Registered Company Number: 00569365 (England & Wales)
Registered Charity Number 309648

## **RUPERT HOUSE SCHOOL**

(A Company Limited by Guarantee)

## ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2010

## TARGET CONSULTING LIMITED

Statutory Auditor
Chartered Accountants
6th Floor
Reading Bridge House
Reading Bridge
READING
RG1 8LS



## Annual Report and Financial Statements For the year ended 31 August 2010

## CONTENTS

|  | Pages   |
|--|---------|
| Legal and Administrative Information           | 1 - 2   |
| Report of the Governors                        | 3 - 8   |
| Report of the Independent Auditors             | 9 - 10  |
| Statement of Financial Activities              | 11      |
| Balance Sheet                                  | 12      |
| Notes forming part of the Financial Statements | 13 - 20 |
| Trading and Profit and Loss Account            | 21 - 22 |

## LEGAL AND ADMINISTRATIVE INFORMATION As at 31 August 2010

Rupert House School is a Charitable Company limited by guarantee, incorporated on 24 July 1956 and registered as a charity on 2 January 1964 The Charitable Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association by special resolution on 12 December 2001 which replaced those dated 24 July 1956

#### **GOVERNORS**

The Governors of the School being also Trustees of the Charity and Directors of the Company, who served during the year, unless otherwise stated, were as follows -

Ms C Barker, OBE, BA

(Chairman)

Mr S Boddie, MA, ACA

Dr M L Brennan, BSc, MRCGP, DRCOG

Mrs E A Collinson, MA

Mr A G S Davies, BSc Cert Mgmt

Mr M B Denehy, BSc

Ms R M Murison

(Appointed 23/11/2009)

Ms C G V Overend, LLB (Hons)

Mr M Richards, Bmus, Mmus, Research Fellowship (Cardiff)

(Appointed 23/11/2009)

Mr P R K Stott, LLB

Mr J Thornton, BSc, ARICS, MBA

Lt Col K R Whiteman

**REGISTERED OFFICE AND** ADDRESS OF OPERATION 90 Bell Street

Henley-on-Thames

Oxfordshire RG9 2BN

**REGISTERED COMPANY NUMBER:** 

00569365

REGISTERED CHARITY NUMBER:

309648

SENIOR MANAGEMENT TEAM: 2009/10

**Headmistress** 

Mrs N Gan, MA Ed, Cert Ed Exeter

**Bursar and Company Secretary** 

Mrs H Mackman, AAT, CIMA

**Deputy Head:** 

Mrs M Cooper BSc (Hons) London, PGCE East Anglia

Head of Lower School:

Mrs A Shawcross, BA(Hons) Durham, PGCE Westminster

## LEGAL AND ADMINISTRATIVE INFORMATION As at 31 August 2010

## **PROFESSIONAL ADVISORS**

Bankers:

Lloyds TSB Bank plc 1 Reading Road Henley-on-Thames

Oxfordshire RG9 1AE

Unity Trust Bank Nine Brindley Place

Birmingham B1 2HB

CCLA

COIF Charity 80 Cheapside LONDON EC2V 6DA

Solicitors:

Blandy & Blandy 1 Friar Street Reading RG1 1DA

**Independent Auditor** 

Target Consulting Limited

Statutory Auditors Chartered Accountants

6th Floor, Reading Bridge House

Reading Bridge

Reading RG1 8LS

## REPORT OF THE GOVERNORS For the year ended 31 August 2010

The Governors present their report together with the audited financial statements of the Charitable Company for the year ended 31 August 2010 The Report of the Governors is also the Directors Report as required by S 417 of the Companies Act 2006 and the Trustees' Report as required by part VI of the Charities Act 1993, as amended by the Charities Act 2006 The financial statements comply with the requirements of the Companies Act 2006, the Charitable Company's Memorandum and Articles of Association and the Statement of Recommended Practice -Accounting and Reporting by Charities (SORP 2005)

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Appointment of new Governors**

New Governors are selected to ensure there is a mix of governors who are able to speak with knowledge and experience on the whole range of matters that are likely to come before the Board for discussion and decision The election of new Governors takes place, following all appropriate declarations and checks, at a full Governors' meeting and the appointment is ratified at the following Annual General Meeting of the Charitable Company

### **Governors' Training**

New Governors are provided with pertinent documentation, including the School's own information Booklet for Governors and the AGBIS Guidelines for Governors, they are inducted into the workings of the School and participate in Governors' seminars and similar training programmes provided by IAP, AGBIS and other bodies as appropriate

### **Rotation of Governors**

In accordance with the Articles of Association, Dr M L Brennan, Mrs E A Collinson, Lt Col Whiteman and Mr J Thornton will retire at the forthcoming Annual General Meeting and, being eligible, will stand for re-election

### **Finance Committee**

There is a Finance Committee, which is chaired by Mr S Boddie and includes Ms C Barker and Mr A G S Davies

## **Organisational Structure**

In consultation with the Head, the Governors set the strategic direction and agree the Policies for the School which provide the framework for its activities and future development. The Finance Committee develop financial recommendations, including income and expenditure plans that are brought to the Governors for approval, with regular reviews of their implementation being undertaken and then brought to the Governors for discussion and agreement, as required

The day-to-day management of the School is delegated by the Governors to the Head and the other members of the Senior Management Team

### Major Risks

The major areas of risk identified by the Governors and the steps taken to mitigate those risks are as follows

Loss or damage to fixed assets these are adequately insured

appropriate systems and controls are in place, including regular Financial management data back-up

there is a registration system and waiting list which, together A fall in pupil numbers

with budget forecasts, will highlight any future problems so that

these may be addressed

Sudden unexpected costs the Governors operate a prudent budgeting policy with reserves

available to cover unforeseen contingencies

## REPORT OF THE GOVERNORS (cont/d.) For the year ended 31 August 2010

The Governors together with the Head and the Bursar regularly undertake a risk review of the School. The findings are assessed and appropriate measures put in place. The Risk Management Schedule is updated as needed during the year and a full comprehensive risk review completed annually.

### AIMS AND OBJECTIVES

#### Aims

Rupert House School operates as a Charitable Company in accordance with its Memorandum and Articles of Association dated 24 July 1956, and amended by special resolution on 12 December 2001. The purpose of the School is to advance education by carrying on in Great Britain a school or schools for the education of girls and boys.

The School is a day school for boys and girls, in Henley-on-Thames, which aims to offer the best education practice taking into consideration the requirements of each child

#### **Objectives**

In pursuit of these aims, the School offers a broad-based, all round education to develop and extend the talent of individual pupils. The curriculum is designed to educate the pupils to a high standard and to prepare boys and girls for entry examinations to their preparatory and senior schools.

In addition, the School enables pupils to participate in a wide range of extra-curricular activities and the system of pastoral care places great emphasis on building self-confidence and self-esteem whilst nurturing individual talents. The School offers a full range of facilities whilst retaining a personal atmosphere of friendliness and mutual respect amongst children and staff alike, pupils are encouraged to match their performance to their potential and to meet all challenges with enthusiam and determination

## Objectives for the Year

In support of the School's aims, the main objectives for the year under review have included increased opportunities for pupils to participate in sports, continuation of our programme for the improvement of the School's ICT facilities, including a full upgrade of the servers, development of the EYFS outside play area, promotion of healthy well being with the introduction of a school garden and on going implementation of the new marketing strategy

In setting our objectives and planning our priorities the Governors have given due consideration to the the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging order. With this in mind our main objectives, for the year under review, have also reached a conclusion in performing a Strategic Review, the confirmation of a new Bursaries Policy and a full review of School policies in line with the Charity Commission's guidance and new legislation, including the Early Years Foundation Stage, as appropriate

#### **Our Ethos**

Rupert House is a non selective school and children are welcome from all backgrounds. Whilst children entering the School are interviewed and assessed to ensure that they will be able to cope with the learning environment at Rupert House, no emphasis is placed on the economic status of the family or the gender, ethnicity, race, religion or disability of that child. Reasonable adjustments are made to meet the needs of staff and pupils who are or who become disabled.

### **School Community Welfare**

The School is committed to safeguarding and promoting the welfare of our pupils and staff

Parents are regularly informed of school life through a regular newsletter and their children's social and academic progress is reported through parent evenings and end of term reports

## REPORT OF THE GOVERNORS (cont/d.) For the year ended 31 August 2010

#### **ACCESS POLICY**

The Governors of Rupert House School are committed to broadening access to the School by offering to eligible parents/guardians means-tested financial support with the payment of schools fees. A bursary fund has been established to ensure means tested bursaries are available, up to the value of 100%, to pupils who meet and maintain the normal selection criteria for entry to Rupert House School

Bursary awards are subject to repeat testing of parental means each year and may be varied upwards or downwards, depending on parental circumstances

## **REVIEW OF ACTIVITIES AND ACHIEVEMENTS**

### **Pupil Numbers**

A total of 231 pupils were taught through the year 2009/10, with 16 boys going on to preparatory schools and 17 girls going on to senior schools. As in the previous years, the majority of places for the present year 2010/11 are currently taken up, with 213 children in the School at the beginning of September 2010, and a further 20 Nursery pupils due to join in the Spring and Summer terms. There is an admissions waiting list for future years.

#### **Academic**

In terms of academic achievement, 3 scholarships were gained by girls to senior schools. We are no longer testing SATs at Key Stage 2 level however next academic year we will introduce the EPIPs programme which will monitor the academic progress of the pupils as they progress through school

Over 60% of our pupils learn at least one musical instrument and sit exams with the Associated Board of the Royal Schools of Music with many pupils achieving passes with merit or distinction. Within the school we have a range of choirs and other music ensembles

Our sports philopsophy is enjoyment and fitness for all, aiming for each pupil's personal best. The results achieved reflect the hard work and enthusiasm of the pupils. Pupils take part in hockey, netball, rounders, football and swimming.

#### Co-curricular Activities

#### Maths

We hold a Maths Challenge for local schools on an annual basis and participate in Debates, Puzzle Days and Challenges with a variety of schools

#### Music

We celebrate Harvest and Christmas services at our local church with the proceeds of Harvest Festival going to a global charity as well as local old peoples' homes. The church also benefits from a percentage of the collections taken at all church services. In addition we participate in fund raising activities within Henley.

## REPORT OF THE GOVERNORS (cont/d.) For the year ended 31 August 2010

#### Drama

As part of the Henley Youth Festival we joined with all the primary schools in Henley to perform 'Jewel of the River' In addition we hold workshops at school for pupils from local schools and have attended similar workshops. We welcome visiting speakers into school and participate with local activities / competitions as often as we are able

### Sport

We host a football tournament annually for approximately 22 local schools from the area for Year 2 teams and provide coaching opportunities for pupils whilst waiting for their official matches to be played

### **Community Service**

In addition to fund raising and charitable links previously mentioned we participate in the Barnado's Big Toddle. A considerable amount of money has been raised for charities amongst which have been Feed the Children and the Air Ambulance. A giant tea party in aid of the Children's Society is held on an annual basis at our school playing fields. Two pupils serve on The Henley Town Youth Council and attend regular meetings which focus on how to improve the town of Henley for the young people within the community.

We are very involved with local Senior Schools in the Work Experience initiative and have regularly had two or three Year 10 /11 pupils working at school in order to gain experience of the work place

#### **Environment**

As a school we are constantly trying to raise awareness of environmental issues and through the Eco Schools initiative take regular meter readings to monitor the amount of energy we are using. The scheme of work in Design and Technology focuses on conservation of water, use of solar energy and wind power and pupils are designing and making suitably scaled models of wind turbines, solar ovens. Our school garden composting system uses scraps and peelings from the school kitchen. Pupils are eager re-cyclers of paper, card and plastic. We undertake many practical environmental and re-cycling initiatives to reduce emissions in our school building.

We also participate in the local council initiative of 'Walking to School' by encouraging pupils to walk, scoot, skip, take the train, or possibly row to school rather than using their cars. We have a school travel plan in which we try to reduce, year on year, the carbon emission we produce by driving to school

#### **Parental Support**

During the year, the School has once again benefited from regular parental volunteers who help in areas including reading, Forest School, art work and outings. The Friends of Rupert House continue to provide very valuable support in drawing together the elements which make up the whole school community and in providing additional items for School and pupil use.

## REPORT OF THE GOVERNORS (cont/d.) For the year ended 31 August 2010

### **FINANCIAL REVIEW**

#### Financial Results

The Governors have pleasure in reporting that the current year surpluses have increased by £182,000 as at 31 August 2010. The level of surpluses reflects a continued high number of pupils in School and expenditure being kept in line with the School's budget, thereby ensuring appropriate maintenance and investment in the School's infrastructure. Capital expenditure of £66,000 covered the continued program of upgrading of the School's ICT facilities, the installation of the EYFS playground and the rollout of the PASS Academic module.

The continued increase in reserves places the School in a secure financial position and enables the Governors to proceed with the future expenditure and investments as set out in the School's Development Plan, including major capital projects

The School negotiated a 20 year loan of £400,000 in 2002 to help finance the purchase of an adjoining property Some £247,540 has now been repaid with approximately £50,000 of this being the result of the Arts and Science Appeal initiated in 2002/03

As the School is a charity, the Governors carry out regular reviews of the public benefit provided by the School and the parents of our pupils have the assurance that all the income of the School must be applied for educational purposes. As an educational charity we enjoy tax exemptions on our educational activities and on our investment income and gains, provided these are applied for charitable aims. As a charity we are entitled to an 80% reduction on our business rates on our school premises. The financial benefits we receive from these tax exemptions are all applied for educational purposes and therefore help us maintain our bursary policies. However as an educational charity we are unable to reclaim VAT input tax on our costs as we are exempt for VAT purposes.

The School educates over 230 children and the standards of education, when reviewed against national benchmarks, confirm that they comfortably exceed those benchmarks. By educating 230 children in the independent sector the public purse saved an estimated £1 25 million during the year. In addition, the Governors have approved a scheme to widen the access to the School's education through means-tested bursaries.

## **Developments and Maintenance**

£36,500 was spent as part of the ongoing ICT improvements program the servers were replaced and the network improved further to allow teachers remote access and a further 15 computers were purchased. Two interactive whiteboards were purchased at a value of £6,000. A further £11,150 was invested in the PASS program with the purchase of the Academic module. The Foundation Stage play area was completed to the value of £13,350 with the help of a £5,000 grant from the Oxfordshire County Council. £4,000 was invested in the upgrade of fire safety.

## **Reserves Policy**

In accordance with the policy on means-tested bursaries, a Bursary Fund has been established and the balance has now been increased to £60,000. The School's assets are sufficient to meet its obligations. It remains the Governors intention that the cash reserves generated during the year should be kept for the planned development of the School and to support the Bursary Fund. Further, it is the Governors' policy to build up and retain sufficient reserves to cover immediate needs for essential operating expenditure for a minimum of one term.

### **Investments Policy**

These are governed by the Memorandum and Articles of Association, which permit funds to be invested at the discretion of the Governors. The Governors have agreed a policy for investing surplus funds.

## REPORT OF THE GOVERNORS (cont/d) For the year ended 31 August 2010

### **FUTURE PLANS**

The principal plans for 2010/11 include those to further improve pupils sporting and breaktime experiences, carry out a curriculum review, introduction of new middle management positions to work as the co-ordinator for the gifted and talented and co-ordinator for assessment and monitoring, rollout the EPIPs program to measure pupils' academic achievements as they progress through school, promotion of a healthy lifestyle through the re-design of the kitchen and dining room areas and the school garden, continued improvement of ICT facilities, further efforts to promote the School's Bursaries Policy and other arrangements to meet the Public Benefit test and the revision of certain School Policies in accordance with the agreed schedule

#### STATEMENT OF GOVERNORS' RESPONSIBILITIES

Company law requires the Governors to prepare Financial Statements for each financial year that give a true and fair view of the Charitable Company's state of affairs and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those Financial Statements, the Governors are required to -

- select suitable accounting policies and apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate

The Governors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. The Governors are also responsible for safeguarding the assets of the Charitable Company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors confirm that so far as they are aware, there is no relevant audit information of which the Charitable Company's auditors are unaware. They have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information

All Governors give their time freely and no remuneration or expenses were paid in the year. No Governor or person connected with a Governor received any benefit from means tested bursaries.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and with the Financial Reporting Standard for Smaller Entities (effective April 2008),

Approved by the Board of Governors on 30 November 2010 and signed on their behalf by -

Ms C Barker, OBE, BA

Chairman

## Report of the Independent Auditors to the Members of

## RUPERT HOUSE SCHOOL For the year ended 31 August 2010

We have audited the Financial Statements of Rupert House School for the year ended 31 August 2010 which comprises the Statement of Financial Activities, Balance Sheet and related notes, numbered 1 to 19, which have been prepared under the historical cost convention, and the accounting policies set out therein

This report is made solely to the charitable company's members, as a body, in accordance with Section 43 of the Charities Act 1993 (as amended) and with regulations made under Section 44 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

## Respective Responsibilities of the Governors and Independent Auditors

The Governors, who are also the directors of Rupert House School for the purposes of company law and the trustees for the purposes of charity law, are responsible for preparing the Report of the Governors and the financial statements in accordance with applicable law, United Kingdom Accounting Standards and the Charities Statement of Recommended Practice (United Kingdom Generally Accepted Accounting Practice) are set out in the statement of Governors' responsibilities

The Board of Governors have elected for the financial statements to be audited in accordance with the Charities Act 1993, as amended by the Charities Act 2006, rather than the Companies Act 2006 Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the Financial Statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006. We also report to you if, in our opinion, the Report of the Governors is not consistent with the Financial Statements, if the charitable company has not kept proper accounting records, if the charitable company's financial statements are not in agreement with the accounting records and returns, or if we have not received all of the information and explanations we require for our audit

We read other information contained in the Report of the Governors, and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information

## **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Financial Statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the Financial Statements, and whether the accounting policies are appropriate to the organisation's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from materials misstatements, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Financial Statements.

## Report of the Independent Auditors to the Members of

## RUPERT HOUSE SCHOOL For the year ended 31 August 2010

## Opinion

## In our opinion -

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 August 2010 and of its incoming resources and application of resources, including its income and expenditure for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 2006 and
  - the information given in the Report of the Governors is consistent with the financial statements

6th Floor, Reading Bridge House Reading Bridge Reading RG1 8LS Target Consulting Limited
Chartered Accountants

Statutory Auditor

Dated

21-12-2010

# STATEMENT OF FINANCIAL ACTIVITIES (incorporating an Income & Expenditure Account) For the year ended 31 August 2010

|  |        | Unrestrict                 | ed Funds                 |                     |                     |
|--|--------|----------------------------|--------------------------|---------------------|---------------------|
|  | Notes  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2010<br>£  | Total<br>2009<br>£  |
| INCOMING RESOURCES Income from charitable activities     |        |                            |                          |                     |                     |
| School fees receivable Ancilliary trading income         | 2<br>3 | 1,817,450<br>24,268        | -                        | 1,817,450<br>24,268 | 1,689,701<br>24,218 |
| Income from generated funds Donations and gifts          |        | 478                        | 23,273                   | 23,751              | 13,279              |
| Activities for generated funds<br>Investment income      | 4      | 3,533                      | -                        | 3,533               | 8,961               |
| Total incoming resources                                 |        | 1,845,729                  | 23,273                   | 1,869,002           | 1,736,159           |
| RESOURCES EXPENDED                                       |        |                            |                          |                     |                     |
| Charitable activities School operating costs             |        | 1,660,639                  | 7,862                    | 1,668,501           | 1,632,140           |
| Governance costs   |        | 8,206                      | -                        | 8,206               | 6,987               |
| Costs of generating funds                                |        | 10,337                     |                          | 10,337              | 6,088               |
| Total resources expended                                 | 5      | 1,679,182                  | 7,862                    | 1,687,044           | 1,645,215           |
| Net incoming resources/Net movement of funds in the year |        | 166,547                    | 15,411                   | 181,958             | 90,944              |
| Transfers  | 14     | 23,170                     | (23,170)                 | -                   | -                   |
| Funds brought forward at 1 September 20                  | 09     | 1,566,407                  | 44,247                   | 1,610,654           | 1,519,710           |
| Funds carried forward at 31 August 2010                  | 13     | 1,756,124                  | 36,488                   | 1,792,612           | 1,610,654           |

All the amounts derive from continuing activities

The notes on pages 13 to 20 form part of these Financial Statements

## BALANCE SHEET As at 31 August 2010

|  | 2010     |                              |                     | 2009  |                     |
|--|----------|------------------------------|---------------------|---|---------------------|
|  | Notes    | £                            | £                   | £   | £                   |
| FIXED ASSETS Tangible Assets                           | 8        |                              | 1,453,229           |   | 1,492,724           |
| CURRENT ASSETS Debtors Cash at Bank and in Hand        | 9        | 64,493<br>697,154<br>761,647 |                     | 49,960<br>570,617<br>———————————————————————————————————— |                     |
| Creditors Amounts falling due within one year          | 10       | (174,236)                    |                     | (243,671)   |                     |
| Net Current Assets                                     |          |                              | 587,411             |   | 376,906             |
| Total Assets less Current Liabilities                  |          |                              | 2,040,640           |   | 1,869,630           |
| Creditors Amounts falling due after more than one year | 11       |                              | (248,028)           |   | (258,976)           |
| NET ASSETS   | 13       |                              | 1,792,612           |   | 1,610,654           |
| FUNDS  |          |                              |                     |   |                     |
| Restricted Funds Unrestricted Funds                    | 14       |                              | 36,488              |   | 44,247              |
| General Fund Designated Funds                          | 15<br>15 |                              | 1,696,124<br>60,000 |   | 1,526,407<br>40,000 |
|  |          |                              | 1,792,612           |   | 1,610,654           |

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 August 2010. The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2010 in accordance with section 476 of the Companies Act 2006.

The Board of Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts

The Board of Governors have elected for the financial statements to be audited in accordance with the Charities Act 1993 rather than Companies Act 2006

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The Financial Statements were approved by the Board of Governors on 30 November 2010 and are signed on their behalf by -

Ms C Barker, OBE, BA - Governor

Mr S-Boddie, MA, ACA - Governor

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010

### 1 STATEMENT OF ACCOUNTING POLICIES

### **Basis of Preparation**

The Financial Statements of the Charitable Company are prepared under the historical cost convention and in accordance with Financial Reporting Standard for Smaller Entities (effective April 2008) and the current statement of recommended practice (SORP 2005), "Accounting and Reporting by Charities"

#### **Fund Accounting**

General funds are unrestricted funds that are available for use at the discretion of the Governors in furtherance of the general objectives of the Charitable Company and have not been designated for other purposes

Designated fund comprises funds that have been set aside by the Governors out of unrestricted general funds for specific purposes

Restricted funds are funds that can only be used for specific restricted purposes as laid down by the donor

### **Incoming Resources**

All incoming resources are included in the Statement of Financial Activities when the Charitable Company is legally entitled to the income and the amount can be quantified with reasonable accuracy

#### Fees and Similar Income

Fees receivable are accounted for in the school year ending 31 August. Fees receivable are stated net of bursaries and discounts allowed

#### Income from Pupil Extras and Events

Charges are made to pupils to cover the cost of 'Extras' such as milk, exam fees, insurance, clubs, trips and outings. In some cases the costs slightly exceed the charges made and in others there is a small surplus remaining. The intention is for pupils to pay for these costs but not to achieve a profit on recharging. The income and expenses relating to Extras have been netted off in the accounts and included under either activities, trips and outings or sundry income as appropriate.

## Resources expended

Resources expended are accounted for on an accruals basis. Certain expenditure is apportioned to post categories based on the estimated amount attributable to that activity in the year. The irrecoverable element of VAT is included with the expense to which it relates.

Governance costs comprise the costs of running the Charitable Company, such as the costs of board and committee meeting, preparing statutory accounts and satisfying public accountability

## Tangible fixed assets

Tangible fixed assets are recorded at their historical cost to the Charitable Company Depreciation is provided on all tangible assets, except freehold land, in order to write off their cost less residual value over their estimated useful lives at the following annual rates

Freehold property 2% on cost Improvements to property 10% on cost Plant and machinery 10% on cost

Fixtures and fittings 25% on reducing balance

Computer equipment rates of 25% and 33 33% on cost, according to asset type

In general, individual assets costing below £500 are not capitalised. This also applies to donated assets. The cost of donated items is advised by the donor where possible or otherwise estimated.

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd.)

## **Pension Schemes**

The Charitable Company contributes to the Teachers' Pension Scheme, which is a defined benefit scheme, at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme attributable to the Charitable Company. In accordance with FRS 17 therefore, the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised by the Scheme Administrator. All non-teaching staff may join Charitable Company's Group Personal Pension Plan after three months employment. This Scheme is a defined contribution scheme.

## **Operating Leases**

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred

| 2 | FEES RECEIVABLE                       |                          |                        |                          | 2010<br>£             | 2009<br>£             |
|---|---------------------------------------|--------------------------|------------------------|--------------------------|-----------------------|-----------------------|
|   | Fees receivable consist of -          |                          |                        |                          |                       |                       |
|   | Gross fees Less Total discounts given |                          |                        |                          | 1,852,345<br>(34,895) | 1,724,381<br>(34,680) |
|   |                                       |                          |                        |                          | 1,817,450             | 1,689,701             |
| 3 | ANCILLARY INCOME                      |                          |                        |                          |                       |                       |
| J | ANOILLANT INCOME                      | Unrestric<br>School      | ted Funds              | Restricted<br>Funds      | Total<br>2010         | Total<br>2009         |
|   |                                       | £                        | Designated<br>£        | £                        | £                     | £                     |
|   | Registration fees                     | 5,250                    | -                      | -                        | 5,250<br>6,392        | 5,550<br>2,528        |
|   | Rechargeable extras Other             | 6,392<br>12,626          | -                      | -                        | 12,626                | 16,140                |
|   |                                       | 24,268                   |                        | _                        | 24,268                | 24,218                |
| 4 | INVESTMENT INCOME                     |                          |                        |                          |                       |                       |
|   |                                       | Unrestric<br>School<br>£ | ted Funds Designated £ | Restricted<br>Funds<br>£ | Total<br>2010<br>£    | Total<br>2009<br>£    |
|   | Bank interest receivable              | 3,533                    | -                      | -                        | 3,533                 | 8,961<br>————         |

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd.)

| 5 | TOTAL | RESOU | RCES | EXPENDED |
|---|-------|-------|------|----------|
|---|-------|-------|------|----------|

|   |  | Staff<br>Costs<br>£ | Other<br>£   | Depreciation<br>£ | Total<br>2010<br>£ | Total<br>2009<br>£                    |
|---|--|---------------------|--------------|-------------------|--------------------|---------------------------------------|
|   | Charitable activities                        |                     |              |                   |                    |                                       |
|   | School operating costs Teaching              | 991,344             | 87,221       | 51,383            | 1,129,948          | 1,113,483                             |
|   | Welfare                                      | 108,516             | 75,166       | 1,302             | 184,984            | 173,953                               |
|   | Premises                                     | 100,510             | 98,918       | 102,190           | 201,108            | 200,257                               |
|   | Support costs                                | 108,279             | 33,478       | 10,704            | 152,461            | 144,447                               |
|   |  | 1,208,139           | 294,783      | 165,579           | 1,668,501          | 1,632,140                             |
|   | Governance costs                             |                     | 8,206        |                   | 8,206              | 6,987                                 |
|   |  |                     |              |                   |                    |                                       |
|   | Costs of generating funds                    |                     | 070          |                   | 070                | 1.005                                 |
|   | Bank charges and interest Bank loan interest | -                   | 976<br>2,752 | -                 | 976<br>2,752       | 1,095<br>4,993                        |
|   | Bank loan interest<br>Bad debts              | <del>-</del>        | 6,609        | -                 | 6,609              | 4,993                                 |
|   |  |                     | 10,337       |                   | 10,337             | 6,088                                 |
|   | Total Costs                                  | 1,208,139           | 313,326      | 165,579           | 1,687,044          | 1,645,215                             |
|   |  |                     |              |                   |                    | · · · · · · · · · · · · · · · · · · · |
| 6 | NET INCOMING RESOURCES                       |                     |              |                   | 2010               | 2009                                  |
|   |  |                     |              |                   | 2010<br>£          | 2009<br>£                             |
|   | These are stated after charging/(cred        | liting)             |              |                   | _                  | · <del>-</del>                        |
|   | Depreciation (owned assets)                  |                     |              |                   | 165,579            | 138,224                               |
|   | Auditors' remuneration (audit only)          |                     |              |                   | 6,893              | 5,674                                 |
|   | Trustees indemnity insurance                 |                     |              |                   | 1,313              | 1,313                                 |

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd.)

| 7 STAFF COSTS  Wages and salaries 1   | 2010<br>£<br>1,022,832<br>79,776 | 2009<br>£<br>1,019,409 |
|---|----------------------------------|------------------------|
| Wages and salaries  | 79,776                           |                        |
| · · · · · · · · ·   |                                  |                        |
| Social security costs   | 400 004                          | 79,518                 |
| Pension contributions   | 105,531                          | 108,362                |
|   | 1,208,139                        | 1,207,289              |
| The average number of employees during the year were -  |                                  |                        |
| Teaching  | 21                               | 22                     |
| Teachers' assistants  | 9                                | 9                      |
| Administration  | 4                                | 4                      |
| Domestic  | 8                                | 9                      |
|   | 42                               | 44                     |
| The number of employees whose emoluments amounted to over £60,000 in the year were as follows   |                                  |                        |
| 60,000 - 70,000   | 1                                | 1                      |
| Number of higher paid employees in the teachers' superannuation scheme, defined benefits scheme | 1                                | 1                      |
| Total cost of employer's contributions in the year  | 9,129                            | 8,734                  |

During the year no emoluments were paid to the Governors' or persons connected with them (2009 £Nil)

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd.)

## 8 TANGIBLE FIXED ASSETS

|   | Freehold<br>Property<br>£ | Improvements to Property £             | Plant and<br>Machinery<br>£                             | Fixtures &<br>Fittings<br>£                              | Computer<br>Equipment<br>£                                | Total<br>£                        |
|---|---------------------------|--|---|--|---|-----------------------------------|
| Cost<br>At 1 September 2009<br>Additions                                | 995,931                   | 1,238,699<br>35,637                    | 51,331<br>4,181   | 203,411<br>18,743  | 248,105<br>67,522   | 2,737,477<br>126,083              |
| At 31 August 2010   | 995,931                   | 1,274,336                              | 55,512  | 222,154  | 315,627   | 2,863,560                         |
| Depreciation At 1 September 2009 Charge for the year  At 31 August 2010 | 137,665<br>17,184<br>     | 717,389<br>85,006<br>- ————<br>802,395 | 43,826<br>1,302<br>———————————————————————————————————— | 153,622<br>17,133<br>——————————————————————————————————— | 192,251<br>44,953<br>———————————————————————————————————— | 1,244,753<br>165,578<br>1,410,331 |
| <u>-</u>  | ===                       | = ======                               |   |  |   |                                   |
| Net Book Value<br>At 31 August 2009                                     | 858,266                   | 521,310                                | 7,505   | 49,789   | 55,854  | 1,492,724                         |
| At 31 August 2010   | 841,082                   | 471,941                                | 10,384  | 51,399   | 78,423  | 1,453,229                         |

Included in cost of land and buildings is freehold land of £136,683 (2009 £136,683) which is not depreciated

| 9  | DEBTORS                                      | 2010<br>£        | 2009<br>£        |
|----|--|------------------|------------------|
|    | Trade debtors Prepayments and accrued income | 20,613<br>43,880 | 15,800<br>34,160 |
|    | riepayments and accided income               | 64,493           | 49,960           |
| 10 | CREDITORS                                    | 2010<br>£        | 2009<br>£        |
|    | Amounts falling due within one year          |                  |                  |
|    | Bank loans and overdrafts                    | 11,431           | 10,214           |
|    | Trade creditors                              | 22,658           | 62,276           |
|    | Fees received in advance                     | 82,160           | 97,483           |
|    | Deposits                                     | 12,400           | 13,800           |
|    | Taxation                                     | 24,257           | 24,874           |
|    | Accruals and deferred income                 | 21,330           | 35,024           |
|    |  | 174,236          | 243,671          |

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd.)

| 11 | CREDITORS   | 2010<br>£                  | 2009<br>£                   |
|----|---|----------------------------|-----------------------------|
|    | Amounts falling due after more than one year  | 141,028                    | 153,476                     |
|    | Bank loans and overdrafts<br>Deposits   | 107,000                    | 105,500                     |
|    | ī   | 248,028                    | 258,976                     |
| 12 | LOAN CREDITOR   | 2010<br>£                  | 2009<br>£                   |
|    | The bank loan is repayable by instalments   |                            |                             |
|    | <ul><li>due after five years</li><li>due within two to five years</li><li>due within one to two years</li></ul> | 93,252<br>36,144<br>11,632 | 109,150<br>33,776<br>10,550 |
|    | - due after more than one year - due within one year  | 141,028<br>11,431          | 153,476<br>10,214           |
|    |   | 152,459                    | 163,690                     |

The bank loan is secured A first charge dated 9 September 2002 is held by Lloyds TSB Bank Plc over the freehold property known as Courtneys, Henley-on-Thames, Oxfordshire

## 13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

|   | Fixed<br>Assets<br>£ | Net Current<br>Assets<br>£ | Long Term<br>Liabilities<br>£ | Total<br>2010<br>£  | Total<br>2009<br>£  |
|---|----------------------|----------------------------|-------------------------------|---------------------|---------------------|
| Restricted Funds  | 33,465               | 3,023                      | -                             | 36,488              | 44,247              |
| Unrestricted Funds General Reserves Designated Reserves | 1,419,764            | 524,388<br>60,000          | (248,028)                     | 1,696,124<br>60,000 | 1,526,407<br>40,000 |
|   | 1,453,229            | 587,411                    | (248,028)                     | 1,792,612           | 1,610,654           |

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010 (cont'd)

## 14 RESTRICTED FUNDS - movements in the year

|  | Balance<br>01/09/2009<br>£ | Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Transfers<br>£ | Balance<br>31/08/2010<br>£ |
|--|----------------------------|----------------------------|----------------------------|----------------|----------------------------|
| Fixed assets fund                      | 35,337                     | _                          | (1,872)                    | -              | 33,465                     |
| Parental donations                     | 323                        | -                          | -                          | -              | 323                        |
| Friends of Rupert House                | -                          | 23,273                     | (5,103)                    | (18,170)       | -                          |
| Donations for specific school expenses | 202                        | -                          | (202)                      | -              | -                          |
| Oxfordshire County Council Grant       | 5,000                      | -                          | -                          | (5,000)        | -                          |
| School garden                          | 385                        | -                          | (385)                      | -              | -                          |
| Kırkham prize fund                     | 3,000                      |                            | (300)                      | -              | 2,700                      |
|  | 44,247                     | 23,273                     | (7,862)                    | (23,170)       | 36,488                     |

The restricted funds relate to donations given for specific projects, viz the purchase of fixed assets for use by the School, parental donations for the assistance of pupils and the payment of specific school expenses

## Transfers to unrestricted funds - capital items

The Oxfordshire County Council Grant restricted fund of £5,000 and Friends of Rupert House restricted income of £18,170 were used to buy capital items which are not deemed to be restricted, and therefore these balances was transferred to unrestricted funds, being the amount expended on capital items

## 15 UNRESTRICTED FUNDS - movements in the year

|                        | Balance<br>01/09/2009<br>£ | Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Transfers<br>£ | Balance<br>31/08/2010<br>£ |
|------------------------|----------------------------|----------------------------|----------------------------|----------------|----------------------------|
| Designated fund        |                            |                            |                            |                |                            |
| Bursaries fund         | 40,000                     | -                          | -                          | 20,000         | 60,000                     |
| Total designated funds | 40,000                     | -                          | -                          | 20,000         | 60,000                     |
| General funds          | 1,526,407                  | 1,845,729                  | (1,679,182)                | 3,170          | 1,696,124                  |
|                        | 1,566,407                  | 1,845,729                  | (1,679,182)                | 23,170         | 1,756,124                  |

During the year the Governors made a transfer of £20,000 from general funds to the bursaries fund

| 16 | CAPITAL COMMITMENTS   | 2010<br>£ | 2009<br>£ |
|----|---|-----------|-----------|
|    | Contracted but not provided for in the financial statements | 44,746    | -         |
|    |   |           |           |

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 31 August 2010(cont'd.)

#### 17 TAXATION

The Charitable Company is a registered charity and as such, it has no liability to corporation tax on any of its sources of income

### 18 TRANSACTIONS WITH GOVERNORS

Some of the Governors had children attending the School. The total fees charged for the school year were as follows

| Dr M Brennan    | £11,404 | (2009 £7,520) |
|-----------------|---------|---------------|
| Mrs A Collinson | £9,042  | (2009 £9,035) |
| Mr PRK Stott    | £7,929  | (2009 £6,995) |

At the year end there were no outstanding balances relating to the above transactions

Expenses of £169 (2009 £117) were reimbursed to one governor

#### 19 PENSIONS

Teachers may join the Teachers' Pension Scheme, which is a statutory, contributory final salary scheme. Under the Teachers' Pension Scheme, teachers' contributions, on a pay-as-you-go basis, and employers' contributions are credited to the Exchequer. An annual account, the Teachers' Pension Account, is kept of receipts and expenditure. Any excess of income over expenditure is deemed to be invested in notional investments that produce a real rate of return. The Account is credited with that real rate of return.

Not less than every five years, the Government actuary, using normal actuarial principles, conducts an actuarial review of the Scheme. The last valuation of the Scheme, was for the period 1 April 2001 to 31 March 2004. The Government actuary reported that the total liabilities of the Scheme amounted to £166,500 million compared with assets of £163,240 million.

The financial assumptions in the Government actuary report were that the rate of real return would be 3 5% in excess of prices and 2% in excess of earnings, the rate of real earnings growth would be 1 5% and the gross rate of return would be 6 5%

The Charitable Company runs a defined contribution scheme for employees not within the Teachers' Pension Scheme. The Charitable Company's contributions into the Group Personal pension. Plan during the year amounted to £10,618 (2009 £11,260)

## INCOME AND EXPENDITURE ACCOUNT For the year ended 31 August 2010

| ,                             | 2010      |             | 2009      |             |
|-------------------------------|-----------|-------------|-----------|-------------|
|                               | £         | £           | £         | £           |
|                               |           |             |           |             |
| INCOME                        |           |             |           |             |
| Fee Income                    |           |             |           |             |
| Tuition fees                  | 1,817,450 |             | 1,689,701 |             |
| Activities, trips and outings | 6,392     |             | 2,528     |             |
| Registration fees             | 5,250     |             | 5,550     |             |
| Deposits retained             | 5,300     |             | 4,900     |             |
| Sundry income                 | 7,326     |             | 11,240    |             |
|                               |           |             |           |             |
|                               |           | 1,841,718   |           | 1,713,919   |
| Other Income                  |           |             | 2.542     |             |
| General donations             | 478       |             | 3,510     |             |
| Interest receivable           | 3,533     |             | 8,961     |             |
|                               |           | 4,011       |           | 12,471      |
| Total Income for the Year     |           | 1,845,729   |           | 1,726,390   |
| Less Expenditure for the Year |           | (1,679,182) |           | (1,641,959) |
| Surplus for the Year          |           | 166,547     |           | 84,431      |

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## INCOME AND EXPENDITURE ACCOUNT For the year ended 31 August 2010

|                                |                                       | 2010                                    | 2009           |           |
|--------------------------------|---------------------------------------|---|----------------|-----------|
|                                | £                                     | £                                       | £              | £         |
| EXPENDITURE                    |                                       |   |                |           |
| Educational                    |                                       |   |                |           |
| Salary costs                   | 991,344                               |   | 999,490        |           |
| Teaching material              | 58,291                                |   | 59,478         |           |
| Direct costs                   | 13,738                                |   | 13,421         |           |
| Courses/Inset                  | 9,202                                 |   | 9,391          |           |
| Depreciation                   | 51,383                                |   | 30,319         |           |
| Welfare                        |                                       | 1,123,958                               |                | 1,112,099 |
| Salary costs                   | 108,516                               |   | 102,114        |           |
| Provisions and housekeeping    | 40,599                                |   | 40,058         |           |
| Laundry and cleaning           | 34,567                                |   | 30,470         |           |
| Depreciation                   | 1,302                                 |   | 1,311          |           |
| ·                              |                                       | 184,984                                 |                | 173,953   |
| Premises                       |                                       | , |                | .,.,      |
| Rates and water                | 7,239                                 |   | 7,222          |           |
| Insurance                      | 10,699                                |   | 11,294         |           |
| Light and heat                 | 23,180                                |   | 16,203         |           |
| Repairs                        | 59,113                                |   | 66,747         |           |
| Depreciation                   | 100,318                               |   | 98,232         |           |
|                                |                                       | 200,549                                 |                | 199,698   |
| Support                        | 100.070                               |   | 405.000        |           |
| Salary costs                   | 108,279                               |   | 105,686        |           |
| Telephone and internet charges | 2,964                                 |   | 2,792          |           |
| Postage and stationery         | 4,444                                 |   | 4,500          |           |
| Office expenses                | 2,974                                 |   | 2,950<br>2,713 |           |
| Advertising and recruitment    | 4,996                                 |   | 2,713          |           |
| Centrefile                     | 3,601<br>5,674                        |   | 3,267<br>7,418 |           |
| Marketing<br>Courses/Inset     | 1,022                                 |   | 1,044          |           |
| Bursary costs                  | 1,727                                 |   | 1,04-1         |           |
| Legal and professional charges | 3,474                                 |   | 5,314          |           |
| Auditors' remuneration         | 6,893                                 |   | 5,674          |           |
| Sundry expenses                | 2,602                                 |   | 2,274          |           |
| Depreciation                   | 10,704                                |   | 6,489          |           |
|                                | · · · · · · · · · · · · · · · · · · · | 159,354                                 | <del></del>    | 150,121   |
| Finance costs                  |                                       | 100,004                                 |                | 100,121   |
| Bank charges                   | 976                                   |   | 1,095          |           |
| Bank loan interest             | 2,752                                 |   | 4,993          |           |
| Bad debts                      | 6,609                                 |   | , <u>-</u>     |           |
|                                |                                       | 10,337                                  |                | 6,088     |
| Total Expenditure for the Year |                                       | 1,679,182                               |                | 1,641,959 |

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