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COMPANIES FORM No. 403a

Declaration of satisfaction in full or in part of mortgage or charge

403a

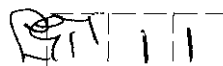
Please do not
write in
this margin

Pursuant to section 403(1) of the Companies Act 1985

To the Registrar of Companies

For official use Company number

Please complete
legibly, preferably
in black type, or
bold block lettering



414220

Name of company

* PA Consulting Services Limited

* Insert full name
of company

I, Marie Frances Drabble
of 110 Crooked Road, Dulwich, London SE21 8NR

† Delete as
appropriate

[a director] [the secretary] [~~the administrator~~] [~~the administrative receiver~~] of the above company,

do solemnly and sincerely declare that the debt for which the charge described below was given
has been paid or satisfied in [full] ~~[part]~~ †

Date and Description of charge † 03/05/1994 Mortgage Debenture

Date of Registration 09/05/1994

Name and address of [chargee] [~~trustee for the debenture holders~~]

National Westminster Bank PLC

‡ Insert a
description of the
instrument(s)
creating or
evidencing the
charge, eg
'Mortgage',
'Charge',
'Debenture' etc.

The date of
registration may
be confirmed
from the
certificate

§ Insert brief
details of
property

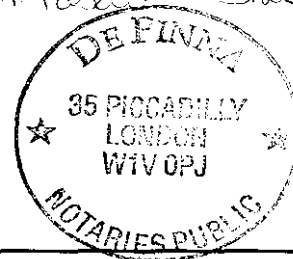
Short particulars of property charged: A specific equitable charge over all freehold
and leasehold properties and/or the proceeds of sale thereof, fixed and
floating charges over undertaking and all property and assets present and future.
And I make this solemn declaration conscientiously believing the same to be true and by virtue of
the provisions of the Statutory Declarations Act 1835.

Declared at 150 Victoria Street,
London SW1

Declarant to sign below

the 17th day of November
one thousand nine hundred and ninety-nine
before me [Signature]

A Commissioner for Oaths or Notary Public or Justice of
the Peace or Solicitor having the powers conferred on a
Commissioner for Oaths

Presentor's name, address and
reference (if any):

Speechly Bircham
Bouverie House
154 Fleet Street
London EC4A 2HX
PAK/212054d

For official use
Mortgage:**OYEZ**

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Companies M403a

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