Directors' report and financial statements

31 March 1995

Registered number 553051



Directors' report and financial statements

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Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 March 1995.

Principal activities

The company is principally engaged in the development, manufacture and merchanting of power take-off equipment, ancillary drives and transmissions for commercial vehicles, vehicle hydraulics and lift winding gear.

Business review

The profit for the financial year was £166,687 (1994: loss of £20,068).

Research and development

Research and development continues to be directed towards the development of new and existing products. Amounts expended are shown in note 5 to the accounts.

Proposed dividends and transfer to reserves

An interim dividend of £50,000 was paid during the year (1994: £Nil). The directors recommend the payment of a final dividend of £33,344 (1994: £Nil) and propose the retained profit of £83,343 be transferred to reserves (1994: unrecovered loss of £20,068 be absorbed by the company's reserves brought forward).

Significant changes in fixed assets

Details of movements in fixed assets are set out in note 9 to the financial statements.

Directors

The directors who held office during the year were as follows:

B Turner

(Chairman)

D Ball

(Managing Director)

ML Brown

DW Wyke

(Resigned 23 September 1994)

R Hubball KG Hurley



Directors' report (continued)

Directors' interests

The interests of the directors in office at the year end in the share capital of group undertakings were as follows:

	Ordinary shares of 25p each in Syltone plc				
	Option	ns	Shares		
	31 March	1 April	31 March	1 April	
	1995	1994	1995	1994	
B Turner	45,550	165,650	118,472	27,722	
D Ball	20,000	20,000	8,000	8,000	
ML Brown	-	-	-	-	
R Hubball	-	-	-	-	
KG Hurley	5,332	5,332	1,600	1,600	

During the year B Turner exercised options to acquire 120,100 shares. No other options were either granted or exercised in the year.

Options are held under the Executive Share Option Scheme and the Employee Sharesave Scheme operated by Syltone plc.

Auditors

On 6 February 1995 our auditors changed the name under which they practise to KPMG and, accordingly, have signed their report in their new name. In accordance with Section 384 of the Companies Act 1985, a resolution for the re-appointment of KPMG as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

By order of the board

ML Brown Secretary

Folds Road Bolton Lancashire BL1 2FE

21 June 1995



Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.





Peat House
1 Commercial Street
Forster Square
Bradford BD1 4AS

Auditors' report to the members of Webster Drives Limited

We have audited the financial statements on pages 5 to 15.

Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 March 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG

Chartered Accountants Registered Auditors Bradford 21 June 1995



Profit and loss account for the year ended 31 March 1995

	Note	1995 £	1994 £
Turnover	2	2,622,220	2,149,744
Change in stocks of finished goods and work in progress Raw materials and consumables		32,283 (1,050,223)	83,327 (916,941)
Other external charges		(243,710)	(199,998)
Staff costs	3	(999,797)	(1,001,932)
Depreciation		(87,851)	(117,244)
Operating profit/(loss)	5	272,922	(3,044)
Interest payable	6	(20,801)	(27,577)
Profit/(loss) on ordinary activities before taxation Taxation (charge)/credit on profit/(loss) on ordinary		252,121	(30,621)
activities	7	(85,434)	10,553
Profit/(loss) for the financial year		166,687	(20,068)
Dividends paid and proposed	8	(83,344)	
Retained profit for the financial year	16	83,343	(20,068)

A reconciliation of movements in shareholders' funds is given in note 17.

In both the current and preceding year, the company made no material acquisitions and had no discontinued operations.

The financial statements are prepared on an unmodified historical cost basis and there were no recognised gains or losses in the year (1994: None) other than those reflected in the profit and loss account above.



Balance sheet at 31 March 1995

	Note	199	5	199	94
		£	£	£	£
Fixed assets					
Tangible assets	9		272,496		250,438
Current assets					
Stocks	10	454,887		413,377	
Debtors	11	656,400		448,263	
Detects	11				
		1,111,287		861,640	
Creditors: amounts falling		1,111,207		001,010	
due within one year	12	(1,008,317)		(808,825)	
due within one year	12				
Net current assets			102,970		52,815
Tet current assets		_			
Total assets less current liabilities			375,466		303,253
Total assets less current nationities			272,400		505,255
Creditors: amounts falling					
due after more than one year	13		(42,017)		(49,982)
			12.027		10.661
Provisions for liabilities and charges	14		13,826		10,661
					242.000
			347,275		263,932
Capital and reserves			4 < 0.50		16.050
Called up share capital	15		16,950		16,950
Profit and loss account	16		330,325		246,982
			0.45.055		060.000
Shareholders' funds			347,275		263,932
Analysis of Shareholders' funds			225 085		050 (00
Equity			335,975		252,632
Non-equity		_	11,300	_	11,300
			245 255		060.000
			347,275		263,932

These financial statements were approved by the board of directors on 21 June 1995 and were signed on its behalf by:

D Ball Marig

KPMG

Director Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Cash flow statement

Under Financial Reporting Standard No 1, the company is exempt from the requirement to prepare a cash flow statement on the grounds that it is a wholly owned subsidiary undertaking of a company registered in England and Wales.

Depreciation

Depreciation is provided by the company to write off the cost less estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives, as follows:

Short leasehold

improvements - over the residue of the lease

Plant and equipment - 4 to 10 years Motor vehicles - 4 years

Short leasehold improvements are depreciated over the remaining period of the lease.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost includes an appropriate allocation of overheads.

Deferred taxation

No provision is made for deferred taxation unless there is a reasonable probability that a liability will arise in the foreseeable future. Full recognition is made of the deferred tax asset relating to the pension cost provision made in accordance with Statement of Standard Accounting Practice No 24.

Research and development

Expenditure on research and development is written off as incurred.



Notes (continued)

1 Accounting policies (continued)

Pension costs

The expected cost of pensions is charged to the profit and loss account so as to spread the cost of pensions over the service lives of employees. Variations from the regular cost are spread over the expected service lives of current employees in the scheme. Pension costs are assessed in accordance with the advice of an independent qualified actuary.

Foreign exchange

Foreign currency assets and liabilities are translated into sterling at the rates of exchange ruling at the balance sheet date. Gains or losses arising in the ordinary course of business are dealt with in arriving at trading profit.

Leased assets

Rentals under operating leases are charged against profits as incurred.

2 Turnover

Turnover represents the invoiced value of goods sold and services provided in the year, stated exclusive of value added tax.

The geographical analysis of turnover, which arises from the principal activity of the company is as follows:

	1995 £	1994 £
United Kingdom North America Other	2,466,157 4,351 151,712	2,001,419 2,762 145,563
	2,622,220	2,149,744

3 Staff numbers and costs

The average number of persons employed by the company (including directors) during the year, analysed by category was as follows:

	Number of employees		
	1995	1994	
Management and administration	23	25	
Manufacturing and development	32	36	
	55	61	



Notes (continued)

3 Staff numbers and costs (continued)

The aggregate payroll costs of these persons were as follows:

	1995	1994
	£	£
Wages and salaries	888,693	838,569
Social security costs	65,487	71,036
Other pension costs (note 18)	45,617	62,013
Redundancy costs	**	30,314
	999,797	1,001,932
Remuneration of directors		
	1995	1994
	£	£
Directors' emoluments:		
Remuneration as executives	182,056	151,312
Pension contributions	20,194	15,357
	202,250	166,669

The emoluments, excluding pension contributions, of the Chairman were £Nil (1994: £nil) and those of the highest paid director were £56,177 (1994: £46,752).

The emoluments, excluding pension contributions, of the directors (including the chairman and the highest paid director) were within the following ranges:

			Number of	directors
			1995	1994
£0	-	£ 5,000	1	1
£10,001	-	£15,000	1	2
£25,001	-	£30,000		1
£30,001	-	£35,000	1	2
£35,001	-	£40,000	1	-
£40,001	-	£45,000	1	-
£45,001	-	£50,000	-	1
£50,001	-	£55,000	1	•
-				



Notes (continued)

5 Operating pr	rofit
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		1995 £	1994 £
	Operating profit/(loss) is stated after charging:		
	Payments under operating leases:		
	Plant and machinery	9,677	9,564
	Other leases Auditors' remuneration:	25,685	20,098
	Audit Audit	4,200	4,000
	Other services	2,833	977
	Research and development costs	56,797	47,296
6	Interest payable		
		1995	1994
		£	£
	On bank loans and overdrafts and other loans wholly		
	repayable within five years	20,801	27,577
7	Taxation		
		1995	1994
		£	£
	UK Corporation tax at 33% (1994: 33%)		
	on the profit/(loss) for the year on ordinary activities	89,081	1,972
	Group relief receivable Deferred tax (note 14)	(3,165)	(11,558)
	Adjustments relating to earlier years	(482)	(967)
		85,434	(10,553)
8	Dividend		
		1995	1994
		£	£
	Ordinary shares:		
	Interim dividend paid	50,000 33,344	•
	Final dividend proposed		
		83,344	



Notes (continued)

9 Tangible fixed assets

	Short leasehold improvements £	Plant, equipment and vehicles £	Total £
	£	£	L
Cost			
At beginning of year	9,672	1,600,773	1,610,445
Additions	-	115,308	115,308
Disposals	-	(36,233)	(36,233)
At end of year	9,672	1,679,848	1,689,520
Depreciation			
At beginning of year	9,672	1,350,335	1,360,007
Charge for year	•	87,851	87,851
On disposals	<u>.</u>	(30,834)	(30,834)
At end of year	9,672	1,407,352	1,417,024
Net book value			
At 31 March 1995		272,496	272,496
At 31 March 1994	-	250,438	250,438
Stocks			
		1995	1994
		£	£
Raw materials and consumables		136,730	127,503
Work in progress		246,181	244,064
Finished goods and goods for resale	-	71,976	41,810
	_	454,887	413,377



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Notes (continued)

11 Debtors

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Debtors					
			1995 £		1994 £
Trade debtors		4	461,326	30	6,540
Amounts owed by parent and fellow sub	sidiary		161 022	10	2 500
undertakings Prepayments and accrued income		•	161,832 33,242		22,500 19,223
1 7		<u></u>			
			656,400	44	18,263
Creditors: amounts falling due within	one year				
	19	95		1994	
	£	£		£	£
Bank overdraft (unsecured)		294,872		4:	30,991
Trade creditors		355,545		19	95,750
Amounts owed to parent and fellow subsidiary undertakings		72,975		:	87,570
Other creditors including taxation and social security:					
Corporation tax	89,081		1,9	72	
Other taxes and social security	27,042		24,1	64	
security					
		116,123			26,136
Accruals and deferred income Proposed dividend		135,458 33,344		(68,378
Proposed dividend					
		1,008,317		8	08,825
					
Creditors: amounts falling due after	more than or	ne year			
			1995		1994
			£		£
Pension costs (note 18)			42,017		49,982
• /					



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Notes (continued)

14 Provisions for liabilities and charges

			Deferred taxation £
	At beginning of year Credit for the year in the profit and loss account (note 7)		(10,661) (3,165)
	At end of year		(13,826)
	The amounts provided for deferred taxation at 33% (1994: liability and are as follows:	33%) represent tl	he full potential
		1995	1994
		£	£
	Accelerated capital allowances	44	5,833
	Provision for pension costs	(13,870)	(16,494)
		(13,826)	(10,661)
15	Called up share capital		
		1995	1994
		£	£
	Authorised		
	Equity 17,400 ordinary shares of 50p each	8,700	8,700
	Non-equity 11,300 deferred shares of £1 each	11,300	11,300
	11,500 deferred shares of 21 cach		
		20,000	20,000
	Allotted, called up and fully paid Equity		
	11,300 ordinary shares of 50p each	5,650	5,650
	Non-equity 11,300 deferred shares of £1 each	11,300	11,300
		16,950	16,950

The deferred shares have no rights to a dividend and have restricted rights in the return of capital. In the event of a poll, each ordinary share represents 5,000 votes to a deferred share's one vote.



Notes (continued)

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16 Profit and loss account

		£
At beginning of year		246,982
Retained profit for the financial year		83,343
At end of year		330,325
Reconciliation of movements in shareholders' funds	i	
	1995	1994
	£	£
Profit/(loss) for the financial year	166,687	(20,068)
Dividends proposed	(83,344)	-
Retained profit/(loss) for the financial year	83,343	(20,068)
Opening shareholders' funds	263,932	284,000
Closing shareholders' funds	347,275	263,932

18 Pensions

The company participates in the group funded defined benefit scheme operated by Syltone plc. Contributions to the scheme are based on pension costs across the group as a whole. Particulars of the most recent actuarial valuation of the group's scheme are contained in the financial statements of Syltone plc.

19 Operating lease commitments

	1995 £	1994 £
Property rentals on leases terminating: In more than five years	25,685	20,098
Equipment rentals on leases terminating: In two to five years	9,677	9,677
	35,362	29,775



Notes (continued)

20 Contingent liabilities

The company has guaranteed the bank borrowings of certain group undertakings which at 31 March 1995 amounted to £2,314,811 (1994: £2,016,513). The company has guaranteed the VAT liability of certain group undertakings which at 31 March 1995 amounted to £257,324 (1994: £261,628).

21 Ultimate parent company

The ultimate parent company is Syltone plc, a company incorporated in the United Kingdom and registered in England and Wales. Copies of the group accounts can be obtained from 10 Park Gate, Bradford, BD1 5BS.

