GUINNESS PUBLISHING LIMITED
DIRECTORS' REPORT AND ACCOUNTS

SCH 295

Company registered in England, No. 541295



DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993

Mr F I Chapman Mr B F Baldock

(Chairman)

Mr F Buxton

(Appointed 6 April 1993)

Mr M J Cohen

(Resigned 11 February 1994) (Resigned 26 March 1993)

Mr I D Crofton Mr S C Dowling

Mr C S George

(Resigned 6 April 1993)

Mr P J Matthews

Mr N D McWhirter Mr A R Morris

The Directors submit herewith their report and the audited financial statements of the Company for the year ended 31 December 1993.

1 PRINCIPAL ACTIVITIES OF THE COMPANY, REVIEW OF OPERATIONS AND FUTURE DEVELOPMENT

The Company publishes and receives royalties from The Guinness Book of Records and other publications, and receives other licensed income worldwide and fees from the operations of the Guinness World of Records permanent exhibition in London.

The financial results for the year are satisfactory. The Company has no immediate plans for significantly extending or reducing its existing book publishing activities. However, in view of the recent operating losses in the exhibition business, a provision of £601,000 has been made to fully write down all the exhibition assets at 31 December 1993.

2 RESULTS

The profit after taxation for the year was £245,000 (1992 - £946,000).

3 DIVIDENDS

An interim dividend of £1,000,000 was paid on 29 November 1993. The Directors do not recommend a further payment for the year.

FIXED ASSETS 4

Movements in fixed assets are shown in Note 8 to the accounts.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993 (Continued)

5 DIRECTORATE

The Directors of the Company who held office during the year are shown on page 1.

in respect of those Directors at 31 December 1993 no Director had a beneficial shareholding in the Company. The interests of the Directors in the share capital of the Company's parent undertaking, Guinness PLC, are shown below:

	At 31 December 1993		At 31 December 1992	
	Ordinary	Options over	Ordinary	Options over
	Shares	Ordinary Shares	Shares	Ordinary Shares
Mr F I Chapman	10,350	-	11,000	•
Mr B F Baldock	52,830	271,762	* 46,171	* 289,740
Mr F Buxton	9,934	4,860	8,150	5,127
Mr M J Cohen	2,504	33,775	1,716	27,684
Mr S C Dowling	168,380	-	168,982	=
Mr P J Matthews	1,850	-	3,050	•
Mr N D McWhirter	26	-	26	-
Mr A R Morris	5,351	•	2,783	2,636

^{*} At date of appointment

During the year, the following movements in options over the ordinary shares of Guinness PLC took place:

	Options granted during 1993	
	Number	Price
Mr B F Baldock	66,134	492.5p
Mr F Buxton	1,051	328.0p
Mr M J Cohen	6,091	492.5p

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1993 (Continued)

	Options exercised during 1993	
	Number Exercised	Price
Mr B F Baldock	84,112	321.0p
Mr F Buxton	1,318	136.5p
Mr A R Morris	2,636	136.5p

The options outstanding at 31 December 1993 have been granted under Group employee share participation schemes (including the Executive Share Option Scheme and the Savings Related Share Option Scheme) and are exercisable at varying dates between 1994 and 2003 at varying prices between 127p and 548.5p.

6 AUDITORS

An elective resolution has been passed previously in accordance with Section 386 of the Companies Act 1985 to dispense with the annual re-appointment of auditors. Price Waterhouse will continue in office until this election is revoked.

By Order of the Board

GW King Secretary

26 May 1994

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are required by the Companies Act 1985 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. They consider that in preparing the financial statements on pages 5 to 13 the Company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates, and that all accounting standards which they consider applicable have been followed.

The Directors have responsibility for ensuring that the Company keeps accounting records which disclose with reasonable accuracy the financial position of the Company and which enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other Irregularities.

AUDITORS' REPORT TO THE SHAREHOLDERS OF GUINNESS PUBLISHING LIMITED

We have audited the financial statements on pages 5 to 13 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 to 8.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described above the Company's Directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards, issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the informatic , and explanations which were considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of the Company's affairs as at 31 December 1993 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PRICE WATERHOUSE

Chartered Accountants and Registered Auditors

rèe Vatelonse

10 Bricket Road

St Albans

Hertfordshire AL1 3JX

26 May 1994

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1993

	<u>Notes</u>	1993 £000s	<u>1992</u> £000s
TURNOVER	2	7,310	7,521
Net operating costs: Raw materials and consumables Changes in stocks Staff costs Depreciation Other operating costs	4	(2,062) (193) (1,242) (259) (2,219)	(2,652) 33 (1,223) (311) (1,884) ———————————————————————————————————
Provision to fully write down exhibition assets		(601) (6,576)	(6,037)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		734	1,484
Taxation	6	<u>(489)</u>	(539)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION	16	2.45	946

The profit for the financial year includes all recognised gains and losses in the year.

All activities are continuing.

The notes on pages 7 to 13 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 1993

	Notes	<u>1993</u> £'000s	<u>1992</u> £'000s
FIXED ASSETS			
Tangible assets	8	335	893
Shares in group undertakings	9		10
		335	903
CURRENT ASSETS Stocks	40	000	000
Debtors	10 11	806 2,497	999 2,897
Cash at bank and in hand	• •	746	<u>457</u>
		4,049	4,353
CREDITORS (amounts falling due within one year)	12	2,072	_1,673
NET CURRENT ASSETS		1,977	2,680
TOTAL ASSETS LESS CURRENT LIABILITIES		2,312	3,583
CREDITORS (amounts falling due after more			
than one year)	13	1,939	2,462
DEFERRED TAXATION	14	27	20
TOTAL ASSETS LESS LIABILITIES		346	1,101
CAPITAL AND RESERVES			
Called up share capital	15	•	-
P offt and loss account	16	<u>346</u>	<u>1,101</u>
		346	1,101

DIRECTOR

A.R. Mais

A R Morris

APPROVED BY THE BOARD ON 26 MAY 1994

The notes on pages 7 to 13 form part of these accounts.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993

1 ACCOUNTING POLICIES

The accounts have been prepared in accordance with applicable accounting standards and under the historical cost convention.

(1) Consolidated Accounts

The Company is a wholly-owned subsidiary of Guinness PLC. As permitted by section 229(2) of the Companies Act 1985, no consolidated accounts have been prepared.

(2) Cash Flow Statements

As the Company is a wholly-owned subsidiary of an EC parent company which produces a group cash flow statement, no such statement has been prepared separately for the Company.

(3) Revenue Recognition

Revenue from the sale of publications is recognised as goods are shipped to customers.

Royalties from licences granting publication and other rights are recognised as received and net fees from exhibitions are recognised on an accruals basis.

(4) Depreciation

Fixed assets are depreciated on a straight-line basis at annual rates estimated to write off their book value over the term of their useful lives. Details of the depreciation rates used are as follows:

Plant and machinery - 5% and 12½%

Computer equipment - 25%

Exhibition permanent structure - 4%

Exhibition exhibits, fixtures and fittings - 10%

Motor vehicles - 17% to 41%

(5) Taxation

Deferred taxation in respect of capital allowances and other timing differences is provided only to the extent that it is probable that the liability will become payable within the foreseeable future.

(6) Foreign Currencies

Assets and liabilities denominated in foreign currencies are translated at exchange rates in effect at the balance sheet date except that where hedging arrangements are in place the relevant agreed rate is applied. Exchange gains and losses are charged to the profit and loss account.

(7) Pensions

The cost of providing pension benefits is charged to the profit and loss account over the period benefiting from employees' services.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

1 ACCOUNTING POLICIES (Continued)

(8) Pre-Publication Expenditure

Expenditure on books not yet published is included as work-in-progress and treated as cost of finished goods on publication.

(9) Stocks

Stocks are stated at the lower of cost and net realisable value and valued on a first in, first out basis.

NOTES T.) THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

2 ANALYSIS OF TURNOVER

Turnover represents the net sales of publications, net royalties received from licences granting publication rights to overseas publishers and fees receivable from the Guinness World of Records.

Profit on ordinary activities before taxation, and turnover, are as follows:

		Profit	/(Loss)	Turr	nover
		1993	_1992	1993	1992
		£000s	£000s	£000s	2000s
	Publishing and Licences	1,532	1,697	7,308	7,484
	Exhibition	(798)	(213)	2	37
					
		734	1,484	7,310	7,521

	The geographical analysis of	turnover is as	follows:		
	United Kingdom			3,591	3,595
	Rest of Europe			1,527	1,762
	North America			740	666
	Asia/Pacific			1,247	1,228
	Rest of the World			205	<u>270</u>
	Total turnover			<u>7,310</u>	7,521
3	NET OPERATING COSTS				
	Net operating costs are after	taking accoun	t of:	<u>1993</u> £000s	<u>1992</u> £000s
	Emoluments of Directors (No Auditors' remuneration	ote 5)		211 20	271 22
	Additors remuneration			2.0	24
4	STAFF COSTS AND EMPLO	DYEES			
	The staff costs for the year in	cluding Direct	ors' emoluments	were as follows:	:
				<u> 1993</u>	1992
				£'000s	£'000s
	Salaries and wages			1,158	1,150
	Social security costs			<u>84</u>	<u>73</u>

There were no pension contributions in 1993 or 1992. The average number of employees, including Directors, was 52 (1992 - 52).

1.242

1,223

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

5 **EMOLUMENTS OF DIRECTORS**

the total emoluments paid to Directors of the Compan	1993 £000s	<u>1992</u> £000s
Fees Salaries and other emoluments	3 	3 2 68
	<u>211</u>	<u> 271</u>

The emoluments, excluding pension scheme contributions, of the Chairman were £Nii (1992) £Nii) and those of the highest paid Director were £71,285 (1992 £69,073).

The numbers of Directors who received emoluments within the following ranges were:

	Number of direct	
	<u> 1993</u>	<u> 1992</u>
Nii - £5,000	5	5
£5,001 - £10,000	1	-
£30,001 - £35,000	-	1
£35,001 - £40,000	1	1
£40,001 - £45,000	1	3
£45,001 - £50,000	1	-
265,001 - 270,000	-	1
270,001 - 275,000	1	-
· ·		

In addition, the Company made payments of £71,617 (1992 - £70,033) to McWhirter Twins Ltd, a company controlled by a Director, for editorial and promotional services. Payments were made to Chapmans Publishing Limited, a company of which the Chalrman is a Director, by the Company of £68,750 (1992 £58,500 and by another group company of £16,500).

6 **TAXATION**

	<u>1993</u> £000s	<u>1992</u> £000s
UK Corporation tax at 33% Less relief for overseas taxation	489 (96)	538 (46)
	393	492
Adjustment to prior year corporation tax Overseas taxation Deferred taxation	(7) 96 7	21 45 (21)
	489	<u>538</u>

The 1993 tax charge has been increased by £85,000 due to the write-down of exhibition current assets and by £136,000 due to the impact of accelerated capital allowances mainly relating to the exhibition.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

7	DIVIDEND PAID				
				<u>1993</u> £000s	<u>1992</u> £000s
	Dividend paid on 29 Noven	nber 1993		1,000	<u></u>
8	TANGIBLE ASSETS	Exhibition structure & exhibits, fixtures & fittings	Plant & machinery, computer equipment	Motor vehicles	Total
	Cost	£000s	£000s	£000s	£000s
	At 31 December 1992 Additions Disposals	1,560 3 (42)	990 43 (13)	144 26 (59)	2,694 72 (114)
	At 31 December 1993	1,521	1,020	<u>111</u>	2,6/32
	Depreciation				
	At 31 December 1992 Charge for year Disposais	1,072 * 490 (41)	688 82 (10)	41 29 (34)	1,801 601 (85)
	At 31 December 1993	<u>1,521</u>	760	36	<u>2,317</u>
	Net book amount				
	At 31 December 1993		260	75	335
	At 31 December 1992	<u>488</u>	302	<u>103</u>	<u>893</u>
	 including exhibition write 	-down £342,6ეე.			
9	SHARES IN GROUP UNDE	RTAKINGS			
	The investment at cost in the	e Company's wholly-own	ed subsidiaries	is as follows: 1993 £000s	<u>1992</u> £000s
	GBR Educational Limited (re	gistered in England)			10
	Total holdings of 20,000 sha 25 August 1993	res sold to a fellow subs	idlary in the Gu	inness group for	£1 each on

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

10 STOCKS

		<u>1993</u> £000s	<u>1997,</u> £000s
	Work in progress Finished goods (books for resale)	121 _685	117 <u>882</u>
		806	999
11	DEBTORS		
		<u>1993</u> £000s	<u>1992</u> £000s
	Trade debtors	2,092	2,155
	Amounts owed by group undertakings Other debtors	8 200	11 473
	Prepayments and accrued income	<u>197</u>	258
		2,497	2,897
12	CREDITORS (amounts falling due within one year)	1000	1000
		<u>1993</u> £000s	<u>1992</u> £000s
	Trade creditors	558	526
	Amounts gwed to group undertakings	222 413	206 449
	Accruals and deferred income Corporation tax	<u>879</u>	<u>449</u> <u>492</u>
		2,072	<u>1,673</u>
13	CREDITORS (amounts failing due after more than one year)		
		<u>1993</u> £000	<u>1992</u> £000s
	Amounts owed to group undertakings	1,939	2,462
14	GEFERRED TAXATION		
	The deferred tax liability at 31 December 1993 relates principally to allowances. Movements during the year are as follows:	accelerated cap	
		Provided	Not Provided
		For £000s	<u>For</u> £000s
	At 31 December 1992	20	77
	Charge/(credit) for the year		_(63)
	At 31 December 1993	27	14

NOTES TO THE ACCOUNTS - 31 DECEMBER 1993 (Continued)

15 SHARE CAPITAL

The Company has 100 authorised, allotted and fully paid ordinary shares of £1 each.

16 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	1993	1992
	£000s	£000s
Profit for the financial year	245	946
Dividends (Note 7)	(1,000)	-
		
Net (reduction)/addition to shareholders' funds	(755)	946
Shareholders' funds at 31 December 1992	1,101	155
Shareholders' funds at 3: December 1993	346	1,101

17 PENSIONS

The Company is a member of a group pension scheme which is operated by its parent undertaking, Guinness PLC. The scheme is a defined benefit scheme and is administered by trustees and maintained independently of the finances of Guinness PLC and its subsidiaries.

Contributions to the scheme are assessed by a qualified actuary based on the costs of providing pensions across all participating Group undertakings. Costs are not determined for each individual undertaking and, accordingly, contributions are charged to the profit and loss account when they become payable.

A valuation of the scheme was performed in 1992 by the actuary and particulars of the valuation are included in the accounts of Guinness PLC. Following the valuation, it was not expected that there would be a requirement to make contributions to the scheme before the date of the next valuation of the scheme in 1995. However, following an interim review of the funding position of the scheme, the Group will recommence contributions in 1994.

There has been no charge to the profit and loss account in 1993 or 1992 in respect of pension costs.

18 FUTURE CAPITAL EXPENDITURE

At year end 1993 £15,000 capital expenditure was contracted for but not provided for in the accounts (1992 nil). At year end 1993 and 1992 r.o capital expenditure was authorised to be incurred but not contracted for.

19 PARENT COMPANY

The immediate and ultimate parent company and parent for the smallest group of undertakings of which the Company is a member and for which group accounts are prepared is Guinness PLC, a company incorporated in England. The accounts for this company, including Guinness Group consolidated accounts, may be obtained from the Company Secretary, Guinness PLC, 39 Portman Square, London, W1H 9HB.