




THE REGISTRAR OF COMPANIES  
COMPANIES HOUSE  
CROWN WAY  
CARDIFF  
CF4 3UZ

  
A16 \*AATLHMZ0\* 485  
COMPANIES HOUSE 05/07/96

This form should be completed in black.

The information printed below is taken from Companies House records as at 25/05/96

If this information requires amendment use the spaces opposite.

#### Date of this return *(See note 1)*

The information in this return should be made up to a date not later than

Day	Month	Year
15	06	96

#### Date of next return *(See note 2)*

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

#### Registered Office *(See note 3)*

This is the address registered by Companies House.  
44-50 BATH ROAD  
HOUNSLOW  
MIDDLESEX  
TW3 3EB

#### Principal business activities *(See note 4)*

Trade classification is  
7415 MANAGEMENT ACTIVITIES HOLDING COMPS

If the code cannot be determined from the notes, give a brief description of principal activity.

Lloyds  
003801  
£18

363s

## Annual Return

of company number 00463951

S

company name  
ISS EUROPE LIMITED

company type  
PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Day	Month	Year

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If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

## Register of members *(See note 5)*

The register is kept at

REGISTERED OFFICE

## Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at

## Company Secretary *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

JAHANGEER  
AHMED  
25 HAMMOND END  
FARNHAM COMMON  
SLOUGH  
BUCKINGHAMSHIRE SL2 3LG

Day Month Year

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Date of any change.

If this person has ceased to be secretary, please state when.

Day Month Year

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Date of resignation.

## Directors *(See note 7)*

Particulars of a new director **must** be notified on form 288.

JAHANGEER  
AHMED  
25 HAMMOND END  
FARNHAM COMMON  
SLOUGH  
BUCKINGHAMSHIRE SL2 3LG

Day Month Year

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Date of any change.

Date of Birth:- 11/03/56  
Nat:BRITISH  
Occ:FINANCE DIRECTOR

If this person has ceased to be director, please state when.

Day Month Year

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Date of resignation.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

## Directors - continued

Particulars.

THEO  
DILISSEN  
DIKKEMEERWEG 54  
DWORP 1653  
BELGIUM

Date of Birth:- 03/08/53  
Nat:BELGIAN  
Occ:MANAGER

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

Particulars.

CHARLES RODERICK  
KING-FARLOW  
8 VICARAGE ROAD  
EDGBASTON  
BIRMINGHAM  
WEST MIDLANDS B15 3ES

Date of Birth:- 16/02/40  
Nat:BRITISH  
Occ:SOLICITOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

Particulars.

KENNETH JOHN  
PEPPER  
4 DENNIS CLOSE  
ASTON CLINTON  
AYLESBURY  
BUCKINGHAMSHIRE HP22 5US

Date of Birth:- 30/10/46  
Nat:BRITISH  
Occ:DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

## Directors - continued

Particulars.

WALDEMAR  
SCHMIDT  
BRACKENDALE EAST  
GRANVILLE ROAD ST GEORGES HILL  
WEYBRIDGE  
SURREY KT13 0QL

Date of Birth:- 04/07/40

Nat:DANISH

Occ:DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year
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Date of any change.

Day Month Year

Day	Month	Year
-----	-------	------

Date of resignation.

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

Day Month Year

Day	Month	Year
-----	-------	------

Date of any change.

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year
-----	-------	------

Date of resignation.

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

Day Month Year

Day	Month	Year
-----	-------	------

Date of any change.

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year

Day	Month	Year
-----	-------	------

Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

## Directors - continued

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

**Issued Share Capital** (See note 8)

00463951

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc.)	Number of shares issued	Aggregate nominal value <small>(ie Number of shares issued multiplied by nominal value per share)</small>
<u>ORDINARY</u>	<u>4,049,000</u>	<u>£4,049,000</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
Totals	<u>4,049,000</u>	<u>£4,049,000</u>

**List of past and present members**

(See note 9)

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

Please mark the  
appropriate box.

There were no changes in the period



The last full members list was at 15/06/95

	on paper	not on paper
A list of changes is enclosed	<input type="checkbox"/>	<input type="checkbox"/>
A full list of members is enclosed	<input type="checkbox"/>	<input type="checkbox"/>

**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.

☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.

☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of £ 18.

Cheques should be made payable  
to **Companies House**.

Signed

Alfred

Secretary/Director \*

\*(delete as appropriate)

Date

2/7/96

This return includes

(enter number)

continuation sheets.

Please ensure that you have completed  
all sections on this page.

To whom should Companies House direct any enquiries  
about the information shown in this return?

BARBARA ABRAHAM

ISS UK Limited  
ISS House  
44-50 Bath Road  
Hounslow  
Middlesex  
TW3 3EB  
Tel: 0181 569 6080  
Fax: 0181 569 6607

de

Telephone

Ext