

**HICKING PENTECOST PLC**  
**COMPANY NUMBER: 406925**

MINUTES OF A MEETING OF THE DIRECTORS OF THE COMPANY  
Held at 2 Foubert's Place, London W1V 1HH  
on 22 November 1999

Present: Mr C Healy  
Ms J Stephens

**Appointment of Auditors**

It was noted that PricewaterhouseCoopers had in accordance with Section 392 of the Companies Act (1985) given notice to the Company of their resignation of auditors with immediate effect. A copy of the letter dated 9th November 1999 was tabled before the meeting.

It was proposed that Deloitte & Touche be appointed auditors in place of PricewaterhouseCoopers.

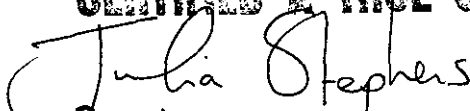
**RESOLVED**

That Deloitte & Touche be appointed auditors of the Company in place of the resigning auditors to hold the office until the conclusion of the next general meeting at which accounts are laid before the meeting and that their remuneration be fixed by the directors of the Company.

There being no further business the meeting closed.

  
Director

**CERTIFIED A TRUE COPY**

  
Secretary

