THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

G H HAWKINS & SON LIMITED

Pursuant to section 288 of the Companies Act 2006 (CA 2006) we the undersigned, being the sole eligible member (as defined by section 289 CA 2006) of the Company for this purpose, signify agreement to and passes the following written resolution as a special resolution of the Company

SPECIAL RESOLUTION

That the share capital of the Company be reduced from £12,000, divided into 6,000 ordinary £1 share, and 6,000 preference 3 65% non cumulative £1 shares (all of which have been issued and are fully paid), to £10,000, comprising of 6,000 fully paid ordinary £1 shares, and 4,000 preference 3 65% non cumulative £1 shares by cancelling and extinguishing in full 2,000 preference 3 65% non cumulative £1 shares, issued and fully paid

Signature W. Sapled.

For and on behalf of Cross & Herbert (Holdings) Limited (as holder of the ordinary £1 shares)

Date 25/11/2011

Signature // Syplex.

For and on behalf of Cross & Herbert (Holdings) Limited (as holder of the preference 3 65% non cumulative £1 shares)

Date. 25/11/2011

For and on behalf of Cross & Herbert (Holdings) Limited (as holder of the ordinary £1 shares)

Date 25/11/201

Signature

For and on behalf of Cross & Herbert (Holdings) Limited (as holder of the preference 3 65% non cumulative £1 shares)

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Date 25[11]2011

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