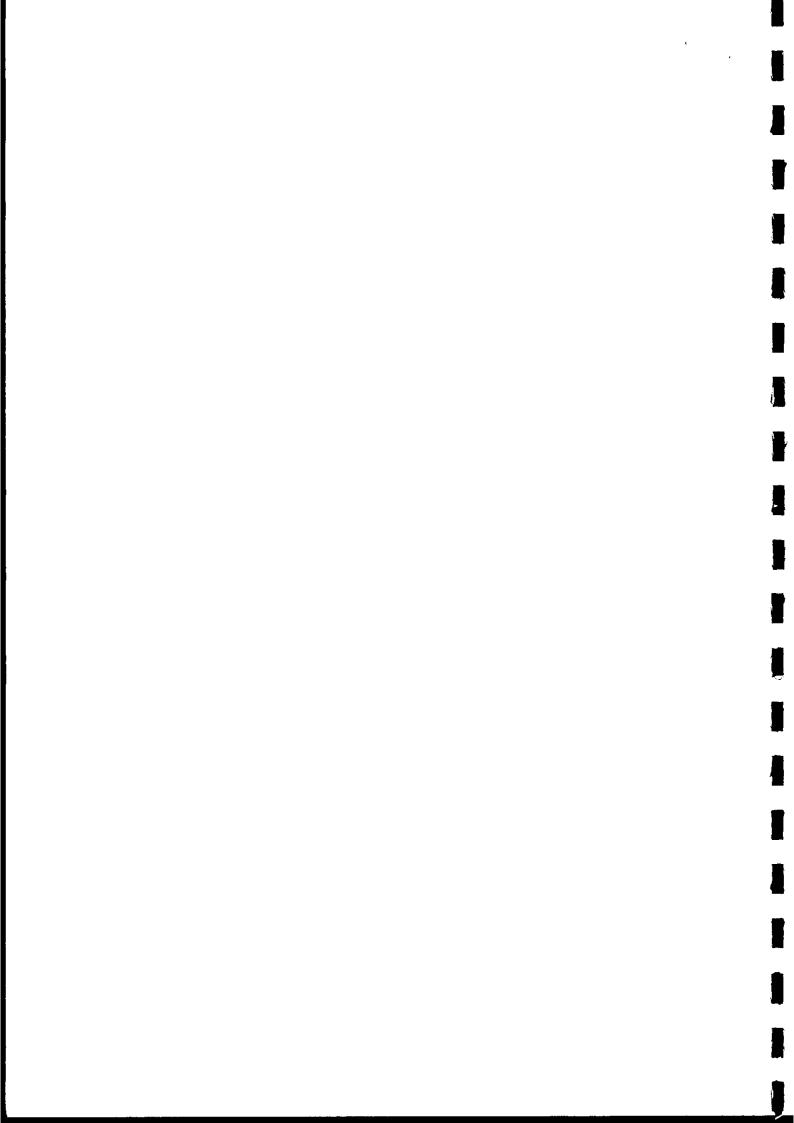
# Webster Drives Limited

Directors' report and financial statements Registered number 553051 31 March 2000

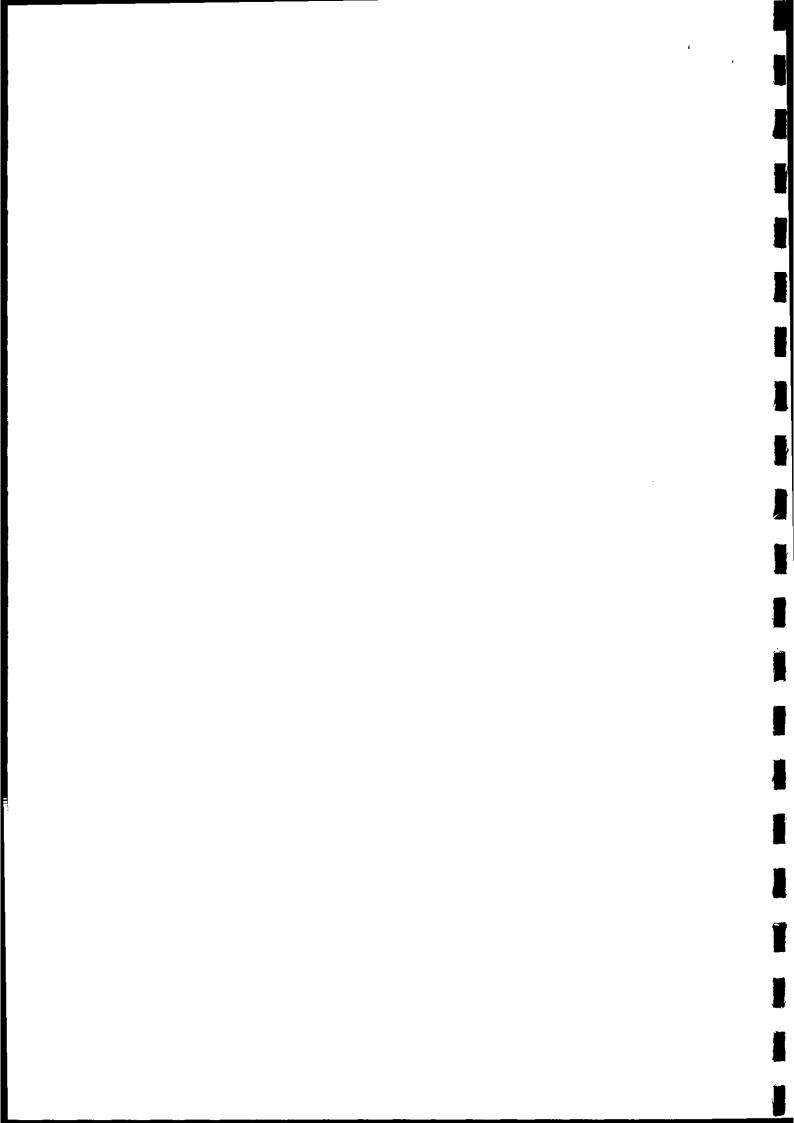
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Webster Drives Limited Directors' report and financial statements 31 March 2000

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## Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 March 2000.

### Principal activity

The company is principally engaged in the development, manufacture and merchanting of power take-off equipment, ancillary drives and transmissions for commercial vehicles, vehicle hydraulics and hydraulic tipping rams and lift winding gear.

#### **Business review**

The profit for the financial year was £181,077 (1999: £108,256).

### Research and development

Research and development continues to be directed towards the development of new and existing products. Amounts expended are shown in note 6 to the accounts.

#### **Dividends**

An interim dividend of £50,000 was paid during the year (1999: £50,000).

The directors recommend the payment of a final dividend of £40,539 (1999: £4,128).

#### Creditor payments

Terms of payment with principal suppliers are negotiated as part of the continuing trading relationships with those suppliers. Once negotiated it is policy to follow those agreements. In the absence of specific agreement, standard policy is to settle undisputed amounts due on 60 day terms. At 31 March 2000 the number of days purchases outstanding (including amounts owed to group companies) was 57 (1998: 79 days).

#### **Directors**

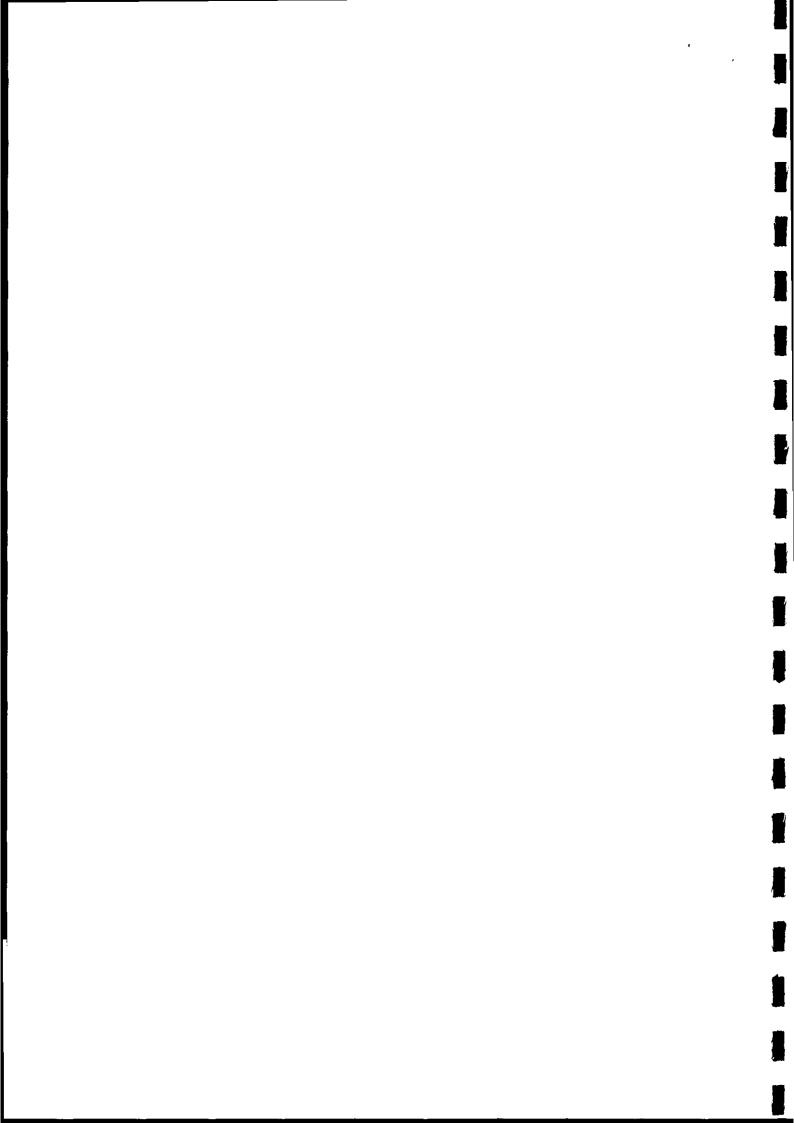
The directors who held office during the year were as follows:

J Dunn (Chairman) D Ball

(retired 31 July 2000)

ML Brown KG Hurley N Wilkinson

C Eastham



# Directors' report (continued)

#### Directors' interests

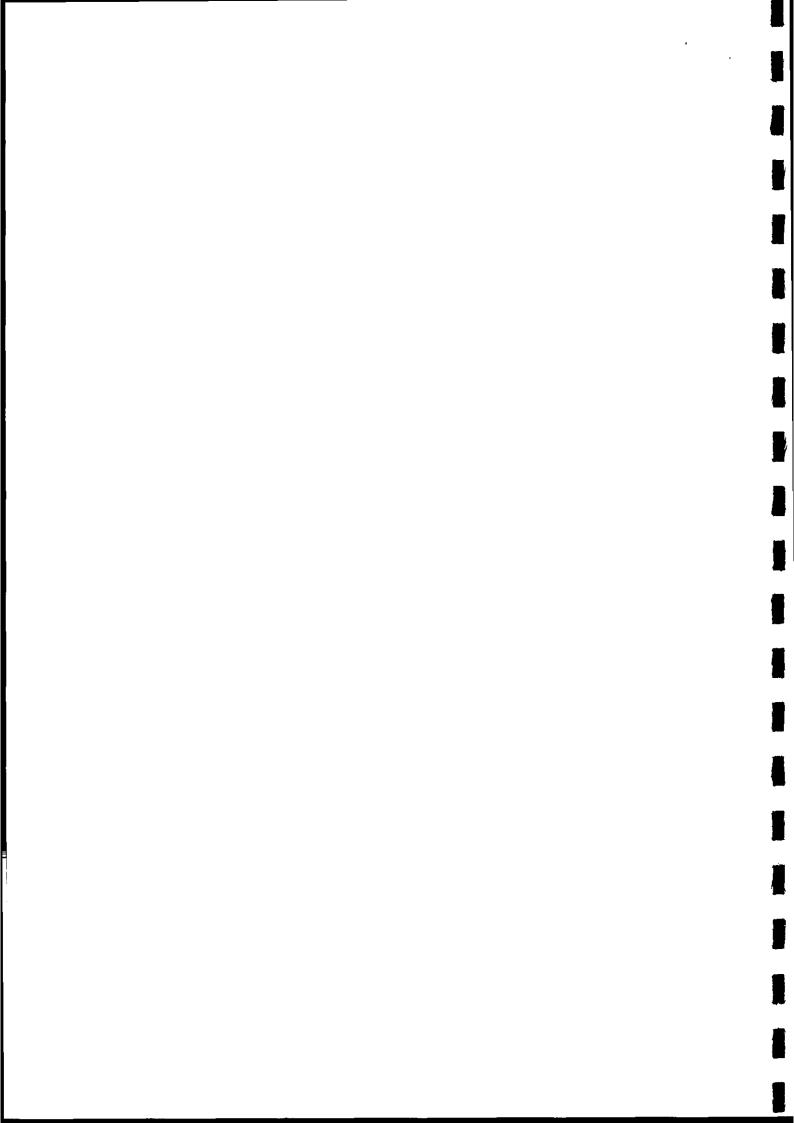
D Ball and J Dunn are also directors of Syltone Industries plc, the immediate parent company. Their interests in the share capital of group undertakings are shown in the financial statements of that company.

C Eastham and N Wilkinson have no interest in the share capital of the group.

The interests of the other directors in office at the year end in the share capital of group undertakings were as follows:

		Syltone plc		ole
		Ordinary shares of 25p each		of 25p each
			31 March	31 March
			2000	1999
M L Brown			2,000	2,000
KG Hurley			7,609	7,609
		Number of opti	ons during the year	
	At 31 March	Share options	Share options	At 31 March
	1999	granted	lapsed/exercised	2000
ML Brown				
Employee sharesave scheme options	6,047	-	(6,047)	-
KG Hurley				
Employee sharesave scheme options	1,539	*	-	1,539
N Wilkinson				
Employee sharesave scheme options	1,649	-	-	1,649

All options are held under Schemes operated by Syltone plc.



# Directors' report (continued)

### **Auditors**

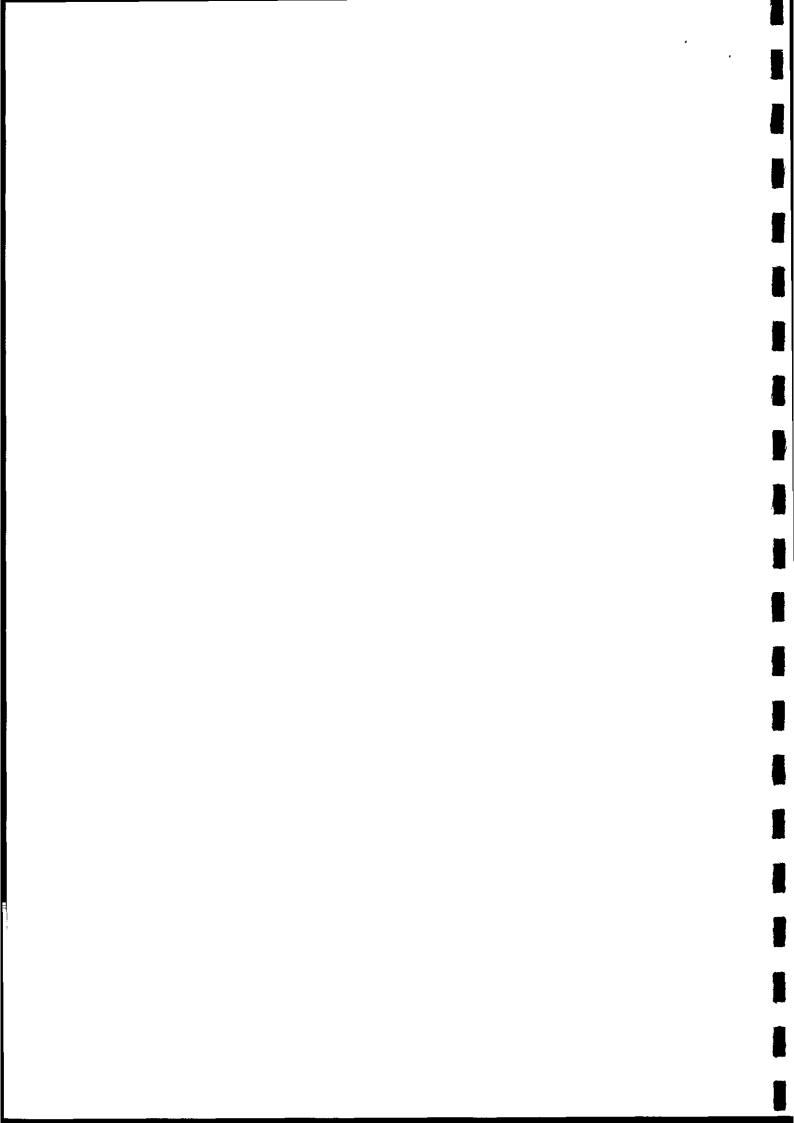
Pursuant to section 385 Companies Act 1985, a resolution for the re-appointment of KPMG Audit Plc as auditors to the company will be proposed at the forthcoming Annual General Meeting.

By order of the board

N Wilkinson Secretary

Folds Road Bolton Lancashire BL1 2SE

28 November 2000

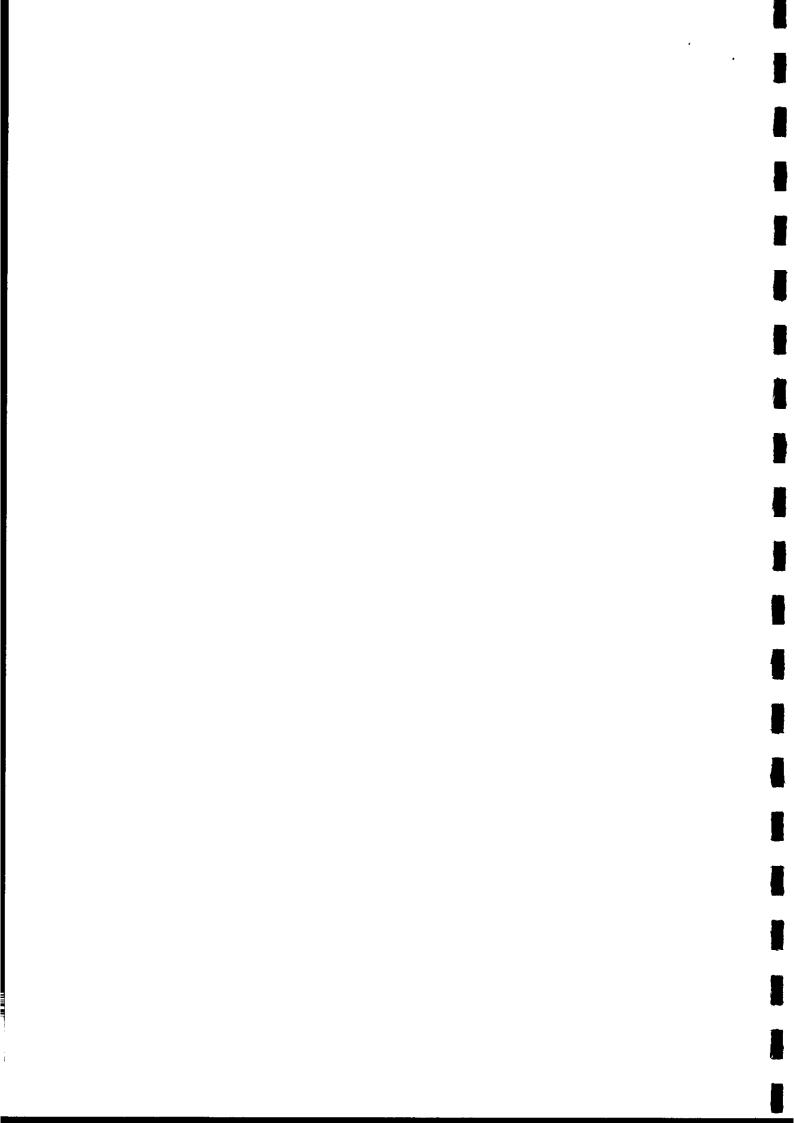


## Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.





1 The Embankment Neville Street Leeds LS1 4DW

# Report of the auditors to the members of Webster Drives Limited

We have audited the financial statements on pages 6 to 16.

## Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 4, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

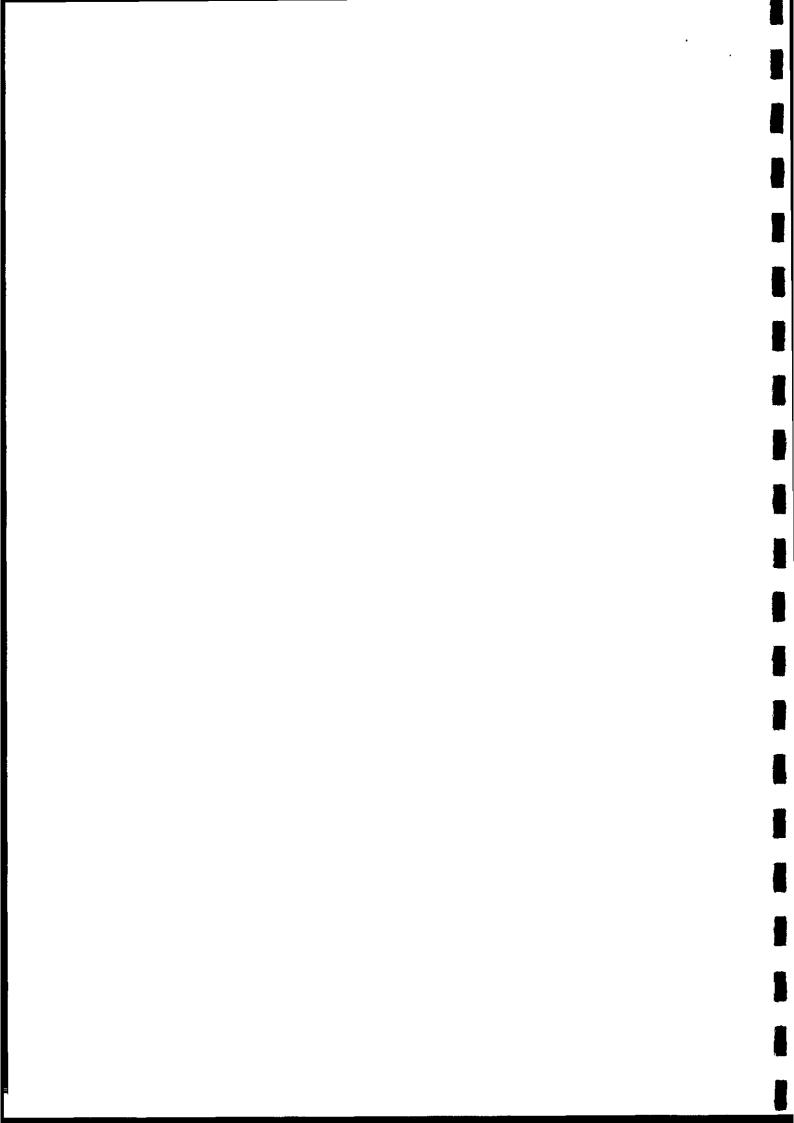
#### Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 March 2000 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

**KPMG Audit Plc** 

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Chartered Accountants Registered Auditor 28 November 2000



## Profit and loss account

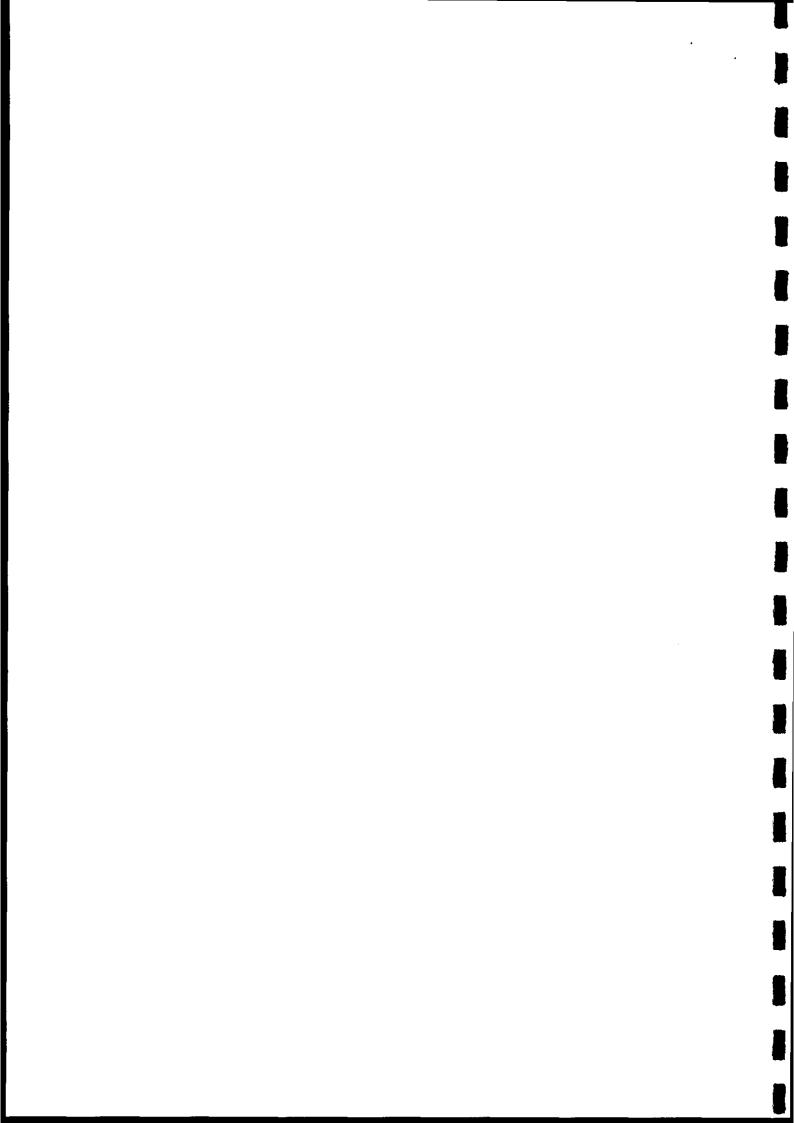
for the year ended 31 March 2000

	Note	2000 £	1999 £
Turnover	2	3,195,286	3,829,750
Change in stocks of finished goods and work in progress		(45,194)	(189,933)
Raw materials and consumables		(1,001,600)	(1,287,911)
Other external charges		(410,775)	(426,093)
Staff costs	3	(1,334,684)	(1,603,333)
Depreciation	9	(137,688)	(134,589)
Operating profit		265,345	187,891
Interest payable	5	(20,461)	(35,761)
Profit on ordinary activities before taxation	6	244,884	152,130
Taxation on profit on ordinary activities	7	(63,807)	(43,874)
Profit for the financial year		181,077	108,256
Dividends paid and proposed	8	(90,539)	(54,128)
Retained profit for the financial year	15	90,538	54,128

A reconciliation of movements in shareholders' funds is given in note 16.

In both the current and preceding year, the company made no material acquisitions and had no discontinued operations.

The financial statements are prepared on an unmodified historical cost basis and there were no recognised gains or losses in the year (1999: £Nil) other than those reflected in the profit and loss account above.



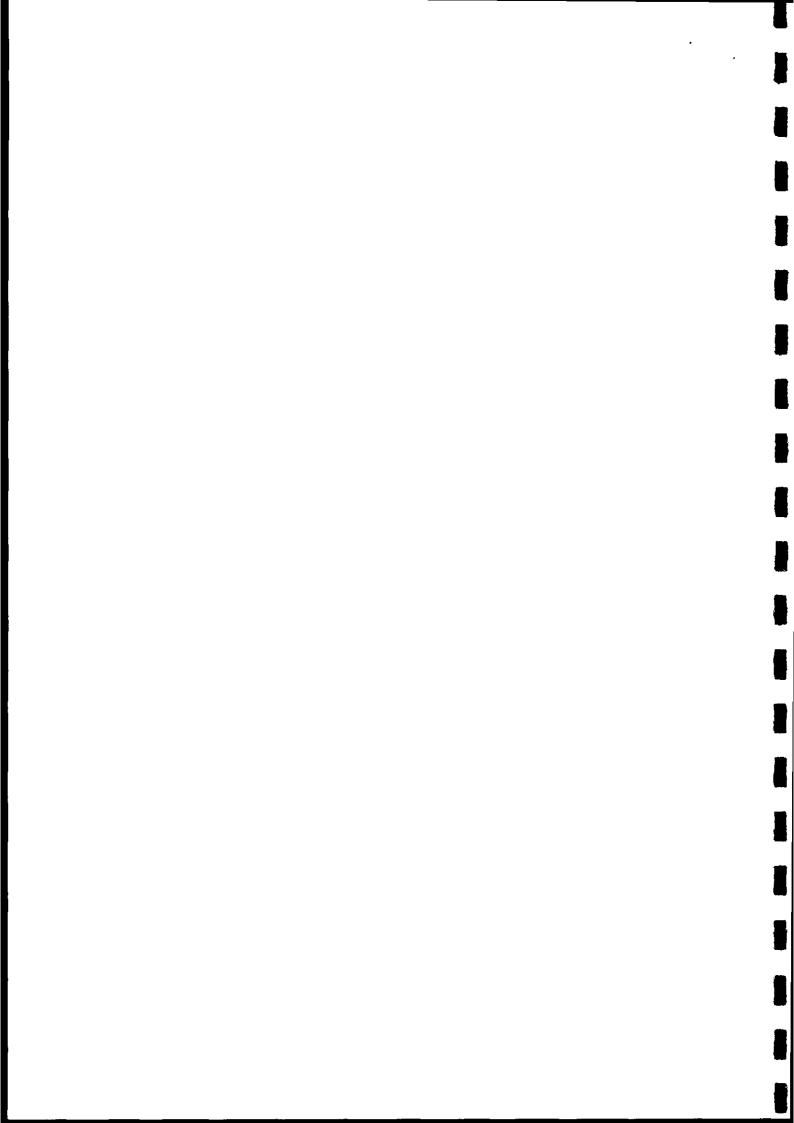
# **Balance** sheet

at 31 March 2000

	Note	•	2000		1999
		£	£	£	£
Fixed assets Tangible assets	9		502,863		581,815
Current assets Stocks Debtors Cash at bank and in hand	10 11	458,026 578,932 98		584,428 846,956 170	
Creditors: amounts falling due within one year	12	1,037,056 (761,562)		1,431,554 (1,329,936)	
Net current assets			275,494	<u> </u>	101,618
Total assets less current liabilities			778,357		683,433
Provisions for liabilities and charges	13		(35,344)		(30,958)
Net assets			743,013		652,475
Capital and reserves Called up share capital Profit and loss account	14 15		16,950 726,063		16,950 635,525
Shareholders' funds			743,013		652,475
Shareholders' funds Equity Non-equity			731,713 11,300		641,175
			743,013		652,475
					-

These financial statements were approved by the board of directors on 28 November 2000 and were signed on its

J A Dunn Chairman



#### **Notes**

(forming part of the financial statements)

#### 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### Cash flow statement

Under Financial Reporting Standard No 1 (Revised 1996), the company is exempt from the requirement to prepare a cash flow statement on the grounds that it is a wholly owned subsidiary undertaking of a company registered in England and Wales.

#### Depreciation

Depreciation is provided by the company to write off the cost less estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives, as follows:

Long leasehold property - up to 50 years

Short leasehold improvements - over the residue of the lease

Plant and equipment - 4 to 10 years Motor vehicles - 4 years

#### Stocks

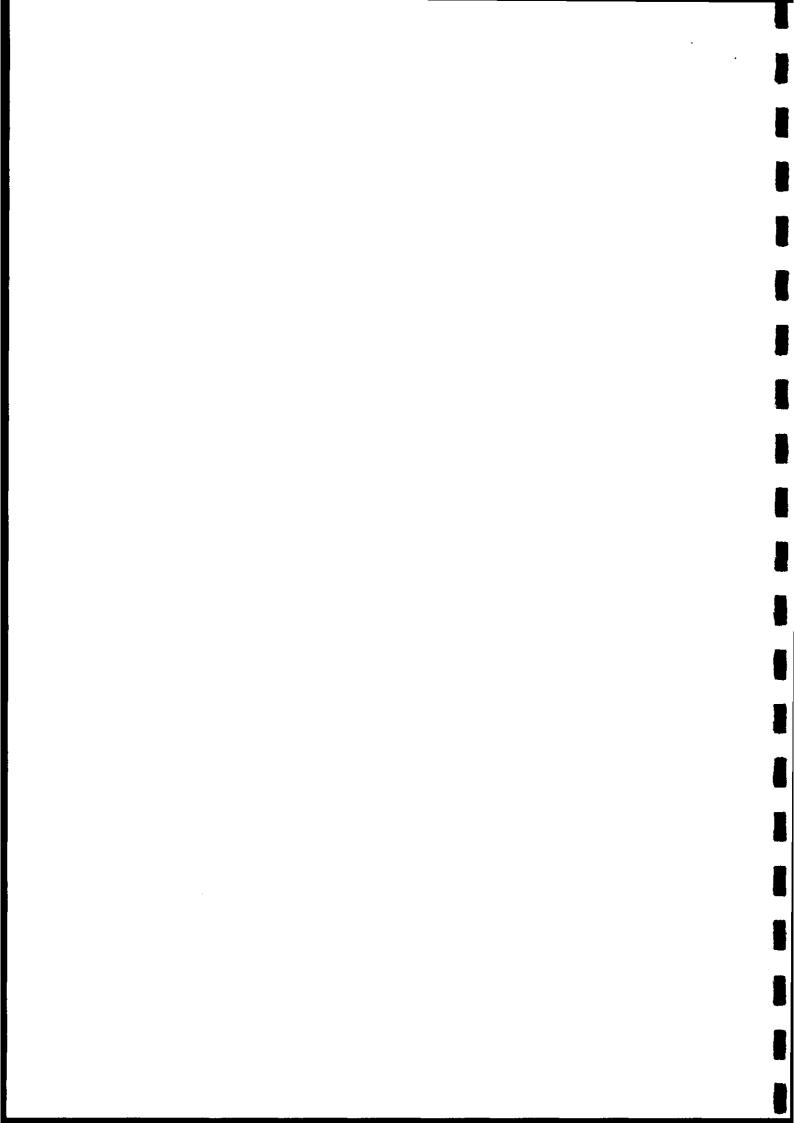
Stocks are valued at the lower of cost and net realisable value. Cost includes an appropriate allocation of overheads.

#### Deferred taxation

No provision is made for deferred taxation unless there is a reasonable probability that a liability will arise in the foreseeable future. Full recognition is made of the deferred tax asset relating to the pension cost provision made in accordance with Statement of Standard Accounting Practice No 24.

#### Research and development

Expenditure on research and development is written off as incurred.



## 1 Accounting policies (continued)

#### Pension costs

The expected cost of pensions is charged to the profit and loss account so as to spread the cost of pensions over the service lives of employees. Variations from the regular cost are spread over the expected service lives of current employees in the scheme. Pension costs are assessed in accordance with the advice of an independent, qualified actuary.

#### Foreign exchange

Foreign currency assets and liabilities are translated into sterling at the rates of exchange ruling at the balance sheet date. Gains or losses arising in the ordinary course of business are dealt with in arriving at operating profit.

#### Leased assets

Rentals under operating leases are charged against profits as incurred.

#### 2 Turnover

Turnover represents the invoiced value of goods sold and services provided in the year, stated exclusive of value added tax.

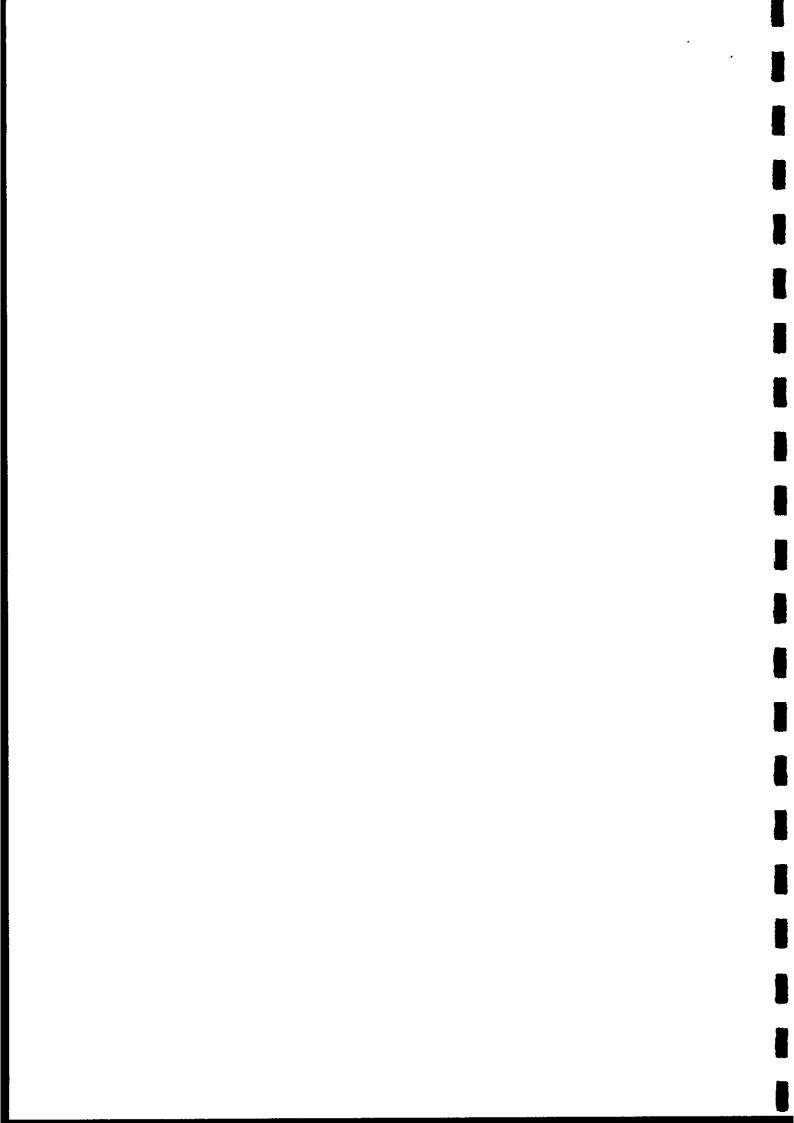
The geographical analysis of turnover, which arises from the principal activity of the company is as follows:

	2000	1999
	£	£
United Kingdom	3,035,641	3,595,525
Other	159,645	234,225
	3,195,286	3,829,750

#### 3 Staff numbers and costs

The average number of persons employed by the company (including directors) during the year, analysed by category was as follows:

	Number of employees	
	2000	1999
Management and administration	20	26
Manufacturing and development	38	50
	58	76

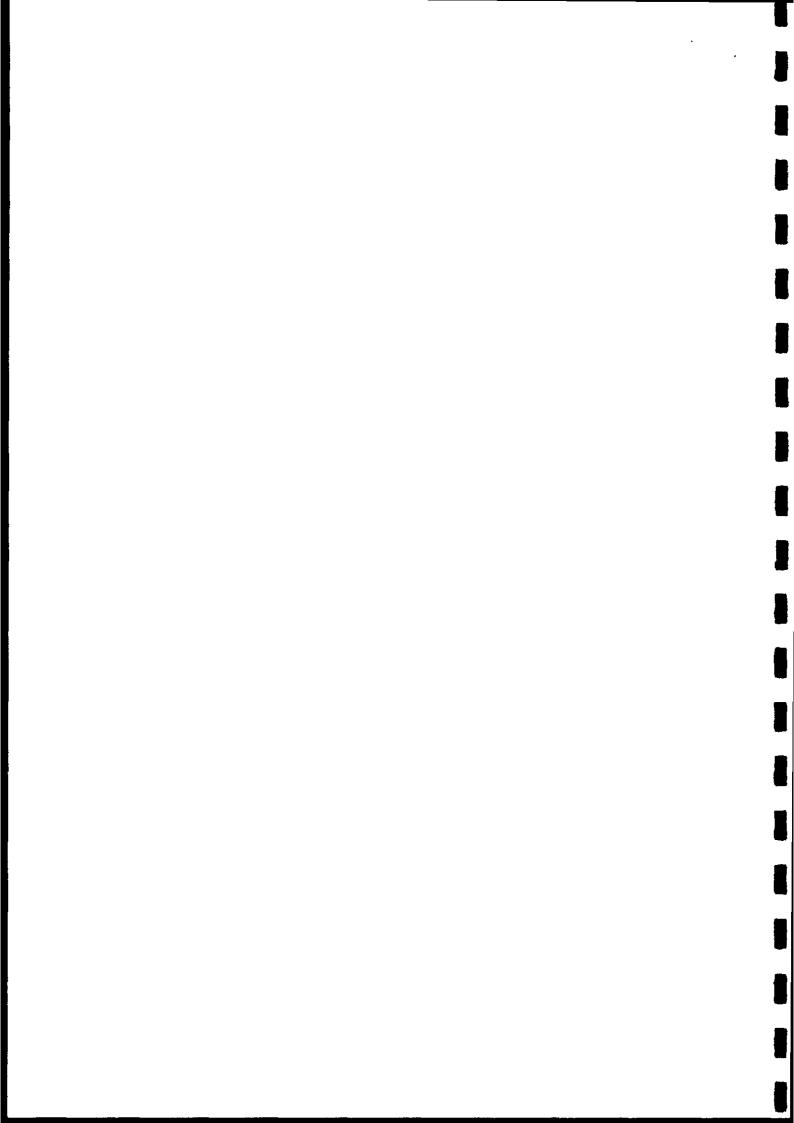


# 3 Staff numbers and costs (continued)

The aggregate payroll costs of these persons were as follows:

	2000 £	1999 £
Wages and salaries	1,164,133	1,370,236
Social security costs	64,495	93,371
Other pension costs (note 17)	106,056	139,726
	1,334,684	1,603,333
	there are supple	
4 Remuneration of directors		
	2000	1999
	£	£
Directors' emoluments:		
Remuneration as executives	202,045	147,112
Pension contributions	23,858	16,683
	225,903	163,795
	**************************************	

Retirement benefits are accruing to 4 (1998: 4) directors under defined benefit schemes.



5	Interest payable	2000	1999
		£	£
	On bank loans and overdrafts and other loans wholly		
	repayable within five years	20,461	35,761
_	n a district before taxation		
6	Profit on ordinary activities before taxation	2000 £	1999 £
	Profit on ordinary activities before taxation is stated after charging:	*	£
	Payments under operating leases:	4.453	2.460
	Plant and machinery	4,453	2,460
	Other leases	47,500	47,202
	Auditors' remuneration:	4.000	4 411
	Audit	4,920	4,411
	Other services	1,570	1,956
	Research and development costs	77,207	68,292
	Exchange losses	-	83
		<del></del>	<u></u>
7	Taxation on profit on ordinary activities		
•	tagation on profit of or analy accounts	2000	1999
		£	£
	UK Corporation tax at 30% (1999: 30%)		
	on the profit for the year on ordinary activities	72,738	47,330
	Deferred taxation (note 13)		865
	Adjustments relating to earlier years		
	- Deferred tax	_	(2,299)
	- Corporate tax	(8,931)	(2,022)
	- Corporate tax		
		63,807	43,874
		<del></del>	
1	B Dividends		1000
		2000	1999
	•	£	£
	Ordinary shares:	£0.000	50,000
	Interim dividend paid	50,000	
	Final proposal	40,539	4,128
		90,539	54,128
			<del></del>

# 9 Tangible fixed assets

	Long leasehold property	Short leasehold improvements	Plant, equipment and vehicles	Total
	£	£	£	£
Cost				
At beginning of year	198,568	52,331	2,823,141	3,074,040
Additions	-	4,426	54,310	58,736
Disposals	-	-	(15,455)	(15,455)
At end of year	198,568	56,757	2,861,996	3,117,321
Depreciation				<del></del>
At beginning of year	38,712	48,202	2,405,311	2,492,225
Charge for year	3,971	742	132,975	137,688
Disposals			(15,455)	(15,455)
At end of year	42,683	48,944	2,522,831	2,614,458
Net book value	<del></del>			<del></del>
At 31 March 2000	155,885	7,813	339,165	502,863
At 31 March 1999	159,856	4,129	417,830	581,815
	***************************************		<u> </u>	
0 Stocks				

## 10

	2000 £	1999 £
Raw materials and consumables	111,696	192,904
Work in progress	315,730	331,524
Finished goods and goods for resale	30,600	60,000
	-	
	458,026	584,428

## 11 Debtors

	2000 £	1999 £
Trade debtors Amounts owed by parent and fellow subsidiary undertakings Other debtors Prepayments and accrued income	458,427 92,657 301 27,547	573,931 195,125 892 77,008
	578,932	846,956

# 12 Creditors: amounts falling due within one year

	2000		1999	
	£	£	£	£
Bank overdraft (unsecured)		94,380		568,692
Trade creditors		285,823		352,573
Amounts owed to parent and fellow subsidiary undertakings		73,716		153,151
Other creditors including taxation and social security:				
Corporation tax	47,045		47,330	
Other taxes and social security	85,015		87,037	
Taxation and social security	132,060		134,367	
Other creditors	9,774		12,500	
	· · · · · · · · · · · · · · · · · · ·			146.067
		141,834		146,867
Accruals and deferred income		125,270		104,525
Proposed dividend		40,539		4,128
		761,562		1,329,936
		/01,302		1,525,550

## 13 Provisions for liabilities and charges

	Pension obligations £
At beginning of year Charge for the year in the profit and loss account	30,958 4,386
At end of year	35,344

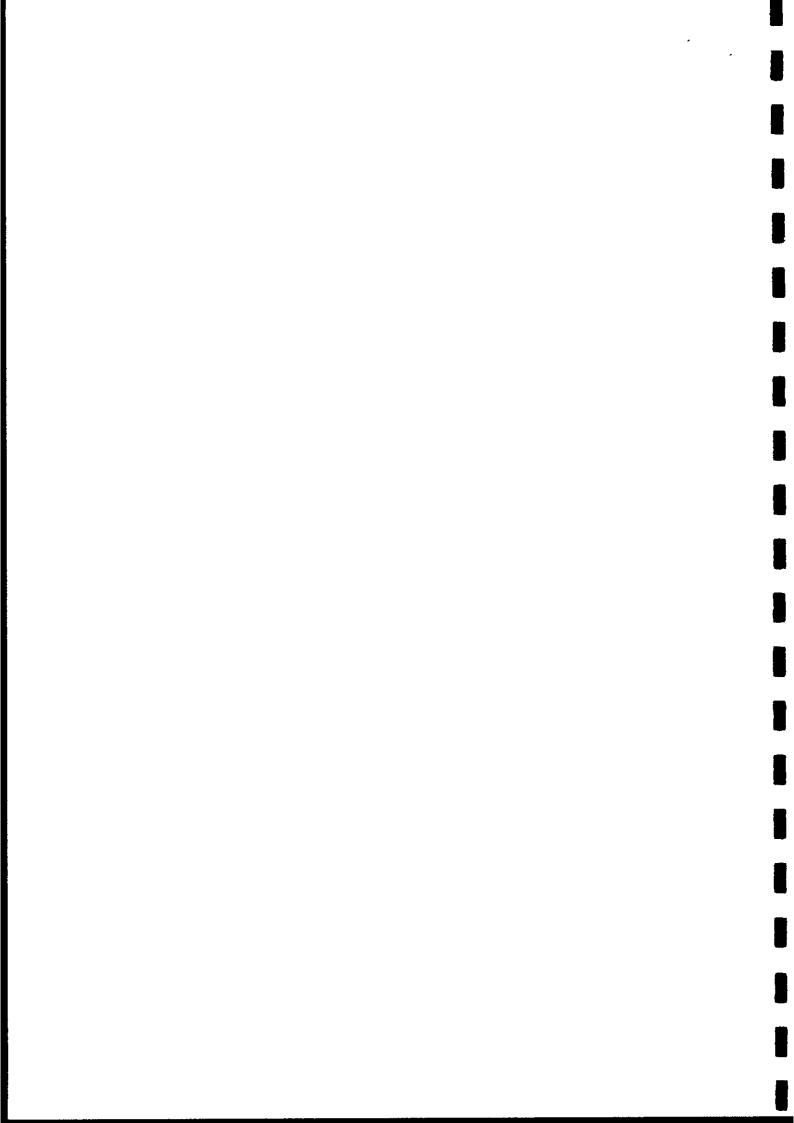
The amounts provided for deferred taxation at 30% (1999: 31%) represent the full potential liability and are as follows:

	2000 Provided £	2000 Unprovided £	1999 Provided £	1999 Unprovided £
Accelerated capital allowances Provision for pension obligations Other timing differences	- -	10,246 (10,603) (1,957)	• •	6,330 (8,529) (9,287)
	<del></del>	(2,314)	<del></del>	(11,486)
	<del></del>	<b>-</b>		

## 14 Called up share capital

	2000 £	1999 £
Authorised		
Equity		
17,400 ordinary shares of 50p each	8,700	8,700
Non-equity		
11,300 deferred shares of £1 each	11,300	11,300
	20,000	20,000
Allotted, called up and fully paid		
Equity	T (T)	5.650
11,300 ordinary shares of 50p each Non-equity	5,650	5,650
11,300 deferred shares of £1 each	11,300	11,300
	16,950	16,950
		-

The deferred shares have no rights to a dividend and have restricted rights in the return of capital. In the event of a poll, each ordinary share represents 5,000 votes to a deferred share's one vote.



#### 15 Profit and loss account

		£
At beginning of year		635,525
Retained profit for the financial year		90,538
At end of year		726,063
16 Reconciliation of movements in shareholders' funds		
	2000	1999
	£	£
Profit for the financial year	181,077	108,256
Dividends paid and proposed	(90,539)	(54,128)
Retained profit for the financial year	90,538	54,128
Opening shareholders' funds	652,475	598,347
Closing shareholders' funds	743,013	652,475

## 17 Pensions

The company participates in the group funded defined benefit scheme operated by Syltone plc. Contributions to the scheme are based on pension costs across the group as a whole. Particulars of the most recent actuarial valuation of the group's scheme are contained in the financial statements of Syltone plc.

## 18 Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2000 £	1999 £
Property rentals on leases terminating: In more than five years	47,500	47,500
Equipment rentals on leases terminating: In two to five years In more than five years	2,312 2,540	2,312 148
	52,352	49,960

#### 19 Capital commitments

Capital commitments contracted but not provided for at 31 March 2000 amounted to £Nil (1999: £16,550).

### 20 Contingent liabilities

The company has guaranteed the bank borrowings of certain group undertakings which at 31 March 2000 amounted to £16,326,000 (1999: £19,423,000). The company has guaranteed the VAT liability of certain group undertakings which at 31 March 2000 amounted to £111,000 (1999: £381,000).

#### 21 Ultimate parent company

The ultimate parent company is Syltone plc, a company incorporated in Great Britain and registered in England and Wales. Copies of the group financial statements can be obtained from Rawdon Court, 20 Leeds Road, Rawdon, West Yorkshire, LS19 6AX.