### SUMMARY OF SHARE CAPITAL AND DEBENTURES Nominal shere capital

divided into:-

Ordinary

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Number of	Class	Nom	inal	valuo
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Class

ISSUED	SHARE	CAPITAL	AND	DEBENTURES
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- 1. Number of shares of each class taken up to the date of this return (which must agree with the total shown in the list as held by the existing members)
- Number of shares of each class issued subject to payment wholly in cash
- Number of shares of each class issued as fully paid up for a consideration other than cash
- 4. Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up
- 5. Number of shares (if any) of each class issued at a discount
- Amount of discount on the issue of shares which has not been written off at the date of this return
- Amount per share called up on number of shares of each class
- 8. Total amount of calls received
- Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash
- 10. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash
- 11. Total amount of calls unpaid
- 12. Total amount of sums (if any) paid by way of commission in respect of any shares or debentures
- 13. Total amount of the sums(if any) allowed by way of discount for any debentures since the date of the last return
- 14. Total number of shares of each class forfeited
- Total amount paid (if any) on shares forfeited
- 16. Total amount of shares for which share warrants to bearer are outstanding
- 17. Total amount of share ISSUED warrants to bearer SURRENDERED issued and surrendered respectively since the date of the last return
- 18. Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind Company Number 414220 Page 2

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Company Number 414220

LIST OF PAST AND PRESENT MEMBERS

Folio in register ledger containing particulars

Names and Addresses

|ARTHUR JOHN FODEN AND PA INTERNATIONAL CONSULTING GROUP LTD | Hyde Park House | 60a Knightsbridge | London SW1X 7LE

PA INTERNATIONAL CONSULTING GROUP LIMITED Hyde Park House | 60a Knightsbridge | London SW1X 7LE

Company number 4	14220	
	LIST OF PAST AND PRESENT MEMBERS	'.
	Account of shares	
Number of shares	Particulars of shares transferred	and the second section of the second section of the second section of the second section of the second section
	since the date of the last return!	
	or, in the case of the first	Romarks
existing members	return, of the incorporation of	A COMMANDA
at date of	the company, by (a) persons who	
roturn	are still members and (b) persons	· · ·
	who have ceased to be members	
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NAME BUSINESS OCCUPATION ARTHUR JOHN FODEN Management Consultant PREVIOUS NAME(S) NATIONALITY British ADDRESS 2 The Walled Garden Wargrave DATE OF BIRTH Berks RG10 8LL 04.10.39 OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS DATE RESIGNED PA Holdings Limited PA International Consulting Group Limited PA Overseas Holdings Limited PA Consulting Services Limited PA Advertising Limited 31.01.89 PA Management Services Limited PA Leasing Limited Sundridge Park Management Centre Limited PA Group Treasury Services Limited PA Holdings (1988) Limited in members voluntary liquidation PA Employment Benefit Trustees Limited PA Marketing Communications Limited PA Sales Selection Limited (D) PA Recruitment Services Limited (D) PA Personnel Services Limited (D) PA Personnel Services (Ireland) Limited (D) PA Projects Limited (D) PA Consulting Group (Western Europe) Limited (D) PA Strategy Partners Limited (D) PA Software Limited (D) PA Technology Services Limited (D) PA Consulting Group Limited (D) PA Technology Limited (D) P.A. Advertising Limited (Eire) MWP Limited 07.05.86 PA-Carlson Communications & Training Limited 29.10.85 PA Design Limited 09.06.86

NAME	BUSINESS OCCUPATION
NEIL OSBORNE KILPATRICK	Management Consultant
PREVIOUS NAME(S)	NATIONALITY British
ADDRESS Foinaven, 10 Bonaly I Colinton Edinburgh EH13 0EA	DATE OF BIRTH
OTHER RELEVANT PAST OR PRESENT PA Consulting Services Limite Sundridge Park Management Cer PA Holdings Limited	ed
Continued	

#### Company number 414220

Particulars of the director(s) of the company at the date of the return

NEIL OSBORNE KILPATRICK

PA International Consulting Group Limited

PA Holdings (1988) Limited in members voluntary liquidation

PA Management Consultants Limited (D)

PA Management Consultants (Ireland) Limited (D)

PA Developments Limited (D)

PA Consulting Group (Western Europe) Limited (D)

P.A. Management Consultants (Ireland) Limited (Incorp in Dublin)

(D)

Colinton Castle Sports Club

PA-Carlson Communications & Training Limited

PA Cambridge Economic Consultants Limited

NAME

JOHN LEON NAYLOR WALKER

BUSINESS OCCUPATION

Management Consultant

PREVIOUS NAME(S)

NATIONALITY

ADDRESS 57B Crescent Lane

London SW4 9PT

DATE OF BIRTH

12.09.40

British

OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS

PA Holdings Limited

PA Holdings (1988) Limited in members voluntary liquidation

PA International Consulting Group Limited

PA Consulting Services Limited

PA Advertising Limited

PA Personnel Services Limited (D)

PA Sales Selection Limited (D)

PA Recruitment Services Limited (D)

PA Consulting Group (Western Europe) Limited (D)

P.A. Advertising Limited (Incorporated in Dublin)

PA Marketing Communications Limited (D)

31.07.87

DATE RESIGNED

NAME

ROGER MARTIN CADMAN

BUSINESS OCCUPATION

Management Consultant

PREVIOUS NAME(S)

NATIONALITY

British

ADDRESS 27 Ennerdale Road

Kew Gardens

Surrey TW9 3PE

DATE OF BIRTH

21.02.40

OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS

PA Holdings Limited

PA International Consulting Group Limited

PA Overseas Holdings Limited

PA Employment Benefit Trustees Limited

PA Management Services Limited

Continued...

DATE RESIGNED

## Company number 414220 Particulars of the director(s) of the company at the date of the return

ROGER MARTIN CADMAN

PA Consulting Services Limited - Alternate Director

PA Holdings (1988) Limited in members voluntary liquidation

PA Management Consultants Limited (D)

01.08.86

n) Register of dependent of the directors' Interests (Note 12)			्रकृतिक स्थितकोवका क्षात्रकार व्यवस्था १००० त्या व्यवस्था प्रकृतिक विकास व्यवस्था विद्यालय विद्यालय विद्यालय स स्थान	Elampote S
() Copies of directors' service contracts (Note 13)	unesta annivativaesisidensimminin anarisi	growist tradicina 1915 Burns Ration		enanders
. Particulars of directors of the company at the	he date of this return (No	ote (4)	والمراوية والمراوية والمراوية والمرود والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية	
Name, nationality (if other than British) and date of birth (where applicable) (Notes 15, 16 and 17)	Addr (Note	18)	Business occupation and particulars of other directorships (Note 19)	•
Brian Percival Smith Robert Campbell Murray Douglas Campbell Mnirhead Douglas Gardiner Henry Holman Hunt Peter Lawson John Raymond Crabtree David Livingstone Hodgson William Trevor Utting John Wholey,	Marlow Wood, C Little Orchard Clay 83 Home Park R 28 The Ridings 110 High Stree Bank House, Ta Trevellan, Kit Suss 56 Wildcrofft M Lond Eddisbury Farm	hinnor Hill, ( , Hillview Rd. gate, Surrey. d. London, S.V. , Epsom, Surre t, Lindfield, mworth-in-Ard hurst Park, S. ex. lanor, Putney l on. SW15 3TT	(.19. " " " " " " " " " " " " " " " " " " "	
Particult	ars of the secretary of the			
		e company at the date	of this return	
Name (Notes 16, 20 and	i 21)	~	Address (Notes 21 and 22)	
Name (Notes 16, 20 and Beryl Hicks	d 21)	~	Address (Notes 21 and 22)  Avenue,	a
Beryl Hicks		36 Parkside Bickley, Ken	Address (Notes 21 and 22)  Avenue,	<u> </u>
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Beryl Hicks  CERTIFICATION  Delete if accounts et	DELI A. \ Sheet which annex on, as Sheet   B. \ Annu   Incorr subsc	36 Parkside Bickley, Ken Bickley, Ken ETE ANY CERTIFIC We certify that there is laid before the Comp this Return relates (it ced to the Balance Shee and of the report of the control of the Comp. If this portation of the Comprise portation of the Comprise for any shares or	Address (Notes 21 and 22)  AVENUE,  t.  CATE WHICH DOES NOT APPLY  s annexed hereto a true copy of every Bala any in General Meeting during the perior cluding every document required by law (t) and a true copy of the report of the Audi to Directors accompanying, each such Bal  Company has not since the date of the 1s the first Raturn made, since the dat pany) Issued any invitation to the publi debentures of the Company.	last e of c to
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February, 1974

THE COMPANIES ACTS 1948 TO 1967  Annual return of a company having a share capital Pursuant to Sections 124, 126 and 127 of the Companies Act 1948  Annual return of a company having a share capital Pursuant to Sections 124, 126 and 127 of the Companies Act 1948  add up to the 27th Day of Junuary 19-76 (being the fourteenth day after the coting for the year 19-76) (Note 1).  *Delete "Limited" if net applicable  Address of registered office (See also section 5 of this return)  Summary of share capital and debentures  No. of shares  No. of shares  (1) nal share Capital and Debentures  No. of shares  (2) where of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members).  (3) Number of shares of each class issued at partly paid up for a consideration other than cash (100  (4) Number of shares of each class issued as being the foundation other than cash (100  (5) Number of shares of each class issued at partly paid up for a consideration other than cash (100  (6) Number of shares of each class issued at partly paid up for a consideration other than cash (100  (7) Amount of discount on the issue of shares which has not been written off at the date of this return Number of each class issued at partly paid up for a consideration other than cash (100  (7) Amount of discount on the issue of shares which has not been written off at the date of this return Number of each class issued ship year up for a consideration other than cash (100  (6) Amount of alia received (Note 2) Amount per share (100  (7) Amount of calls received (Note 2) Amount per share (100  (8) Amount of calls received (Note 2) Amount per share (100  (8) Amount of calls urght paid up for a consideration other than cash (100  (9) Total amount (100  (101  Total amount (100  (101  Total amount (100  (101  Total amount (100  (101  Total amount (100  (101  Total amount (100  (101  Total amount (100  (101  Total amount (100  Total amount (	Nominal value of each shi
Annual return of a company having a share, capital  Pursuant to Sections 124, 126 and 127 of the Companies Act 1948  Inual return of P.A. Managomont Consultants  Index up to the 27th Day-of Junuary 19-76 (being the fourteenth day after the secting for the year 19-76) (Note 1).  **Delete "Limited" If not applicable  **Ordinary  **Delete "Limited" If not applicable  **Delet	Nominal value of each shi \$2.1  Class Ordinary
Address of registered office (See also section 5 of this return)  **Delets** Limited** If not applicable  **Address of registered office (See also section 5 of this return)  **Summary of share capital and debentures  No. of shares	Nominal value of each shi \$2.1  Class Ordinary
Address of registered office (See also section 5 of this raturn)  **Delete*** Limited*** If not applicable  **Delete*** Limited*** If not applicable  **Delete*** Limited*** If not applicable  **Address of registered office (See also section 5 of this raturn)  **Summary of share capital and debentures  No. of shares  **Class  No. of shares  **Ordinary  **Delete*** Limited*** If not applicable  No. of shares  **Class  No. of shares  **Class  No. of shares  Ordinary  **Number of shares capital and Debentures  **Number of shares of each class taken up to the date of this raturn (which number must agree with the total shown in the list as held by existing members)  **Number of shares of each class issued subject to payment wholly in cach  **Number of shares of each class issued as fully paid up for a consideration other than cash  100  **Number of shares of each class issued as partly paid up for a consideration other than cash  Number of shares (if any) of cach class issued at a discount  Number of shares (if any) of cach class issued at a discount  Number of shares (if any) of cach class issued at a discount  Number of class and the standard of shares of each class  **Number of shares (if any) of cach class issued as partly paid up for a consideration other than cash  **Number of shares (if any) of cach class issued at a discount  Number of shares (if any) of cach class issued at a discount  **Number of class and the standard of shares of each class  **Amount per share  Number of class and the standard of shares of each class  **Number of shares (if any) of cach class issued as partly paid up for a consideration other than cash  100  **Number of shares (if any) of cach class issued as partly paid up for a consideration other than cash  100  **Number of shares of each class issued as partly paid up for a consideration other than cash  100  **Number of shares of each class issued as partly paid	Nominal value of each shi \$2.1  Class Ordinary
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(16) Total amount of shares for which share warrants to bearer are outstanding	i News
(19) Total amount of share warrants to bearer issued and surrendered respectively since and Surrendered	
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(19) Number of shares comprised in each sinds warrant to be such kind the case of warrants of different kinds, particulars of each kind the case of warrants of different kinds, particulars of each kind	Variation 1
the case of warrants of the company in respect of all mortgages and charges which are required to b  3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to b  registered with the Registrar of Companies (Note 3)	NII.
Presented by: P.A. Management Consultants Ltd. 2 Albert Gate, London,	NIL NIL

#### 4. List of Past and Present

Folio In		
Folio In register ledger containing particulars	Names and addresses	
	P.A. International Management Consultants Ltd.	- 1984 <u>- 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984</u>
	W.T. Utting and PAIMC Ltd.	
		60 ,600
		1988 -

### Members (Notes 4, 5 and 6)

t and Present

 $0^{\prime}_{1}=,009$ 

Number of shares or mount of stock held by disting meinbers at date of insturn (Notes 7 and 8)	Account of shares  Particulars of shares transferred since the data of the last return, or, in the Last of the first return, of the incorporation of the company, by (a) parsons who are still members, and (b) persons who have ceased to be members (Note 9)			Remarks	(	
(Notes 7 and 8)	Number (Note 8) Date of registration of transfer					
199,875	and the second second remarks and property of the second	(a)	(b)			
125						
200,000						
		'				

Register of debenture holders (Note 11)	as alkanara se a se es es		na isan i kadhezar isang kabum	१९१५१७०:११०५१४४४४ व्यानमात्रके ६४४-बानस्य प्राप्तवर्णकावृत्तः स्थ	oric-tassive manufaths and notice
Register of directors' interests (Note 12)				posticonalny, establica sit sumanesta spostucisticata	тогры-пешноваримемичных
Copies of directors' service contracts (Note 13)	estationa di mana anti-		propositionar Political not relative	manufer terminikan kalamenan isti selitini alame	manianalantinana katan
Particulars of directors of the company at ti	he date of this re	eturn (No	oto 14)	<del></del>	
Name, nationality (if other than British) and date of birth (where applicable) (Notes 15, 16 and 17)		Addr (Note		Business occupation particulars of other dire (Note 19)	and ectorships
Robert Campbell Murray Douglas Campbell Murrheud Douglas Gardiner Honry Holman Hunt Peter Lawson John Raymond Crabtree David Livingstone Hodgson William Trever Utting	Marlow Woo Little Ore 83 Home P 28 The Ri 110 High: Bank Hous Trovellan 56 Wilder Parrishes Ruxbury H 37 Castle	od Cnichard, ark Rddings, Street, Tar, Kitloft Md, Littouse, ton Dr	nnor Hill, Ox Hillview Rd. L. London, S.W. Epsom, Surre , Lindfield, worth in Arde urst Park, St unor, London, Jebury, Essex St. Ann's Hil rive, Newton N	Claygato, Surrey19. " " y. " " Sussex. " " n, Warwicks. " corrington, Sussex. SW15 3TT .1, Chertsey, Surre	Man.Cons.
Porticula	rs of the secreta	ry of the	company at the date of	of this return	
Name (Notes 16, 20 and	21)			Address (Notes 21 and 22)	
Boryl Hicks			36 Parkside	e Avenue, Bickley,	Kent.
CERTIFICATION		DELE	TE ANY CERTIFIC	ATE WHICH DOES NOT	APPLY
Deleto If accounts etc. not ann	;, are exed	Sheat	aid before the Compa this Return relates (in id to the Balance Sheet	annexed hereto a true copy of any in General Meeting during cluding avery document require t) and a true copy of the report c Directors accompanying, each	d by law to be
Dolete if not a Private Com	pany 🕨			company has not since the da is the first Return made, sinc any) issued any invitation to debentures of the Company,	
-		c.~v	e certify shat the exce	ess of the number of members of persons who under Spetton 2 to be included in the reckonin	the Company
Celete if the Number of Member the Company does not exceed	Fifty	Comp.	triles Act 1948, are not	t to he included in the reckonin	हु जी गीरपूर
Pelete if the Number of Membe the Company does not exceed	ors of Fifty	D. V	nites Act 1948, are not you certify this Return the cates which do not up	irn and the that we have	deleted those

03. of Company 414220 /4

Pursu	ant to Sections	124 and 126 of the	Companies Act 1948	STEATON FEATER
Annual return of P.A. MANAGEY	ENT CONSUL	TANTS	// 20. 1.78	, . o Pen
made up to the 28th November	Marine management rates	1977 (beins	the fourteenth day -6	ter the date of the annual gen
meeting for the year 19.77)		, , , , , , , , , , , , , , , , , , , ,	and to the teether day an	er the date of the annual gen
	* Delet	" Limited " if not app	Dlicable	
I. Address of the registered office of the Company	, 60a Knigl	ntsbridge, Lor	idon, S.W.1.	
2. Summary of share capital and debentures				
(0) Nominal Share Capital	N	o. of shares	Class	
(1) Nominal share capital £ 250.,000	divided into	250,000	Ordinary	Value of each sh £1
(b) Issued Share Capital and Debentures			Number	Class
(2) Number of shares of each class taken up to the with the total shown in the list as held by	e date of this retu existing members	rn (which number mu )	st agree 200,00	
(3) Number of shares of each class issued subject	to payment whol	ly in cash	(	0 Ordinary
(4) Number of shares of each class issued as fully	paid up for a cons	ideration other than o	ash 199,900	Ordinary
(5) Number of shares of each class issued as part a consideration other than cash and extent such share is so paid up	to which each	Amount per s	(	
(6) Number of shares (if any) of each class issued			· ··· { NIL	
(7) Amount of discount on the issue of shares whi	ch has not been w	ritten off at the date	of this return	. £ N/A
(8) Amount called up on number of shares of each		Amount per		Class 100
(9) Total amount of calls received (Note I)				٤ 100
Total amount (if any) agreed to be considered as of each class issued as fully paid up for a son.      Total amount (if any) agreed to be considered as	s paid on number o	of shares   4 190	Number 1.99,900	Class
Total amount (if any) agreed to be considered as of each class issued as partly paid up for a con			,	Ordinary
2) Total amount of calls unbaid			***	WIL
Total amount of sums (if any) paid by way of co Total amount of the sums (if any) allowed by way  Total amount of the sums (if any) allowed by way  Total amount of the sums (if any) allowed by way  Total amount of the sums (if any) allowed by way  Total amount of the sums (if any) paid by way of co	mmission in respe	ct of any shares or de	bentures 💃	VC WIT
5) Total number of shares of each class forfeited		any depentures since	the date of the last return' Number	V NIL Class
5) Total amount paid (if any) on shares forfulted			NIL	
<ol><li>Total amount of shares for which share warrants</li></ol>	to bearer are ou	tstanding		c NIL
of the last return			date   Issued Surrendered	i NIL
) Number of shares comprised in each share warrant the case of warrants of different kinds, particular the case of warrants of different kinds, particular the case of warrants of different kinds.	nt to bearer, specif lars of each kind	ying in		NIL
Total amount of indebtedness of the company in registered with the Registrar of Companies (Note 2		stanger and stand		

### 4. List of Past and Present

Folio in register ledger containing particulars	Names and addresses	-
	P.A. International Management Consultants Ltd. W.T. Utting & P.A. International Management Consultants Ltd.	

### Members (Notes

Number of shares or amount of stock held l uxisting members at da of return (Notes 6 and 7)

> 199,875 125

200,000

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Margin reserved for binding

#### Members (Notes 3, 4 and 5)

Margin reserved for binding

nd Present

tres or held l is at da n nd 7)

75 <u>25</u> 00

		unt of shares		
Number of shares or amount of stock held by existing members at date of return	Particulars of shares transferr or, in the case of the first re company, by (a) persons who who have ceased t	ed since the date of eturn, of the inco- are still members, o be members (No	f the last return, reporation of the and (b) persons oto 8)	Remarks
(Notes 6 and 7)	Number (Note 7)		ration of transfer	
		(a)	(b)	
199,875				
125				
200,000				
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		ĺ		

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	to the Control of the Control
	Margin reserved for birding
	Margin reserved for binding
	Man
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Register of members (Note 9)					
Register of debenture holders (Note 10)					
Particulars of directors of the company at the date	of this return (N	ote (1)	and the second section of the second section of the second section sec		
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Addr (Nota		Business occupation and particulars of other directorships (Note 16)		
		·	The second secon		
See attached List					
			·		
	e secretary of the	company at the date			
Name (Notes 12, 13, 17 and 18)			Address (Notes 18 and 19)		
Beryl Hicks		36 Parkside	Avenue, Bickley, Kent.		
CERTIFICATION	DELE	TE ANY CERTIFIC	CATE WHICH DOES NOT APPLY		
Delete if <u>not</u> a Private Company	Annua incorp	I Return (or, if this oration of the Comp	Company has not since the date of the last is the first Return made, since the date of pany) issued any invitation to the public to debentures of the Company.		
Delete if not a Private Company or, if a Private Company, if the number of members of the Company does not exceed fifty	over f	ifty consists wholly.o	ess of the <u>number of members</u> of the Company f-persons who under Section 28 (1) (b) of the to be included in the recknning of fifty.		
Banking Companies: Please see note 20	<b>→</b> Si	gned AC	Director		
Oyez Publishing Limited, Norwich Hottee, 11 13 Norwich Street, London ECAA IAB, a subsidiary of The Solicitors' Law Stationery Society, Limited	Comp	anies 8	Secretary Secretary		
October 1977 edition		4 _			

List of Directors - P.A. Management Consultants Ltd.

South Beach,	1700n, Ayrs. Consultant 28 The Ridings, Epsom, Surrey. "	110 High Street, Lindfield, Sussex. "	Bank House, Tanworth-in-Arden, " Warwicks.	Trevellan, Kithurst Park, Storrington, "	Sussex. 56 Wilderoft Manor, Putney Heath, " London S W 15	Tudor House, Bridgend, Newport,	bssex. 54 Sloane Court West, London, S.W.5. "	57 Castleton Drive,	Newfon Mearns, Glasgow. 2 Deep Dale, Parkside Ave., " Iondon. S.W.19	10 Barton St. London, S.W.1.
Douglas Campbell Muirhead Camlarg			John Kaymond Crabtree Bank House Warwicks	David Livingstone Hodgson Trevell	Sussex. William Trevor Utting 56 Wildo London	Gordon Malcolm Edge Tudor H	-	David McArthur Kelly 57 Cast	Newton Leonard Arthur Sidney Mostyn 2 Deep London.	Derek Authony Ewan Maclaren 10 Bart

No. of Company 414220		(Filing fee £20)
(For notes on this form see the Annual Return Guide")  THE COMPANIES ACTS 1948	TO 1976	
THE COMPANIES ACTS 1740	man share capital	
Annual return of a company hav	mpanies Act 1948 F1 CH	RAHON
Annual return of P.A. MANAGEMENT CONSULTANTS	-1.11.78	Limited *,
10th October 1978 (being t	he fourteenth day after the	e date of the annual general
made up to the man and a second	110 1041 0001111	•
meeting for the year 19.78) * Delete " Limited " If not appli	cable	
I. Address of the registered office Eyde Park House, 60A Knightsbridge, of the Company	London, S.W.1.	
2. Summary of share capital and debentures		Value of each share
(d) Nominal Share Capital  No. of shares  (1) Nominal share capital L 250,000 divided into 250,000	Ordinary	El
(b) Issued Share Capital and Debentures	Number	Class
(2) Number of shares of each class taken up to the date of this return (which number mu with the total shown in the list as held by existing members)	st agree 200,000	Ordinary
(3) Number of shares of each class issued subject to payment wholly in cash	{	Ordinary
(4) Number of shares of each class issued as fully paid up for a consideration other than	cash 199,900	Ordinary
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up		
(6) Number of shares (if any) of each class issued at a discount	NIL	
(7) Amount of discount on the issue of shares which has not been written off at the date	te of this return	Ł N/A
(8) Amount called up on number of snares of each class { Amount pe	n share Number 100	Class 100
(9) Total amount of calls received (Noto 1)		100
	Number 199,900 on 199,900	Class Ordinary
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash	NIL on {	NIL
(12) Total amount of calls unpaid	Her the date of the last	MIL MIL Class
(15) Total number of shares of each class forfeited	Number	NII
(16) Total amount paid (if any) on shares furfaited		t NIL
(17) Total amount of shares for which share varrants to bearer are outstanding (18) Total amount of share warrants to bearer issued and surrendered respectively since	e the date   Issued Surrendered	£ NIL
of the last return	, , , , , , , , , , , , , , , , ,	NIL 61
Total amount of indebtedness of the company in respect of all mortgages and char registered with the Registrar of Companies (Note 2)	ges which are required to be	, NIL
Presented by: P.A. Management Consultants Ltd., Hyde Lond	Park House, 60AMAR on, S.W. 1 1 NOV	rehtsbridge, / N/W 120 778 689699.
Presentor's reference: Miss B. Hicks	OF INE	The second of th

a reserved for binding

# JE 40 J 10 J 10 J 10 J 10 J 10 J 10 J 10 J	Particulars of theres transfers	unt of shares		
Flumber of shares or meuns of stack huld by sisting memburs at data of return	Particulars of shares transfers or, in the case of the first in company, by (a) persons who who have reased t	ne last return, oration of the nd (h) persons	Kumarks	
(Notes 6 and 7)	Number (Linta 7)	Date of resister	tion of transfer	
	Size was a verse transfer of the size	(4)	(b)	n et i an den eren e man henderen.
199,875				
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manuscrops some Limite				
200,000				
Market of the party of the last of the las				
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illinania				

(a) Register of members (Note 9)  (b) Rejister of Jebenture holders (Note 10)					
6. Particulars of directors of the company at the date o	f this return (N	lote II)	एक्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस्ट्रेस	न्त्र-प्रशासकार के कार्याच्या अस्ति के नाम उपयोग्यासकार स	et salett et engendigt værtett fra de e
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)		Address (Note 15)		Business occupation and particulars of other directorships (Note 16)	
See attached List	entre distribute de la company	e wal nii Biiling eye		en en en en en en en en en en en en en e	andreas ≢ tres different en en en en en en en en en en en en en
	t to the same and the property				
Particulars of the se Name (Notes 12, 13, 17 and 18)	ecretary of the	company :		ress (Notes 18 and	d (9)
Deryl Hicks			Edgeborot	igh Way,	
CERTIFICATION  Delete if not a Private Company					ES NOT APPLY te the date of the last lade, three the date of ation to the public to npany.
Delete If not a Private Company or, If a Private Company, If the number of members of the Company does not exceed fifty	B We over life Company	e cortify th ty consists nics Act Is	at the excess of wholly of per 48, are not to	the number of me sons who under s be included in the	embers of the Company Section 28 (1) (b) of the reckening of fifty.
Banking Companies: Please see note 20 🍃	Sign	ned	D	Alling	Director
Oyez Publishing Limited, Norwich House, 11 El Norwich Street, London ECGA TATE, a subsidiary of The Solicitors' Law Stationery Society, Limited	Compai	nies B	No	1100	Secretary
Ortober 1977 edition	4		./	-	

5. Situation of the registers of members and debenture holders, if kept at an address other than the pegistered office.

### 414220

### List of Directors - P.A. Management Consultants Ltd.

Douglas Campbell Muirhead	Camlarg, 64 South Beach, Troon, Ayrs.	Management Consultant
Honry Holman Hunt	28 The Ridings, Epsom, Surrey.	11
Peter Gerald Lawson	110 High Stroot, Lindfield, Sussex.	11
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Warwicks.	II .
William Trever Utting	56 Wildcroft Manor, Putney Heath, London, S.W.15.	11
Gordon Malcolm Edge	Tudor Ilouse, Bridgend, Newport, Essex.	**
Kenneth Brian Hampton	34 Sloane Court West, London, S.W.3.	11
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	11
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Ave., London, S.W.19.	11
Derek Anthony Ewan Maclaren	10 Barton St., London, S.W.1	***
John Duncan	38 Montrose Drive, Bearsden, Glasgow.	11

414220 No. of Company ....

(For notes on this form see the "Annual Return Guide")

### THE COMPANIES ACTS 1948 TO 1976

# Annual return of a company having a share capital

Pursuant to Sections 124 and 126 of the Companies Act 1948 10.10.79

P.A. Management Consultants 19 79 (being the fourteenth day after the date of the annual general Annual return of..... 26th September made up to the ..... meeting for the year 19......79) \* Delete " Limited " If not applicable Hyde Park House, 60a Knightsbridge, London SW1. I. Address of the registered office of the Company 2. Summary of share capital and debentures Value of each share Class No. of shares 27 (a) Nominal Share Capital Ordinary divided into 250,000 (i) Nominal share capital 6 250,000 (b) Issued Share Capital and Debentures Ordinary (2) Number of shares of each class taken up to the date of this return (which number must agree with the toral shown in the list as held by existing members) ... 200,000 Ordinary 100 (3) Number of shares of each class issued subject to payment wholly in cash Ordinary 199,900 (4) "Number of shares of each class issued as fully paid up for a consideration other than cash .... (5) I sumber of shares of each class issued as partly paid up for a consideration other than eath and extent to which each such share is so paid up .... NIL (6) Number of shares (if any) of each class issued at a discount N/A (7) Amount of discount on the issue of shares which has not been written off at the date of this return Number 100 Ordinary (8) Amount called up on number of shares of each class 100

1 (199,960 on 199,990 (10) Total amount (II any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash NIL (11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash NIL NIL (12) Total amount of calls unpaid ...
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentura-NIL (14) Total amount of the sums (if any) allowed by way of discount for any debontures since the date of the last return NIL Total number of shares of each class forfitted . . NIL (16) Total amount paid (if any) on shares forfeited

Total amount of shares for which share warrants to bearer are outstanding Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return lesued NIL (19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ....

3. Total amount of Indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ...

Presented by:

P.A. Management Consultants Limited, Hyde Park House, 60a Knightsbridge, London SWI.

Presentor's reference:

(9) Total amount of calls received (Note 1) ... ...

Miss B. Hicks

Ordinary

and the little .

Names and addresses
P.A. International Management Consultants Limited, 60a Knightsbridge, London SWI.  K. B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SWI.  W. T. Utting & P.A. International Management Consultants Limited, 60a Knightsbridge, London SWI.

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Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transfer or, in the case of the first r company, by (a) persons who who have ceased t	the last return, poration of the and (b) persons te 8)	Romarks	
(Notes 6 and 7)	Number (Note 7)	Date of registr		
199,875	To the state of th	(a)	(1-)	**************************************
125	125		1.8.79	

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Situation of the registers of members and debenture i	holders, if kept at	an address other th	han the registered office.	
Register of members (Note 9)		an a treater	range i som transport of the state of the st	
Revision of		era i armo e e e e	and the property of the second second second second second second second second second second second second se	
debenture holders (Note 10)	of this return (No	ote (1)	n 11. april 11 printin Pinne (1811) lige diane a sur limited at ar de 10 mm é 40 mm deire diané.	
em pin min	M 2002-1986-114-117 H (\$195-7)	ME ATT THE PT ME SENSE WHICH I AND A THE SENSE PARKET WITH	Business occupation and	
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Audrii (Note	15)	particulars of other directorals (Note 16)	
See attached list				
	ne secretary of the	company at the da	ate of this return	
Name (Notes 12, 13, 17 and 18)	CAMBOO & PERFECTIONS		Address (Notes IB and 19)	
Beryl Hicks	erent H-effir B-market-1-6 Mil V LUX- 3	49 Edge	eborough Way, Bromley, Ken	nt.
CERTICICATION			IFICATE WHICH DOES NOT APP	
Delete If not a Private Company	A N Annu Incorp subsc	Ve cortify that the all Roturn (or, if the contion of the Contien for any shares	to Company has not since the date of this is the first Return made, since the company) issued any invitation to the people or debentures of the Company.	date
Delete if not a Crivate Company or, if a Private Company, if the number of members of the Company does not exceed fifty	Over Came	No certify that the e fifty consists whelly sames Act 1948, are	excess of the number of members of the C ty of persons who under Section 28 (1) ( a not to be included in the reskoning of fi	ompa b) of fty.
Banking Companies: Press see note 20	<b>)</b>	iigned . Ke-	6/10	ector etary
Oyes I ablishing Limited, Narstela House, 11:13 Norwall, Street, London, ECLA 1A11, a emissioner of The Solicitor' Law Stationery Stelety, Limited	Com	panies 8	The Control of the Co	,
October 1977 edition		4		

N	414220 //08				Form No. 6A (Filing fee £20)
No. of Company	ee the				
" Annual Return Guide ")		MPANIES ACTS	1948 TO	1976	
	Annual return o			a-share-capi	tal
	Pursuant to Section				241112114
Annual return of	P.A. Management		10 NGV.	C.C	20 Llinited *,
made up to the	13th November	19_80	(being-the-fo	ourteenth day afte	r the date of the annual general
meeting for the year		Delete " Limited " ij	not applicable		
I. Address of the registered office of the Company	Hyde Park House,	60a Knights	bridge,	London SW1.	
2. Summary of share capl	al and debentures				
(a) Nominal Share Cap		No. of shares		Class	Value of each share
(I) Nominal share capi	al £ 250,000 divided in	nto 250,000	•	Ordinary	£1
(b) Issued Share Capita	and Debentures			Number	Class
(2) Number of shares of	each class taken up to the date of th wn in the list as held by existing me	is return (which nu mbers)	mber must 15,7	200,00	OO Ordinary
(3) Number of shares o	each class issued subject to paymen	t wholly in cash		{	OO Ordinary
(4) Number of shares o	each class issued as fully paid up for	a consideration ot	ner than cash	199,90	OO Ordinary
(5) Number of shares of a consideration of such share is so page	each class issued as partly paid up ner than cash and extent to which e id up		ount per share		
(6) Number of shares (i	any) of each class issued at a discou	nt		NI	L
(7) Amount of discount	on the issue of shares which has no	been written off a	t the date of th	nis return	£ N/A
		An	ount per share		Class
(8) Amount called up o	number of shares of each class	{ £	1.	100	Ordinary
(9) Total amount of call	received (Note I)				£ 100
(10) Total amount (if any	agreed to be considered as paid on	number of shares	\ c.199.	Number 900on∤199,900	Class Ordinary
(11) Total amount (if any	d as fully paid up for a consideration agreed to be considered as paid on	number of shares	¿ NIL	on }	•
(12) Total amount of call	as partly paid up for a consideration as partly paid				£
(13) Total amount of sur	s (if any) paid by way of commission sums (if any) allowed by way of disc	in respect of any s ount for any deben	hares or deber tures since the	date of the last retu	rn £ NIL
(15) Total number of sha				Number	Class
(16) Total amount paid (					£ NIL
(18) Total amount of sha	es for which share warrants to bear e warrants to hearer issued and sur	rendered respective	 ely since the d	ate   Issued	£ NIL
of the last return (19) Number of shares co	mprised in each share warrant to be	rer, specifying in	}	i surrende	NII.
3 Total amount of indeb	ts of different kinds, particulars of e tedness of the company in respect gistrar of Companies (Note 2)		nd charges wh	ich are required to	be NIL
					MES HESIBIATION HIWEST
•	A. Management Consult a Knightsbridge, Lond		, Hyde Pa	ark House,	M NOV 1080 1 40 M
00	a wiremenantrake, noma	OII DMT.			THE TAX IN IN INVALIDACE TO THE

Presentor's reference: Miss B. Hicks

#### 4. List of Past and Present

Member

Number amount of existing m of (Note

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Margin reserved for binding

Folio In rogister fedger containing particulars	Names and addresses
	P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.
	K.B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.
	·

Mambars (Notes 3, 4 and 5)

mber

Numbe nount of disting n of (Not

**19**9

	1				ount of shares		
			Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Number of shares or amount of stock held by existing members at date (company, by (a) persons who are still members, and (b) persons who have ceased to be members (Noto 8)			
			(Notes 6 and 7)	Number (Note 7)	Date of registra		
					(a)	(b)	
			199,875				
						Ì	
ltants			125				
	•	•	200,000				
		•					
	nding	nding					
	Margin reserved for binding	Margin reserved for binding					
	Σ	Σ					
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Register of members (Note 9)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	the street decidence of the statement	e linguaninas a natural ar ex ao monantinanastantinas que ex ex ex a aos ta
Register of debenture holders (Note 10)	symposius production and the second	georgy green to pudge, and the country of the field	of the secondary field and an amount of the states and a substitution of the states and the states and the states and the states are states as the states are states as the states are states as the states are states as the states are states as the states are states as the states are states as the states are states as the states are states as the states are states as the states are states are states as the states are states are states as the states are states are states are states as the states are stat
Particulars of directors of the company at the date	of this return	Note (I)	
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)		iross o 15)	Business occupation and particulars of other directorships (Note 16)
See attached list			
Particulars of th	e secretary of th	e company at the date of	of this return
Name (Notes 12, 13, 17 and 18)		,	Address (Notes 18 and 19)
Beryl Hicks		49 Edgeborou	gh Way, Bromley, Kent.
CERTIFICATION	DEL	ETE ANY CERTIFIC	ATE WHICH DOES NOT APPLY
npany )	Annu incor	al Return (or, if this i	ompany has not since the date of the last s the first Return made, since the date of any) issued any invitation to the public to ebentures of the Company.
if a	B over Com	Ve certify that the exce fifcy consists wholly of Janies Act 1948, are not	ss of the number of members of the Company persons who under Section 28 (1) (b) of the to be included in the reckoning of fifty.
Banking Companies: Please see note 20 Over Publishing Limited, Norwich House,		igned	Director  Secretary
Oyez Publishing Limited, Norwich House, 11/13 Norwich Street, London EC4A 1Ah, a subsidiary of The Solicitors' Law Stationery Society, Limited F24753 2/79	Com	panies 8	

### List of Directors: P.A. Management Consultants Limited

Douglas Cambell Muirhead	Camlarg, 64 South Beach, Troon, Ayrshire.	Management Consultant
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	11
Peter Gerald Lawson	110 High Street, Lindfield, Sussex	11
John Raymond Crabtree	Bank House, Tanworth-in- Arden, Warwicks.	11
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	11
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	11
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	II
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	11
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	TI .
John Donald Chadwick	Lufkins, Pear Tree Lane, Rowledge, Farnham, Surrey.	11
Donald Kenneth Macrae	6 Forrester Road, Edinburgh	11
Nicholas James Robert John. Mitchell	Parklands, Wangfield Lane, Curdridge, Hants.	11
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire	11
John Duncan	38 Montrose Drive, Bearsden, Glasgow.	11
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	11

No. of Company	41	4220		1112
(For notes on this form "Annual Return Guide")			/	

#### THE COMPANIES ACTS 1948 TO 1980

Annual return of a company having a share capita	Annual	return	of	a	company	having	a	share	capi	ta	ı
--	--------	--------	----	---	---------	--------	---	-------	------	----	---

	Pursuant to Sections 124				CON !
Annual return of	P.A. Management Consu	ıltants	12.11,81	eri e-secjat liljugummani	Limited •
made up to the	30th September	I9.81 (닉		nth day after th	date of the annual genera
meeting for the year 19	8-1)				
	* Delete "	Limited " if no	ot applicable		
I. Address of the registered office of the Company	Hyde Park House, 60a	Knightsb	ridge, Lond	on SW1.	
2. Summary of share capital and	i debentures				
Nominal Share Capital     Nominal share capital £	No. 250,000 divided into 25	of shares	Class Ordina		Value of each shar £1.
b) Issued Share Capital and	Debentures			Number	Class
(2) Number of shares of each with the total shown in	class taken up to the date of this return the list as held by existing members)	n (which numb	per must agree	200,000	Ordinary
(3) Number of shares of each	class issued subject to payment wholly	/ In cash .		{ 100	Ordinary
(4) Number of shares of each	class issued as fully paid up for a consi	deration other	r than cash	199,900	Ordinary
	class issued as partly paid up for an cash and extent to which each	Amour	nt per share	,	
(6) Number of shares (if any)	of each class issued at a discount			NIL	
(7) Amount of discount on th	e issue of shares which has not been w		he date of this retu Int per share	ırn Number	£ N/A
(8) Amount called up on num	iber of shares of each class	1	1	100	Ordinary
(9) Total amount of calls rece	ived (Note I)		'	 Number	£ 100
<ol> <li>Total amount (if any) agree</li> <li>of each class issued as formal</li> </ol>	ed to be considered as paid on number ully paid up for a consideration other t	of shares than cash	£ 199,900 or	199,900	Ordinary
of each class issued as pa	ed to be considered as paid on number artly paid up for a consideration other (	of shares than cash	£ NIL o	1	f NIL
<ul> <li>12) Total amount of calls unpaints</li> <li>13) Total amount of sums (if a late) Total amount of the sums</li> </ul>	aid any) paid by way of commission in resp (if any) allowed by way of discount for	ect of any sha r any debentu	res or debentures res since the date o	of the last return	£ NIL £ NIL
15) Total number of shares of	each class forfeited			Number NIL	Class
	on shares forfeited r which share warrants to bearer are o rrants to bearer issued and surrendere		  since the date	  J Issued	£ NIL
of the last return  19) Number of shares compris	ed in each share warrant to bearer, spe	cifying in	  -	Surrendered	NIL
Total amount of indebtedne	different kinds, particulars of each kind	nortgages and	charges which are	required to be	NTI
registered with the Registra	r of Companies (Note 2)				ES REGISTRATION
	Management Consultants nightsbridge, London SW		Hyde Park 1	louse,	1861 AUN 1881
	Miss B. Hicks			N 38	5710 12 10 11 **

#### Members (No.

Number of shar amount of stock i- existing members of return (Notes 6 and
199,875
125
200.000

Folio in register ledger containing particulars	Names and addresses
	P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1 K.B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.

roconf

### Members (Notes 3, 4 and 5)

Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred or, in the case of the first ret company, by (a) persons who a who have ceased to	d since the date of the urn, of the incorpor re still members, and be members (Noto	e last return, ration of the i (b) persons 8)	Remarks	
(Notes 6 and 7)	Number (Note 7)	Date of registration			
199,875 125 200,000		(a)	(b)		

rgin reserved for binding

binding	
fer	
resprived	*
Maegin	

) Register of members (Note 9)	Margana and an analysis of the second	allabatan taunu. maa taran oo oo oo araaninahiden daana. Cana
Register of debenture holders (Note 10)	The Survey of the Market of the Survey of th	no and on the informational the decomposition of the information of th
Particulars of directors of the company at the date	of this return (Note 11)	
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		
Particulars of th	e secretary of the company at the d	ate of this return
Name (Notes 12 13, 17 and 18)		Address (Notes 18 and 19)
Beryl Hicks	49 Edgebo	rough Way, Bromley, Kent.
Banking Companies: Please see note 20		
•		
	يعر عر	Director Director
		Secretary
	4	
OYEZ The Solicitors' Law Stationery Society,	plc, Oyez House, 237 Long Lane, Lond	on SE1 4PU F1422 6-8

List of Directors: P.A. Management Consultants Limited

DIDE OF STREET		
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	Management Consultant
Peter Gerald Lawson	110 High Street, Lindfield, Sussex	11
John Raymond Crabtree	Bank House, Tanworth-in- Arden, Warwicks.	11
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	tt
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	11
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	11
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	'II
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	***
Nicholas James Robert John Mitchell	Parklands, Wangfield Lane, Curdridge, Hants.	11
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire	11
John Duncan	38 Montrose Drive, Bearsden Glasgow.	11
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	11

Value of each share

THE COMPANIES ACTS 1948 TO 1980

Annual return of a con	ipany having a share capital
Pursuant to Sections 124 and	76 of the Componies Act 1940 . All 19
	CHEVINGIN
Annual return of P.A. Management Consult	fines dans amplication, con Limited .
made up to the 9th August 19	Limited . 2. (being the followeenth day after the date of the annual general

meeting for the year 19...82....) \* Delete " Limited " if not upplicable I. Address of the registered office of the Company Hydo Park liouse, 60a Knightsbridge, London SWI. 2. Summary of share capital and debentures

	Nominal Share Capital  Nominal share capital Z 250,000 divided into	No. of shares 250,000	Chin Ordinary		Value of east £:1
(b)	Issued Share Capital and Debentures	•	1	Nuniber	Class
(2,	Number of shares of each class taken up to the date of this swith the total shown in the list as held by existing mannit	return (which number must pers)	agree 20	00,000	Ordinary
(3)	Number of shares of each class issued subject to payment w	wholly in cash		100	Ordinary
\*(4)	Number of shares of each class issued as fully paid up for a	consideration other than ca	sh   19	99,900	Ordinary
7(5)	Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up	Amount per sh	are		
(6)	Number of shares (if any) of each class issued at a discount			NIL	
(7)	Amount of discount on the Issue of shares which has not be	ien written off at the date of		£	N/A
(8)	Amount called up on number of shares of each class	£ 1	nare p	100	Class Ordinary
(9)	Total amount of calls received (Note !)			£	100
(10)	Total amount (If any) agreed to be considered as paid on num of each class issued as fully paid up for a consideration of	ber of shares	1	99,900	Ordinary
(11)	Total amount (if any) agreed to be considered as paid on num of each class issued as partly paid up for a consideration of	her of shares	NIL on	,	,
	Total amount of calls unpaid	ner than tash )		4	NIL
(13)	Total amount of sums (if any) paid by way of commission in	respect of any shares or del	bentures	<b>(</b>	NIL
(14)	Total amount of the sums (if any) allowed by way of discoun	it for any debentures since	the date of the li	ast return 4.	MTI
(15)	Total number of shares of each class forfeited			lumber NIL	NII. Class
(16)	Total amount paid (if any) on shares forfeited			/	MET
(17)	Total amount of shares for which share warrants to bearer a	re outstanding		/	NIL
(18)	Total amount of share warrants to bearer issued and surrent			L	NTL
,	of the last return	***************************************		irrendered L	NIL
(19)	Number of shares comprised in each share warrant to bearer, the case of warrants of different kinds, particulars of each	specifying in kind			NIL

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ... ... ... ... ... ... ... ... ...

Presented by: P.A. Management Consultants Limited, Hyde Park House, 60a Knightsbridgs, London SW1.

Presentor's reference: Miss B. Hicks

#### 4. List of Past and Present

Folio in register larger containing particulars	Names and addresses
TO THE PARTY OF TH	
	P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1 K.3. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.

L

#### Members (Notes 3, 4 and 5)

		unt of shares		
Number of chares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still inembers, and (b) persons who have ceased to be members (Note 8)		Parciculars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still insembers, and (b) persons who have ceased to be members (Note 8)	
(Notes 6 and 7)	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
200,000				
		1		

	Bin reserved for binding
	Margin :e
-	

Register of members (Note 9)		water control to the second se	ica mini meresan stannicomo aneste entro espere incumerte con esca
Register of debanture holders (Note 10)	10 C 10 C 10 C 10 C 10 C 10 C 10 C 10 C	and the state of the particles of the state	o e esta della con comunicación de la comunicación de la comunicación de la comunicación de la comunicación de
Particulars of directors of the company at the date	of this return (	(Note II)	
Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Add (Not	dravs te 15)	Business occupation and particulars of other directorships (Note 16)
See attached list			
	and the same of the same description		
	secretary of th	e company at the date of t	
Name (Notes 12, 13, 17 and 18)  Beryl Hicks			gh Way, Bromley, Kent.
Banking Companies: Please see note 20			
	S /	gned Kamero	Director Secretory
		1	•

#### List of Directors: P.A. Management Consultants Limited

Henry Holman Hunt	23 The Ridings, Epsom, Surrey.	Management Consultant
Peter Gorald Lawson	110 High Street, Lindfield, Suspex.	
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Solihull, Warwicks.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	11
Kennoth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	11
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19	**
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Gambridge.	ti .
Laurence Kennoth Tune	8 Danebank Road, Lymm, Cheshire.	11
John Duncan	4 Turnberry Road, Glasgow G11.	"
Arthur John Fodon	2 The Walled Garden, Wargrave, Berks.	н

No. of Company 4,14220 (For notes on this form see the /

## THE COMPANIES ACTS 1948 TO 1980

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 17	ee EG	evri evri	CATE	M	

		'n of a company ha Sections 124 and 126 of the	-	-	corposites
Annual return of	P •	A. Management Consu	ltants		nedevitivation *
made up to the	18th May	19. 83 (being	the fourteen	th day after th	e date of the annual genera
		(Veril)	the rour ceen	in day arter en	e date of the annual genera
neeting for the year	19)	* Delete " Limited " if not ap	blicable		
. Address of the					
registered office	Hyde Park Hous	e, 60a Knightsbridgo	e, London	SW1	
Summary of share capi	tal and debentures				
a) Nominal Share Cap	250 200	No. of shares	Class		Value of each share
(I) Nominal share capi	tal £ 250,000 divi	ided into 250,000	Ordi	nary	£1
b) Issued Share Capita	l and Debentures		,	Number	Class
(2) Number of shares of with the total sho	each class taken up to the date wn in the list as held by existing	e of this return (which number n ng members)	nust agree	200,000	Ordinary
(3) Number of shares o	f each class issued subject to pa	ayment wholly in cash	{	100	Ordinary
(4) Number of shares o	f each class issued as fully paid	up for a consideration other tha	n cash	199,900	Orindary
(5) Number of shares of a consideration of such share is so page	f each class issued as partly pa her chan cash and extent to whald up	id up for Amount pe hich each & NIL	er share		
(6) Number of shares (i	fany) of each class issued at a c	discount	}	NIL	
(7) Amount of discount	on the issue of shares which h	nas not been written off at the d	ate of this return	ı	£ N/A
	t turn of and ole	Amount p	er share	Number	Class
	n number of shares of each clas	··· \ \ \ 1		100	Ordinary , 100
(9) Total amount of call	s received (Note 1)			 Number	Class
0) Total amount (if any of each class issue	) agreed to be considered as paid as fully paid up for a conside	id on number of shares fation other than cash	199,900 on	199,900	Ordinary
II) Total amount (if any	) agreed to be considered as pa d as partly paid up for a conside	id on number of shares	NIL on {		NIL
<ol> <li>Total amount of call</li> <li>Total amount of sun</li> </ol>			r debentures	· ··· ···	£ NIL
		of discount for any debentures si			f NIL
5) Total number of sha	res of each class forfeited		}	Number NIL	Class
	f any) on shares forfeited				Ł NIL
	res for which share warrants to			 Issued	£ NIL
<ul><li>8) Total amount of sha of the last return</li></ul>	re warrants to bearer issued at	nd surrendered respectively sinc		Surrendered	£REL
<ol> <li>Number of shares co the case of warrar</li> </ol>	mprised in each share warrant of ts of different kinds, particular	to bearer, specifying in rs of each kind			NIL
. Total amount of indeb registered with the Re	tedness of the company in re gistrar of Companies (Note 2)	espect of all mortgages and char	ges which are r	equired to be	ć NIL
resented by:	•	Consultants Limited	, Hyde Parl	k House,	A COLLINS
_	60a Knightsbridge	e, London S.W.l	nut 9	5784	Mary Mary
resentor's reference:	Miss B . Hicks		£260	Plis	5 AUG 1983

#### 4. List of Past and Present

Follo in register ledger containing particulars	Names and addresses
	P.A. International Management Consultants Limited, 60a Knightsbridge, London SWl  K.B. Hampton & P.A. International Management Consultants LImited, 60a Knightsbridge, LONDON SWl

Membe

Number amount existing (No

199

200

Margin reserved for binding

#### Members (Notes 3, 4 and 5)

		ount of shares					
Number of shares or amount of stock held by existing members at date of return	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)		ed since the date of the last return, eturn, of the incorporation of the are still members, and (b) persons o be members (Note 8)		culars of shares transferred since the date of the last return, t the case of the first return, of the incorporation of the any, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)		
(Notes 6 and 7)	Number (Note 7)		ration of transfer				
		(a)	(b)				
199,875							
125							
				A			
200,000							
·							
j							

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binding
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reserved
fargin

Register of members (Note 9)	The second secon	and the second s
Register of debenture holders (Note 10)	and the second s	
articulars of directors of the company at the date	of this return (Note 11)	
lame, nationality and date of birth where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		
	,	
Particulars of	the secretary of the company at the	he date of this return
Name (Notes 12, 13, 17 and 18)		Address (Notes 18 and 19)
Beryl Hicks		Edgeborough Way, Bromley, Kent
Banking Companies: Please see note 20	)	
	•	Consideration Director
	Signed	Director Secretory
	4	

## List of Directors: P.A. Management Consultants Limited

	28 The Ridings, Epsom, Sucrey.	Management Consultant
	110 High Street, Lindfield, Sussex.	**
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Solihull, Warwicks.	11
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	11
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	11
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	11
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	11
Donald George Buchanar:	55 Beechwood Avenue, Bottisham, Cambridge.	н
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire.	**
John Duncan	4 Turnberry Road, Glasgow Gll.	11
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	11
Neil Osborne Kilpatrick	Foinaven, 10 Bonaly Road Colinton, Edinburgh, EH13 OEA.	11

No. of Company....414220 (For notes on this form see the "Annual Return Guide")

# THE COMPANIES ACTS 1948 TO 1980 Annual return of a company having a share capital Pursuant to Sections 124 and 126 of the Company Act, 1948

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m'ar	COMPANIES	1

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Annual return of	PA CONSULTING SE	RVICES		13) 	COMPANIES REGISTRAMILES
nade up to the	30TH MAY	19(boi	ng the fourteen	th day after th	e date of the annual gener
neeting for the year		anioniania (Pinoininia) (P		,	_
lecting for the year	17	* Delete " Limited " if not	applicable		
Address of the					
. Address of the egistered office family the Company	Hyde Park House,	60a Knightsbrid	ge, London	SW1	
Summary of share app	tal and debentures				
i) Nominal Share Cap	oital	No of shares	Class		Value of each shar
(I) Nominal share capi	tal 6380,000 divide	d Into 250,000	0rd∴.a	ry	£1
) Issued Share Capita	i. and Debentures		. ,	Number	Class
(2) Number of shares of with the total sho	feach class taken up to the date of own in the list as held by existing	this return (which numbe members)	r must agree	200,000	Ordinary
(3) Number of sliares o	of each class issued subject to paym	nent wholly in cash	{	100	Ordinary
(4) Number of shares of	of each class issued as fully paid up	for a consideration other (	than cash	199,900	Ordinary
(5) Number of shares of a consideration of such share is so p	of each class issued as partly paid ther than cash and extent to which aid up	up for { Amount h each { 6 Nil	per share		
(6) Number of shares (	if any) of each class issued at a disc	count	}	Nii	
7) Amount of discount	t on the Issue of shares which has	not been written off at the	date of this return		£ N/A
(O) I was a flad on a	an anomhan at change at such class	) ,	t per share	Number	Class
a) Amount called up o	on number of shares of each class	} - 1		100	Ordinary
9) Total amount of cal	ls received (Note !)			 Number	£ 100 Class
0) Total amount (if any of each class issue	y) agreed to be considered as paid o ed as fully paid up for a considerat	on number of shares   lon other than cash	£199,900 on		Ordinary
Total amount (if any of each class issue	r) agreed to be considered as paid of d as partly paid up for a considerat	on number of shares tion other than cash	£ Nil on {		****
2) Total amount of cal	Is unpaid				é Nil
	ns (If any) paid by way of commiss a sums (If any) allowed by way of o				£ Nil
•	ares of each class forfeited		{	Number Nil	Class
	(if any) on shares forfeited				r Nil
	ares for which share warrants to b		ا	 Issued	∠ Nil
Total amount of sha of the last return	are warrants to bearer issued and	surrendered respectively s		Surrendered	c Nil
Number of shares co the case of warra	omprised in each share warrant to nts of different kinds, particulars o	bearer, specifying in by each kind	Ni1		
. Total amount of indel registered with the Re	btedness of the company in respenses (Note 2)	ect of all mortgages and c	harges which are r	equired to be	c 1,775,000 E40 P
Presented by: The	Secretary, PA Consu	lting Services L	td, 60a Knig	ghtsbridge	London SW 100 95

#### 4. List of Past and Present

Follo in register ladger contrining particulars	Names and addresses
	PA International Consulting Services Limited 60a Knightsbridge, London SW1
	K.B. Hampton and PA International Consulting Services Limited 60a Knightsbridge, London SW1

umber bunt of

(Note

199

20

gin reserved for binding

		ount of shares			
Number of shares or amount of stock held by existing members at date of return				Remarks	
(Notes 6 and 7)	Number (Note 7)	Date of registrat			
199,875		(a)	(b)		
199,070					
125					
200,000					
	•				

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reserved
Margin

	and the state of t		
Register of debenture holders (Note 10) N/A			The second secon
articulars of directors of the company at the	date of this return (Note i	1)	7.0 a.m.
lame, nationality and date of birth where applicable) (Notes 12, 13 and 14)	Address (Note 15)		Business occupation and particulars of other directorship (Note 16)
K B Hampton D G Buchanan J Duncan G M Edge A J Foden D M Kelly N O Kilpatrick P G Lawson J C Low	sce lists att	ached	
Particul	ars of the secretary of the c	ompany at the date	e of this return
Name (Notes 12, 13, 17 a			Address (Notes 18 and 19)
Miss Beryl Hicks		49 Edgeborough Way, Bromley, Kent	
Banking Companies: Please see	note 20		

OYEZ The Solicitors' Law Stationery Society plc, Oyez House, 237 Long Lane, London SE1 4PU

Companies 8

KENNETH BRIAN HAMPTON

ADDRESS:

Fairway Itchenor Green Chichester

Suscex

DATE OF BIRTH:

13th March 1926

PLACE OF BIRTH:

Ryde, Isle of Wight

NATIONALITY:

British

PASSFORT NO:

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited

PA International Consulting Services Limited

PA Consulting Services Limited A Advectising Limited

PA Leasing Limited

Sundridge Park Management Centre Limited PA Projects Limited

PA Management Services (No.4) Limited

PA Strategy Partners Limited

PA Technology Limited

PA Sales Selection Limited

PA Recruitment Limited

PA Software Limited

PA Technology Services Limited

Personnel Administration Limited

PA Pension Trustees Limited

P.A. Management Consultants (Ireland) Limited

P.A. Advertising Limited

Incorporated in Rep. of Ireland Incorporated in Rep. of Ireland

DONALD GEORGE BUCHANAN

ADDRESS:

55 Beechwood Avenue

Bottisham

Cambridge CC5 9BG

DATE OF BIRTH:

10th January 1939

PLACE OF BIRTH:

Winnipeg, Manitoba, Canada

NATIONALITY:

Canadian

PASSPORT No:

OCCUPATION:

Electrical Engineer

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PARCINSULTING Services Limited PA Technology Limited [477/83] PA Pension Trustees Limited

JOHN DUNCAN

ADDRESS:

4 Turnberry Road Glasgow G11

DATE OF BIRTH:

4th April 1933

PLACE OF BIRTH:

Ayr, Scotland

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited
PA Management Consultants Limited

GORDON MALCOLM EDGE

ADDRESS:

Tudor House Bridgend Newport Essex

DATE OF BIRTH:

4th July 1937

PLACE OF BIRTH:

Gt Harwood, Accrington, Lancs

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited
PA Technology Limited
Rogers Patscentre

#### DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited
MTI Managers Limited
Cambridge Consultants Limited
Strathearn Audio Limited
Cambridge Audio Limited
AIM Electronics Limited

AFTHUR JOHN FODEN

ADDRESS:

2 The Walled Garden

Wargrave Berks RG10 8LL

DATE OF BIRTH:

4th October 1939

PLACE OF BIRTH:

Manchester

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited
PA Advertising Limited
PA Personnel Services Limited
PA Sales Selection Limited
PA Recruitment Limited

PA Recruitment Limited
PA Personnel Services (Ireland) Limited
P.A. Advertising Limited

Incorporated in Eire

DAVID McARTHUR KELLY

ADDRESS:

37 Castleton Drive

Newton Mearns

Glasgow

DATE OF BIRTH:

17 September 1931

PLACE OF BIRTH:

Glasgow

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited

NEIL OSBORNE KILPATRICK

ADDRESS:

Foinaven 10 Bonaly Road Colinton

Edinburgh EH13 OEA

DATE OF BIRTH:

11th November 1937

PLACE OF BIRTH:

Perth, Scotland

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited |
PA Management Consultants Limited
PA Management Consultants (Ireland) Limited
P.A. Management Consultants (Ireland) Limited

Incorporated in Eire

#### DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited

PETER GERALD LAWSON

ADDRESS:

Froyles High Street Lindfield Sussex

DATE OF BIRTH:

29th April 1927

PLACE OF BIRTH:

Dewsbury

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited
Sundridge Park Management Centre Limited
PA Management Consultants Limited
PA Developments Limited
PA Management Consultants (Ireland) Limited

#### DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited
Prutec Limited (as nominee)
MTI Limited
Futnire Limited

JOHN CAMERON LOW

ADDRESS:

4 Douglas Avenue Burnside

Rutherglen Glasgow G73 ARA

DATE OF BIRTH:

13th March 1 137

PLACE OF BIRTH:

Greenock, Scotland

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited [1/1/84] PA Computers & Telecommunications Limited PA Pension Trustees Limited

#### DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited Robert Lamb Limited Robert Lamb (Woodflour) Limited

THE COMPANIES ACTS 1948 TO 1981

#### Annual return of a company having a share capital

Pursuant to sections 124 and 126 of the Companies Act, 1948

Please do not
write in this
binding margin

To the Registrar of Companies

Annual return of

For official use 1310

Company number

414220

Please complete legibly, preferably in black type, or bold block lettering

PA CONSULTING SERVICES

inappropriate

Address of registered office of the company

Hyde Park House, 60a Knightsbridge. London SW1X 7LE

† Scottish companies see also note 2 Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies(note 1).

NIL

If the register of members or any register of debenture holders is kept at a place other than the registered office, insert the address of the place where it is kept, or, if such a register is kept otherwise than in a legible form and the place for inspection of the register is elsewhere than at the registe ed office, insert the address where inspection may be made. (see note 3)

N/A	
Register of debenture holders	
N/A	

Particulars of the person who is the secretary at the date of this return

Name (notes 4, 5 and 6)	Miss Beryl Hicks	
Previous name(s) (note 4)	N/A	
Address (notes 5, 6 and 7)	49 Edgeborough Way	
	Bromley Kent	

Lenter number of continuation sheets attached

Director, and

Presentor's name, address and reference (if any):

The Company Secretary PA Consulting Services Limited Hyde Park House 60a Knightsbridge London SW1X 7LE

For official use

Postroom Nathlest

200660 1 \$60 P3

nck

Please de not write in his binding margin Summary of share capital and debentures 250,000 Nominal share capital er of Clas Nominal valu Please complete lagibly, preferably in black type, or hold block lettering divided into:-£ 250,000 Ordinary 1 £ £ £ Issued share capital and debentures Number Class 1 Number of shares of each class taken in to the date of this return (which must agree with the total shown in the cut as held by existing members) 200,000 Ordinary Number of shares of each class issued subject to payment wholly in cash Number of shares of each class issued as fully paid up for a consideration other than cash Ordinary 100 199,900 Ordinary Amount undere de de la composition de per share 4 Number of shares of each class issued as partly paid up for a consideration other than cesh and extent to which each such share is so paid up NII NIL Number of shares (if any) of each class issued at a discount Amount of discount on the issue of shares which has not been written off at the date of this return N/A 1 100 prdinary 7 Amount called up on number of shares of each class 100 8 Total amount of calls received (note 8) Total amount (it any) agreed to be considered as paid on number of share of each class issued as fully paid up for a consideration other than cash 199,900 Ordinary 199,900 10 Total amount (if any) agreed to be considered as paid on number of share of each class issued as partly paid up for a consideration other than cash NIL NIL 11 Total amount of calls unpaid
12 Total amount of sums (if any) paid by way of commission in respect of
any shares or debentures
13 Total amount of the sums (if any) allowed by way of discount for any
debentures since the date of the last return NIL NIL NII 14 Total number of shares of each class forfeited NIL 15 Total amount paid (if any) on shares forfeited NIL 16 Total amount of shares for which share warrants to bearer are outstanding 17 Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ISSUED NIL SURRENDERED NIL 18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind NII LIST OF PAST Folio in register ledger containing Names and addresses particular PA International Consulting Services Ltd 60a Knightsbridge, London SW1X 7LE

K B Hampton & PA International Consulting Services Ltd

60a Knightsbridge, London SW1X 7LE

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Important
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of the Compa
Act 1981.

enter partie of other disships held or

previously h (see note 10 this space is insufficient a continuati sheet.

Please do not write in this binding margin Please de not write in Phis binding margin Particulars of the director(s) of the company at the date of the return (note 9) Name (note 4) **Business occupation** Please complete legibly, preferably in black type, or bold block lettering ninal value och share Please complete legibly, preferably in black type, or bold block lettering SEE ATTACHED SHEETS Previous name(s) (note 4) Nationality Important
The particulars
to be given are
those referred Address (note 7) Date of birth (note 11) to in section 200 of the Companies Act Other directorships 1948 as amended by section 95 of the Companies Act 1981. dinary dinary dinary Name (note 4) **Business occupation**  $H_{i}^{i}$ \*per share Nationality Previous name(s) (note 4) enter particulars Address (note 7) of other director Date of birth (note 11) ships held or previously held (see note 10). If linary this space is Other directorships \* insufficient use a continuation dinary sheet. Name (note 4) **Business occupation** Nationality Previous name(s) (note 4) Address (note 7) Date of birth (note 11) Other directorships \* (notes 12, 13 and 14) AND PRESENT MEMBERS DF PAST Account of shares Particulurs of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (note 17)

Number (note 16)

Date of registration of transfer (a) Number of shares or amount of stock held by existing members at date of return. (notes 15 and 16) Remarks 199,875 125 200,000

KENNETH BRIAN HAMPTON

ADDRESS:

Fairway

Itchenor Green Chichester Sussex

DATE OF BIRTH:

13th March 1926

PLACE OF BIRTH:

Ryde, Isle of Wight

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

PA DIRECTORSHIPS	DATE OF APPOINTMENT
PA Holdings Limited PA International Consulting Services Limited PA Consulting Services Limited PA Advertising Limited PA Leasing Limited Sundridge Park Management Centre Limited P.A. Advertising Limited (Incorporated in Eire)	1/8/79 1/7/76 1/1/76 1/12/73 10/5/83 1/8/79 14/8/78
PA DIRECTORSHIPS COMPANIES DORMANT UNDER 5.12 COMPANIES ACT 1981	DATE OF APPOINTMENT
PA Projects Limited PA Management Services (No.4) Limited PA Strategy Partners Limited PA Technology Limited PA Sales Selection Limited PA Recruitment Services Limited PA Software Limited PA Technology Services Limited Personnel Administration Limited PA Pension Trustees Limited	1/8/79 1/9/79 1/8/79 10/5/83 18/2/76 29/6/77 10/5/83 1/8/79 1/8/79

#### DIRECTORSHIPS OUTSIDE PA GROUP

Array Logic Limited

#### DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

PA Personnel Services Limited PA Management Consultants Limited

10/5/83 to 4/7/83 10/5/83 to 4/7/83

DONALD GEORGE BUCHANAN

ADDRESS:

55 Beechwood Avenue

Bottisham

Cambridge CG5 9BG

DATE OF BIRTH:

10th January 1939

PLACE OF BIRTH:

Winnipeg, Manitoba, Canada

NATIONALITY:

British/Canadian

PASSPORT No:

OCCUPATION:

Electrical Engineer

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

13/6/79

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER 5.12 COMPANIES ACT 1981

PA Technology Limited PA Pension Trustees Limited

4/7/83 1/10/83 [Chairman 30/4/85]

#### DIRECTORSHIPS OUTSIDE PA GROUP

None

JOHN DUNCAN

ADDRESS:

4 Turnberry Road Glasgow G11

DATE OF BIRTH:

4th April 1933

PLACE OF BIRTH:

Ayr, Scotland

PASSPORT NO:

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

24/9/82 1//1/81 19/1/78 PA holdings Limited PA International Consulting Services Limited PA Consulting Services Limited

PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Management Consultants Limited

4/7/83

#### DIRECTORSHIPS OUTSIDE PA GROUP

None

GORDON MALCOLM EDGE

ADDRESS:

Tudor House Bridgend Newport Essex

DATE OF BIRTH:

4th July 1937

PLACE OF BIRTH:

Gt Harwood, Accrington, Lancs

British

NATIONALITY:

PASSPORT NO:

Management Consultant

OCCUPATION:

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

24/9/82

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited

1/7/74

1/1/76

# PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Technology Limited Rogers Patscentre

4/7/83 30/10/79

## DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited MTI Managers Limited Cambridge Consultants Limited Strathearn Audio Limited Cambridge Audio Limited AIM Electronics Limited Array Logic Limited

DAVID MCARTHUR KELLY

ADDRESS:

37 Castleton Drive Newton Mearns

Glasgow

DATE OF BIRTH:

17 September 1931

PLACE OF BIRTH:

Glasgow

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited PA International Consulting Services Limited PA Consulting Services Limited

24/9/82 1/5/79 1/1/76

## DIRECTORSHIPS OUTSIDE PA GROUP

None

## DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

P.A. Management Consultants Limited (Registered in Eire) 13/8/79 - 31/12/83
PA Management Consultants Limited 1/8/76 - 31/12/82

NEIL OSBORNE KILPATRICK

ADDRESS:

Foinaven 10 Bonaly Road Colinton

Edinburgh EH13 OEA

DATE OF BIRTH:

11th November 1937

PLACE OF BIRTH:

Perth, Scotland

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Scrvices Limited P.A. Management Consultants (Ireland) Limited Sundridge Park Management Centre Limited

Incorporated in Exrc 1/1/83 1/5/85

# PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Management Consultants Limited
PA Management Consultants (Ireland) Limited
PA Developments Limit d

4/7/83 1/1/83 1/1/85

## DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited

JOHN CAMERON LOW

ADDRESS:

4 Douglas Avenue

Burnside Rutherglen

Glasgow G73 4RA

DATE OF BIRTH:

13th March 1937

PLACE OF BIRTH:

Greenock, Scotland

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

1/1/84

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Computers & Telecommunications Limited PA Pension Trustees Limited

1/9/78

1/10/83

## DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited Robert Lamb Limited Robert Lamb (Woodflour) Limited

ARTHUR JOHN FODEN

ADDRESS:

2 The Walled Garden

Wargrave Berks RG10 8LL

DATE OF BIRTH:

4th October 1939

PLACE OF BIRTH:

Manchester

NATIONALITY:

British

PASSPORT NO:

OCCUPATION:

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

	1/5/84
PA Holdings Limited	1/10/83
PA International Consulting Services Limited	1/10/83
PA Consulting Services Limited	1/10/83
PA Advertising Limited	
P A Advertising Limited (Incorporated in Eire)	,,

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA DA	Personnel Services Limited Sales Selection Limited Recruitment Services Limited	4/7/83 1/10/80 1/10/80 1/8/83
DΛ	Personnel Services (Ireland) Limited	1/8/83

## DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited [] (PACS Nominee)

JOHN LEON NAYLOR WALKER

ADDRESS:

Old Hall Shamley Green Guildford Surrey

DATE OF BIRTH:

12th September 1940

PLACE OF BIRTH:

NATIONALITY:

British

PASSPORT NO:

N 425808 B

OCCUPATION

Management Consultant

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Advertising Limited PA Consulting Services Limited

1/1/80 1/7/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Personnel Services Limited

4/7/83



#### **COMPANIES FORM No. 363**

#### **Annual return** of a company

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this form

Please do not write in this margin

To the Registrar of Companies

For official use 414220 [1]3[7]

Company number

Please complete legibly, preferably in black type, or bold block lettering

insert full name

t if the company has share capital, this date must be the 14th day after the annual general meeting

Annual return of (note 1) PA CONSULTING SERVICES LIMITED

The information in this return is as at

1st August

t.(The date of this return note 1) 19 86

Address of registered office of the company

Hyde Park House, 60a Knightsbridge SW1X 7LE Postcode London

Total amount of indebtedness of the company in respect of mortgages and charges (note 2).

HIL

If different from the registered office, state address where the register of members or any register of debenture holders or any duplicate or part of any register of debentures is kept or may be inspected.

Register of members

N/A

Register of debenture holders

N/A

Particulars of the secretary

Beryl Hicks Name (notes 3 and 4) Previous name(s)(note 3) None Bromley, Address (notes 4 and 5) 49 Edgeborough Way, Kent Postcode

‡ only pages 1 and 2 need be completed in the case of a company without share capital

We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ [plus§

\_ continuation sheets)

§ enter number of continuation sheets attached

Signed

Co Collector, and

Secretary

Presentor's name address and reference (if any):

The Company Secretary PA Consulting Services Limited Hyde Park House 60a Knightsbridge London SW1X 7LE

For official Use General Section

2/900/5 Post room 508303

3 OOCT 1986

Page 1

Particulars of the dir Name (note 3)	SEE LISTS ATTACHED	Business Occupation
Province (-)		No. of the contract of the con
Previous name(s)(note 3) Address(note 5)		Nationality
reaction of the state of the st		Date of birth(note 9)
	Postcode	Date of Shift, like of
Other relevant past or	present directorships* (note 8)	
	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
Name(note 3)		Business Occupation
Previous name(s)(note 3)		Nationality
Address(note 5)		Date of high and
	Postcode	Date of birth(note 9)
Othor rolesiant next	present directorships* (note 8)	
A COLOR TO COLOR POST OF 1	present directorships (note s)	
Jame(note 3)		Business Occupation
Jame(note 3) revious name(s)(note 3)		Business Occupation  Nationality
revious name(s)(note 3)		
revious name(s)(note 3) address(note 5)	Postcode	Nationality
revious name(s)(note 3) address(note 5)	Postcode present directorships* (note 8)	Nationality
revious name(s)(note 3) address(note 5)		Nationality
revious name(s)(note 3) address(note 5)		Nationality
revious name(s)(note 3) address(note 5)		Nationality
revious name(s)(note 3) Address(note 5) Other relevant past or p		Nationality  Date of birth(note 9)
revious name(s)(note 3) Address(note 5) Other relevant past or p		Nationality  Date of birth(note 9)
Previous name(s)(note 3) address(note 5) Other relevant past or p		Date of birth(note 9)  Business Occupation
revious name(s)(note 3) address(note 5) Other relevant past or p ame(note 3)	present directorships* (note 8)	Date of birth(note 9)  Business Occupation
Previous name(s)(note 3) Address(note 5) Other relevant past or particular arrie(note 3) Previous name(s)(note 3) Address(note 5)	present directorships* (note 8)	Nationality  Date of birth(note 9)  Business Occupation  Nationality
Previous name(s)(note 3) Address(note 5) Other relevant past or particular arrie(note 3) Previous name(s)(note 3) Address(note 5)	present directorships* (note 8)	Nationality  Date of birth(note 9)  Business Occupation  Nationality
Previous name(s)(note 3) Address(note 5) Other relevant past or particular arrie(note 3) Previous name(s)(note 3) Address(note 5)	present directorships* (note 8)	Nationality  Date of birth(note 9)  Business Occupation  Nationality

Please do not write in this margin

Please complete legibly, preferably in black type, or bold blocklettering

delete if inappropriate. Enter particulars of other directorships held or previously held. if this space is insufficient use a continuation sheet

	ledger containing Particulars	
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### Notes

- An annual return is ret the company has a sh must be the 14th day meeting. If it does not this return must be a the annual general me
- 2. This section should in of charges (whenever in section 396(1) of the of English and Welsh that Act (in the case of
- For an individual, his r surname must be give christian name(s) or st
  - "Christian name" inclu peer or person usually surname, "surname" r corporation, its corpor
- A previous christian n
- (a) in the case of a ma which she was kno
- (b) it was changed or ago, or before the reached the age of
- (c) in the case of a per British title differen by which he was k succeeded to it

Page 2

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inappropriate. Enter particulars of other director-ships held or reviously held. f this space is nsufficient use a continuation sheet

Summary of share capital and debentures Please do not write in this margin Nominal share capital 250,000 Number of shares Class Nominal value of divided into:-250,000 Ordinary Please complete legibly, preferably in black type, or bold block lettering Issued share capital and debentures Class 1.Number of shares of each class taken up to the date of this return. 200,000 Ordinary 2.Number of shares of each class issued subject to payment wholly in cash 100 **Ordinary** 3.Number of shares of each class issued as fully paid up for aconsideration other than cash 199,900 **Ordinary** Amount per share 4.Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up Ni1 5.Number of shares (if any) of each class issued at a discount Ni1 Continued on page 4 LIST OF PAST Folio in register ledger containing particulars Names and Addresses PA International Consulting Services Limited 60a Knightsbridge, London SW1X 7LE 2 3 A J Foden and PA International Consulting Services Limited 60a Knightsbridge, London SW1X 7LE K B Hampton and PA International Consulting Services Limited 10 12

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6 Amount

Please complete legibly, preferably black type, or bold block lettering 8 Total amo

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Summ

10 Total am of each clas

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Please do not Summary of share capital and debentures continued Number Class write in this margin Amount Please do not 6 Amount of discount on the issue of shares which has not been written off at the date of this return / Amount per share called up on number of shares of each class write in this margin alue of 100 Ordinary Please complete legibly, preferably in black type, or bold block lettering Please complete legibly, preferably black type, or bold block lettering 100 8 Total amount of calls received (note 10) 9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash 199,900 Ordinary dinary 10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash Nil dinary 11 Total amount of calls unpaid Nil 12 Total amount of sums (if any) paid by way of commission in respect of any dinary Ni1shares or debentures

13 Total amount of the sums (if any) allowed by way of discount for any
debentures since the date of the last return Nil Nil 14 Total number of shares of each class forfeited 15 Total amount paid (if any) on shares forfeited Nil 16 Total amount of shares for which share warrants to bearer are outstanding Nil Nil ISSUED 17 Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return SURRENDERED Nil 18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, perticulars of each kind Nil AND PRESENT MEMBERS (notes 11 and 12) Account of Shares Particulars of shares transferred since the date of the last return,or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and Number of shares or amount of stock held Remarks by existing members at date of return (note 11) (b) parsons who have ceased to be members (note 12) Date of Registration of transfer Number (a) 199,875 6/12/85 125 125 6/12/85 125

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DONALD GEORGE BUCHANAN

ADDRESS:

55 Beechwood Avenue

Bottisham Cambridge CG5 9BG

DATE OF BIRTH:

10th January 1939

PLACE OF BIRTH:

Winnipeg, Manitoba, Canada

NATIONALITY:

British/Canadian

PASSPORT No:

British: 558303 E

Canadian: WP 183386

OCCUPATION:

Electrical Engineer

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

13/6/79

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited PA Pension Trustees Limited

4/7/83 1/10/83 [Chairman 30/4/85]

### DIRECTORSHIPS OUTSIDE PA GROUP

MTI Managers Limited (PACS Nominee)

01/01/86

JOHN DUNCAN

ADDRESS:

4 Turnberry Road Glasgow G11

DATE OF BIRTH:

4th April 1933

PLACE OF BIRTH:

Ayr, Scotland

PASSPORT NO:

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited

24/9/82 1//1/81 19/1/78

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER 5.252 COMPANIES ACT 1985

PA Management Consultants Limited

4/7/83

#### DIRECTORSHIPS OUTSIDE PA GROUP

None

GORDON MALCOLM EDGE

ADDRESS:

Tudor House Bridgend Newport Essex

DATE OF BIRTH:

4th July 1937

PLACE OF BIRTH:

Gt Harwood, Accrington, Lancs

NATIONALITY:

British

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited 24/09/82
PA International Consulting Services Limited 01/07/74
PA Consulting Services Limited 01/01/76

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited Rogers Patscentre

04/07/83 30/10/79

### DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited
MTI Managers Limited (Resigned 31/12/85)
Cambridge Consultants Limited
Strathearn Audio Limited
Cambridge Audio Limited
AIM Electronics Limited
Array Logic Limited (in liquidation)
Michael Peters Group plc (also PACS nominee)

ARTHUR JOHN FODEN

ADDRESS:

2 The Walled Garden

Wargrave Berks RG10 8LL

DATE OF BIRTH:

4th October 1939

PLACE OF BIRTH:

Manchester

NATIONALITY:

British

PASSPORT NO:

240598 B

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

P.A. Advertising Limited (Incorporated in Eire) PA International Consulting Services Limited PA Consulting Services Limited PA Advertising Limited PA Holdings Limited PA Leasing Limited Sundridge Park Management Centre Limited	24/10/80 01/10/83 01/10/83 01/10/83 01/05/84 01/01/86 01/01/86 11/03/86
Sundridge Park Management Centre Limited PA Group Treasury Services Limited PA Marketing Communications Limited	

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Sales Selection Limited PA Recruitment Services Limited PA Personnel Services Limited PA Personnel Services (Ireland) Limited PA Projects Limited PA Management Services (No.4) Limited PA Strategy Partners Limited PA Software Limited PA Technology Services Limited Personnel Administration Limited	1/10/80 1/10/80 04/07/83 01/08/83 01/01/86 01/01/86 01/01/86 01/01/86
---	--

### DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited (PACS Nominee) PA Design Limited	01/05/85 21/3/86 resigned 9/6/86
PA-Carlson Communications & Training Limited	17/10/85

NEIL OSBORNE KILPATRICK

ADDRESS:

Foinaven 10 Bonaly Road Colinton Edinburgh EH13 OEA

DATE OF BIRTH:

11th November 1937

PLACE OF BIRTH:

Perth, Scotland

NATIONALITY:

British

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

P.A. Management Consultants (Ireland) Limited Sundridge Park Management Centre Limited

Sundridge Park Management Centre Limite
PA Holdings Limited

01/01/83 (Incorporated in Eire) 01/01/83 01/05/85

01/10/85 01/10/85

PA International Consulting Services Limited

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Management Consultants Limited

PA Management Consultants (Ireland) Limited

PA Developments Limited

04/07/83 01/01/83 01/01/85

#### DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited PA-Carlson Communications & Training Limited

JOHN CAMERON LOW

ADDRESS:

4 Douglas Avenue Burnside

Rutherglen Glasgow G73 4RA

DATE OF BIRTH:

13th March 1937

PLACE OF BIRTH:

Greenock, Scotland

NATIONALITY:

British

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

01/01/84

## PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Computers & Telecommunications Limited PA Fension Trustees Limited

01/09/78 01/10/83

### DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited Robert Lamb Limited Robert Lamb (Woodflour) Limited NAME:

DONALD KENNETH MACRAE

ADDRESS:

The New House Common Lane Hemingford Abbots Cambridgeshire PE18 9AW

DATE OF BIRTH:

NATIONALITY:

British

OCCUPATION:

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	01/10/85
PA International Consulting Services Limited	01/10/85
PA Leasing Limited	01/10/85
PA Group Treasury Services Limited	11/03/86
Pronordic (UK) Limited	15/05/86
PA Consulting Services Limited - appointed as	100100
permanent alternate director to A J Foden	18/07/96

### COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

TA Church T	
PA Strategy Partners Limited	01/10/85
PA Projects Limited	01/10/85
PA Management Services (No.4) Limited	
THE HEAD SELATORS (MO.4) FIMILED	01/10/85
PA Software Limited	01/10/85
PA Technology Services Limited	01/10/85
DA Deserve Warrant To Annual Control	
PA Pension Trustees Limited	01/12/85
Rogers Patscentre	

### DIRECTORSHIPS OUTSIDE PA GROUP

PA Design Limited	21/03/86
PA-Carlson Communication & Training Limited	resigned 09/06/86 17/10/85
	resigned 29/10/85

JOHN LEON NAYLOR WALKER

ADDRESS:

Old Hall Shamley Green Guildford

Surrey

DATE OF BIRTH:

12th September 1940

PLACE OF BIRTH:

NATIONALITY:

British

PASSPORT NO:

N 425808 B

OCCUPATION

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

	01/01/80
PA Advertising Limited	01/07/85
Comelong Limited	
PA Consulting Services himselver PA Advertising Limited (registered in Eire)	01/01/00

# PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Personnel Services Limited PA Sales Selection Limited	04/07/83 01/01/86 01/01/86
PA Recruitment Services Limited	01/01/00

### DIRECTORSHIPS OUTSIDE PA GROUP

None

**COMPANIES FORM No. 363** 

### **Annual return** of a company

To the Registrar of Companies

Pursuant to sections 363 and 364 of the Companies Act 1985

Please do not write in this margin

Note The appropriate fee should accompany this form

Company number For official use 414220

Please complete legibly, preferably in black type, or bold block lettering

\* insert full name of company

t if the company has a share capital, this date must be the 14th day after the annual general meeting

Annua	al return	Of (note 1)	_		
*	PA	CONSULTING	Services	MMITED	

The information in this return is as at

			والمرابع والم
30 M	JULY	19 87	†.(The date of this return note 1)
فللشاكث والباكية والمتجيبة والمتحدد			

Address of registered office of the company

 _	thouse,	 KNIGHTSB	RIDGE			
 LON	HOON		Postcode	SNIX	TLE	
		*******				on many

Register of members

Total amount of indebtedness of the company in respect of mortgages and charges (note 2).

If different from the registered office, state address where the register of members or any register of debenture holders or any duplicate or part of any register of debentures is kept or may be inspected.

N/A	
Register of debenture holders	
W/A	
	-

Particulars of the secretary

Name (notes 3 and 4)	BERYL	Hicks					_
Previous name(s)(no	ote 3) NONE	<u> </u>					_
Address (notes 4 and 5)	49 ED	GEBOROUGH	WAY				_
BROMLEY	Ke	ENT		Postcode	BRI	ZUA	
We certify this return	n which compris	ses pages 1, 2, [3, 4,	5 and 6]‡ [p	lus§	continu	ation shee	ts

tonly pages I and 2 need be completed in the case of a company without share capital

§ enter number of continuation sheets attached

Signed ATForDen

Director, and

Secretary

Presentor's name address and reference (if any):

the Company Secretary PA Consulting Services Limited Figure Park House 60. Knightsbridge Lendon SWIX I'LE

For official Use General Section



Page 1

Particulars of the director(s) of the company (notes 6 a	nd 7)	Please do not write in
Name (note 3) SEE LISTS ATTACHE	Business Occupation	this margin
Previous name(s)(note 3)	Nationality	Please complete legibly, preferably in black type, or
Address(note 5)		in black type, or bold blocklettering
	Date of birth(note 9)	
Postcode		* delete if inappropriate.
Other relevant past or present directorships* (note 8)		Enter particulars of other director- ships hold or previously held, if this space is insufficient use a continuation sheet
Name(note 3)	Business Occupation	
Previous name(s)(note 3) Address(note 5)	Nationality	
Postcode	Date of birth(note 9)	
Other relevant past or present directorships* (note 8)		
Name(note 3)	Business Occupation	- 1
		1
Previous name(s)(note 3)	Nationality	1
Address(note 5)		
•	Date of birth(note 9)	
Postcode		
Other relevant past or present directorships* (note 8)		
Name(note 3)	Business Occupation	
Previous name(s)(note 3)	Nationality	Ī
Address(note 5)		
	Date of birth(note 9)	
Postcode		
Other relevant past or present directorships* (note 8)		

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	Atmosform Later Later	200	40			this margin
	Nominal share capital	£250,00	Class	Nor	minal value of each share	
	divided into:- 1		ORDINA	RY E	)	Please comple legibly, prefer in black type, botd block let
	lssued share capital and debenture			£	()	]
umber of she	ros of each class taken up to the date of this return.	S	Numb	er	Class	1
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imber of sha nolly in cash	res of each class issued subject to payment		1 10	0	Ordinary	
imber of the onsideration	res of each class issued as fully paid up for other than cash		1 199	,900	ORDINARY	
			3			
imber of sha nsideration o so paid up	res of each class issued as partly paid up for a 1 ther than cash and extent to which each such share 2		e ====			
	3	f				
ımber of sha	res (if any) of each class issued at a discount		1 N	<u>                                     </u>		4
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ntinued on	page 4		3			
ntinued on	page 4			AST		
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Page 4

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Please complete legibly, preferat black type, or bold block lette



Please do not write in this margin Summary of share capital and debentures continued Amount Number Class Please do not write in this margin Amount of discount on the issue of shares which has not been written off at the date of this return
 Amount per share called up on number of shares of each class E NIL. alue of 100 ORDINARY Please complete legibly, preferably in black type, or bold block lettering £ Please complete legibly, preferably black type, or bold block lettering £ 8 Total amount of calls received (note 10) £ 100 9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash 199,900 £ ORDINARY £ 10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash E NIL DIMARY 11 Total amount of calls unpaid E NIL DINARY 12 Total amount of sums (it any) paid by way of commission in respect of any £ 1111 shares or debentures
13 Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return E NIL 14 Total number of shares of each class forfeited ساادم 15 Total amount paid (if any) on shares forfeited NIL 16 Total amount of shares for which share warrants to bearer are outstanding E NIL £ WH-17 Total amount of share warrants to bearer issued and ISSUED surrendered respectively since the date of the last return SURRENDERED £ NIL 18 Number of shares comprised in each share warrant to bearer, specifying in MILthe case of warrants of different kinds, particulars of each kind AND PRESENT MEMBERS (notes 11 and 12) Account of Shares Number of shares or amount of stock held by existing members at date of return Particulars of shares transferred since the date of the last return,or, in the case of the first return,of the incorporation of the company,by (a) persons who are still members,and (b) persons who have ceased to be members (note 12) Remarks (note 11) Date of Registration of transfer Number 199,875 125 LTD 10 12 12 13 13 15 Page 3 Page 4

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complete preferat pe, or ock lette

DONALD GEORGE BUCHANAN

ADDRESS:

55 Beechwood Avenue

Bottisham

Cambridge CB5 9BG

DATE OF BIRTH:

10th January 1939

NATIONALITY:

Dual Canadian/British

OCCUPATION:

Electrical Engineer

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited 13/06/79
PA International Consulting Services Limited 01/01/87
PA Holdings Limited 01/03/87

### FA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited 04/07/83
PA Pension Trustees Limited 01/10/83
(Appointed Chairman 30/04/85)

Rogers Patscentre (unlimited)

### DIRECTORSHIPS OUTSIDE PA GROUP

MTI Managers Limited (PACS Nominee)

01/01/86

ARTHUR JOHN FODEN

ADDRESS:

2 The Walled Garden

Wargrave Berks RG10 8LL

DATE OF BIRTH:

4th October 1939

NATIONALITY:

British

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA International Consulting Services Limited	01/10/83
PA Consulting Services Limited	01/10/83
PA Advertising Limited	01/10/83
PA Holdings Limited	01/05/84
PA Leading Limited	01/01/86
Sundridge Park Management Centre Limited	01/01/86
PA Group Treasury Services Limited	11/03/86
PA Marketing Communications Limited	09/06/86

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Sales Selection Limited	01/10/80
PA Recruitment Services Limited	01/10/80
PA Personnel Services Limited	01/07/83
PA Personnel Services (Ireland) Limited	01/08/83
PA Projects Limited	01/01/86
PA Management Services (No.4) Limited	01/01/86
PA Strategy Partners Limited	01/01/86
PA Software Limited	01/01/86
PA Technology Services Limited	01/01/86
Personnel Administration Limited	01/01/86

#### PA COMPANIES REGISTERED IN THE REPUBLIC OF IRELAND

P.A. Advertising Limited

24/10/80

#### DIRECTORSHIPS OUTSIDE PA GROUP

Business in the Community Limited

#### DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

MWP Limited (PACS Nominee) 01/05/85 - 07/05/06
PA-Carlson Communications & Training Limited 17/10/85 - 29/10/85
PA Design Limited 21/03/86 - 09/06/86

NEIL OSBORNE KILPATRICK

ADDRESS:

Foinaven

10 Bonaly Road Colinton

Edinburgh EH13 OEA

Edinburgh Enis

DATE OF BIRTH:

11th November 1937

NATIONALITY:

British

OCCUPATION:

Management Consultant

#### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited	01/01/83
Sundridge Park Management Centre Limited	01/05/85
PA Holdings Limited	01/10/85
PA International Consulting Services Limited	01/10/85

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER \$.252 COMPANIES ACT 1985

PA Management Consultants Limited	04/07/83
PA Management Consultants (Ireland) Limited	01/10/83
PA Developments Limited	01/01/85

### PA COMPANIES INCORPORATED IN REPUBLIC OF IRELAND

P.A. Management Consultants (Ireland) Limited 01/01/83

### DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited PA-Carlson Communications & Training Limited

JOHN LEON NAYLOR WALKER

ADDRESS:

01d Ha11 Shamley Green Guildford Surrey

DATE OF BIRTH:

12th September 1940

NATIONALITY:

Pritish

OCCUPATION:

Management Consultant

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT

01/01/80

PA Advertising Limited PA Consulting Services Limited

01/07/85

### PA DIRECTORSHIPS AND DATE OF APPOINTMENT COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Personnel Services Limited PA Sales Selection Limited PA Recruitment Services Limited

04/07/83 01/01/86 01/01/86

### PA COMPANIES REGISTERED IN REPUBLIC OF IRELAND

P.A. Advertising Limited

01/01/86

### DIRECTORSHIPS OUTSIDE PA GROUP

None

#### DIRECTORSHIPS HELD DURING LAST 5 YEARS

PA Marketing Communications Limited

15/04/86 - 31/07/87

\* MPANLES FORM No. 363 ANNUAL RETURN OF A COMPANY Pursuant to sections 363 and 364 of the Companies Act 1985 Company Number For official uno To the Registrar of Companies 414220 Annual roturn of PA Consulting Services Limited The information in this return is at 22nd August 1988 (The date of this return) Address of registered office of the company llydo Park llouse 60a Knightsbridge London SW1X 7LE £4,445,000 Total amount of indebtedness of the company in respect of mortgages and charges Register of members Lower Ground Floor If different from the registered 197 Knightsbridge, London SW7 office state address where the register of members or any register of Register of debenture holders debenture, holders or any duplicate or part of any register of debentures is Lower Ground Floor 197 Knightsbridge, London SW7 or may be inspected. Particulars of the secretary Name BERYL HICKS Previous name Address 49 Edgeborough Way Bromley |Kent We certify this return which comprises pages 1 to 7, + continuation sheets Tide Upirector, and Secretary For official use Presenter's name, address Postroom |General section and reference £440422 NW Company Secretary, PA Hyde Park House 60a Knightsbridge London SW1X 7LE PACS Page 1

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Shares

Nominal share capital

divided into:-

Ordinary

ISSUED SHARE CAPITAL AND DEBENTURES

- 1. Number of shares of each class taken up to the date of this roturn (which must agree with the total shown in the list as hold by the existing members)
- 2. Number of shares of each class issued subject to payment wholly in cash
- 3. Number of shares of each class issued as fully paid up for a consideration other than cash
- 4. Number of shares of each class issued as partly paid up for a consideration other than cash end extent to which oach such share is so paid up
- 5. Number of shares (if any) of each class issued at a discount
- 6. Amount of discount on the issue of shares which has not been written off at the date of this return
- 7. Amount per share called up on number of shares of each class
- 8. Total amount of calls received
- 9. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash
- 10. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash
- 11. Total amount of calls unpaid
- 12. Total amount of sums (if any) paid by way of commission in respect of any shares or debentures
- 13. Total amount of the swas(if any) allow- E NIL ed by way of discount for any debentures since the date of the last return
- 14. Total number of shares of each class forfeited
- 15. Total amount paid (if any) on shares forfeited
- 16. Total amount of shares for which share warrants to bearer are outstanding
- ISSUED 17. Total amount of share warrants to bearer SURRENDERED issued and surrendered respectively since the date of the last return
- 18. Number of shares comprised in each share warrant to bearer, specifying in |XXXXXXXXXXXXXXX the case of warrants of different kinds, particulars of each kind Company Number 414220

Company Number 414220

LIST OF PAST AND PRESENT MEMBERS

Folio in register ledger containing particulars

Names and Addresses

ARTHUR JOHN FODEN AND PA INTERNATIONAL CONSULTING SERVICES LTD Hydo Park House

|50a Knightsbridge |London SW1X 7LE

PA INTERNATIONAL CONSULTING SERVICES LIMITED Hyde Park House | 60a Knightsbridge | London SW1X 7LE

Company number 414220							
LIST OF PAST AND PRESENT MEMBERS							
Account of shares Number of shares Particulars of shares transferred							
	Particular	ranscerred					
or amount of	since the	date of the 1	est return	Romarks			
stock held by	or, in the	case of the	ration of	RUMALKS			
existing members	return, or	the incorpor y, by (a) per	eone who				
at date of	the company	members and (	h) persons				
return	lare strir i	eased to be I	embers				
	Number Da	te of regist:	ation of t	ansfer			
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### Company number 414220

Particulars of the director(s) of the company at the date of the return

BUSINESS OCCUPATION NAME Management Consultant ARTHUR JOHN FODEN NATIONALITY PREVIOUS NAME(S) British ADDRESS 2 The Walled Garden DATE OF BIRTH Wargrave 04.10.39 Berks RG10 8LL DATE RESIGNED OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS PA International Consulting Services Limited PA Consulting Services Limited PA Advertising Limited PA Holdings Limited PA Leasing Limited Sundridge Park Management Centre Limited PA Group Treasury Services Limited PA Holdings (1988) Limited PA Employment Benefit Trustees Limited Aimsecond Limited PA Marketing Communications Limited PA Sales Selection Limited (D) PA Recruitment Services Limited (D) PA Personnel Services Limited (5) PA Personnel Services (Ireland) Limited (D) PA Projects Limited (D) PA Consulting Group (Western Europe) Limited (D) PA Strategy Partners Limited (D) PA Software Limited (D) PA Technology Services Limited (D) PA Consulting Group Limited (D) PA Technology Limited (D) P.A. Advertising Limited (Eire) 07.05.86 MWP Limited 29.10.85 PA-Carlson Communications & Training Limited

NAME

NEIL OSBORNE KILPATRICK

PA Design Limited

BUSINESS OCCUPATION Management Consultant

PREVIOUS NAME(S)

NATIONALITY British

ADDRESS Foinaven, 10 Bonaly Road

Colinton

Edinburgh EH13 OEA

DATE OF BIRTH 11.11.37

OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS

Continued...

DATE RESIGNED

09.06.86

Company number 414220

Particulars of the director(s) of the company at the date of the return

NEIL OSBORNE KILPATRICK

PA Consulting Services Limited

Sundridge Park Management Centro Limited

PA Holdings Limited

PA International Consulting Services Limited

PA Holdings (1988) Limited

PA Management Consultants Limited (D)

PA Management Consultants (Ireland) Limited (D)

PA Developments Limited (D)

PA Consulting Group (Western Europe) Limited (D)

P.A. Management Consultants (Ireland) Limited (Incorp in

Dublin) (D)

Colinton Castle Sports Club

PA-Carlson Communications & Training Limited

PA Cambridge Economic Consultants Limited

NAME

JOHN LEON NAYLOR WALKER

BUSINESS OCCUPATION Management Consultant

PREVIOUS NAME(S)

NATIONALITY British

ADDRESS 57B Crescent Lane

London SW4 9PT

DATE OF BIRTH

12.09.40

OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS

PA Holdings Limited

PA Holdings (1988) Limited

PA International Consulting Services Limited

PA Consulting Services Limited

PA Advertising Limited

PA Personnel Services Limited (D)

PA Sales Selection Limited (D)

PA Recruitment Services Limited (D)

PA Consulting Group (Western Europe) Limited (D)

P.A. Advertising Limited (Incorporated in Dublin)

PA Marketing Communications Limited (D)

31.07.87

DATE RESIGNED

NAME

DONALD KENNETH MACRAE

BUSINESS OCCUPATION

Management Consultant

PREVIOUS NAME(S)

NATIONALITY British

ADDRESS The New House, Common Lane Hemingford Abbots

Cambs PE18 9AW

DATE OF BIRTH 07.11.37

OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS

DATE RESIGNED

PA Holdings Limited

Continued...

Page 6

Company number 414220
Particulars of the director(s) of the company at the date of the return

DONALD KENNETH MACRAE	
PA Holdings (1988) Limited	
PA International Consulting Services Limited	
PA Consulting Services Limited - Alternate Director	
PA Leasing Limited	05.05.88
PA Group Treasury Services Limited	22.04.88
Pronordic (UK) Limited	
PA Strategy Partners Limited (D)	05.05.88
PA Projects Limited (D)	05.05.88
PA Consulting Group (Western Europe) Limited (D)	
PA Software Limited (D)	05.05.88
PA Technology Services Limited (D)	ļ
PA Pension Trustees Limited (D)	ļ
PA Technology Limited (D)	
PA-Carlson Communication & Training Limited	29.10.85
PA Design Limited	09.06.86

NAME		BUSINESS OCCUPATION	
ROGER MARTIN CADMAN		Management Consultant	
PREVIOUS	NAME(S)	NATIONALITY	
		British	
	_		
ADDRESS	27 Ennerdale Road	DAME OF DINMU	
	Kew Gardens	DATE OF BIRTH	
	Surrey TW9 3PE	21.02.40	
DECEMBER OF THE PROPERTY OF TH		DAT	E RESIGNED
OTHER RELEVANT PAST OR PRESENT DIRECTORDILLE			
PA Holdings Limited			
PA International Consulting Services Limited  O1.08.86			
PA Man dement Consultants dimitted (b)			
PA Consulting Services Limited - Alternate Director			
PA Holdings (1988) Limited			
PA Employment Benefit Trustees Limited			