



Please complete in typescript,
or in bold black capitals.

363a

Nat #15
002795

Annual Return

Company Number

427272

Company Name in full

Serco-IAL Limited



* F363AD40 *

Date of this return (See note 1)

The information in this return is made up to

Day Month Year

31 01 1997

Date of next return (See note 2)

If you wish to make your next return
to a date earlier than the anniversary
of this return please show the date here.
Companies House will then send a form
at the appropriate time.

Day Month Year

31 01 1998

Registered Office (See note 3)

Show here the address at the date of
this return.

Any change of
registered office
must be notified
on form 287.

Post town

County / Region

Postcode

SERCO HOUSE

HAYES ROAD

SOUTHALL

MIDDLESEX

UB2 5NJ

Principal business activities

(See note 4)

Show trade classification code number(s)
for the principal activity or activities.

9305

If the code number cannot be determined,
give a brief description of principal activity.

When you have completed and signed the form please send it to the
Registrar of Companies at:
Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales
or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland
DX 235 Edinburgh



A35 *A59K7SZ6* 118
COMPANIES HOUSE 06/02/97

Register of members *(See note 5)*

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Register of Debenture holders*(See note 6)*

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Company type *(See note 7)*

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

X

Please mark the appropriate box

Company Secretary *(see notes 1-5)***Details of a new company secretary must be notified on form 288a.**

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title

MR.

*Honours etc

ACMA

Forename(s)

PAUL JONATHAN

Surname

MANNING

* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

12 SAXONBURY AVENUE

Usual residential address

must be given. In the case of a corporation, give the registered or principal office address.

Post town

SUNBURY ON THAMES

County / Region

MIDDLESEX

Postcode

TW16 5HD

Country

ENGLAND

Directors (see notes 1 to 5)
Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

Name	* Style / Title	MR.		Day	Month	Year
	* Honours etc	BA(HONS.) ACA		Date of birth	05	05 1959
	Forename(s)	EVERTON				
	Surname	BRYAN				
	Previous forename(s)					
	Previous surname(s)					
Address	FLAT 1, 163 OSBALDESTON ROAD					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	LONDON					
	Post town	LONDON				
	County / Region		Postcode	N16 6ND		
	Country	ENGLAND	Nationality	BRITISH		
Business occupation	MANAGING DIRECTOR					
Other directorships	See attached list					
* Voluntary details.						

Name	* Style / Title	MR.		Day	Month	Year
	* Honours etc			Date of birth	05	06 1947
	Forename(s)	ROBERT DAVID				
	Surname	BUCKLEY				
	Previous forename(s)					
	Previous surname(s)					
Address	50 WINDERMERE DRIVE					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.						
	Post town	BRAINTREE				
	County / Region	ESSEX	Postcode	CM7 8UA		
	Country	ENGLAND	Nationality	BRITISH		
Business occupation	COMPANY DIRECTOR					
Other directorships	SERCO INTERNATIONAL FIRE TRAINING CENTRE LIMITED					

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MR.		Day	Month	Year
	* Honours etc	MBA	Date of birth	21	04	1959
	Forename(s)	PAUL				
	Surname	KEHOE				
	Previous forename(s)					
	Previous surname	KEHOE				
Address	104A GORDON ROAD					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town	CAMBERLEY				
	County / Region	SURREY	Postcode	GU15 2JE		
	Country	ENGLAND				
Nationality	BRITISH					
Business occupation						
Other directorships	SERCO INTERNATIONAL LIMITED					
	SERCO LIMITED					
Name	* Style / Title	MR.		Day	Month	Year
	* Honours etc	ACMA	Date of birth	23	07	1963
	Forename(s)	PAUL JONATHAN				
	Surname	MANNING				
	Previous forename(s)					
	Previous surname					
Address	12 SAXONBURY AVENUE					
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town	SUNBURY ON THAMES				
	County / Region	MIDDLESEX	Postcode	TW16 5HD		
	Country	ENGLAND				
Nationality	BRITISH					
Business occupation	COMPANY SECRETARY AND DIRECTOR					
Other directorships	NO OTHER DIRECTORSHIPS					
* Voluntary details.						

Directors (see notes 1-5)

Please list directors in alphabetical order

Details of new directors must be notified on form 288a.

Name	* Style / Title	MRS.	Day	Month	Year
* Honours etc	BA(HONS) ACA	Date of birth	22	02	1963
Forename(s)	RUBY				
Surname	MCGREGOR-SMITH				
Previous forename(s)					
Previous surname					
Address	84 HARVEST ROAD, ENGLEFIELD GREEN				
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.					
Post town	EGHAM				
County / Region	SURREY	Postcode	TW20 OQR		
Country	ENGLAND				
Nationality	BRITISH				
Business occupation	COMPANY DIRECTOR				
Other directorships	See attached list				
Name	* Style / Title	MR.	Day	Month	Year
* Honours etc		Date of birth	21	02	1937
Forename(s)	OSWALD EDWARD				
Surname	OLIVER				
Previous forename(s)					
Previous surname					
Address	PLOT 24, ZONE EAST 46				
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.					
Post town	MUSHRAF AREA				
County / Region	ABU DHABI	Postcode			
Country	UNITED ARAB EMIRATES				
Nationality	BRITISH				
Business occupation	COMPANY DIRECTOR				
Other directorships	NO OTHER DIRECTORSHIPS				
* Voluntary details.					

Other relevant directorships

Company Number 427272

Company Name Serco-IAL Limited

Directors Name BRYAN EVERTON

† Directors only.

† Other directorships

2SERVE (ST. PETER'S) LIMITED

BAILBROOK COLLEGE LIMITED

BUILDING MANAGEMENT SCOTLAND LIMITED

CLM CONSULTANTS LIMITED

COMMUNITY LEISURE MANAGEMENT LIMITED

EUROSERV LIMITED

IAL LIMITED

INTERNATIONAL AERADIO CONSULTANCY SERVICES LIMITED

INTERNATIONAL AERADIO LIMITED

NPL MANAGEMENT LIMITED

PRIME CONTRACTORS LIMITED

SALCO LIMITED

SERCO AVIATION SERVICES LIMITED

SERCO CONTRACTING LIMITED

SERCO DEFENCE FM LIMITED

SERCO DESIGN & PROJECT MANAGEMENT LIMITED

SERCO DEVELOPMENT SERVICES LIMITED

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number **427272**

Company Name **Serco-IAL Limited**

Directors Name **BRYAN EVERTON**

† Directors only.

† Other directorships

SERCO EDUCATION LIMITED

SERCO EUROPE LIMITED

SERCO FACILITIES MANAGEMENT LIMITED

SERCO GOVERNMENT CENTRAL SERVICES LIMITED

SERCO HEALTH SERVICES LIMITED

SERCO INTERNATIONAL EDUCATION & TRAINING LIMITED

SERCO INTERNATIONAL FIRE TRAINING CENTRE LIMITED

SERCO INTERNATIONAL LIMITED

SERCO LEISURE LIMITED

SERCO LIMITED

SERCO MAINTENANCE SERVICES LIMITED

SERCO MANAGEMENT SERVICES LIMITED

SERCO OPERATIONS LIMITED

SERCO QUALITY & SAFETY SERVICES LIMITED

SERCO RESOURCE MANAGEMENT LIMITED

SERCO SERVICES LIMITED

SERCO SERVICES SCOTLAND LIMITED

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Other relevant directorships

Company Number **427272**

Company Name **Serco-IAL Limited**

Directors Name **BRYAN EVERTON**

† Directors only.

† Other directorships

SERCO SKYSAFE LIMITED

SERCO SOUTHALL SERVICES LIMITED

SERCO TECHNICAL SERVICES LIMITED

SERCOSERVE LIMITED

SUPERBUSY LIMITED

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Other relevant directorships

Company Number 427272

Company Name Serco-IAL Limited

Directors Name MCGREGOR-SMITH RUBY

† Directors only.

† Other directorships

2SERVE (ST. PETER'S) LIMITED

BAILBROOK COLLEGE LIMITED

BUILDING MANAGEMENT SCOTLAND LIMITED

CLM CONSULTANTS LIMITED

COMMUNITY LEISURE MANAGEMENT LIMITED

EUROSERV LIMITED

IAL LIMITED

INTERNATIONAL AERADIO CONSULTANCY SERVICES LIMITED

INTERNATIONAL AERADIO LIMITED

PRIME CONTRACTORS LIMITED

SERCO AVIATION SERVICES LIMITED

SERCO CONSULTANCY LIMITED

SERCO CONTRACTING LIMITED

SERCO DEFENCE FM LIMITED

SERCO DESIGN & PROJECT MANAGEMENT LIMITED

SERCO DEVELOPMENT SERVICES LIMITED

SERCO EDUCATION LIMITED

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Other relevant directorships

Company Number 427272

Company Name Serco-IAL Limited

Directors Name MCGREGOR-SMITH RUBY

† Directors only.

† Other directorships

SERCO EUROPE LIMITED

SERCO FACILITIES MANAGEMENT LIMITED

SERCO FIELD SERVICES LIMITED

SERCO GOVERNMENT CENTRAL SERVICES LIMITED

SERCO HEALTH SERVICES LIMITED

SERCO INTERNATIONAL EDUCATION & TRAINING LIMITED

SERCO INTERNATIONAL FIRE TRAINING CENTRE LIMITED

SERCO INTERNATIONAL LIMITED

SERCO LEISURE LIMITED

SERCO LIMITED

SERCO MANAGEMENT SERVICES LIMITED

SERCO OPERATIONS LIMITED

SERCO QUALITY & SAFETY SERVICES LIMITED

SERCO RESOURCE MANAGEMENT LIMITED

SERCO SERVICES LIMITED

SERCO SERVICES SCOTLAND LIMITED

SERCO SKYSAFE LIMITED

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- dormant

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- another wholly owned subsidiary of the same parent company.

Other relevant directorships

Company Number **427272**

Company Name **Serco-IAL Limited**

Directors Name **MCGREGOR-SMITH RUBY**

† Directors only.

† Other directorships

SERCO TECHNICAL SERVICES LIMITED

SERCOSERVE LIMITED

SUPERBUSY LIMITED

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- dormant

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- another wholly owned subsidiary of the same parent company.

Issued share capital (see note 9)
Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)
ORDINARY	11,500,000	£ 11,500,000.00
Totals	11,500,000	£ 11,500,000.00

List of past and present members

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

(see note 10)

There were no changes in the period

☒

on paper in another format

A list of changes is enclosed

☐
☐

A full list of members is enclosed

☐
☐

Elective resolutions

(Private companies only)

(See note 11)

If at the date of this return an election is in force to dispense with annual general meetings, mark this box

☐

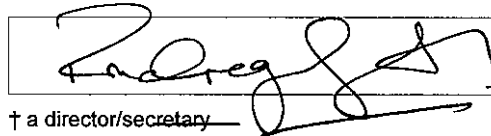
If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box

☐

Certificate

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

31.1.97

† Please delete as appropriate.

† a director/secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes

(enter number)

continuation sheets.

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

0181 843 2411

PAMELA R HARVEY, SERCO LIMITED, SERCO HOUSE, HAYES ROAD, SOUTHALL, UB2 5NJ	
Tel 0181 843 2411	
DX number	DX exchange