494207.

ANNUAL REPORT

for the year ended 31st March, 1989.

GRANT THORNTON,

Chartered Accountants,

Brooke House,

Queen Street,

Wellingborough,

Northants.

ANNUAL REPORT for the year ended 31st March, 1989.

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NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of R. Griggs & Co. Limited will be held at Brooke House, Queen Street, Wellingborough, Northants on Friday, 8th December, 1989 at 11.00 a.m. for the following purposes:-

- 1. To receive the Report of the Directors together with the Financial Statements for the year ended 31st March, 1989 and the Report of the Auditors thereon.
- 2. To declare a dividend on the Ordinary Shares of the Company for the year ended 31st March, 1989.
- 3. To re-appoint Grant Thornton as Auditors and to authorise the Directors to fix their remuneration.
- 4. To transact any other ordinary business.

By Order of the Board -

M.G. DARNE

Secretary.

Cobbs Lane, Wollaston.

8th December, 1989.

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and vote on his behalf. A proxy need not be a member of the Company.

Directors

W.M. Griggs A.C.F.I. - Chairman

P.T. Griggs - Managing Director

S.W. Griggs A.C.F.I.

J.M. Clissold F.C.A.

R.C. Shelton B.A.

Secretary

M.G. Darnell M.A.A.T.

Executive Director

J. McCall

Registered Office

Cobbs Lane, Wollaston, Wellingborough, Northamptonshire. NN9 7SW

Auditors

Grant Thornton, Chartered Accountants, Brooke House, Queen Street, Wellingborough, Northamptonshire. NN8 4RW

Bankers

Midland Bank PLC, Market Street, Wellingborough, Northamptonshire. NN8 1AE

Lloyds Bank PLC, Market Street, Wellingborough, Northamptonshire. NN8 1AG

<u>Solicitors</u>

Smith Chamberlain, Regent House, 61 & 62 Oxford Street, Wellingborough, Northamptonshire. NN8 4JL Martineau Johnson, St. Philips House, St. Philips Place, Birmingham. B3 2PP

GROUP SUMMARY OF RESULTS

for the year ended 31st March, 1989.

		1.	
	1989		1988
	£ 1000	b	£1000

Turnover, Profit and Dividends			
P			C
Turnover	33,294		31,994
		<i>4</i> .	
Group profit before taxation	4,164	7 9 9	4,009
. /			ſ
Group profit after taxation	2,763	i G	2,597
N. Committee of the com		c ,	·,
Dividends	1		1
			,
Profit attributable to members of the company, retained in the business	2,762	Ç.	2,596
		Ç.	,
			ί
		•	
Net assets employed	18,785		15,465

REPORT OF THE DIRECTORS

The Directors present their report together with Financial Statements for the year ended 31st March, 1989.

1.

The group is principally engaged in the footwear industry and as general engineers.

2.

The Directors are pleased to report another successful year's trading for the Review of the business group but with a downturn in the economy, results for 1989/90 are expected to be lower.

The Directors consider the financial position at the balance sheet date to be

The profit for the year after taxation amounted to £2,762,568. The Directors recommend dividends absorbing £643, leaving £2,761,925 retained.

3.

The Directors in office at the end of the year are listed below. Apart from Directors Mr. J.M. Clissold who was appointed on 4th November, 1988, all served on the Board throughout the year.

The interests of the Directors and their families in the shares of the company and its subsidiaries at 1st April, 1988 and at 31st March, 1989, as recorded in the register maintained by the company in accordance with the provisions of the Companies Act 1985, were as follows:-1989 and 1988

the Companies has	 _	
	Crdinary	Preference
The company Mr. W.M. Griggs Mr. P.T. Griggs Mr. S.W. Griggs	34,502 39,131 24,732 Nil	956 956 2,407 Nil
Mr. J.M. Clissold	- e •	La Campany.

On 1st April, 1989 Mr. R.C. Shelton was appointed a Director of the Company. Mr. J.M. Clissold

£

Fixed assets

Group additions during the year were as follows:

Group additions during	
210-2	305,094
1 1 1 Decreaty	946,538
Freehold Property Plant and Machinery	233,148
Motor Vehicles	£1,484,780

The net book amount of fixed assets sold during the year was £374,923.

4. Fixed assets (Continued)

Valuation

During the year the Group's Investment Property was revalued and the revised value incorporated into the Financial Statements. The surplus of £649,907 arising from the revaluation has been transferred to reserves.

The Directors are of the opinion that in aggregate the market value of the Group's other Freehold Properties exceed the book value.

5. Employee involvement

The group has continued its practice of keeping employees informed of matters affecting them as employees and the financial and economic factors affecting the performance of the group.

6. <u>Disabled employees</u>

Applications for employment by disabled persons are given full and fair consideration for all vacancies, having regard to their particular aptitudes and abilities.

In the event of employees becoming disabled, every effort is made to retain them in order that their employment with the company may continue.

It is the policy of the company that training, career development and promotion opportunities should be available to all employees.

7. Charitable and political contributions

Donations to charitable organisations amounted to £8,983.

8. Auditors

Grant Thornton offer themselves for re-appointment as auditors in accordance with Section 384 (1) of the Companies Act 1985.

On behalf of the Board -

W.M. GRIGGS

Chairman.

Cobbs Lane, Wollaston, Northants.

8th December, 1989.

Report of the Auditors to the Members to R. Griggs & Co. Limited.

We have audited the Financial Statements on pages 8. to 23. in accordance with Auditing Standards.

In our opinion the Financial Statements give a true and fair view of the state of affairs of the company and the group at 31st March, 1989 and of the profit and source and application of funds of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Wellingborough.

8th December, 1989.

Chartered Accountants.

RANT-THORNTON

SUBSIDIARY COMPANIES at 31st March, 1989.

All companies are registered in England.

100% of the ordinary share capital is held by R. Griggs & Co. Limited or its nominees in all companies.

All companies are engaged in the footwear industry with the exception of G.E.M. Co. (Wollaston) Limited which is engaged in general engineering.

G.B. Footwear Limited, 16/17 William's Way Wollaston, Wellingborough, Northamptonshire. John Pick & Co. Limited, Victoria Road, Whetstone, Leicestershire.

G.E.M. Co. (Wollaston) Limited, Cobbs Lane, Wollaston, Wellingborough, Northamptonshire.

G.W. & R. Shelton Limited, Park Street, Wollaston, Wellingborough, Northamptonshire.

G & P Closers Limited, Station Road, Irthlingborough, Northamptonshire. Sundy Shoes Limited, Victoria Road, Whetstone, Leicestershire.

Luther Austin and Sons Limited, Eastfield Road, Wollaston, Wellingborough, Northamptonshire. The Tower Boot Company Limited Wellingborough Road, Finedon, Northamptonshire.

M. & F. Jinks Limited, Gold Street, Wellingborough, Northamptonshire. Arthur Whittle & Co. Limited, Nelson Way, Boston, Lincolnshire.

Phillips Bros. (Wollaston) Limited, Unit 4, Raymond Close, Wollaston, Wellingborough, Northamptonshire. Wollaston Vulcanizing Company Limited, Hinwick Road, Wollaston, Wellingborough, Northamptonshire.

ACCOUNTING POLICIES

for the year ended 31st March, 1989.

The Financial Statements have been prepared under the historical cost convention except that Investment Property is shown at its revalued amount.

The principal accounting policies of the group have remained unchanged from the previous year and are set out below.

(a) Basis of consolidation

The group Financial Statements consolidate the Financial Statements of the company and of its subsidiaries (see Page 8.). The Financial Statements of each company in the group have been prepared to 3ist March, 1989. All intra-group profits are eliminated on consolidation.

(b) Turnover

Turnover is the total amount receivable by the group in the ordinary course of business with outside customers for goods supplied as a principal and for services provided, excluding VAT and trade discounts.

(c) Investment income

Investment income comprises dividends and interest received on listed investments and rents receivable.

(d) Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets over their expected useful lives.

Freehold Buildings are depreciated by equal annual instalments, whilst all other assets with the exception of Freehold Land are depreciated by the reducing balance method.

The periods generally applicable are:

Freehold Buildings Leasehold Premises Plant and Machinery Motor Vehicles 22 and 50 years Period of lease 8 and 14 years 8 years

(e) Investment property

In accordance with Statement of Standard Accounting Practice No. 19, investment property is included in the Balance Sheet at its open market value. The surplus on revaluation is transferred to the investment revaluation reserve.

Depreciation is not provided in respect of such property.

(f) Investments

Investments are included at cost.

ACCOUNTING POLICIES (CONTINUED)

for the year ended 31st March, 1989.

(g) Goodwill

Purchased goodwill is stated at cost less amounts written off. It is group policy to write off goodwill, whether arising on consolidation or purchased, direct to profit and loss account.

(h) Stock and work in progress

Stock and work in progress is stated at the lower of cost and net realisable value.

In the case of raw materials, cost means purchase price including transport and handling costs, less trade discounts, calculated on a first in first out basis. In the case of work in progress and finished goods, cost consists of direct materials, direct labour and attributable production overheads.

Net realisable value means estimated selling price (less trade discounts) less all further costs to completion and all costs to be incurred in selling and distribution.

(i) Deferred tax

Deferred tax is the tax attributable to timing differences between profits or losses as computed for tax purposes and results as stated in Financial Statements.

Deferred tax is provided to the extent that it is probable that a liability or asset will crystallise and not provided to the extent that it is probable that a liability or asset will not crystallise. Unprovided deferred tax is disclosed as a contingent liability.

Deferred tax is calculated at the rate(s) at which it is estimated that the tax/group relief will be paid (or recovered) when the timing differences reverse.

(j) Concributions to pension funds

The Company and its Subsidiaries operate pension schemes under which contributions by employees and the Companies are administered by trustees in funds independent from the Companies' assets. Contributions are charged against profits to cover the cost of benefits arising from the current service of employees.

GROUP PROFIT AND LOSS ACCOUNT for the year ended 31st March, 1989.

	<u>Note</u>	£ <u>19</u>	289 £	£ <u>1</u>	988 £
Laznover	1		33,293,865		31,994,384
Operating charges	1		29,812,136		28,359,280
			3,481,729		3,635,104
Income from fixed asset investments	2		484,128		310,360
			3,965,857		3,945,464
Interest receivable and other similar income	r	· · ·	198,370		63,714
Profit on ordinary activities before taxation	s 1		4,164,227		4,009,178
Tax on profit on ordinary activities	4		1,401,659		1,412,063
Profit on ordinary activities after taxation	s		2,762,598		2,597,115
Dividends: Preference Ordinary	6	231 412	643	231 412	643
Profit retained	15		£2,761,925		£2,596,472
By the company		£1,075,375		£1,199,283	
By subsidiaries		£1,686,550		£1,397,189	

The Accounting Policies and Notes on pages 9. and 10. and 15. to 23. form part of these Financial Statements.

GROUP BALANCE SHEET at 31st March, 1989.

	Note	<u>198</u>	3 <u>9</u>	£	988 £
FIXED ASSETS		I.	1.	L	£
TANGIBLE ASSETS	7		8,829,985		7,753,611
INVESTMENTS	8		520,820		1,024,163
CURRENT ASSETS			9,350,805		8,777,774
Stocks Debtors Cash at bank and in hand	9 10	7,045,188 5,004,589 3,964,881		7,269,608 3,585,855 2,452,921	
		16,014,658		13,303,384	
CREDITORS: amounts falling within one year		5,352,595		5,367,750	
NET CURRENT ASSETS		1	10,662,063		7,940,634
TOTAL ASSETS LESS CURRENT I	IABILIT	<u>ies</u> 2	20,012,868		16,718,408
CREDITORS: amounts falling after more than					
one year	12	158,500		176,500	
PROVISIONS FOR LIABILITIES AND CHARGES	13	1,069,300	1,227,800	1,077,700	1,254,200
,			18,785,068		£15,464,208
CAPITAL AND RESERVES					
CALLED UP SHARE CAPITAL	14		123,740		123,740
OTHER RESERVES	15		902,460		252,553
PROFIT AND LOSS ACCOUNT	15		17,758,868		15,087,915
K :			18,785,068		£15,464,208

The Financial Statements were approved by the Board of Directors on 8th December, 1989.

P.T. GRIGGS

GRIGGS

Directors

The Accounting Policies and Notes on pages 9. to 10. and 15. to 23. form part of these Financial Statements.

BALANCE SHEET at 31st March, 1989.

	Note	<u>1989</u> £ £	<u>1988</u> £ £
FIXED ASSETS			<i>L</i>
TANGIBLE ASSETS	7	5,012,13	7 4,557,884
Investments	8	2,008,19	2,511,540
CURRENT_ASSETS		7,020,33	7,069,424
Stocks Debtors Cash ot bank and in hand	9 10	2,575,598 4,044,318 1,298,443	3,220,871 3,285,716 596,383
	_	7,918,359	7,102,970
CREDITORS: amounts falling within one year		2,286,996	3,368,563
NET CURRENT ASSETS		5,631,36	3,734,407
TOTAL ASSETS LESS CURRENT L	IABILITI	<u>TES</u> 12,651,69	7 10,803,831
CREDITORS: amounts falling after more than			
one year	12	2,141,485	2,008,901
PROVISIONS FOR LIABILITIES AND CHARGES	13	700,000 2,841,48	5 710,000 2,718,901
		£ 9,810,21	£ 8,084,930
CAPITAL AND RESERVES			
CALLED UP SHARE CAPITAL	14	123,74	0 123,740
OTHER RESERVES	15	649,90	7 -
PROFIT AND LOSS ACCOUNT	15	9,036,56	5 7,961,190
		£9,810,21	•

The Financial Statements were approved by the Board of Directors on 8th December, 1989.

P.T. GRIGGS

Directo

The Accounting Policies and Notes on pages 9. and 10. and 15. to 23. form part of these Financial Statements.

GROUP STATEMENT OF SOURCE AND APPLICATION OF FUNDS

for the year ended 31st March, 1989.

	19	189	19	88
Source/(outflow) of funds	£	£	£	£
From operations				
Profit on ordinary activities before taxation		4,164,227		4,009,178
Adjustments for items not involving the movement of funds:-				
Depreciation and amounts written off fixed assets	780,137		749,763	
(Profits)/Losses on sale of fixed assets	(138,570)		21,324	
Profits on di posal of fixed asset investments	<u>(89,191</u>)	552,376	(25,267)	745,820
m		4,716,603		4,754,998
From other sources				
Proceeds of disposals of tangible fixed assets	513,493		171,672	
Proceeds of disposal of fixed asset investments	592,534	1,106,027	300,000	471,672
		5,822,630		5,226,670
Goodwill written off		90,972		
		5,731,658		5,226,670
Application of funds				
Dividends paid	643		643	
Taxation paid Purchase of tangible fixed assets	1,662,290 1,581,527		651,064 2,333,725	
Purchase of fixed asset investments		3,244,460	67,506	3,052,938
Net inflow of funds		£2,487,198		£2,173,732
				
Increase/(decrease) in working capita	1			
Stock		(224,420)		1,970,049
Debtors		1,418,734		601,270
Creditors: amounts falling due within one year		276,896		12,036
within one year		1,471,210		2,583,355
Net liquid funds:-			(222 222)	
Cash at bank and in hand Bank overdrafts	1,511,960 (495,972)	1,015,988	(229,935) (<u>179,688</u>)	(409,623)
Net increase in working capital		£2,487,198		£2,173,732

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March, 1989.

1. Turnover and profit on ordinary activities before taxation

5., /	<u>Tu</u>	rnover	Pro <u>before</u>	fit taxation
	<u>1989</u> £'000	<u>1988</u> £¹000	<u>1989</u> £¹000	1988 £¹000
Footwear manufacturing General engineering	32,882 412	31,623 <u>371</u>	4,161	4,008
	£33,294	£31,994	£4,164	£4,009
Operating charges:-		1989 £	ď	1988 £
Change in stocks of finished g and work in progress Raw materials and consumables Other external charges Staff costs Depreciation Auditors' remuneration Hire of plant and machinery Other operating charges		(334,835) 13,057,363 3,343,800 10,950,313 780,137 37,200 106,256 1,871,902	 \$` £2	(730,177) 3,325,882 3,010,104 9,628,339 749,763 34,350 116,344 2,224,675 8,359,280
Income from fixed asset invest	<u>tments</u>			
External rent receivable Listed investments		363,025 121,103		244,634 65,726
e		£484,128		£310,360

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

3.	Directors and employees	1000	1000
	Staff costs during the year:	<u>1989</u> £	1988 £
	Wages and salaries	8,753,747	7,810,201
	Social security	760,469	661,207
	Pension costs	1,401,625	1,126,463
	Other staff costs	<u>34,472</u>	30,468
,		£10,950,313	£9,628,339
٠,			<u> </u>

The average number of employees of the group during the year was 1,166 (1988 1,099).

Directors' emoluments were payable as follows:-

Management remuneration	£1,830,338	£1,140,616
_	<u> </u>	

The emoluments of the directors, excluding pension contributions, were as follows:-

The chairman	£309,616	£113,950
δ The highest paid director	£ -	£123,158
All directors:	Number	Number
£5,001 to £10,000 £35,001 to £40,000 £60,001 to £65,000	1 -	1
£110,001 to £115,000 £120,001 to £125,000 £305,001 to £310,000	- - 2	1
•	=	=

The number of employees of the company receiving more than £30,000 during the year, excluding pension contributions, fell in the following bands:-

£35,001 to	£40,000	-	2
£60,001 to		2	-
•	·	=	=

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

4. Tax on profit on ordinary activities

The taxation charge is based on the profit for the year and is made up as follows:-

	1989 £	<u>1988</u> £
Corporation tax @ 35% Deferred tax @ 35%	1,431,500 (8,400)	1,464,081 (57,815)
Adjustments in respect of prior year	1,423,100 (21,441)	1,406,266 5,797
	£1,401,659	£1,412,063

5. Profit for the financial year

The company has taken advantage of Section 258 (5) of the Companies Act 1985 and has not included its own profit and loss account in these Financial Statements. £1,077,018 (1988 £1,199,926) of the group profit for the year is dealt with in the Financial Statements of the parent company.

6. Dividends

	1989 £	1988 £
Preference dividend of 3.85p per share Ordinary shares:	231	231
Proposed final dividend of 0.35p per share (1988 0.35p)	412	412
	£643	£643

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) for the year ended 31st March, 1989.

7. Tangible fixed assets

The group

Land and Buildings

	<u>Total</u> £	Investment Property £	Freeholds £	Plant and Machinery £	Motor Vehicles £
Cost At 1st April, 1988 Additions Disposals Acquisitions Revaluation At 31st March, 1989	12,179,559 1,484,780 (541,818) 136,242 615,321 £13,874,084	1,684,679 - - 615,321 £2,300,000	3,589,866 305,094 (38,573) 85,000 	41,888	501,788 233,148 (154,804) 9,354
Depreciation At 1st April, 1988 Provided in the year Disposals Acquisitions Revaluations At 31st March, 1989	4,425,948 780,137 (166,895) 39,495 (34,586) £5,044,099	34,586 - - (<u>34,586</u>) £ -	Ç.	592,746	213,383 112,652 (80,219) 7,453 £253,269
Net book amount At 31st March, 1989	£8,829,985	£2,300,000	£3,379,600	£2,814,168	£336,217
Net book amount At 31st March, 1988	£7,753,611	£1,650,093	£3,095,924	£2,719,189	£288,405

The gross amount of Freehold Land and Buildings on which depreciation is being provided is £3,596,666.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

7. Tangible fixed assets (continued)

The company	Land and Buildings				
	<u>Total</u>	Investment Property	Freeholds	Plant and Machinery	Motor <u>Vehicles</u>
	£	£	£	£	٤
Cost or valuation					
At 1st April, 1988	6,107,462	1,684,679	2,433,855	1,786,544	202,384
Additions	305,806	•	36,320	165,910	103,576
Disposals	(397,765)	-	(250)		
Group transfers	(4,943)	-	2,500	(495)	(6,948)
Revaluations	615,321	615,321			
At 31st March, 1989	£6,625,881	£2,300,000	£2,472,425	£1,613,606	£239,850
	######################################		_; =============		# =====
Depreciation					
At 1st April, 1988	1,549,578	34,586	250,016	1,188,094	76,882
Provided in the year	213,420		46,858	116,643	49,919
Disposals	(110,045)	-	-	(79,779)	
Group transfers	(4,623)	-	-	, <u>-</u>	(4,623)
Revaluations	(34,586)	(<u>34,586</u>)	·		
At 31st March, 1989	£1,613,744	£ -	£296,874	£1,224,958	£91,912
		22220			Hannin
Net book amount					
At 31st March, 1989	£5,012,137	£2,300,000	£2,175,551	£388,648	£147,938
		250 55555 8	========		
Net book amount					
At 31st March, 1988	£4,557,884	£1,650,093	£2,183,839	£598,450	£125,502
		,,			

The gross amount of land and buildings on which depreciation is being provided is £2,330,500.

During the year Investment Property was revalued by an independent firm of Chartered Surveyors. The basis of the valuation used was existing use value assuming the benefit of rental income due on the current lease. The surplus arising has been transferred to revaluation reserve.

If Investment Property had not been revalued, it would have been included on the historical cost basis at £1,684,679.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

8. Fixed asset investments

The group		£
Cost At 1st April, 1988 Disposals		24,163 03,343)
At 31st March, 1989	£ 5	20,820
Listed investments Investments at cost include:	1989	1988
Investments listed on a recognised stock exchange	£520,800	£1,024,143

The aggregate market value of these investments at 31st March, 1989 was £627,875 (1988 £1,168,250).

The company	Total £	Listed Securities £	Shares in group companies f
Cost At 1st April, 1988 Disposals	3,021,702 (503,343)	1,023,080 (503,343)	1,998,622
At 31st March, 1989	£2,518,359	£ 519,737	£1,998,622
Amounts written off At 1st April, 1988 and			
At 31st March, 1989	£510,162	£ -	£510,162
Net book amount At 31st March, 1989	£2,008,197	£519.737	£1,488,460
Net book amount At 31st March, 1988	£2,511,540	£1,023,080	£1,488,460

The aggregate market value of listed securities at 31st March, 1989 was £627,375 (1988 - £1,167,719).

9. Stocks

Stocks	Th	The group		The company		
	<u>1989</u>	1988	1989	<u>1988</u>		
	£	£	£	£		
Raw materials	3,523,239	4,079,994	1,497,464	1,931,061		
Work in progress	1,685,563	1,471,234	841,084	1,038,861		
Finished goods for resale	1,833,886	1,713,380	234,550	245,949		
Racehorse	2,500	5,000	2,500	5,000		
	£7,045,188	£7,269,608	£2,575,598	£3,220,871		

NOTES TO THE FUNANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

10.	<u>Debtors</u>	<u>Th</u>	e group	The	company
		1989	1988	1989	1988
	Amounts falling due within one	year:	£	£	·£
	Trade debtors	3,463,586	3,145,316	1,207,883	1,330,535
	Amounts owed by group companies		-	994,412	1,303,304
	Other debtors Prepayments	441,048 93,138	326,352 100,778	304,310 50,081	137,570 45,820
		£3,997,772	£3,572,446	£2,556,686	£2,817,229
	Amounts falling due after more	than one ye	ar:		
		£	<u> </u>	£	£
	Amounts owed by group companies	_	-	480,815	455,078
	Other debtors	1,006,817	13,409	1,006,817	13,409
		£1,006,817	£13,409	£1,487,632	£468,487
	4	£5,004,589	£3,585,855	£4,044,318	£3,285,716
. 11.	Creditors - amounts falling due	within one	year		
	Bank overdrafts	1,330,503	834,531	695,151	432,172
	Trade creditors Amounts owed to group	1,041,536	1,268,118	219,218	439,062
	companies Current taxation	1,576,364	1,810,595	761,164	1,026,268
	Social security and other taxes	s 626,739	553,454 643	351,327 643	166,277 643
	Proposed dividends Other creditors	643 426,764	569,695	161,364	163,667
	Accruals and deferred income	350,046 £5,352,595	330,714 £5,367,750	98,129 £2,286,996	140,474 £3,368,563
				=======	
12.	Creditors - amounts falling due	e after more	than one year		
	Amounts owed to group	-	-	2,141,485	2,008,901
	companies Taxation	158,500	176,500		
		£158,500	£176,500	£2,141,485	£2,008,901

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1989.

13. Provisions for liabilities and charges

Full pr	rovision	for	deferred	taxation	in	respect	of	capital	allowances:
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The group	£
At 1st April, 1988 Released during the year	1,077,700 (8,400)
At 31st March, 1989	£1,069,300
The company	£
At 1st April, 1988 Released during the year	710,000 (10,000)
At 31st March, 1989	£700,000

14. Called up share capital

1989 and 1988

		Allotted, called up and
· ·	Authorised £	fully paid f
6,000 Cumulative preference of £1 each 3.85% plus tax	-	~
credit (formerly 5.5% gross)	6,000	6,000
'A' Redeemable preference shares of £1 each	2,300	-
5% 'B' Releemable preference shares of £1 each	6,700	-
Ordinary shares of £1 each	985,000	117,740
	£1,000,000	£123,740
	=========	

15. Reserves

The group	Capital reserve arising on consolidation	Investment property revaluation reserve	Total other reserves £	Profit and loss account
At 1st April, 1988	252,553	-	252,553	15,087,915
Retained profit for				
the year	•	•	-	2,761,925
Goodwill written off	•	-	-	(90,972)
Surplus on revaluation				• • •
of investment property	-	649,907	649,907	
At 31st March, 1989	£252,553	£649,907	£902,460	£17,758,868

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st March, 1980.

	Investment		
The company	property revaluation	Total other	Profit and
	<u>reserve</u>	reserves	loss account
	£	£	£
The company			

THE COMPANY			
At 1st April, 1988	, ••	-	7,961,190
Retained profit for the year Surplus on revaluation	~	-	1,075,375
of investment property	649,907	649,907	
At 31st March, 1989	£649,907	£649,907	£9,036,565

16. Capital commitments

15. Reserves (Continued)

,	The group		The company	
	<u>1989</u> £	1988 £	1939 £	<u>1988</u>
Contracted for but not provided for in these financial statements	-	151,375	-	65,000
Authorised by the directors but not contracted for		1,000,000	-	1,000,000
	£ -	£1,151,375	£ -	£1,065,000

17. Contingent liabilities

1989 and 1988 £	1989 and 1988 £
150,000	150,000
21,150	21,150
£171,150	£171,150
	£ 150,000

In addition to the above, there are contingent liabilities in respect of machinery rentals.

18. Pension commitments

The group has a number of pension schemes designed to provide retirement benefits based on final salary for its directors and senior employees. An actuarial valuation established that funding arrangements were satisfactory and adequate to meet the future liabilities of the schemes.