

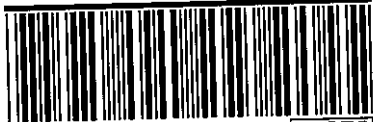


LB  
002973  
£18-

363s

## Annual Return

THE REGISTRAR OF COMPANIES  
COMPANIES HOUSE  
CROWN WAY  
CARDIFF  
CF4 3UZ



A07 \*A3D6TCTU\* 379  
COMPANIES HOUSE 05/07/95

of company number 00463951

S

company name  
ISS EUROPE LIMITED

company type  
PRIVATE COMPANY LIMITED BY SHARES

This form should be completed in black.

The information printed below is taken from Companies House records as at 25/05/95  
If this information requires amendment use the spaces opposite.

### Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
15	06	95

### Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Day	Month	Year

### Registered Office (See note 3)

This is the address registered by Companies House.  
44-50 BATH ROAD  
HOUNSLOW  
MIDDLESEX  
TW3 3EB

### Principal business activities (See note 4)

Trade classification is  
9500 HOLDING COMPANY


If the code cannot be determined from the notes, give a brief description of principal activity.

## Register of members *(See note 5)*

00463951

If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

The register is kept at

REGISTERED OFFICE


## Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at


## Company Secretary *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

Day Month Year


Date of any change.


JOHN BARRIE  
JOHNSTONE  
21 LONG CLOSE  
BOTLEY  
OXFORD  
OXFORDSHIRE OX2 9SG

If this person has ceased to be secretary, please state when.

Day Month Year


Date of resignation.


## Directors *(See note 7)*

Particulars of a new director **must** be notified on form 288.

Day Month Year


Date of any change.


PAUL  
ANDREASSEN  
KNIGHT OF THE ORDER OF DANNEBROG  
11 BJERRILIDE  
2920 CHARLOTTENLUND  
DENMARK

Date of Birth:- 18/02/28

Nat:DANISH

Occ:GROUP PRESIDENT

If this person has ceased to be director, please state when.

Day Month Year


Date of resignation.

Show any relevant current and previous directorships.

SEE ATTACHED SCHEDULE

# Directors - continued

00463951

Particulars.

OLE  
DAMGAARD-NIELSEN  
BLUEBURN  
HAYTOR  
NEWTON ABBOT  
DEVON TQ13 9XY

Date of Birth:- 02/08/25  
Nat:DANISH  
Occ:DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

ISS INTERNATIONAL SERVICE  
SYSTEM A/S.

Particulars.

LISE  
FRIIS  
6 KOLLEGIEVEJ  
DK 2920 CHARLOTTENLUND  
DENMARK

Date of Birth:- 20/05/44  
Nat:DANISH  
Occ:DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

SEE ATTACHED SCHEDULE

Particulars.

CHARLES RODERICK  
KING-FARLOW  
8 VICARAGE ROAD  
EDGBASTON  
BIRMINGHAM  
WEST MIDLANDS B15 3ES

Date of Birth:- 16/02/40  
Nat:BRITISH  
Occ:SOLICITOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

SEE ATTACHED SCHEDULE

Directors - continued

00463951

Particulars.

PAUL HOLMSKOV  
SCHLUTER  
FREDERIKSBERG ALLE 66  
1820 FREDERIKSBERG C  
DENMARK

Date of Birth:- 03/04/29  
Nat:DANISH  
Occ:EX PRIME MINISTER

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

Particulars.

WALDEMAR  
SCHMIDT  
BRACKENDALE EAST  
GRANVILLE ROAD ST GEORGES HILL  
WEYBRIDGE  
SURREY KT13 0QL

Date of Birth:- 04/07/40  
Nat:DANISH  
Occ:DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

Day	Month	Year

Date of resignation.

SEE ATTACHED SCHEDULE

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288.

Day	Month	Year

Date of any change.

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of resignation.

Directors - continued

00463951

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288.

If the information shown needs amendment, give  
details below and the date of any change.

Day	Month	Year

 Date of any change.

If this person has ceased to be director, please  
state when.

Day	Month	Year

 Date of resignation.

Show any relevant current and previous directorships.

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288.

Day	Month	Year

 Date of any change.

If this person has ceased to be director, please  
state when.

Day	Month	Year

 Date of resignation.

Show any relevant current and previous directorships.

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288.

Day	Month	Year

 Date of any change.

If this person has ceased to be director, please  
state when.

Day	Month	Year

 Date of resignation.

Show any relevant current and previous directorships.

**Issued Share Capital** (See note 8)

00463951

Enter details of all shares in issue at the date of this return.

Class  
(eg Ordinary/  
Preference etc.)

Number of  
shares issued

Aggregate  
nominal value

(ie Number of shares  
issued multiplied by  
nominal value per share)

ORDINARY	4,049,000	£4,049,000
Totals	4,049,000	£4,049,000

**List of past and present members**

(See note 9)

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

Please mark the  
appropriate box.

There were no changes in the period



The last full members list was at 15/06/94

on paper

not on  
paper

A list of changes is enclosed



A full list of members is enclosed

**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.



If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.

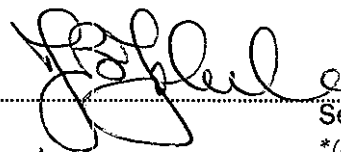
**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of £18.

Cheques should be made payable  
to **Companies House**.

Signed



Secretary/Director\*

\*(delete as appropriate)

Date

3/7/95

This return includes 4 continuation sheets.  
(enter number)

Please ensure that you have completed  
all sections on this page.

To whom should Companies House direct any enquiries  
about the information shown in this return?

MR J B JOHNSTONE

ISS EUROPE LTD

44/50 BATH RD, HOUNSLOW

MIDD'X Postcode TW3 3EB

## LIST OF PAST AND PRESENT MEMBERS

## SCHEDULE TO FORM 363

Company Number: 00463951	Account of Shares			Remarks
Company Name: ISS EUROPE LIMITED	Number of shares or amount of stock held by existing members at date of this return.	Particulars of shares transferred since the date of the last return, or, in the case of the first return, since the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members.		
Name and address			Number Currently Held	
ISS INTERNATIONAL SERVICE				
SYSTEM A/S.				
KONGEVEJEN 195				
DK-2840 HOLTE				
DENMARK	4,048,999			
MR P. ANDREASSEN AND ISS				
INTERNATIONAL SERVICE SYSTEM A/S				
KONGEVEJEN 195				
DK-2840 HOLTE				
DENMARK	1			
	4,049,000			

### LIST OF PAST AND PRESENT MEMBERS (continued)

**SCHEDULE TO FORM 363**[illegible]





**Name** **Poul Andreassen**  
**Group Managing Director**

**Residential address** Bjerrelide 11  
DK-2920 Charlottenlund  
Denmark

**Born** 18 February 1928 in Stubbekøbing, Denmark

**Education** Graduated from Københavns Maskinteknikum in 1951  
in Machine Construction Engineering

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**Managing Director of:** ISS-International Service System A/S  
Kongevejen 195  
DK-2840 Holte  
Denmark  
Phone: +45 45 41 08 11

**Chairman of the Board:** ISS Holding, Switzerland  
ISS International Service System, Inc., New York, USA  
ISS Europe Ltd., UK  
ISS Clorius International A/S, Denmark  
ISS Scandinavia A/S, Denmark  
ISS Service Development A/S, Denmark

Superfos A/S, Denmark  
A/S Storebæltsforbindelsen, Denmark  
Pan Management ApS, Denmark

**Member of the Board:** ISS International Service System A/S, Denmark  
ISS Finans A/S, Denmark  
ISS Servisystem s.a., Switzerland  
ISS Sulamericana s.a., Brazil

Sund og Bælt Holding A/S, Denmark

**Knight of the Order of Dannebrog**

## **LISE FRIIS LIST OF DIRECTORSHIPS**

Danmarks Geologiske Undersøgelse  
A/S Euro Invest Fx  
teleDanmark A/S  
ISS Europe Ltd.  
ISS Center for Service Management A/S  
ISS Finans A/S  
ISS Scandinavia A/S  
ISS Quality Institute A/S

## **PAST DIRECTORSHIPS**

Investeringsforeningen Danmark  
ISS Data A/S

## C.R. KING-FARLOW LIST OF DIRECTORSHIPS

ISS Europe Limited  
Public Art Commissions Agency  
BLS Training Services Limited  
Pinsent Independent Trustees Limited  
Marloes House Residents Association Limited  
Tantell Limited  
Helburn Limited  
Vodart Limited

### PAST DIRECTORSHIPS

#### Resigned

ISS Servisystem Limited	1989
BPM Holdings Trustees Limited	1988
C.W. Cheney & Son Limited	1989
Cheney Products Limited	1989
Cheney Holdings Limited	1989
ISS Clorius Limited	1989
Mediclean Limited	1989
Mediclean Enterprises Limited	1989
Crothall & Company Limited	1990
Birmingham Law Society Limited	1992
Midlands Arts Centre	1992
R H Horton Limited	1992
City of Birmingham Touring Opera	1992
Leasemethod Limited	1993

HOME ADDRESS: 8 Vicarage Road,  
Edgbaston,  
Birmingham,  
B15 3ES.

DATE OF BIRTH: 16.02.1940

CKF  
9.9.1993

## WALDEMAR SCHMIDT LIST OF DIRECTORSHIPS

AUSTRIA: ISS Marischka GmbH

BELGIUM: ISS Servisystem S.A.N.V.

BRAZIL: ISS Sulamericana

SWITZERLAND: ISS Holding S.A.  
ISS Servisystem S.A.

DENMARK: ISS Darenas International A/S

GERMANY: ISS Holding GmbH

SPAIN: SAEL S.A. de Entretenimiento i Limpieza

GREECE: ISS Servisystem S.A.  
ISS Securisystem S.A.

HOLLAND: ISS Servisystem S.A.

UK: ISS Europe Ltd.  
ISS Servisystem Ltd.  
ISS Mediclean Ltd.  
ISS Food Hygiene Ltd.  
ISS London Ltd  
ISS Servisystem Ltd  
ISS Airport Services Ltd  
ISS Cleaning Services Ltd

## PAST DIRECTORSHIPS

BELGIUM: ENI Schoonmaak de Onderhoudswerken NV  
Entreprise de Nettoyage Industrialisé

BRAZIL: ISS Servisystem Com.e Ind. Ltda

DENMARK: ISS Hospitalsservice A/S  
Chemitalic A/S  
DFP (United Danish Paper Industries)

FRANCE: ISS Servisystem S.A.  
ISS Surveillance Francaise S.A.

HOLLAND: ISS Securisystem B.V.

NORWAY: ISS Servisystem A/S

UK: ISS Mainmet Ltd