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Joint Supervisors'
Annual Report to Creditors

Federal-Mogul Sealing
Systems (Rochdale) Limited Company Voluntary
Arrangement

28 November 2008



**KROLL** 



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### 1 Introduction

- 1.1 You will recall that I was appointed Joint Supervisor of Federal-Mogul Sealing Systems (Rochdale) Limited (the Company)'s CVA, together with my partners, J Gleave and S Mackellar, on 11 October 2006.
- 1.2 This is my second annual report and provides an update on the progress of the CVA in accordance with Rule 1.26 of the Insolvency Rules 1986. At Appendix A, I have provided an account of my Receipts and Payments for the year ended 10 October 2008, together with a cumulative account for the CVA to the date of its second anniversary.

#### 2 Realisation of Assets

#### **Voluntary Contributions**

- 2.1 In accordance with the CVA proposal, at the start of the CVA a reserve was established with a deposit of £2,730,000. This is being used to pay dividends to the creditors of the Company.
- 2.2 Interest is being accrued for the benefit of the CVA from the date the CVA became effective. Interest received to date totals £164,437.50.

#### 3 Creditors

#### Preferential Creditors

3.1 Preferential creditors have been paid in full as follows:

	Agreed Claims £
HM Revenue & Customs – PAYE / NI	115,971
HM Revenue & Customs – VAT	50,833
	166,804

#### **Unsecured Creditors**

Trade Creditors

3.2 The process of agreeing unsecured creditor claims is complete. I have agreed 148 claims totalling £1,043,078.77 of which 40 claims were agreed at nil value. I have paid out a total of

£1,043,078.77 and in accordance with the CVA proposals unsecured creditors have received a dividend of 100 pence in the pound.

#### S75 Pension Creditors

- 3.3 You will recall that the Company was a participating employer in the T&N Retirement Benefits Scheme (1989) (**T&N Pension Scheme**), which had a large funding deficit on a winding up basis.
- 3.4 In accordance with the terms of the CVA proposals, the Section 75 claim against the Company was capped at £1,410,000 and a claim of £1,325,000 was received from the Pension Protection Fund (**PPF**).
- 3.5 At the date of my last report, there were two key unresolved issues which had prevented the claim being agreed. Following a decision of the High Court, I am pleased to advise that both issues have now been resolved, and that the claim has been agreed in the sum £1,325,000. A catch up dividend was paid to the PPF in May 2008, to bring their distribution to 100 pence in the pound.
- 3.6 Pending the Judgment of the High Court the Joint Supervisors had held paying a dividend on the disputed element of the PPF's claim. As this payment was delayed until several months after the payment to the other unsecured creditors, interest was also paid on the claim. The amount of £12,699 was paid to the PPF, representing the interest accrued from the date other creditors were paid their dividend to the date of payment to the PPF.

### 4 Supervisors' Remuneration

- 4.1 The CVA Proposals stated that a Remuneration Reserve shall be established in order to pay the Supervisors' remuneration. This Reserve is separate from the funds available to the creditors and has no impact on the level of dividends that are ultimately available for the Company's creditors. The CVA provides that my remuneration will be based upon the time costs of the Supervisors' and their staff in executing the CVA.
- 4.2 The Joint Supervisors' time costs as at 10 October 2008 total £88,123.50. This represents 479.3 hours at an average rate of £184 per hour. To date, £86,535 plus VAT has been drawn on account of these fees. As stated above, these fees have been drawn from the Remuneration Reserve and are therefore not reflected on the Receipts and Payments Account attached at Appendix A.
- 4.3 Attached as Appendices B and C are Time Analyses for the period since my last report, together with a cumulative account for the duration of the CVA. The Time Analyses are

produced in accordance with the provisions of Statement of Insolvency Practice 9 (SIP9), which provides details of the activity costs incurred by staff grade to date.

- 4.4 Please note that when time has been incurred in tasks which relate to a number of Federal-Mogul Group companies which are in CVA, it has not been possible to allocate this time to individual companies and accordingly it has been charged to T&N Limited rather than the individual company.
- 4.5 Attached, as Appendix D is additional information in relation to my policy on staffing, the use of sub-contractors and re-charging of disbursements.

### 5 Conclusion

5.1 Finally, I should advise that the CVA will be closed imminently, following the distribution of the surplus in accordance with the terms of the CVA proposals.

Should you require further information, please do not hesitate to contact Stuart Parnham of this office.

Yours faithfully

Anne O'Keefe Joint Supervisor

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Receipts and Payments Account for the Period from 11 October 2007 to 10 October 2008 and a Cumulative Account for the period from 11 October 2006 to 10 October 2008

Appendix A

### Voluntary Arrangement of Federal Mogul Sealing Systems (Rochdale) Ltd

	From 11/10/2007 To 10/10/2008	From 11/10/2006 To 10/10/2008
<del>-</del>	10 10/10/2000	10 10/10/2000
ASSET REALISATIONS		
Transfer from Administration	NIL	2,730,000.00
Bank Interest Gross	60,991.29	164,437.50
	60,991.29	2,894,437.50
COST OF REALISATIONS		
Interest payable to PPF	12,699.00	12,699.00
Bank Charges	254.64	406.40
·	(12,953.64)	(13,105.40)
PREFERENTIAL CREDITORS		
HMRC - VAT	NIL	50,833.33
HMRC - PAYE/NI	NIL	115,971.06
	NIL	(166,804.39)
UNSECURED CREDITORS		
Trade & Expense Creditors	472,586.42	1,043,078.77
S75 Pension Dividend	743,060.00	1,325,000.00
	(1,215,646.42)	(2,368,078.77)
	(1,167,608.77)	346,448.94
REPRESENTED BY		
Non Interest Bearing Account		3,640.35
Interest Bearing Account		342,808.59
		346,448.94

In accordance with the requirements of Statement of Insolvency Practice 7, I should advise that the Supervisors' fees have been paid from a separate Remuneration Reserve.

Fees drawn to date total £86,535, plus disbursements of £582.45 and VAT

Time Analysis for the Period from 11 October 2007 to 10 October 2008

Appendix B

Employee G	rade
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	/Ha		,00 0.000			(£'s)			
	(Hours) Partner/	Senior	Accordate/	Junior Analyst	Total Hours	Total Cost	Average		
	Director		Analyst		Total Hours	Iotal Cost	Rate p/h		
Administration and Planning									
Strategy and Control	1.5	3.7	2.9	0.4	8.5	2,788.5	328		
Bank and Creditor Reporting		1.0	3.9	1,0	5.9	1,437.0	244		
Creditors Committee		-	-	_	•	.,			
Statutory Duties	0.2	0.2	0.3	0.1	0.8	245.5	307		
Job Administration	-	0.1	0.5	4.7	5.3	740.0	140		
Cash Accounting and Time Records	1.9	3.1	3.8	14.5	23.3	5,228.0	224		
Travel and Waiting Time	-	-		•			•		
Case Closure	-	-	-	_		-			
Internal Documentation and IT	-	0.6	-	-	0.6	210.0	350		
Investigations									
D Reports	-	-	-	-	-	-	-		
Other Investigations	-	•	-	-	-	-	-		
Internal Documentation	•	-	-	-	-	-	-		
Realisation of Assets - Fixed Charge									
Initial Actions and Valuations	-	•	•	-	-	-	-		
Sale of Assets	-	•	•	-	-	-	-		
Insurance	-	-	-	-	•	-	•		
Litigation	-	•	-	•	•	-	•		
Internal and External Documentation	-	-	-	-	•	•	•		
Realisation of Assets - Debtors Debt Collection									
	-	•	-	-	•	-	-		
Debtors Litigation Crown Debtors	•	-		-	•	•	•		
Internal and External Documentation	-	-		-	-	-	-		
Realisation of Assets - Floating Charg	1 <b>e</b>								
Initial Actions and Valuations	-	-	-		•	_	_		
Sale of Assets	-	_	-	-		_	-		
Insurance	-	-	-	-	-	_			
Retention of Title	-	-	-	•	-	-	-		
Hire Purchase / Leased Assets	-	-	-	-		-	-		
Litigation	-	•	-	-	•		•		
Internal and External Communications	-	-	•	•	•		•		
Trading									
Initial Actions	-	•	-	-	•	-	-		
Cash Accounting	0.1	-	-	0.3	0.4	87.0	218		
Ongoing Trading Activities	-	•	•	-	•		•		
Internal and External Communications	-	-	•	•	•	•	•		
Creditors									
Creditor Dealings	-		4.7	3.5	8.2	1,565.5	191		
Creditor claims	3.4	4.7	8.2	13.5	29.8	6,949.0	233		
Litigation	-	-	-	•	-	,	-		
Shareholders / Bankrupts Internal Documentation	-	-	•	-	-		•		
	-	-	•	-	•	· ·	•		
Employees Employee Communications	_	•	•	- -		] -	•		
Employee Communications			<u> </u>	*	•	<u>.</u>	•		
Totals	7.1	13.4	24.3	38.0	82.8	19,250.5	232		
						•			

# Cumulative Time Analysis for the Period from 11 October 2006 to 10 October 2008

Appendix C

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		Emplo	yee Grade				
	(Hours)					(£'\$)	
	Partner/	Senior	Associate/	Junior Analyst/	Total Hours	Total Cost	<u>Average</u>
	Director	Associate	Analyst	Support			Rate p/h
Administration and Planning							
Strategy and Control	12.3	10.0	9.7	3.3	35.3	11,544.5	327
Bank and Creditor Reporting	-	1.5	4.3	1.0	6.8	1,707.5	251
Creditors Committee	-	-	_	-	-		
Statutory Duties	0.2	0.7	0.7	0.5	2.1	554.0	264
Job Administration	0.3	2.1	2.3	36.5	41.2	5,504.5	134
Cash Accounting and Time Records	3.1	6.3	6.2	23.5	39.1	8,749.0	224
Travel and Waiting Time	-	•	-		•		_
Case Closure	-	_	-	_			_
Internal Documentation and IT	-	0.8	-	1.7	2.5	467.5	187
Investigations							
D Reports	-				-	-	-
Other Investigations	-	-	-	1.4	1.4	175.0	125
Internal Documentation	-	-	-	•	-	-	•
Realisation of Assets - Fixed Charge							
Initial Actions and Valuations	-	-	-	-	-	•	-
Sale of Assets	•	-	-	-	•	-	-
Insurance	-	•	-	•	-	-	-
Litigation	=	-	-	•	•	-	-
Internal and External Documentation	-	•	-	-	•	-	-
Realisation of Assets - Debtors							
Debt Collection	-	-	-	-	•	-	-
Debtors Litigation	-	•	-	•	•	-	-
Crown Debtors	-	-	-	•	•	•	-
Internal and External Documentation	-	-	-	-	•	•	•
Realisation of Assets - Floating Charg	ge						
Initial Actions and Valuations	•	•	•	-	•	-	-
Sale of Assets	-	-	•	•	•	-	-
Insurance	-	-	-	•	•	•	-
Retention of Title	-	-	-	-	•	•	•
Hire Purchase / Leased Assets	•	•	-	•	•	-	-
Litigation Internal and External Communications	-	-	•		•		-
Trading							
Initial Actions	-	-	_	_	•		_
Cash Accounting	0.1			0.3	0.4	87.0	218
Ongoing Trading Activities	-			5.5	• • •	57.5	
Internal and External Communications	-		•	•	-	-	-
Creditors							
Creditor Dealings	-	0.1	22.2	62.6	84.9	12,655.5	149
Creditor claims	8.5	41.3	46.6	166.8	263.2	46,224.0	176
Litigation	-	-	-	-	-	-	-
Shareholders / Bankrupts	-	-	-	•	•		
Internal Documentation	-	1.1	•	1.3	2.4	455.0	190
Employees	-	-	-	•	•	-	-
Employee Communications	•	-	-	-	•	-	-
			<del></del> ;			]	
Totals	24.5	63.9	92.0	298.9	479.3	88,123.5	184

## Additional Information in Relation to Supervisors' Fees Pursuant to Statement of Insolvency Practice 9

Appendix D

### 1 Policy

Detailed below is Kroll's policy in relation to:

- staff allocation and the use of sub-contractors;
- professional advisors; and
- disbursements.

#### 1.1 Staff Allocation and the use of Sub-contractors

Our general approach to resourcing our assignments is to allocate staff with the skills and experience to meet the specific requirements of the case.

The constitution of the case team will usually consist of a Partner, Senior Associate, Associate and Analyst. The exact constitution of the case team will depend on the anticipated size and complexity of the assignment and on larger, more complex cases, several Associates/Analysts may be allocated to meet the demands of the case.

With regard to support staff, we would advise that time spent by cashiers in relation to specific tasks on an assignment is charged. Only if there is a large block of time incurred by a member of the secretarial team, eg, report compilation and distribution, do we seek to charge and recover our time in this regard.

We have not utilised the services of any sub-contractors in this case.

#### **Professional Advisors**

On this assignment we have used the professional advisors listed below. We have also indicated alongside, the basis of our fee arrangement with them, which is subject to review on a regular basis.

Name of Professional Advisor	Basis of Fee Arrangement
Denton Wilde Sapte (legal advice)	Hourly rate and disbursements

Our choice was based on our perception of their experience and ability to perform this type of work, the complexity and nature of the assignment and the basis of our fee arrangement with them.

### 1.2 Disbursements

Category 1 disbursements. The type of disbursements that may be charged as a Category 1 disbursement to a case generally comprise of external supplies of incidental services specifically identifiable to the case, such as postage, case advertising, invoiced travel and external printing, room hire and document storage. Also chargeable will be any properly reimbursed expenses incurred by personnel in connection with the case.

### 2 Charge-out Rates

A schedule of Kroll charge-out rates effective from 1 January 2008 is detailed below.

	(Per hour) £
Partner/Director:	
Partner 1*	495
Partner 2*	445
Director	400
Senior Associate:	
Senior Associate 1*	350
Senior Associate 2*	325
Associate/Analyst:	
Associate	270
Analyst*	240
Junior Analyst and Support Staff:	
Junior Analyst*	125
Senior Treasury Associate	195
Treasury Associate	135
Treasury Analyst	80
Support	80
*Key	
Partner 1 - Partners with 3 or more years experience at partner level	
Partner 2 – Partners with less than 3 years experience at partner level	
Senior Associate 1 – Staff who have been Senior Associates for over 2 years	
Senior Associate 2 – Staff who have been Senior Associates for less than 2 years	
Analyst – Staff who have been Analysts for more than 1 year	
Junior Analyst – First year Analyst	