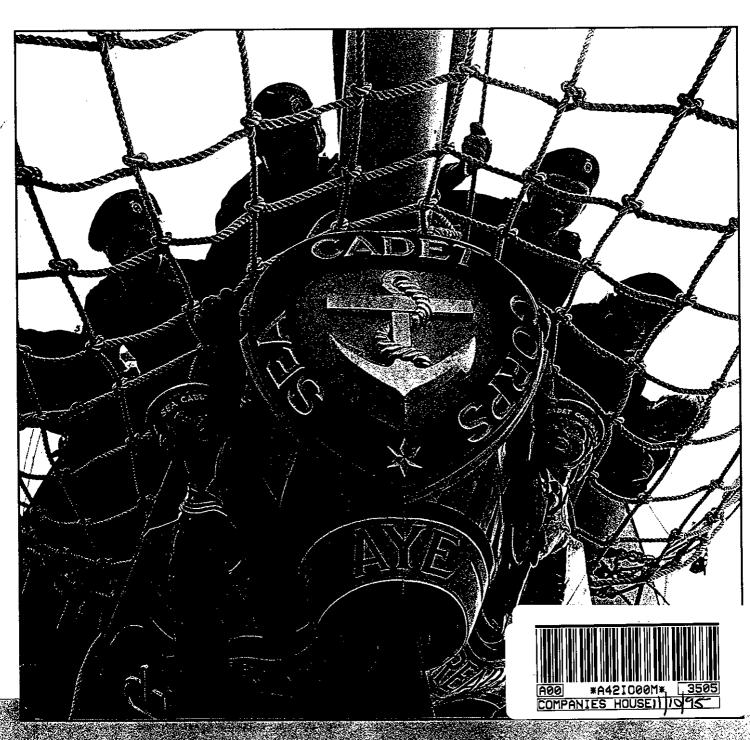
SEACADETS

Patron: Her Majesty The Queen





REPORT & ACCOUNTS OF THESEA CADET ASSOCIATION
(Navy League incorporated):

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OURAIM



he Sea Cadet Association is the parent body of the Sea Cadet Corps and its aim is to support the work of the Corps in drawing upon the maritime instincts and heritage of these islands to help young people, regardless of their creed or colour, along the path to good and responsible citizenship.

The Corps offers a sense of belonging to those without a sound foundation of their own and encourages self-respect, teamwork, high personal standards, a sense of purpose and consideration for others.

It also assists young people towards useful careers and stimulates interest in maritime affairs.





TRUSTEES



Chairman: Vice Admiral Sir James Weatherall KBE
A Sea Cadet from the age of 14, he joined the Royal Navy
in 1954: A navigation specialist, he spent 20 years at sea;
serving in most parts of the world and in a variety of ships
including HMY BRITANNIA. Retired in 1992 as Deputy.
Supreme Allied Commander, Atlantic, Appointed Marshal
of the Diplomatic Corps and Chairman of the Sea Cadet
Association in the same year.



Vice Chairman: Peter Swan FCA

Qualified as a Chartered Accountant in 1956, following National Service in the Royal Navy, and spent the next 38 years holding senior financial and general management positions largely in petrochemical and defence related industries. Retired in 1994 as Group Financial Director of Harland & Wolff. A member of the Sea Cadet Council since 1976.



Admiral of the Fleet Sir Julian Oswald GCB bined the Royal Navy at the age of 12, Served in a variet

Joined the Royal Navy at the age of 12. Served in a variety of ships ranging from the minesweeper HMS YARNITON to the Navy's last battleship, HMS VANGUARD. Promoted Admiral in 1957 to become Commander-in-Chief Fleet and the NATO Commander-in-Chief Channel and Eastern Atlantic areas. In 1989 became First Sea Lord and retired from the Royal Navy in March, 1993. President of the Sea Cadet. Association since 1994.

CHAIRMAN'S

n last year's report, I outlined my ideas about the need for a complete overhaul of the way in which we run our affairs, and I am happy to tell you that the re-organisation to cope with change is now virtually complete. Re-organisation is one thing but successful achievement of the necessary support by the Sea Cadet Association for the Sea Cadet Corps is another matter altogether. It is the provision of this support including sufficient fund-raising, membership and good housekeeping, practised together with sound financial investment, which will prove whether we have achieved our purpose.

Our principles in deciding on the new SCA organisation were based on job requirement rather than broad representation. As a result, the new governing body of the SCA, a Company limited by guarantee, is known as the Board of Trustees, of whom there are currently six, drawn from a good cross-section of Sea Cadet, City and business experience. We have left a small amount of head-room for expansion. These Trustees are legally responsible for the SCA, the parent charity of the SCC. In the initial formation of the Sub-Committees of the Board at least one Trustee will serve on each. So far we have established a Finance Committee, a Remuneration Committee, a small Audit Committee and what we broadly term a Marketing Committee. Until we have found the right people and have decided upon the appropriate sub-division of this vital but difficult area, the Marketing Committee will be made up of all the Trustees. This is, however, regarded as an interim solution only, and in due course we would expect to see its membership comprised of individuals well versed or specialised in general fund-raising activities. We have taken care to safeguard the name of the Navy League by forming a dormant company.

I turn now to the governing body of the Corps itself. As part of the re-organisation we have established a

much smaller Sea Cadet Council, which will consist of representatives of the two sponsoring bodies, namely the SCA and the Ministry of Defence, plus active representatives of the SCC consisting of elected Area Chairmen and uniformed Officers of the Corps. We have also left room to invite specialist members in relevant fields to join as and when we need them. The Council, as the governing body of the SCC, has full authority for directing the Corps' policy and strategy. In addition, and so that the Council can be fully aware at first hand of the views and needs of the Corps, a Sea Cadet Advisory Committee has been established which will consist of all the Area Chairmen plus a Representative Officer from each Area and an additional member for those Officers not attached directly to Areas. This body will elect, from among its own members, the Corps' representatives on the Council. It is my special wish that this particular link will lead, in due course, to a much greater understanding between the SCA and the SCC and to improved mutual sympathy between the Corps and its governing body.

The SCA, if it is to provide the fullest support to the Corps, will need to expand and become nationwide. Fund-raising in support of local Units and national facilities will require a comprehensive network of branches as well as commitment from dedicated individuals willing to devote their time and resources.

Another big step forward has been the negotiation and signing of a 5-year Memorandum of Agreement between the SCA and the Ministry of Defence. It is this document which gives the authority for the formation and activity of the Council that governs the SCC. It also agrees the critical financial and material support provided by the Ministry of Defence and the Royal Navy.

In making this comprehensive review of the Constitution of the SCA, its Memorandum and Articles of

The State and St

REPORT

Association, the charity structure, the Memorandum of Agreement with the MOD, the Constitution of the Sea Cadet Council and the formation of the Sea Cadet Advisory Committee, I have sought help from many quarters. In particular I have recruited an expert in Corporate affairs, with no previous knowledge of the Sea Cadets, who was able to give advice and to question all our proposals and decisions with an

the ball and remind me what the SCA is all about. Much of the Corps' huge range of activities is not funded by the MOD, including off-shore sailing, canoeing, expeditions and the Duke of Edinburgh's Award, and they must all be funded from money raised through charity.

I am confident that if we can expand our base by involving large numbers of



Admiral Sir Michael Layard (Second Sea Lord/Commander-in-Chief Naval Home Command) and Vice Admiral Sir James Weatherall (Chairman, Sea Cadet Association) sign the new Memorandum of Agreement.

entirely open mind. This healthy discipline made us all think very hard as to what must be the correct approach with which to face the future, and I am confident that the resultant structure and arrangements can be made to work in the best interests of our young people.

In my joint capacity as Chairman of the SCA on the one hand, and Chairman of the Sea Cadet Council on the other, I visit about 15 Units each year in different parts of the country and attend about 15 other Corps events. I believe the health of the Corps to be excellent and the qualities of the people who run it well-suited to the task. These visits and events also keep my eye on

people just doing their little bit, we can continue to provide the best possible quality of character training and serious fun for those youngsters who belong to the Sea Cadets, and improve our support to those who help, teach and lead them.

Please do give whatever help you can. Do let me know if you have ideas which will help us to reach our target. Thank you for your patient understanding and support during the past two years of constructive re-organisation. Our aims for next year must be ones of expansion and consolidation to generate the high level of profile and support the Corps needs in its excellent work.



TRUSTEES



Paul Harris OBE

For many years joint Managing Director of family firm of builders' merchants, Joined the Unit committee of TS EASTBOURNE in 1950 (Chairman 1952-1985). Then became Area Representative Chairman. A member of the Sea Cadet Council since 1963.



Captain Colin Lee OSt.J JP

Went to sea in 1950 as a cadet in the Merchant Navy. On coming ashore as Master in 1972, became Senior Commercial Manager with the Liverpool Port Authority and then went into business on his own as a management and marine consultant. Has been associated with the Sea Cadets for over 20 years, becoming NW. Area Chairman in 1990.



John Brookes

Joined the Royal Navy in 1951 as a cadet, retiring in 1966 as a Lieutenant Commander. Considerable experience in the City, in financial, insurance and executive search spheres. Currently Director of Knight Wendling Executive Search and a non-Executive Director of the National Maritime. Museum





CAPTAIN'S

he Chairman has described the far-reaching developments that have been taking place in the constitution and organisation of the Association and the Sea Cadet Council, and these have involved a great deal of thought and work behind the scenes in Headquarters. Meanwhile, however, there has been no shortage of progress on several fronts in the Corps itself.

As I reported last year, the new regime of non-specialist training was introduced to the Units at the beginning of 1994 and has been steadily taking hold. Cadets have generally been stimulated by the system of points allocation, but there is no doubting that there are considerable challenges involved too, particularly for the more senior Cadets and the adult Instructors. We are about to distribute new support material for the Instructors, and we are planning courses for Unit Training Officers. This is all definitely on the serious side of Serious Fun!

A more spectacular step forward has been the production, with tremendous help from the Navy, of two videos to help the Corps with recruiting and finding support, entitled "Serious Fun" and "Serious Commitment". Several Units and training facilities in the South and South West were involved in the filming as, of course, was ROYALIST, and the result is two very polished pieces of work. Every Unit will have a copy of each of them, and they will, I believe, carry the punch that we badly need in getting our message across to the public.

Already available for loan in the Areas are copies of a Slide Presentation on the Corps. The package of script and slide carousel is designed for an adult audience and is aimed at helping Units to overcome the widespread ignorance of the Corps that we all encounter, and to open the way for greater help from Local Authorities and a host of other potentially supportive organisations in their communities.

Great progress has been made on the first two Regional Training Centres at Weymouth and at Inskip near Blackpool. In the vanguard of this scheme to put high quality training courses within reach of everyone in the Corps is TS DUKE OF YORK at the ex-TA Centre at Weymouth. The already successful South West Area Boating Station is being joined by a School and a Boat Refit Facility in one complex of refurbished buildings, and the Centre opened fully for business in April. It was closely followed by TS NIGHTJAR at Inskip in what was the RN Wireless Station until contractors recently took over from the Navy. In the absence of suitable water for a boating station, it has only the School and Boat Refit components. At both Centres the buildings are MOD property and the SCA has taken responsibility for them by Encroachment agreements. I expect them both to give excellent service to the Corps, and we are looking towards a couple of similar projects elsewhere.

Readers of the first edition of Main Sheet will have seen that we have a new sail training yacht, TS LEOPOLD

Cadets line up after a day's sailing instruction at TS DUKE OF YORK, the new South West Training Centre, Weymouth.



REPORT

MULLER, a cutter-rigged Victoria 34, donated by the Leopold Muller Estate. Her commissioning has allowed us to pay-off TS MARTIN, one of the elderly Morgan Giles 43s which have become too expensive to maintain. ROYALIST played a key part in initiating that donation, because it was at one of the Chairman's lunches for influential London figures held onboard alongside HMS PRESIDENT, the London RNR Headquarters, that the contact was made with the Leopold Muller Trustees.

the small team of Teeside chippies, almost all of them old hands, was superb, and they took justifiable pride in their results. The Teeside Development Corporation was most supportive throughout, and made a very sizeable grant towards the cost of the refit. The Tees has not seen the last of ROYALIST!

These have been the highlights, but the Corps in general continues its excellent work across the United Kingdom, maintaining its strength and its standards.

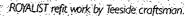


Naming of the new sail training yacht LEOPOLD MULLER by Lady Oswald.

Thanks to Rear Admiral John Barker and the Worshipful Company of Clothworkers, a serious start has now been made on finding a replacement for TS PETREL.

ROYALIST herself has undergone an extensive refit this past winter in a new facility at Hartlepool. In addition to a variety of routine work, the teak deck, worn thin by 24 years of scurrying feet, has been replaced. The workmanship of

It is increasingly striving to present a consistent and universally recognisable image to the public, and that I am sure will help in Cadet recruiting, and in the never-ending struggle for funds. Widespread recognition of the superb contribution that the SCC is making to society is essential to the Corps' continuing health, and will, I hope, provide the springboard to the expansion which we owe to ourselves and to the communities we serve.









KEY FACTS

THE SEA CADET CORPS is ...

- An independent youth organisation for girls and boys of 12 18 years, with Junior Sections for 10 12 year olds.
- Disciplined, uniformed with a broadly nautical theme and drawing upon customs and traditions of the Royal Navy.
- Supported by the Royal Navy but relying heavily on raising funds from the general public.
- Affiliated to the National Council for Voluntary Youth Services.

OUR TRAINING

- Afloat in dinghies, motor-boats, canoes and on windsurfers, with RYA and BCU qualifications.
- Offshore in yachts and square-rigger ROYALIST.
- Instruction in Seamanship, Engineering, Logistics, Physical Training and Communications.
- Practical ceremonial and personal smartness.
- Management and Leadership in theory and practice.
- Proficiency qualifications in subjects from First Aid and Meteorology to Band Music and Expedition Leadership.

WHEN AND WHERE WE MEET

- Two nights per week at local Units, 20% of which are in inner city areas.
- Many weekends at Units and at District and Area camps.
- At weekend or week-long courses at Schools, Training Centres and Boating Stations.

OUR SIZE

- 16,220 cadets in nearly 400 Units nationwide.
- Trained by 4,650 instructors and leaders all voluntary.
- Supported by about 4000 voluntary committee members.

OUR ACTIVITIES

- The Duke of Edinburgh's Award
- Service to the Community
- Inter-denominational, non-evangelistic, Christian religious observance.
- Foreign exchanges
- Band displays
- Sports competitions
- Parades
- Regattas

■ Visits to ships



Sea Cadets from Widnes Unit (foreground boat) taking part in the Round Scotland Race. They finished

fine in their close

Working together for the future

Clark Whitehill is proud of its long association with

The Sea Cadets

We wish you every success for the future



CLARK WHITEHILL

Chartered Accountants

25 New Street Square, London EC4A 3LN Tel: (0171) 353-1577 Fax: (0171) 583-1720

Registered to carry on audit work and authorised to carry on investment business by the Institute of Chartered Accountants in England and Wales



HOW TO HELP

We are delighted to have welcomed new Members to the Association during the past year and are grateful for this new-found support. We thank the remainder of the Membership for the immense help they give us in our work amongst young people in Units throughout the Corps.

For those of you reading this report for the first time, please join us as a Member of the Association. Here's how you can help.

SEA CADET ASSOCIATION MEMBERSHIP*

By becoming a Member of the Association, you will be providing us with the regular income essential to supporting and expanding the work of the Sea Cadet Corps. Currently the annual subscription is £12, and £300 gives you Life Membership. (These are minimum amounts. You are welcome to give more.)

If you are a taxpayer, you can increase the value of your annual subscription at no extra cost to yourself by taking out a Covenant (minimum 4 years) which allows us to recover the tax relevant to your subscription. Please fill in the Covenant and Banker's Order forms opposite.

Alternatively, you might prefer to take out a Deposited Covenant. In the Deposited Covenant system, you give us the total covenant sum in a one-off payment to a maximum of £249. If you wish to do this, please use the 'Request for Literature' on page 11 and we'll send you the special form required to accompany your donation.

GIFT AID

The Gift Aid scheme allows us to reclaim tax on donations of £250 and more. Please ask us for a Gift Aid form by completing the 'Request' form.

DONATIONS

We are immensely grateful for every donation, however small. Simply send a cheque (or Charities Aid Foundation voucher) made out to the Sea Cadet Association.

LEAVING MONEY IN YOUR WILL

Valuable support comes from legacies. If you are considering remembering the Association in your Will, we will send you a helpful leaflet or Codicil form upon request. Please use the 'Request' form on Page II.

In the unlikely event of the Sea Cadet Association going into liquidation, your maximum hability as a Member or Life Member would be £1.



SERVICE PENSIONERS

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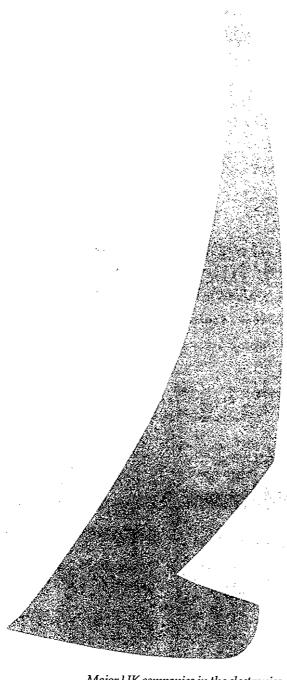
Devon PL9 9NIN

mainwill@kiod@mics.comp@pistosBhibm

PAYMASTE

PAYMENT FORM	
To: Membership Secretary, Sea Cadet Association, 202 Lambeth Road, London SEI 7JF.	Title or Rank/Mr/Mrs/Miss/Ms
I wish to become a:	Name
Member (£12 pa minimum) Life Member (£300 minimum)	Address
I would like to support the work of the SCA with a donation	
I enclose: Cheque (or CAF voucher) for £ Deed of Covenant & Banker's Order	
Please charge my *Access/Visa/Mastercard account with £ * Please delete as appropriate	
My Credit Card number is:	Signature
Expiry Date:	(Essential if paying by Credit Card) Date
DEED OF COVENANT (for use by individuals) To: The Sea Cadet Association	
I, (full name) of (fu	
	Post Code
hereby covenant with the Sea Cadet Association that for a period of fo	our years from the*day
of	ll be shorter) I will pay annually to the Sea Cadet Association
out of my taxed income such a sum as will after deduction of income tax	x at the basic rate for the time being in force amount to
£(amount in words)	
Signed, sealed and delivered by me this	2nd Witness (signature) (Two witnesses required only for Scotland and NI residents)
day	
of i9 Address	Address
Signature	
BANKER'S ORDER	REQUEST FOR LITERATURE
To: (Name & Address of Donor's Bank)	Please send me the following:
Bank Sort Code No.	Gift Aid Form
Please pay to:	☐ Deposited Covenant Form
National Westminster Bank plc (56-00-27) of 250 Regent Street, London	WIA 4RY Wills Leaflet
for the credit of Sea Cadet Association (00423750) the sum of	vviiis Lealiet
£ on the day of	<u> </u>
the same amount on the *day of in each of the	
3 years making 4 payments in all, debiting my account no:	NB: Please return the complete page to:
Signed	. 19 Membership Secretary, Sea Cadet Association,

SAIL NOW ON



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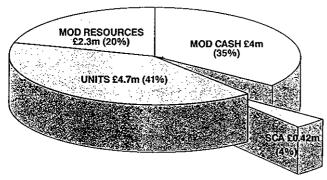
THE COMPLETE PRINTING SERVICE
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Roebuck Press 92 Lavender Avenue Mitcham Surrey CR4 3HH

OUR FINANCES

THE INS & OUTS

IN Where the money comes from

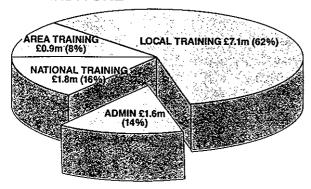
INCOME



Funding for the Sea Cadet Corps comes from three main sources: The Ministry of Defence in the form of cash grants, people, stores of various sorts, boats and other material support; the Units which raise the money and resources to support themselves; and the Sea Cadet Association which provides financial support and offshore sail training vessels.

OUT Where the money goes to

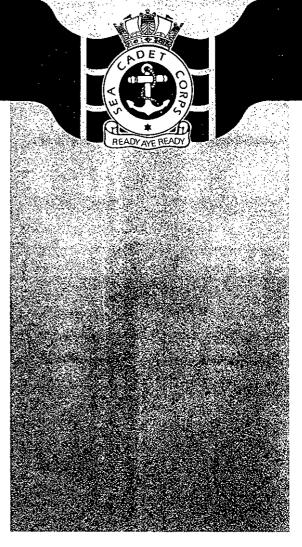
EXPENDITURE



Part of the Corps' funding is necessarily used for National HQ and Area Office administration. The remainder, about 86%, is devoted to training and training support, which includes uniforms, boats, travel, training staff pay and so on, at National, Area and local levels.

MANAGEMENT OF SCC FINANCES

The Sea Cadet Association and MOD (Navy) are joint sponsors of the Corps, both providing funds to the Sea Cadet Council, the governing body of the Corps. These then appear in the Captain of the Corps' budget, although some MOD resources are handled directly by the Royal Navy in support of the Corps.



OUR FINANCIAL CHALLENGE

- Many units need grant aid from the Sea Cadet Association to maintain their buildings and provide equipment.
- Sea Cadet Association funds are required to provide training facilities to replace those that the Navy can no longer afford, and to make courses more accessible.
- Support from the Sea Cadet Association is needed to fund new units in deprived areas.
- The Association must bear much of the financial burden of providing and maintaining a safe and effective fleet of sail training vessels including the square-rigged ROYALIST.
- The Ministry of Defence currently subsidises the central management and training organisation of the Corps. This support will inevitably decline and the Association will have to shoulder a greater proportion of funding.

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Safe Ashore

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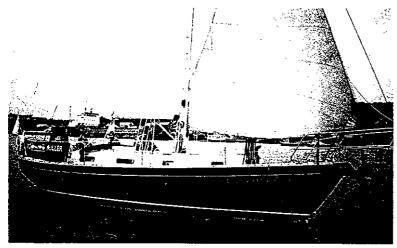
Tel: 0171-560 3000 Fax: 0171-560 3966

OFFSHORE 94

by Commander Barry Mattey, Royal Navy (Offshore Commander)

Why Sea Cadets go offshore

The sea is a challenging environment, especially in a small vessel. Many young people today, even when brought up in country areas, find exposure to the elements a novel and sometimes frightening experience. Overcoming initial apprehension, adjusting to living in a small space with little personal privacy, learning to cope with physical tiredness, lack of sleep, and the debilitating effects of sea-sickness, all contribute to a radical remoulding of the individual that can be so evident after a mere week offshore in a sea-going vessel. For it is only by co-operation and teamwork that a training ship can function and the self-discipline that determines this effort must come from within the youngsters themselves. As members of a major youth organisation, with proud maritime connections, this is where they discover the importance of the Sea in their Sea Cadet lives.



LEOPOLD MULLER

Our new Victoria 34 sail training craft, LEOPOLD MULLER is now fully operational, replacing one of our two ageing yachts, TS MARTIN. With a permanent skipper and a volunteer mate, she will take parties of 5 cadets to sea for week-long trips, mainly in the relatively sheltered waters of the Solent, to give a real introduction to offshore sailing.

ROYALIST

In 1994 ROYALIST gave offshore training to approximately 800 cadets (about a third were girls). In July she took part in the Tall Ships Races, and on the first leg to La Coruna came first in her class and won an additional award as the first Square Rigger home. The winter of 94/95 was spent at Hartlepool undergoing a refit. We are grateful for the generous support and excellent facilities provided by the Teeside Development Corporation.

FLEET TENDERS

TS ALNMOUTH & APPLEBY completed their MOD-funded refits in time to run a partial training programme during late Summer and Autumn of 1994. They both have a permanent crew of three supplemented on each voyage by two or three Sea Cadet adult staff. At sea the 12 embarked cadets are able to put into practice much of the theory learned in their Units and to consolidate the practical experience they will have gained in smaller power craft.

SUPPORT

The Sea Cadet Association acknowledges with thanks the gift of Bursaries from the long-standing support group, the Square Rigger Club. Also increasingly generous sponsorship from the Youth Sail Training Trust, the support of the Royal Yorkshire Yacht Club and a contribution from the Van der Star Trust.

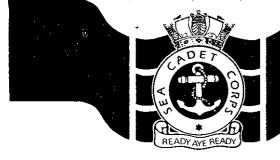




Guaranteed Berth Scheme

This is a useful way in which individuals of corporate donors can help Units to send cadels to sea in ROVALIST, or one of our offshore yachts: A single stawn bayment books one berthan the vessel for an agreed number of years. This sum is then divided by the number of years selected and separates the annual cost of the berth (which will attract a spesial discount). Thus only the balance has to be jound socyear In 1994, 250 cadets were helped in deaths.

Further details from the Offshore Office (01705 527224)



SEA CADET ASSOCIAT

£

Sea Cadet Association/Navy League Incorporated

£

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(157,590)

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173,031

145.062

107,675 578

35,449

461.795

40,000

11 543

1,654,071

1,705,614

Registered Charity No. 306141

STATEMENT OF FINANCIAL ACTIVITIES

RESOURCES ARISING		
Unrestricted funds:		
- Fundraising & subscriptions	152,449	
- Offshore	131,961	
- Investment & interest	94,851	
- Closed units	3,125	
- Other	64,678	
	-	447,06
Restricted funds:		
- King George's Fund for Sailors	49,000	
- Department for Education		
- Ministry of Defence	1,564,118	
- Investment income	3,144	
- Training	141,491	
- Other	95,490	

Permanent endowments 333 3,866 2,300,640 2,171,275

support and administration. Unrestricted funds: - Staff costs 126,373 130,514 - Other expenses 402,538 389,693

 Surplus / (deficit)
 (81,847)
 (58,412)

 - unrestricted
 26,731
 128,748

 - permanent endowments
 333
 3,866

 Net operating (deficit) / surplus
 (54,783)
 74,202

NET INVESTMENT (LOSSES)/GAINS

Realised (66,380) (5,184)

Unrealised

TOTAL GAINS & LOSSES RECOGNISED
IN THE YEAR (278,753) 167,026

We certify that the above Statement of Financial Activities & Balance Sheet are condensed from the full Accounts of the Navy League Incorporated for the year ended 31 December 1994.

Directors

Vice Admiral Sir James Weatherall KBE

P. T. Swan, FCA

RESOURCES USED
Sea Cadet Corps coordination,

Dated 25th May 1995

98,008

DIRECTORS' REPORT

The Directors present their report and the accounts for the year ended 31 December 1994.

Results

The deficit on operations for the year was £54,783 before a deficit on the value of investments amounting to £223,970, calculated on a comparison between market values at the beginning and end of the year, for both realised and unrealised investments, as required by the new charities accounting regulations.

Review of activities

Support from the MOD continued at its customary level, for which we are most grateful. By defraying much of the cost of the management, support and training services of the Corps, this support, together with Sea Cadet Association (SCA) contributions, has ensured that a wide range of activities for cadets has been provided at basic cost.

Substantial financial support for the Navy League (Trading) Company continued. It has been considered prudent to provide a further £46,540, largely to cover potential diminution in value of the stock, in the event that it does not realise its book cost.

We expect benefits to accrue from this stock in 1995 as positive measures are in place to try to realise the potential of the company.

Branches and Areas

Following the review of the structure of The Sea Cadet Association, and in compliance with the revised Statement of Recommended Practice for accounting by charities, the 1994 accounts incorporate the results and net assets of all Area funds and active SCA branches. The comparative figures for 1993 have not been adjusted as insufficient information is available.

Full Accounts

Copies of the full accounts will be available at the AGM and then on request to the Company Secretary. After the meeting copies will be forwarded to the Registrar of Companies and to the Charity Commission.

The auditor's report on the full accounts contained no statement under Section 237(2) or (3) of the Companies Act 1985.

Note:

In accordance with the requirements of the Companies Act, 1985, a list of members of the Sea Cadet Council during the year is shown in the Report. No emoluments were paid by the Sea Cadet Association to the Chairman or to any other member of the Council.

ON FINANCIAL REPORT

Abridged Accounts for year ended 31st December 1994

BALANCE SHEET

	1994		1993
	£,	£	Ĺ
FIXED ASSETS			
- Tangible assets		651,514	625,732
- Investments at market value		1,459,784	1,687,323
		2,111,298	2,313,055
CURRENT ASSETS	÷		
- Stocks	9,726		12,544
- Debtors	90,792		136,483
- Cash at bank and in hand	477,344		367,375
	577,862		516,402
CREDITORS:			
Amounts falling due within one year			
- Other creditors	111,061		185,824
- Accruals + deferred income	376,591		305,183
	487,652		491,007
NET CURRENT ASSETS		90,210	25,395
TOTAL ASSETS LESS CURRENT			
LIABILITIES		2,201,508	2,338,450
LESS CREDITORS:			
Amounts falling due after more than one year – accruals + deferred income		(34,299)	(46,331)
TOTAL NET ASSETS		2,167,209	2,292,119
RESERVES			
- Unrestricted funds		1,620,312	1,922,595
- Restricted funds		533,767	356,727
- Endowment funds		13,130	12,797
		2,167,209	2,292,119
		·	

Note:

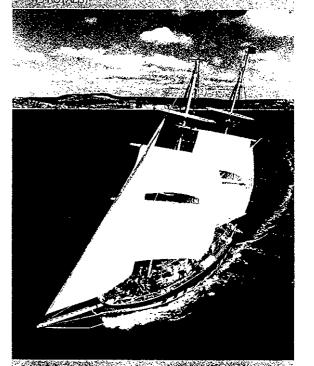
These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information the full annual accounts, the auditor's report on those accounts and the directors' annual report should be consulted. Copies of these can be obtained from the Company Secretary.

In our opinion the abridged accounts on pages 16 & 17 are consistent with the full accounts of the Navy League Incorporated for the year ended 31 December 1994, on which we issued an unqualified audit report.

Clark Whitehill Chartered Accountants & Registered Auditor

Dated 25th May 1995







SUPPORT 94

TRUST, COMPANY AND INDIVIDUAL BENEFACTORS

The Sea Cadet Association acknowledges with sincere thanks the financial support received during 1994. Unfortunately it is not possible to list everyone and only those contributing £100 or more are shown below. In addition, the SCA receives a considerable amount of gifts and help in kind, all of which is gratefully acknowledged.

G Lancashire

Her Majesty The Queen Duke of Edinburgh's Chanty Fund The Accounting House G A Alton A G Atkınson Associated British Ports BAT Industries BBA Group Ltd Miss A V H Beamish's Chontable Trust Berthon Boat Co Ltd Mrs C Bagnall Rear Admiral J P Barker G Bilton The Bounty Boys Association CT Bowning (Charities Fund) Ltd CT Bowning & Co Ltd A D Braithwaite R W Bridge D G Briggs Smith D Brown Captain R G Brown B T (Manne) Ltd R E Bulgin A D Butler P | Callaghan G Cambell-John Cambridge Stamp Centre Ltd Caledonia Investments plc R H R Carnegie Capper Granger Agency P A Cartledge Major H A Chisenhale Marsh H Á Chisenhale Clark Whitehill Clarkson & Co Clyde Shipping Co Ltd Conway Merchant Navy Trust F A Croft A Cutting E T Davies Captain R Dinnie J Dalziel-Johnson J Arthur Dixon l F Dobie John Ellerman Foundation Esmee Fairbairn Charitable Trust Furness Withy Shipping Joyce Fletcher Charitable Trust Frere Cholmeley Bischof Fnarsgate Trust Fuller, Smith & Turner plc R D Galpin PAF Gifford DW Gillings Goldsmiths Hall The Gosling Foundation D I Grey Frisk R Gulliver C A Hales W Mark Harns Captain N J Hairis Paul Haras T V Harris Captain R Hart Rear Admiral Sii David Haslam Viscount Hood Chantable Trust Ince & Co C M R Jacobs D lefferson King George's Fund for Sailors Sır Eddie Kulukundis Beatrice Laing Foundation

Lasergate Ltd Lloyds Register of Shipping Longview Trust M R Lowle Lowndes Lambert Group Ltd H A MacKınlay Manne Society R T Masterman Coptain J A Melson Miller Insurance Group Ltd Mobil Shipping Co Ltd H P Molyneux A E Monsen (Southampton) Ltd. W T Morgan R J Morris Commander J P Mosse Leopold Muller Estate National Westminster Bank Ronald Naylor Duke of Newcastle's 1986 Charitable Trust Norwich Union Insurance Numast A S Nunn Admiral of the Fleet Sir Julian Oswald D J Ougham M Overbury P F Chantable Trust R F Phillimore A M Pilkington's Charitable Trust B C B Portman P & O Containers D E D Prenus K M Reichert R N Philatelico Port Manchester Royal Portsmouth Business Roebuck Press Leopold de Rothschild Trust R R Rowlinson Royal Society of St George J F A Rush JS Rutter J Sainsbury plc R H Scholes Charitable Trust G W Searle F | R Shadbolt Shell International Shipping Singer & Friedlander Ltd Sloane Publicity Ltd Smith Chanty Software Design Associates Ltd Southern Shipping Chartering Ltd AGH Stocks John Swire & Sons Ltd Mrs M D Tanner TNT Express Mrs Maud Van Norden Trust M Verner S H Waddilove S G Warburg & Co Ltd Vice Admiral Sir James Weatherall P Whitmore D Willingham A E Wheeler Worshipful Company of Armourers Worshipful Company of Butchers Worshipful Company of Innhalders Worshipful Company of Plumbers C Walford M C J Whitby Yattendon Investments R Paul Ziff

WHO'S WHO

THE SEA CADET ASSOCIATION 202 Lambeth Road London SEI 7JF

Patron: HER MAJESTY THE QUEEN

Admiral of the Sea Cadet Corps: Lieutenant Commander HRH The Duke of York CVO ADC Royal Navy

THE BOARD OF TRUSTEES OF THE SEA CADET ASSOCIATION

Vice Admiral Sir James Weatherall KBE (Chairman) Mr P T Swon FCA (Vice Chairman) Mr P R Harns OBE Captain J C L T Lee OSt.J JP Mr J R Brookes Admiral of the Fleet Sir Julian Oswald GCB

Chief Executive: Captain P.J. Grindal CBE Royal Navy Company Secretary: Commander M.J. Fuller Royal Navy

THE SEA CADET COUNCIL

Vice Admiral Sir James Weatherall KBE (Chairman)
Mr P T Swan FCA (Vice Chairman)
Mr P R Harns OBE
Mr J R Brookes
Coptain J C L T Lee OSt.J JP
Admiral of the Fleet Sir Julian Oswald GCB
Captain T J Norman-Walker Royal Navy
Commander J Talbot Royal Navy
Mrs L Rushton
Mr A Belcher
Captain W E Morns Royal Navy (Rtd)
Mr J Page
Lt Cdr (SCC) A Waters RNR
Lt Cdr (SCC) J S Flynn MBE RNR
Captain R G Brown

HEADQUARTERS STAFF

Captain Sea Cadet Corps: Captain P | Grindal CBE Royal Navy Director of Training: Commander | Rayner Royal Navy Director of Civil Affairs & Administration: L K Lindsay Director of Finance: M | Misson ACIB

THE SEA CADET ADVISORY COMMITTEE

Mr B L E Seymour - London
Coptain J C L T Lee OSt J JP - Northwest
Mr W Nisbet OBE - North
Mr S McKenzie - South
Coptain W E Morris MSc CEng FIMechE RN - Southwest
Mr J Page - Eost
Mr J Bell - Northern Ireland
Lt Cdr (SCC) R M James RNR - London
Lt Cdr (SCC) J S Flynn MBE RNR - Northwest
Lt Cdr (SCC) J W Spong RNR - North
Lt Cdr (SCC) J K T Gilbert RNR - East
Lt Cdr (SCC) P Gooding RNR - South
Lt Cdr (SCC) R Roberts RNR - Southwest
Lt Cdr (SCC) A Waters RNR - Southwest
Lt Cdr (SCC) A Waters RNR - Southwest

The following were also nominated Directors for the purposes of the Companies Act during 1994 but are no longer serving in that capacity:

Mr I F Halliday MA FCA Mr D J Oughorn Professor M N Naylor RD DL

The Sea Cadet Association is a Registered Chanty No 306141 and Company No 404951

 $HRH\ The\ Duke\ of\ York\ meets\ cadets\ ot\ a\ carol\ concert\ in\ London\ "s\ Guildhall\ to\ raise\ funds\ for\ the\ Sea\ Cadet\ Association.$



DIRECTORY

SEA CADET HEADQUARTERS

202 Lambeth Road London SEI 7JF Tel: 0171 928 8978 3 Fax: 0171 401 2537

NORTHERN AREA

The Sea Cader Gorps
HMS Cochrare (Caledona
Rosyths
Fife KVII 2XTs
Tel: 01383 416300
Fax: 01383 4197772

NORTH WEST AREA

The Sea Cade: Gopps HHMS Eagler Princes Dock Liverpool US 0AAA HTTE: 50151923676877 Fax: 0151923676888

EASTERN AREA

The Sea Cader Corn Trent Blook RAF Sempon Euroop LNI 2TR Jel: 01572-730683 Fax: 01522-730683 ES

SOUTH WEST AREA

HNS Elympia Winterstoke Road (Bhistolan) Alympia BS3 2NS 3 Tel: 0117 95 1991

F530007/2502009

SOUTHERNAREA

The Sea Cortex Corps
HMSN etspr
For snowin
POT SHAT
Tels 07/05/7/69/25
FOR 07/05/37/7/16

LONDON/AREA

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CHAIRMAN'S

TRUSTEES



Chairman: Vice Admiral Sir James Weatherall KBE A Sea Cadet from the age of 14' befored the Royal Navy in 1954. A navigation specialist, he sperit 20 years at sea, serving in most parts of the world and in a variety of ships including H11Y BRITANINIA. Retired in 1992 as Deputy. Supreme Allied Commander, Atlantic Appointed Marshal of the Diplomatic Corps and Chairman of the Sea Cadet. Association in the same year.



Vice Chairmon: Peter Swan FCA
Qualified as a Chartered Accountant in 1956, following
National Service in the Royal Nay, and spen, the next 38
years holding seniors financial and general management
positions largely in petrochemical and delenge-related
industries. Retired in 1994 as Gnotip Financial Director of
Harland & Wolff: A member of the Sea Cadet Council
since 1976.



Admiral of the Fleet Sic Julian Oswald GCB loned the Royal Navy at the second Signal of the Royal Navy at the second Signal of the Navy Saxt hartfestig. Hit SI ANGUARD Enormoted Admiral in 1957 in the original of the Signal Oswalder in Chef Fleet and the NAIO Commander in Chef Fleet and the NAIO Commander in Chef Fleet and the NAIO Commander in Chef Chaptell and tastern Atlanto area. In 1989 became first Sea Royal and refined from the Royal Navy in March 1993. Breside plot the SI a Cadet.

Association since 1994.

n last year's report, I outlined my ideas about the need for a complete overhaul of the way in which we run our affairs, and I am happy to tell you that the re-organisation to cope with change is now virtually complete. Re-organisation is one thing but successful achievement of the necessary support by the Sea Cadet Association for the Sea Cadet Corps is another matter altogether. It is the provision of this support including sufficient fund-raising, membership and good housekeeping, practised together with sound financial investment, which will prove whether we have achieved our purpose.

Our principles in deciding on the new SCA organisation were based on job requirement rather than broad representation. As a result, the new governing body of the SCA, a Company limited by guarantee, is known as the Board of Trustees, of whom there are currently six, drawn from a good cross-section of Sea Cadet, City and business experience. We have left a small amount of head-room for expansion. These Trustees are legally responsible for the SCA, the parent charity of the SCC. In the initial formation of the Sub-Committees of the Board at least one Trustee will serve on each. So far we have established a Finance Committee, a Remuneration Committee, a small Audit Committee and what we broadly term a Marketing Committee. Until we have found the right people and have decided upon the appropriate sub-division of this vital but difficult area, the Marketing Committee will be made up of all the Trustees. This is, however, regarded as an interim solution only, and in due course we would expect to see its membership comprised of individuals well versed or specialised in general fund-raising activities. We have taken care to safeguard the name of the Navy League by forming a dormant company.

I turn now to the governing body of the Corps itself. As part of the re-organisation we have established a much smaller Sea Cadet Council, which will consist of representatives of the two sponsoring bodies, namely the SCA and the Ministry of Defence, plus active representatives of the SCC consisting of elected Area Chairmen and uniformed Officers of the Corps. We have also left room to invite specialist members in relevant fields to join as and when we need them. The Council, as the governing body of the SCC, has full authority for directing the Corps' policy and strategy. In addition, and so that the Council can be fully aware at first hand of the views and needs of the Corps, a Sea Cadet Advisory Committee has been established which will consist of all the Area Chairmen plus a Representative Officer from each Area and an additional member for those Officers not attached directly to Areas. This body will elect, from among its own members, the Corps' representatives on the Council. It is my special wish that this particular link will lead, in due course, to a much greater understanding between the SCA and the SCC and to improved mutual sympathy between the Corps and its governing

The SCA, if it is to provide the fullest support to the Corps, will need to expand and become nationwide.
Fund-raising in support of local Units and national facilities will require a comprehensive network of branches as well as commitment from dedicated individuals willing to devote their time and resources.

Another big step forward has been the negotiation and signing of a 5-year Memorandum of Agreement between the SCA and the Ministry of Defence. It is this document which gives the authority for the formation and activity of the Council that governs the SCC. It also agrees the critical financial and material support provided by the Ministry of Defence and the Royal Navy.

In making this comprehensive review of the Constitution of the SCA, its Memorandum and Articles of Association, the charity structure, the Memorandum of Agreement with the MOD, the Constitution of the Sea Cadet Council and the formation of the Sea Cadet Advisory Committee, I have sought help from many quarters. In particular I have recruited an expert in Corporate affairs, with no previous knowledge of the Sea Cadets, who was able to give advice and to question all our proposals and decisions with an

the ball and remind me what the SCA is all about. Much of the Corps' huge range of activities is not funded by the MOD, including off-shore sailing, canoeing, expeditions and the Duke of Edinburgh's Award, and they must all be funded from money raised through charity.

I am confident that if we can expand our base by involving large numbers of



Admiral Sir Michael Layard (Second Sea Lord/Commander-in-Chief Naval Home Command) and Vice Admiral Sir James Weatherall (Chairman, Sea Cadet Association) sign the new Memorandum of Agreement.

entirely open mind. This healthy discipline made us all think very hard as to what must be the correct approach with which to face the future, and I am confident that the resultant structure and arrangements can be made to work in the best interests of our young people.

In my joint capacity as Chairman of the SCA on the one hand, and Chairman of the Sea Cadet Council on the other, I visit about 15 Units each year in different parts of the country and attend about 15 other Corps events. I believe the health of the Corps to be excellent and the qualities of the people who run it well-suited to the task. These visits and events also keep my eye on

people just doing their little bit, we can continue to provide the best possible quality of character training and serious fun for those youngsters who belong to the Sea Cadets, and improve our support to those who help, teach and lead them.

Please do give whatever help you can. Do let me know if you have ideas which will help us to reach our target. Thank you for your patient understanding and support during the past two years of constructive re-organisation. Our aims for next year must be ones of expansion and consolidation to generate the high level of profile and support the Corps needs in its excellent work.



TRUSTEES



Paul Harris OBE

For many years joint Managing Director of family firm of builders' merchants. Joined the Unit committee of TS EASTBOURNE in 1950 (Chairman 1952-1985). Then became Area Representative Chairman. A member of the Sea Cadet Council since 1963.



Captain Colin Lee OSt.J JP

Went to sea in 1950 as a cadet in the Merchant Navy. On coming ashore as Master in 1972; became Senior Commercial Manager with the Liverpool Port Authority and then went into business on his own as a management and marine consultant. Has been associated with the Sea Cadets for over 20 years, becoming NW Area Chairman in 1990.



John Brookes

Joined the Royal Navy in 1951 as a cadet, retiring in 1966 as a Lieutenant Commander. Considerable experience in the City, in financial, insurance and executive search spheres. Currently Director of Knight Wendling Executive Search and a non-Executive Director of the National Maritime Museum.

CAPTAIN'S

he Chairman has described the far-reaching developments that have been taking place in the constitution and organisation of the Association and the Sea Cadet Council, and these have involved a great deal of thought and work behind the scenes in Headquarters. Meanwhile, however, there has been no shortage of progress on several fronts in the Corps itself.

As I reported last year, the new regime of non-specialist training was introduced to the Units at the beginning of 1994 and has been steadily taking hold. Cadets have generally been stimulated by the system of points allocation, but there is no doubting that there are considerable challenges involved too, particularly for the more senior Cadets and the adult Instructors. We are about to distribute new support material for the Instructors, and we are planning courses for Unit Training Officers. This is all definitely on the serious side of Serious Fun!

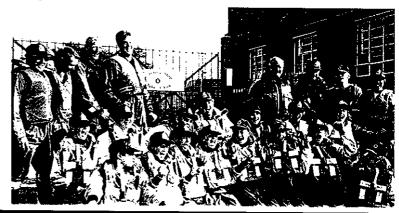
A more spectacular step forward has been the production, with tremendous help from the Navy, of two videos to help the Corps with recruiting and finding support, entitled "Serious Fun" and "Serious Commitment". Several Units and training facilities in the South and South West were involved in the filming as, of course, was ROYALIST, and the result is two very polished pieces of work. Every Unit will have a copy of each of them, and they will, I believe, carry the punch that we badly need in getting our message across to the public.

Already available for loan in the Areas are copies of a Slide Presentation on the Corps. The package of script and slide carousel is designed for an adult audience and is aimed at helping Units to overcome the widespread ignorance of the Corps that we all encounter, and to open the way for greater help from Local Authorities and a host of other potentially supportive organisations in their communities.

Great progress has been made on the first two Regional Training Centres at Weymouth and at Inskip near Blackpool. In the vanguard of this scheme to put high quality training courses within reach of everyone in the Corps is TS DUKE OF YORK at the ex-TA Centre at Weymouth. The already successful South West Area Boating Station is being joined by a School and a Boat Refit Facility in one complex of refurbished buildings, and the Centre opened fully for business in April. It was closely followed by TS NIGHTIAR at Inskip in what was the RN Wireless Station until contractors recently took over from the Navy. In the absence of suitable water for a boating station, it has only the School and Boat Refit components. At both Centres the buildings are MOD property and the SCA has taken responsibility for them by Encroachment agreements. I expect them both to give excellent service to the Corps, and we are looking towards a couple of similar projects elsewhere.

Readers of the first edition of Main Sheet will have seen that we have a new sail training yacht, TS LEOPOLD

Cadets line up after a day's sailing instruction at TS DUKE OF YORK, the new South West Training Centre, Weymouth.



REPORT

MULLER, a cutter-rigged Victoria 34, donated by the Leopold Muller Estate. Her commissioning has allowed us to pay-off TS MARTIN, one of the elderly Morgan Giles 43s which have become too expensive to maintain. ROYALIST played a key part in initiating that donation, because it was at one of the Chairman's lunches for influential London figures held onboard alongside HMS PRESIDENT, the London RNR Headquarters, that the contact was made with the Leopold Muller Trustees.

the small team of Teeside chippies, almost all of them old hands, was superb, and they took justifiable pride in their results. The Teeside Development Corporation was most supportive throughout, and made a very sizeable grant towards the cost of the refit. The Tees has not seen the last of ROYALIST!

These have been the highlights, but the Corps in general continues its excellent work across the United Kingdom, maintaining its strength and its standards.



Naming of the new sail training yacht LEOPOLD MULLER by Lady Oswald.

Thanks to Rear Admiral John Barker and the Worshipful Company of Clothworkers, a serious start has now been made on finding a replacement for TS PETREL.

ROYALIST herself has undergone an extensive refit this past winter in a new facility at Hartlepool. In addition to a variety of routine work, the teak deck, worn thin by 24 years of scurrying feet, has been replaced. The workmanship of

It is increasingly striving to present a consistent and universally recognisable image to the public, and that I am sure will help in Cadet recruiting, and in the never-ending struggle for funds. Widespread recognition of the superb contribution that the SCC is making to society is essential to the Corps' continuing health, and will, I hope, provide the springboard to the expansion which we owe to ourselves and to the communities we serve.

ROYALIST refit work by Teeside craftsman.







SEA CADET ASSOCIAT

Sea Cadet Association/Navy League Incorporated Registered Charity No. 306141

STATEMENT OF FINANCIAL ACTIVITIES

	1994		1993
	Ĺ	£	£
RESOURCES ARISING			
Unrestricted funds:			
- Fundraising & subscriptions	152,449		173,031
- Offshore	131,961		145,062
- Investment & interest	94,851		107,675
Closed units	3,125		578
- Other	64,678		35,449
		447,064	461,795
Restricted funds:			
- King George's Fund for Sailors	49,000		40,000
- Department for Education	· _		11,543
- Ministry of Defence	1,564,118		1,654,071
- Investment income	3,144		_
- Training	141,491		
- Other	95,490		_
		1,853,243	1,705,614
_			
Permanent endowments		333	3,866
		2,300,640	2,171,275
RESOURCES USED			
Sea Cadet Corps coordination,			
support and administration.			
Unrestricted funds:			
- Staff costs	126,373		130,514
- Other expenses	402,538		389,693
	·	528,911	520,207
Restricted funds:			
- Training support	420,430		178,294
- Staff costs	1,163,245		1,131,053
- Other expenses	242,837		267,519
		1,826,512	1,576,866
Surplus / (deficit)			
- unrestricted		(81,847)	(60, (10)
- restricted		26,731	(58,412) 128,748
- permanent endowments		333	3,866
Net operating (deficit)/surplus		(54,783)	
		(57,763)	74,202
NET INVESTMENT (LOSSES)/GAINS			
Realised		(66,380)	(5,184)
Unrealised		(157,590)	98,008
TOTAL GAINS & LOSSES RECOGNISED			** ***********************************
IN THE YEAR		(278,753)	167,026

We certify that the above Statement of Financial Activities & Balance Sheet are condensed from the full Accounts of the Navy League Incorporated for the year ended 31 December 1994.

Directors

Vice Admiral Sir James Weatherall KBE

P. T. Swan, FCA

Dated 25th May 1995

DIRECTORS' REPORT

The Directors present their report and the accounts for the year ended 31 December 1994

Results

The deficit on operations for the year was £54,783 before a deficit on the value of investments amounting to £223,970, calculated on a comparison between market values at the beginning and end of the year, for both realised and unrealised investments, as required by the new charities accounting regulations:

Review of activities

Support from the MOD continued at its customary level, for which we are most grateful. By defraying much of the cost of the management, support and training services of the Corps, this support, together with Sea Cadet Association (SCA) contributions, has ensured that a wide range of activities for cadets has been provided at basic cost.

Substantial financial support for the Navy League (Trading) Company continued. It has been considered prudent to provide a further £46,540, largely to cover potential diminution in value of the stock, in the event that it does not realise its book cost.

We expect benefits to accrue from this stock in 1995 as positive measures are in place to try to realise the potential of the company.

Branches and Areas

Following the review of the structure of The Sea Cadet Association, and in compliance with the revised Statement of Recommended Practice for accounting by charities, the 1994 accounts incorporate the results and net assets of all Area funds and active SCA branches. The comparative figures for 1993 have not been adjusted as insufficient information is available.

Full Accounts

Copies of the full accounts will be available at the AGM and then on request to the Company Secretary. After the meeting copies will be forwarded to the Registrar of Companies and to the Charity Commission.

The auditor's report on the full accounts contained no statement under Section 237(2) or (3) of the Companies Acc 1985

Note:

In accordance with the requirements of the Companies Act, 1985, a list of members of the Sea Gadet Council during the year is shown in the Report. No emoluments were paid by the Sea Gadet Association to the Chairman or to any other member of the Council.

ON FINANCIAL REPORT

Abridged Accounts for year ended 31st December 1994

BALANCE SHEET

	1994		1993
	£	Ĺ	£
FIXED ASSETS			
- Tangible assets		651,514	625,732
- Investments at market value		1,459,784	1,687,323
		2,111,298	2,313,055
CURRENT ASSETS			
- Stocks	9,726		12,544
- Debtors	90,792		136,483
- Cash at bank and in hand	477,344		367,375
	577,862		516,402
CREDITORS:			
Amounts falling due within one year			
- Other creditors	111,061		185,824
- Accruals + deferred income	376,591		305,183
	487,652		491,007
	-		
NET CURRENT ASSETS		90,210	25,395
TOTAL ASSETS LESS CURRENT			
LIABILITIES		2,201,508	2,338,450
LESS CREDITORS:			
Amounts falling due after more than one year – accruals + deferred income		(34,299)	(46,331)
TOTAL NET ASSETS		2,167,209	2,292,119
RESERVES			
- Unrestricted funds		1,620,312	1,922,595
- Restricted funds		533,767	356,727
- Endowment funds		13,130	12,797
		2.167,209	2,292,119

Note:

These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information the full annual accounts, the auditor's report on those accounts and the directors' annual report should be consulted. Copies of these can be obtained from the Company Secretary.

In our opinion the abridged accounts on pages 16 & 17 are consistent with the full accounts of the Navy League Incorporated for the year ended 31 December 1994, on which we issued an unqualified audit report.

Clark Whitehill Chartered Accountants & Registered Auditor

Dated 25th May 1995





