Company Registration No. 516832 (England and Wales)

E P PACKAGING LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1999



COMPANY INFORMATION

Directors R A Thompson

R E Steele N C Pretzlik K Baldwin C W Gawne A W Haiselden

Secretary A W Haiselden

Company number 516832

Registered office 194 High Street

Tonbridge Kent TN9 1BE

Auditors Carley & Company

St James's House

8 Overcliffe Gravesend Kent DA11 0HJ

Bankers National Westminster Bank Plc

Lombard Business Centre 3rd Floor

21 Lombard Street

London EC3P 3AR

Solicitors Wright Son & Pepper

9 Grays Inn Square

London WC1R 5JF

Eversheds

10 Newhall Street Birmingham B3 3LX

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1999

The directors present their report and financial statements for the year ended 31 December 1999.

Principal activities and review of the business

The principal activity of the company was that of a manufacturer of plastic packaging for the food, cosmetic and toy industries.

The operations for the year were affected by problems with external transport contractors and internal restructuring. The prospects for 2000 are much improved.

The company's balance sheet as detailed on page 5 show a satisfactory position, shareholder's funds amounting to £1,144,868.

Results and dividends

The results for the year are set out on page 4.

The directors do not recommend payment of an ordinary dividend.

Market value of land and buildings

In the opinion of the directors there was no significant difference between the present market value of the company's properties and the amounts at which they are stated in the accounts as at 31st December 1998.

Directors

The following directors have held office since 1 January 1999:

R A Thompson

R E Steele

N C Pretzlik

K Baldwin

C W Gawne

A W Haiselden

Directors' interests

The directors' beneficial interests in the shares of the company were as stated below:

	Ordinary of 25p ea		
	31 December 1999	1 January 1999	
N C Pretzlik	-	-	
K Baldwin	-	-	
C W Gawne	-	-	
R E Steele	-	-	
R A Thompson	-	-	
A W Haiselden	-	-	

The directors' interests in the share capital of the holding company are shown in the accounts of that company.

Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that Carley & Company be reappointed as auditors of the company will be put to the Annual General Meeting.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 1999

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

R A Thompson

Director

24 May 2400

AUDITORS' REPORT TO THE SHAREHOLDERS OF E P PACKAGING LIMITED

We have audited the financial statements on pages 4 to 16 which have been prepared under the historical cost convention and the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1999 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Carley & Company

Chartered Accountants Registered Auditor St James's House

25th May 2000

8 Overcliffe

Gravesend

Kent

DA11 0HJ

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1999

	Notes	1999 £	1998 £
Turnover	2	8,055,725	7,375,294
Cost of sales		(6,534,267)	(5,802,993)
Gross profit		1,521,458	1,572,301
Distribution costs		(851,656)	(686,377)
Administrative expenses		(578,069)	(595,802)
Other operating income		12,500	-
Operating profit	3	104,233	290,122
Other interest receivable and similar			
income	4	756	-
Interest payable and similar charges	5	(31,652)	(19,260)
Profit on ordinary activities before)		
taxation		73,337	270,862
Tax on profit on ordinary activities	6	(2,268)	(62,453)
Profit on ordinary activities after			
taxation	16	71,069	208,409

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BALANCE SHEET AS AT 31 DECEMBER 1999

		1:	999	1998	
	Notes	3	£	£	£
Fixed assets					
Tangible assets	7		1,540,279		1,860,869
Investments	8		250		250
			1,540,529		1,861,119
Current assets					
Stocks	9	598,469		520,407	
Debtors	10	2,456,497		2,279,195	
Cash at bank and in hand-		764		66,041	
		3,055,730		2,865,643	
Creditors: amounts falling due within					
one year	11	(3,106,533)		(2,880,559)	
Net current liabilities			(50,803)	 	(14,916)
Total assets less current liabilities			1,489,726		1,846,203
Creditors: amounts falling due after					
more than one year	12		(344,858)		(772,404)
			1,144,868		1,073,799
					
Capital and reserves					
Called up share capital	15		500,000		500,000
Profit and loss account	16		644,868		573,799
Shareholders' funds - equity interests	17		1,144,868		1,073,799
•					

The financial statements were approved by the Board on AAMajaco.

R A Thompson

Director

A W Haiselden

Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1999

		1999 £		1998 £
Net cash inflow from operating activities		445,060		466,204
Returns on investments and servicing of finance				
Interest received	756		-	
Interest paid	(31,652)		(19,260)	
Net cash outflow for returns on investments and servicing of finance		(30,896)		(19,260)
Taxation		(62,431)		(21,756)
Capital expenditure				
Payments to acquire tangible assets	(310,009)		(418,257)	
Receipts from sales of tangible assets	600,000		3,500	
Net cash inflow/(outflow) for capital				
expenditure		289,991		(414,757)
				
Net cash inflow before management of liquid resources and financing		641,724		10,431
Financing				
New long term bank loan	-		110,000	
Other new long term loans	-		6,454	
Other new short term loans	-		39,654	
Repayment of long term bank loan	(110,000)		-	
Repayment of other long term loans	(505,327)		-	
Repayment of other short term loans	(22,257)		(14,713)	
Capital element of finance lease contracts	(116,428)		(102,743)	
Net cash (outflow)/inflow from financing		(754,012)		38,652
(Decrease)/increase in cash in the year		(112,288)		49,083

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1999

1	Reconciliation of operating profit to net activities	cash inflow from o	perating	1999	1998
				£	£
	Operating profit			104,233	290,122
	Depreciation of tangible assets			348,175	309,654
	Loss/(profit) on disposal of tangible assets			196	(2,286
	Increase in stocks			(78,062)	(63,237
	Increase in debtors			(177,302)	(653,753)
	Increase in creditors within one year			247,820	585,704
	Net cash inflow from operating activities	s		445,060	466,204
2	Analysis of net debt	1 January 1999	Cash flow	Other non- cash changes	31 December 1999
		£	£	£	£
	Net cash:				
	Cash at bank and in hand	66,041	(65,277)		764
	Bank overdrafts	-	(47,011)		(47,011)
		66,041	(112,288)		(46,247)
	Debt:				
	Finance leases	(206,993)	116,428	(317,772)	(408,337)
	Debts falling due within one year	(24,941)	22,257	-	(2,684)
	Debts falling due after one year	(665,327)	615,327	-	(50,000)
		(897,261)	754,012	(317,772)	(461,021)
	Net debt	(831,220)	641,724	(317,772)	(507,268)
			======		
3	Reconciliation of net cash flow to move	ment in net debt		1999	1998
				£	£
	(Decrease)/increase in cash in the year			(112,288)	49,083
	Cash outflow/(inflow) from decrease/(increase)	ase) in debt and leas	e financing	754,012	(38,652)
	Change in net debt resulting from cash flow	ws		641,724	10,431
	New finance lease			(317,772)	(134,393)
	Movement in net debt in the year			323,952	(123,962)
	Opening net debt			(831,220)	(707,258)
	Closing net debt			(507,268)	(831,220)
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold

2% per annum

Plant and machinery

10 - 50% per annum

Fixtures, fittings & equipment

10 - 50% per annum

Motor vehicles

25% per annum

1.4 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.6 Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value.

1.7 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the year in accordance with SSAP 24.

1.8 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future.

1.9 Government grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the expected useful life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

1.10 Tooling Costs

Costs incurred in preparing prototypes are shown in prepayments to the extent that they will be recovered against future sales. They are amortised over two years from incurring expenditure.

U.K. corporation tax

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

2	Turnover		
	The total turnover of the company for the year has been derived from its undertaken in the United Kingdom.	principal	activity wholly
3	Operating profit	1999	1998
		£	£
	Operating profit is stated after charging:		
	Depreciation of tangible assets	348,175	309,654
	Operating lease rentals	42,325	-
	Auditors' remuneration	6,000	5,635
	and after crediting:		
	Government grants	12,500	-
4	Other interest receivable and similar income	1999 £	1998 £
		τ.	E.
	Other interest	756	
5	Interest payable	1999	1998
J	interest payable	£	£
	On bank loans and overdrafts	10,550	3,284
	Hire purchase interest	21,102	15,976
		31,652	19,260
e	Tavatian	4000	1998
6	Taxation	1999	
	III V accompant come towardian	£	£
	U.K. current year taxation	2,290	62,453
	U.K. corporation tax at 20% (1998 - 28%) Prior years	۷,۷۵0	02,403
	i nor yours		

(22)

62,453

2,268

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

Tangible fixed assets					
	Land and buildings Freehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 1999	583,111	2,284,916	291,898	67,553	3,227,478
Additions	71,040	473,794	72,946	10,000	627,780
Disposals	(654,151)	(18,840)	(27,097)	-	(700,088)
At 31 December 1999	-	2,739,870	337,747	77,553	3,155,170
Depreciation					
At 1 January 1999	54,151	1,152,479	141,915	18,064	1,366,609
On disposals	(54,151)	(18,763)	(26,978)	-	(99,892)
Charge for the year	-	282,120	48,541	17,513	348,174
At 31 December 1999		1,415,836	163,478	35,577	1,614,891
Net book value					
At 31 December 1999	-	1,324,034	174,269	41,976	1,540,279
At 31 December 1998	528,960	1,132,437	149,983	49,489	1,860,869
Included above are assets held ur	nder finance leases	s or hire purch	ase contracts a Plant and machinery	as follows: Motor vehicles	Total
			£	£	£
Net book values				_	
At 31 December 1999			525,688	17,925	543,613
At 31 December 1998			364,671	49,465	414,136
Depreciation charge for the yea	r		44 400	F 004	10 700
31 December 1999			41,402	5,301 	46,703
31 December 1998			46,313	15,560	61,873
					=====

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

8	Fixed asset investments		
			Unlisted investments £
	Cost At 1 January 1999 & at 31 December 1999		250
9	Stocks and work in progress	1999 £	1998 £
	Raw materials and consumables Work in progress Finished goods and goods for resale	313,460 12,558 272,451 598,469	338,071 5,793 176,543 520,407
10	Debtors	1999 £	1998 £
	Trade debtors Other debtors Prepayments and accrued income	2,045,919 53,000 357,578 	1,992,200 18,572 268,423

Prepayments include £322,887 (1998: £210,436) tooling costs incurred which the directors believe will be recovered in full against future sales.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

11	Creditors: amounts falling due within one year	1999	1998
		£	£
	Bank loans and overdrafts	47,011	-
	Confidential invoice discounting	1,227,527	1,306,140
	Net obligations under finance lease and hire purchase contracts	113,479	99,916
	Trade creditors	1,478,606	1,164,362
	Amounts owed to parent and fellow subsidiary undertakings	36,582	55,952
	Corporation tax	2,290	62,453
	Other taxes and social security costs	151,780	97,991
	Other creditors	18,703	17,329
	Accruals and deferred income	30,555	76,416
		3,106,533	2,880,559
			
	Debt due within one year	2,684	24,941

The bank overdraft and loans of £47,011 (1998 £ 110,000) are secured by a fixed and floating charge over the assets of the company.

The confidential invoice discounting liability of £1,227,527 (1998 £1,306,140) is secured on the company's trade debtors.

Finance lease and hire purchase liabilities of £408,337 (1998 £206,933) are secured on the respective asset.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

Creditors: amounts falling due after more than one year	1999	1998
	£	£
Bank loans	-	110,000
Amounts owed to parent and fellow subsidiary undertakings	50,000	555,327
Net obligations under finance leases and hire purchase agreements	294,858	107,077
	344,858	772,404
Analysis of loans		
Not wholly repayable within five years other than by instalments:	-	555,327
Wholly repayable within five years	52,684	134,941
	52,684	690,268
Included in current liábilities	(2,684)	(24,941
	50,000	665,327
Loan maturity analysis		
Between one and two years	25,000	22,000
Between two and five years	25,000	88,000
In five years or more	-	555,327
Net obligations under finance leases and hire purchase contracts		
Repayable within one year	113,479	99,916
Repayable between one and five years	294,858	107,077
	408,337	206,993
Included in liabilities falling due within one year	(113,479)	(99,916
	294,858	107,077

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

13 Provisions for liabilities and charges

Deferred tax is provided at 30% (1998 - 30%) analysed over the following timing differences:

.	Not provided			Provided
	1999	1998	1999	1998
	£	£	£	£
Accelerated capital allowances	184,219	287,127	-	-
Other timing differences	(2,237)	(4,117)	_	-
Tax losses available	(93,765)	(93,765)	-	-
	88,217	189,245	-	-

14 Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £17,320 (1998 - £14,783).

15	Share capital	1999 £	1998 £
	Authorised 2,000,000 Ordinary of 25p each	500,000	500,000
	Allotted, called up and fully paid 2,000,000 Ordinary of 25p each	500,000	500,000

16 Statement of movements on profit and loss account

	Profit and loss account £
Balance at 1 January 1999	573,799
Retained profit for the year	71,069
Balance at 31 December 1999	644,868

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

17	Reconciliation of movements in shareholders' funds	1999 £	1998 £
	Profit for the financial year	71,069	208.409
	Opening shareholders' funds	1,073,799	865,390
	Closing shareholders' funds	1,144,868	1,073,799
			

18 Financial commitments

At 31 December 1999 the company had annual commitments under non-cancellable operating leases as follows:

		Land and buildings 1999 1998	
		£	£
	Expiry date:		
	In over five years	101,580	
19	Capital commitments	1999	1998
		£	£
	At 31 December 1999 the company had capital commitments as follows:		
	Contracted for but not provided in the financial statements	59,950	46,203
		 =	
20	Directors' emoluments	1999	1998
		£	£
	Emoluments for qualifying services	162,837	183,333
	Company pension contributions to money purchase schemes	10,004	13,535
		172,841	196,868

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 3 (1998 - 3).

21 Transactions with directors

A loan was made to a director during 1993 and repaid in 1999. Interest was payable at 2% over the National Westminster Bank Plc base rate calculated on a daily basis.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1999

22 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	1999	1998
	Number	Number
Production staff	144	114
Administration staff	10	11
Sales staff	5	5
	159	130
Employment costs		
	£	£
Wages and salaries	1,837,762	1,496,807
Social security costs	131,409	115,603
Other pension costs	17,320	14,783
	1,986,491	1,627,193

23 Control

The company is a subsidiary of Arthur Woollacott Limited. The ultimate parent company is Arthur Woollacott Holdings Limited, a company registered in England and Wales.

Copies of the financial statements of Arthur Woollacott Holdings Limited can be obtained from Companies House, Crown Way, Maindy, Cardiff CF4 3UZ.

24 Related party transactions

During the year the company has paid it's holding company, Arthur Woollacott Limited, £42,325 (1998 Nil) in respect of property rent, £56,530 (1998 £46,064) in respect of it's share of certain expenses and Nil (1998 £25,000) in respect of management fees. At the year end the company owed it's holding company £86,582 (1998 £611,279).