

414220

The Companies Acts 1985 – 1989

Private Company Limited by Shares

PA CONSULTING SERVICES LIMITED

The following resolution was on 30 March 2000 passed as a Special Resolution by written resolution of all the members of the Company who, at the date of the resolution, were entitled to attend and vote at General Meetings of the Company

Special Resolution

"THAT the transaction briefly described below be, and is hereby, approved and that the directors of the Company be, and they are hereby, authorised to do anything necessary to carry out the transaction.

The Transaction

The Company giving a guarantee/legal mortgage to National Westminster Bank Plc for the obligations of the debtor specified in such security on such terms as may be agreed between the Company and the Bank."

Nasime F Dobbie

Company Secretary

