

ARTHUR ANDERSEN & CO. SC

Applied Chemicals Limited

Accounts 30 June 1995 together with directors' and auditors' reports

Registered number: 473219

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Directors' report

For the year ended 30 June 1995

The directors present their annual report on the affairs of the company, together with the accounts and auditors' report for the year ended 30 June 1995.

Principal activity and business review

The principal activity of the company is the manufacture and distribution of chemicals, lubricants, industrial cleaning fluids and associated equipment. The company has experienced a decline in some of its markets during the year, however, improvements are anticipated in the forthcoming year.

The company made a profit on ordinary activities before tax of £8,102 (1994: £266,473). The total transfer to reserves was £22,315 (1994: £184,233).

The directors do not recommend the payment of a dividend (1994: £9.00 per ordinary share paid).

The movements in fixed assets during the year are shown in note 10 to the accounts.

Directors and their interests

The directors who served during the year were as follows:

I W Hicks (Australian) (Chairman)

A J Williams

K G Sansom

D Maher (appointed 6 February 1995)

FG Holt (appointed 6 February 1995)

M R Parkinson (appointed 1 March 1995)

E F Dwyer (Australian) (appointed 22 May 1995)

R F Smith (resigned 31 December 1994)

R Horrocks CBE (resigned 7 February 1995)

A G Williams (resigned 7 April 1995)

No director had any interest in the ordinary shares or preference shares of the company or in Chemiks Pty Limited, the ultimate parent company during the year, with the exception of Mr I W Hicks who held 13,380,202 fully paid shares of A\$1 in the ultimate parent company.

Mr A J Williams has an option to purchase 30,000 ordinary A\$1 shares in the ultimate parent company. This option is at A\$3.45 and has no time limit. No options were exercised or granted in the year.

Charitable donations The company made contributions to charities of £1,660 (1994 - £1,125) during the year.

Directors' report (continued)

Directors' responsibilities

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The directors will place a resolution before the annual general meeting to reappoint Arthur Andersen as auditors for the ensuing year.

Applied House

Wilsons Lane

Coventry

CV66JA

By order of the Board,

La Southy

R D Batty

Secretary

19 October 1995

ARTHUR ANDERSEN

Auditors' report

| Birmingham | |
|------------|--|

To the Shareholders of Applied Chemicals Limited:

We have audited the accounts on pages 4 to 18 which have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets, and the accounting policies set out on pages 7 and 8.

Respective responsibilities of directors and auditors

As described in the directors report, the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company at 30 June 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Arthur Andersen

Chartered Accountants and Registered Auditors

1 Victoria Square Birmingham

B1 1BD

19 October 1995

Profit and loss account

For the year ended 30 June 1995

| | Notes | 1995 £ | 1994 £ |
|--|-------|--------------------|-------------|
| Turnover | 2 | 13,586,068 | 14,341,419 |
| Change in stocks of finished goods and goods held for resale | 2 | 18,104 | (79,199) |
| Raw materials and consumables | | (5,754,423) | (5,830,017) |
| | | 7,849,749 | 8,432,203 |
| Staff costs | 3 | (2,890,981) | (3,120,054) |
| Depreciation | 10 | (128,421) | (116,020) |
| Other operating charges | | (4,859,733) | (4,959,915) |
| Operating (loss) profit | | (29,386) | 236,214 |
| Interest receivable | 5 | 85,595 | 117,907 |
| Interest payable | 6 | (48,107) | (87,648) |
| Profit on ordinary activities before taxation | 7 | 8,102 | 266,473 |
| Tax on profit on ordinary activities | 8 | 14,213 | 7,760 |
| Profit for the financial year | | 22,315 | 274,233 |
| Dividends paid and proposed | 9 | , - | (90,000) |
| Retained profit for the financial year | | 22,315 | 184,233 |
| Retained profit, beginning of the year | | 3,387, 2 57 | 3,203,024 |
| Transfer from revaluation reserve | | 10,661 | - |
| Retained profit, end of year | | 3,420,233 | 3,387,257 |
| | | | |
| Statement of total recognised gains and losses | | | |
| For the year ended 30 June 1995 | | | . حجد |
| | | 1995 £ | 1994 £ |
| | | | |
| Profit for the financial year | | 22,315 | 274,233 |
| Unrealised gain on revaluation of fixed assets | | | 535,980 |
| Total recognised gains and losses relating to the financial year | | 22,315 | 810,213 |

The accompanying notes are an integral part of these accounts.

Note of historical cost profits and losses

For the year ended 30 June 1995

| | 1995 £ | 1994 £ |
|--|-----------|-----------|
| Profit before taxation | 8,102 | 266,473 |
| Difference between the historical cost depreciation charge and the depreciation charge calculated on the revalued amount | 10,661 | |
| Historical cost profit on ordinary activities before taxation | 18,763 | 266,473 |
| Historical cost retained profit for the financial year | 32,976 | 184,233 |

The accompanying notes are an integral part of these accounts.

Balance sheet

30 June 1995

| | Notes | 1995 £ | 1994 £ |
|---|-------|-------------|----------------|
| Fixed assets | 10 | 911,140 | 1,020,000 |
| Tangible assets Intangible assets | 11 | 93,386 | 130,127 |
| mangible assets | | 1,004,526 | 1,150,127 |
| Current assets | 12 | _ | 78,6 50 |
| Assets held for resale | 13 | 951,795 | 883,159 |
| Stocks | 14 | 3,051,668 | 3,332,117 |
| Debtors: Amounts falling due within one year | 14 | 2,046,336 | 2,036,846 |
| Debtors: Amounts falling due after more than one year | ** | 264,452 | 379,186 |
| Cash at bank and in hand | | 6,314,251 | 6,709,958 |
| Creditors: Amounts falling due within one year | 15 | (3,209,594) | (3,754,133) |
| Creditors. Attourts taxa-8 | | 3,104,657 | 2,955,825 |
| Net current assets | | 4,109,183 | 4,105,952 |
| Total assets less current liabilities | | 4,109,103 | , |
| Creditors: Amounts falling due after more than one year | 16 | - | (4,871) |
| Provisions for liabilities and charges | 17 | (153,627) | (167,840) |
| Net assets | | 3,955,556 | 3,933,241 |
| Capital and reserves | 40 | 10,004 | 10,004 |
| Called-up share capital | 18 | 525,319 | 535,980 |
| Revaluation reserve | 19 | 3,420,233 | 3,387,257 |
| Profit and loss account | | | |
| Total capital employed | 20 | 3,955,556 | 3,933,241 |
| Analysis of shareholders' funds | | 3,955,552 | 3,933,237 |
| Equity interests | | 4 | 4 |
| Non equity interests | | 3,955,556 | 3,933,241 |

Signed on behalf of the Board

A J Williams

Director

19 October 1995

The accompanying notes are an integral part of these accounts.

Notes to accounts

30 June 1995

1 Accounting policies

The accounts have been prepared under the historical cost convention modified to include the revaluation of plant and machinery and are in accordance with applicable accounting standards. The following accounting policies have been applied consistently throughout the year and the preceding year.

Under the provisions of Financial Reporting Standard 1, the company has not prepared a cash flow statement because its immediate parent company, Lorikeet Limited, which is registered in England and Wales, has prepared consolidated accounts which include the accounts of the company for the year ended 30 June 1995 and which contain a cash flow statement.

a) Turnover

Turnover comprises the value of sales (excluding VAT and similar taxes and trade discounts) of goods and services in the normal course of business.

b) Fixed assets

Fixed assets are shown at original historical cost or subsequent professional revaluation. Depreciation is provided to write off the cost or valuation of all fixed assets over their expected useful lives after taking account of estimated residual values. Depreciation is calculated on the original cost or valuation of the assets on a straight line basis at the following rates:

Motor vehicles

33 ¹/3 % per annum

Plant and equipment

 $10 - 33^{1}/3$ % per annum

Surpluses arising on the revaluation of tangible fixed assets are credited to a non-distributable revaluation reserve. Where depreciation charges have increased following a revaluation, an amount equal to such increase is transferred annually from this reserve to the profit and loss account. On disposal of a revalued fixed asset, any remaining surplus corresponding to that asset is also transferred to the profit and loss account.

c) Stocks

Stocks are stated at the lower of cost and net realisable value. Cost incurred in bringing each product to its present location and condition is based on:

Raw materials

- purchase cost on a first-in, first-out basis
- Finished goods
- cost of direct materials plus a reasonable proportion of production overheads based on normal levels of activity.

d) Foreign currency

Foreign currency transactions are recorded in sterling at the rates ruling at the date of transaction. Foreign currency monetary assets and liabilities are translated at the prevailing rates of exchange at the balance sheet date. Any gains or losses relating to subsequent changes in exchange rates are taken to the profit and loss account.

1 Accounting policies (continued)

e) Taxation

Corporation tax payable is provided on taxable profits at the current rate. The company is part of a UK group and accordingly may make use of the group relief provisions whereby current taxable profits can be offset by current taxable losses arising in other companies in the group. The group's policy is that there shall be no payments made for taxable losses surrendered under the group relief provisions.

Advance corporation tax on dividends paid or proposed is written off, except where recoverability against corporation tax payable is considered to be reasonably assured.

Deferred taxation (which arises from differences in the timing of the recognition of items, principally depreciation, in the accounts and by the tax legislation) has been calculated on the liability method. Deferred taxation is provided on timing differences which will probably reverse, at the rates of tax likely to be in force at the time of reversal. Deferred tax is not provided on timing differences which, in the opinion of the directors, will probably not reverse.

f) Pension costs

The company operates a defined contribution scheme for its directors, providing benefits based upon the contributions paid and a defined benefit scheme, providing benefits based on final pensionable pay, for other employees. The amount charged to the profit and loss account for the defined contribution scheme is the contributions payable in the year. For the defined benefit scheme the charge is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The regular cost is calculated so that it represents a substantially level percentage of future pensionable payroll. Variations from regular cost are charged to the profit and loss account over the estimated average remaining service life of scheme members.

g) Leases

The company enters into operating and finance leases. Assets held under finance leases are initially reported at the fair value of the assets, with an equivalent liability categorised as appropriate under creditors due within or after one year. The asset is depreciated over the shorter of the lease term and its useful economic life. Finance charges are allocated to accounting periods over the period of the lease to produce a constant rate of charge on the outstanding balance. Rentals are apportioned between finance charges and reduction of the liability. Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

h) Goodwill

Goodwill, which represents the difference between the fair value of the purchase consideration and the fair value of assets acquired, is capitalised and amortised over its estimated useful life of five years.

2 Turnover

All turnover was derived from the company's principal activity.

The analysis of turnover by geographical area is as follows:

| | 1995 £ | 1994 £ |
|---|----------------------------------|----------------------------------|
| United Kingdom Rest of Europe Middle East and other regions | 12,697,757 753,299 135,012 | 13,545,425 688,380 107,614 |
| | 13,586,068 | 14,341,419 |

3 Staff costs

The average weekly number of employees of the company during the year, including executive directors, was as follows:

| | 1995 Number | 1994 Number |
|---|----------------|----------------|
| Manufacturing and distribution | 19 | 20 |
| | 101 | 111 |
| Marketing and sales Supporting functions | 36 | 38 |
| Supporting rundingsis | 156 | 169 |
| Staff costs for all employees, including executive directors, consist of: | 1995 £ | 1994 £ |
| Wages and salaries | 2,453,181 | 2,674,346 |
| Social security costs | 239,059 | 275,758 |
| • | 102,332 | 91,924 |
| Other pension costs Redundancy costs | 96,409 | 78,026 |
| Redundancy Costs | 2,890,981 | 3,120,054 |

4 Directors' remuneration

Emoluments of the directors of the company were as follows:

| | 1995 £ | 1994 £ |
|--|-------------------------------|----------------|
| Remuneration for management services | 234,645 | 225,610 |
| Pension contributions | 22,350 | 24,216 |
| Compensation for loss of office | 58,000 | - |
| | 314,995 | 249,826 |
| Emoluments (excluding pension contributions) of the Chairman and highest paid dire | ector were: | |
| | 1995 | 1994 |
| | £ | £ |
| Chairman | 30,000 | 30,000 |
| Highest paid director | 66,088 | 101,811 |
| The emoluments (excluding pension contributions) of all directors fell into the follow | ing ranges: 1995 Number | 1994 Number |
| Up to £ 5,000 | 4 | 2 |
| Up to £ 5,000 £ 10,001 - £ 15,000 | - | 1 |
| £ 15,001 - £ 20,000 | 1 | - |
| £ 20,001 - £ 25,000 | 1 | - |
| £ 25,001 - £ 30,000 | 1 | 1 |
| £ 40,001 - £ 45,000 | 1 | - |
| £ 45,001 - £ 50,000 | . 1 | - |
| £ 65,001 - £ 70,000 | 1 | - |
| £ 70,001 - £ 75,000 | - | 1 |

1

£100,001 - £105,000

| 5 Interest receivable | | |
|--|-----------------|-----------|
| | 1995 | 1994 |
| | £ | £ |
| Interest from short term bank deposits and other loans | 435 | 90,611 |
| Interest from loans to group companies | 85,160 | 27,296 |
| | 85,595 | |
| | | 117,907 |
| 6 Interest payable | | |
| 6 Interest payable | 1005 | 1004 |
| | 1995 £ | 1994 £ |
| Interest element of charges payable under finance leases | 2 110 | |
| On bank overdrafts and other loans repayable within five years, not by instalments | 3,113 | 2,723 |
| tours repayable within five years, not by instalments | 44,994 | 84,925 |
| | 48,107 | 87,648 |
| | | |
| 7 Profit on ordinary activities before taxation | | |
| Profit on ordinary activities before taxation is stated after charging: | | |
| | | |
| | 1995 | 1994 |
| Depreciation | £ | £ |
| - on assets held under finance leases | | |
| - on other assets | 17,625 | 8,102 |
| ON OWICE GOSCIE | 110,796 | 107,918 |
| A company of the comp | 128,421 | 116,020 |
| Amortisation of goodwill | 36,741 | 36,741 |
| Loss on sale of assets held for resale | 33,650 | _ |
| Hire of assets under operating leases | 739,742 | 842,035 |
| Product license payments | 355,113 | 375,746 |
| Auditors' remuneration | | , |
| - for audit services | 15 <i>,</i> 750 | 15,000 |
| - other services | 4,600 | 11,400 |
| and after crediting: | • | / |
| Rent receivable | (72,010) | (49,442) |

8 Tax on profit on ordinary activities

The tax credit is based on the profit for the year and comprises:

| | | 1995 | 1994 |
|---|-----------------------|--------------------|-----------|
| Deferred taxation arising from: | | £ | £ |
| - capital allowances | | 11,402 | 11,040 |
| - other timing differences | | 2,811 | (3,280) |
| | | | |
| | | 14,213 | 7,760 |
| The taxable profit arising in the current and preceding years was rundertakings for no consideration. | elieved against the l | losses of other gr | oup |
| 9 Dividends paid and proposed | | | |
| | | 1995 | 1994 |
| Ordinary | | £ | £ |
| Final paid of £nil (1994 - £9.00) per ordinary share | | | 90,000 |
| para ci ma (2002 2000) per oramary state | | | 90,000 |
| 10 Tangible fixed assets | | | |
| | Motor | Plant and | |
| | vehicles £ | equipment | Total |
| Cost or valuation | L | £ | £ |
| Beginning of year | 30,218 | 1,020,000 | 1,050,218 |
| Additions | - | 19,561 | 19,561 |
| Disposals | (6,696) | (12,124) | (18,820) |
| End of year | 23,522 | 1,027,437 | 1,050,959 |
| Accumulated depreciation | **** | | |
| Beginning of year | 30,218 | - | 30,218 |
| Charge | - | 128,421 | 128,421 |
| Disposals | (6,696) | (12,124) | (18,820) |
| End of year | 23,522 | 116,297 | 139,819 |
| Net book value | | | |
| End of year | - | 911,140 | 911,140 |
| Beginning of year | _ | 1,020,000 | 1,020,000 |

10 Tangible fixed assets (continued)

Plant and equipment were revalued on the basis of value to the business in continuing use (net current replacement cost) at 30 June 1994 by Edward Rushton Son and Kenyan, International Valuers and Surveyors. The surplus arising on the revaluation of £535,980 was credited to the revaluation reserve.

The original cost of plant and equipment included at valuation was £2,676,128. At the balance sheet date, accumulated depreciation, based on cost, was £2,330,297.

The net book value of tangible fixed assets includes an amount of £123,375 (1994- £141,000) in respect of assets held under finance leases.

11 Intangible fixed assets

Intangible fixed assets represent purchased goodwill with an original cost of £187,237.

| | 1995 £ | 1994 £ |
|--|---------------------|---------------------|
| Net book value, beginning of year Amortisation | 130,127 (36,741) | 166,868 (36,741) |
| Net book value, end of year | 93,386 | 130,127 |

Purchased goodwill is amortised over five years, which the directors estimate to be a prudent period over which the benefits may reasonably be expected to accrue.

12 Assets held for resale

Assets held for resale comprised fixed assets expected to be sold within one year.

| 13 Stocks | 1995 £ | 1994 £ |
|--|-----------|-----------|
| Raw materials and consumables | 372,105 | 321,573 |
| Finished goods and goods held for resale | 579,690 | 561,586 |
| <u> </u> | 951,795 | 883,159 |

In the opinion of the directors, there is no material difference between the replacement cost of stocks and their value as stated above.

a) Amounts falling due within one year

14 Debtors

| | 1993 | 1774 |
|------------------------------------|-----------|-----------|
| | £ | £ |
| Trade debtors | 2,710,396 | 2,901,540 |
| Amounts owed by group undertakings | 163,766 | 188,579 |
| Other debtors | 108 902 | 170 803 |

| Amounts owed by group undertakings | 163,766 | 188,579 |
|------------------------------------|-----------|-----------|
| Other debtors | 108,902 | 179,893 |
| ACT recoverable | 22,500 | 22,500 |
| Witholding tax | 16,076 | - |
| Prepayments and accrued income | 30,028 | 39,605 |
| | 3,051,668 | 3,332,117 |

1005

1995

1994 £

1994

| b) Amounts falling due after more than one year | |
|---|--|
|---|--|

| | ·- | _ |
|------------------------------------|-----------|-----------|
| Amounts owed by group undertakings | 2,046,336 | 2,036,846 |
| Total debtors | 5,098,004 | 5,368,963 |

At 30 June 1995 the company has a loan of £870,000 (1994: £1,000,000) to Applied Chemicals International Pty Limited, a company incorporated in Australia in which Mr I W Hicks has a material interest. The maximum amount of the loan during the year was £1,000,000. The loan is unsecured and becomes repayable on 30 June 1997. The rate of interest on this loan is 9% per annum, with annual reviews.

15 Creditors: Amounts falling due within one year

| | 1995 | 1994 |
|-----------------------------------|-----------|-----------|
| | £ | £ |
| Obligations under finance leases | 4,870 | 18,112 |
| Bank overdraft | 910,180 | 1,414,904 |
| Trade creditors | 1,807,809 | 1,707,861 |
| Amounts owed to group undertaking | 1,432 | - |
| Other tax and social security | 76,755 | 84,138 |
| VAT | 194,039 | 251,841 |
| Accruals and deferred income | 214,509 | 277,277 |
| | 3,209,594 | 3,754,133 |

The bank overdraft is secured by a fixed and floating charge on the company's assets.

| 16 Creditors: Amounts falling due after more than one year | 1995 £ | 1994 £ |
|--|-----------|-------------|
| Obligations under finance leases, payable within 2 - 5 years | | 4,871 |
| 17 Provisions for liabilities and charges Provisions for liabilities and charges comprises deferred taxation, as follows: | | |
| | 1995 | 1994 |
| | £ | £ |
| 1 1 1 we sixtian of fixed assets | 66,458 | 77,860 |
| Excess of tax allowances over book depreciation of fixed assets Capital gains rolled over Other timing differences related to current assets and liabilities | 75,900 | 75,900 |
| | 11,269 | 14,080 |
| | 153,627 | 167,840 |
| The movement on deferred taxation comprises: | | |
| | 1995 | 1994 |
| | £ | £ |
| | 167,840 | 175,600 |
| Beginning of year | | |
| Credited to profit and loss, in respect of | (11,402) | (11,040) |
| - capital allowances | (2,811) | 3,280 |
| - other timing differences | 153,627 | 167,840 |
| End of year | | |

No deferred tax has been provided in respect of the revaluation reserve since the directors consider that no liability to tax will arise in the foreseeable future. The value of unprovided deferred tax in respect of the revaluation reserve is £173,000 (1994: £177,000). There is no other unprovided deferred tax at either year end.

| 18 Called-up share capital | 1995 £ | 1994 £ |
|--|------------------------------|-----------|
| Authorised 10,000 ordinary shares of £1 each 1,000 redeemable preference shares of £1 each | 1,000 | 10,000 |
| Allotted, called-up and fully-paid 10,000 ordinary shares of £1 each 4 redeemable preference shares of £1 each | 10,000 <u>4</u> 10,004 | 10,000 |

The preference shares, which carry an entitlement to a dividend of 7% per annum, are non-cumulative and are redeemable at any time at the option of the company.

19 Reserves

Movement in reserves for the year was as follows:

| Movement in reserves to a dis your | Revaluation reserve £ | Profit and loss account £ | Total £ |
|--|-----------------------------|---------------------------------|------------|
| Beginning of year Amortisation of revaluation surplus Retained profit for the year End of year | 535,980 (10,661) | 3,387,257 10,661 22,315 | 3,923,237 |
| | 525,319 | 3,420,233 | 3,945,552 |

The revaluation reserve is non-distributable.

20 Reconciliation of movement in shareholders' funds

The movement in shareholders' funds was as follows:

| | 1995 £ | 1994 £ |
|--|---------------------|----------------------|
| Profit for the financial year Dividends | 22,315 | 274,233 (90,000) |
| Surplus on revaluation of fixed assets | 22,315 | 184,233 535,980 |
| Net additions to shareholders' funds Opening shareholders' funds | 22,315 3,933,241 | 720,213 3,213,028 |
| Closing shareholders' funds | 3,955,556 | 3,933,241 |

21 Guarantees and other financial commitments

At 30 June 1995, the company had minimum annual commitments under non-cancellable operating leases as follows:

| 1995 | | 1994 | | |
|--------------------|-------------------------------------|--|--|--|
| Land and buildings | Motor vehicles | Other | Land and buildings | Motor vehicles |
| £ | £ | £ | £ | £ |
| | | | | |
| - | 166,329 | 1,260 | - | 126,456 |
| - | 261,196 | 28.485 | _ | 325,851 |
| 305,000 | | _ | 305,000 | - |
| 305,000 | 427,525 | 29,745 | 305,000 | 452,307 |
| | buildings £ - - 305,000 | Land and Motor buildings vehicles £ - 166,329 - 261,196 305,000 | Land and buildings Motor vehicles Other £ £ £ £ - 166,329 1,260 - 261,196 28,485 305,000 - - | Land and buildings Motor vehicles Other buildings £ £ £ − 166,329 1,260 − − 261,196 28,485 − 305,000 − 305,000 |

The lessor of the land and buildings occupied by the company is a fellow subsidiary undertaking in which Mr I W Hicks has a material interest.

22 Transactions involving directors and related parties

Rentals on a property amounting to £40,000 (1994 - £40,000) were paid to Mr I W Hicks during the year.

Product license payments of £340,810 (1994 - £341,435) were paid to a fellow group undertaking during the year.

23 Contingent liabilities

- a) The company has given a guarantee of up to IR £36,000 (1993 IR £36,000) in respect of a bank overdraft of another group company. The balance on that company's overdraft at 30 June 1995 was IR £32,278 (1994 -IR £40,667).
- b) At 30 June 1995 there was a cross guarantee between the company and its immediate holding company to National Australia Bank Limited for the indebtedness of both companies. Applied Chemicals Limited's liability at this date was £nil (1994 - £nil).
- c) At 30 June 1995 there was a guarantee in favour of Her Majesty's Customs and Excise, given by the company's bankers on behalf of the company. The maximum liability of the company under this guarantee is £200,000.

24 Pensions

The company operates a defined contribution scheme for its directors, providing benefits based upon the contributions paid, and a defined benefit pension scheme for other employees, providing benefits based on final pensionable pay. The assets of both schemes are held separately from those of the company and are managed by independent fund managers.

Contributions to the defined contribution scheme during the year amounted to £22,350 (1994 - £24,216). Contributions to the defined benefit scheme amounted to £79,982 (1994 - £67,708).

The pension costs for the defined benefit scheme are assessed in accordance with the advice of a professionally qualified actuary. The latest actuarial valuation was at 6 April 1993 and used the defined accrued benefits method. The main actuarial assumptions were that (a) salaries would increase by 8.0% per annum; (b) pensions in payment would increase by 3.0% per annum; and (c) the return on scheme investments would be 10.0% per annum.

At the date of the last actuarial valuation, the market value of the assets of the scheme was £798,364 and the actuarial value of the assets was sufficient to cover 100% of the benefits that had accrued to the members after allowing for future increases in earnings.

25 Ultimate parent company

Chemiks Pty Limited, a company incorporated in Australia, is regarded by the directors as being the ultimate parent company. The largest group into which the results of Applied Chemicals Limited are consolidated is that headed by Applied Chemicals International Pty Limited. The smallest group into which the results of Applied Chemicals Limited are consolidated is that headed by Lorikeet Limited, a company registered in England and Wales.