

$\begin{array}{r} \$\$ \$\$ \\ \hline \$\$ \$\$ \\ \$\$ \$\$ \\ \hline \end{array}$

Company Number
414220

Company Number

414220

PA Consulting Services Limited

1st July 1989 (The date of this return)

Hyde Park House
60a Knightsbridge
London SW1X 7LE

£ NIL

Lower Ground Floor
197 Knightsbridge, London SW7

Lower Ground Floor
197 Knightsbridge, London SW7

Name BERYL HICKS

Previous name

Address

49 Edgeborough Way

Bromley

Kent

We certify this return which comprises pages 1 to 7, + continuation sheets

Signed [Signature] Director, and [Signature] Secretary

Presenter's name, address
and reference

Company Secretary, PA

Hyde Park House
60a Knightsbridge
London SW1X 7LE.
PACS

For official use
General section

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COMPANIES HOUSE

15 OCT 1989

Figure 1

Page 1

26f 009998

SUMMARY OF SHARE CAPITAL AND DEBENTURES
Nominal share capital

divided into:-

Ordinary

£250 000		
Number of Shares	Class	Nominal value of each share
250000	Ord	£ 1.00

ISSUED SHARE CAPITAL AND DEBENTURES

	Number	Class
1. Number of shares of each class taken up to the date of this return (which must agree with the total shown in the list as held by the existing members)	200000	Ord
2. Number of shares of each class issued subject to payment wholly in cash	100	Ord
3. Number of shares of each class issued as fully paid up for a consideration other than cash	199900	Ord
4. Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up	Amount	XXXXXXXXXXXXXXXXXXXX
5. Number of shares (if any) of each class issued at a discount	£ NIL	
6. Amount of discount on the issue of shares which has not been written off at the date of this return	XXXXXXXXXXXXXXXXXXXX	NIL
7. Amount per share called up on number of shares of each class	£ NIL	XXXXXXXXXXXX XXXXXXXXXXXX
8. Total amount of calls received	£ 200000	XXXXXXXXXXXX XXXXXXXXXXXX
9. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash	£ 199900	199900 Ord
10. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash	£ NIL	
11. Total amount of calls unpaid	£ NIL	XXXXXXXXXXXX XXXXXXXXXXXX
12. Total amount of sums (if any) paid by way of commission in respect of any shares or debentures	£ NIL	NIL XXXXXXXXXXXX XXXXXXXXXXXX
13. Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return	£ NIL	NIL XXXXXXXXXXXX XXXXXXXXXXXX
14. Total number of shares of each class forfeited	XXXXXXXXXXXXXXXXXXXX	NIL
15. Total amount paid (if any) on shares forfeited	£ NIL	XXXXXXXXXXXX XXXXXXXXXXXX
16. Total amount of shares for which share warrants to bearer are outstanding	£ NIL	XXXXXXXXXXXX XXXXXXXXXXXX
17. Total amount of share warrants to bearer ISSUED SURRENDERED issued and surrendered respectively since the date of the last return	£ NIL	NIL XXXXXXXXXXXX XXXXXXXXXXXX
18. Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind	XXXXXXXXXXXXXXXXXXXX	NIL

Folio in
register
lodger
containing
particulars

Names and Addresses

ARTHUR JOHN FODEN AND PA INTERNATIONAL CONSULTING GROUP LTD Hyde Park House 60a Knightsbridge London SW1X 7LE
--

PA INTERNATIONAL CONSULTING GROUP LIMITED Hyde Park House 60a Knightsbridge London SW1X 7LE
--

Company number 414220

LIST OF PAST AND PRESENT MEMBERS

Account of shares				
Number of shares or amount of stock held by existing members at date of return	Particulars of shares transferred since the date of the last return or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members and (b) persons who have ceased to be members			Remarks
	Number Date of registration of transfer			
		(a)	(b)	
Ord 125				
Ord 199875				

NAME	BUSINESS OCCUPATION	
ARTHUR JOHN FODEN	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS 2 The Walled Garden Wargrave Berks RG10 8LL	DATE OF BIRTH	
	04.10.39	
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED	
PA Holdings Limited		
PA International Consulting Group Limited		
PA Overseas Holdings Limited		
PA Consulting Services Limited		
PA Advertising Limited	31.01.89	
PA Management Services Limited		
PA Leasing Limited		
Sundridge Park Management Centre Limited		
PA Group Treasury Services Limited		
PA Holdings (1988) Limited in members voluntary liquidation		
PA Employment Benefit Trustees Limited		
PA Marketing Communications Limited		
PA Sales Selection Limited (D)		
PA Recruitment Services Limited (D)		
PA Personnel Services Limited (D)		
PA Personnel Services (Ireland) Limited (D)		
PA Projects Limited (D)		
PA Consulting Group (Western Europe) Limited (D)		
PA Strategy Partners Limited (D)		
PA Software Limited (D)		
PA Technology Services Limited (D)		
PA Consulting Group Limited (D)		
PA Technology Limited (D)		
P.A. Advertising Limited (Eire)		
MWP Limited	07.05.86	
PA-Carlson Communications & Training Limited	29.10.85	
PA Design Limited	09.06.86	

NAME	BUSINESS OCCUPATION	
NEIL OSBORNE KILPATRICK	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS Foinaven, 10 Bonaly Road Colinton Edinburgh EH13 0EA	DATE OF BIRTH	
	11.11.37	
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED	
PA Consulting Services Limited		
Sundridge Park Management Centre Limited		
PA Holdings Limited		
Continued...		

Company number 414220
Particulars of the director(s) of the company at the date of the return

NEIL OSBORNE KILPATRICK	
PA International Consulting Group Limited	
PA Holdings (1988) Limited in members voluntary liquidation	
PA Management Consultants Limited (D)	
PA Management Consultants (Ireland) Limited (D)	
PA Developments Limited (D)	
PA Consulting Group (Western Europe) Limited (D)	
P.A. Management Consultants (Ireland) Limited (Incorp in Dublin) (D)	
Colinton Castle Sports Club	
PA-Carlson Communications & Training Limited	
PA Cambridge Economic Consultants Limited	

NAME	BUSINESS OCCUPATION	
JOHN LEON NAYLOR WALKER	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS 57B Crescent Lane London SW4 9PT	DATE OF BIRTH	
	12.09.40	
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED	
PA Holdings Limited		
PA Holdings (1988) Limited in members voluntary liquidation		
PA International Consulting Group Limited		
PA Consulting Services Limited		
PA Advertising Limited		
PA Personnel Services Limited (D)		
PA Sales Selection Limited (D)		
PA Recruitment Services Limited (D)		
PA Consulting Group (Western Europe) Limited (D)		
P.A. Advertising Limited (Incorporated in Dublin)		
PA Marketing Communications Limited (D)	31.07.87	

NAME	BUSINESS OCCUPATION	
ROGER MARTIN CADMAN	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS	27 Ennerdale Road Kew Gardens Surrey TW9 3PE	DATE OF BIRTH
		21.02.40
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS		DATE RESIGNED
PA Holdings Limited		
PA International Consulting Group Limited		
PA Overseas Holdings Limited		
PA Employment Benefit Trustees Limited		
PA Management Services Limited		
Continued...		

Company number 414220

Particulars of the director(s) of the company at the date of the return

ROGER MARTIN CADMAN

PA Consulting Services Limited - Alternate Director

PA Holdings (1988) Limited in members voluntary liquidation

PA Management Consultants Limited (D)

01.08.86

5. Situation of the company's registers, etc., if kept at an address other than the registered office.

(a) Register of members (Note 10)

(b) Register of debenture holders (Note 11)

(c) Register of directors' interests (Note 12)

(d) Copies of directors' service contracts (Note 13)

6. Particulars of directors of the company at the date of this return (Note 14)

Name, nationality (if other than British) and date of birth (where applicable) (Notes 15, 16 and 17)	Address (Note 18)	Business occupation and particulars of other directorships (Note 19)
Brian Percival Smith	4 Cliff Rd. Eastbourne, Sussex.	Management Consultant
Robert Campbell Murray	Marlow Wood, Chinnor Hill, Oxon.	" "
Douglas Campbell Mairhead	Little Orchard, Hillview Rd. Claygate, Surrey.	" "
Douglas Gardiner	83 Home Park Rd. London, S.W.19.	" "
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	" "
Peter Lawson	110 High Street, Lindfield, Sussex.	" "
John Raymond Crahtree	Bank House, Tanworth-in-Arden, Warwicks.	" "
David Livingstone Hodgson	Trevellan, Kithurst Park, Storrington, Sussex.	" "
William Trevor Utting	56 Wildcroft Manor, Putney Heath, London, SW15 3TT	" "
John Wholey,	Eddisbury Farm House, Buxton Old Rd. Macclesfield, Ches.	" "

Particulars of the secretary of the company at the date of this return

Name (Notes 16, 20 and 21)	Address (Notes 21 and 22)
Beryl Hicks	36 Parkside Avenue, Bickley, Kent.

CERTIFICATION

Delete if accounts etc. are not annexed

Delete if not a Private Company

Delete if the Number of Members of the Company does not exceed Fifty

Please see note 23 regarding the obligation to file certified copies of accounts and directors' reports with this return.

Oyes Publishing Limited, Oyes House, 237 Long Lane, London SE1 4PU, a subsidiary of The Solicitors' Law Stationery Society, Limited

February, 1974

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A. We certify that there is annexed hereto a true copy of every Balance Sheet laid before the Company in General Meeting during the period to which this Return relates (including every document required by law to be annexed to the Balance Sheet) and a true copy of the report of the Auditors on, and of the report of the Directors accompanying, each such Balance Sheet.

B. We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

~~C. We certify that the excess of the number of members of the Company over fifty consists wholly of persons who under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.~~

D. We certify this Return and also that we have deleted those certificates which do not apply.

Signed

[Signature]

Director

[Signature]

Secretary

Companies 8

No. of Company 414220notes on this form see the
"Annual Return Guide" (form 6B)

THE COMPANIES ACTS 1948 TO 1967 Annual return of a company having a share capital Pursuant to Sections 124, 126 and 127 of the Companies Act 1948

Annual return of P.A. Management Consultants Limited *made up to the 27th Day of January 1976 (being the fourteenth day after the date of the annual general meeting for the year 1976) (Note 1).

* Delete "Limited" if not applicable

1. Address of
registered office
(See also section 5 of this return)

2 Albert Gate, London, S.W.1.

2. Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Nominal value of each share
(1) Nominal share capital £ 250,000	divided into 250,000	Ordinary	£1
(b) Issued Share Capital and Debentures			
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£ NIL		
(6) Number of shares (if any) of each class issued at a discount ...	NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£ N/A		
(8) Amount called up on number of shares of each class ...	£ 1	100	100
(9) Total amount of calls received (Note 2) ...	£ 100	100	100
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on	199,900	Ordinary
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL on		
(12) Total amount of calls unpaid ...	£ NIL		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£ NIL		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£ NIL		
(15) Total number of shares of each class forfeited ...	NIL		
(16) Total amount paid (if any) on shares forfeited ...	£ NIL		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£ NIL		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	Issued ... Surrendered ...		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...	NIL		
3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 3) ...	£ NIL		

Presented by: P.A. Management Consultants Ltd. 2 Albert Gate, London, S.W.1.

Presenter's reference:

N.W.B. 144046

14 FEB 1976

14 CMCB 14

4. List of Past and Present

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Ltd.</p> <p>W.T. Utting and PATMC Ltd.</p>

Members and Present

Members (Notes 4, 5 and 6)

Account of shares					Remarks
Number of shares or amount of stock held by existing members at date of return (Notes 7 and 8)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 9)				
	Number (Note 8)	Date of registration of transfer			
		(a)	(b)		
199,875					
<u>125</u>					
200,000					

Margin reserved for binding

Margin reserved for binding

5. Situation of the company's registers, etc., if kept at an address other than the registered office.

(a) Register of members (Note 10)

(b) Register of debenture holders (Note 11)

(c) Register of directors' interests (Note 12)

(d) Copies of directors' service contracts (Note 13)

6. Particulars of directors of the company at the date of this return (Note 14)

Name, nationality (if other than British) and date of birth (where applicable) (Notes 15, 16 and 17)	Address (Note 18)	Business occupation and particulars of other directorships (Note 19)
Brian Percival Smith	4 Cliff Rd. Eastbourne, Sussex.	Management Consultant
Robert Campbell Murray	Marlow Wood Chinnor Hill, Oxon.	" "
Douglas Campbell Muirhead	Little Orchard, Hillview Rd. Claygate, Surrey.	Man. Cons.
Douglas Gardiner	83 Home Park Rd. London, S.W.19.	" "
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	" "
Peter Lawson	110 High Street, Lindfield, Sussex.	" "
John Raymond Crabtree	Bank House, Tanworth in Arden, Warwick.	" "
David Livingstone Hodgson	Trevellan, Kithurst Park, Storrington, Sussex.	" "
William Trevor Utting	56 Wildcroft Manor, London, SW15 3TT	" "
Gordon Malcolm Edge	Parrishes, Littlebury, Essex.	" "
Kenneth Brien Hampton	Ruxbury House, St. Ann's Hill, Chertsey, Surrey.	" "
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	" "
Leonard Arthur Sidney Mostyn	2 Deep Dale, London, S.W.19.	" "

Particulars of the secretary of the company at the date of this return

Name (Notes 16, 20 and 21)	Address (Notes 21 and 22)
Beryl Hicks	36 Parkside Avenue, Bickley, Kent.

CERTIFICATION

Delete if accounts etc. are not annexed

Delete if not a Private Company

Delete if the Number of Members of the Company does not exceed Fifty

Please see note 23 regarding the obligation to file certified copies of accounts and directors' reports with this return.

Oyes Publishing Limited, Oyes House, 237 Long Lane, London SE1 4PU, a subsidiary of The Solicitors' Law Stationery Society, Limited.

September, 1974

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A. We certify that there is annexed hereto a true copy of every Balance Sheet laid before the Company in General Meeting during the period to which this Return relates (including every document required by law to be annexed to the Balance Sheet) and a true copy of the report of the Auditors on, and of the report of the Directors accompanying, each such Balance Sheet.

B. We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

C. We certify that the excess of the number of members of the Company over fifty consists wholly of persons who, under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.

D. We certify this Return and that we have deleted those certificates which do not apply.

Signed

Director

Secretary

Companies 8

No. of Company 414220
(For notes on this form see the
"Annual Return Guide")

Form No. 6A
(Filing fee £20)

THE COMPANIES ACTS 1948 TO 1976
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948

Annual return of P.A. MANAGEMENT CONSULTANTS
made up to the 28th November 1977 (being the fourteenth day after the date of the annual general meeting for the year 1977)

* Delete "Limited" if not applicable

1. Address of the registered office of the Company
Hyde Park House, 60a Knightsbridge, London, S.W.1.

2. Summary of share capital and debentures

(a) Nominal Share Capital		No. of shares	Class	Value of each share
(1) Nominal share capital £	250,000	divided into 250,000	Ordinary	£1
(b) Issued Share Capital and Debentures		Number	Class	
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...		200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...		100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...		199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£	Amount per share NIL		
(6) Number of shares (if any) of each class issued at a discount ...		NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£		N/A	
(8) Amount called up on number of shares of each class ...	£	Amount per share 1	Number 100	Class 100
(9) Total amount of calls received (Note 1) ...	£		100	
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on	Number 199,900	Class Ordinary	
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL on			
(12) Total amount of calls unpaid ...				
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...				
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...				
(15) Total number of shares of each class forfeited ...		Number NIL	Class	
(16) Total amount paid (if any) on shares forfeited ...				
(17) Total amount of shares for which share warrants to bearer are outstanding ...				£ NIL
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...		Issued ...		£ NIL
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...		Surrendered ...		£ NIL

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ... £ NIL

Presented by: P.A. Management Consultants Ltd, Hyde Park House, 60a Knightsbridge, London, S.W.1.

Presenter's reference: Miss B. Hicks

P.
£4.0
358808
20 JAN 1978

4. List of Past and Present

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Ltd.</p> <p>W.T. Utting & P.A. International Management Consultants Ltd.</p>

Margin reserved for binding

Margin reserved for binding

Members (Notes

Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)
<p>199,875</p> <p><u>125</u></p> <p>200,000</p>

Notes and Present

Members (Notes 3, 4 and 5)

<p>Shares or held by at date and 7)</p>	
<p>75</p> <p>25</p> <p>000</p>	<p>ed.</p>

Margin reserved for binding

Margin reserved for binding

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
<u>125</u>				
200,000				

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached List		
Particulars of the secretary of the company at the date of this return		
Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)	
Beryl Hicks	36 Parkside Avenue, Bickley, Kent.	

CERTIFICATION

Delete if not a Private Company ►

Delete if not a Private Company or, if a Private Company, if the number of members of the Company does not exceed fifty ►

Banking Companies: Please see note 20 ►

Oyez Publishing Limited, Norwich House,
11 St. Norwich Street, London EC4A 3AB, a
subsidiary of The "Solicitors" Law Stationery
Society, Limited

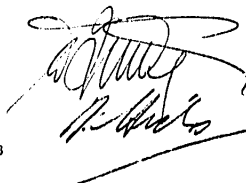
October 1977 edition

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

B We certify that the excess of the number of members of the Company over fifty consists wholly of persons who under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.

Signed



Director

Secretary

Companies 8

List of Directors - P.A. Management Consultants Ltd.

Douglas Campbell Muirhead	Camlarg, 64 South Beach, Troon, Ayr.	Management Consultant
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	"
Peter Gerald Lawson	110 High Street, Lindfield, Sussex.	"
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Warwicks.	"
David Livingstone Hodgson	Trevellian, Kithurst Park, Storrington, Sussex.	"
William Trevor Utting	56 Wildcroft Manor, Putney Heath, London, S.W.15.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	54 Sloane Court West, London, S.W.5.	"
David McArthur Kelly	57 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Ave., London, S.W.19.	"
Derek Anthony Ewan MacLaren	10 Barton St. London, S.W.1.	"

No. of Company 414220 96

(For notes on this form see the
"Annual Return Guide")

THE COMPANIES ACTS 1948 TO 1976
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948 FICB

Annual return of P.A. MANAGEMENT CONSULTANTS - 1.11.78 Limited *
made up to the 19th October 1978 (being the fourteenth day after the date of the annual general meeting for the year 1978)

* Delete " Limited " if not applicable

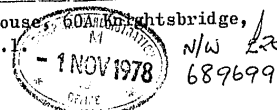
1. Address of the registered office of the Company Hyde Park House, 60A Knightsbridge, London, S.W.1.

2. Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Value of each share
(1) Nominal share capital £ 250,000	divided into 250,000	Ordinary	£1
(b) Issued Share Capital and Debentures			
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£ NIL		
(6) Number of shares (if any) of each class issued at a discount ...	NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£ N/A		
(8) Amount called up on number of shares of each class ...	£ 1	100	100
(9) Total amount of calls received (Note 1) ...	£ 100	100	100
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on 199,900	Ordinary	
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL		
(12) Total amount of calls unpaid ...	£ NIL		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£ NIL		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£ NIL		
(15) Total number of shares of each class forfeited ...	NIL		
(16) Total amount paid (if any) on shares forfeited ...	£ NIL		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£ NIL		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	£ NIL		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...	NIL		
3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ...	£ NIL		

Presented by: P.A. Management Consultants Ltd., Hyde Park House, 60A Knightsbridge, London, S.W.1.

Presentor's reference: Miss B. Hicks



4. List of Past and Present

Photo in register containing particulars	Names and addresses
	<p>P.A. International Management Consultants Ltd.</p> <p>W.T. Utting & P.A. International Management Consultants Ltd.</p>

Page

Margin reserved for binding

Margin reserved for binding

Present

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)	Date of registration of transfer		Remarks
		(a)	(b)	
199,875				
<u>125</u>				
200,000				

Margin reserved for trading

Margin reserved for trading

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached List		

Particulars of the secretary of the company at the date of this return	
Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

CERTIFICATION

Delete if not a Private Company ▶

Delete if not a Private Company or, if a Private Company, if the number of members of the Company does not exceed fifty ▶

Banking Companies: Please see note 20 ▶

Gyez Publishing Limited, Norwich House,
11 El Norwich Street, London EC3A 1AB, a
subsidiary of The "Spectator" Law Stationery
Society, Limited

October 1977 edition

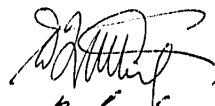

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

B We certify that the excess of the number of members of the Company over fifty consists wholly of persons who under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.

Signed

Companies B

Director

Secretary

Margin reserved for binding

414220

List of Directors - P.A. Management Consultants Ltd.

Douglas Campbell Muirhead	Camlarg, 64 South Beach, Troon, Ayr.	Management Consultant
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	"
Peter Gerald Lawson	110 High Street, Lindfield, Sussex.	"
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Warwicks.	"
William Trevor Utting	56 Wildcroft Manor, Putney Heath, London, S.W.15.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	34 Sloane Court West, London, S.W.3.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Ave., London, S.W.19.	"
Derek Anthony Ewan MacLaren	10 Barton St., London, S.W.1	"
John Duncan	38 Montrose Drive, Bearsden, Glasgow.	"

No. of Company 414220

(For notes on this form see the
"Annual Return Guide")THE COMPANIES ACTS 1948 TO 1976
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948

10.10.79

Annual return of P.A. Management Consultants Limited*,
made up to the 26th September 1979 (being the fourteenth day after the date of the annual general
meeting for the year 1979)
* Delete "Limited" if not applicable1. Address of the
registered office
of the Company

Hyde Park House, 60a Knightsbridge, London SW1.

2. Summary of share capital and debentures

		No. of shares	Class	Value of each share
(a) Nominal Share Capital			Ordinary	£1
(1) Nominal share capital £	250,000	divided into 250,000		
(b) Issued Share Capital and Debentures				
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...		Number	Class	
(3) Number of shares of each class issued subject to payment wholly in cash ...		200,000	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...		100	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...		199,900	Ordinary	
(6) Number of shares (if any) of each class issued at a discount ...				N/A
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...		Amount per share	Number	Class
(8) Amount called up on number of shares of each class ...		£ 1	100	Ordinary
(9) Total amount of calls received (Note 1) ...			Number	Class
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...		£ 199,900 on 199,900		Ordinary
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...		£ NIL on		NIL
(12) Total amount of calls unpaid ...				NIL
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures since the date of the last return ...				NIL
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...				NIL
(15) Total number of shares of each class forfeited ...		Number	Class	
(16) Total amount paid (if any) on shares forfeited ...		NIL		NIL
(17) Total amount of shares for which share warrants to bearer are outstanding ...				NIL
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...		Issued		NIL
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...		Surrendered		NIL
3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ...				NIL

Presented by: P.A. Management Consultants Limited, Hyde Park House, 60a Knightsbridge,
London SW1.

Presentor's reference: Miss B. Hicks

10 OCT 1979

P.A. M.C.
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4. List of Past and Present

Members (N

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p> <p>K. B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p> <p>W. T. Utting & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p>

Number of shares amount of stock existing in member of return (Notes & an
<p>199,87</p> <p>12</p> <p>200,000</p>

Margin reserved for binding

Margin reserved for binding

Present

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
<u>200,000</u>	125		1.8.79	

Margin reserved for binding

Margin reserved for binding

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

CERTIFICATION

Delete if not a Private Company ▶

Delete if not a Private Company or, if a Private Company, if the number of members of the Company does not exceed fifty ▶

Banking Companies: Please see note 20 ▶

Overland Shipping Limited, Soudki House, 11-13 North Street, London, EC4A 3AE, a subsidiary of The Solicitor's Law Stationery Society, Limited

Article 7 1977 edition

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

B We certify that the excess of the number of members of the Company over fifty consists wholly of persons who under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.

Signed

Director
Secretary

Director

Secretary

Companies 8

No. of Company..... 414220 / 108

Form No. 6A
(Filing fee £20)

(For notes on this form see the
"Annual Return Guide")

THE COMPANIES ACTS 1948 TO 1976
Annual return of a company having a share capital

Pursuant to Sections 124 and 126 of the Companies Act 1948

Annual return of P.A. Management Consultants 13 NOV 80 220 PAID Limited *,
made up to the 13th November 19 80 (being the fourteenth day after the date of the annual general
meeting for the year 19 80.)

* Delete " Limited " if not applicable

1. Address of the
registered office
of the Company Hyde Park House, 60a Knightsbridge, London SW1.

2. Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Value of each share
(1) Nominal share capital £ 250,000 divided into	250,000	Ordinary	£1
(b) Issued Share Capital and Debentures			
(2) Number of shares of each class taken up to the date of this return (which number must be with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£ NIL		
(6) Number of shares (if any) of each class issued at a discount ...	NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£ N/A		
(8) Amount called up on number of shares of each class ...	£ 1	100	Ordinary
(9) Total amount of calls received (Note 1) ...	£ 100		
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on 199,900	Ordinary	
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL on		
(12) Total amount of calls unpaid ...	£ NIL		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£ NIL		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£ NIL		
(15) Total number of shares of each class forfeited ...	NIL		
(16) Total amount paid (if any) on shares forfeited ...	£ NIL		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£ NIL		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	£ NIL		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...	NIL		
3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ...	£ NIL		

Presented by: P.A. Management Consultants Limited, Hyde Park House,
60a Knightsbridge, London SW1.

Presenter's reference: Miss B. Hicks



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614065.

4. List of Past and Present

Member

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p> <p>K.B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p>

Number amount of existing m of (Note
199
200

Margin reserved for binding

Margin reserved for binding

Number

Number
ount of
isting m
of
(Note

199

200

Past and Present

Members (Notes 3, 4 and 5)

ed,
nsultants

Margin reserved for binding

Margin reserved for binding

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
<u>125</u>				
<u>200,000</u>				

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office, or where the register of members, or the register of debenture holders, is kept otherwise than in a legible form and the place for inspection of such register is elsewhere than at the registered office, the situation of such place for inspection.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

CERTIFICATION

Company

Company or, if a company, the number of members of the company does not exceed fifty

Banking Companies: Please see note 20

Oyez Publishing Limited, Norwich House, 11/13 Norwich Street, London EC4A 1AB, a subsidiary of The Solicitors' Law Stationery Society, Limited

February 1970 edition

FR4753 2/70
★★★★

DELETE ANY CERTIFICATE WHICH DOES NOT APPLY

A We certify that the Company has not since the date of the last Annual Return (or, if this is the first Return made, since the date of incorporation of the Company) issued any invitation to the public to subscribe for any shares or debentures of the Company.

B We certify that the excess of the number of members of the Company over fifty consists wholly of persons who under Section 28 (1) (b) of the Companies Act 1948, are not to be included in the reckoning of fifty.

Signed _____ Director

Companies 8

Signed _____ Secretary

Margin reserved for binding

414220

List of Directors: P.A. Management Consultants Limited

Douglas Cambell Muirhead	Camlarg, 64 South Beach, Troon, Ayrshire.	Management Consultant
Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	"
Peter Gerald Lawson	110 High Street, Lindfield, Sussex	"
John Raymond Crabtree	Bank House, Tanworth-in- Arden, Warwicks.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	"
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	"
John Donald Chadwick	Lufkins, Pear Tree Lane, Rowledge, Farnham, Surrey.	"
Donald Kenneth Macrae	6 Forrester Road, Edinburgh	"
Nicholas James Robert John Mitchell	Parklands, Wangfield Lane, Curdrige, Hants.	"
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire	"
John Duncan	38 Montrose Drive, Bearsden, Glasgow.	"
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	"

No. of Company 414220 / 112
(For notes on this form see the
"Annual Return Guide")

Form No. 6A
(Filing fee £20)

THE COMPANIES ACTS 1948 TO 1980
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948

Annual return of P.A. Management Consultants Limited*,
made up to the 30th September 1981 (Being the fourteenth day after the date of the annual general meeting for the year 1981)

* Delete " Limited " if not applicable

1. Address of the registered office of the Company
Hyde Park House, 60a Knightsbridge, London SW1.

2. Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Value of each share
(1) Nominal share capital £ 250,000 divided into 250,000		Ordinary	£1
(b) Issued Share Capital and Debentures			
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£ NIL		
(6) Number of shares (if any) of each class issued at a discount ...	NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£	N/A	
(8) Amount called up on number of shares of each class ...	£ 1	Ordinary	
(9) Total amount of calls received (Note 1) ...	£ 100		
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on 199,900	Ordinary	
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL on		
(12) Total amount of calls unpaid ...	£	NIL	
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£	NIL	
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£	NIL	
(15) Total number of shares of each class forfeited ...	NIL		
(16) Total amount paid (if any) on shares forfeited ...	£	NIL	
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£	NIL	
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	Issued £ Surrendered £	NIL	
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...		NIL	

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ... £ NIL

Presented by: P.A. Management Consultants Limited, Hyde Park House,
60a Knightsbridge, London SW1.

Presentor's reference: Miss B. Hicks



4. List of Past and Present

Members (No

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1</p> <p>K.B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p>

Number of share amount of stock in existing members of return (Notes 6 and
199,875
125
200,000

Margin reserved for binding

Margin reserved for binding

resent

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the Incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
<u>200,000</u>				

Margin reserved for binding

Margin reserved for binding

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office, or where the register of members, or the register of debenture holders, is kept otherwise than in a legible form and the place for inspection of such register is elsewhere than at the registered office, the situation of such place for inspection.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

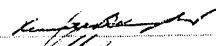

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

Banking Companies: Please see note 20

Signed  Director
 Secretary

List of Directors: P.A. Management Consultants Limited

Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	Management Consultant
Peter Gerald Lawson	110 High Street, Lindfield, Sussex	"
John Raymond Crabtree	Bank House, Tanworth-in- Arden, Warwicks.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	"
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	"
Nicholas James Robert John Mitchell	Parklands, Wangfield Lane, Curdridge, Hants.	"
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire	"
John Duncan	38 Montrose Drive, Bearsden, Glasgow.	"
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	"

No. of Company 414220

(For notes on this form see the "Annual Return Guide")

Form No. 6A
(Filing fee £20)

THE COMPANIES ACTS 1948 TO 1980
Annual return of a company having a share capital
 Pursuant to Sections 124 and 26 of the Companies Act 1948

Annual return of P.A. Management Consultants Limited,
 made up to the 9th August 19 82 (being the fifteenth day after the date of the annual general meeting for the year 19.82.)

* Delete "Limited" if not applicable

1. Address of the
registered office
of the Company

Hyde Park House, 60a Knightsbridge, London SW1.

2. Summary of share capital and debentures

(a) Nominal Share Capital		No. of shares	Class	Value of each share
(1) Nominal share capital £	250,000	divided into 250,000	Ordinary	£1
(b) Issued Share Capital and Debentures		Number	Class	
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...		200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...		100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...		199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	£	Amount per share NIL		
(6) Number of shares (if any) of each class issued at a discount ...		NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£	N/A	Class	
(8) Amount called up on number of shares of each class ...	£	Amount per share 1	Number 100	Ordinary
(9) Total amount of calls received (Note 1) ...	£	100	Class	
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£	199,900	Number 199,900	Ordinary
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£	NIL on		
(12) Total amount of calls unpaid ...	£	NIL		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£	NIL		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£	NIL	Class	
(15) Total number of shares of each class forfeited ...		NIL		
(16) Total amount paid (if any) on shares forfeited ...	£	NIL		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£	NIL		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	£	Issued NIL Surrendered NIL		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...		NIL		

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ... £ NIL

Presented by: P.A. Management Consultants Limited, Hyde Park House,
60a Knightsbridge, London SW1.

Presentor's reference: Miss B. Hicks



Not West
 707648
 £20.

4. List of Past and Present

Folio in register larger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1</p> <p>K.S. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1.</p>

Margin reserved for binding

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
<u>200,000</u>				

Margin reserved for binding

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office, or where the register of members, or the register of debenture holders, is kept otherwise than in a legible form and the place for inspection of such register is elsewhere than at the registered office, the situation of such place for inspection.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

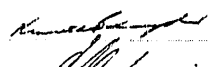

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

Banking Companies: Please see note 20

Signed

Director

Secretary

oyez The Solicitors' Law Stationery Society, plc, Oyez House, 237 Long Lane, London SE1 4PU

December 1980 edition

Companies 8

F1422 6-81

Margin reserved for binding

List of Directors: P.A. Management Consultants Limited

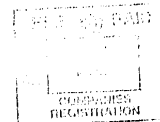
Henry Holman Hunt	23 The Ridings, Epsom, Surrey.	Management Consultant
Peter Gerald Lawson	110 High Street, Lindfield, Sussex.	"
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Solihull, Warwick.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Montyn	2 Deep Dale, Parkside Av., London SW19	"
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	"
Laurence Kenneth Tune	8 Danebank Road, Lymn, Cheshire.	"
John Duncan	4 Turnberry Road, Glasgow G11.	"
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	"

No. of Company 414220

(For notes on this form see the "Annual Return Guide")

Form No. 6A
(Filing fee £20)

THE COMPANIES ACTS 1948 TO 1980
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948



Annual return of P.A. Management Consultants Limited*,
made up to the 18th May 1983 (being the fourteenth day after the date of the annual general meeting for the year 1983)

* Delete "Limited" if not applicable

1. Address of the registered office of the Company

Hyde Park House, 60a Knightsbridge, London SW1

2. Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Value of each share
(1) Nominal share capital £ 250,000 divided into	250,000	Ordinary	£1
(b) Issued Share Capital and Debentures	Number	Class	
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	Amount per share £ NIL		
(6) Number of shares (if any) of each class issued at a discount ...	NIL		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£ N/A		
(8) Amount called up on number of shares of each class ...	Amount per share £ 1	Number 100	Class Ordinary 100
(9) Total amount of calls received (Note 1) ...	£ 199,900 on	Number 199,900	Class Ordinary
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	£ 199,900 on		
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	£ NIL on		
(12) Total amount of calls unpaid ...	£ NIL		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£ NIL		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£ NIL		
(15) Total number of shares of each class forfeited ...	Number NIL	Class NIL	
(16) Total amount paid (if any) on shares forfeited ...	£ NIL		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£ NIL		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	issued £ NIL Surrendered £ NIL		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...			NIL

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ... £ NIL

Presented by:

P.A. Management Consultants Limited, Hyde Park House,
60a Knightsbridge, London S.W.1

Presenter's reference:

Miss B. Hicks

nat 957843
£260 P113



4. List of Past and Present

Membe

Folio in register ledger containing particulars	Names and addresses
	<p>P.A. International Management Consultants Limited, 60a Knightsbridge, London SW1</p> <p>K.B. Hampton & P.A. International Management Consultants Limited, 60a Knightsbridge, LONDON SW1</p>

Number amount existing (No
199
200

Margin reserved for binding

Margin reserved for binding

esent

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
<u>200,000</u>				

Margin reserved for binding

Margin reserved for binding

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office, or where the register of members, or the register of debenture holders, is kept otherwise than in a legible form and the place for inspection of such register is elsewhere than at the registered office, the situation of such place for inspection.

(a) Register of members (Note 9)

(b) Register of debenture holders (Note 10)

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
See attached list		

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Beryl Hicks	49 Edgeborough Way, Bromley, Kent.

Banking Companies: Please see note 20

Signed  Director

 Secretary

List of Directors: P.A. Management Consultants Limited

Henry Holman Hunt	28 The Ridings, Epsom, Surrey.	Management Consultant
Peter Gerald Lawson	110 High Street, Lindfield, Sussex.	"
John Raymond Crabtree	Bank House, Tanworth-in-Arden, Solihull, Warwicks.	"
Gordon Malcolm Edge	Tudor House, Bridgend, Newport, Essex.	"
Kenneth Brian Hampton	Fairway, Itchenor Green, Chichester, Sussex.	"
David McArthur Kelly	37 Castleton Drive, Newton Mearns, Glasgow.	"
Leonard Arthur Sidney Mostyn	2 Deep Dale, Parkside Av., London SW19.	"
Donald George Buchanan	55 Beechwood Avenue, Bottisham, Cambridge.	"
Laurence Kenneth Tune	8 Danebank Road, Lymm, Cheshire.	"
John Duncan	4 Turnberry Road, Glasgow G11.	"
Arthur John Foden	2 The Walled Garden, Wargrave, Berks.	"
Neil Osborne Kilpatrick	Foinaven, 10 Bonaly Road Colinton, Edinburgh, EH13 0EA.	"

No. of Company 414220

(For notes on this form see the "Annual Return Guide")

Form No. 6A
(Filing fee £20)

THE COMPANIES ACTS 1948 TO 1980
Annual return of a company having a share capital
Pursuant to Sections 124 and 126 of the Companies Act 1948



Annual return of PA CONSULTING SERVICES

made up to the 30TH MAY 1984 (being the fourteenth day after the date of the annual general meeting for the year 1984)

* Delete "Limited" if not applicable

1. Address of the registered office of the Company

Hyde Park House, 60a Knightsbridge, London SW1

2 Summary of share capital and debentures

(a) Nominal Share Capital	No. of shares	Class	Value of each share
(1) Nominal share capital £250,000 divided into	250,000	Ordinary	£1
(b) Issued Share Capital and Debentures		Number	Class
(2) Number of shares of each class taken up to the date of this return (which number must agree with the total shown in the list as held by existing members) ...	200,000	Ordinary	
(3) Number of shares of each class issued subject to payment wholly in cash ...	100	Ordinary	
(4) Number of shares of each class issued as fully paid up for a consideration other than cash ...	199,900	Ordinary	
(5) Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up ...	{ Amount per share £ Nil		
(6) Number of shares (if any) of each class issued at a discount ...	Nil		
(7) Amount of discount on the issue of shares which has not been written off at the date of this return ...	£ N/A		
(8) Amount called up on number of shares of each class ...	{ Amount per share £ 1	Number 100	Class Ordinary
(9) Total amount of calls received (Note 1) ...	£ 100		
(10) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash ...	{ £ 199,900 on	Number 199,900	Class Ordinary
(11) Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash ...	{ £ Nil on		
(12) Total amount of calls unpaid ...	£ Nil		
(13) Total amount of sums (if any) paid by way of commission in respect of any shares or debentures ...	£ Nil		
(14) Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return ...	£ Nil		
(15) Total number of shares of each class forfeited ...	{ Number Nil		
(16) Total amount paid (if any) on shares forfeited ...	£ Nil		
(17) Total amount of shares for which share warrants to bearer are outstanding ...	£ Nil		
(18) Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return ...	{ Issued £ Nil, Surrendered £ Nil		
(19) Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind ...	{ Nil		

3. Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (Note 2) ...

£ 1,775,000 £40 p/l

Presented by: The Secretary, PA Consulting Services Ltd, 60a Knightsbridge, London SW1

Presenter's reference:



4. List of Past and Present

Member

Folio in register ledger containing particulars	Names and addresses
	<p>PA International Consulting Services Limited 60a Knightsbridge, London SW1</p> <p>K.B. Hampton and PA International Consulting Services Limited 60a Knightsbridge, London SW1</p>

Number amount of existing m of (Note

199

200

Margin reserved for binding

Margin reserved for binding

Number

Number
Amount of
existing m
of
(Note

sent

Members (Notes 3, 4 and 5)

Account of shares				
Number of shares or amount of stock held by existing members at date of return (Notes 6 and 7)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (Note 8)			Remarks
	Number (Note 7)	Date of registration of transfer		
		(a)	(b)	
199,875				
125				
<hr/> 200,000 <hr/>				

Margin reserved for binding

Margin reserved for binding

5. Situation of the registers of members and debenture holders, if kept at an address other than the registered office, or where the register of members, or the register of debenture holders, is kept otherwise than in a legible form and the place for inspection of such register is elsewhere than at the registered office, the situation of such place for inspection.

(a) Register of members (Note 9) N/A

(b) Register of debenture holders (Note 10) N/A

6. Particulars of directors of the company at the date of this return (Note 11)

Name, nationality and date of birth (where applicable) (Notes 12, 13 and 14)	Address (Note 15)	Business occupation and particulars of other directorships (Note 16)
K B Hampton D G Buchanan J Duncan G M Edge A J Foden D M Kelly N O Kilpatrick P G Lawson J C Low	see lists attached	

Particulars of the secretary of the company at the date of this return

Name (Notes 12, 13, 17 and 18)	Address (Notes 18 and 19)
Miss Beryl Hicks	49 Edgeborough Way, Bromley, Kent

Banking Companies: Please see note 20

Signed A J Foden Director
[Signature] Secretary

4

oyez The Solicitors' Law Stationery Society plc, Oyez House, 237 Long Lane, London SE1 4PU

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December 1980 edition

Companies 8

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PA

FULL NAME: KENNETH BRIAN HAMPTON
ADDRESS: Fairway
Itchenor Green
Chichester
Sussex
DATE OF BIRTH: 13th March 1926
PLACE OF BIRTH: Ryde, Isle of Wight
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
~~PA Consulting Services Limited~~
PA Advertising Limited
PA Leasing Limited
Sundridge Park Management Centre Limited
PA Projects Limited
PA Management Services (No.4) Limited
PA Strategy Partners Limited
PA Technology Limited
PA Sales Selection Limited
PA Recruitment Limited
PA Software Limited
PA Technology Services Limited
Personnel Administration Limited
PA Pension Trustees Limited
P.A. Management Consultants (Ireland) Limited Incorporated in Rep. of Ireland
P.A. Advertising Limited Incorporated in Rep. of Ireland

DIRECTORSHIPS OUTSIDE PA GROUP

None

PA

FULL NAME: DONALD GEORGE BUCHANAN
ADDRESS: 55 Beechwood Avenue
Bottisham
Cambridge CC5 9BG
DATE OF BIRTH: 10th January 1939
PLACE OF BIRTH: Winnipeg, Manitoba, Canada
NATIONALITY: Canadian
PASSPORT No:
OCCUPATION: Electrical Engineer

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited
PA Technology Limited [4/7/83]
PA Pension Trustees Limited

DIRECTORSHIPS OUTSIDE PA GROUP

PA

FULL NAME: JOHN DUNCAN
ADDRESS: 4 Turnberry Road
Glasgow G11
DATE OF BIRTH: 4th April 1933
PLACE OF BIRTH: Ayr, Scotland
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
~~PA Consulting Services Limited~~
PA Management Consultants Limited

DIRECTORSHIPS OUTSIDE PA GROUP

1A

FULL NAME: GORDON MALCOLM EDGE
ADDRESS: Tudor House
Bridgend
Newport
Essex
DATE OF BIRTH: 4th July 1937
PLACE OF BIRTH: Gt Harwood, Accrington, Lancs
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited
PA Technology Limited
Rogers Patscentre

DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited
MTI Managers Limited
Cambridge Consultants Limited
Strathearn Audio Limited
Cambridge Audio Limited
AIM Electronics Limited

PA

FULL NAME: ARTHUR JOHN FODEN
ADDRESS: 2 The Walled Garden
Wargrave
Berks RG10 8LL
DATE OF BIRTH: 4th October 1939
PLACE OF BIRTH: Manchester
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
~~PA Consulting Services Limited~~
PA Advertising Limited
PA Personnel Services Limited
PA Sales Selection Limited
PA Recruitment Limited
PA Personnel Services (Ireland) Limited
P.A. Advertising Limited

Incorporated in Eire

DIRECTORSHIPS OUTSIDE PA GROUP

PA

FULL NAME: DAVID McARTHUR KELLY
ADDRESS: 37 Castleton Drive
Newton Mearns
Glasgow
DATE OF BIRTH: 17 September 1931
PLACE OF BIRTH: Glasgow
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
PA Consulting Services Limited

DIRECTORSHIPS OUTSIDE PA GROUP

PA

FULL NAME: NEIL OSBORNE KILPATRICK
ADDRESS: Foinaven
10 Bonaly Road
Colinton
Edinburgh EH13 0EA
DATE OF BIRTH: 11th November 1937
PLACE OF BIRTH: Perth, Scotland
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

~~PA Consulting Services Limited~~
PA Management Consultants Limited
PA Management Consultants (Ireland) Limited
P.A. Management Consultants (Ireland) Limited Incorporated in Eire

DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited

PA

FULL NAME: PETER GERALD LAWSON
ADDRESS: Froyles
High Street
Lindfield
Sussex
DATE OF BIRTH: 29th April 1927
PLACE OF BIRTH: Dewsbury
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited
PA International Consulting Services Limited
~~PA Consulting Services Limited~~
Sundridge Park Management Centre Limited
PA Management Consultants Limited
PA Developments Limited
PA Management Consultants (Ireland) Limited

DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited
Prutec Limited (as nominee)
MTI Limited
Futaire Limited

PA

FULL NAME: JOHN CAMERON LOW
ADDRESS: 4 Douglas Avenue
Burnside
Rutherglen
Glasgow G73 6RA
DATE OF BIRTH: 13th March 1937
PLACE OF BIRTH: Greenock, Scotland
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited [1/1/84]
PA Computers & Telecommunications Limited
PA Pension Trustees Limited

DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited
Robert Lamb Limited
Robert Lamb (Woodflour) Limited

100/84

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THE COMPANIES ACTS 1948 TO 1981

Annual return of a company having a share capital

Pursuant to sections 124 and 126 of the Companies Act 1948

Form No-6a

6a

Please do not write in this binding margin

To the Registrar of Companies

For official use Company number

1130

414220

Annual return of

Please complete legibly, preferably in black type, or bold block lettering.

PA CONSULTING SERVICES

Limited*

* delete if inappropriate

made up to the 13th September 1985 (hereinafter called 'the date of this return') being the fourteenth day after the date of the annual general meeting for the year 1985.....

Address of registered office of the company

Hyde Park House, 60a Knightsbridge, London SW1X 7LE

† Scottish companies see also note 2

Total amount of indebtedness of the company in respect of all mortgages and charges which are required to be registered with the Registrar of Companies (note 1). †

NIL

Register of members

If the register of members or any register of debenture holders is kept at a place other than the registered office, insert the address of the place where it is kept, or, if such a register is kept otherwise than in a legible form and the place for inspection of the register is elsewhere than at the registered office, insert the address where inspection may be made. (see note 3)

N/A

Register of debenture holders

N/A

Particulars of the person who is the secretary at the date of this return

Name (notes 4, 5 and 6) Miss Beryl Hicks

Previous name(s) (note 4) N/A

Address (notes 5, 6 and 7) 49 Edgeborough Way
Bromley Kent

† enter number of continuation sheets attached

We certify this return which comprises pages 1, 2 and 3 (plus 9 continuation sheets)*

Signed [Signature] Director, and [Signature] Secretary

Presenter's name, address and reference (if any):

The Company Secretary
PA Consulting Services Limited
Hyde Park House
60a Knightsbridge
London SW1X 7LE

For official use
General section

Post room



006601
£60 P3

nk

Summary of share capital and debentures

Nominal share capital
divided into:-

£ 250,000		
Number of shares	Class	Nominal value of each share
250,000	Ordinary	£ 1
		£
		£
		£

Please do not write in this binding margin

Please complete legibly, preferably in black type, or bold block lettering

Please complete legibly, preferably in black type, or bold block lettering

Important
The particulars to be given are those referred to in section 200 of the Companies Act 1948 as amended by section 95 of the Companies Act 1981.

Issued share capital and debentures

- Number of shares of each class taken up to the date of this return (which must agree with the total shown in the list as held by existing members)
- Number of shares of each class issued subject to payment wholly in cash
- Number of shares of each class issued as fully paid up for a consideration other than cash
- Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up
- Number of shares (if any) of each class issued at a discount
- Amount of discount on the issue of shares which has not been written off at the date of this return
- Amount called up on number of shares of each class
- Total amount of calls received (note 8)
- Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash
- Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash
- Total amount of calls unpaid
- Total amount of sums (if any) paid by way of commission in respect of any shares or debentures
- Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return
- Total number of shares of each class forfeited
- Total amount paid (if any) on shares forfeited
- Total amount of shares for which share warrants to bearer are outstanding
- Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return
- Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

Number		Class
200,000	Ordinary	
100	Ordinary	
199,900	Ordinary	
Amount		
£ NIL		
	NIL	
N/A		
£ 1	100	Ordinary
£ 100		
£ 199,900	199,900	Ordinary
£		
	NIL	
£	NIL	
£	NIL	
£	NIL	
	NIL	
£	NIL	
£	NIL	
£	NIL	
£	NIL	
	NIL	

* per share

* enter particulars of other disbursements held or previously held (see note 10) this space is insufficient a continuation sheet.

LIST OF PAST

Folio in register ledger containing particulars	Names and addresses
	PA International Consulting Services Ltd 60a Knightsbridge, London SW1X 7LE
	K B Hampton & PA International Consulting Services Ltd 60a Knightsbridge, London SW1X 7LE

Please do not write in this binding margin

Please complete legibly, preferably in black type, or bold block lettering

Please do not write in this binding margin

Please complete legibly, preferably in black type, or bold block lettering

Important
The particulars to be given are those referred to in section 200 of the Companies Act 1948 as amended by section 95 of the Companies Act 1981.

*enter particulars of other directorships held or previously held (see note 10). If this space is insufficient use a continuation sheet.

Particulars of the director(s) of the company at the date of the return (note 9)

Name (note 4)	Business occupation
SEE ATTACHED SHEETS	
Previous name(s) (note 4)	Nationality
Address (note 7)	Date of birth (note 11)
Other directorships *	

Name (note 4)	Business occupation
Previous name(s) (note 4)	Nationality
Address (note 7)	Date of birth (note 11)
Other directorships *	

Name (note 4)	Business occupation
Previous name(s) (note 4)	Nationality
Address (note 7)	Date of birth (note 11)
Other directorships *	

AND PRESENT MEMBERS (notes 12, 13 and 14)

Account of shares					Remarks	
Number of shares or amount of stock held by existing members at date of return. (notes 15 and 16)	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members (note 17)					
	Number (note 16)	Date of registration of transfer				
		(a)	(b)			
199,875						
125						
200,000						

PA

FULL NAME: KENNETH BRIAN HAMPTON
ADDRESS: Fairway
Itchenor Green
Chichester
Sussex
DATE OF BIRTH: 13th March 1926
PLACE OF BIRTH: Ryde, Isle of Wight
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

<u>PA DIRECTORSHIPS</u>	<u>DATE OF APPOINTMENT</u>
PA Holdings Limited	1/8/79
PA International Consulting Services Limited	1/7/76
PA Consulting Services Limited	1/1/76
PA Advertising Limited	1/12/73
PA Leasing Limited	10/5/83
Sundridge Park Management Centre Limited	1/8/79
P.A. Advertising Limited (Incorporated in Eire)	14/8/78

<u>PA DIRECTORSHIPS</u>	<u>DATE OF APPOINTMENT</u>
<u>COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981</u>	
PA Projects Limited	1/8/79
PA Management Services (No.4) Limited	1/9/79
PA Strategy Partners Limited	1/8/79
PA Technology Limited	10/5/83
PA Sales Selection Limited	18/2/76
PA Recruitment Services Limited	29/6/77
PA Software Limited	10/5/83
PA Technology Services Limited	1/8/79
Personnel Administration Limited	1/8/79
PA Pension Trustees Limited	1/5/78

DIRECTORSHIPS OUTSIDE PA GROUP

Array Logic Limited

DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

PA Personnel Services Limited	10/5/83 to 4/7/83
PA Management Consultants Limited	10/5/83 to 4/7/83

PA

FULL NAME: DONALD GEORGE BUCHANAN
ADDRESS: 55 Beechwood Avenue
Bottisham
Cambridge CG5 9BG
DATE OF BIRTH: 10th January 1939
PLACE OF BIRTH: Winnipeg, Manitoba, Canada
NATIONALITY: British/Canadian
PASSPORT No:
OCCUPATION: Electrical Engineer

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited 13/6/79

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Technology Limited 4/7/83
PA Pension Trustees Limited 1/10/83 [Chairman 30/4/85]

DIRECTORSHIPS OUTSIDE PA GROUP

None

PA

FULL NAME: JOHN DUNCAN
ADDRESS: 4 Turnberry Road
Glasgow G11
DATE OF BIRTH: 4th April 1933
PLACE OF BIRTH: Ayr, Scotland
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	24/9/82
PA International Consulting Services Limited	1/1/81
PA Consulting Services Limited	19/1/78

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Management Consultants Limited	4/7/83
-----------------------------------	--------

DIRECTORSHIPS OUTSIDE PA GROUP

None

PA

FULL NAME: GORDON MALCOLM EDGE
ADDRESS: Tudor House
Bridgend
Newport
Essex
DATE OF BIRTH: 4th July 1937
PLACE OF BIRTH: Gt Harwood, Accrington, Lancs
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	24/9/82
PA International Consulting Services Limited	1/7/74
PA Consulting Services Limited	1/1/76

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Technology Limited	4/7/83
Rogers Patscentre	30/10/79

DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited
MTI Managers Limited
Cambridge Consultants Limited
Strathearn Audio Limited
Cambridge Audio Limited
AIM Electronics Limited
Array Logic Limited

PA

FULL NAME: DAVID McARTHUR KELLY
ADDRESS: 37 Castleton Drive
Newton Mearns
Glasgow
DATE OF BIRTH: 17 September 1931
PLACE OF BIRTH: Glasgow
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	24/9/82
PA International Consulting Services Limited	1/5/79
PA Consulting Services Limited	1/1/76

DIRECTORSHIPS OUTSIDE PA GROUP

None

DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

P.A. Management Consultants Limited (Registered in Eire)	13/8/79 - 31/12/83
PA Management Consultants Limited	1/8/76 - 31/12/82

PA

FULL NAME: NEIL OSBORNE KILPATRICK
ADDRESS: Foinaven
10 Bonaly Road
Colinton
Edinburgh EH13 OEA
DATE OF BIRTH: 11th November 1937
PLACE OF BIRTH: Perth, Scotland
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited
P.A. Management Consultants (Ireland) Limited
Sundridge Park Management Centre Limited

1/1/83
Incorporated in Eire 1/1/83
1/5/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Management Consultants Limited
PA Management Consultants (Ireland) Limited
PA Developments Limited

4/7/83
1/1/83
1/1/85

DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited

PA

FULL NAME: JOHN CAMERON LOW
ADDRESS: 4 Douglas Avenue
Burnside
Rutherglen
Glasgow G73 4RA
DATE OF BIRTH: 13th March 1937
PLACE OF BIRTH: Greenock, Scotland
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited

1/1/84

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Computers & Telecommunications Limited
PA Pension Trustees Limited

1/9/78
1/10/83

DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited
Robert Lamb Limited
Robert Lamb (Woodflour) Limited

PA

FULL NAME: ARTHUR JOHN FODEN
ADDRESS: 2 The Walled Garden
Wargrave
Berks RG10 8LL
DATE OF BIRTH: 4th October 1939
PLACE OF BIRTH: Manchester
NATIONALITY: British
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	1/5/84
PA International Consulting Services Limited	1/10/83
PA Consulting Services Limited	1/10/83
PA Advertising Limited	1/10/83
P.A. Advertising Limited (Incorporated in Eire)	24/10/80

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Personnel Services Limited	4/7/83
PA Sales Selection Limited	1/10/80
PA Recruitment Services Limited	1/10/80
PA Personnel Services (Ireland) Limited	1/8/83

DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited [] (PACS Nominee)

PA

FULL NAME: JOHN LEON NAYLOR WALKER
ADDRESS: Old Hall
Shamley Green
Guildford
Surrey
DATE OF BIRTH: 12th September 1940
PLACE OF BIRTH:
NATIONALITY: British
PASSPORT NO: N 425808 B
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Advertising Limited	1/1/80
PA Consulting Services Limited	1/7/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.12 COMPANIES ACT 1981

PA Personnel Services Limited	4/7/83
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DIRECTORSHIPS OUTSIDE PA GROUP

None

A

COMPANIES FORM No. 363

**Annual return
of a company**2 **363**

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this formPlease do not
write in
this margin

To the Registrar of Companies

For official use

Company number

[[1317]]

414220

Please complete
legibly, preferably
in black type, or
bold block lettering* Insert full name
of company

Annual return of (note 1)

* PA CONSULTING SERVICES LIMITED

The information in this return is as at

1st August

19 86

† (The date of this return note 1)

Address of registered office of the company

Hyde Park House, 60a Knightsbridge

London

Postcode

SW1X 7LE

Total amount of indebtedness of the company
in respect of mortgages and charges
(note 2).

£

NIL

If different from the
registered office, state
address where the register
of members or any register
of debenture holders or
any duplicate or part of any
register of debentures is
kept or may be inspected.

Register of members

N/A

Register of debenture holders

N/A

Particulars of the secretary

Name (notes 3 and 4) Beryl Hicks

Previous name(s) (note 3) None

Address (notes 4 and 5) 49 Edgeborough Way, Bromley,
Kent

Postcode

‡ only pages 1 and 2
need be completed
in the case of a
company without
share capital

We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ [plus \$ continuation sheets]

\$ enter number of
continuation sheets
attached

Signed

Director, and

Secretary

Presenter's name address and
reference (if any):The Company Secretary
PA Consulting Services Limited
Hyde Park House
60a Knightsbridge
London SW1X 7LEFor official Use
General Section

Post room

Not valid
£100 p/s
008303

30 OCT 1986

Name ^(note 3)		Business Occupation
Previous name(s) ^(note 3)		Nationality
Address ^(note 5)		Date of birth ^(note 9)
Postcode		
Other relevant past or present directorships * ^(note 8)		

* delete if inappropriate. Enter particulars of other directorships held or previously held, if this space is insufficient use a continuation sheet

[illegible]

(c) in the case of a person who has acquired a British title differently from that by which he was known, succeeded to it

**Please complete
legibly, preferably
black type, or
bold block lettering**

Class

18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

£ Nil		
£ 1	100	Ordinary
£		
£		
£ 100		
£ 1	199,900	Ordinary
£		
£		
£ Nil		
£		
£		
£ Nil		
£ Nil		
£ Nil		
	Nil	
£ Nil		
£ Nil		
£ Nil		
£ Nil		
	Nil	

Account of Shares

[illegible]

PA

FULL NAME: DONALD GEORGE BUCHANAN

ADDRESS: 55 Beechwood Avenue
Bottisham
Cambridge CB5 9BG

DATE OF BIRTH: 10th January 1939

PLACE OF BIRTH: Winnipeg, Manitoba, Canada

NATIONALITY: British/Canadian

PASSPORT No: British: 558303 E
Canadian: WP 183386

OCCUPATION: Electrical Engineer

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited 13/6/79

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited 4/7/83
PA Pension Trustees Limited 1/10/83 [Chairman 30/4/85]

DIRECTORSHIPS OUTSIDE PA GROUP

MTI Managers Limited (PACS Nominee) 01/01/86

PA

FULL NAME: JOHN DUNCAN
ADDRESS: 4 Turnberry Road
Glasgow G11
DATE OF BIRTH: 4th April 1933
PLACE OF BIRTH: Ayr, Scotland
PASSPORT NO:
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	24/9/82
PA International Consulting Services Limited	1/1/81
PA Consulting Services Limited	19/1/78

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Management Consultants Limited	4/7/83
-----------------------------------	--------

DIRECTORSHIPS OUTSIDE PA GROUP

None

PA

FULL NAME: GORDON MALCOLM EDGE
ADDRESS: Tudor House
Bridgend
Newport
Essex
DATE OF BIRTH: 4th July 1937
PLACE OF BIRTH: Gt Harwood, Accrington, Lancs
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	24/09/82
PA International Consulting Services Limited	01/07/74
PA Consulting Services Limited	01/01/76

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited	04/07/83
Rogers Patscentre	30/10/79

DIRECTORSHIPS OUTSIDE PA GROUP

Prutec Limited	
MTI Managers Limited	(Resigned 31/12/85)
Cambridge Consultants Limited	
Strathearn Audio Limited	
Cambridge Audio Limited	
AIM Electronics Limited	
Array Logic Limited	(in liquidation)
Michael Peters Group plc	(also PACS nominee)

PA

FULL NAME: ARTHUR JOHN FODEN
ADDRESS: 2 The Walled Garden
Wargrave
Berks RG10 8LL
DATE OF BIRTH: 4th October 1939
PLACE OF BIRTH: Manchester
NATIONALITY: British
PASSPORT NO: 240598 B
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

P.A. Advertising Limited (Incorporated in Eire)	24/10/80
PA International Consulting Services Limited	01/10/83
PA Consulting Services Limited	01/10/83
PA Advertising Limited	01/10/83
PA Holdings Limited	01/05/84
PA Leasing Limited	01/01/86
Sundridge Park Management Centre Limited	01/01/86
PA Group Treasury Services Limited	11/03/86
PA Marketing Communications Limited	09/06/86

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Sales Selection Limited	1/10/80
PA Recruitment Services Limited	1/10/80
PA Personnel Services Limited	04/07/83
PA Personnel Services (Ireland) Limited	01/08/83
PA Projects Limited	01/01/86
PA Management Services (No.4) Limited	01/01/86
PA Strategy Partners Limited	01/01/86
PA Software Limited	01/01/86
PA Technology Services Limited	01/01/86
Personnel Administration Limited	01/01/86

DIRECTORSHIPS OUTSIDE PA GROUP

MWP Limited (PACS Nominee)	01/05/85
PA Design Limited	21/3/86
	resigned 9/6/86
PA-Carlson Communications & Training Limited	17/10/85
	resigned 29/10/85

PA

FULL NAME: NEIL OSBORNE KILPATRICK
ADDRESS: Foinaven
10 Bonaly Road
Colinton
Edinburgh EH13 0EA
DATE OF BIRTH: 11th November 1937
PLACE OF BIRTH: Perth, Scotland
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited	01/01/83
P.A. Management Consultants (Ireland) Limited	(Incorporated in Eire) 01/01/83
Sundridge Park Management Centre Limited	01/05/85
PA Holdings Limited	01/10/85
PA International Consulting Services Limited	01/10/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Management Consultants Limited	04/07/82
PA Management Consultants (Ireland) Limited	01/01/83
PA Developments Limited	01/01/85

DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited
PA-Carlson Communications & Training Limited

PA

FULL NAME: JOHN CAMERON LOW
ADDRESS: 4 Douglas Avenue
Burnside
Rutherglen
Glasgow G73 4RA
DATE OF BIRTH: 13th March 1937
PLACE OF BIRTH: Greenock, Scotland
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited 01/01/84

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Computers & Telecommunications Limited 01/09/78
PA Pension Trustees Limited 01/10/83

DIRECTORSHIPS OUTSIDE PA GROUP

National Computing Centre Limited
Robert Lamb Limited
Robert Lamb (Woodflour) Limited

PA

NAME: DONALD KENNETH MACRAE
ADDRESS: The New House
Common Lane
Hemingford Abbots
Cambridgeshire
PE18 9AW
DATE OF BIRTH:
NATIONALITY: British
OCCUPATION:

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Holdings Limited	01/10/85
PA International Consulting Services Limited	01/10/85
PA Leasing Limited	01/10/85
PA Group Treasury Services Limited	11/03/86
Pronordic (UK) Limited	15/05/86
PA Consulting Services Limited - appointed as permanent alternate director to A J Foden	18/07/86

COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Strategy Partners Limited	01/10/85
PA Projects Limited	01/10/85
PA Management Services (No.4) Limited	01/10/85
PA Software Limited	01/10/85
PA Technology Services Limited	01/10/85
PA Pension Trustees Limited	01/12/85
Rogers Patscentre	

DIRECTORSHIPS OUTSIDE PA GROUP

PA Design Limited	21/03/86
	resigned 09/06/86
PA-Carlson Communication & Training Limited	17/10/85
	resigned 29/10/85

PA

FULL NAME: JOHN LEON NAYLOR WALKER
ADDRESS: Old Hall
Shamley Green
Guildford
Surrey
DATE OF BIRTH: 12th September 1940
PLACE OF BIRTH:
NATIONALITY: British
PASSPORT NO: N 425808 B
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Advertising Limited	01/01/80
PA Consulting Services Limited	01/07/85
P.A. Advertising Limited (registered in Eire)	01/01/86

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Personnel Services Limited	04/07/83
PA Sales Selection Limited	01/01/86
PA Recruitment Services Limited	01/01/86

DIRECTORSHIPS OUTSIDE PA GROUP

None

A

COMPANIES FORM No. 363

Annual return of a company

363

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this form

Please do not
write in
this margin

To the Registrar of Companies

For official use

Company number

[] [] [] []

414220

Please complete
legibly, preferably
in black type, or
bold block lettering

* insert full name
of company

Annual return of (note 1)

* PA CONSULTING SERVICES LIMITED

The information in this return is as at

30th JULY

19 87

† (The date of this return note 1)

† if the company has a
share capital, this
date must be the
14th day after the
annual general
meeting

Address of registered office of the company

HYDE PARK HOUSE, 60A KNIGHTSBRIDGE
LONDON

Postcode SW1X 7LE

Total amount of indebtedness of the company
in respect of mortgages and charges
(note 2).

£

If different from the
registered office, state
address where the register
of members or any register
of debenture holders or
any duplicate or part of any
register of debentures is
kept or may be inspected.

Register of members

N/A

Register of debenture holders

N/A

Particulars of the secretary

Name (notes 3 and 4) BERYL HICKS

Previous name(s) (note 3) NONE

Address (notes 4 and 5) 49 EDGEBOROUGH WAY
BROMLEY KENT

Postcode BR1 2UA

‡ only pages 1 and 2
need be completed
in the case of a
company without
share capital

We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ (plus\$ continuation sheets)

\$ enter number of
continuation sheets
attached

Signed

A J Foden

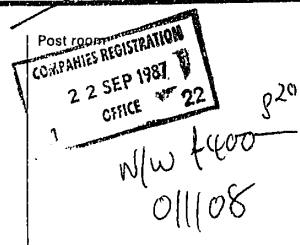
Director, and

Secretary

Presenter's name address and
reference (if any):

The Company Secretary
PA Consulting Services Limited
Hyde Park House
60A Knightsbridge
London SW1X 7LE

For official Use
General Section



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7

Particulars of the director(s) of the company (notes 6 and 7)

Name (note 3)	SEE LISTS ATTACHED		Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
	Postcode		
Other relevant past or present directorships* (note 8)			

Please do not write in this margin

Please complete legibly, preferably in black type, or bold blocklettering

* delete if inappropriate. Enter particulars of other directorships held or previously held. If this space is insufficient use a continuation sheet

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
	Postcode		
Other relevant past or present directorships* (note 8)			

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
	Postcode		
Other relevant past or present directorships* (note 8)			

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
	Postcode		
Other relevant past or present directorships* (note 8)			

**Please complete
legibly, preferably
in black type, or
bold block lettering**

Summary of share capital and debentures continued

Amount	Number	Class
--------	--------	-------

6 Amount of discount on the issue of shares which has not been written off at the date of this return

7 Amount per share called up on number of shares of each class

8 Total amount of calls received (note 10)

9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash

10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash

11 Total amount of calls unpaid

12 Total amount of sums (if any) paid by way of commission in respect of any shares or debentures

13 Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return

14 Total number of shares of each class forfeited

15 Total amount paid (if any) on shares forfeited

16 Total amount of shares for which share warrants to bearer are outstanding

17 Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return	ISSUED SURRENDERED
---	-----------------------

18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

E NIL		
E 1	100	ORDINARY
E		
E		
E 100		
E 1	199,900	ORDINARY
E		
E		
E NIL		
E		
E		
E NIL		
E NIL		
E NIL		
	NIL	
E NIL		
E NIL		
E NIL		
E NIL		
	NIL	

AND PRESENT MEMBERS (notes 11 and 12)

[illegible]

PA

FULL NAME: DONALD GEORGE BUCHANAN
ADDRESS: 55 Beechwood Avenue
Bottisham
Cambridge CB5 9BG
DATE OF BIRTH: 10th January 1939
NATIONALITY: Dual Canadian/British
OCCUPATION: Electrical Engineer

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited	13/06/79
PA International Consulting Services Limited	01/01/87
PA Holdings Limited	01/03/87

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Technology Limited	04/07/83
PA Pension Trustees Limited	01/10/83
	(Appointed Chairman 30/04/85)
Rogers Patscentre (unlimited)	

DIRECTORSHIPS OUTSIDE PA GROUP

MTI Managers Limited (PACS Nominee)	01/01/86
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PA

FULL NAME: ARTHUR JOHN FODEN
ADDRESS: 2 The Walled Garden
Wargrave
Berks RG10 8LL
DATE OF BIRTH: 4th October 1939
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA International Consulting Services Limited	01/10/83
PA Consulting Services Limited	01/10/83
PA Advertising Limited	01/10/83
PA Holdings Limited	01/05/84
PA Leasing Limited	01/01/86
Sundridge Park Management Centre Limited	01/01/86
PA Group Treasury Services Limited	11/03/86
PA Marketing Communications Limited	09/06/86

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Sales Selection Limited	01/10/80
PA Recruitment Services Limited	01/10/80
PA Personnel Services Limited	01/07/83
PA Personnel Services (Ireland) Limited	01/08/83
PA Projects Limited	01/01/86
PA Management Services (No.4) Limited	01/01/86
PA Strategy Partners Limited	01/01/86
PA Software Limited	01/01/86
PA Technology Services Limited	01/01/86
Personnel Administration Limited	01/01/86

PA COMPANIES REGISTERED IN THE REPUBLIC OF IRELAND

P.A. Advertising Limited 24/10/80

DIRECTORSHIPS OUTSIDE PA GROUP

Business in the Community Limited

DIRECTORSHIPS HELD WITHIN THE LAST 5 YEARS

MWP Limited (PACS Nominee)	01/05/85 - 07/05/86
PA-Carlson Communications & Training Limited	17/10/85 - 29/10/85
PA Design Limited	21/03/86 - 09/06/86

PA

FULL NAME: NEIL OSBORNE KILPATRICK
ADDRESS: Foinaven
10 Bonaly Road
Colinton
Edinburgh EH13 0EA
DATE OF BIRTH: 11th November 1937
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Consulting Services Limited	01/01/83
Sundridge Park Management Centre Limited	01/05/85
PA Holdings Limited	01/10/85
PA International Consulting Services Limited	01/10/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Management Consultants Limited	04/07/83
PA Management Consultants (Ireland) Limited	01/10/83
PA Developments Limited	01/01/85

PA COMPANIES INCORPORATED IN REPUBLIC OF IRELAND

P.A. Management Consultants (Ireland) Limited	01/01/83
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DIRECTORSHIPS OUTSIDE PA GROUP

Colinton Castle Sports Club Limited
PA-Carlson Communications & Training Limited

2

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7

PA

FULL NAME: JOHN LEON NAYLOR WALKER
ADDRESS: Old Hall
Shamley Green
Guildford
Surrey
DATE OF BIRTH: 12th September 1940
NATIONALITY: British
OCCUPATION: Management Consultant

PA DIRECTORSHIPS AND DATE OF APPOINTMENT

PA Advertising Limited	01/01/80
PA Consulting Services Limited	01/07/85

PA DIRECTORSHIPS AND DATE OF APPOINTMENT
COMPANIES DORMANT UNDER S.252 COMPANIES ACT 1985

PA Personnel Services Limited	04/07/83
PA Sales Selection Limited	01/01/86
PA Recruitment Services Limited	01/01/86

PA COMPANIES REGISTERED IN REPUBLIC OF IRELAND

P.A. Advertising Limited	01/01/86
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DIRECTORSHIPS OUTSIDE PA GROUP

None

DIRECTORSHIPS HELD DURING LAST 5 YEARS

PA Marketing Communications Limited	15/04/86 - 31/07/87
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ANNUAL RETURN
 OF A COMPANY

Pursuant to sections 363 and 364
 of the Companies Act 1985

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To the Registrar of Companies

For official use

Company Number

414220

Annual return of

PA Consulting Services Limited

The information in this return is at

22nd August 1988 (The date of this return)

Address of registered office of the company

Hyde Park House
 60a Knightsbridge
 London SW1X 7LE

Total amount of indebtedness of the company
 in respect of mortgages and charges

£4,445,000

If different from the registered
 office state address where the
 register of members or any register of
 debenture holders or any duplicate or
 part of any register of debentures is
 or may be inspected.

Register of members

Lower Ground Floor
 197 Knightsbridge, London SW7

Register of debenture holders

Lower Ground Floor
 197 Knightsbridge, London SW7

Particulars of the secretary

Name BERYL HICKS

Previous name

Address

49 Edgeborough Way
 Bromley
 Kent

We certify this return which comprises pages 1 to 7 + continuation sheets

Signed

A. S. Fodder

Director, and

M. J. M. J.

Secretary

Presenter's name, address
 and reference

Company Secretary, PA

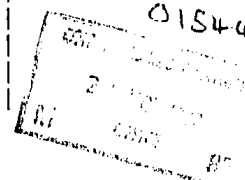
Hyde Park House
 60a Knightsbridge
 London SW1X 7LE
 PACS

For official use
 General section

Postroom

£440x22 NW

015442



Company number 414
Nominal share capital

SUMMARY OF SHARE CAPITAL

£250 000

divided into:-

Ordinary

Number of Shares	Class	Nominal value of each share
250000	Ord	£ 1.00

ISSUED SHARE CAPITAL AND DEBENTURES

1. Number of shares of each class taken up to the date of this return (which must agree with the total shown in the list as held by the existing members)
2. Number of shares of each class issued subject to payment wholly in cash
3. Number of shares of each class issued as fully paid up for a consideration other than cash

Number	Class
200000	Ord
100	Ord
199900	Ord

4. Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up
5. Number of shares (if any) of each class issued at a discount
6. Amount of discount on the issue of shares which has not been written off at the date of this return
7. Amount per share called up on number of shares of each class

Amount		
£ NIL		
XXXXXXXXXXXXXXXXXX	NIL	
XXXXXXXXXXXXXXXXXX		
XXXXXXXXXXXXXXXXXX		
£ NIL	XXXXXXXXXX	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
£ 1	200000	Ord

8. Total amount of calls received
9. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash
10. Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash
11. Total amount of calls unpaid
12. Total amount of sums (if any) paid by way of commission in respect of any shares or debentures
13. Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return
14. Total number of shares of each class forfeited

£ 200000	XXXXXXXXXX	XXXXXXXXXX
£ 199900	199900	Ord
£ NIL		
£ NIL	XXXXXXXXXX	XXXXXXXXXX
£ NIL	NIL	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
£ NIL	NIL	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
	XXXXXXXXXX	XXXXXXXXXX
XXXXXXXXXXXXXXXXXX	NIL	
XXXXXXXXXXXXXXXXXX		
XXXXXXXXXXXXXXXXXX		

15. Total amount paid (if any) on shares forfeited
16. Total amount of shares for which share warrants to bearer are outstanding
17. Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return
18. Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

£ NIL	XXXXXXXXXX	XXXXXXXXXX
£ NIL	XXXXXXXXXX	XXXXXXXXXX
£ NIL	XXXXXXXXXX	XXXXXXXXXX
£ NIL	NIL	XXXXXXXXXX
£ NIL	NIL	Ord
£ NIL		
XXXXXXXXXXXXXXXXXX	NIL	
XXXXXXXXXXXXXXXXXX		
XXXXXXXXXXXXXXXXXX		
XXXXXXXXXXXXXXXXXX		

Company Number 414220

LIST OF PAST AND PRESENT MEMBERS

Folio in
register
ledger
containing
particulars

Names and Addresses

ARTHUR JOHN FODEN AND PA INTERNATIONAL CONSULTING SERVICES LTD Hyde Park House 60a Knightsbridge London SW1X 7LE

PA INTERNATIONAL CONSULTING SERVICES LIMITED Hyde Park House 60a Knightsbridge London SW1X 7LE

Company number 414220

LIST OF PAST AND PRESENT MEMBERS

Account of shares

Account of Shares				
Number of shares or amount of stock held by existing members at date of return	Particulars of shares transferred since the date of the last return or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members and (b) persons who have ceased to be members			Remarks
	Number Date of registration of transfer			
		(a)	(b)	
Ord 125				
Ord 199875				

Company number 414220

Particulars of the director(s) of the company at the date of the return

NAME	BUSINESS OCCUPATION	
ARTHUR JOHN FODEN	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS	2 The Walled Garden Wargrave Berks RG10 8LL	DATE OF BIRTH
		04.10.39
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS		DATE RESIGNED
PA International Consulting Services Limited		
PA Consulting Services Limited		
PA Advertising Limited		
PA Holdings Limited		
PA Leasing Limited		
Sundridge Park Management Centre Limited		
PA Group Treasury Services Limited		
PA Holdings (1988) Limited		
PA Employment Benefit Trustees Limited		
Aimsecond Limited		
PA Marketing Communications Limited		
PA Sales Selection Limited (D)		
PA Recruitment Services Limited (D)		
PA Personnel Services Limited (D)		
PA Personnel Services (Ireland) Limited (D)		
PA Projects Limited (D)		
PA Consulting Group (Western Europe) Limited (D)		
PA Strategy Partners Limited (D)		
PA Software Limited (D)		
PA Technology Services Limited (D)		
PA Consulting Group Limited (D)		
PA Technology Limited (D)		
P.A. Advertising Limited (Eire)		
MWP Limited		07.05.86
PA-Carlson Communications & Training Limited		29.10.85
PA Design Limited		09.06.86

NAME	BUSINESS OCCUPATION	
NEIL OSBORNE KILPATRICK	Management Consultant	
PREVIOUS NAME(S)	NATIONALITY	
	British	
ADDRESS	Foinaven, 10 Bonaly Road Cclinton Edinburgh EH13 0EA	DATE OF BIRTH
		11.11.37
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS		DATE RESIGNED
Continued...		

Particulars of the director(s) of the company at the date of the return

NEIL OSBORNE KILPATRICK
 PA Consulting Services Limited
 Sundridge Park Management Centro Limited
 PA Holdings Limited
 PA International Consulting Services Limited
 PA Holdings (1988) Limited
 PA Management Consultants Limited (D)
 PA Management Consultants (Ireland) Limited (D)
 PA Developments Limited (D)
 PA Consulting Group (Western Europe) Limited (D)
 P.A. Management Consultants (Ireland) Limited (Incorp in
 Dublin) (D)
 Colinton Castle Sports Club
 PA-Carlson Communications & Training Limited
 PA Cambridge Economic Consultants Limited

NAME	BUSINESS OCCUPATION
JOHN LEON NAYLOR WALKER	Management Consultant
PREVIOUS NAME(S)	NATIONALITY
	British
ADDRESS 57B Crescent Lane London SW4 9PT	DATE OF BIRTH 12.09.40
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED
PA Holdings Limited	
PA Holdings (1988) Limited	
PA International Consulting Services Limited	
PA Consulting Services Limited	
PA Advertising Limited	
PA Personnel Services Limited (D)	
PA Sales Selection Limited (D)	
PA Recruitment Services Limited (D)	
PA Consulting Group (Western Europe) Limited (D)	
P.A. Advertising Limited (Incorporated in Dublin)	
PA Marketing Communications Limited (D)	31.07.87

NAME	BUSINESS OCCUPATION
DONALD KENNETH MACRAE	Management Consultant
PREVIOUS NAME(S)	NATIONALITY
	British
ADDRESS The New House, Common Lane Hemingford Abbots Cambs PE18 9AW	DATE OF BIRTH 07.11.37
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED
PA Holdings Limited	
Continued...	

Company number 414220

Particulars of the director(s) of the company at the date of the return

DONALD KENNETH MACRAE	
PA Holdings (1988) Limited	
PA International Consulting Services Limited	
PA Consulting Services Limited - Alternate Director	
PA Leasing Limited	05.05.88
PA Group Treasury Services Limited	22.04.88
Pronordic (UK) Limited	
PA Strategy Partners Limited (D)	05.05.88
PA Projects Limited (D)	05.05.88
PA Consulting Group (Western Europe) Limited (D)	
PA Software Limited (D)	05.05.88
PA Technology Services Limited (D)	
PA Pension Trustees Limited (D)	
PA Technology Limited (D)	
PA-Carlson Communication & Training Limited	29.10.85
PA Design Limited	09.06.86

NAME	BUSINESS OCCUPATION
ROGER MARTIN CADMAN	Management Consultant
PREVIOUS NAME(S)	NATIONALITY
	British
ADDRESS 27 Ennerdale Road	DATE OF BIRTH
Kew Gardens	21.02.40
Surrey TW9 3PE	
OTHER RELEVANT PAST OR PRESENT DIRECTORSHIPS	DATE RESIGNED
PA Holdings Limited	
PA International Consulting Services Limited	
PA Management Consultants Limited (D)	01.08.86
PA Consulting Services Limited - Alternate Director	
PA Holdings (1988) Limited	
PA Employment Benefit Trustees Limited	