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# THE INSTITUTE OF CANCER RESEARCH: ROYAL CANCER HOSPITAL

An Associate Institution of the University of London

A company registered in England/Registration Number 534147 (A Charity/Not for Profit/Limited by Guarantee)

Secretary's Office and Registered Office:
The Institute of Cancer Research: Royal Cancer Hospital
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**London SW7 3RP** 

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COMPANIES HOUSE

29/02/00

## Report of the Council for the Year Ended 31st July 1999.

#### 1. Activities

The main activities of the Institute, and on which it expended £36.7m (1998 - £31m), are research and development into the causes, prevention and treatment of cancer and to provide the education and training in the disciplines necessary to conduct such research and treatment.

#### 2. Financial Position

The accounts are reproduced on pages 7 to 22 and show unrestricted net incoming resources before transfers for 1999 of £0.86m (1998 - £2.6m).

#### 3. Staffing Developments in the Year

In January 1999, having served the Institute for nearly ten years, Professor Peter Garland relinquished the role of Chief Executive. The Institute's Council appointed Dr Peter Rigby as Chief Executive with effect from 1<sup>st</sup> February 1999.

As part of a major initiative in structural biology, Professor Laurence Pearl was appointed to a recently established Chair in Protein Crystallography, and Professor David Barford was appointed an established Chair in Molecular Biology.

Professor Alan Ashworth was appointed as the Director of the Toby Robins Breast Cancer Research Centre, effective from 1<sup>st</sup> August 1999.

#### 4. Capital Developments

Practical completion of the Chelsea Development was achieved on 10<sup>th</sup> August 1999. The final cost, including fees, will be in the region of £20.98m (exclusive of VAT). At the end of July 1999, £20.2m (exclusive of VAT) had been spent on the Development.

During the year, the Institute commenced the construction of The Male Urological Cancer Research Centre in Sutton. The estimated cost is £3.1m of which The Bob Champion Cancer Trust will provide £1m. At the end of July 1999, £0.64m (inclusive of applicable VAT) had been spent on the Development.

Work also commenced on the Cancer Genomics Centre in Sutton. After the preparation of detailed costings, a budgetary provision of £22.25m was provided. At the end of July 1999, £0.67m (inclusive of applicable VAT) had been spent on the Development.

#### 5. Changes in Assets

During the period the Institute incurred professional fees and construction costs of £9.4m (1998 - £6.86m) on the Chelsea and Sutton Developments, which have been added to Land Buildings & Equipment (Note 10).

There has been a change in the Market Value of the Institute's investments from £61.48m in 1998

to £59.25m in 1999. This change is reflected in Note 11 to the Accounts.

#### 6. Fundraising Activities

The Institute received £5.37m from legacies and donations during the year (1998 - £4.87m). Of this sum, £3.78m (1998 - £3.78m) was for unrestricted and £1.59m (1998 - £1.09m) was for restricted purposes, including gifts in kind worth £0.63m (1998 - nil).

## 7. Reserves Policy

The Council of the Institute is responsible for ensuring that the income of the charity is applied properly and effectively. In pursuing this objective, it is essential that a prudent level of reserves is maintained to secure the Institute's financial stability over the longer term.

Nearly all the Institute's research is funded from competitively won research grants that cover the direct costs of research but not all the associated indirect and infrastructure costs. These costs are met from the Institute's own income, part of which is generated from investments.

Research of the highest international standard requires the most modern equipment incorporating the very latest technological advances and this requires constant upgrading and replacement of our equipment. Funding for equipment is met from a combination of fundraising, external grants and the Institute's own income.

The level of reserves maintained by the Institute is designed to generate this income, and to provide for several contingencies.

The Institute's reserves at the end of July 1999 and July 1998 were made up as follows:

Description	1999	1998
	(£m)	(£m)
'Functional fixed assets', being land, buildings and equipment for use by the Institute	35.2	24.9
The Institute's remaining contribution towards the Chelsea	0.6	3.8
Development		
The remaining contribution towards the Cancer Genomics Centre	21.6	15.0
The Institute's remaining contribution towards the Male Urological	1.5	2.0
Cancer Research Centre		
Special Funds	3.0	2.9
Restricted and Endowment Funds (excluding Designated Funds)	2.1	2.1
Unrestricted Balance	6.5	16.9
Total Reserves	70.5	67.6

The 1999 unrestricted balance of £6.5m is for use on contingencies, which include:

- (i) the need to provide resources for unexpected future capital expenditure;
- (ii) a contribution towards the latest equipment;
- (iii) laboratory refurbishment;
- (iv) provision for future budgetary deficits when they are within the Institute's five-year planning period;
- (v) a hedge against a decline in future income;
- (vi) a general contingency fund; and
- (vii) the Institute's liquidity requirements.

In holding such reserves as investments, due regard is given to the need to seek a reasonable balance between investment risk, current income and capital growth.

#### 8. Year 2000

The Institute is working its way through a detailed plan to negate the potential impact of the Year 2000 problem. The Executive Committee is monitoring this plan, which has been prepared on a "worst-case" scenario.

The Institute appointed a Year 2000 Compliance Officer and each Section and Service has nominated staff to assist in a Year 2000 compliance testing programme.

All networked pc's have been tested. A small number which are not Year 2000 compliant will either be fixed or replaced. In addition, all essential laboratory equipment will have been tested and either fixed or replaced before the millennium.

The Institute hired external consultants to assist with an audit of all plant and machinery. No items have been classified within the "extreme risk" category

The financial system was replaced in 1998 with a system that is Year 2000 compliant and the Payroll/Personnel system was replaced during 1999.

The Institute is continuing to check with its suppliers of critical goods and services that they will not be adversely affected by the Year 2000 problem.

The Institute has set aside a budget for costs associated with the Year 2000 project to cover staff and replacement of essential items. The overall cost of the project will be evaluated after compliance testing has been completed.

#### 9. Employees

Disabled Employees:

The Institute recognises its obligations to disabled persons. In accordance with the provisions of the Disability Discrimination Act 1995, the Institute endeavours to provide equality in recruitment, training, career development, working conditions and dismissal as the demands of its research work and the ability of each individual allows.

## Employee Involvement:

The Institute uses a number of methods to keep its staff fully informed of matters of concern to them. These include a joint Institute/Royal Marsden NHS Trust in-house magazine (LINK), four-monthly briefings by the Chief Executive of all staff, and regular organisational updates which are distributed by e-mail and displayed throughout the Institute.

Formal communications with staff take place through four-monthly meetings of the Staff Consultative Committee. This consists of an equal number of representatives of the staff and management and is chaired by the Vice-Chairman of the Institute. It is Institute policy to promote by discussion and consultation the involvement of staff, when appropriate, in the development of personnel policy and practice.

## 10. Insurance Cover Effected for Members of Council and Officers

The Institute, through AON insurance brokers, has effected insurance cover for members of Council and the Officers of the Institute against losses, subject to certain exceptions, arising from acts undertaken as directors or officers.

#### 11. Charitable and Political Donations

The Institute made no charitable donations during the year. No donations were made for any political purpose.

#### 12. Auditors

On 1<sup>st</sup> March 1999, the Institute's auditors, Moores Rowland, merged their practice with that of BDO Stoy Hayward and are now practising under that name. A resolution to re-appoint them will be proposed at the Annual General Meeting.

#### 13. Statement of the Financial Responsibilities of Members of the Council

The Institute is a company limited by guarantee, an Associate Institution of the University of London, and an exempt charity under the Second Schedule of the Charities Act 1993. Members of the Council, the governing body of the Institute, are therefore both its company directors and charity trustees.

Company law requires the members of the Council to prepare financial statements for each year which give a true and fair view of the state of affairs of the Institute and of the net incoming or outgoing resources of the Institute for that period.

In preparing those financial statements, the members of the Council are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to

## Page 5

presume that the Institute will continue to pursue its objectives.

The members of the Council are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Institute and enable them to ensure that the financial statements comply with the Companies Act 1985.

They are also responsible for safeguarding the assets of the Institute and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Council

Dame Stella Rimington DCB, Chairman

Sela Riminister

Date: 2<sup>nd</sup> December 1999

# Auditors' Report to the Members of the Institute of Cancer Research: Royal Cancer Hospital

We have audited the financial statements on pages 7 to 22, which have been prepared under the accounting policies set out on page 10.

## Respective responsibilities of charity trustees and auditors.

As described in the Report of the Council, the members of the Institute's Council are its company directors and charity trustees and are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

## Basis of opinion.

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Institute's circumstances, consistently applied and adequately disclosed. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion.

In our opinion the financial statements give a true and fair view of the state of affairs of the Institute as at 31 July 1999, and of its surplus for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Blo Stoy Hayward

Chartered Accountants

Registered Auditors

LONDON 6 ) ccinbu

1999

#### **Statement of Financial Activities**

for the Year Ended 31 July 1999 (Incorporating an Income and Expenditure Account)

Amounts in £ thousands	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	1999 Total Funds	1998 Total Funds
Incoming Resources						
External grants	2	17,263	11,855	0	29,118	25,485
Legacies and donations	3	3,782	1,590	0	5,372	4,874
Income from investments	4	2,727	28	52	2,807	2,921
income from property	5	72	0	0	72	40
Income from inventions	6	194	_0	0	194	477
Total Incoming Resources	-	24,038	13,473	52	37,563	33,797
Resources Expended Direct charitable expenditure :						
Research expenditure	7	19.283	12,908	0	32,191	27,871
Research support costs		593	0	0	593	371
	_	19,876	12,908	0	32,784	28,242
Other Expenditure						
Fundraising services	8	860	628	. 0	1,488	467
Publicity services		235	0	0	235	270
Management and administrative services	9 _	2,211_	0	0 _	2,211	2,000
	-	3,306	628	0	3,934	2,737
Total Resources Expended	-	23,182	13,536	0	36,718	30,979
Total 100001012 myperided	-	201102	15/540			99,919
Net Incoming Resources before Transfers		856	(63)	52	845	2,818
Transferred to the Development Fund		(856)	0	0	(856)	0
Transferred to Special Funds		0	(29)	0	(29)	(89)
Tranferred to Designated Equipment fund	_	0	0	0_	0	(2,597)
Net Incoming/(Outgoing) Resources for the Year		0	(92)	52	(40)	132

All amounts relate to continuing activities

## Statement of Investment and Property Gains and Losses and Movements in Funds and Reserves

for the Year Ended 31 July 1999

Balance at 1 August 1998	63,232	2,663	1,736	67,631	60,270
Net incoming resources for the year before transfers	856	(63)	52	845	2,818
Realised gains on the sale of investments	738	12	39	789	1,009
Unrealised gains/(losses) on investments	1,136	(13)	53	1,176	3,542
Net unrealised property gain/(loss) transferred to the					
land and buildings reserve	68_	0	0	68	(8)
Funds and Reserves at 31 July 1999	66,030	2,599	1,880	70,509	67,631

#### **Balance Sheet**

as at 31 July 1999

Amounts in £ thousands	Notes		1999	1998
Assets of the General Fund				
Fixed Assets				
Land, buildings and equipment	10 & 21	35,184		24,908
Investments	11 (i) (ii) & (iii)	59,252	94,436	61,482
Current Assets			94,430	86,750
Stocks		144		147
Debtors	12	6,831		3,775
Cash at bank and in hand	-	379		152
Current Liabilities		7,354		4,074
Creditors - amounts falling due within one year	13 (i)	(6,368)		(4,935)
Net Current Assets/(Liabilities)	·- ( <i>i</i>	1-7	986	(861)
Total Assets			95,422	85,889
Creditors - amounts falling due after one year	13 (ii)		(19,041)	(11,905)
Deferred capital grants	4.4		(0.000)	(0.000)
Deletted capital grants	14		(8,889)	(9,232)
Net Assets of the General Fund			67,492	64,752
Assets of the Special Funds				
Investments	11 (iv)		3,017	2,879
Total Net Assets			70,509	67,631
Represented by:				
General Funds				
Restricted charitable funds	15	2,019		2,111
Unrestricted charitable funds	15	43,866		40,403
Endowment funds	15	60_	45.046	8
Other Unrestricted Reserves and Funds			45,945	42,522
investment reserve	16	4,857		6,464
Land and building reserve	17	5,306		5,238
Development Fund (designated)	18	8,787		7,931
Equipment Fund (designated)	19	2,597		2,597
			21,547	22,230
Special Funds			67,492	64,752
Designated funds	20 (i)	582		
Restricted funds	20 (i) 20 (i)	582 549		519
Endowment funds	20 (i)	1,737		483 1,533
	20 (1)	1,103	2,868	2,535
Special Funds Investment Reserves			-,	2,000
Designated reserve	20 (ii)	33		77
Restricted reserve	20 (ii)	29		67
Endowment reserve	20 (ii)	87		200
			149	344
			70,509	67,631
			<del></del>	9.1901

Approved by the Council on 2 December 1999

Dame Stella Rimington DCB Chairman of the Council

Peter Keemer Honorary Treasurer

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#### **Cash Flow Statement**

for the Year Ended 31 July 1999

Amounts in £ thousands	Notes	1999	1998
Net Cash (Outflow)/Inflow from Operating Activities	A	(4,225)	2,106
Returns on Investments and Servicing of Finance:		1,200	1,014
Interest received Dividends received		1,607	1,907
Rent received		43	40
Interest element of finance lease rental payments		(731)	0
Net Cash Inflow from Returns on Investments		2,119	2,961
Capital Expenditure and Financial Investment:		(13,582)	(24,053)
Payments to acquire investments Receipts from sale of investments		29,070	22,147
Payments for purchases of tangible fixed assets		(11,892)	(8,641)
Receipts from sale of tangible fixed assets		168	Ó
Additions to deferred capital grants		1,773	2,012
		<u>5,537</u>	(8,535)
Management of Liquid Resources:		(11,071)	(4,528)
Increase in short term deposits		(11,071)	(4,528)
			. 1 112
Financing:			
Development loan		8,024	7,568
Capital element of finance lease repayments		(157)	7.500
		7,867	7,56 <u>8</u>
Increase/(decrease) in cash in the year	B & C	227	(428)
provided (decreased) in season in pro-		<del></del>	
A Reconciliation of Net Incoming Resources for the Year to Net Cash (Outflow)/Inflow from Operating Activities:			
Net incoming resources for the year		845	2,818
Less non-operational income: investments		(2,807)	(2,921)
rental		(43)	(40)
Net deficit		(2,005) 3	(1 <b>43</b> ) 7
Decrease in stocks (Increase)/decrease in debtors		(3,056)	23
Increase in creditors		1,433	1,463
Depreciation charges		1,516	1,028
Released from deferred capital grants		(2,116)	(272)
Net Cash (Outflow)/Inflow from Operating Activities		(4,225)	2,106
B Reconciliation of Net Cash Flow to Movements in Net Funds: Increase/(decrease) in cash in the year	C	227	(428)
Cash inflow from increase in short term deposits	C	11,071	4,528
Movement in net funds in the period		11,298	4,100
Development loan		(8,024)	0
Net funds at 1 August 1998		25,158	21,058
Net funds at 31 July 1999		28,432	25,158
	Cash at Other non-cas	h Bank	
C Analysis of Net Funds:	Bank Change		Total
Brought forward at 1 August 1998		0 25,006	25,158
Cash flow		0 11,071	11,298
	0,0	0 36,077	36,456
Development loan	0 (8,024		(8,024)
Net funds at 31 July 1999	379 (8,024	36,077	28,432

#### NOTES TO THE ACCOUNTS

for the Year Ended 31 July 1999

#### 1 Accounting Policies

#### (i) Accounting Convention

The accounts are prepared under the historical cost convention as modified by the valuation of land and buildings and investments to market value, in accordance with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting by Charities" (1995).

#### (ii) Land and Buildings

Land and buildings are valued every five years in accordance with the Guidance Notes for the Valuation of Assets issued by the Royal Institute of Chartered Surveyors for the purpose of balance sheet valuations. The last valuation took place on 31 July 1996. Valuations are made on a Depreciated Replacement Cost basis or Open Market Value basis as appropriate. Unrealised gains and losses arising at each valuation are shown in the land and building reserve.

#### (iii) Investments

Investments are included in the Balance Sheet at the midmarket value on the date of the balance sheet. Unrealised gains and losses arising during the year are taken to the investment reserve through the Statement of Financial Activities. Investment income is the amount received by the Institute or its nominee in the year.

#### (iv) Amortisation

Amortisation is provided to write off the costs of leases and buildings over their useful economic fives based on their Net Book Values. The annual rates of amortisation and depreciation are as follows:-

Freehold buildings

2%

Leasehold buildings 2% or the length of lease if shorter

than 50 years

The cost of refurbishing and maintaining the buildings is written off in the year the expenditure is incurred.

#### (v) Equipment and Depreciation

Equipment (including computers and software) and furniture costing less than £25,000 for each individual item are written off in the year of acquisition. All other items of equipment and furniture are capitalised in the year of acquisition. Capitalised equipment is stated at cost and depreciated over four years (its "useful life") on a straight line basis.

#### (vi) Stocks

Stocks of research material have been valued at 31 July 1999 at the lower of cost and net realisable value.

#### (vii) Taxation

All recoverable tax is accrued except for that recovered on legacies which is the amount received in the year.

#### (viii) Grants Accounting

income from external grants (note 2) is recognised in the Statement of Financial Activities as it is received, unless it is received for future periods in which case it is included in grant advances.

#### (ix) Capital Grants

Where buildings and equipment are acquired with the aid of specific grants they are capitalised and depreciated as in (iv) and (v) above. The related grants are treated as deferred capital grants (as in Note 14 to the financial statements) received in advance and released to income and expenditure over the expected useful life of the asset.

#### (x) Legacies and Donations

Legacies and donations are included in the Statement of Financial Activities in the year in which they are received except for those in excess of £50,000 where the income is accounted for once it is known with certainty that an identifiable sum of money is going to be received. This includes the value of material properties bequeathed to the Institute but not yet realised.

#### (xi) Income from Inventions

Income from Inventions is the amount received in the year and includes recoverable tax.

#### (xii) VAT Recovery

The Institute was registered for VAT with effect from 1 April 1992. The majority of VAT remains irrecoverable and is included in the cost of those items to which it relates.

#### (xiii) Central Costs

Central costs have been included in total expenditure for individual research sections and other services.

#### (xiv) Research Support Costs

Research support costs reflect the staff costs incurred on on Management Information and Personnel Services.

#### (xv) Pensions

The Institute participates in three defined benefit schemes. Pension costs are assessed in accordance with the advice of the actuaries based on the most recent actuarial valuation of the schemes and are accounted for on the basis of charging the cost of providing pensions over the period during which the Institute benefits from the employees' services.

Amounts in £ thousands	_ Notes	Unrestricted Funds	Restricted Funds	1999 Total	1998
2 External Grants					
Higher Education Funding Council for England		8,562	0	8,562	6.473
Grants for specific research	2(i)	5,787	8,621	14,408	15,234
Grants and contracts for teaching and support services	2(ii)	2,914	175	3,089	3,135
Grants for equipment and buildings	2(iii) _	0	3,059	3,059	643
	-(***)	17,263	11,855	29,118	25,485
(i) Grants for Specific Research All grants are awarded for specific programmes of research. Cancer Research Campaign Royal Marsden NHS Trust Leukaemia Research Fund Medical Research Council Wellcome Trust		4,598 34 577 0	2,920 915 160 711 547	7,518 949 737 711 547	7,297 1,464 1,209 1,562 0
Department of Health Macmillan Cancer Relief		0	542	542	425
Kay Kendali Fund		6	331	331	0
AstraZeneca pic		113	323 195	323 308	354
Breakthrough Breast Cancer		0	305	305	49 145
The European Union		o o	265	265	354
Bob Champion Cancer Trust		ō	212	212	134
National Institutes of Health		Û	139	139	155
Ciba Geigy plc		Q	131	131	104
Leopold Muller Trust		0	121	121	185
Prostate Charitable Trust		57	60	117	′ 0
Association for International Cancer Research		Q	100	100	69
British Biotechnology plc		15	76	91	33
National Health Service		0	90	90	106
Pharmacia & Upjohn S.p.A. Engineering and Physical Sciences Research Council		78	0	78	0
Schering Healthcare		0 50	64	64	129
Abbot Laboratories		av D	14 46	64 46	0
The Coeliac Society		ő	44	40 44	მ 20
The Royal Society		ŏ	43	43	0
ML Laboratories plc		å	42	42	22
Human Frontier Science Program Organization		40	0	40	0
Sarnantha Dickson Research Trust		39	0	39	0
St George's Health Care Trust		0	31	31	47
Sir Samuel Scott of Yews Trust		27	0	27	0
The Lister Institute of Preventive Medicine UK Co-ordinating Committee on Cancer Research		0	25	<b>2</b> 5	D
British Association for Cancer Research (BACR)		0	23	23	119
Health & Safety Executive		10 0	10	20	0
Department of Trade and Industry		ő	18 16	18 16	71 29
University of Columbia (New York, USA)		ŏ	15	15	29
University of Utah (USA)		ā	14	14	16
International Breast Cancer Study Group (IBCSG)		0	13	13	0
Cantab Pharmaceuticals ltd		0	12	12	0
University of Dundee		0	11	11	0
Oxford Glycosciences (UK) Ltd		3	7	10	21
Cycladel Ltd National Physical Laboratory		10	0	10	0
Other Grants		3	4	7	0
oud outs	_	133 5,787	26 8,621	159 14,408	1,115 15,2 <u>34</u>
(ii) Grants and Contracts for Teaching and Support Services The institute seeks contributions to the costs of these services from sponsors.	_				
Cancer Research Campaign		1,309	0	1,309	1,451
Medical Research Council		246	õ	246	161
North Thames Regional Health Authority		721	0	721	704
Other grants		638	0	638	669
Cancer Research Campaign Studentships		0	143	143	109
Royal Marsden NHS Trust Studentships	_	0	32	32	41
	_	<u>2,91</u> 4	175	3,089	3,135

Amounts in £ thousands	Unr Notes	estricted Funds	Restricted Funds	Endowment Funds	1999 Total	1998 Total
(iii) Grants for Equipment and Buildings						
Income from Breakthrough Breast Cancer includes £403k tow Trust and the Monument Trust relates to the building of the Ma				of the Income from	the Bob Champio	n Cancer
0.111.10.10	-	•	645	0	615	116
Breakthrough Breast Cancer		0 0	615 664	0	664	136
Cancer Research Campaign Medical Research Council		0	44	0	44	70
Leukaemia Research Fund		0	0	0	0	34
Royal Marsden NHS Trust		õ	161	å	161	0
Bob Champion Cancer Trust		Ď	227	Õ	227	ő
HEFCE		Ŏ	403	ő	403	Õ
Monument Trust		o o	204	Ď	294	Õ
Other grants		Ô	294	Ö	294	80
Deferred equipment grants released to Income		ŏ	447	Ŏ	447	207
	-	Ō	3,059	0	3,059	643
3 Legacies and Donations		9 705	494		2 000	0.700
Legacies		3,735	134	0	3,869	3,796
Donations		2 700	1,456 1,590	<u>0</u>	<u>1,503</u> 5,372	1,078 4,874
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties been	s their exact values were to queathed to the Institute b	unknown who	ately £2.4m. en these accoun	ts were finalised.	3,072	4,014
The Institute expects to receive three unrestricted legacies (ear These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties between the control of the contro	s their exact values were to queathed to the Institute b	to approxim unknown who out not realise	ately £2.4m. en these accoun	ts were finalised.	3,072	4,014
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income inludes £628k (1998 nil) which was 4. Income from Investments Listed Investments:	s their exact values were to queathed to the Institute b	to approxim unknown who but not realise in kind".	ately £2.4m. en these accour ed at the balance	ts were finalised. e sheet date.		
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties been Restricted donations income inludes £628k (1993 nil) which was 4 Income from Investments Listed Investments: Fixed interest stocks and loans	s their exact values were to queathed to the Institute b	g to approxim unknown who out not realise in kind".	ately £2.4m. en these accounted at the balance	ts were finalised. e sheet date. 19	698	1,022
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income inludes £628k (1998 nil) which w 4 Income from Investments Listed Investments: Fixed interest stocks and loans Equities and unit trusts	s their exact values were to queathed to the Institute b	y to approxim unknown who out not realise in kind". 669 850	ately £2.4m. en these accour ed at the balance  10 13	ts were finalised. e sheet date. 19 24	698 887	1,022 871
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income inludes £628k (1998 nil) which w 4 Income from Investments Listed Investments: Fixed interest stocks and loans Equities and unit trusts Index linked gilts	s their exact values were to queathed to the Institute b	g to approxim unknown who out not realise in kind".	ately £2.4m. en these accounted at the balance	ts were finalised. e sheet date. 19	698	1,022
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income inludes £628k (1998 nil) which w 4 Income from Investments Listed Investments: Fixed interest stocks and loans Equities and unit trusts Index linked gilts Unlisted Investments:	s their exact values were to queathed to the Institute b	y to approxim unknown who but not realise in kind". 669 850 0	ately £2.4m. en these accounted at the balance  10 13 0	ts were finalised. e sheet date. 19 24 0	698 887 0	1,022 871 0
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income inludes £628k (1998 nil) which will be used income from Investments.  Listed Investments:  Fixed interest stocks and loans Equities and unit trusts Index inked gilts Unlisted Investments:  Equities and unit trusts	s their exact values were to queathed to the Institute b	y to approximunknown who but not realise in kind". 669 850 0	ately £2.4m. en these accour ed at the balance 10 13 0	ts were finalised. e sheet date. 19 24 0	698 887 0	1,022 871 0
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties beto Restricted donations income inludes £628k (1998 nil) which we 4 Income from Investments Listed Investments: Fixed interest stocks and loans Equities and unit trusts Index linked gitts Unlisted Investments: Equities and unit trusts Equities and unit trusts	s their exact values were to queathed to the Institute b	y to approxim unknown who but not realise in kind". 669 850 0	ately £2.4m. en these accounted at the balance  10 13 0	ts were finalised. e sheet date. 19 24 0	698 887 0	1,022 871 0
These legacies have been excluded from the figures above as Legacy income includes £246k which relates to properties bet Restricted donations income includes £628k (1998 nil) which will be set income from Investments  Listed Investments:  Fixed interest stocks and loans  Equities and unit trusts  Index linked gilts  Unlisted Investments:	s their exact values were t queathed to the institute b ras received as "benefits in	y to approximunknown who who the realiss in kind".  669 850 0 22 1,186	ately £2.4m. en these accour ed at the balance  10 13 0 0 5	ts were finalised. e sheet date. 19 24 0 0	698 887 0 22 1,200	1,022 871 0 14 1,014

Amounts in £ thousands	Notes	Unrestricted Funds	Restricted Funds	1999 Total	1998 Total
7 Research Expenditure					
Research sections	7(i)	10,140	12,074	22,214	20,254
Scientific services	7(ii)	1,405	0	1,405	1,213
Academic and research services	7(iii)	1,966	0	1,966	1,825
Laboratory development and renovations	7(i∨)	1,454	834	2,288	1,426
Health, safety and welfare services	7(v)	917	0	917	607
Accommodation Services (96%)	7(vi)	3,401	0	3,401	2,546
		19,283	12,908	32,191	27,871
(i) Research Sections The Institute is divided into Research Sections according to generative.  Sections consist of a number of teams each comprising a graph principal research activities are reviewed quinquennially by the	roup of staff working to	gether on one or more res			
Heads of Laboratories' Offices		131	0	131	140
Medicine		23	348	371	388
Haematology		322	920	1,242	1,169
Radiotherapy		420	1,152	1,572	1,447
Cell Biology & Experimental Pathology		505	347	852	1,453
The Breakthrough Toby Robins Breast Cancer		93	305	398	Ó
Research Centre					
CRC Clinical Magnetic Resonance Research Group		163	807	970	831
Physics		158	731	889	941
Cancer Therapeutics (including the CRC Centre for Cancer		2,358	869	3,227	2,225
Therapeutics at the Institute of Cancer Research)		•		•	•
Structural Biology (including the CRC Biomolecular		426	28	454	613
Structure Unit at the Institute of Cancer Research)					
Biochemistry		48	148	196	155
Cell & Molecular Biology (including the CRC Centre for Cell		2,300	505	2,805	2,494
& Molecular Biology at the Institute of Cancer Research)					
Human Leukaemia (including the Leukaemia Research		198	835	1,033	1,866
Fund Centre at the Institute of Cancer Research)					
Molecular Carcinogenesis		637	783	1,420	1.262
Cancer Genetics		307	906	1,213	958
Cancer Geneucs		867	791	1,658	281
Gene Function and Regulation			17	173	359
		156	**		
Gene Function and Regulation		156 156	1,024	1,180	1,363
Gene Function and Regulation Immunology				_	1,363 488
Gene Function and Regulation Immunology Epidemiology		156	1,024	1,180	, -
Gene Function and Regulation Immunology Epidemiology Cancer & Palliative Care Studies		156 98	1,024 451	1,180 549	488
Gene Function and Regulation Immunology Epidemiology Cancer & Palliative Care Studies		156 98 6	1,024 451 419	1,180 549 <u>425</u>	488 468
Gene Function and Regulation Immunology Epidemiology Cancer & Palliative Care Studies Paediatric Oncology		156 98 6 9,372	1,024 451 419 11,386	1,180 549 425 20,758	488 468 18,901

1999 1998 Amounts in £ thousands

#### (ii) Scientific Services

Traging services
These services sell their service or product to research teams. The prices charged are intended to cover only the direct costs of salaries and running expenses; the Biological Services Secretariat, equipment and the related overhead costs are financed by the Institute.

Non-Trading Services
For these services it is not cost effective to set up and administer such an internal sales mechanism. They are directly financed by the Institute.

	Europe didore	In any .	Net (Surplus)/	Net (Surplus)/
Trading Scientific Services	Expenditure	Income	Deficit	Deficit
Biological services	358	213	145	160
Workshops	116	31	85	64
Electron microscopy	83	9	74	11
Histopathology	40	48	(8)	0
Media preparation	98	78	20	(2)
Centralised glassware - CBL	72	75	(3)	(2)
- Sutton	39	34	5	19
	806	488	318	250
Non-Trading Scientific Services				
Site laboratory management	353	ø	353	384
Stores & purchasing	249	0	249	215
Computing	432	00	432	298
	1,034	0	1,034	897
Equipment	53	0	53	66
	1,087	0	1,087	963
	1,893	488	1,405	1,213

#### (iii) Academic and Research Services

The Institute receives statutory fees in respect of students and levies fees for visiting workers. Some studentships are externally funded.

inities.				
	Expenditure	Income	Net Cost	Net Cost
Library	461	27	434	434
Academic & Research Secretariat	293	0	293	164
Courses & conferences (including academic nursing)	894	244	650	682
The Registry	139	0	139	130
Studentships	525	75	450	415
	2,312	346	1,966	1,825
	Unrestricted	Restricted	1999	1998
	Funds	Funds	Total	Total
(iv) Laboratory Development and Renovations				TOTAL
Laboratory development	802	834	1,636	882
Laboratory renovations	652	0	652	544
	1,454	834	2,288	1,426
(v) Health, Safety and Welfare Services				
Health and safety			380	342
Catering and hospitality			166	154
Pensions			95	42
Early retirement and redundancy costs			276	69
		<del></del>	917	607

Amounts in £ thousands	1999	1998
(vi) Accommodation Services		
Amortisation and depreciation	1,536	1,028
Building & maintenance	687	633
Portering, patrols & transport	233	175
Cleaning	203	184
Telephones	77	81
Rent, rates and insurance	145	362
Fuel and power	662	189
	3,543	2,652
Fransfer 4% to Management and administrative services (Note 9)	(142)	(106)
•	3,401	2,546
B Fund Raising Services Fund Raising Services include salaries, office expenses, office refurbishment and the cost of advertising for legacies. An estimated cost of £628k (1998 - nil) for "benefits in kind" has been included in accordance with the Statement of Recommended Practice "Accounting by Charities" (1995). This has been treated as restricted funds on the face of the SOFA.	1,488	467
Management and Administrative Services		
Management and administrative services	1,351	1,205
Computerisation upgrade and integration project	223	472
Equipment and refurbishment	397	103
Broker's costs	75	95
broker's costs	75 23	95 19
Broker's costs	75	95

Management and Administrative Services include the costs of directing and administering the institute both as a research and a charitable organisation. In particular it includes the costs of all financial and general administration, and the cost of office refurbishment. Staff costs relating to Personnel and Management Information Services are included under Research Support Costs in compliance with the Statement of Recommended Practice "Accounting by Charities" (1995). Other fees to Auditors were £13k (£6k in 1998).

	<b>***</b> - <b>*</b> - <b>!</b>	Long	Short Leasehold	Equipment	TOTAL
10 Land, Buildings and Equipment	Freehold	Leasehold		Equipment	
Cost or valuation at 1 August 1998	10,744 958	12,949 8,464	100 0	4,854 2,470	28,647 11,892
Additions at cost Disposal of Short Leasehold Property	936	0	(100)	0	(100)
Total at 31 July 1999	11,702	21,413	0	7,324	40,439
Depreciation at 1 August 1998	421	82	14	3,222	3,739
Provided during the year	213	43	6	1,274	1,536
Disposal of Short Leasehold Property	0 634	0 125	(20) (0)	4,496	(20) <b>5,255</b>
At 31 July 1999	004	120		4,400	0,200
Net book value At 31 July 1999	11,068	21,288	0	2,828	35,184
Acor daily 1999					
At 31 July 1998	10,323	12,867	86	1,632	24,908
Historic cost at			_	_	
31 July 1999	7,445 7,402	13,065 6,204	0 201	0 0	<b>20,510</b> 13,807
31 July 1998	7,402	0,204	201		10,007
Net book value of assets held under Finance Lease	0	19,271	0	0	19,271
		4000	4000	1999	1998 Masket
Amounts in £ thousands		1999 Cost	1998 Cøst	Market Value	Market Value
11 Investments (i) General Fund Listed Investments: Fixed interest stocks and loans Equities and unit trusts Unilisted Investments: Equities and unit trusts Money Market and other deposits		6,067 12,850 53 26,640 45,610	14,174 16,463 53 15,522 46,212	6,599 16,854 373 26,640 50,466	14,972 21,814 368 15,522 52,676
(ii) Breakthrough					
Listed Investments:					
Money Market and other deposits		8,013 8,013	8,166 8,166	8,013 8,013	8,166 8,166
(iii) Bob Champion Cancer Trust	_		8,160	8,013	_0,100
Money Market and other deposits		773	1,000		1,000
		773	1,000	773	1,000
	_	54,396	55,378	59,252	61,842
(iv) Special Funds Listed Investments:					
Fixed interest stocks and loans		894	894	926	1,042
Equities and unit trusts		1,322	1,322	1,440	1,519
Money Market and other deposits		2,867	2,534	651 3,017	2,879
	_	2,001	2,034	3,017	
12 Debtors					
Grant debtors				4,865	2,849
Non grant debtors Recoverable taxation				1,633 101	713 43
Prepayments				232	43 170
<b>6</b> 1 - 6 - 11				6,831	3,775
Relocation debtors over one year of £59k (1998 £61k) are included in non gra	nt debtors.				

Amounts in £ thousands	1999	1998
13 Creditors		
(i) Amounts falling due within one year		
Grant advances	685	186
Other creditors	5,046	4,057
Superannuation contributions	16	95
Taxation and National Insurance contributions	621	597
WWW.	6,368	4,935
(ii) Amounts falling due after one year Development Ican payable; Within one year Between two to five years	1,026 4,103 14,938	
Over five years Less payable within one year	20,067 (1,026)	
Total amounts falling due after one year	19,041	11,905

The institute has entered into an arrangement with Lloyds Bank Property Company Ltd (Lloyds) whereby a long leasehold has been granted on the Institute's freehold property, the Chester Beatty Laboratories, to Lloyds. Lloyds has undertaken to pay for the development of the Laboratories up to a maximum of £20.6m exclusive of VAT. It has granted an occupational lease to the Institute to occupy the laboratories once the development is complete.

Midland Bank plc has granted an irrevocable Letter of Credit to Lloyds in respect of costs related to the project. At 31 July 1999, the institute has placed on deposit at Midland Bank a sum of £21.6m (1998 - £17.3m) which includes security for the Letter of Credit. In accordance with Financial Reporting Standard 5 the transaction has been accounted for by treating the amounts paid to the contractor in respect of the development as additions to fixed assets in the charity. The corresponding entry, which represents the amounts paid by Lloyds, has been treated as a long term loan. Interest of £814k (1998 - £510k) has been charged on the Development loan at the rate of 6.00% (1998 - 7.19%) based on the amounts paid by Lloyds during the period.

	Buildings _	Equipment	1999 Total	1998 Total
14 Deferred Capital Grants				
Balance as at 1 August 1998	908,8	426	9,232	7,492
Amounts receivable during the year	685	1,088	1,773	2,012
Less released to income and expenditure account	(834)	(447)	(1,281)	(272)
Refund of deferred capital grant	(835)	0	(835)	0_
Balance as at 31 July 1999	7,822	1,067	8,889	9,232

The deferred capital grants for buildings reflect the amounts held by the institute on behalf of: Breakthrough Breast Cancer as their contribution to The Breakthrough Toby Robins Breast Cancer Research Centre within the Chelsea Development -£7,003k (1998 -£7,808); The Bob Champion Cancer Trust as their contribution to the Male Urological Cancer Research Centre (MUCRC) in Sutton -£773k (1998 -£1,000). This year a further contribution of £250k towards the MUCRC was received from The Monument Trust. An amount of £835k was returned to Breakthrough during the year.

Interest on the Breakthrough Breast Cancer sum (£435k at 31 July 1999, £576k in 1998) has been re-invested as part of the balance of £8,013k invested in money market and other deposits shown in note 11 (ii). Interest on the Bob Champion Cancer Trust sum has been returned to the Trust.

15 General Fund	Unrestricted	Restricted	Endowment	1999	1998
	Funds	Funds	Funds	Total	Total
Balance as at 1 August 1998	40,403	2,111	8	42,522	38,914
Add surplus/(deficit) for the year	0	(92)	52	(40)	132
Add realised profit on the sale of investments				• •	
arising in the year	725	0	0	725	944
arising in prior years	2,738	0	0	2,738	2,532
Balance as at 31 July 1999	43,866	2,019	60	45,945	42,522

Amounts in £ thousands				1999	1998
16 Investment Reserve				0.404	5.004
Unrealised gains on investment revaluation as at 1 August 1998				6,464	5,681
Add unrealised gain on investments arising during the year				1,131	3,315 (2,532)
Less profit on investments arising in prior years now realised				(2,738) 4,857	6,464
Balance as at 31 July 1999				4,657	0,404
The Investment Reserve represents the unrealised gain, that is the difference at 31 July 1999.	between the market	value and cost, o	on the investments he	eld	
17 Land and Buildings Reserve					
Unrealised gains on land and buildings revaluation as at 1 August 1998				5,238	5,246
Less unrealised loss on property arising during the year				68	(8)
Balance as at 31 July 1999				5,306	5,238_
The Land and Buildings Reserve represents the unrealised gain as at 31 July The next valuation will take place at 31 July 2001.	1999 on the market v	value of Land ar	d Buildings.		
18 Development Fund				7,931	7,931
Balance as at 1 August 1998				856	7,331
Appropriation from the General Fund				8,787	7.931
Balance as at 31 July 1999				0,701	7,331
19 Equipment Fund					
Balance as at 1 August 1998				2,597	0
Appropriation from the General Fund				0 2,597	2,597 2,597
Balance as at 31 July 1999				2,351	2,381_
	Designated	Restricted	Endowment	1999	1998
CO Constal Francis	Funds	Funds	Funds	Total	Total
20 Special Funds (i) Special Funds	Fullus	Fullus	ruilus	) (tai	Total
Balance as at 1 August 1998	519	483	1,532	2,534	2,206
Add surplus for the year	0.0	29	1,002	29	89
Aud surplus for the year	519	512	1,532	2,563	2,295
Add realised profit on the sale of investments:	3.0	V.L	1,002	2,000	2,200
Arising in the year	13	12	39	64	65
Arising in the year	50	25	166	241	175
Balance as at 31 July 1999	582	549	1.737	2,868	2,535
Salative as at Cary 1995					
Representing:	٨	0	933	933	780
Hensley Nankivell Studentship Fund	0 569	0	933	568	780 506
FC Hunter Studentship Fund	568	549	0	549	483
CRC Epidemiology Endowment Sir SK Tang Fund	0	549 0	480	480	483
The Ivan and Felicite Stoller Fund	0	0	324	324	329
Joan Francis Stowe Fund	14	0	32 <del>4</del> A	324 14	13
Joan Francis Stowe Fund	582	549	1,737	2.868	2.535
		543	1,131	2,000	2,000

The expenditure of the Special Funds, paid via the General Funds during the year amounted to £378k. The Institute received restricted income of £250k from The Wolfson Foundation as a contribution towards the building of the Male Urological Cancer Research Centre in Sutton. This amount was fully utilised in year.

The Hensley Nankivell Studentship Fund (Endowment Fund) and the FC. Hunter Studentship Fund (Designated Fund) are legacies received from the estates of Mrs SMA. Nankivell and Mr. FC. Hunter respectively for the purpose of supporting research studentships within the Institute. Transfers of £52k and £31k respectively to the General Fund reflect the funding of research studentships in 1998/99. The CRC Epidemiology Fund (Restricted Fund) represents the accumulated surplus on the CRC endowment originally received from, and subsequently returned to, the Cancer Research Campaign. This surplus continues to fund research within the Section of Epidemiology. The Sir Sk Tang Fund (Endowment Fund) is a legacy received from the estate of the late Sir S.K.Tang.

The capital of the Ivan and Felicite Stoller Fund (Endowment Fund) is to remain intact.

with any income thereon being unrestricted. Income of £27k received from the Sir SK Tang Fund and income of £17k received from the Ivan and Felicity Stoller Fund was used to fund general cancer research. The Joan Francis Stowe Fund (Designated Fund) finances the Joan Frances Stowe Prizes in Palliative and Nursing Care. £1k was spent on this year's award. Income from all the Special Funds is reflected in the General Fund's investment income.

Amounts in £ thousands	Designated Funds	Restricted Funds	Endowment Funds	1999 Total	1998 Total
(ii) Special Funds Investment Reserve					
Unrealised gains on investment revaluation					
as at 1 August 1998	77	67	200	344	292
Add unrealised gain on investments					
arising during the year	5	(13)	53	45	226
Profit on investments arising in prior years					
now realised	(49)	(25)	(166)	(240)	(174)
Balance as at 31 July 1999	33	29	87	149	344
21 Buildings and Fixed Equipment					
Estimated current value (for insurance purposes) as at 31 July 1999					
Freehold and Crown lands				41,884	41,884
Long leaseholds				3,084	3,084
Short leaseholds				12,265	12,928
				57,233	57,896
Equipment and furniture				45,069	46,081
				102,302	103,977
The Institute's properties were valued for insurance purposes at 31 July 1996.					

#### 22 Future Commitments

- (i) Research commitments The Institute has committed £17.4m (1998 £16.5m) from its General Funds for research projects over the next three years. This increase reflects funding of a number of new initiatives which have been approved by the Council of the Institute.
- (ii) Capital commitments The Institute, with Breakthrough Breast Cancer, is committed to further expenditure of £1.35m on redeveloping its laboratories in Chelsea. Also the Institute, in conjunction with The Bob Champion Cancer Trust, is committed to expenditure of £2.64m (the Institute's contribution being £1.68m) to build the Male Urological Cancer Research Centre in Sutton. The Institute has approved further developmental expenditure in Sutton for the Cancer Genomics Centre at an initial estimated cost of £22.25m. At 31 July 1999, £0.67m of this amount had been spent leaving a commitment of £21.58m.
- (iii) The Institute has annual operating lease commitments in respect of property leaseholds expiring over five years:-

Expiry Date:		
Within one year	0	0
Between two to five years	91	287
Over five years	1,622	1,006
•	1.713	1 293

#### 23 Emoluments of the Council

No fees are paid to members of the Council for their services as charity trustees. Those members of the staff of the institute who are members of the Council receive only the normal remuneration of their appointments.

#### (i) Total Emoluments

ny rotal Emolathems		
Total emoluments for executive services including pension scheme contributions	535	597
Chairman's emoluments	Nii	Nil
Highest paid member, included above, but excluding		
employer's pension scheme and National Insurance contributions	91	126

Number of other members whose emoluments, including distinction awards but excluding employer's pension scheme and National Insurance contributions, were within the following scales:

NO.	<u>Nu</u> mber	Number
Nii	24	24
£25,001 - £30,000	1	1
£35,001 - £40,000	-	2
£40,001 - £45,000	1	-
£45,001 - £50,000		2
£60,001 - £65,000	ž	2
£85,001 - £90,000	3	2
£95,001 - £100,000	<del>-</del>	1
250,001 - 2100,000	1	-

#### (ii) Payments of Expenses

Three non-executive Trustees received a total of £500 for reimbursement of travel expenses

Amounts in £ thousands	ICR Payroll	RMNHST Payroll	1999 Total	1998 Total
24 Staff Costs				
(i) Remuneration	40.000	387	17,037	15,909
Gross	16,650		1,307	1,211
National Insurance	1,277	30	•	1,780
Superannuation	1,864	13	1,877	18,900
	19,791	430	20,221	10,500
Average number of employees	756	25	781	738
	1999	1998	1999	1998
	Cost	Cost	Number	Number
(ii)Costs and Average Number of Employees				
Research staff	17,879	16,953	651	626
Research students	789	521	68	62
Fund raising services	413	277	18	10
Management and administrative services	1,140	1,149	44	40
managorios and daminos acre ++- 11000	20,221	18,900	781	738

Research student numbers exclude students who do not appear on the payroll and research staff who are registered for higher degrees.

#### (iii) Remuneration of Executive Directors

The remuneration of Executive Directors is listed below. That of the Chief Executive, and the Academic Dean, as members of the Council, together with the Secretary of the Institute are disclosed in full inclusive of distinction awards. Employer's pension scheme and National Insurance contributions are excluded.

The remuneration of the other Executive Directors is the allowance paid to them to undertake the responsibilities of their office. They are also paid as research staff and their full pay is included in Note 24(iv).

	1999	1998
Chief Executive	91	126
Academic Dean	62	61
Secretary of the Institute	72	71
Head of Clinical Laboratories & Director of Clinical Research and Development	18	17
Head of Chester Beatty Laboratories (Chelsea)	15	15
Head of Haddow Laboratories (Sutton)	15	15
	1999	1998
	Number	Number
(iv) Remuneration of Higher Paid Staff		
£40,001 - £50,000	16	16
£50,001 - £60,000	9	9
£60,001 - £70,000	11	7
£70,001 - £80,000	2	2
£80,001 - £90,000	4	5
£90,001 - £100,000	1	1
£100,001 - £110,000	3	-
£110,001 - £120,000	-	2
£120,001 - £130,000	1	1

Remuneration includes nine distinction awards for academic clinicians funded by the National Health Service. It excludes employer's pension scheme and National Insurance contributions.

#### (v) Superannuation Schemes

The Institute participates in three superannuation schemes. The majority of scientific staff are in the Universities Superannuation Scheme (USS) (and the Universities Superannuation Scheme (USS) (and the Universities Superannuation Scheme (UHSS)): the majority of clinical staff are in the National Health Service Superannuation Scheme (NHSSS) and other staff are in the ICR Pension Scheme (ICRPS). All three are externally funded, defined benefit schemes which are contracted out of the State Earnings Related Pension Scheme. The assets of two of the schemes (USS and ICRPS) are held in separate trustee administered funds, while the assets of the NHSSS are held by the National Exchequer. Three of the nine Trustees of ICRPS are elected by the members.

Actuarial valuations are carried out every three years for both ICRPS and the USS/USDPS schemes by professionally qualified independent actuaries. USS/USDPS have used the aggregate method; ICRPS has used the projected unit method. The rates of contribution payable are determined by the Trustees on the advice of the actuaries. In the intervening years, the actuaries review the progress of the schemes.

The NHSSS is subject to a quinquennial review and is funded under regulations for the National Health Service approved by Parliament.

All three pension schemes provide benefits based on final pensionable salary.

The total pension cost for the Institute was £1,864k (1998 - £1,780k). The pension cost is assessed using the projected unit method.

Contributions totalling £16k were payable to the schemes at 31st July 1999 (1998 - £95k) and are included in current liabilities. The assumptions which have the most significant effect on the results of the actuarial valuations are those relating to the rate of return on investments and the rates of increase in salary and pensions

The assumptions used in the valuations were as follows

	ICRPS	USS
investment returns	6.0%	8.5%
Salary inflation	4.5%	6.5%
Pensions increase	3.0%	5.0%
Price inflation	3.0%	4.5%
Date of latest actuarial valuation	31 March 1998	31 March 1996
Market value of assets	£24,2m	£12,087.0m
Benefit cover (in excess)	121.0%	108.0%

The most recent actuarial investigation of the NHSSS covered the period 1 April 1989 to 31 March 1994. The Government Actuary recommended the level of employer's contribution remains unchanged to meet existing liabilities. The contribution rate does not meet the costs of pension increases which are funded directly by the Exchequer.

Pensions are increased in accordance with the Pensions (Increases) Act 1971. USS/USDPS and NHSSS finance these increases in full. The most recent valuation of ICRPS only allows for increases of up to 5.5% and any additional increase is funded by the institute. A small group of pensioners, who retired under the previous superannuation scheme are in receipt of unfunded pensions paid directly by ICR. These pensions are increased, at the Institute's discretion, by analogy with the Act.

The Institute operates schemes of early retirement and voluntary redundancy. In 1998/99 seven members of staff received payments under these arrangements

#### ICRPS Employer's Pension Contributions Deductions

An actuarial review of ICRPS at 31 March 1998 disclosed a surplus of £4.2m on the fund. The Trustees of the scheme agreed that employer's contributions should reduce to 13% with effect from 1st April 1999. The employer's contributions are funded by either sponsors or the Institute

#### (vi) Health and Safety at Work

The Institute through its Safety Committee performs its duties as an employing authority under the provisions of The Health and Safety at

#### 25 Value Added Tax

The Institute paid VAT net of recovery amounting to some £933k (1998 - £460k) during the year. It is a member of the Charities Tax Reform Group which campaigns on behalf of its members for a reduction in their VAT burden.

- The Institute has the following subsidiary undertakings:
  (i) ICR Chelsea Development Limited The Institute owns 100% of the issued share capital of this company which has been set up to act as the developer of the Chester Beatty Laboratories. It did not make a profit or a loss for the period ended 31 July 1999 and its net assets at that date amounted to £2. As described in note 13 the results of ICR Chelsea Development Ltd have been incorporated into the accounts of the institute
- (ii) ICR Sutton Development Ltd The Institute owns 100% of the issued share capital of this company which has been set up to act as the developer of the Male Urological Cancer Research Centre and the new Sutton Laboratories. It did not make a profit or a loss for the period ended 31 July 1999 and its net assets at that date amounted to £2. In accordance with Financial Reporting Standard 5, the results of ICR Sutton Developments Ltd have been
- incorporated into the accounts of the Institute.

  (ii) ICR Enterprises Ltd This company undertakes trading activities (e.g. the sale of Christmas Cards) for the benefit of the institute which, being an exempt charity, can not carry them out itself. The Institute owns 100% of the issued share capital. The company made a profit of £32.9k for the period ended 31 July 1999 and its net assets at that date amounted to £2. The results have not been consolidated into the accounts of the Institute as they are immaterial.

  (iii) Great Discoveries Appeal - The company is limited by guarantee and was dormant throughout the period ended 31 July 1999.
- (iv) Everyman Action Against Male Cancer The company is limited by guarantee and was dormant throughout the period ended 31 July 1999

#### 27 The Moulton Trust Fund

The Moulton Trust Fund is an independent charity of which the Institute of Cancer Research is the Sole Trustee. The Fund's income is £1.5k p.a. and is entirely donated to The Institute of Cancer Research to fund postgraduate medical research. The Funds net assets at 31 July 1999 were £52k. Audited accounts are available from the Institute.

The Institute has a joint project with Breakthrough Breast Cancer for the building of The Breakthrough Toby Robins Breast Cancer Research Centre at the Institute of Cancer Research within the Chelsea Development. Grants for equipment and buildings in the Statement of Financial Activities included £403k (1998 - £65k) from Breakthrough in relation to this development.

#### The Institute's Professional Advisors

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Onslow Square Branch, 1 Sydney Place, London SW7

Investment Managers Mercury Asset Management 33 King William Street, London EG4

Solicitors Farrer & Co 66 Lincoln's Inn Fields, London WC2