## **THE COMPANIES ACT** 19 48-1989

COMPANY LIMITED BY SHARES

## Memorandum

## Articles of Association

OF

GUINNESS BREWING WORLDWIDE LIMITED

Incorporated the 16th day of

August

CERTIFIED A TRUE GAM OF THE MENDRADUM AND ARTICLES OF ASSOCIATION OF GUWNES S BEEWING WORLDWIDE LIMITED





# CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 510607

I hereby certify that

ARTHUR GUINNESS SON AND COMPANY (GREAT BRITAIN) LIMITED

having by special resolution changed its name, is now incorporated under the name of

GUINNESS BREWING WORLDWIDE LIMITED

Given under my hand at the Companies Registration Office,

Cardiff the 1 DECEMBER 1988

Certified a true copy of the original

Mrs. B.M. JONES

an authorised officer

B Beanland Company Secretary



# CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 510607

I hereby certify that

ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

having by special resolution changed its name, is now incorporated under the name of

1ST SEPTEMBER 1983

Given under my hand at the Companies Registration Office,

Cardiff the

MRS. D. M. WILKIE

an authorised officer



## Certificate of Incorporation

I HEREBY CERTIFY that ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED is this day Incorporated under the Companies Act, 1948, and that the Company is LIMITED.

GIVEN under my hand at London, this Sixteenth day of August, One thousand nine hundred and fifty-two.

J. D. SADD,

Registrar of Companies.

## THE COMPANIES ACTS, 1948 TO 1989

## **COMPANY LIMITED BY SHARES**

## **MEMORANDUM OF ASSOCIATION**

(As amended by Special Resolutions passed on 11th September 1952, 18th October and 20th December 1971, 22nd June 1983, 17th October 1988 and 11th September 1995)

of

## **GUINNESS BREWING WORLDWIDE LIMITED**

1	The name of the Company is "Guinness Brewing Worldwide Special Reso passed 17th October 1986	
2	The registered office of the Company will be situate in England.	
3	The objects for which the Company is established are:- Objects.	
(A)	To carry on in any part of the world business as brewers, distillers and manufacturers of and merchants and dealers in beer, ale, porter, stout, wines, spirits, aerated waters and liquors of every description, whether intoxicating or not, and of casks, bottles and other receptacles for the same, and of malt, hops, grain, meal, yeast and all other materials and things capable of being used in connection with any such manufactures or businesses.	adopted assed
(B)	To carry on any other trade or business which can, in the opinion Carry on other of the Board of Directors, be advantageously carried on by the business. Company in connection with or as ancillary to any of the above businesses or the general business of the Company.	er
(C)	To purchase, take on lease or in exchange, hire or otherwise Acquire land acquire and hold for any estate or interest any lands, buildings, property, right easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade, and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business or any branch or department thereof.	

(D)

Construct roads, railways, buildings etc.

To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, houses, buildings, works, plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection, construction and maintenance of any of the above.

(E)

To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business.

Borrow money.

**(**F)

Mortgage undertaking. To mortgage and charge the undertaking and all or any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either permanent or redeemable or repayable. and collaterally or further to secure any securities of the Company by a trust deed or other assurance.

(G)

To Issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than Issue securitiles. the nominal amount of such securities, and also by way of security for the performance of any contracts or obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in whose businesses or undertakings the Company is interested, whether directly or indirectly.

(H)

To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of customers and others.

(HH)

New clause adopted by Special Resolution passed 18th October, 1971. To guarantee, support or secure, whether by personal covenant or by mortgaging or charging all or any part of the undertaking, property and assets (present and future) and uncalled capital of the Company, or by both such methods, the performance of the obligations of and the repayment or payment of the principal amounts of and premiums, interest and dividends on any securities of any person, firm or company, including (without prejudice to the generality of the foregoing) any company which is for the time being the Company's holding company as defined by Section 154 of the Companies Act, 1948, or another subsidiary as defined by the said Section of the Company's holding company or otherwise associated with the Company in business.

(1)

Lend.

To carry on business as bankers, capitalists, financiers, discount brokers, dealers in money, exchange, coupons, bills, notes, and other negotiable instruments, and in particular to lend money to such persons and on such terms as may be deemed expedient and especially to customers and others having dealings with the Company.

(J)

To establish and maintain or procure the establishment and Pensions. maintenance of any pension or superannuation fund (whether contributory or otherwise) for the benefit of and to give or procure the giving of donations, gratuities, pensions, allowances or emoluments to and to provide houses and other benefits for any persons who are or were at any time in the employment or service of the Company, or any of its predecessors in business. or of any company which is a parent company or subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary company or with any such predecessors in business or who may be or have been Directors or officers of the Company or of any such other company as aforesaid, or any persons in whose welfare the Company or any such other company or predecessor in business as aforesaid is or has been at any time interested, and the wives, widows, families and dependants of any such persons, and to establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of to advance the interests and well-being of the Company, or of any such other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the assurance or insurance of any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company aforesaid.

(K)

To draw, make, accept, endorse, negotiate, discount and execute Make and accept promissory notes, bills of exchange and other negotiable bills, etc. instruments.

(L)

To invest and deal with the moneys of the Company not Invest. immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.

(M)

To pay for any property or rights acquired by the Company, either Pay for property in in cash or fully or partly paid-up shares, with or without preferred cash, shares, etc. or deferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.

(N)

To accept payment for any property or rights sold or otherwise Accept payment in disposed of or dealt with by the Company, either in cash, by cash or shares. instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.

(O)

Enter into partnership

To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company.

(P)

Promote other companies.

To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company, and to acquire and hold or dispose of shares, stock or securities of and guarantee the payment of the dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.

(PP)
New clause
adopted by
Special
Resolution
passed 11th
September, 1995.

To promote, finance or assist any other company for the purpose of acquiring all or any part of the property, rights and liabilities of the Company or for any other purpose which may seem to the Directors to be likely to be to the Company's advantage.

(Q)

Acquire other business or property.

To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on.

(R)

Sell or otherwise deal with undertaking.

To sell, improve, manage, develop, turn to account, exchange, let or rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.

(S)

Amalgamate.

To amalgamate with any other company whose objects are or include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid, with or without winding up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such other company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.

(T)

Distribute assets in specie.

To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.

(U)	To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, sub-contractors, trustees or otherwise.	agents, trustees,
(V)	To do all such other things as are incidental or conducive to the above objects or any of them.	Do all things conducive to above.
4	The liability of the members is limited.	Liability of members.
*5	The share capital of the Company is £100, divided into 100 shares of £1 each. The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.	Capital of Company.
	We, the several persons whose names and addresses are subscribed, are desirous of being formed into a company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.	
	NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of Shares taken by each Subscriber.
	A.C. HUMPHRIES,	
	4, Throgmorton Avenue,	One
	London, E.C.2.	
	Solicitor.	
	JAMES H. MOORE,	One
	4, Throgmorton Avenue,	
	London, E.C.2.	
	Solicitors' Managing Clerk	
	Dated this 11th day of August, 1952.	
	Witness to the above Signatures:-	
	R.W.F. WILBERFORCE,	
	4, Throgmorton Avenue,	
	London, E.C.2.	
	Solicitor.	
*Note 1:	The capital was increased to £7,500,000 by Extraordinary Resolution passed on 11th September, 1952, 7,499,900 new Ordinary Shares of £1 each being then created to rank <i>pari passu</i> in all respects with the existing Ordinary Share Capital of the Company.	
*Note 2:	The capital was increased to £1,157,500,00 by Ordinary Resolution passed on 11th September, 1995, 1,150,000,000 new Ordinary Shares of £1 each being then created to rank $pari\ passu$ in all respects with the existing Ordinary Share Capital of the Company.	

Company No: 510607

## THE COMPANIES ACTS 1985 AND 1989

## PRIVATE COMPANY LIMITED BY SHARES

## NEW ARTICLES OF ASSOCIATION

Adopted by Special Resolution on 8th July 1991

of

## GUINNESS BREWING WORLDWIDE LIMITED

Incorporated on 16th August 1952 under the Companies Act 1948

## **Exclusion of Other Regulations**

1. No regulations set out in any statute or statutory instrument concerning companies shall apply as Articles of Association or regulations of the Company.

## Interpretation

2. In these regulations -

"the Act" means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force.

"the articles" means the articles of the Company.

"clear days" in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect.

"executed" includes any mode of execution.

"office" means the registered office of the Company.

"the holder" in relation to shares means the member whose name is entered in the register of members as the holder of the shares.

"the seal" means the common seal of the Company.

"secretary" means the secretary of the Company or any other person appointed to perform the duties of the secretary of the Company, including a joint, assistant or deputy secretary.

"the United Kingdom" means Great Britain and Northern Ireland.

Unless the context otherwise requires, words or expressions contained in these regulations bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these regulations become binding on the Company.

## Share Capital

- 3. Subject to the provisions of the Act and without prejudice to any rights attached to any existing shares, any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine.
- 4. Section 89(1) of the Act shall not apply to the Company.

- 5. Any share may, with the sanction of a special resolution, be issued on the terms that it is, or at the option of the Company or of the holder of such share is liable, to be redeemed.
- 6. Subject to the provisions of the Act, the Company may purchase any of its own shares (including any redeemable shares).
- 7. The Company may exercise the powers of paying commissions conferred by the Act. Subject to the provision of the Act, any such commission may be satisfied by the payment of cash or by the allotment of fully or partly paid shares or partly in one way and partly in the other.
- 8. Except as required by law, no person shall be recognised by the Company as holding any share upon any trust and (except as otherwise provided by the articles or by law) the Company shall not be bound by or recognise any interest in any share except an absolute right to the entirety thereof in the holder.

#### **Share Certificates**

- 9. Every member, upon becoming the holder of any shares, shall be entitled without payment to one certificate for all the shares of each class held by him (and, upon transferring a part of his holding of shares of any class, to a certificate for the balance of such holding) or several certificates each for one or more of his shares upon payment for every certificate after the first of such reasonable sum as the directors may determine. Every certificate shall be sealed with the seal and shall specify the number, class and distinguishing numbers (if any) of the shares to which it relates and the amount or respective amounts paid up thereon. The Company shall not be bound to issue more than one certificate for shares held jointly by several persons and delivery of a certificate to one joint holder shall be a sufficient delivery to all of them.
- 10. If a share certificate is defaced, worn-out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may determine but otherwise free of charge, and (in the case of defacement or wearing-out) on delivery up of the old certificate.

## Lien

- 11. The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that share. The directors may at any time declare any share to be wholly or in part exempt from the provisions of this regulation. The Company's lien on a share shall extend to any amount payable in respect of it.
- 12. The Company may sell in such manner as the directors determine any shares on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within fourteen clear days after notice has been given to the holder of the share or to the person entitled to it in consequence of the death or bankruptcy of the holder, demanding payment and stating that if the notice is not complied with the shares may be sold.
- 13. To give effect to a sale the directors may authorise some person to execute an instrument of transfer of the shares sold to, or in accordance with the directions of, the purchaser. The title of the transferee to the shares shall not be affected by any irregularity in or invalidity of the proceedings in reference to the sale.

14. The net proceeds of the sale, after payment of the costs, shall be applied in payment of so much of the sum for which the lien exists as is presently payable, and any residue shall (upon surrender to the Company for cancellation of the certificate for the shares sold and subject to a like lien for any moneys not presently payable as existed upon the shares before the sale) be paid to the person entitled to the shares at the date of the sale.

#### Calls on shares and forfeiture

- 15. Subject to the terms of allotment, the directors may make calls upon the members in respect of any moneys unpaid on their shares (whether in respect of nominal value or premium) and each member shall (subject to receiving at least fourteen clear days' notice specifying when and where payment is to be made) pay to the Company as required by the notice the amount called on his shares. A call may be required to be paid by instalments. A call may, before receipt by the Company of any sum due thereunder, be revoked in whole or part and payment of a call may be postponed in whole or part. A person upon whom a call is made shall remain liable for calls made upon him notwithstanding the subsequent transfer of the shares in respect whereof the call was made.
- 16. A call shall be deemed to have been made at the time when the resolution of the directors authorising the call was passed.
- 17. The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.
- 18. If a call remains unpaid after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid at the rate fixed by the terms of allotment of the share or in the notice of the call or, if no rate is fixed, at the appropriate rate (as defined by the Act) but the directors may waive payment of the interest wholly or in part.
- 19. An amount payable in respect of a share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call and if it is not paid the provisions of the articles shall apply as if that amount had become due and payable by virtue of a call.
- 20. Subject to the terms of allotment, the directors may make arrangements on the issue of shares for a difference between the holders in the amounts and times of payment of calls on their shares.
- 21. If a call remains unpaid after it has become due and payable the directors may give to the person from whom it is due not less than fourteen clear days' notice requiring payment of the amount unpaid together with any interest which may have accrued. The notice should name the place where payment is to be made and shall state that if the notice is not complied with the shares in respect of which the call was made will be liable to be forfeited.
- 22. If the notice is not complied with any share in respect of which it was given may, before the payment required by the notice has been made, be forfeited by a resolution of the directors and the forfeiture shall include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.

- 23. Subject to the provisions of the Act, a forfeited share may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the directors determine either to the person who was before the forfeiture the holder or to any other person and at any time before sale, re-allotment or other disposition, the forfeiture may be cancelled on such terms as the directors think fit. Where for the purposes of its disposal a forfeited share is to be transferred to any person the directors may authorise some person to execute an instrument of transfer of the share to that person.
- 24. A person any of whose shares have been forfeited shall cease to be a member in respect of them and shall surrender to the Company for cancellation the certificate for the shares forfeited but shall remain liable to the Company for all moneys which at the date of forfeiture were presently payable by him to the Company in respect of those shares with interest at the rate at which interest was payable on those moneys before the forfeiture or, if no interest was so payable, at the appropriate rate (as defined in the Act) from the date of forfeiture until payment but the directors may waive payment wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.
- 25. A statutory declaration by a director or the secretary that a share has been forfeited on a specified date shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and the declaration shall (subject to the execution of an instrument of transfer if necessary) constitute a good title to the share and the person to whom the share is disposed of shall not be bound to see to the application of the consideration, if any, nor shall his title to the share be affected by any irregularity in or invalidity of the proceedings in reference to the forfeiture or disposal of the share.

#### Transfer of shares

- 26. The instrument of transfer of a share may be in any usual form or in any other form which the directors may approve and shall be executed by or on behalf of the transferor unless legislation determines otherwise.
- 27. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register the transfer of a share, whether or not it is a fully paid share.
- 28. If the directors refuse to register a transfer of a share, they shall within two months after the date on which the transfer was lodged with the Company send to the transferee notice of the refusal.
- 29. The registration of transfers of shares or of transfers of any class of shares may be suspended at such times and for such periods (not exceeding thirty days in any year) as the directors may determine.
- 30. No fee shall be charged for the registration of any instrument of transfer or other document relating to or affecting the title to any share.
- 31. The Company shall be entitled to retain any instrument of transfer which is registered, but any instrument of transfer which the directors refuse to register shall be returned to the person lodging it when notice of the refusal is given.

#### Transmission of shares

- 32. If a member dies the survivor or survivors where he was a joint holder, and his personal representatives where he was a sole holder or the only survivor of joint holders, shall be the only persons recognised by the Company as having any title to his interest; but nothing herein contained shall release the estate of a deceased member from any liability in respect of any share which had been jointly held by him.
- 33. A person becoming entitled to a share in consequence of the death or bankruptcy of a member may, upon such evidence being produced as the directors may properly require, elect either to become the holder of the share or to have some person nominated by him registered as the transferee. If he elects to become the holder he shall give notice to the Company to that effect. If he elects to have another person registered he shall execute an instrument of transfer of the share to that person. All the articles relating to the transfer of shares shall apply to the notice or instrument of transfer as if it were an instrument of transfer executed by the member and the death or bankruptcy of the member had not occurred.
- 34. A person becoming entitled to a share in consequence of the death or bankruptcy of a member shall have the rights to which he would be entitled if he were the holder of the share, except that he shall not, before being registered as the holder of the share, be entitled in respect of it to attend or vote at any meeting of the Company or at any separate meeting of the holders of any class of shares in the Company.

## Alteration of share capital

- 35. The Company may by ordinary resolution -
  - (a) increase its share capital by new shares of such amount as the resolution prescribes;
  - (b) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;
  - (c) subject to the provisions of the Act, sub-divide its shares, or any of them, into shares of smaller amount and the resolution may determine that, as between the shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others; and
  - (d) cancel shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the shares so cancelled.
- 36. Whenever as a result of a consolidation of shares any members would become entitled to fractions of a share, the directors may, on behalf of those members, sell the shares representing the fractions for the best price reasonably obtainable to any person (including, subject to the provisions of the Act, the Company) and distribute the net proceeds of sale in due proportion among those members, and the directors may authorise some person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his title to the shares be affected by any irregularity in or invalidity of the proceedings in reference to the sale.
- 37. Subject to the provisions of the Act, the Company may by special resolution reduce its share capital, any capital redemption reserve and any share premium account in any way.

38. Subject to the provisions of the Act, the Company may make a payment in respect of any redemption or purchase, pursuant to articles 4 or 5 (as the case may be), of any of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares.

## General meetings

- 39. All general meetings other than annual general meetings shall be called extraordinary general meetings.
- 40. The directors may call general meetings and, on the requisition of members pursuant to the provisions of the Act, shall forthwith proceed to convene an extraordinary general meeting for a date not later than eight weeks after receipt of the requisition. If there are not within the United Kingdom sufficient directors to call a general meeting, any director or any member of the Company may call a general meeting.

## Notice of general meetings

- 41. An annual general meeting and an extraordinary general meeting called for the passing of a special resolution or a resolution appointing a person as a director shall be called by at least twenty-one clear days' notice. All other extraordinary general meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed -
  - (a) in the case of an annual general meeting, by all the members entitled to attend and vote thereat; and
  - (b) in the case of any other meeting by a majority in number of the members having a right to attend and vote being a majority together holding not less than ninety-five per cent. in nominal value of the shares giving that right.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an annual general meeting, shall specify the meeting as such.

Subject to the provisions of the articles and to any restrictions imposed on any shares, the notice shall be given to all the members, to all persons entitled to a share in consequence of the death or bankruptcy of a member and to the directors and auditors.

42. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

### Proceedings at general meetings

- 43. No business shall be transacted at any meeting unless a quorum is present. Two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.
- 44. If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or such time and place as the directors may determine.

- 45. The chairman, if any, of the board of directors or in his absence some other director nominated by the directors shall preside as chairman of the meeting, but if neither the chairman nor such other director (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the directors present shall elect one of their number to be chairman and, if there is only one director present and willing to act, he shall be chairman.
- 46. If no director is willing to act as chairman, or if no director is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairman.
- 47. A director shall, notwithstanding that he is not a member, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares in the Company.
- 48. The chairman may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
- 49. A resolution put to the vote of a meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded -
  - (a) by the chairman; or
  - (b) by at least two members having the right to vote at the meeting; or
  - (c) by a member or members representing not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting; or
  - (d) by a member or members holding shares conferring a right to vote at the meeting being shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the shares conferring that right;

and a demand by a person as proxy for a member shall be the same as a demand by the member.

- 50. Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or a linest the resolution.
- 51. The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 52. A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

- 53. In the case of an equality of votes, whether on a show of hands or on a poll, the chairman shall be entitled to a casting vote in addition to any other vote he may have.
- 54. A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 55. No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- 56. A resolution in writing executed by or on behalf of each member who would have been entitled to vote upon it if it had been proposed at a general meeting at which he was present shall be as effectual as if it had been passed at a general meeting duly convened and held and may consist of several instruments in the like form each executed by or on behalf of one or more members.

When a corporation is a member the signature of a director or the secretary thereof, and for joint holders of a share the signature of any one of such joint holders, shall be sufficient for the purposes of passing resolutions in writing pursuant to this article.

#### Votes of members

- 57. Subject to any rights or restrictions attached to any shares, on a show of hands every member who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative, not being himself a member entitled to vote, shall have one vote and on a poll every member shall have one vote for every share of which he is the holder.
  - When a corporation is a member a director or the secretary thereof shall be a duly authorised representative for the purpose of this article.
- 58. In the case of joint holders the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders; and seniority shall be determined by the order in which the names of the holders stand in the register of members.
- 59. A member in respect of whom an order has been made by any court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder may vote, whether on a show of hands or on a poll, by his receiver, curator bonis or other person authorised in that behalf appointed by that court, and any such receiver, curator bonis or other person may, on a poll, vote by proxy. Evidence to the satisfaction of the directors of the authority of the person claiming to exercise the right to vote shall be deposited at the office, or at such other place as is specified in accordance with the articles for the deposit of instruments of proxy, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in default the right to vote shall not be exercisable.

- 60. No member shall vote at any general meeting or at any separate meeting of the holders of any class of shares in the Company, either in person or by proxy, in respect of any share held by him unless all moneys presently payable by him in respect of that share have been paid.
- 61. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
- 62. On a poll votes may be given either personally or by proxy. A member may appoint more than one proxy to attend on the same occasion.
- 63. An instrument appointing a proxy shall be in writing, executed by or on behalf of the appointor and shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the directors may approve) -

### "[ ] PLC/Limited

I/We, [ ], of [ ], being a member/members of the above-named company, hereby appoint [ ] of [ ], or failing him, [ ] of [ ], as my/our proxy to vote in my/our name[s] and on my/our behalf at the annual/extraordinary general meeting of the Company to be held on [ ] 19[ ], and at any adjournment thereof.

Signed on [ ] 19[ ]."

64. Where it is desired to afford members an opportunity of instructing the proxy how he shall act the instrument appointing a proxy shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the directors may approve) -

### "[ ] PLC/Limited

I/We, [ ], of [ ], being a member/members of the above-named company, hereby appoint [ ] of [ ], or failing him, [ ] of [ ], as my/our proxy to vote in my/our name[s] and on my/our behalf at the annual/extraordinary general meeting of the Company to be held on [ ] 19[], and at any adjournment thereof.

This form is to be used in respect of the resolutions mentioned below as follows:

Resolution No 1 \*for \* against Resolution No 2 \*for \* against.

\*Strike out whichever is not desired.

Unless otherwise instructed, the proxy may vote as he thinks fit or abstain from voting.

Signed this [ ] day of [ ] 19[ ]."

- 65. The instrument appointing a proxy and any authority under which it is executed or a copy of such authority certified notarially or in some other way approved by the directors may -
  - (a) be deposited at the office or at such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Company in relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; or
  - (b) in the case of a poll taken more than 48 hours after it is demanded, be deposited as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or
  - (c) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the secretary or to any director;

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid.

66. A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Company at the office or at such other place at which the instrument of proxy was duly deposited before the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll.

## Directors - qualification shares unnecessary

67. A director shall not be required to hold any qualification shares in the Company.

### Number of directors

68. Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall not be subject to any maximum but shall be not less than two.

## Alternate directors

- 69. Any director (other than an alternate director) may appoint any other director, or any other person approved by resolution of the directors and willing to act, to be an alternate director and may remove from office an alternate director so appointed by him.
- 70. An alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member, to attend and vote at any such meeting at which the director appointing him is not personally present, and generally to perform all the functions of his appointor as a director in his absence but shall not be entitled to receive any remuneration from the Company for his services as an alternate director. But it shall not be necessary to give notice of such a meeting to an alternate director who is absent from the United Kingdom.

- 71. An alternate director shall cease to be an alternate director if his appointor ceases to be a director; but, if a director retires by rotation or otherwise but is reappointed or deemed to have been reappointed at the meeting at which he retires, any appointment of an alternate director made by him which was in force immediately prior to his retirement shall continue after his reappointment.
- 72. Any appointment or removal of an alternate director shall be by notice to the Company signed by the director making or revoking the appointment or in any other manner approved by the directors.
- 73. Save as otherwise provided in the articles, an alternate director shall be deemed for all purposes to be a director and shall alone be responsible for his own acts and defaults and he shall not be deemed to be the agent of the director appointing him.

## Powers of directors

- 74. Subject to the provisions of the Act, the memorandum and the articles and to any directions given by special resolution, the business of the Company shall be managed by the directors who may exercise all the powers of the Company. No alteration of the memorandum or articles and no such direction shall invalidate any prior act of the directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this regulation shall not be limited by any special power given to the directors by the articles and a meeting of directors at which a quorum is present may exercise all powers exercisable by the directors.
- 75. The directors may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes and on such conditions as they determine, including authority for the agent to delegate all or any of his powers.

## Delegation of directors' powers

76. The directors may delegate any of their powers to any committee consisting of one or more directors. They may also delegate to any managing director or any director holding any other executive office such of their powers as they consider desirable to be exercised by him. Any such delegation may be made subject to any conditions the directors may impose, and either collaterally with or to the exclusion of their own powers and may be revoked or altered. Subject to any such conditions, the proceedings of a committee with two or more members shall be governed by the articles regulating the proceedings of directors so far as they are capable of applying.

Any committee shall have power unless the directors resolve otherwise to co-opt as a member or members of the committee for any specific purpose any person or persons although not being a director of the Company.

## Appointment, removal and disqualification of directors

77. Without prejudice to the powers of the Company under section 303 of the Act to remove a director by ordinary resolution, the holder or holders for the time being of more than one half of the issued ordinary shares of the Company shall have the power to appoint any person or persons as a director or directors either as an additional director or to fill any vacancy and to remove from office any director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed by the member or members making the same or in the case of a member being a company signed on its behalf by one of its directors and shall take effect upon lodgment at the registered office of the Company.

- 78. The directors shall not be required to retire by rotation.
- 79. The holder or holders for the time being of more than one half of the issued ordinary shares of the Company shall have the power from time to time and at any time to delegate the power to appoint any person or persons as a director or directors (either as an additional director or to fill any vacancy) to the board of directors of the Company and may at any time withdraw such delegation. Any such delegation or withdrawal of delegation shall be effected by an instrument in writing signed by the member or members making the same or in the case of a member being a company signed on its behalf by one of its directors and shall take effect upon lodgment at the registered office of the Company.
- 80. The office of a director shall be vacated:-
  - (i) if by notice in writing to the Company he resigns the office of director;
  - (ii) if for more than 6 months he has been absent without permission of the directors from meetings of the directors held during that period, unless he has appointed an alternate director who has not been similarly absent during such period;
  - (iii) if he becomes bankrupt or enters into any arrangement with his creditors;
  - (iv) if he is prohibited from being a director by an order made under any provision of the Act or the Companies Directors Disqualification Act 1986 or The Insolvency Act 1986 and every statutory modification or re-enactment thereof for the time being in force;
  - (v) if he becomes of unsound mind;
  - (vi) if he is removed from office under article 77;
  - (vii) if he is requested in writing by at least three-fourths of the directors to retire from office.

## Remuneration of directors

81. The directors shall be entitled to such remuneration as the Company may by ordinary resolution determine and, unless the resolution provides otherwise, the remuneration shall be deemed to accrue from day to day.

## Directors' expenses

82. The directors may be paid all travelling, hotel, and other expenses properly incurred by them in connection with their attendance at meetings of directors or committees of directors or general meetings or separate meetings of the holders of any class of shares or of debentures of the company or otherwise in connection with the discharge of their duties.

## Directors' appointments and interests

83. Subject to the provisions of the Act, the directors may appoint one or more of their number to the office of managing director or to any other executive office under the Company and may enter into an agreement or arrangement with any director for his employment by the Company or for the provision by him of any services outside the scope of the ordinary duties of a director. Any such appointment, agreement or arrangement may be made upon such terms as the directors determine and they may remunerate any such director for his services as they think fit. Any appointment of a director to an executive office shall terminate if he ceases to be a director but without prejudice to any claim to damages for breach of the contract of service between the director and the Company.

#### Interested directors

84. Subject to the provisions of the Act, and provided that he has disclosed to the directors the nature and extent of any interest of his, a director, notwithstanding his office, may be a party to or otherwise interested directly or indirectly in any transaction (including contract) or arrangement or in any proposed transaction or arrangement, with the Company or with any other company in which the Company may be interested, and he may hold and be remunerated in respect of any office or place of profit (other than the office of auditor of the Company or any subsidiary thereof) under the Company or any such other company, and he or any firm of which he is a member may act in a professional capacity for the Company or any such other company and be remunerated therefor. Notwithstanding his interest a director may vote on any matter in which he is interested and be included for the purpose of a quorum at any meeting at which the same is considered and he may retain for his own benefit all profits and advantages accruing to him and no transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit.

## 85. For the purposes of regulation 82 -

- (a) a general notice given to the directors that a director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the director has an interest in any such transaction of the nature and extent so specified; and
- (b) an interest of which a director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his.

## Directors' gratuities and pensions

86. The directors may provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any director who has held but no longer holds any executive office or employment with the Company or with any body corporate which is or has been a subsidiary of the Company or a predecessor in business of the Company or of any such subsidiary, and for any member of his family (including a spouse and a former spouse) or any person who is or was dependent on him, and may (as well before as after he ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

### Proceedings of directors

87. Subject to the provisions of the articles, the directors may regulate their proceedings as they think fit. A director may, and the secretary at the request of a director shall, call a meeting of the directors. It shall not be necessary to give notice of a meeting to a director who is absent from the United Kingdom. Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the chairman shall have a second or casting vote. A director who is also an alternate director shall be entitled in the absence of his appointor to a separate vote on behalf of his appointor in addition to his own vote.

- 88. The quorum for the transaction of the business of the directors may be fixed by the directors and unless so fixed at any other number shall be two. A person who holds office only as an alternate director shall, if his appointor is not present, be counted in the quorum.
- 89. The continuing directors or a sole continuing director may act notwithstanding any vacancies in their number, but, if the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting.
- 90. The directors may appoint one of their number to be the chairman of the board of directors and may at any time remove him from that office. Unless he is unwilling to do so, the director so appointed shall preside at every meeting of directors at which he is present. But if there is no director holding that office, or if the director holding it is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairman of the meeting.
- 91. All acts done by a meeting of directors, or of a committee of directors, or by a person acting as a director shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director and had been entitled to vote.
- 92. A resolution in writing signed by all the directors entitled to receive notice of a meeting of directors or of a committee of directors shall be as valid and effectual as if it had been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held and may consist of several documents in the like form each signed by one or more directors; but a resolution signed by an alternate director need not also be signed by his appointor and, if it is signed by a director who has appointed an alternate director, it need not be signed by the alternate director in that capacity.
- 93. Any director or member of a committee of the Board may hold meetings by telephone, either by conference telephone connection(s) or by a series of telephone conversations, or by exchange of facsimile transmissions addressed to the chairman. The views of the Board, or a committee of the Board, as ascertained by such telephone conversations or facsimile transmissions and communicated to the chairman shall be treated as votes in favour of or against a particular resolution. A resolution passed at any meeting held in this manner, and signed by the chairman, shall be as valid and effectual as if it had been passed at a meeting of the Board (or, as the case may be, of that committee) duly convened and held.

The provisions of these articles relating to notice and quorum for board meetings shall be applicable to meetings held in accordance with this article.

94. The Company may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of the articles prohibiting a director from voting at a meeting of directors or of a committee of directors.

- 95. Where proposals are under consideration concerning the appointment of two or more directors to offices or employments with the Company or any body corporate in which the Company is interested the proposals may be divided and considered in relation to each director separately and (provided he is not for another reason precluded from voting) each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.
- 96. If a question arises at a meeting of directors or of a committee of directors as to the right of a director to vote, the question may, before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any director other than himself shall be final and conclusive.

## Secretary

97. Subject to the provisions of the Act, the secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them.

#### Minutes

- 98. The directors shall cause minutes to be made in books kept for the purpose -
  - (a) of all appointments of officers made by the directors; and
  - (b) of all proceedings at meetings of the Company, of the holders of any class of shares in the Company, and of the directors, and of committees of directors, including the names of the directors and officers present at each such meeting.

It shall not be necessary for the directors to sign a book recording their attendances at meetings of directors.

## The seal

- 99. The seal shall only be used by the authority of the directors or of a committee of directors authorised by the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or by a second director.
- 100. The Board may elect not to possess and make use of a company seal.
- 101. Notwithstanding regulation 98 above, the Company may have an official seal for use abroad under the provisions of the Act, where and as the directors resolve, and the Company may by writing appoint any agents or agent, committees or committee abroad to be the duly authorised agents of the Company, for the purpose of affixing and using such official seal, and may impose such restrictions on its use as may be thought fit. Wherever in these Articles reference is made to the seal of the Company, the reference shall, when and so far as may be applicable, be deemed to include any such official seal.

## Dividends

102. Subject to the provisions of the Act, the Company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the directors.

- 103. Subject to the provisions of the Act, the directors may pay interim dividends if it appears to them that they are justified by the profits of the Company available for distribution. If the share capital is divided into different classes, the directors may pay interim dividends on shares which confer deferred or non-preferred rights with regard to dividend as well as on shares which confer preferential rights with regard to dividend, but no interim dividend shall be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear. The directors may also pay at intervals settled by them any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment. Provided the directors act in good faith they shall not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on any shares having deferred or non-preferred rights.
- 104. Except as otherwise provided by the rights attached to shares, all dividends shall be declared and paid according to the amounts paid up on the shares on which the dividend is paid. All dividends shall be apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid; but, if any share is issued on terms providing that it shall rank for dividend as from a particular date, that share shall rank for dividend accordingly.
- 105. A general meeting declaring a dividend may, upon the recommendation of the directors, direct that it shall be satisfied wholly or partly by the distribution of assets and, where any difficulty arises in regard to the distribution, the directors may settle the same and in particular may issue fractional certificates and fix the value for distribution of any assets and may determine that cash shall be paid to any member upon the footing of the value so fixed in order to adjust the rights of members and may vest any assets in trustees.
- 106. Any dividend or other moneys payable in respect of a share may be paid by cheque sent by post to the registered address of the person entitled or, if two or more persons are the holders of the share or are jointly entitled to it by reason of the death or bankruptcy of the holder, to the registered address of that one of those persons who is first named in the register of members or to such person and to such address as the person or persons entitled may in writing direct. Every cheque shall be made payable to the order of the person or persons entitled or to such other person as the person or persons entitled may in writing direct and payment of the cheque shall be a good discharge to the Company. Any joint holder or other person jointly entitled to a share as aforesaid may give receipts for any dividend or other moneys payable in respect of the share.
- 107. No dividend or other moneys payable in respect of a share shall bear interest against the Company unless otherwise provided by the rights attached to the share.
- 108. Any dividend which has remained unclaimed for twelve years from the date when it became due for payment shall, if the directors so resolve, be forfeited and cease to remain owing by the Company. Accounts
- 109. No member shall (as such) have any right of inspecting any accounting records or other book or document of the Company except as conferred by statute or authorised by the directors or by ordinary resolution of the Company.

## Capitalisation of profits

- 110. The directors may with the authority of an ordinary resolution of the company -
  - (a) subject as hereinafter provided, resolve to capitalise any undivided profits of the Company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of the company's share premium account or capital redemption reserve;
  - (b) appropriate the sum resolved to be capitalised to the members who would have been entitled to it if it were distributed by way of dividend and in the same proportions and apply such sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them respectively, or in paying up in full unissued shares or debentures of the Company of a nominal amount equal to that sum, and allot the shares or debentures credited as fully paid to those members, or as they may direct, in those proportions, or partly in one way and partly in the other: but the share premium account, the capital redemption reserve, and any profits which are not available for distribution may, for the purposes of this regulation, only be applied in paying up unissued shares to be allotted to members credited as fully paid;
  - (c) make such provision by the issue of fractional certificates or by payment in cash or otherwise as they determine in the case of shares or debentures becoming distributable under this regulation in fractions; and
  - (d) authorise any person to enter on behalf of all the members concerned into an agreement with the Company providing for the allotment to them respectively, credited as fully paid, of any shares or debentures to which they are entitled upon such capitalisation, any agreement made under such authority being binding on all such members.

#### Notices

- 111. Any notice to be given to or by any person pursuant to the articles shall be in writing except that a notice calling a meeting of the directors need not be in writing.
- 112. The Company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address. In the case of joint holders of a share, all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and notice so given shall be sufficient notice to all the joint holders. A member whose registered address is not within the United Kingdom and who gives to the Company an address within the United Kingdom at which notices may be given to him shall be entitled to have notices given to him at that address, but otherwise no such member shall be entitled to receive any notice from the Company.
- 113. A member present, either in person or by proxy, at any meeting of the Company or of the holders of any class of shares in the Company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.
- 114. Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has been duly given to a person from whom he derives his title.

- 115. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall, unless the contrary is proved, be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.
- 116. A notice may be given by the Company to the persons entitled to a share in consequence of the death or bankruptcy of a member by sending or delivering it, in any manner authorised by the articles for the giving of notice to a member, addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt or by any like description at the address, if any, within the United Kingdom supplied for that purpose by the persons claiming to be so entitled. Until such an address has been supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy had not occurred.

## Winding up

117. If the Company is wound up, the liquidator may, with the sanction of an extraordinary resolution of the Company and any other sanction required by the Act, divide among the members in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as he with the like sanction determines, but no member shall be compelled to accept any assets upon which there is a liability.

## Indemnity

118. To the extent not rendered void by section 310 of the Act every director or other officer of the Company shall be entitled to be indemnified out of the assets of the company against all costs, charges, losses, expenses and liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereof, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under section 144(3) or (4) or section 727 of the Act in which relief is granted to him by the court, and no director or another officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his of fice or in relation thereto.

## Directors' and Officers' insurance

119. Subject to section 310 of the Act and the disclosure requirements, the Company may pay premiums for directors' and other officers' insurance cover as the directors deem fit.

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	64.	Instruction of proxy
	65.	Depositing/delivering instrument of proxy
	66.	Validity of actions of proxy/authorised representative

67.	Directors	- qualification shares unnecessary
68.	Number (	of directors
69 73.	Alternate	directors
	69. A	ppointment
		Intitlements
		erms of appointment
		Manner of appointment/removal
		ndependent capacity
74 75.	Powers o	f directors
	74. S	scope of powers
		appointment of agent of the Company
76.	Delegatio	on of directors' powers
77 80.	Appointn	nent and disqualification of directors
	77. N	Majority shareholder's power to appoint and remove
		Retirement by rotation not required
		Majority shareholder's power to delegate power of appointment to
		Board
		Frounds for vacation of office of director
81.	Remuner	ration of directors
82.	Directors	s' expenses
83.	Directors	s' appointments and interests
84 85.	Intereste	ed directors
	84. I	Disclosing director may be interested
		General notice and lack of knowledge
86.	Directors	s' gratuities and pensions
87 96.	Proceedi	ngs of directors
	87. (	General
		Quorum
		Powers of continuing directors(s)
		Appointment of chairman
		Validation of acts done when defect of appointment etc.
		Resolutions in writing
	92. I	Resolutions in writing Meetings by telephone or facsimile transmissions
	92. I 93. I	Meetings by telephone or facsimile transmissions
	92. I 93. I 94. (	•
	92. I 93. I 94. (	Meetings by telephone or facsimile transmissions Ordinary resolution can reverse prohibition by articles against

Article

97.	Secretary
98.	Minutes
99 101.	The seal
	99. Restriction on use 100. Board can elect to dispense with seal 101. Official seal for use abroad
102 108.	Dividends
	102. Declaration and amount 103. Interim dividends 104. Apportionment of dividends 105. Dividend satisfaction by distribution of assets 106. How dividend paid 107. Interest not normally payable 108. Unclaimed dividends
109.	Accounts
110.	Capitalisation of profits
111 116	Notices
	<ul> <li>Notice normally in writing</li> <li>Method of giving notice</li> <li>Members present deemed to have received notice</li> <li>Notice binds successor to title</li> <li>Evidence that notice was given</li> <li>Notice in consequence of death or bankruptcy</li> </ul>
117.	Winding up
118.	Indemnity
119.	Directors' and officers' insurance

## THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES

## Extraordinary Resolution

OF

# ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

Passed the 11th day of September, 1952

At an Extraordinary General Meeting of the above-named Company, held at Park Royal Brewery, London, N.W.10, on Thursday, the 11th day of September, 1952, the following Resolution was passed as an Extraordinary Resolution:—

"That for the purpose of acquiring the property and assets referred to in Clause 1 of an Agreement dated the 4th September, 1952, and made between Arthur Guinness Son and Company Limited of the one part and the Company of the other part the capital of the Company be and is hereby increased to £7,500,000 by the creation of 7,499,900 new Ordinary Shares of £1 each to rank pari passu in all respects with the existing Ordinary Share Capital of the Company."

MOYNE,

Chairman.

## THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES

## Special Resolution

OF

# ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

Passed 3rd December, 1953

At the Annual General Meeting of the above Company duly convened and held on Thursday the 3rd December, 1953, at Park Royal Brewery, London, N.W.10, the following Resolution was duly passed as a Special Resolution:—

## RESOLUTION

"That the first sentence in Article 81 of the Company's Articles of Association be and is hereby altered to read as follows:—

'Until otherwise determined in General Meeting, the number of Directors shall not be less than three nor more than twenty.'"

IVEAGH,

Chairman.

## THE COMPANIES ACTS, 1948 to 1967

## COMPANY LIMITED BY SHARES

## Special Resolution

OF

# ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

Passed on 14th September, 1970

At an Extraordinary General Meeting of the above-named Company duly convened and held at Park Royal Brewery, London, N.W.10, on Monday, 14th September, 1970, the following Resolution was duly passed as a Special Resolution:—

## RESOLUTION

That the Articles of Association of the Company be altered as follows:-

- (1) that in Article 11 the words "upon payment of two shillings and sixpence for every certificate after the first or such less sum as the Directors shall from time to time determine" be deleted
- (2) that in Article 12 the words "on payment of a fee of two shillings and sixpence or such less sum" be deleted and the words "without charge" be substituted in lieu thereof
- (3) that in Article 26 the words " (in the case of a partly-paid share only) the " be inserted before the word " transferee " where it first appears
- (4) that paragraph (A) of Article 29 be deleted and that paragraphs (B) and (C) thereof be redesignated (A) and (B) respectively
- (5) that Article 32 be deleted and that the following new Article be substituted in lieu thereof "32. The Company shall not be entitled to charge any fee on the registration of any probate, letters of administration, certificate of death or marriage, power of attorney, notice in lieu of distringas or other instrument"
- (6) that Article 85 be deleted and that the following new Article be substituted in lieu thereof
  - "85. The Directors may exercise without limit all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, or other obligation of the Company or of any third party"

- (7) that in Article 90 the words "and every Director present at any meeting of the Directors or Committee of Directors shall sign his name in a book to be kept for that purpose" be deleted
- (8) that Articles 110, 111 and 112 be deleted and that the following new Articles be substituted in lieu thereof
  - "110. The Board may from time to time appoint any person to be an Executive Director including a Managing or Joint Managing Director for such period at such remuneration and upon such terms as to the duties to be performed and the powers to be exercised and all other matters as they may think fit. Subject to any contract between any such holder and the Company the Board may at any time remove or dismiss him from office and appoint another or others in his place or to act jointly with him.
  - 111. The remuneration of any such Executive Director may be by way of salary or commission or participation in profits, or by any or all of those modes or otherwise and it may be made a term of his appointment that he and/or his dependants or any one or more of them be paid a pension, and/or a lump sum payment on his ceasing to hold such executive office.
  - 112. A person appointed to be an Executive Director shall not, while he continues to hold that appointment be subject to retirement by rotation, and he shall not be taken into account in determining the rotation of retirement of Directors, but he shall (unless otherwise provided by the terms of any agreement between him and the Company) be subject to the said provisions as to resignation and removal as the other Directors of the Company, and if, for any cause, he cease to hold the office of Director, he shall, *ipso facto* and immediately, cease to be an Executive Director, but without prejudice to any claim for damages for breach of any contract of service between him and the Company."

A. J. R. PURSSELL, Chairman of the Meeting.

## THE COMPANIES ACTS, 1948 to 1967

## COMPANY LIMITED BY SHARES

## Special Resolution

OF

# ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

Passed on 18th October, 1971

At an Extraordinary General Meeting of the above-named Company duly convened and held at Park Royal Brewery, London, N.W.10, on Monday, 18th October, 1971, the following Resolutions were duly passed as Special Resolutions:—

#### RESOLUTIONS

- 1. That the Memorandum of Association with respect to the objects of the Company be altered by inserting the following new paragraph to be lettered (HH) immediately after paragraph (H) of Clause 3 thereof:—
  - "(HH) To guarantee, support or secure, whether by personal covenant or by mortgaging or charging all or any part of the undertaking, property and assets (present and future) and uncalled capital of the Company, or by both such methods, the performance of the obligations of and the repayment or payment of the principal amounts of and premiums, interest and dividends on any securities of any person, firm or company, including (without prejudice to the generality of the foregoing) any company which is for the time being the Company's holding company as defined by Section 154 of the Companies Act, 1948, or another subsidiary as defined by the said Section of the Company's holding company or otherwise associated with the Company in business."
- 2. That notwithstanding anything contained in the Articles of Association of the Company the Directors shall have power to cause the Company to guarantee any Debenture Stock or other obligation of its Parent Company Arthur Guinness Son and Company Limited and to charge its undertaking assets and uncalled capital or any part thereof both present and future as security for such guarantee without restriction or limitation and any Director of the Company may vote and be counted in a quorum on any Resolution regarding any such guarantee or charge notwithstanding that he is also a Director of Arthur Guinness Son and Company Limited or otherwise concerned or interested in such matter and this Resolution shall operate by way of amendment to the Articles of Association of the Company to any extent necessary for it to have effect.
- 3. That the Articles of Association of the Company be altered as follows:—
  - A. that Articles 92 to 96 inclusive be deleted and Articles 97 and 98 be renumbered 92 and 93 respectively
  - B. that in Article 92 the words "and may also determine in what rotation the increased or reduced number is to go out of office" be deleted
  - C. that in Article 93 the words "but shall not be taken into account in determining the Directors who are to retire by rotation at such meeting" be deleted
  - D. that the following new Article be adopted as Article 94:-
    - "94. The holders or holder of a majority in nominal value of such of the issued Share Capital for the time being of the Company as carries the right of attending and voting at General Meetings of the Company by memorandum in writing signed by him or by them and left at or sent to the Registered Office of the Company, or the Company in General Meeting, may at any time or from time to time appoint any person to be a Director of the Company or remove any Director from office."
  - E. that Articles 99 to 140 inclusive be renumbered Articles 95 to 136 respectively.

R. A. McNEILE,

## THE COMPANIES ACTS, 1948 to 1967

## COMPANY LIMITED BY SHARES

## Special Resolution

OF

# ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

Passed on 20th December, 1971

At an Extraordinary General Meeting of the above-named Company duly convened and held at Park Royal Brewery, London, N.W.10, on Monday, 20th December, 1971, the following Resolution was duly passed as a Special Resolution:—

## RESOLUTION

That Clause 3 (A) of the Memorandum of Association be altered to read as follows:—

"(A) To carry on in any part of the world business as brewers, distillers and manufacturers of and merchants and dealers in beer, ale, porter, stout, wines, spirits, aerated waters and liquors of every description, whether intoxicating or not, and of casks, bottles and other receptacles for the same, and of malt, hops, grain, meal, yeast and all other materials and things capable of being used in connection with any such manufactures or businesses."

A. J. R. PURSSELL,

Chairman of the Meeting.

## COMPANY NO. 510607

THE COMPANIES ACTS 1948 - 1981

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

ARTHUR GUINNESS SON AND COMPANY (PARK ROYAL) LIMITED

(Passed 22nd June 1983)

AT AN EXTRAORDINARY GENERAL MEETING of the Company duly convened and held at Park Royal Brewery, London, NW10 7RR on the 22nd day of June 1983 the following Resolution was duly passed as a Special Resolution:-

## RESOLUTION

That the name of the Company be changed to Arthur Guinness Son and Company (Great Britain) Limited.

Chairman

## **COMPANY NO. 510607**

## **THE COMPANIES ACT 1985**

## **COMPANY LIMITED BY SHARES**

## **SPECIAL RESOLUTION**

OF

## ARTHUR GUINNESS SON AND COMPANY (GREAT BRITAIN) LIMITED

## Passed on Monday 17th October 1988

At an Extraordinary General Meeting of the above named Company duly convened and held at Park Royal Brewery, London, NW10 7RR on Monday 17th October 1988 at 2.00 pm the following Resolution was passed as a Special Resolution.

## RESOLUTION

THAT the name of the Company be and it is hereby changed to Guinness Brewing Worldwide Limited.

P.W. Lipscomb CHAIRMAN

The Companies Acts 1948 to 1989
Company Limited by Shares
SPECIAL RESOLUTION
OF
GUINNESS BREWING WORLDWIDE LIMITED
Passed the 8th day of July 1991
At the ANNUAL GENERAL MEETING of the above-named Company, duly convened, and held at Park Royal Brewery, London, NW10 on the 8th day of July 1991 the following RESOLUTION was duly passed as a SPECIAL RESOLUTION:-
SPECIAL RESOLUTION - ADOPTION OF NEW ARTICLES OF ASSOCIATION
IT WAS RESOLVED THAT the regulations contained in the printed document submitted to this meeting and for the purposes of identification, signed by the Secretary be approved and adopted as the Articles of Association of the Company in substitution for and to the exclusion of all the existing articles.
Secretary

Company No: 510607

### THE COMPANIES ACT 1985

## **COMPANY LIMITED BY SHARES**

### RESOLUTION

**OF** 

## GUINNESS BREWING WORLDWIDE LIMITED

(Passed 11th September 1995)

At an EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held on 11th September 1995 the following resolution was duly passed as an Ordinary Resolution:-

## **ORDINARY RESOLUTION**

1. THAT the authorised share capital of the Company be increased from £7,500,000 to £1,157,500,000 by the creation of an additional 1,150,000,000 ordinary shares of £1 each to rank pari passu in all respects with the existing ordinary share capital of the Company and the Directors be generally and unconditionally authorised for the purposes of Section 80 of the Companies Act 1985 to allot all or any of the shares in the capital of the Company at any time within five years from the date of passing of this Resolution to such persons in such proportions and upon such terms as the Directors may decide.

Princacolon CHAIRMAN

Company No: 510607

## THE COMPANIES ACT 1985

## **COMPANY LIMITED BY SHARES**

## RESOLUTION

OF

## GUINNESS BREWING WORLDWIDE LIMITED

(Passed 11th September 1995)

At an EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held on 11th September 1995 the following resolution was duly passed as a Special Resolution:-

## **SPECIAL RESOLUTION**

- THAT the objects clause contained in the Memorandum of Association be altered by 1. inserting the following new paragraph to be lettered (PP) immediately after paragraph (P) of Clause 3 thereof:-
  - "(PP) To promote, finance or assist any other company for the purpose of acquiring all or any part of the property, rights and liabilities of the Company or for any other purpose which may seem to the Directors to be likely to be to the Company's advantage."