REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 1995

ORR SHOTLIFF
Stuart House
55 Catherine Place
London SW1E 6DY



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#### COMPANY INFORMATION

DIRECTORS: P T McNicholas

K M McNicholas
J B McNicholas
C P McNicholas
M J Byrne
M J Doyle

M Hayes

SECRETARY: M J Doyle

REGISTERED NO: 468365

REGISTERED OFFICE: Lismirrane Industrial Park

Elstree Road

Elstree Herts WD6 3EA

BANKERS: Barclays Bank plc

Barclays Business Centre

P O Box No. 314 6 Bedford Square

London WC1B 3TB

AUDITORS: Orr Shotliff

Chartered Accountants

Stuart House

55 Catherine Place

London SW1E 6DY

SOLICITORS:

Howard Schneider & Co

76 Shenley Road Borehamwood

Herts

WD6 1EH

Ottaways The Mansion

1 St Peters Street

St Albans Herts

AL1 3DT

Wilmer Cutler & Pickering

4 Carlton Gardens

London SW1Y 5AA

#### REPORT OF THE DIRECTORS

The directors submit their Annual Report and Accounts of the Company for the financial year ended 31 March 1995.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the Company in the year under review was that of Public Works And Civil Engineering Contractors.

The Directors are very pleased to announce very substantial increases in turnover and profit for the year coupled with an ongoing situation for the foreseeable future.

#### RESULTS AND DIVIDENDS

The results for the year and financial position of the Company are as shown in the annexed financial statements.

The Directors recommend the payment of a dividend totalling £950,000 (1994: Nil). The profit transferred to reserves is £326,381.

#### **EMPLOYEES**

The Company is conscious of its legal and social obligations with regard to the employment of disabled persons. Applications for employment by disabled persons are given full consideration, taking account of their aptitude and ability. As with all employees, general training and promotion are available to disabled employees in accordance with their ability and commitment.

#### FIXED ASSETS

Changes in Fixed Assets of the Company appear in Note 8 to the accounts.

#### REPORT OF THE DIRECTORS

#### DIRECTORS

The directors of the Company in office during the year were as follows:

- P T McNicholas
- K M McNicholas
- J B McNicholas
- C P McNicholas
- M J Byrne
- M J Doyle
- M Hayes (appointed 11 April 1994)

The directors did not hold any beneficial interest in the issued share capital of the company at 31 March 1995. Shares held in the Holding Company are shown in the Directors Report thereto.

#### **AUDITORS**

The auditors, Orr Shotliff, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

BY ORDER OF THE BOARD:

M J DOYLE Secretary

27 November 1995

# REPORT OF THE AUDITORS TO THE MEMBERS OF MCNICHOLAS CONSTRUCTION COMPANY LIMITED

We have audited the financial statements on pages 5 to 13 which have been prepared on the basis of the accounting policies set out on pages 7 and 8.

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 2, the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### OPINION

In our opinion the financial statements give a true and fair view of the state of the affairs of the company as at 31 March 1995 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Orr Shotliff

In SL. Miff

Chartered Accountants Registered Auditor

Stuart House 55 Catherine Place London SW1E 6DY

28 November 1995

# PROFIT AND LOSS ACCOUNT for the Year Ended 31 March 1995

	Notes		1995		1994
TURNOVER	1		96,542,684		69,897,614
Cost of Sales			88,480,557		65,984,293
GROSS PROFIT			8,062,127		3,913,321
Distribution Costs Administrative Expenses		332,127 5,537,667	5,869,794	321,626 2,782,757	3,104,383
OPERATING PROFIT	3		2,192,333		808,938
Interest Payable and Similar Charges	6		110,952		155,282
PROFIT ON ORDINARY ACTIVI BEFORE TAXATION	TIES		2,081,381		653,656
Taxation on Ordinary Activities	7		805,000		218,816
PROFIT FOR THE YEAR AFTER	TAXATION		1,276,381		434,840
Dividends	5		950,000		
			326,381		434,840
Retained Profit brought f	orward		10,806,285		10,371,445
RETAINED PROFIT CARRIED F	ORWARD	f	=======================================	£	10,806,285

### CONTINUING OPERATIONS

None of the Company's activities were acquired or discontinued during the current or previous year.

### TOTAL RECOGNISED GAINS AND LOSSES

The Company has no recognised gains or losses other than the profits for the current or previous year.

# BALANCE SHEET As at 31 March 1995

	Notes		1995		1994
FIXED ASSETS:					
Tangible Assets	8		438,978		686,634
CURRENT ASSETS:					
Stocks and Work in Progress	9	4,528,463		2,890,174	
Debtors	10	24,432,850		25,636,095	
Cash at Bank and in Hand		955,777		804,671	
		29,917,090		29,330,940	
CREDITORS: Amounts falling	4 -			•	
due within one year	11	18,647,478		18,400,671	
NET CURRENT ASSETS			11,269,612		10,930,269
TOTAL ASSETS LESS CURRENT					
LIABILITIES			11,708,590		11,616,903
CREDITORS: Amounts falling					
due after more than one year	r				
Hire Purchase			(116,813)		(205,586)
PROVISIONS FOR LIABILITIES AND CHARGES:					
Reinstatement Reserve	12		(437,911)		(583,832)
NET ASSETS		f	11,153,866	4	10,827,485
CAPITAL AND RESERVES:					
Called Up Share Capital	13		20,000		20,000
Capital Redemption Reserve			1,200		1,200
Profit and Loss Account			11,132,666		10,806,285
SHAREHOLDERS FUNDS	14	f	11,153,866	í	10,827,485

Approved by the Board on 27 November 1995 and signed on its behalf.

P T McNICHOLAS DIRECTOR

## ACCOUNTING POLICIES for the Year Ended 31 March 1995

#### Basis of Accounting

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards.

#### Tangible Fixed Assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment -20% per annum on cost Commercial Vehicles -20% per annum on cost Motor Vehicles -25% per annum on cost

### Stocks and Work in Progress

Stocks and work in progress are valued at the lower of cost and net realisable value. Long term contracts are valued at cost plus attributable profit (based on the work completed) on sufficiently advanced contracts less foreseeable losses and payments on account not matched with turnover. Cost includes an appropriate proportion of overheads. Any excess of turnover over payments on account is included in debtors.

#### Leasing and Hire Purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets and depreciated over the shorter life of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Profit and Loss Account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

#### Operating Leases

Rental applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Profit and Loss Account as incurred.

### Deferred Taxation

Provision is made at current rates for taxation deferred in respect of all material timing differences except to the extend that, in the opinion of the directors, there is reasonable probability that the liability will not arise in the foreseeable future.

#### Reinstatement Provision

Full provision is made for the future liability in respect of permanent reinstatement of road and footway surfaces. This liability is determined using the rates ruling at the time of the original works, irrespective of when the reinstatement work is completed. Increases in these costs are recoverable from customers.

## ACCOUNTING POLICIES for the Year Ended 31 March 1995

#### Pensions

The Holding Company operates two defined benefit pension schemes. Contributions are charged to the Profit and Loss Account so as to spread costs of pensions over the employees working lives with the company.

### Foreign Currencies

Assets and liabilities recorded in foreign currencies are translated at the rates ruling at the Balance Sheet date or the rates fixed by forward contracts. Transactions denominated in foreign currencies are translated into sterling and recorded at the rates of exchange ruling at the date of the transaction. Differences on exchange are dealt with in the Profit and Loss Account.

# NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 1995

### 1. TURNOVER

Turnover represents sales to third parties net of discounts and excludes value added tax.

### 2. STAFF COSTS

Staff costs,	including	directors	remuneration,	were	as	follows:	
						1995	1994
Managara and Gar	<b>3</b>				_		
Wages and Sa					5,	679,752	4,451,731
Social Secur	-					529,264	465,514
Other Pension	n Costs					89,443	77,912
					6,	298,459	4,995,157
					-		

The average weekly number of persons employed by the Company during the year was 275 (1994: 248).

### 3. OPERATING PROFIT

The operating profit is stated after charging:

			1995	1994
	Hire of Depreci Auditor	ers' Emoluments (see Note 4) Plant and Machinery ation rs' Remuneration Pees to the Auditors	495,638 11,627,494 158,735 31,950 12,050	9,044,137 231,511 31,450
4.		ors' EMOLUMENTS ng Pension Contributions	1995	1994
	(i)	The Chairman's Emoluments for the year were:	Nil	Nil
	(ii)	The Emoluments of the highest paid Director were:	183,148	109,879
	(iii)	Other Directors of the company received emoluments as follows:		
		£ 0 - £ 5,000 £ 55,001 - £ 60,000 £ 75,001 - £ 80,000 £100,001 - £105,000 £175,001 - £180,000	3 - 1 - 1	3 1 - 1

# NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 1995

## 5. **DIVIDENDS**

A Dividend was paid during the year of £47.50 per share totalling £950,000 (1994: Nil).

	220,000 (2331. 1122).			
6.	INTEREST PAYABLE AND SIMILAR CHARGES			
	Bank Loans, Overdrafts and Other Loans		1995	1994
	repayable within five years Loans not wholly repayable within		5,434	42,069
	five years Finance Charges - Hire Purchase Contracts		72,486	81,144
	and Finance Leases		33,032	32,069
			110,952	155,282
7.	TAXATION			
	The tax charge on the profit on ordinary year was as follows:	activities	for the	
	year was as lollows:		1995	1994
	UK Corporation Tax at 33% (1994: 33%)		805,000	232,063
	Overprovision in Prior Year		<u> </u>	(13,247)
			805,000	218,816
8.	TANGIBLE FIXED ASSETS	Furniture		
		and	Motor	
	COST:	Equipment	Vehicles	Totals
	As at 1 April 1994	788,700	617,251	1,405,951
	Additions	7,487		
	Disposals	(419,140)	•	•
	At 31 March 1995	377,047	672,396	1,049,443
	DEPRECIATION:			
	As at 1 April 1994	478,065	241,252	710 217
	Charge for Year	28,757	129,978	719,317
	Eliminated on Disposals	(186,723)	(80,864)	158,735
	Disposars	(180,723)	(80,864)	(267,587) ————
	At 31 March 1995	320,099	290,366	610,465
	NET BOOK VALUES:		_	
	At 31 March 1995	£56,948	£382,030	£438,978
	At 31 March 1994	£310,635	£375,999	£686,634

# NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 1995

### 8. TANGIBLE FIXED ASSETS - Continued

The net book value of tangible fixed assets included above held under finance leases or hire purchase contracts amounted to £419,457 (1994: £410,555). Total depreciation allocated to these assets during the year was £175,356 (1994: £159,012).

#### 9. STOCKS AND WORK IN PROGRESS

9.	STOCKS AND WORK IN PROGRESS		
		1995	1994
	Raw Materials and Consumables	925,309	587,948
	Work in Progress	3,603,154	2,302,226
		4,528,463	2,890,174
10.	DEBTORS		
		1995	1994
	Trade Debtors	12,996,047	11,605,662
	Group Companies	8,762,188	10,274,237
	Other Debtors	95,062	195,646
	Prepayments	51,913	92,924
	Amounts Recoverable on Contracts	2,527,640	3,467,626
		24,432,850	25,636,095
11.	CREDITORS: AMOUNTS FALLING		
	DUE WITHIN ONE YEAR		
		1995	1994
	Bank Loans and Overdrafts	_	4,600,871
	Trade Creditors	13,053,378	10,717,679
	Group Companies		133,914
	Hire Purchase	162,551	191,907
	Other Taxes and Social Security	2,618,563	
	Taxation	1,066,750	•
	Other Creditors	643,866	357,948
	Accrued Expenses	967,634	459,100
		18,647,478	18,400,671

# NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 1995

#### 12. REINSTATEMENT RESERVE

12.	RETURIAL RESERVE	1995	1994
	Balance brought forward at 1 April 1994 Utilised during year		5,372,372 (4,284,303)
	Less: Specific Retentions held by Customers	437,911	1,088,069 504,237
	Balance carried forward at 31 March 1995	437,911	583,832
13.	CALLED UP SHARE CAPITAL	1995	1994
	Authorised, called up and fully paid:		
	20,000 Ordinary shares of £1 each	20,000	20,000
14.	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS FUNDS	1995	1994
	Profit for the year	1,276,381	434,840
	Retained Profit for the year Dividend Paid Shareholders Funds at 1 April 1994	1,276,381 (950,000) 10,827,485	
	Shareholders Funds at 31 March 1995	11,153,866	•

### 15. CONTINGENT LIABILITIES

Unlimited cross guarantees on liabilities of the Holding Company and fellow subsidiaries.

#### 16. CAPITAL COMMITMENTS

There were no capital commitments at 31 March 1995 (1994: Nil).

## 17. HOLDING COMPANY

The Holding Company is McNicholas Construction (Holdings) Limited, incorporated in England.

# NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 1995

### 18. OPERATING LEASES

As at 31 March 1995 the Company had annual commitments under non-cancellable operating leases as set out below:

	1995	1994
Operating Leases which expire within one year Operating Leases which expire in the second to	322,425	251,343
fifth year	632,966	925,200
	955,391	1,176,543

#### 19. PENSION SCHEME

The Company is a member of the defined benefit group pension scheme operated by McNicholas Construction (Holdings) Limited. The pension cost was assessed by a professionally qualified actuary. The most recent formal actuarial valuation was as at 6 April 1992. The total pension cost for the company was £89,443 (1994: £77,912).