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288a

Please complete in typescript,
or in bold black capitals.

CHFP025

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

00478794

Company Name in full

YATES GROUP PLC

Date of
appointment

Day Month Year
2 7 0 8 2 0 0 4

†Date of
Birth

Day Month Year
0 5 0 6 1 9 7 0

Appointment form Appointment as director

☒

as secretary

Please mark the appropriate box. If appointment
is as a director and secretary mark both boxes.

NAME

*Style / Title

MR

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

PHILIP BERNARD

Surname

KAZIEWICZ

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address ††

17 THE MOUNT

Post town

LONDON

Postcode

NW3 6SZ

County / Region

Country

UK

†Nationality

BRITISH

†Business occupation

INVESTMENT BANKER

†Other directorships
(additional space overleaf)

SEE ATTACHED SCHEDULE

I consent to act as ** director / ~~secretary~~ of the above named company

Consent signature

Date

27 August 2004

* Voluntary details.
† Directors only.
** Delete as appropriate

A director, secretary etc must sign the form below.

Signed

Date

27/8/04

(* a director / secretary / administrator / administrative receiver / receiver manager / receiver)

You do not have to give any contact
information in the box opposite but if you
do, it will help Companies House to
contact you if there is a query on the
form. The contact information that you
give will be visible to searchers of the
public record.

CMS Cameron McKenna

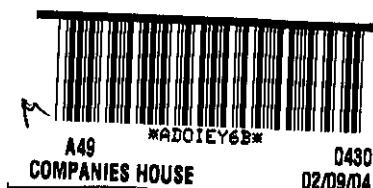
Mitre House, 160 Aldersgate Street, London, EC1A 4DD

Tel 020 7367 3000

DX number DX 135316 DX exchange BARBICAN 2

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh



Laserform International 6/02

Company Number

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

Company Number: 00478794

Yates Group plc

Other directorships of Philip Bernard Kaziewicz

Cambian Healthcare Limited
Dreamframe Limited
Dreamleaf Enterprises Limited

Annington Holdings plc
Annington Developments Limited
Annington Homes Limited
Annington Rentals Limited
Annington Developments (Holdings) Ltd
Annington Rentals (Holdings) Ltd
Criterion Asset Management Ltd
Acentic Limited
R. House Interiors Limited