

Company Number 414220

The Companies Act 1985 – 1989

Private Company Limited by Shares

Written Resolution of

PA Consulting Services Limited

Dated 17-3-00.....

Special Resolution

We, the undersigned, being all the members of the Company who, at the date of this resolution would be entitled to attend and vote at General Meetings of the Company HEREBY PASS the following resolution as a written resolution and agree that the said special resolution shall for all purposes be as valid and effective as is the same had been passed by us at a General meeting of the Company duly convened and held :-

IT WAS RESOLVED that the transaction briefly described below be, and is hereby, approved and that the directors of the Company be, and they are hereby, authorised to do anything necessary to carry out the transaction.

The Transaction

The Company giving a guarantee/legal mortgage to National Westminster Bank Plc for the obligations of the debtor specified in such security on such terms as may be agreed between the Company and the Bank.



PA International Consulting Group Ltd

Certified to be a true
copy of the original

Maxine F Drabble

Company Secretary

