

COMPANIES HOUSE

THE REGISTRAR OF COMPANIES COMPANIES HOUSE CROWN WAY CARDIFF CF4 3UZ

COMPANIES HOUSE 05/07/96

This form should be completed in black.

The information printed below is taken from Companies House records as at 25/05/96 If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

| Day | Month | Year |
|------------------|-------|------|
| 1 ₁ 5 | 0 6 | 9 6 |

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Registered Office (See note 3)

This is the address registered by Companies House. 44-50 BATH ROAD HOUNSLOW

MIDDLESEX TW3 3EB

Principal business activities (See note 4)

Trade classification is 7415 MANAGEMENT ACTIVITIES HOLDING COMPS

if the code cannot be determined from the notes, give a brief description of principal activity.

Annual Return

of company number

00463951

company name

ISS EUROPE LIMITED

company type
PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

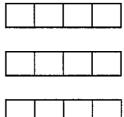
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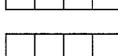
Month

Year

| Day | Month | Year |
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| Register of members (See note 5) | If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change. |
|---|---|
| The register is kept at | |
| REGISTERED OFFICE | |
| Register of debenture holders (See note 6) | |
| Any register of debenture holders (or duplicate) is kept at | |
| | |
| Company Secretary (See note 7) | Day Month Year |
| Particulars of a new secretary must be notified on form 288. | Date of any change. |
| JAHANGEER AHMED 25 HAMMOND END FARNHAM COMMON SLOUGH BUCKINGHAMSHIRE SL2 3LG | |
| If this person has ceased to be secretary, please state when. | Day Month Year |
| Directors (See note 7) | Day Month Year |
| Particulars of a new director must be notified on form 288. JAHANGEER AHMED 25 HAMMOND END FARNHAM COMMON | Date of any change. |
| SLOUGH BUCKINGHAMSHIRE SL2 3LG | |
| Date of Birth:- 11/03/56 Nat:BRITISH Occ:FINANCE DIRECTOR | |
| If this person has ceased to be director, please state when. | Day Month Year |
| Show any relevant current and previous directorships. | |

PAGE

2

| . 00463951 | | | | wn needs amendment, give date of any change. |
|--|---|--|---|---|
| Directors - continued | dotano | 001044 41 | iia tiio t | date of any onlange. |
| Particulars. | Day | Month | Year | 1 |
| THEO | | <u> </u> | 1 | Date of any change. |
| DILISSEN DIKKEMEERWEG 54 | | | | |
| DWORP 1653 BELGIUM | | | | |
| | *************************************** | •••• | | |
| | | *************************************** | | |
| Date of Birth:- 03/08/53 Nat:BELGIAN | | *************************************** | *************** | |
| Occ: MANAGER | | Month | Voor | |
| If this person has ceased to be director, please state when. | Day | Month | Year | Date of resignation. |
| Show any relevant current and previous directorships. | | | | |
| | | *************************************** | | |
| Particulars. | Day | Month , | Year | Date of any change. |
| CHARLES RODERICK | <u></u> . | <u> </u> | | , |
| KING-FARLOW 8 VICARAGE ROAD | *************************************** | •••••• | | |
| EDGBASTON | | | *************************************** | |
| BIRMINGHAM | | ••••• | | |
| WEST MIDLANDS B15 3ES | *************************************** | | | |
| | | •••••• | | |
| Date of Birth:- 16/02/40 | *************************************** | •••••• | | |
| Nat:BRITISH Occ:SOLICITOR | | | | |
| If this person has ceased to be director, please state when. | Day | Month | Year | Date of resignation. |
| | | <u> </u> | | |
| Show any relevant current and previous directorships. | | | | |
| Particulars. | Day | Month | Year | |
| KENNETH JOHN | | | | Date of any change. |
| PEPPER | | ••••••• | | |
| 4 DENNIS CLOSE | | **************** | ****** | |
| ASTON CLINTON | | | | |
| AYLESBURY BUCKINGHAMSHIRE HP22 5US | | | | |
| BOOKING III BE SOB | *************************************** | | | |
| | | | | *************************************** |
| Date of Birth:- 30/10/46 | | •••••••••• | *************************************** | |
| Nat:BRITISH Occ:DIRECTOR | | | | |
| | | | *************************************** | |
| if this person has ceased to be director, please state when. | Day | Month | Year | Date of resignation. |
| State Wileli. | | | | Date of resignation. |

Show any relevant current and previous directorships.

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If the information shown needs amendment, give 00463951 details below and the date of any change. **Directors - continued** Day Month Year Particulars. Date of any change. WALDEMAR SCHMIDT BRACKENDALE EAST GRANVILLE ROAD ST GEORGES HILL WEYBRIDGE SURREY KT13 OQL Date of Birth:- 04/07/40 Nat: DANISH Occ:DIRECTOR Day Month Year If this person has ceased to be director, please Date of resignation. state when. Show any relevant current and previous directorships. Day Month Year Particulars. Date of any change. NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288a. Day Month Year If this person has ceased to be director, please Date of resignation. state when. Show any relevant current and previous directorships. Day Month Year Particulars. Date of any change. NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

Day

Month

Year

Date of resignation.

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

PAGE

If the information shown needs amendment, give details below and the date of any change.

| Directors - continued | David Marth Mara |
|---|----------------------|
| Particulars. | Day Month Year |
| | Date of any change. |
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| NO MORE DIRECTORS - ADDITIONAL SECRETARIES | |
| OR DIRECTORS MUST BE NOTIFIED ON FORM 288a. | |
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| if this person has ceased to be director, please | Day Month Year |
| state when. | Date of resignation. |
| Show any relevant current and previous directorships. | · |
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| Particulars. | Date of any change. |
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| NO MORE DIRECTORS - ADDITIONAL SECRETARIES | |
| OR DIRECTORS MUST BE NOTIFIED ON FORM 288a. | |
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| If this person has ceased to be director, please | Day Month Year |
| state when. | Date of resignation. |
| Show any relevant current and previous directorships. | |
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| | Day Month Year |
| Particulars. | Date of any change. |
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| NO MORE DIRECTORS - ADDITIONAL SECRETARIES | |
| OR DIRECTORS MUST BE NOTIFIED ON FORM 288a. | |
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| If this person has ceased to be director, please | Day Month Year |
| state when. | Date of resignation. |
| Show any relevant current and previous directorships. | |
| onow any relevant custom and previous unectorships. | |

PAGE 5

| Issued Share Capital (See note 8) Enter details of all shares in issue at the date of this | Class (eg Ordinary/ Preference etc.) | | Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share) |
|--|--|---|--|
| return. | ORDINARY | 4.049,000 | <i>•</i> |
| MATCH, 1 | Totals | 4.049,000 | £4,049,000 |
| List of past and present members (See note 9) (Use attached schedule where appropriate) A full list is required if one was not included with either of the last two returns. The last full members list was at 15/06/95 | There were no ch | nanges in the peri | Please mark the appropriate box. |
| | A list of changes | is enclosed | not on paper |
| Elective resolutions (See note 10) (Private companies only) | | | |
| If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box. | | | |
| If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box. | | | |
| Certificate I certify that the information given in this return is true to the best of my knowledge and belief. | Signed / | | . ecretary/Director * (delete as appropriate) |
| I enclose the fee of £ 18. Cheques should be made payable to Companies House. | | des (enter number) re that you have on this page | = |
| To whom should Companies House direct any enquiries about the information shown in this return? | | ISS UK Limited ISS House 44-50 Bath Road Hounslow Middlesex TW3 3EB Tel: 0181 569 6080 Fax: 0181 569 6607 | 911 |
| PAGE 6 | Telephone | *************************************** | Ext |