HICKING PENTECOST PLC COMPANY NUMBER: 406925

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION OF HICKING PENTECOST PLC

PASSED ON 8 DECEMBER 2000

At an Extraordinary General Meeting of the Company, duly convened and held at 2 Foubert's Place London W1V 1HH on 8 December 2000 at 11.00 am the following resolution was duly passed as a Special Resolution.

RESOLUTION:

"That pursuant to the provisions of Section 53 of the Companies Act 1985 the Company be reregistered as a private company with effect from 9 December 2000 or such other date as may be approved by the Registrar of Companies; and

That a new memorandum and articles of association setting out the change of status of the Company be approved for adoption by the members of the Company; and

That the Company's name be changed by substituting "Limited" for "Public Limited Company" or "Plc".

Director

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COMPANIES HOUSE 13/12/200