, *curator bonis* or other person may on a poll vote by proxy, provided that such evidence as the Directors may require of the authority of the person claiming to vote shall have been deposited at the Office not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which such person claims to vote.

79. No Member shall, unless the Directors otherwise determine, be entitled to vote at any General Meeting either personally or by proxy, or to exercise any privilege as a Member unless all calls or other sums presently payable by him in respect of shares in the Company have been paid.

80. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the meeting, whose decision shall be final and conclusive.

81. On a poll votes may be given either personally or by proxy. On a poll a Member entitled to more than one vote need not, if he votes, use all his votes or cast all the votes he uses in the same way.

82. Any person (whether a Member or not) may be appointed to act as a proxy. A Member may appoint more than one proxy to attend on the same occasion.

83. The instrument appointing a proxy shall be in writing in the usual common form, or such other form as may be approved by the Directors, and shall be signed by the appointor or by his attorney duly authorised in writing, or if the appointor is a corporation shall be either under its common seal or under the hand of an officer or attorney duly authorised in writing. An instrument of proxy need not be witnessed.

84. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified, or office copy, of such power or authority, shall be deposited at the Office, or at such other place in the United Kingdom as is specified for that purpose in the notice calling the meeting, or in any instrument of proxy sent out by the Company in relation to the meeting, not less than forty-eight hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote and in default the instrument of proxy shall not be treated as valid. No instrument appointing a proxy shall be valid after the expiration of twelve months from the date named in it as the date of its execution, except at an adjourned meeting or on a poll demanded at a meeting or an adjourned meeting in cases where the meeting was originally held within twelve months from such date.

85. A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal, revocation of the instrument of proxy, or of the authority under which the instrument of proxy was executed, provided that no intimation in writing of such death, insanity or revocation shall have been received by the Company at the Office three hours at least before the commencement of the meeting or adjourned meeting at which the instrument of proxy is used.

86. The Directors may at the expense of the Company send, by post or otherwise, to the Members instruments of proxy (with or without provision for their return prepaid) for use at any General Meeting or at any meeting of any class of Members of the Company either in blank or nominating in the alternative any one or more of the Directors or any other persons. If for the purpose of any meeting, invitations to appoint as proxy a person, or one of a number of persons, specified in the invitations are issued at the Company's expense they shall be issued to all (and not to some only) of the Members entitled to be sent a notice of the meeting and to vote thereat by proxy.

CORPORATIONS ACTING BY REPRESENTATIVES.

87. Any corporation which is a Member of the Company may, by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representative at any meeting of the Company, or at any meeting of any class of Members of the Company, and the person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual Member of the Company.

DIRECTORS.

88. Unless and until otherwise determined by the Company by Ordinary Resolution, the Directors (excluding any Director appointed by Charterhouse) shall be not less than two nor more than seven in number. The first Directors shall be the persons who shall be nominated in writing either before or after the incorporation of the Company by the subscribers to the Memorandum of Association or a majority of them.

89. Subject to the provisions of Article 11³ (B), the remuneration of the Directors shall from time to time be determined by the Company in General Meeting. The Directors' remuneration shall be deemed to accrue from day to day. The Directors shall also be entitled to be paid all travelling and hotel and other expenses properly incurred by them in connection with the business of the Company, or in attending and returning from meetings of the Directors or of committees of the Directors or General Meetings.

90. Any Director who serves on any committee or who devotes special attention to the business of the Company, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration by way of salary, percentage of profits or otherwise as the Directors may determine.

91. The Company shall not make a loan to any person who is its Director or a director of its holding company (if any), nor enter into any guarantee or provide any security in connection with a loan made to such a person by any other person, but nothing in this Article shall prohibit anything not prohibited by the Act.

92. Any Director may at any time appoint any person approved by the Directors to be an alternate Director of the Company, and may at any time remove any alternate Director so appointed by him

from office and, subject to such approval as aforesaid, appoint another person in his place. An alternate Director shall (subject to his giving to the Company an address within the United Kingdom at which notices may be served upon him) be entitled to receive notices of all meetings of the Directors, and to attend and vote as a Director at any such meeting at which the Director appointing him is not personally present, and generally to perform all the functions of his appointor as a Director in the absence of such appointor. An alternate Director shall *ipso facto* cease to be an alternate Director if his appointor ceases for any reason to be a Director. All appointments and removals of alternate Directors shall be effected by notice in writing under the hand of the Director making or revoking such appointment sent to or left at the Office.

93. An alternate Director shall be an officer of the Company and shall alone be responsible to the Company for his own acts and defaults, and he shall not be deemed to be the agent of or for the Director appointing him. The remuneration of any such alternate Director shall be payable out of the remuneration (if any) payable to the Director appointing him, and shall consist of such part (if any) of the last-mentioned remuneration as shall be agreed between the alternate Director and the Director appointing him.

94. The office of a Director shall be vacated in any of the following events, namely :—

- (A) If (not being a Managing Director holding office as such for a fixed term) he resign his office by notice in writing under his hand sent to or left at the Office.
- (B) If he become bankrupt or make any arrangement or composition with his creditors generally.
- (C) If he become of unsound mind.
- (D) If he be absent from meetings of the Directors for six successive months without leave, and his alternate Director (if any) shall not during such period have attended in his stead, and the Directors resolve that his office be vacated.
- (E) If he cease to be a Director by virtue of, or become prohibited from being a Director by reason of any order made under any provisions of the Act.

95. A Director, including an alternate Director, may hold any other office or place of profit under the Company (other than

the office of Auditor) in conjunction with his office of Director, and may act in a professional capacity to the Company, on such terms as to tenure of office, remuneration and otherwise as the Directors may determine.

96. No Director or intending Director including an alternate Director, shall be disqualified by his office from contracting with the Company either with regard to his tenure of any other office or place of profit, or as vendor, purchaser or otherwise, nor shall any such contract, or any contract or arrangement entered into by or on behalf of the Company in which any Director is in any way, whether directly or indirectly, interested, be liable to be avoided, nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding that office or of the fiduciary relation thereby established.

97. Any Director, including an alternate Director, may continue to be or become a director or other officer or member of or otherwise interested in any other company promoted by the Company or in which the Company may be interested, as a member or otherwise, and no such Director shall be accountable for any remuneration or other benefits received by him as a director or other officer or member of, or from his interest in any such other company. The Directors may exercise the voting power conferred by the shares in any other company held or owned by the Company or exercisable by them as directors of such other company, in such manner in all respects as they think fit (including the exercise thereof in favour of any resolution appointing themselves or any of their directors or other officers of such company, or voting or providing for the payment of remuneration to the Directors or other officers of such company), and any Director of the Company may vote in favour of the exercise of such voting rights in manner aforesaid, notwithstanding that he may be, or be about to be, appointed a director or other officer of such other company, and is or may become interested in the exercise of such voting rights in manner aforesaid.

98. A Director who is in any way, whether directly or indirectly, interested in a contract or proposed contract with the Company shall declare the nature of his interest at a meeting of Directors. In the case of a proposed contract the declaration shall be made at the meeting of the Directors at which the question of entering into the contract is first taken into consideration, or, if the Director was not at the date of that meeting interested in the proposed contract, at the next meeting of Directors held after he became so interested. In a case where the Director becomes interested in a contract after it is made the declaration shall be made at the first

meeting of the Directors held after the Director becomes so interested. In a case where the Director is interested in a contract which has been made before he was appointed a Director the declaration shall be made at the first meeting of the Directors held after he is so appointed.

99. For the purposes of the last preceding Article a general notice given to the Directors by any Director to the effect that he is a member of any specified company or firm and is to be regarded as interested in any contract which may, after the date of the notice, be made with the company or firm, shall (if such Director shall give the same at a meeting of the Directors or shall take reasonable steps to secure that it is brought up and read at the next meeting of the Directors after it is given) be deemed a sufficient declaration of interest in relation to any contract so made.

100. A Director, notwithstanding his interest, may be counted in the quorum present at any meeting whereat he or any other Director is appointed to hold any office or place of profit under the Company or whereat the terms of any such appointment are arranged, and he may vote on any such appointment or arrangement other than his own appointment or the arrangement of the terms thereof.

101. A Director shall not, as a Director, vote in respect of any contract or arrangement in which he is interested, and if he shall do so his vote shall not be counted, nor save as hereinafter provided, shall he be counted in the quorum present at the meeting, but neither of these prohibitions shall apply to :—

- (A) any contract or arrangement giving the Director any security or indemnity in respect of money lent by him to or obligations undertaken by him for the benefit of the Company ; or
- (B) any contract or arrangement giving any security or guarantee to a third party in respect of a debt or obligation of the Company or of any subsidiary of the Company for which the Director himself has assumed responsibility in whole or in part under a guarantee or indemnity or by the giving of security ; or
- (C) any contract or arrangement by a Director to subscribe for or underwrite shares or debentures of the Company, or of any other company which the Company may promote or be interested in ; or

(D) any contract or dealing with any other company in which the Director is interested only as an officer, creditor or employee, or as holder of shares or other securities ; or

(E) any act or thing done or to be done under the next succeeding Article ;

and these prohibitions may at any time be suspended or relaxed to any extent, and either generally or in any particular case or class of cases, by Ordinary Resolution of the Company.

102. The Directors may establish and maintain or procure the establishment and maintenance of, any pension or superannuation funds (whether contributory or otherwise) for the benefit of, and give or procure the giving of donations, gratuities, pensions, allowances and emoluments to, any persons who are or were at any time in the employment or service of the Company, or any of its predecessors in business, or of any company which is a subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary, or who may be or have been Directors or officers of the Company, or of any such other company as aforesaid and who hold or have held executive positions or agreements for service with the Company or any such other company, and the wives, widows, families and dependants of any such persons, and also establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of, or to advance the interests and well-being of the Company or of any such other company as aforesaid, or of any such person as aforesaid, and make payments for or towards the insurance of any such persons as aforesaid and subscribe or guarantee money for charitable or benevolent objects, or for any exhibition or for any public general or useful object, and do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid. Subject always, if the Act shall so require, to particulars with respect to the proposed payment being disclosed to the Members of the Company and to the proposal being approved by the Company by Ordinary Resolution, any Director who holds or has held any such executive position or agreement for services shall be entitled to participate in and retain for his own benefit any such donation, gratuity, pension, allowance or emolument.

POWERS OF DIRECTORS.

103. The business of the Company shall be managed by the Directors, who may pay all expenses incurred in promoting and registering the Company, and may exercise all such powers of the

Company as are not by the Act or by these Articles required to be exercised by the Company in General Meeting, subject nevertheless to any regulations of these Articles, to the provisions of the Act, and to such regulations, being not inconsistent with the aforesaid regulations or provisions, as may be prescribed by the Company in General Meeting, but no regulation made by the Company in General Meeting shall invalidate any prior act of the Directors which would have been valid if such regulation had not been made. Provided always that, so long as Charterhouse shall be the beneficial owner of at least ten per cent. of the Ordinary Share Capital of the Company, the Company shall not, and shall procure that each subsidiary for the time being of the Company shall not, do any of the following things except with the consent of the majority of the Directors, of which majority the Director for the time being appointed by Charterhouse pursuant to Article 1153(A) shall be one :—

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- (A) enter into any contract involving expenditure on capital account if the amount of such expenditure together with the amount of all other capital expenditure incurred by the Company or by any such subsidiary during the preceding twelve months would exceed £7,000 ; or
 - (B) appoint any officer or engage any employee at a remuneration which exceeds or may exceed £1,750 per annum or increase or vary the remuneration of any officer or employee whose remuneration exceeds or may exceed, or which as a result of such increase or variation, exceeds or may exceed, £1,750 per annum ;
 - (C) appoint any Managing Director or General Manager.

The general powers given by this Article shall not be limited or restricted by any special authority or power given to the Directors by any other Article.

104. The Directors may establish any councils, committees, local boards or agencies for managing any of the affairs of the Company, either in the United Kingdom or elsewhere, and may appoint any persons to be members of such local boards, or any managers or agents, and may fix their remuneration, and may delegate to any council, committee, local board, manager or agent any of the powers, authorities and discretions vested in the Directors, with power to sub-delegate, and may authorise the members of any local board, or any of them, to fill any vacancies therein, and to act notwithstanding vacancies, and any such appointment or delegation may be made upon such terms and subject to such conditions as the Directors may think fit, and the Directors may remove any person so appointed, and may annul or vary any such delegation, but no

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person dealing in good faith and without notice of any such annulment or variation shall be affected thereby.

105. The Directors may from time to time, and at any time, by power of attorney under the Seal, appoint any corporation, firm or person, or any fluctuating body of persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under these Articles) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Directors may think fit, and may also authorise any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him.


106. The Company, or the Directors on behalf of the Company, may cause to be kept in any part of Her Majesty's Dominions outside the United Kingdom, the Channel Islands or the Isle of Man in which the Company transacts business, a Branch Register or Registers of Members resident in such part of the said Dominions, and the Directors may (subject to the provisions of the Act) make and vary such regulations as they may think fit respecting the keeping of any such Register.

107. The Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital or any part thereof, and to issue debentures and other securities. Provided that the aggregate of the amounts borrowed by the Company and of the amounts borrowed by any subsidiary or subsidiaries for the time being of the Company and remaining outstanding at any one time (excluding amounts borrowed by any such company from any other of them and moneys borrowed from Charterhouse) shall not, without the previous consent of a majority of the Directors, of which majority the Director for the time being appointed by Charterhouse shall be one, exceed £50,000 ; and provided further that no such consent shall be required to the borrowing of any sums of money intended to be applied in the repayment (with or without premium) of any moneys previously borrowed and then outstanding, notwithstanding that the same may result in such limit being exceeded. No debt incurred or security given in respect of moneys borrowed in excess of such limit shall be invalid or ineffectual except in the case of express notice to the lender or the recipient of the security at the time when the debt was incurred or security given that the limit hereby imposed had been or was thereby exceeded. Nevertheless no lender or other person dealing with the Company shall be concerned to see or enquire whether such limit is observed.

108. If any uncalled capital of the Company is included in or charged by any mortgage or other security, the Directors may delegate to the person in whose favour such mortgage or security is executed, or to any other person in trust for him, the power to make calls on the Members in respect of such uncalled capital, and to sue in the name of the Company or otherwise for the recovery of moneys becoming due in respect of calls so made and to give valid receipts for such moneys, and the power so delegated shall subsist during the continuance of the mortgage or security, notwithstanding any change of Directors, and shall be assignable if expressed so to be.

109. All cheques, promissory notes, drafts, bills of exchange, and other negotiable or transferable instruments, and all receipts for moneys paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, in such manner as the Directors shall from time to time by resolution determine.

MANAGING AND OTHER DIRECTORS.

 110. Subject to the provisions of Article 10³ the Directors may from time to time appoint any one or more of their body to the office of Managing Director for such period and on such terms as they think fit. A Managing Director shall (subject to the terms of any contract between him and the Company) be subject to the same provisions as to resignation and removal as the other Directors of the Company, and if he shall vacate the office of Director or (subject as aforesaid) if the Directors resolve that his term of office as Managing Director be determined, his appointment as such shall *ipso facto* be determined.

111. A Director appointed to any such office shall receive such remuneration (whether by way of salary, commission or participation in profits, or partly in one way and partly in another, or otherwise) as the Directors may determine.

112. The Directors may entrust to and confer upon any Director appointed to any such office any of the powers exercisable by them as Directors, other than the power to make calls or forfeit shares, upon such terms and conditions and with such restrictions as they think fit, and either collaterally with or to the exclusion of their own powers, and may from time to time revoke, withdraw, alter or vary all or any of such powers.

APPOINTMENT AND REMOVAL OF DIRECTORS.

113. (A) So long as Charterhouse shall be the beneficial owner of at least ten per cent. of the Ordinary Share Capital of the Company, Charterhouse shall be entitled to appoint one Director of the Company and to remove any such Director and appoint another Director in his place or in the place of any such Director who shall for any other reason cease to be a Director. Every such appointment or removal shall be effected by notice in writing signed by a Director of Charterhouse and sent to or left at the Office.

(B) A Director appointed by Charterhouse shall be entitled to receive remuneration at the rate of £350 per annum.

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114. No person (other than a Director appointed by Charterhouse) shall, unless recommended by the Directors for appointment, be eligible for appointment to the office of a Director at any General Meeting unless, not less than seven nor more than forty-eight clear days before the day appointed for the meeting, there shall have been given to the Company notice in writing by some Member duly qualified to be present and vote at the meeting for which such notice is given of his intention to propose such person for appointment, and also notice in writing signed by the person to be proposed of his willingness to be appointed.

115. At a General Meeting a motion for the appointment of two or more persons as Directors by a single resolution shall not be made unless a resolution that it shall be so made has been first agreed to by the meeting without any vote being given against it, and for the purposes of this Article a motion for approving a person's appointment or for nominating a person for appointment shall be treated as a motion for his appointment.

116. The Company may from time to time by Ordinary Resolution increase or reduce the number of Directors.

117. The Directors shall have power at any time, and from time to time, to appoint any person to be a Director, either to fill a casual vacancy (otherwise than in the place of a Director appointed by Charterhouse who for any reason ceases to be a Director) or as an additional Director, but so that the total number of Directors shall not at any time exceed the maximum number fixed by or in accordance with these Articles.

118. Without prejudice to the provisions of the Act the Company may, by Extraordinary Resolution, remove a Director

(other than a Director appointed by Charterhouse) before the expiration of his period of office (but such removal shall be without prejudice to any claim such Director may have for breach of any contract of service between him and the Company) and may, by Ordinary Resolution, appoint another person in his stead.

PROCEEDINGS OF DIRECTORS.

119. The Directors may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit. Questions arising at any meeting shall be determined by a majority of votes. In case of an equality of votes the Chairman shall have a second or casting vote. A Director who is also an alternate Director shall be entitled to a separate vote on behalf of the Director he is representing and in addition to his own vote. A Director may, and the Secretary on the requisition of a Director shall, at any time summon a meeting of the Directors. It shall not be necessary to give notice of a meeting of Directors to any Director for the time being absent from the United Kingdom.

120. The quorum necessary for the transaction of the business of the Directors may be fixed by the Directors, and unless so fixed at any other number shall be two. For the purposes of this Article an alternate Director shall be counted in a quorum, but so that not less than two individuals shall constitute the quorum.

121. The continuing Directors or a sole continuing Director may act notwithstanding any vacancies in their body, but if and so long as the number of Directors is reduced below the minimum number fixed by or in accordance with these Articles, or below the number fixed by or pursuant to these Articles as the quorum of Directors, the continuing Directors or Director may act for the purpose of filling up vacancies in their body or of summoning General Meetings of the Company, but not for any other purpose. If there be no Directors or Director able or willing to act, then any two Members may summon a General Meeting for the purpose of appointing Directors.

122. The Directors may, from their number, from time to time elect and remove a Chairman and Vice-Chairman and determine the period for which they are to hold office. The Chairman, or in his absence the Vice-Chairman, shall preside at all meetings of the Directors, but if no such Chairman or Vice-Chairman be elected, or if at any meeting the Chairman or Vice-Chairman be not present within five minutes after the time appointed for holding the same, the Directors present may choose one of their number to be Chairman of the meeting.

123. A resolution in writing, signed by all the Directors for the time being entitled to receive notice of a meeting of Directors, shall be as effective as a resolution passed at a meeting of the Directors duly convened and held, and may consist of several documents in the like form each signed by one or more of the Directors.

124. A meeting of the Directors for the time being, at which a quorum is present, shall be competent to exercise all powers and discretions for the time being exercisable by the Directors.

• 125. The Directors may delegate any of their powers to committees consisting of such members or member of their body as they think fit. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Directors.

126. The meeting and proceedings of any such committee consisting of two or more members shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Directors, so far as the same are applicable and are not superseded by any regulations made by the Directors under the last preceding Article.

127. All acts done by any meeting of Directors, or of a committee of Directors, or by any person acting as a Director, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment of any such Director, or person acting as aforesaid, or that they or any of them were disqualified, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed, and was qualified and had continued to be a Director and had been entitled to vote.

MINUTES.

128. The Directors shall cause minutes to be made :—

- (A) Of all appointments of officers made by the Directors.
- (B) Of the names of the Directors present at each meeting of Directors and of any committee of Directors.
- (c) Of all resolutions and proceedings at all meetings of the Company and of the Directors and of committees of Directors.

Any such minute if purporting to be signed by the Chairman of the meeting at which the proceedings were had, or by the Chairman of the next succeeding meeting, shall be evidence of the proceedings.

REGISTER OF DIRECTORS' SHARE AND DEBENTURE HOLDINGS.

129. The Company shall keep, in accordance with and subject to the provisions of the Act, a register showing, as respects each Director and alternate Director, the number, description and amount of any shares in or debentures of the Company or of any other body corporate, being the Company's subsidiary or holding company or a subsidiary of the Company's holding company, which are held by or in trust for him or of which he has any right to become the holder (whether on payment or not). The said register shall be kept at the Office and shall be open to the inspection of any Member or holder of debentures of the Company, or of any person acting on behalf of the Board of Trade, between the hours of 10 a.m. and noon on each day during which the same is bound to be open for inspection pursuant to the Act. The said register shall also be produced at the commencement of the Annual General Meeting and remain open and accessible during the continuance of the meeting to any person attending the meeting.

SECRETARY.

130. The Secretary shall be appointed and may be removed by the Directors.

131. Anything by the Act required or authorised to be done by or to the Secretary may, if the office is vacant or there is for any other reason no Secretary capable of acting, be done by or to any assistant or deputy Secretary or, if there is no assistant or deputy Secretary, or if there is no assistant or deputy Secretary capable of acting, by or to any officer of the Company authorised generally or specially in that behalf by the Directors: Provided that any provision of the Act or of these Articles requiring or authorising a thing to be done by or to a Director and the the Secretary shall not be satisfied by its being done by or to the same person acting both as Director and as, or in the place of, the Secretary.

THE SEAL.

132. The Directors shall provide for the safe custody of the Seal and the Seal shall never be used except by the authority of a

resolution of the Directors or of a committee of the Directors authorised in that behalf by the Directors. The Directors may from time to time make such regulations as they see fit (subject to the provisions of these Articles in relation to certificates) determining the persons and the number of such persons who shall sign every instrument to which the Seal is affixed, and until otherwise so determined every such instrument shall be signed by one Director and shall be countersigned by the Secretary.

133. The Company may have an official Seal for use abroad under the provisions of the Act, where and as the Directors shall determine, and the Company may by writing under the Seal appoint any agent or committee abroad to be the duly authorised agent of the Company, for the purpose of affixing and using such official seal, and may impose such restrictions on the use thereof as shall be thought fit. Wherever in these Articles reference is made to the Seal, the reference shall, when and so far as may be applicable, be deemed to include any such official seal as aforesaid.

DIVIDENDS.

134. The profits of the Company available for dividend and resolved to be distributed shall be applied in the payment of dividends to the Members in accordance with their respective rights and priorities. The Company in General Meeting may declare dividends accordingly.

135. No dividend shall be payable except out of the profits of the Company, and no dividend shall exceed the amount recommended by the Directors.

136. Subject to the rights of persons, if any, entitled to shares with special rights as to dividends all dividends shall be declared and paid according to the amounts paid up on the shares in respect whereof the dividend is paid, but no amount paid up on a share in advance of calls shall be treated for the purposes of this Article as paid up on the share. All dividends shall be apportioned and paid *pro rata* according to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid, except that if any share is issued on terms providing that it shall carry any particular rights as to dividend, such share shall rank for dividend accordingly.

137. The Directors may if they think fit from time to time pay to the Members such interim dividends as appear to the Directors to be justified by the profits of the Company. If at any time the share

capital of the Company is divided into different classes the Directors may pay such interim dividends in respect of those shares in the capital of the Company which confer on the holders thereof deferred or non-preferred rights as well as in respect of those shares which confer on the holders thereof preferential rights with regard to dividend and the Directors may also pay half-yearly or at other suitable intervals to be settled by them any dividend which may be payable at a fixed rate if they are of opinion that the profits justify the payment. Provided the Directors act *bona fide* they shall not incur any responsibility to the holders of shares conferring a preference for any damage that they may suffer by reason of the payment of an interim dividend on any shares having deferred or non-preferred rights.

138. The Directors may deduct from any dividend or other moneys payable to any Member on or in respect of a share all sums of money (if any) presently payable by him to the Company on account of calls or otherwise in relation to the shares of the Company.

139. All unclaimed dividends may be invested or otherwise made use of by the Directors for the benefit of the Company until claimed. No dividend shall bear interest as against the Company.

140. Any dividend or other moneys payable on or in respect of a share may be paid by cheque or warrant sent through the post to the registered address of the Member or person entitled thereto, and in the case of joint holders to any one of such joint holders, or to such person and such address as the holder or joint holders may in writing direct. Every such cheque or warrant shall be made payable to the order of the person to whom it is sent or to such other person as the holder or joint holders may in writing direct, and payment of the cheque or warrant, if purporting to be duly endorsed, shall be a good discharge to the Company. Every such cheque or warrant shall be sent at the risk of the person entitled to the money represented thereby.

141. If several persons are registered as joint holders of any share, any one of them may give effectual receipts for any dividend or other moneys payable on or in respect of the share.

142. A General Meeting declaring a dividend may, upon the recommendation of the Directors, direct payment of such dividend wholly or in part by the distribution of specific assets, and in particular of paid-up shares or debentures of any other company, and the Directors shall give effect to such resolution; and where any difficulty arises in regard to the distribution they may settle the same as they think expedient, and in particular may issue

fractional certificates, and may fix the value for distribution of such specific assets or any part thereof, and may determine that cash payments shall be made to any Members upon the footing of the value so fixed, in order to adjust the rights of Members, and may vest any specific assets in trustees upon trust for the persons entitled to the dividend as may seem expedient to the Directors, and generally may make such arrangements for the allotment acceptance and sale of such specific assets or fractional certificates, or any part thereof and otherwise as they think fit.

RESERVES.

143. The Directors may before recommending any dividend, whether preferential or otherwise, carry to reserve out of the profits of the Company (including any premiums received upon the issue of debentures or other securities of the Company) such sums as they think proper as a reserve or reserves which shall, at the discretion of the Directors, be applicable for any purpose to which the profits of the Company may properly be applied and pending such application may at the like discretion either be employed in the business of the Company or be invested in such investments (other than shares of the company or its holding company, if any) as the Directors may from time to time think fit. The Directors may also without placing the same to reserve carry forward any profits which they may think prudent not to divide.

DISTRIBUTION OF CAPITAL GAINS.

144. Notwithstanding anything in any other of these Articles, the Company may by Ordinary Resolution on the recommendation of the Directors determine that any realised accretion of capital assets shall be divided among the Members in proportion to the amounts paid up on the Ordinary Shares held by them respectively.

CAPITALISATION.

145. The Company may by Ordinary Resolution, upon the recommendation of the Directors, resolve that it is desirable to capitalise any undivided profits of the Company (including profits carried and standing to any reserve or reserves) not required for paying the fixed dividends on any shares entitled to fixed preferential dividends with or without further participation in profits, or any sum carried to reserve as a result of the sale or revaluation of the assets of the Company (other than goodwill) or any part thereof

or, subject as hereinafter provided, any sum standing to the credit of the Company's share premium account or capital redemption reserve fund and accordingly that the Directors be authorised and directed to appropriate the profits or sum resolved to be capitalised to the Members in the proportion in which such profits or sum would have been divisible amongst them had the same been applicable and had been applied in paying dividends, and to apply such profits or sum on their behalf, either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by such Members respectively, or in paying up in full unissued shares or debentures of the Company of a nominal amount equal to such profits or sum, such shares or debentures to be allotted and distributed, credited as fully paid up, to and amongst such Members in the proportions aforesaid, or partly in one way and partly in the other : Provided that the share premium account and the capital redemption reserve fund may, for the purposes of this Article, only be applied in the paying up of unissued shares to be issued to Members as fully paid.

146. Whenever such a resolution as aforesaid shall have been passed, the Directors shall make all appropriations and applications of the profits or sum resolved to be capitalised thereby, and all allotments and issues of fully paid shares or debentures, if any, and generally shall do all acts and things required to give effect thereto, with full power to the Directors to make such provision by the issue of fractional certificates or by payment in cash or otherwise as they think fit for the case of shares or debentures becoming distributable in fractions, and also to authorise any person to enter on behalf of all the Members entitled to the benefit of such appropriations and applications into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any further shares to which they may be entitled upon such capitalisation, and any agreement made under such authority shall be effective and binding on all such Members.

ACCOUNTS.

147. The Directors shall cause proper books of account to be kept in accordance with the Act.

148. The books of account shall be kept at the Office, or (subject to the provisions of the Act) at such other place as the Directors think fit, and shall always be open to inspection by the Directors. No Member (other than a Director) shall have any right of inspecting any account or book or document of the Company except as conferred by statute or authorised by the Directors or by the Company in General Meeting.

149. The Directors shall from time to time, in accordance with the provisions of the Act, cause to be prepared and to be laid before the Company in General Meeting such profit and loss accounts, balance sheets, group accounts (if any) and reports as are specified in the Act.

150. The Auditors' report shall be read before the Company in General Meeting and shall be open to inspection as required by the Act.

151. A printed copy of the Directors' and Auditors' reports accompanied by printed copies of the balance sheet, profit and loss account and other documents required by the Act to be annexed to the balance sheet shall, not less than twenty-one days previously to the Annual General Meeting be delivered or sent by post to the registered address of every Member and holder of debentures of the Company, and to the Auditors for the time being of the Company, and if quotation on The Stock Exchange, London, and/or on any other Stock Exchange, for all or any of the shares or debentures of the Company is for the time being granted, three copies of each of these documents shall at the same time be forwarded to the Secretary of the Share and Loan Department, The Stock Exchange, London, and/or of any such other Stock Exchange.

152. Every account of the Directors when audited and approved by an Annual General Meeting shall be conclusive except as regards any error discovered therein within three months next after the approval thereof. Whenever such an error is discovered within that period, the account shall forthwith be corrected and thereupon shall be conclusive.

AUDIT.

153. Once at least in every year after the year in which the Company is incorporated, the accounts of the Company shall be examined and the correctness of the balance sheet, profit and loss account and group accounts (if any) ascertained by an Auditor or Auditors.

154. Auditors shall be appointed and their duties, powers, rights and remuneration regulated in accordance with the provisions of the Act.

NOTICES.

155. Any notice or document may be given or served by the Company on any Member either personally or by sending it through the post in a prepaid letter addressed to such Member at his address

as appearing in the Register of Members. In the case of joint holders of a share, all notices shall be given to that one of the joint holders whose name stands first in the Register of Members in respect of the joint holding, and notice so given shall be sufficient notice to all the joint holders.

156. Any Member described in the Register of Members by an address not within the United Kingdom who shall from time to time give to the Company an address within the United Kingdom at which notices may be served upon him shall be entitled to have notices served upon him at such address, but, save as aforesaid, no Member other than a Member described in the Register of Members by an address within the United Kingdom shall be entitled to receive any notice from the Company.

157. Any Member present, either personally or by proxy, at any meeting of the Company shall for all purposes be deemed to have received due notice of such meeting, and, where requisite, of the purposes for which such meeting was convened.

158. Every person who by operation of law, transfer or other means whatsoever shall become entitled to any share shall be bound by any notice in respect of such share which previously to his name and address being entered on the Register of Members shall be duly given to a person from whom he derives his title to such share.

159. Any notice required to be given by the Company to the Members or any of them, and not provided for by or pursuant to these Articles, shall be sufficiently given if given by advertisement which shall be inserted once in at least one leading daily newspaper published in London.

160. Any notice or other document, if served by post, shall be deemed to have been served at the time when the letter containing the same is posted, and in proving such service it shall be sufficient to prove that the letter containing the notice or document was properly addressed and duly posted. A notice to be given by advertisement shall be deemed to have been served on the day on which the advertisement appears.

161. Any notice or document delivered or sent by post to or left at the registered address of any Member in pursuance of these Articles shall, notwithstanding that such Member be then dead or bankrupt, and whether or not the Company have notice of his death or bankruptcy, be deemed to have been duly served in respect of any share registered in the name of such Member as sole or joint holder, unless his name shall, at the time of the service

of the notice or document, have been removed from the Register of Members as the holder of the share, and such service shall for all purposes be deemed a sufficient service of such notice or document on all persons interested (whether jointly with or as claiming through or under him) in the share.

WINDING UP.

162. If the Company shall be wound up (whether the liquidation is altogether voluntary, under supervision, or by the Court) the Liquidator may, with the authority of an Extraordinary Resolution, divide among the Members in specie the whole or any part of the assets of the Company, and whether or not the assets shall consist of property of one kind or shall consist of properties of different kinds, and may for such purposes set such value as he deems fair upon any one or more class or classes of property, and may determine how such division shall be carried out as between the Members or different classes of Members. The Liquidator may, with the like authority, vest any part of the assets in trustees upon such trusts for the benefit of Members as the Liquidator, with the like authority, shall think fit, and the liquidation of the Company may be closed and the Company dissolved, but so that no Member shall be compelled to accept any shares in respect of which there is a liability.

INDEMNITY.

163. Subject to the provisions of the Act, every Director or other officer and Auditor of the Company shall be indemnified out of the assets of the Company against all costs, charges, expenses, losses and liabilities which he may sustain or incur in or about the execution of his office or otherwise in relation thereto.

PRIVATE COMPANY.

164. The Company is a Private Company and accordingly :—

- (A) the right to transfer shares is restricted in manner hereinbefore prescribed ;
- (B) the number of Members of the Company (exclusive of persons who are in the employment of the Company and of persons who having been formerly in the employment of the Company were while in such employment and have

continued after the determination of such employment to be Members of the Company) is limited to fifty : Provided that where two or more persons hold one or more shares in the Company jointly they shall for the purposes of this Article be treated as a single Member ;

- (c) any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

continued after the determination of such employment to be Members of the Company) is limited to fifty: Provided that where two or more persons hold one or more shares in the Company jointly they shall for the purposes of this Article be treated as a single Member ;

- (c) any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

NAMES, ADDRESS

Dated this

Witness to the

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS.

Dated this day of , 1956.

Witness to the above Signatures :—

No. of Company 569474 / 9

THE COMPANIES ACT, 1948.

Notice of Increase in Nominal Capital.
Pursuant to Section 63.

Name
of
Company

J. & F POOL (HOLDINGS)

Limited.

10 AUG 1956

This Notice must be sent to the Registrar within 15 days from the date of the passing of the Resolution by which the Increase has been authorised, under a penalty for default.

A Statement of the increase of the Nominal Capital must be filed pursuant to S. 112, Stamp Act, 1891, as amended by S. 39 of the Finance Act, 1920. If not so filed within 15 days of the passing of the Resolution, interest on the duty at the rate of 5 % per annum will be charged by virtue of S. 5 of the Revenue Act, 1903.

PUBLISHED AND SOLD BY
WATERLOW & SONS LIMITED,
LAW AND COMPANIES' STATIONERS AND REGISTRATION AGENTS,
85 & 86, LONDON WALL, LONDON, E.C.2;
49, PARLIAMENT STREET, WESTMINSTER, S.W.1; 107, PARK LANE, MARBLE ARCH,
77, COLMORE ROW, BIRMINGHAM, 3; 109, THE HEADROW, LEEDS, 1;
12 & 14, BROWN STREET, MANCHESTER, 2.

Presented by

Herbert Smith & Co.

62, London Wall, E.C.2.

10 AUG 1956

TO THE REGISTRAR OF COMPANIES.

J & F POOL (HOLDINGS)

17 Limited, hereby gives you notice pursuant to
section 63 of The Companies Act, 1948, that by (a) Special

Resolution of the Company dated the 8th day of

August, 1956, the nominal Capital of the Company has been

increased by the addition thereto of the sum of £ 65,900

beyond the Registered Capital of £ 100

The additional Capital is divided as follows:—

Number of Shares

Class of Shares

Nominal amount
of each share

65,900

Ordinary

£1

The Conditions (b) subject to which the new Shares have been or are to be issued are as follows:—

Pari passu with existing capital.

Signature

(State whether Director or Secretary.)
Secretary

Dated the 8th day of August 19 56

(a) "Ordinary," "Extraordinary," or "Special."

(b) *e.g.*, voting rights, dividend rights, winding up rights, etc.

(If any of the new Shares are Preference Shares state whether they are redeemable or not.)

No. of Certificate

569474/10

[C.A. 89]
8/55.



J & F POOL (HOLDINGS)

LIMITED.

Statement of Increase of Nominal Capital pursuant to s. 112 of the Stamp Act, 1891. (NOTE.—The Stamp Duty on an increase of Nominal Capital is Ten shillings for every £100 or fraction of £100—Section 41, Finance Act, 1933.)

10 AUG 1956

This statement is to be filed within 15 days after the passing of the Resolution by which the Registered Capital is increased, and if not so filed Interest on the Duty at the rate of 5 per cent. per annum from the passing of the Resolution is also payable (s. 5, Revenue Act, 1903).

NOTE.—Attention is drawn to Section 63 of the Companies Act, 1948, relative to the filing of a Notice of Increase and a printed copy of the Resolution authorising the Increase.

PUBLISHED AND SOLD BY

WATERLOW & SONS LIMITED,

LAW AND COMPANIES' STATIONERS AND REGISTRATION AGENTS,
85 & 86, LONDON WALL, LONDON, E.C.2;

49, PARLIAMENT STREET, WESTMINSTER, S.W.1; 107, PARK LANE, MARBLE ARCH, W.1

77, COLMORE ROW, BIRMINGHAM, 3; 109, THE HEADROW, LEEDS, 1;

12 & 14, BROWN STREET, MANCHESTER, 2.

Presented by

Herbert Smith & Co.

62 London Wall, E.C.2.

10 AUG 1956

[26A.]

The NOMINAL CAPITAL of _____

J & F POOL (HOLDINGS)

Limited

has by a Resolution of the Company dated 8th August, 1956

been increased by the addition thereto of the sum of £ 65,900, divided into

65,900 shares of £ one each beyond the Registered Capital of

£100

Signature _____

G. H. Lewis

State whether Director or Secretary Secretary

Date 8th day of August 1956

NOTE—This margin is reserved for Binding, and must not be written across.

THE COMPANIES ACT, 1948.



not x
COMPANY LIMITED BY SHARES.

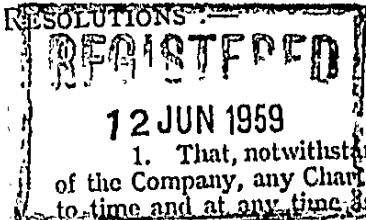
Special Resolutions

OF

J. & F. POOL (HOLDINGS) LIMITED

(Passed 21st May, 1959.)

At an EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held at Copperhouse, Hayle, Cornwall, on Thursday, the 21st day of May, 1959, the following Resolutions were duly passed as SPECIAL



SPECIAL RESOLUTIONS.

1. That, notwithstanding anything to the contrary contained in the Articles of Association of the Company, any Charterhouse company, as hereinafter defined, shall be entitled from time to time and at any time and for any consideration whatsoever to sell and transfer all or any shares in this Company now or which may at any time hereafter be held by it to any other Charterhouse company or Charterhouse companies and upon any such transfer being made the transferee shall thereupon be registered as the holder of the shares so transferred and any such sale, transfer or registration shall be valid and effectual in all respects notwithstanding that the procedure or requirements specified in the Company's Articles of Association for the sale or transfer of shares shall not have been followed.

For the purpose of this and the next following resolution the expression "Charterhouse company" means The Charterhouse Group Limited, Charterhouse Industrial Development Company Limited, Charterhouse Industrial Holdings Limited, The Charterhouse Finance Corporation Limited, S. Japhet & Co., Limited, S. J. Nominees Limited and includes any nominee or nominees for any such company.

2. That all references in the Articles of Association of the Company to Charterhouse Industrial Development Company Limited shall be references to such Charterhouse company, as defined in the foregoing Special Resolution, as shall for the time being by itself or its nominee or nominees be the holder of all or any of the 16,501 Ordinary Shares of £1 each of the Company now held by The Charterhouse Group Limited or its nominee or nominees and whenever such shares shall be transferred by one Charterhouse company to another Charterhouse company any Director of this Company holding office at the date of registration of such transfer and nominated or appointed by the transferor shall, unless the transferor or transferee shall otherwise direct, hold office as from such date as the nominee or appointee of the transferee.

Ray. Dabherwala

21st May, 1959.

Hayle

Cornwall.

A. J. Pool
Chairman of the Meeting.



769474
22
THE COMPANIES ACT, 1948.

COMPANY LIMITED BY SHARES.



Ordinary Resolutions
OF
J. & F. POOL (HOLDINGS) LIMITED

(Passed 16th August, 1960.)

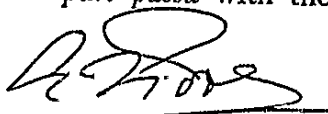
AT the 3RD ANNUAL GENERAL MEETING of the above-named Company duly convened and held at Copperhouse, Hayle, Cornwall on Tuesday, the 16th August, 1960, the following resolutions were duly passed as ORDINARY RESOLUTIONS:—

ORDINARY RESOLUTIONS.

1. THAT the capital of the Company be increased to £200,000 by the creation of 134,000 shares of £1 each.

2. THAT upon the recommendation of the Directors it is desirable to capitalise the sum of £84,000, being part of the amount standing to the credit of Capital Reserve Account, and accordingly that the Directors be authorised and directed to appropriate the said sum to the holders of shares of £1 each in the Company registered at the close of business on the 15th day of August, 1960 in the proportion in which such sum would have been divisible among them had the same been applicable and been applied in paying dividends and to apply the same on their behalf in paying up in full 84,000 unissued shares of £1 each, to be allotted and distributed, credited as fully paid up, to and amongst such shareholders in the proportion of 14 such new shares for every 11 shares held by them on the date aforesaid and so that such shares shall not rank for any dividend declared on the capital of the Company in respect of the year ended 31st December, 1959, but shall rank in full for all such dividends declared in respect of any subsequent period and in all other respects *pari passu* with the existing shares.

REGISTERED
30 AUG 1960


Chairman of the Meeting.

16th August, 1960.

mu.
30 AUG 1960

No. of Certificate. 569474

[C.A. 89]
3/50.



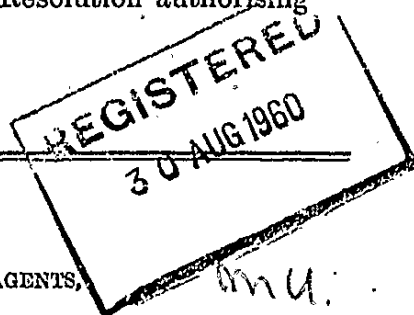
J. & F. POOL (HOLDINGS)

LIMITED

Statement of Increase of Nominal Capital pursuant to s. 112 of the Companies Act, 1891. (NOTE.—The Stamp Duty on an increase of Nominal Capital is Ten shillings for every £100 or fraction of £100—Section 41, Finance Act, 1933.)

This statement is to be filed within 15 days after the passing of the Resolution by which the Registered Capital is increased, and if not so filed Interest on the Duty at the rate of 5 per cent. per annum from the passing of the Resolution is also payable (s. 5, Revenue Act, 1903).

NOTE.—Attention is drawn to Section 63 of the Companies Act, 1948, relative to the filing of a Notice of Increase and a printed copy of the Resolution authorising the Increase.



PUBLISHED AND SOLD BY
WATERLOW & SONS LIMITED,
LAW AND COMPANIES' STATIONERS AND REGISTRATION AGENTS,
85 & 86, LONDON WALL, LONDON, E.C.2;
49, PARLIAMENT STREET, WESTMINSTER, S.W.1; 107, PARK LANE, MARBLE ARCH, W.1;
77, COLMORE ROW, BIRMINGHAM, 3; 109, THE HEADROW, LEEDS, 1;
12 & 14, BROWN STREET, MANCHESTER, 2.

Presented by

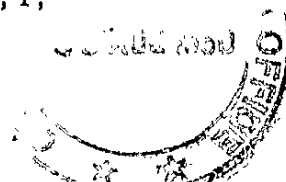
Herbert Smith & Co.,

62, London Wall, E.C.2.

[26A.]

978625

C1894



The NOMINAL CAPITAL of _____

_____ J & F POOL (HOLDINGS) _____ Limited

has by a Resolution of the Company dated _____ 16th August, 1960 _____

been increased by the addition thereto of the sum of £ 134,000 _____, divided into

_____ 134,000 _____ shares of £ 1 _____ each beyond the Registered Capital of

£66,000

Signature _____

State whether Director or Secretary _____

Date _____ 16th _____ day of _____ August _____ 19 60

NOTE—This margin is reserved for Binding, and must not be written across.

Number of 569474 / 25
Company

Form

THE COMPANIES ACT, 1948

Notice of Increase in Nominal Capital

Pursuant to section 63

Insert the
Name
of the
Company

J & F POOL (HOLDINGS)

LIMITED

NOTE.—This Notice and a printed copy of the Resolution authorising the increase must be filed within 15 days after the passing of the Resolution. If default is made the Company and every officer in default is liable to a default fine (sec. 63 (3)).

A filing fee of 5s. is payable on this Notice in addition to the Board Registration Fees (if any) and the Capital Duty payable on the increase of share capital (See Twelfth Schedule to the Act).

Presented by

Herbert Smith & Co.,

62, London Wall,

London, E.C.2.

APR 15

To THE REGISTRAR OF COMPANIES.

J & F POOL (HOLDINGS) Limited, hereby gives you notice, pursuant to
Section 63 of the Companies Act, 1948, that by an * Ordinary
Resolution of the Company dated the 16th day of August 196 0.
the Nominal Capital of the Company has been increased by the addition thereto of
the sum of £ 134,000 beyond the Registered Capital
of £ 66,000

The additional Capital is divided as follows:—

Number of Shares	Class of Share	Nominal amount of each Share
134,000		£1

The Conditions (e.g., voting rights, dividend rights, winding-up rights, etc.)
subject to which the new shares have been, or are to be, issued are as follows:—

The new shares rank in full for all dividends declared
in respect of any period subsequent to 31st December 1959
and in all other respects pari passu with the existing shares.

* * If any of the new shares are Preference Shares state whether they are redeemable or not.

Signature A. F. Pool

State whether Director
or Secretary } Director

Dated the 16th day of August 196 0.

Note.—This margin is reserved for binding, and must not be written across

569474/30

THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES

Special Resolution

OF

J. & F. POOL (HOLDINGS) LIMITED

At an EXTRAORDINARY GENERAL MEETING of the above Company duly convened and held at Copperhouse, Hayle, Cornwall on Thursday, 12th August, 1965, the following Resolution was duly passed as a SPECIAL RESOLUTION:—

SPECIAL RESOLUTION

THAT the Articles of Association of the Company be altered:—

- (a) by deleting the symbol and figure "£7,000" in paragraph (A) of Article 103 and substituting therefor the symbol and figure "£15,000";
- (b) by deleting the symbol and figure "£1,750" in paragraph (B) of Article 103 and substituting therefor the symbol and figure "£2,500"; and
- (c) by deleting the symbol and figure "£350" in Article 113 (B) and substituting therefor the symbol and figure "£500".

Herbert Smith & Co.
62 London Wall
K.C.2


Chairman of the Meeting.

B.M. & CO., LTD. S90203/W



182

569474

39



THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES

Ordinary Resolution

OF

J. & F. POOL (HOLDINGS) LIMITED

REGISTERED

6 JUN 1966

At an EXTRAORDINARY GENERAL MEETING of J. & F. POOL
(HOLDINGS) LIMITED duly convened and held at Copperhouse,
Hayle, Cornwall on Friday the 27th day of May 1966 the following
Resolution was duly passed as an ORDINARY RESOLUTION:—

ORDINARY RESOLUTION

THAT the capital of the Company be increased to £300,000
by the creation of 100,000 shares of £1 each.

A. F. Pool
Chairman.



Number of
Company } 569474



5-5-0

THE COMPANIES ACT, 1948

Notice of Increase in Nominal Capital

Pursuant to section 63

Insert the
Name
of the
Company

J. & F. POOL (HOLDINGS)

LIMITED

REGISTERED

6 JUN 1966

NOTE.—This Notice and a printed copy of the Resolution authorising the increase must be filed within 15 days after the passing of the Resolution. If default is made the Company and every officer in default is liable to a default fine (sec. 63 (3) of the Act).

A filing fee of 5s. is payable on this Notice in addition to the Board of Trade Registration Fees (if any) and the Capital Duty payable on the increase of Capital. (See Twelfth Schedule to the Act.)

Presented by

HERBERT SMITH & CO.

62 LONDON WALL

LONDON E.C.2.



To THE REGISTRAR OF COMPANIES,

*"Ordinary",
"Extra-
ordinary", or
"Special". J. & F. POOL (HOLDINGS) Limited, hereby gives you notice, pursuant to
Section 63 of the Companies Act, 1948, that by an Ordinary
Resolution of the Company dated the 27th day of May 1966
the Nominal Capital of the Company has been increased by the addition thereto of
the sum of £ 100,000 beyond the Registered Capital
of £ 200,000

The additional Capital is divided as follows:—

Number of Shares	Class of Share	Nominal amount of each Share
100,000	Ordinary	£1

The Conditions (e.g., voting rights, dividend rights, winding-up rights, etc.)
subject to which the new shares have been, or are to be, issued are as follows:—

The new shares will rank pari passu in all respects
with the existing shares in the Company. There is
only one class of shares in the Company.

*. * If any of the new shares are Preference Shares state whether they are redeemable or not.

Signature [Signature]

State whether Director
or Secretary

Director

Dated the 27th day of May 1966

Note.—This margin is reserved for binding and must not be written across

Number of
Company } 569474

THE STAMP ACT, 1891

(54 & 55 VICT., CH. 39)

COMPANY LIMITED BY SHARES



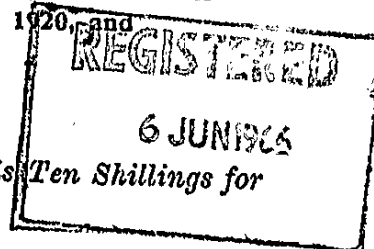
Statement of Increase of the Nominal Capital OF

J. & F. POOL (HOLDINGS)

LIMITED

Pursuant to Section 112 of the Stamp Act, 1891, as amended by Section 7 of the Finance Act, 1899, by Section 39 of the Finance Act, 1920, and Section 41 of the Finance Act, 1933.

NOTE.—The Stamp duty on an increase of Nominal Capital is Ten Shillings for every £100 or fraction of £100.



This Statement is to be filed with the Notice of Increase which must be filed pursuant to Section 63 (1) of the Companies Act, 1948. If not so filed within 15 days after the passing of the Resolution by which the Capital is increased interest on the duty at the rate of 5 per cent. per annum from the date of the passing of the Resolution is also payable. (Section 5 of the Revenue Act, 1903.)

Presented by

Document Filer's Reference. 19/C3

HERBERT SMITH & CO.

62 LONDON WALL

LONDON E.C.2.

Form No. 26a

The Solicitors' Law Stationery Society, Limited.

191-192 Fleet Street, E.C.4; 3 Bucklersbury, E.C.4; 49 Bedford Row, W.C.1; 6 Victoria Street, S.W.1; 15 Hanover Street, W.1; 55-59 Newhall Street, Birmingham, 3; 31 Charles Street, Cardiff; 19 & 21 North John Street, Liverpool, 2; 28-30 John Dalton Street, Manchester, 2; 157 Hope Street, Glasgow, G.2.

THE NOMINAL CAPITAL

OF

J. & F. POOL (HOLDINGS) Limited

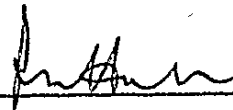
has by a Resolution of the Company dated
27 May 1966 been increased by
the addition thereto of the sum of £100,000,
divided into :—

100,000 Shares of £1 each

 ~~Shares of~~ each

beyond the registered Capital of £200,000

Signature _____



(State whether Director or Secretary) Director

Dated the 27th day of May 1966

Note—This margin is reserved for binding and must not be written across

THE COMPANIES ACTS 1948 to 1967

COMPANY LIMITED BY SHARES

RESOLUTION

of

J. & F. POOL (HOLDINGS) LIMITED

At an Extraordinary General Meeting of the Members of the Company duly convened and held at the Registered Office, Hayle, Cornwall, at 4.30 p.m. on Wednesday 7th October, 1970 the following resolution was duly passed as a Special Resolution:-

SPECIAL RESOLUTION

THAT the Articles of Association of the Company be altered by deleting the symbol and figure "£500" in Article 113 (B) and substituting therefor the words symbol and figure "not less than £750".

P.A.S. Pool
Chairman.

sheet Smith & Co.
2 London Wall

F. I. O.

M. N. H.

JB

NO. 569474

171

THE COMPANIES ACTS 1948 AND 1967
COMPANY LIMITED BY SHARES
RESOLUTION OF
J. & F. POOL (HOLDINGS) LTD.

✓ STILL PRIVATE

At an Extraordinary General Meeting of the Company held at the registered office, Hayle, Cornwall on 5th May 1976, the following resolution was passed as a special resolution:

SPECIAL RESOLUTION

"That the Articles of Association of the Company be altered to read as follows:

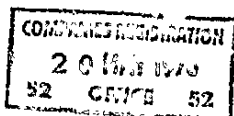
Article 89

The remuneration of the Directors (except that of the Director appointed by Charterhouse pursuant to Article 113(A)) shall from time to time be determined by the Directors. The Directors' remuneration shall be deemed to accrue from day to day. The Directors (including the Director appointed by Charterhouse pursuant to Article 113(A)) shall also be entitled to be paid travelling and hotel and other expenses properly incurred by them in connection with the business of the Company, or in attending and returning from meetings of the Directors or of committees of the Directors or General Meetings.

Article 113(B)

Charterhouse shall be paid by the Company such fee as shall from time to time be agreed by the Directors and Charterhouse in respect of the services of the Director appointed by Charterhouse, and such Director shall not receive any remuneration from the Company. "

A. F. POOL
CHAIRMAN



No. of Company 569474 / 73

Form No. 28
(No registration
fee, payable)

Notice of consolidation, division, sub-division
or conversion into stock of shares

Pursuant to Section 62 of the Companies Act 1948

Notice of consolidation, division, sub-division, or conversion into stock of shares, specifying the shares so consolidated, dividend, sub-divided, or converted into stock, or of the re-conversion into shares of stock, specifying the stock so re-converted, or of the redemption of redeemable preference shares or of the cancellation of shares (otherwise than in connection with a reduction of share capital under Section 66 of the Companies Act, 1948).

To the Registrar of Companies

Name of Company J. & F. POOL (HOLDINGS) Limited

hereby gives you notice, in accordance with Section 62 of the Companies Act 1948 that:

The 1,000,000 Ordinary Shares of £1 each have been sub-divided into 4,000,000 ordinary shares of 25p each by an ordinary resolution passed on 22nd June 1977.



Signed [Signature] T. J. Newman

State whether Director or Secretary SECRETARY

*Delete "Limited" if not applicable Date 24/6/77

Presented by:

Presented by:
THE LONDON LAW AGENCY LTD.,
The London Law Agency Limited,
TEMPLE CHAMBERS,
TEMPLE AVENUE,
LONDON, EC4Y 0HP.

Handwritten: HAML/Pool

Promotor's reference:

J. & F. POOL (HOLDINGS) LIMITED

77

NOTICE OF MEETING

NOTICE is hereby given that the Twentieth Annual General Meeting of the Company will be held at the Registered Office, Hayle, Cornwall, on Wednesday the 22nd day of June 1977 at 2.30 p.m. for the following purposes:—

1. To receive the accounts for the fifty-two weeks ended 31st December 1976 and the reports of the directors and auditors thereon.
2. To authorise the directors to fix the remuneration of the Auditors.
3. To consider and, if thought fit, pass the following Resolutions which will be proposed as Ordinary Resolutions:—
 - 3.1. That the capital of the Company be increased to £1,000,000 by the creation of 700,000 shares of £1 each.
 - 3.2. That the sum of £516,000 being as to £42,837 the amount standing to the credit of the Share Premium Account of the Company and as to the balance part of the amount standing to the credit of the General Capital Reserve of the Company be capitalised and that the same be applied in making payment in full at par for 516,000 shares of £1 each in the capital of the Company such shares to be distributed as fully paid among the persons who were registered as holders of the shares in the capital of the Company on 21st June 1977 at the rate of two fully paid shares for every one share of £1 of the Company held by such persons respectively such fully paid shares not to rank for any dividend declared on the capital of the Company in respect of the year ended 31st December 1976 but to rank in full for all such dividends declared in respect of any subsequent period and in all other respects pari passu with the existing shares."
 - 3.3. That the 1,000,000 shares of £1 each comprising the authorised share capital of the company be sub-divided into 4,000,000 shares of 25p each.
4. To transact any other business which may properly be transacted at the Annual General Meeting.

By Order of the Board

T. J. NEWMAN

T. J. Newman

Secretary

HAYLE
CORNWALL.

27th May, 1977.

NOTE: A member entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy need not be a member.



569474 / 76

THE COMPANIES ACTS, 1948, 1967 AND 1976

COMPANY LIMITED BY SHARES

ORDINARY RESOLUTIONS

OF

J. & F. POOL (HOLDINGS) LIMITED

(Registered No. 569474)

(Passed 22nd June 1977)

At the 20th Annual General Meeting of the above-named Company duly convened and held at the registered office, Hayle, Cornwall on Wednesday, the 22nd June 1977, the following resolutions were duly passed as Ordinary Resolutions:-

ORDINARY RESOLUTIONS

1. That the capital of the Company be increased to £1,000,000 by the creation of 700,000 shares of £1 each.
2. That the sum of £516,000 being as to £42,837 the amount standing to the credit of the Share Premium Account of the Company and as to the balance part of the amount standing to the credit of the General Capital Reserve of the Company be capitalised and that the same be applied in making payment in full at par for 516,000 shares of £1 each in the capital of the Company such shares to be distributed as fully paid among the persons who were registered as holders of the shares in the capital of the Company on 21st June 1977 at the rate of two fully paid shares for every one share of £1 of the Company held by such persons respectively such fully paid shares not to rank for any dividend declared on the capital of the Company in respect of the year ended 31st December 1976 but to rank in full for all such dividends declared in respect of any subsequent period and in all other respects pari passu with the existing shares.
3. That the 1,000,000 shares of £1 each comprising the authorised share capital of the company be sub-divided into 4,000,000 shares of 25p each.

Presented by:

A. F. POOL



No. of Company 569474

THE COMPANIES ACTS 1948 TO 1967

Notice of increase in nominal capital

Pursuant to Section 63 of the Companies Act 1948

To the Registrar of Companies

Name of Company J. & F. Pool (Holdings) Limited Limited*

hereby gives you notice that by ordinary/~~extraordinary~~/special** resolution of the company dated the
22nd June the nominal capital of the company has been increased by the
addition thereto of a sum of £ 700,000 beyond the registered capital of £ 300,000

The additional capital is divided as follows:-

Number of shares	Class of share	Nominal amount of each share
700,000	Ordinary	£1

The conditions (e.g. voting rights, dividend rights, winding up rights, etc.) subject to which the new shares have been or are to be issued are as follows:-
(If any of the shares are preference shares state whether they are redeemable or not)

These shares shall not rank for any dividend declared on the capital of the Company in respect of the year ended 31st December 1976 but to rank in full for all such dividends declared in respect of any subsequent period and in all other respects pari passu with the existing shares.

Signed T.J. Newman

State whether
Director or Secretary SECRETARY

Date 24/6/77



* Delete "Limited" if not applicable
** Delete as necessary

The London Law Agency Limited,
Temple Chambers,
Temple Avenue,
London, EC4Y 0HP
Telephone: 01 - 353 9471 (6 lines).

Presented by:
THE LONDON LAW AGENCY LTD.,
Presented by: TEMPLE CHAMBERS
TEMPLE AVENUE,
LONDON, EC4Y 0HP
Presenter's reference: HAM/POA

THE COMPANIES ACTS 1948 TO 1976

Particulars of a contract relating to
shares allotted as fully or partly paid up
otherwise than in cash

Pursuant to section 52 (2) of the Companies Act 1948

52

Please do not
write in this
binding margin



Company number

569474

For official use

78

Please do not
write in the space
below. For inland
Revenue use only



**Note: This form is only for use where the contract
has not been reduced to writing**

Please complete
legibly, preferably
in black type, or
bold black lettering

The particulars must be stamped with the same stamp duty as would have been payable if the contract had been reduced to writing. A reduced rate of ad valorem duty may be available if this form is properly certified at the appropriate amount pursuant to section 34, Finance Act 1958, as amended by section 55, Finance Act 1963 and section 49 and para 4, schedule 11, Finance Act 1974 (see space on page 3)

Name of Company

*delete if
inappropriate

J. & F. POOL (HOLDINGS) LTD.

Limited*

Presentor's name, address and
reference (if any):

London Law Agency Ltd.
Temple Chambers,
Temple Avenue,
LONDON,
EC4Y 0HP

HRML/serp

For official use
Capital section

Post room

THE LONDON LAW AGENCY LIMITED

Company Registration Agents, Law Agents, Printers and Publishers
TEMPLE CHAMBERS, TEMPLE AVE., LONDON, EC4Y 0HP Tel: 01-353 9471 (6 lines)

1 The number of shares allotted as fully or partly paid up otherwise than in cash	516,000
---	---------

Please do not write in this binding margin



2 The nominal value of each such share	£ 1.00
--	--------

3a The amount of such nominal value to be considered as paid up on each share otherwise than in cash	£ 1.00
b The value of each share allotted i.e. nominal value plus premium	£ 1.00
c The amount to be considered as paid up in respect of b	£ 1.00

4 If the consideration for the allotment of such shares is services, or any consideration other than that mentioned below in 8, state the nature and amount of such consideration, and the number of shares allotted	The capitalisation of the sum of £516,000 is part of the capital reserve and share premium accounts
--	---

5 If the allotment is made in consideration of the release of a debt, e.g., a director's loan account, state the amount released thereby	£ N/A	
--	-------	--

6 If the allotment is a bonus issue, state the amount of reserves capitalised in respect of this issue	£ 516,000	
--	-----------	--

7 If the allotment is made in connection with the conversion of loan stock, state the amount of stock converted in respect of this issue	£ N/A	
--	-------	--

8 If the allotment is made in satisfaction or part satisfaction of the purchase price of property, give below:	N/A	
a a brief description of such property, and b full particulars of the manner in which the purchase price is to be satisfied.		
a brief description of property:		
b particulars of the purchase price:	£	p
Amount of consideration payable in cash or bills.....		
Amount of consideration payable in debentures, etc		
Amount of consideration payable in shares		
Liabilities of the vendor assumed by the purchaser:		
Amounts due on mortgages of freeholds and/or leaseholds including interest to date of sale.....		
Hire purchase debts in respect of goods acquired		
Other liabilities of the vendor, viz		
Any other consideration.....		

Please do not
write in this
binding margin



*Where such
properties are
sold subject to
mortgage, the
gross value should
be shown

9 Give full particulars, in the form of the following table, of the property which is the subject of the sale, showing in detail how the total purchase price is apportioned between the respective heads:

Legal estates in freehold property and fixed plant and machinery and other fixtures thereon*	£
Legal estates in leasehold property*	
Fixed plant and machinery on leasehold property (including tenants', trade and other fixtures).....	
Equitable interests in freehold or leasehold property* ..	
Loose plant and machinery, stock-in-trade and other chattels (no plant and machinery which was not in actual state of severance on the date of the sale should be included under this head).....	
Goods, wares and merchandise subject to 'hire purchase agreements (written down value).....	
Goodwill and benefit of contracts.....	
Patents, designs, trademarks, licences, copyrights, etc.	
Book and other debts.....	
Cash in hand and at bank on current account, bills, notes, etc.....	
Cash on deposit at bank or elsewhere.....	
Shares, debentures and other investments.....	
Other property, viz.....	

†delete as
appropriate

Signed

~~XXXXXXXX~~ [Secretary]† Date 8.7.77

Space for any appropriate certificate pursuant to section 34, Finance Act 1958, as amended by section 55, Finance Act 1963, and section 49 and para 4, Schedule 11, Finance Act 1974.

If such a certificate is given, this form must be signed below the certificate by the persons to whom the shares have been allotted, as well as by an officer of the Company.

Signed

Date

Signed

Date

THE COMPANIES ACT 1985

SPECIAL RESOLUTION

OF

J & F POOL LIMITED (HOLDINGS) LIMITED

At an Extraordinary General Meeting of the Company duly held on 8th June 1987 the following Resolution was duly passed as a Special Resolution:

"7. That subject to the offer by Samuel Montagu & Co. Limited dated 15th May 1987, on behalf of C.I. Group Plc to acquire the total issued share capital of the Company becoming unconditional in all respects (save for the passing of this Special Resolution) the Articles of Association of the Company shall be altered as follows:-

(a) Article 25 shall be deleted and shall be substituted by the following new Article 25:

"25. The instrument of transfer of any share in the Company shall be signed by or on behalf of the transferor (and in the case of a share which is not fully paid, shall be signed by or on behalf of the transferee) and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the Register in respect thereof;

(b) Articles 26 to 30 shall be deleted and shall have no further force or effect.

(c) Article 31 shall be deleted and shall be substituted by the following new Article 31:-

"31. The Directors may, in their absolute discretion and without assigning any reason therefor refuse to register any transfer of any share which is not a fully paid share".

(d) Article 118 shall be amended by deleting the words in brackets "(other than a Director appointed by Charterhouse)".

(e) Following the making of such amendments the numbering of the remaining Articles and all cross references thereto shall be deemed to be altered and construed accordingly. "



T.J. NEWMAN
Company Secretary

G

225(1)

Notice of new accounting reference date given during the course of an accounting reference period

Pursuant to section 225(1) of the Companies Act 1985 as amended by Schedule 13 to the Insolvency Act 1986

To the Registrar of Companies

For official use

Company number

--	--	--	--

569474

Name of company

* J. & F. POOL (HOLDINGS) LIMITED

gives notice that the company's new accounting reference date on which the current accounting reference period and each subsequent accounting reference period of the company is to be treated as coming, or as having come, to an end is

Day Month

3	1	0	1
---	---	---	---

Day Month Year

3	1	0	1	1	9	8	8
---	---	---	---	---	---	---	---

The current accounting reference period of the company is to be treated as ~~(shortened)~~ ~~(extended)~~† and ~~(is to be treated as having come to an end)~~ (will come to an end)† on

If this notice states that the current accounting reference period of the company is to be extended, and reliance is being placed on section 225(6)(c) of the Companies Act 1985, the following statement should be completed:

The company is a ~~[subsidiary]~~ ~~(holding company)~~† of C. I. GROUP PLC

_____, company number 562451

the accounting reference date of which is 31ST JANUARY

If this notice is being given by a company which is subject to an administration order and this notice states that the current accounting reference period of the company is to be extended AND it is to be extended beyond 18 months OR reliance is not being placed on section 225(6) of the Companies Act 1985, the following statement should be completed:

An administration order was made in relation to the company on _____

and it is still in force.

Signed

[Signature]

Finance Director/Secretary

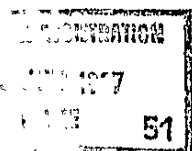
Designation‡

Date 23/5/89

Presentor's name address and reference (if any):

For official Use
General Section

Post room



Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

* Insert full name of company

Note
Please read notes 1 to 4 overleaf before completing this form

† delete as appropriate

‡ Insert
Director,
Secretary,
Receiver,
Administrator,
Administrative
Receiver or
Receiver
(Scotland) as
appropriate

569474



Charterhouse Development Limited 6 New Bridge Street London EC4V 6JH
Telephone 01-248 4000

J & F POOL (HOLDINGS) LIMITED

WRITTEN CONSENT TO VARIATION OF RIGHTS

We Charterhouse Development Limited of 7 Ludgate Broadway, London EC4V 6DX being the holders of all those Ordinary Shares of 25p each in the capital of J & F Pool (Holdings) Limited ("the Company") deemed to be a separate class of shares pursuant to Article 8 of the Company's Articles of Association hereby sanction pursuant to the Memorandum and Articles of Association of the Company the passing by the Company of the Special Resolution set out in the Notice of Extraordinary General Meeting annexed hereto and consent to each and every variation of the rights attached or belonging to the said shares proposed to be effected thereby or involved therein and declare that the said Resolutions shall if passed be binding on all the holders of the said shares.

Director
For and on behalf of
Charterhouse Development Limited

Dated 14/5..... 1987



Directors EG Cox (Chairman) RH Smith (Managing) GF Butler SS Clarke
DRL Duncan RJM Hilland M Knibbeler NL Murray G Shiels RM Strong DJ Wills

Registered in England No 611072 Telex 884276 Fax 01-353 8044

WHITAKER AND REDFEARNE

CHARTERED ACCOUNTANTS

ALVERTON MANOR
PENZANCE TR18 4TD

J. P. M. WALKER, M.A. R. N. VARLOW
G. R. STEPHENS C. A. MOYLE
D. S. GRIFFIN, B.A.(ECON) T. A. C. BRIANY
R. J. ROWE, B.Sc.

OUR REF RV/GC

YOUR REF.

TELEPHONE (0736) 62265

ALSO AT

ST. IVES (TELEPHONE 795378)
CAMBORNE (TELEPHONE 716071)

15th October 1987

Rec. 16/10/87

T.J. Newman, Esq.,
J. & F. Pool (Holdings) Ltd.,
North View,
HAYLE,
Cornwall TR27 4EG.

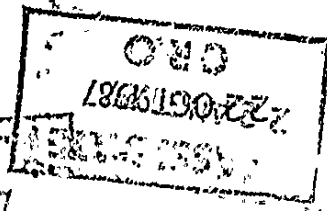
Dear Sir,

We tender our resignation as Auditors of J. & F. Pool (Holdings) Limited and, in accordance with Section 390(2), Companies Act 1985, we confirm that there are no circumstances connected with our resignation which we consider should be brought to the notice of the members or creditors of the Company.

Yours, faithfully,

Whitaker and Redfearn
Whitaker and Redfearn

CLASSIFIED
22 OCT 1987



569474

Company No: 569474

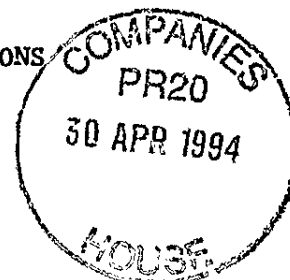
The Companies Act 1948

COMPANY LIMITED BY SHARES

SPECIAL AND EXTRAORDINARY RESOLUTIONS

of

J. & F. POOL (HOLDINGS) LIMITED



Passed *XII April* 1994

AT an extraordinary general meeting of the Company, duly convened and held on *XII April* 1994, the following resolutions were duly passed as indicated below:

RESOLUTIONS

As a special resolution


1. That with effect from the passing of this resolution the Articles of Association of the Company are amended by inserting the following new Article immediately after Article 88:

88A. In addition and without prejudice to the provisions of Section 303 of the Act, the Company may by extraordinary resolution remove any Director from office at any time and may (pursuant to Article 88) by ordinary resolution appoint another Director in his stead but such removal shall be without prejudice to any claim such Director may have for damages for breach of any contract of service between him and the Company.

As an extraordinary resolution

2. That, with effect from the passing of this resolution and subject to the passing of the resolution numbered 1 in the notice convening this meeting, Mr. G. A. Davies is removed from office as a director of the

Company pursuant to Article 88A of the Company's Articles of Association notwithstanding that his term of office has not yet expired.


.....
Chairman of the meeting

108RMOB0822

569474

**Moores
Rowland**
Chartered Accountants

21 September 1994

The Directors
J & F Pool (Holdings) Limited
C/O C I Group plc
Showell Road
WOLVERHAMPTON
West Midlands
WV10 9NL

Tarneway Tower
PO Box 30
Bridge Street
Walsall WS1 10X
Telephone 0922 720100
Facsimile 0922 645775
DX 12115 Walsall

Dear Sirs

J & F POOL (HOLDINGS) LIMITED ("THE COMPANY")

Please accept this letter as formal notice under Section 392 Companies Act 1985 of our resignation as auditors of the company with effect from 3 October 1994.

We confirm that for the purposes of Section 394 Companies Act 1985 there are no circumstances connected with our resignation which we consider should be brought to the attention of the members or creditors of the company.

Yours faithfully

Moores Rowland

LAS

