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R. GRIGGS & CO. LIMITED AND ITS SUBSIDIARIES.

ANNUAL REPORT

for the year ended 31st March, 1988.

GRANT THORNTON,

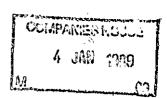
Clartered Accountants,

Brooke House,

Queen Street,

Wellingborough,

Northants.



ANNUAL REPORT for the year ended 31st March, 1988.

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NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of R. Griggs & Co. Limited will be held at Brooke House, Queen Street, Wellingborough, Northants on Thursday, 1st December, 1988 at 11.00 a.m. for the following purposes:-

- 1. The receive the Report of the Directors together with the Financial Statements for the year ended 31st March, 1988 and the Report of the Auditors thereon.
- 2. To declare a dividend on the Ordinary Shares of the Company for the year ended 31st March, 1988.
- 3. To re-appoint Grant Thornton as Auditors and to authorise the Directors to fix their remuneration.
- 4. To transact any other ordinary business.

Order of the Board -

The line

Secretary.

Cobbs Lane, Wollaston.

1st December, 1988.

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and vote on his behalf. A proxy need not be a member of the Company.

Directors

W.M. Griggs

-

Chairman

P.T. Griggs

Managing Director

S.W. Griggs

J.M. Clissold F.C.A.

Secretary

J. Stubbs, F.C.A.

Executive Directors

J. McCall

R.C. Shelton B.A.

Registered Office

Cobbs Lane, Wollaston, Wellingborough, Northamptonshire. NN9 7SW

Auditors

Grant Thornton, Chartered Accountants, Brooke House, Queen Street, Wellingborough, Northamptonshire. NN8 4RW

Bankers

Midland Bank PLC, Market Street, Wellingborough, Northamptonshire. NN8 1AE

Lloyds Bank PLC, Market Street, Wellingborough, Northamptonshire. NN8 1AG

Solicitors

Smith Chamberlain, Regent House, 61 & 62 Oxford Street, Wellingborough, Northamptonshire. NN8 4JL

GROUP SUMMARY OF RESULTS

for the year ended 31st March, 1988.

	1988	1987
	£ 1000	£1000
¢'		
Turnover, Profit and Dividends		
Turnover	31,994	28,754
Group profit before taxation	4,009	2,469
Group profit after taxation	2,597	1,595
Dividends	1	1
Profit attributable to members of the company, retained in the business	2,596	1,594
Net assets employed	15,465	12,868

REPORT OF THE DIRECTORS

The Directors present their report together with Financial Statements for the year ended 31st March, 1988.

1. Principal activities

The group is principally engaged in the footwear industry and as general engineers.

2. Review of the business

The Directors are pleased to report a successful year's trading for the group with both turnover and profits showing substantial increases. Although penetrations of imported footwear are continuing to have influence upon our industry, we have with the co-operation of our workforce become more competitive which is essential if we are to maintain our growth in the future. We are constantly seeking to expand into new markets whilst continuing to develop in our traditional areas.

The Directors consider the financial position at the balance sheet date to be satisfactory.

The profit for the year after taxation amounted to £2,597,115. The Directors recommend dividends absorbing £643, leaving £2,596,472 retained.

3. <u>Directors</u>

The Directors in office at the end of the year are listed below. All served on the Board throughout the year.

The interests of the Directors and their families in the shares of the company and its subsidiaries at 1st April, 1987 and at 31st March, 1988, as recorded in the register maintained by the company in accordance with the provisions of the Companies Act 1985, were as follows:-

1988 and 1987

_	<u>Ordinary</u>	Preference
The company		
Mr. W.M. Griggs	29,934	956 [·]
Mr. P.T. Griggs	39,131	956
Mr. S.W. Griggs	24,732	2,407

On 4th November, 1988 Mr. J.M. Clissold was appointed a Director of the company.

4. Fixed assets

Group additions during the year were as follows:-

	
Freehold Property	615,040
Plant and Machinery	1,510,886
Motor Vehicles	207,799
	£2,333,725

The net book amount of fixed assets sold during the year was £192,996.

The Directors are of the opinion that in aggregate the market value of Group Freehold Properties exceed the book value.

5. Employee involvement

The group has continued its practice of keeping employees informed of matters affecting them as employees and the financial and economic factors affecting the performance of the group.

6. <u>Disabled employees</u>

Applications for employment by disabled persons are given full and fair consideration for all vacancies, having regard to their particular aptitudes and abilities.

In the event of employees becoming disabled, every effort is made to retain them in order that their employment with the company may continue.

It is the policy of the company that training, career development and promotion opportunities should be available to all employees.

7. Charitable and political contributions

Donations to charitable organisations amounted to £14,893.

8. Auditors

Grant Thornton offer themselves for re-appointment as auditors in accordance with Section 384 (1) of the Companies Act 1985.

On behalf of the Board .

W.M. GRIGGS

Chairman.

Cobbs Lane, Wollaston, Northants.

0

1st December, 1988.

Report of the Auditors to the Members to R. Griggs & Co. Limited.

We have audited the Financial Statements on pages 8. to 23. in accordance with approved Auditing Standards.

In our opinion the Financial Statements, which have been prepared under the historical cost convention, give a true and fair view of the stated of affairs of the company and the group at 31st March, 1988 and of the profit and source and application of funds of the group for the year then ended and comply with the Companies Act 1985.

Wellingborough.

GRANT THORNTON

1st December, 1988.

Chartered Accountants.

SUBSIDIARY COMPANIES at 31st March, 1988.

All companies are registered in England.

190% of the ordinary share capital is held by R. Griggs & Co. Limited or its nominees in all companies.

All companies are engaged in the footwear industry with the exception of G.E.M. Co. (Wollaston) Limited which is engaged in general engineering.

Bulldog Sports Limited, Cobbs Lane, Wollaston, Wellingborough, Northamptonshire.

G.B. Footwear Limited, Station Road, Irthlingborough, Northamptonshire.

G.E.M. Co. (Wollaston) Limited, Cobbs Lane, Wollaston, Wellingborough, Northamptonshire.

G & P Closers Limited, Station Road, Irthlingborough, Northamptonshire.

Kids & Co. (Footwear) Limited, Cobbs Lane, Wollaston, Wellingborough, Northamptonshire.

Luther Austin and Sons Limited, Eastfield Road, Wollaston, Wellingborough, Northamptonshire.

M. & F. Jinks Limited, Gold Street, Wellingborough, Northamptonshire. Phillips Bros. (Wollaston) Limited, Unit 4, Raymon. Close, Wollaston, Wellingborough, Northamptonshire.

John Pick & Co. Limited, Victoria Road, Whetstone, Leicestershire.

G.W. & R.Shelton Limited, Park Street, Wollaston, Wellingborough, Northamptonshire.

The Tower Boot Company Limited, Wellingborough Road, Finedon, Northamptonshire.

Arthur Whittle & Co. Limited, Nelson Way, Boston, Lincolnshire.

Wollaston Vulcanizing Company Limited, Hinwick Road, Wollaston, Wellingborough, Northamptonshire.

ACCOUNTING POLICIES

for the year ended 31st March, 1988.

The Financial Statements have been prepared under the historical cost convention.

The principal accounting policies of the group have remained unchanged from the previous year and are set out below.

(a) Basis of consolidation

The group Financial Statements consolidate the Financial Statements of the company and of its subsidiaries (see Page 8.). The Financial Statements of each company in the group have been prepared to 31st March, 1988. All intra-group profits are eliminated on consolidation.

(b) Turnover

Turnover is the total amount receivable by the group in the ordinary course of business with outside customers for goods supplied as a principal and for services provided.

(c) <u>Investment income</u>

Investment income comprises dividends and interest received on listed investments and rents receivable.

(d) Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets over their expected useful lives.

Freehold Buildings are depreciated by equal annual instalments, whilst all other assets with the exception of Freehold Land are depreciated by the reducing balance method.

The periods generally applicable are:

Freehold Buildings Leasehold Premises Plant and Machinery Motor Vehicles 22 and 50 years Period of lease 8 and 14 years 8 years

(e) Investment property

Investment property is to be revalued every rive years and the aggregate surplus or deficit transferred to revaluation reserve. At the balance sheet date the Directors are of the opinion that open market value of such property was not materially different to that shown in these Financial Statements.

(f) Investments

Investments are included at cost.

ACCOUNTING POLICIES (CONTINUED)

for the year ended 31st March, 1988.

(g) Goodwill

Purchased goodwill is stated at cost less amounts written off. It is group policy to write off goodwill, whether arising on consolidation or purchased, direct to profit and loss account.

(h) Stock and work in progress

Stock and work in progress is stated at the lower of cost and net realisable value.

In the case of raw materials, cost means purchase price including transport and handling costs, less trade discounts, calculated on a first in first out basis. In the case of work in progress and finished goods, cost consists of direct materials, direct labour and attributable production overheads.

Net realisable value means estimated selling price (less trade discounts) less all further costs to completion and all costs to be incurred in selling and distribution.

(i) Deferred tax

Deferred tax is the tax attributable to timing differences between profits or losses as computed for tax purposes and results as stated in Financial Statements.

Deferred tax is provided to the extent that it is probable that a liability or asset will crystallise and not provided to the extent that it is probable that a liability or asset will not crystallise. Unprovided deferred tax is disclosed as a contingent liability.

Deferred tax is calculated at the rate(s) at which it is estimated that the tax/group relief will be paid (or recovered) when the timing differences reverse.

(j) Contributions to pension funds

Contributions are charged against profit to cover the cost of benefits arising from the current service of employees. Adjustments relating to past service are charged to profit and loss account over the remaining working life of employees.

GROUP PROFIT AND LOSS ACCOUNT for the year ended 31st March, 1988.

	<u>Note</u>	£ 10	988 £	£ 1	9 <u>87</u> £
Turnover	1		31,994,384		28,754,174
Operating charges	1		28,359,280		26,581,088
			3,635,104		2,173,086
Income from fixed asset investments	2		310,360		264,974
			3,945,464		2,438,060
Interest receivable and other similar income	er		63,714		30,950
Profit on ordinary activitie before taxation	es 1		4,009,178		2,469,010
Tax on profit on ordinary activities	4	•	1,412,063		874,280
Profit on ordinary activities after taxation	es		2,597,115		1,594,730
Dividends: Preference Ordinary	6	231 412	643	231 412	643
Profit retained	16		£2,596,472		£1,594,087
By the company		£1,199,283		£749,273	
By subsidiaries		£1,397,189		£844,814	

The Accounting Policies and Notes on pages 9. and 10. and 15. to 23. form part of these Financial Statements.

GROUP BALANCE SHEET at 31st March, 1988.

	Note:	<u>198</u>	<u>8</u>	£	.987 £
FIXED ASSETS		r.	Σ.	ī.	£
TANGIBLE ASSETS	7		7,753,611		6,362,645
INVESTMENTS	8		1,024,163		1,231,390
CURRENT ASSETS			8,777,774	,	7,594,035
Stocks Debtors Cash at bank and in hand	9 10	7,269,608 3,585,855 2,452,921		5,299,559 2,984,585 2,682,856	
CDEDITIONS	4	13,308,384	,	10,967,000	
CREDITORS: amounts falling within one year		5,367,750		4,370,664	
NET CURRENT ASSETS		,	7,940,634		6,596,336
TOTAL ASSETS LESS CURRENT L	IABILIT	iks 1	6,718,408		14,190,371
CREDITORS: amounts falling					
after more than one year	12	176,500		194,450	
PROVISIONS FOR LIABILITIES AND CHARGES	13	1,077,700	1,254,200	1,128,185	1,322,635
		£1	5,464,208		£12,867,736
CAPITAL AND RESERVES					
CALLED UP SHARE CAPITAL	15		123,740		123,740
OTHER RESERVES	16		252,553		252,553
PROFIT AND LOSS ACCOUNT	16	<u>1</u>	5,087,915	,	12,491,443
			5,464,208	7	£12,867,736

The Financial Statements were approved by the Board of Directors on 1st December, 1988.

P.T. GRIGGS

Directors

The Accounting Policies and Notes on pages 9. to 10. and 15. to 23. form part of these Financial Statements.

BALANCE SHEET at 31st March, 1988.

	Note	<u>1988</u> £ £	<u>1987</u>
FIXED ASSETS		F. E.	L L
TANGIBLE ASSETS	7	4,557,884	3,931,129
INVESTMENTS	8	2,511,540	2,727,607
CURRENT ASSETS		7,069,424	6,658,736
Stocks Debtors Cash at bank and in hand	9 10	3,220,871 3,285,716 596,383	1,685,839 2,193,030 <u>1,038,276</u>
approximate a second		7,102,970	4,917,195
CREDITORS: amounts falling within one year	iue 11	3,368,563	2,291,382
NET CURRENT ASSETS		3,734,407	2,625,813
TOTAL ASSETS LESS CURRENT L	[ABILIT]	<u>IES</u> 10,803,831	9,284,549
CREDITORS: amounts falling	due		7.5
after more than one year	12	2,008,901	1,658,902
PROVISIONS FOR LIABILITIES AND CHARGES	13	710,000 2,718,901	740,000 2,398,902
		£ 8,084,930	£6,885,647
CAPITAL AND RESERVES	T.		
CALLED UP SHARE CAPITAL	15	123,740	123,740
PROFIT AND LOSS ACCOUNT	16	7,961,190	6,761,907
	,	£8,084,930	£6,885,647

The Financial Statements were approved by the Board of Directors on 1st December, 1988.

P.T. GRIGGS) Directors

The Accounting Policies and Notes on pages 9. and 10. and 15. to 23. form part of these Financial Statements.

GROUP STATEMENT OF SOURCE AND APPLICATION OF FUNDS

for the year ended 31st March, 1988.

Source/(outflow) of funds	<u>19</u>	£	<u>19</u>	987 £
From operations			,	
Profit on ordinary activities before taxation		4,009,178		2,469,010
Adjustments for items not involving the movement of funds:-				
Depreciation and amounts written off fixed assets Losses on sale of fixed assets Frofits on disposal of fixed	749,763 21,324		558,746 36,218	
asset investments	(25, 267)	745,820	***************************************	594,964
	•	4,754,998		3,063,974
From other sources	×1	5		
Proceeds of disposals of tangible fixed assets Proceeds of disposal of fixed	171,672		175,391	
asset investments	300,000	471,672		175,391
		5,226,670		3,239,365
Goodwill written off				2,020
		5,226,670		3,237,345
Application of funds				ι
Dividends paid Taxation paid Purchase of tangible fixed assets	643 651,064 2,333,725		643 567,575 1,311,457	•
Purchase of fixed asset investments	67,506	3,052,938		1,879,675
Net inflow of funds		£2,173,732		£1,357,670
Increase/(decrease) in working capital	<u>L</u>			
Stock Debtors Creditors: amounts falling due		1,970,049 601,270		(280,155) 433,352
within one year		12,036	,	(<u>300,986</u>)
		2,583,355		(147,789)
Net liquid funds:- Cash at bank and in hand Bank overdrafts	(229,935) (<u>179,688</u>)	(409,623)	1,567,077 <u>(61,618</u>)	1,505,459
Net increase in working capital		£2,173,732		£1,357,670

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March, 1988.

1. Turnover and profit on ordinary activities before taxation

	<u>Tu</u>	rnover		ofit taxation
	1988	<u> 1987</u>	1988	<u> 1987</u>
	£1000	£1000	£1000	£'000
Fcotwear manufacturing General engineering	31,623 <u>371</u>	28,439 315	4,008 1	2,468 1
•	£31,994	£28,754	£4,009	£2,469
				,
Operating charges:-		1988 £	• 0	1987 £
Change in stocks of finished goo	ds			
and work in progress		(730,177)	1	(102,384)
Raw materials and consumables		13,325,882		12,702,199
Other external charges Staff costs		3,010,104		2,624,179
Depreciation /		9,628,339 749,763		8,720,245
Auditors' remuneration		34,350		558,746 32,565
Hire of plant and machinery		116,344		123,488
Other operating charges		2,224,675		1,922,050
		£28,359,280	£	26,581,088
			•	
			\	,
Income from fixed asset investme	<u>nts</u>	L.		
External rent receivable		244 624		222 505
Listed investments		244,634 <u>65,726</u>		223,595 41,379
		£310,360	ı	£264,974
		======		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

3.	Directors and employees	1000	1007
	Staff costs during the year:	<u>1988</u> £	<u>1987</u> £
	Wages and salaries	7,810,201	7,237,411
	Social security	661,207	599,469
	Pension costs	1,126,463	755,798
·	Other staff costs	30,468	127,567
	<i>K</i>	£9,628,339	£8,720,245
,		5 10,22 25 25	

The average number, of employees of the group during the year was 1,099 (1987 1,012).

Directors' emoluments were payable as follows:-

Management remuneration	£1,140,616	£1,078,154
		

The emoluments of the directors, excluding pension contributions, were as follows:-

The chairman	£113,950	£243,658
The highest paid director	£123,158	£253,008
All directors:	Number	Number
£35,001 to £40,000 £110,001 to £115,000 £120,001 to £125,000 £240,001 to £245,000 £250,001 to £255,000	1 1 1 -	1 - - 1 1
		in the second se

The number of employees of the company receiving more than £30,000 during the year, excluding pension contributions, fell in the following bands:-

£35,001 to	£40,000	2	-
£45,001 to	£50,000	-	1
£50,001 to	£55,000	-	1
		=	=

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

4. Tax on profit on ordinary activities

The taxation charge is based on the profit for the year and is made up as follows:-

202201101	1988 £	1987 £
Corporation tax @ 35% Deferred tax @ 35%	1,464,081 (57,815)	988,669 <u>(99,877</u>)
Adjustments in respect of prior year	1,406,266 5,797	888,792 <u>(14,512</u>)
	£1,412,063	£874,280

5. Profit for the financial year

The company has taken advantage of Section 258 (5) of the Companies Act 1985 and has not included its own profit and loss account in these Financial Statements. £1,199,926 (1987 £749,916) of the group profit for the year is dealt with in the Financial Statements of the parent company.

6. Dividends

DIVIDENCE	<u>1988</u> £	<u>1987</u>
Preference dividend of 3.85p per share Ordinary shares:	231	231
Proposed final dividend of 0.35p per share (1987 0.35p)	412	412
	£643 ===	£643

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) for the year ended 31st March, 1988.

7. Tangible fixed assets

The group

Land and Buildings

	Total £	Investment Properties f	Freeholds £	Plant and Machinery £	Motor <u>Vehicles</u> £
Cost At 1st April, 1987 Additions Disposals	10,437,542 2,333,725 (591,708)	1,684,679	2,974,826 615,040	5,303,966 1,510,886 (411,626)	474,079 207,799 (<u>180,082</u>)
At 31st March, 1988	£12,179,559	£1,684,679	£3,589,866	£6,403,226	£501,788
Depreciation At 1st April, 1987 Provided in the year Disposals At 31st March, 1988	4,074,897 749,763 (398,712) £4,425,948	34,586 	424,981 68,961 ————————————————————————————————————	3,399,043 584,469 (299,475) £3,684,037	216,287 96,333 (99,237) £213,383
Net book amount At 31st March, 1988	£7,753,611	£1,650,093	£3,095,924	£2,719,189	£288,405
Net book amount At 31st March, 1987	£6,362,645	£1,650,093	£2,549,845	£1,904,923	£257,784

The gross amount of Freehold Land and Buildings on which depreciation is being provided is £3,190,868.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

7. Tangible fixed assets (continued)

The company		Land and	Buildings		
	Total f	Intestment Properties		Plant and Machinery	Motor Vehicles £
Cost					
At 1st April, 1987	5,271,878	1,684,679	, -	1,351,953	195,643
Additions	990,909	-	394,252	489,077	107,580
Disposals Group transfers	(109,711) (45,614)	_	_	(11,472) (43,014)	
-					(2,600)
At 31st March, 1988	£6,107,462	£1,684,679	£2,433,855	£1,786,544	£202,384
Depreciation			•		
At 1st April, 1987	1,340,749	34,586	204,071	1,008,776	93,316
Provided in the year	277,572	-	45,945	189,792	41,835
😔 Disposals	(61,785)	-	-	(5,294)	
Group transfers	<u>(6,958</u>)	-		<u>(5,180</u>)	(1,778)
At 31st March, 1988	£1,549,578	£34,586	£250,016	£1,188,094	£76,882
Net book amount					
At 31st March, 1988	£4,557,884	£1,650,093	£2,183,839	£598,430	£125,502
Net book amount					
At 31st March, 1987	£3,931,129	£1,650,093	£1,835,532	£343,177	£102,327
The gross amount of land £2,298,657.	and building	s on which o	lepreciation	n is being p	rovided is
Fixed asset investments					
The group				£	
Cost At 1st April, 1987 Additions	S 2		ı	1,231,390 67,506	

Listed investments
Investments at cost include:

At 31st March, 1988

Disposals

1988

1987

(274,733)

£1,024,163

Investments listed on a recognised stock exchange

£1,024,143

£1,231,370

The aggregate market value of these investments at 31st March, 1988 was £1,168,250 (1987 £1,359,712).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

8. Fixed asset investments (continued)

	-	Listed	Shares in
The company	Total £	<u>Securities</u> f	group companies
Cost	L	L	£
At 1st April, 1987	3,257,491	1,230,307	2,027,184
Additions	67,506	67,506	-
Disposals	<u>(303,295</u>)	<u>(274,733</u>)	<u>(28,562</u>)
At 31st March, 1988	£3,021,702	£1,023,080	£1,998,622
	=========	========	=======================================
Amounts written off			
At 1st April, 1987	529,884	-	529,884
Disposals	<u>(19,722</u>)	=	<u>(19,722</u>)
At 31st March, 1988	£510,162	£-	£510,162
		==	
Net book amount			
At 31st March, 1988	£2,511,540	£1,023,080	£1,488,460
		5225cc	
Net book amount		•	
At 31st March, 1987	£2,727,607	£1,230,307	£1,497,300
	========		

The aggregate market value of listed securities at 31st March, 1988 was £1,167,719 (1987 - £1,359,297).

9. Stocks

		<u>T1</u>	ne group	The	company
1 4	•	1988 £	1987 £	1988 £	1987 £
	Raw materials Work in progress Finished goods for resale Racehorse	4,079,994 1,471,234 1,713,380 5,000	2,840,122 1,111,268 1,343,169 5,000	1,931,061 1,038,861 245,949 5,000	1,065,188 525,336 90,365 5,000
	y .	£7,269,608	£5,299,559	£3,220,871	£1,685,889
10.	Debtors Amounts falling due within one	year:			
•	Trade debtors Amounts owed by group	3,145,316	2,524,992	1,330,535	868,126
	companies Other debtors Prepayments	326,352 100,778	352,770 82,014	1,303,304 137,570 45,820	836,605 119,961 33,330
		£3,572,446	£2,959,776	£2,817,229	£1,858,022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

10. Debtors (continued)

Amounts falling due after more than one year:

	•	Th	e group	The	company
	American and the second	1988 £	<u>1987</u> €	1988 £	<u>1987</u> £
1	Amounts owed by group companies Other debtors	13,409	24,809	455,078 13,409	310,199 24,809
		£13,409	£24,809	£468,487	£335,008
		£3,585,855	£2,984,585	£3,285,716	£2,193,030
11.	Creditors - amounts falling due	within one	year		
,	Bank overdrafts Trade creditors Amounts owed to group	834,531 1,268,118	654,843 1,310,399	432,172 439,062	337,617 289,978
ń ·	companies Current taxation Social security and other taxes Proposed dividends Other creditors Accruals and deferred income	1,810,595 553,454 643 569,695 330,714	981,161 612,966 643 382,547 428,105	1,026,268 1,000,000 166,277 643 163,667 140,474	604,905 440,000 353,636 643 167,424 97,179
		£5,367,750	£4,370,664	£3,368,563	£2,291,382
12.	Creditors - amounts falling due	after more	than one year	<u>r</u>	
	Amounts owed to group companies Taxation	176,500 £176,500	194,450 £194,450	2,008,901 £2,008,901	1,658,902
13.	Provisions for liabilities and	charges		D. C 1	
	The group		,	Deferred taxation (Note 14.) £	
	At 1st April, 1987 Released during the year			1,128,185 <u>(50,485</u>)	
	At 31st March, 1988			£1,077,700	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

13. Provisions for liabilities and charges (continued)

The company	Deferred taxation (Note 14.)
At 1st April, 1987 Released during the year	740,000 (30,000)
At 31st March, 1988	£710,000

14. Deferred taxation

Deferred taxation provided in the financial statements is set out below:

		The group		The o	company
		1988 £	<u>1987</u>	<u>1988</u> £	1987 £
Accelerated capital allowances Less Trading losses	•	1,077,700	1,134,909 6,724	710,000	740,000
		£1,077,700	£1,128,185	£710,000	£740,045

15. Called up share capital

1988 and 1987

	Authorised	Allotted, called up and fully paid
	£	E E
6,000 Cumulative preference of £1 each 3.85% plus tax		\ \
credit (formerly 5.5% gross)	6,000	% ₀₀₀
'A' Redeemable preference	•,•••	
shares of £1 each	2,300	-
5% 'B' Redeemable preference	·	***
shares of £1 each	6,700	
Ordinary shares of £1 each	985,000	117,740
	£1,000,000	£123,740

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1988.

		Capital reserve	
		arising on	Profit and
	The group	consolidation	loss account
	9	£	£
·"	At 1st April, 1987	252,5.3	12,491,443
./*	Retained profit for the year		2,596,472

£252,553

£15,087,915

6,761,907

1,199,283

£7,961,190

At 31st March, 1988

Reserves

16.

The company At 1st April, 1987 Retained profit for the year At 31st March, 1988

٠.	•		
	17.	Capital commitment	- 40
	<i>11</i> .	Capital commitment	.5
			_

Capital Commitments	The group		The company	
,	1988 £	1987 £	1988 £	1987 £
Contracted for but not provided for in these financial statements	151,375	623,000	65,000	300,000
Authorised by the directors but not contracted for	1,000,000	7,000	1,000,000	
	£1,151,375	£630,000	£1,065,000	£300,000
Contingent liabilities				
Customs and Excise guarantee			•	

18.

		======		2
	£171,150	£75,000	£171,150	£75,000
N.C.C. Surety Bond given by the bank	21,150		21,150	-
Customs and Excise guarantee given by the bank	150,000	75,000	150,000	75,000

In addition to the above, there are contingent liabilities in respect of machinery rentals.

19. Pension commitments

The group has a number of pension schemes designed to provide retirement benefits based on final salary for its directors and senior employees. An actuarial valuation established that funding arrangements were satisfactory and adequate to meet the future liabilities of the schemes.