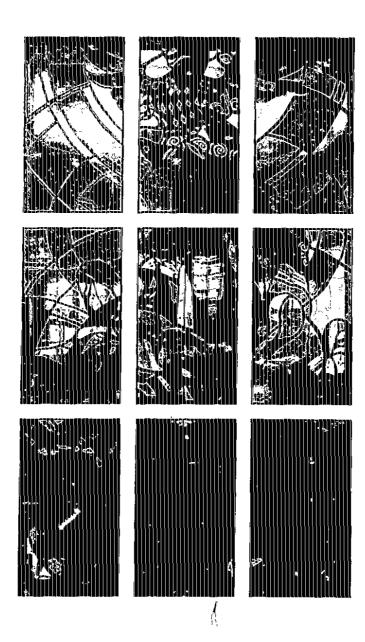




FREIGHT TRANSPORT ASSOCIATION Annual Report and Accounts 1992





FTA MISSION STATEMENT

Association shall be to maintain its position as the principal trade association within the United Kingdom, serving the needs of those businesses concerned with the movement of freight.

TO WARE

- whenever and wherever appropriate, make representations to secure the interests of its members
- further develop appropriate services, particularly in respect of the training, quality, environmental and safety aspects of transport operations
- provide a 'total transport forum' by embracing in membership all parties to transport and distribution operations within the limitations imposed by the Memorandum and Articles of Association
- remain totally impartial, dedicated and professional in everything it does and identify, employ and motivate the necessary personnel to achieve its mission
- III remain financially independent through the expansion of membership and the provision of current and new revenue earning services



'powerful to help others'



FEET'A's mission statement, which is mreproduced in full on page one was first adopted in 1990. Since then it has been at the forefront of our activity and throughout 1992 we have continued to apply its principles. A number of new initiatives were begun in 1992, many notable successes were achieved and we continued to develop our direct services to members. One of the year's major innovations was the decision to open an FTA office in Brussels in order to improve further our influence over European transport matters. The decision was taken at a meeting of the National Executive Board in September 1992, matters were put in hand very swiftly and the office was open for business in early January 1993.

1992 saw the launch of our major campaign to secure an increase in the gross permitted vehicle weight to 44 tonnes over six axles. As part of the campaign, we commissioned an opinion poll from MCRI, enquiring into the attitude of the public to road freight. The results were encouraging, proving a vinclication of many of the arguments put forward by FTA. Although we were ac 'ghted that the Government then acce, and the arguments in fatour of 44 tonnes, we are disappointed that they propose to limit its application. We will continue to press during 1993 for full application of 44 tonnes

Our relations with the Department of Transport, other Government departments and the European Commission was maintained at many levels. 1992 savv a record number of meetings between representatives of FTA and the Secretary of State for Transport as well as with other Ministers within the Department The Association lobbied successfully on many issues and many aspects of our submission to the Chancellor of the Exchequer were incorporated in his autumn statement.

We ensured that transport and distribution issues were placed before candidates at the General Election; we gave evidence to Parliamentary Select Committees and We maintained contact with transport minded MPs of all parties.

FTA's training activities have grown considerably in recent years and 1992 was no exception. Despite a worsening recession, income from training activities exceeded all previous years. Over 2,500 delegates attended seminars jointly run with Customs and Excise, and just under 900 attended the annual autumn series of legislation seminars. Although the national CPC training market reduced dramatically, there was little reduction in the number of students trained by FTA.



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PARTIES MINERAL



Discount **ireinstated**

Over 2,500 delegates attended FTA's Customs seminars





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During 1992, training managers were appointed to the staff in each regional office of FTA, in order to satisfy the demand from members for training on a rocal basis. In addition, we made a significant investment in the Wadburst management training college, by building a new accommodation viving as part of a continuing process of development in July, the new wing was formally opened by HRFI The Puncess Royal

FTA can pilide itself on a fully up to date training college, providing futirion at all tevels of management to the transport and distribution industry. In keeping with our commitment to achieving the highest academic standards. 1792 saw the award for the first time of the FTA/Lombard Centenary prize for the best essay by a student in transport and distribution.

Opportunities were tilken to expand the debate on the Association's Transport Diferimal report, which was published in 1991. Interest in the report developed following its presentation by the Director General at the IRU conference in Barcelona and at the annual conference of the American Truckers Association.





taker autables were for a first of the M. Together with the Parane ignored for all in M. Together with the Parane for which is a thin the Transport like much report Dutaffacts were forest the themes of the meeting making the public between the importance of such special projects must met default from the immerse while of our day by day work in the held of toftic management where since essent as that a theoret in Bestey was member companies massare sums of moticy.

The environment is an issue which has been increasingly recognised as important to inclusivy and in order to ensure that it receives its due importance within ETA, 1997 saw the strengthening of the Association's environment staff, the establishment of an environment initiative and a second. How Green is your Transport? conference

The work of the British Shippers' Council continues to be an important part of the overall activity of FTA and the Council faunched a major defence of shippers' interests in the face of the transational agreement. The Court of the British Shippers' Council, compusing Chairmen of major UK companies, was reconstituted during the year to cover the totality of FTA's interests.

Much of the strength of FIA comes from its regional base and its ability to deal with issues at a local level. During the year under review, through our staff in the London and south-eastern region, we were able to secure concessions and savings for users of the Dautord river crossing whist in Scotland, support for the Scottish Shippers' and Transport Users' Group developed in a most encouraging way.

FTA's revenue earning services achieve the twin goals of ensuing financial independence whilst at the same time delivering top quality services to member companies. Quality of service is all important and in order to demonstrate our commitment to quality, we sought, and achieved, accreditation under B\$5750 for our Freightcheck operation during 1992. We now intend to puisue similar accreditation for the Vehicle hispection Service.



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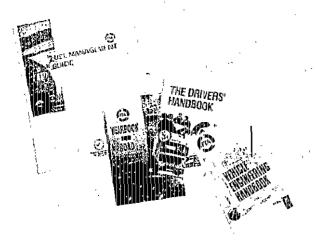
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The 'O' Licence service was expanded and publications including the Vehicle Engineering Handbook' and the 'Fuel Management Guide' yvere well received. We re-launched FTA Recovery during 1992 with excellent member support and there was similar encouraging use of the Association's consultancy services. Freight magazine continues to consolidate its position as the leading magazine of its type and this was borne out by the fact that advertising receipts during 1992 were at a record level. Our VAT service recovered over £500,000 for member companies involved in international transport, although sadly, despite strong recommendations to the French Government, we were not able to obtain. compensation for members caught in the torry drivers' blockade.





FTA has continued to develop its business practices to ensure that it is fully up to date in all respects. Significant investment was made in 1992 in desk top publishing equipment, in order that the quality of FTA document production would always be to the highest standards, whilst ensuring that such documents can be produced at the lowest cost. This 'Annual Report and Accounts' has been designed entirely in-house by the staff of FTA using desk top publishing.

FTA has always recognised that its staff is its best and most important asset. It speaks much for the dedication and loyalty of the staff that so many have been employed with FTA for most of their career. In 1992, FTA founded a '25 Year Club' for staff who had completed 25 years service. In 1993, numbers in the 25 Year Club will reach 25 or 7,5 per cent of the workforce.

The longest serving member is Garry
Turvey. He joined in 1960 and has been
Director General since 1984. In 1992,
Garry Turvey, announced that he would
retire in the autumn of 1993. It was fitting
therefore that in July, Motor Transport
presented Garry with a special award for
his outstanding contribution to the
transport and distribution industry during
allong and distinguished career.







THE REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 1992

Your Directors have pleasure in submitting their 'Annual Report and Accounts' for the year ended 3 if December 1992. For the purposes of the Companies Act 1985 members of the National Executive Board are Directors. The names of those persons who were members of the Board at any time in 1992 appear below.

The Association acts as a trade association for trade and inclustry in so far as the organisations in membership operate or use freight transport for or in connection with their business. During the year it continued its policy of providing a range of advisory and practical services to the membership and of pursuing a vigorous and responsible representational role. The total membership of the Association at 31 December 1992 was 12,247 and the state of the Association's affairs is set out in the Accounts shown on the following pages.

Formal arrangements exist for the management team to discuss and contribute to the financial, economic and social objectives of the Association and regularly to brief all staff on the activities in which the Association is engaged. During the year the Association maintained its policy of giving full and fair consideration to applications for employment made by disabled people.

Changes in the tangible assets of the Association are detailed in note 9 of the accounts. It is considered that the market value of the Association's freehold properties is in excess of the amounts shown in the Accounts.

The auditors, W. J. Calder, Sons & Co, retire in accordance with the provisions of the Companies Act 1985 and a resolution for their reappointment will be proposed at the Annual General Meeting.

18 March 1993

By order of the National Executive Board Roger S Nolan, Secretary

NATIONAL EXECUTIVE BOARD 1992/1993

President and chairman:

A G Lafone, Glaxo Pharmaceuticals UK Ltd

Mice-chairmen:

R A Clark, J Sainsbury ple

W B Houseman MBE, J Bibby Agriculture Ltd.

Honorary treasurer:

C A Lawrence, Wincanton Limited

Members of the Board:

R J Bayfield, Royal Mail B K R Burns, NFC pic

J Chapman, Esso Petroleum Co Ltd.

L Christensen, Safeway pic

J D Frost, Castle Cement (Padeswood) Ltd.

G D N Miller, Youngers

K W Miller, Securicor Omega Express J P Richardson, The Boots Co plc

The following also held office during the year:

A R A Cooper, Imperial Tobacco Ltd.

A J Halfpenny, Tees & Hartlepool Port Authority

D Joyce, H P Bulmer Drinks Ltd

A G Stanton OBE, Tibbett & Britten Group plc



REPORT OF THE AUDITORS TO THE MEMBERS OF THE FREIGHT TRANSPORT ASSOCIATION LIMITED

We have audited the Financial Statements on pages 7 to 16 in accordance with Auditing Standards.

In our opinion the Financial Statements give a true and fair view of the state of the Association's affairs at 31 December 1992 and of its Income and Expenditure and Cash Flow Statement for the year then ended and have been properly prepared in accordance with the Companies Act 1985 and the Trade Union and Labour Relations Act 1974.

25 Lower Belgrave Street London SW1W OLS 18 March 1993 W. J. Calder, Sons & Co Chartered Accountants and Registered Auditor



INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1992

The state of the s	enga ing managana ya k	ي د د د این المحدد المام محدد المراجع	m alloy and an income		· ```
	, 4,	į t	992	1	991
9	Note	Æ	, E	£.	, ·
Turnover Direct service costs	i (vi)		10,457,486 5,623,295	4	10,036 (19), 5 6 18 102
Gross Surplus National operating expenses	2 3 & 4	;	4,834,191 4,473,751		4 167 989 4 149 893
Operating Surplus		•	360,440		168 092
Income from listed investments Income from deposits Rent received	1 (UI) 	4,452 174,917 3,714		14,909 186,219 17,342	
Taxation	6	183,083 46,220		218,470 53,672	
Surplus on redemption of listed investments			136,863 14,038		164,598 176
Surplus for the year Exceptional Item Prior Year Adjustment	4(i) 7 8	,	511,341 -	•	332,866 (78,500) 74,729
Surplus – before transfer to Reserves		(a	511,341	19	329,095
Transfer to Property and Refurbishing Reserve Transfer to Pension Reserve Transfer to Special Contingency Reserve Transfer to Legal Defence Reserve Transfer to Centenary Award Fund	12(ii) 12(iii) 12(iv) 12(v)	90,000 52,500 102,591 30,000 346		80,000 90,000 40,000	
		*	275,437	_	210,391
Transfer to Accumulated Reserves		•	235,904		118,704



BALANCE SHEET 31 DECEMBER 1992

•		* 1	992	1	1991
*	Note	£	Æ,	£.	<u> </u>
Fixed Assets:				•	}
Tangible Assets	9	•	3,667,615		3,522,692
Current Assets:		¥	•	•	1
Stacks	i (iv)	71,559		65,297	
Debtors	10	2,135,625		2,301,515	
Investments at cost:					
Listed (market value £INI - 1991 £88,364)		'		75,000	
Deposits at short notice		1,545,000		1,271,000	
Cash at bank and in hand		229,251		155,773	
÷		3,981,435		3,868,585	
		,			
Creditors:					
Amounts falling due within one year	11 ->	3,699,265		3,866,278	
Net Current Assets			282,170		2.307
Total Net Assets			3,949,785		3,524,999
Capital and Reserves					
General Reserve:					
Balance as at 1 January 1992	1.2(i)		3,241,416		8,122,712
Unappropriated surplus for the year	••		235,904		118,704
Balance as at 31 December 1992		11	3,477,320		3,241,416
Specific Reserves:					Pake Life Light
Property and Refurbishing Reserve	12(ii)		124,737		90,632
Pension Reserve	1.2 (iii)		138,951		116,151
Special Contingency Reserve	12(iv)		175,000		72,409
Legal Defence Reserve	12(v)		30,000		48
Centenary Award Fund	12(vi)	_	3,777		4,391
			3,949,785		3,524,999

A G Lafone, President

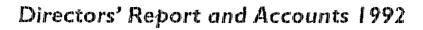
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Signed on behalf of the National Executive Board 18 March 1993

C A Lawrence, Honorary Treasurer

Clastona

The notes on pages 10 to 16 form part of these accounts





CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1992

	, - asir .	19	992	,	791
•	Note	Æ	Ē.	£	• •
Net cash inflow from operations Exceptional Item Prior Year Adjustment	13	,	1,055,602 	,	1.189,626 [78,500] 74,729
			1,055,602		1,185,855
Return on investments Interest received Other investment income		147,517 8,166		158,222 32,251	•
Net inflow from return on investments			155,683	*	190,473
Taxation Tax paid		<u>(55,010)</u>	(55,010)	(56,222)	(66,222)
Investing Activities Purchase of Tangible Fixed Assets Proceeds from sales of Tangible Fixed Assets Proceeds from sale of investments		(1,003,632) 192,352 89,038		(1,167,578) 155,976 104,633	
Net cash outflow from investing activities			(722,242)		(906,969)
Net cash inflow before linancing			434,033		403,137
Financing Activities Expenditure funded from Reserves	13	(86,555)	[86,555]	(169.410)	(169,410)
Increase in cash and cash equivalents	14		347,478	-	233,727



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

Note

1 Accounting Policies

iii Preparation of Accounts

These Accounts have been prepared under the Historical Cost Convention and in accordance with applicable Accounting Standards.

(li) Depreciation

Depreciation is provided on an annual instalments basis over the expected useful lives of assets as follows:

Freehold Buildings 50 years Motor Vehicles 4 years

Furniture and Equipment 4 years
Computers 4 years

(iii) Investments

investments are held as medium to long term facilities and are included at cost. The market value is based on the quoted middle market price at 31 December each year.

(iv) Stock

Stock is valued at the lower of cost and net realisable value.

(v) Taxation

Taxation is provided on non-member income only.

(vi) Turnover

Membership fees are recognised on a receipts basis only. All other income is recognised at the point of sale or at the time the service is provided. All turnover excludes value added tax.

(vii) Pensions

The pension costs charged against profits are based on an actuarial method and actuarial assumptions designed to spread the anticipated pension costs over the service lives of the employees of the scheme, in such a way that seeks to ensure that the regular pension cost represents a substantially level percentage of the current and expected future pensionable payroll. Variations from regular costs are spread over the average remaining service lives of current employees in the scheme.



NOTES TO THE ACCOUNTS **31 DECEMBER 1992**

umover and Gross Surplus			1992	199
	Gross Turnover £	Direct Costs E	Gross Surplus £	Gor Supi
Membership fees Vehicle inspection Service Freightcheck Training courses and conference fees Publications and advertising Other membership services	2,037,386 3,937,704 1,377,082 1,592,563 812,451 584,466	2,995,043 860,133 1,146,815 423,011 143,271 55,022	2,037,386 942,661 516,949 445,748 389,440 441,195 60,812	1,967. 813. 404. 509. 235. 373.

Membership fees are recognised in the month in which they are received and no provision for the prepaid portion is carried

Only direct salaries and expenses have been charged to the departments. Member services and administrative salaries and expenses have been included in 'National operating expenses'.

All income is generated in the UK.

National Operating Expenses

The heading 'Administration expenses' which is specified in the Companies Act 1985 has been altered in favour of the heading 'National operating expenses'. The Directors consider that this heading more accurately describes the nature and substance of the expenses than that prescribed by the Companies Act 1985.

Total Expenditure

	EVENTAGE		
fi)	The Surplus for the year is derived after charging:	1992 £	1991 £
	Audit fees Depreciation Profit on sale of assets	23,650 760,864 94,507	23,050 614,996 78,879

Expenditure covered by specific reserves. (iii)

Exceptional items of expenditure are set against specific reserve funds so enabling the income and Expenditure Account to display the surplus for the year before charging such items. Had SSAP6 (revised) been complied with, the effect on the Income and Expenditure Account would have been as follows:

1992	1991
٤	<u> 5-</u>
4,473,751 86,555	4,189,897 169,410
4,560,306	4,359,307
273,885 424,786	(1.318) 163,456
	4,473,751 86,555 4,560,306 273,885



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

}	e e	1992	1991
		E. S.	£
Salaries	\$ ~~~\tag{2}	4,947,895	4,751,887
Social Security		383,512	361,105
Pensions		451,786	622,448
	of redundancy payments		
	of redundancy payments employees during the year was:	1992	1991
	* • *	1992 number	1991 n⊎mber
	employees during the year was:		
The average number of	employees during the year was: ninistration	number	nomber

6 Taxation

The Association is liable for taxation only on surpluses arising from non-members. The taxation charge for the year based on this income is as follows:

	46,220	53,872
Underprovision for 1991 (1990 – Overprovision)	3,790	(1,872)
Irrecoverable tax credits	4-4 :	68
Corporation tax at 25% (1991 - 33,25%)	42,430	55,676
	£	£
	1992	1991

7 Exceptiional Item

The Association had joined with other bodies in a legal action to defend the interests of its members. The action had been unsuccessful and costs were awarded against the co-litigants. The exceptional item charged to the income and Expenditure Account in 1991 represented the Association's share of the costs of the action.

8 Prior Year Adjustment

The accounting policy for depreciation of motor vehicles was changed at 1 January 1991 from 25% per annum on replacement cost to 25% per annum on original cost. A prior year adjustment resulted from the restatement of accumulated depreciation on 1 January 1991 to reflect the new accounting policy.

F Gors' Report and Accounts 1992



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

9	Tangible Assets	0				1
		Freehold	Motor	Furniture and		
	1	Property	Vehicles -	Equipment	Computer	Total
	l .	£	£	Ę,	£	E
	Cost :				#1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #	
	Balance at 1 January 1992	2,446,238	1,993,008	411,120 165,422	336,949 13,290	5,187,315 1,003,632
	Additions during 1992 Written-off during 1992	69,819 	755,101 	(131,990)	13,2,70	(131,990)
9	Disposals during 1992		(583,056)	- (131,770)	-	(583,056)
	Balance at 31 December 1992	2,516,057	2,165,053	444,552	350,239	5,475,901
	•				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Depreciation Balance at 1 January 1992	320,285	1,016,178	271,953	56,207	1,664,623
	Provision in 1992	48,560	513,606	111,138	87,560	760,864
	Written-off during 1992		-	(131,990)		(131,990)
	Disposals during 1992	· ==	(485,211)	1	4=====================================	(485,211)
	Balance at 31 December 1992	368,845	1,044,573	251,101	143,767	1,808,286
	Net Book Value					
	31 December 1992	2,147,212	1,120,480	193,451	206,472	3.667.615
	31 December 1991	2,125,953	976,830	139,167	280,742	3,522,692
10	Debtors					
				1992	1991	
				£	£	
	Debtors for goods and services			1,979,571	2,173,994	
	Other debtors			8,095	5,067	
	Prepayments and accrued income			147,959	1 22,454	
				2,135,625	2,301,515	
11	Creditors					
				1992	1991	
			•	£	£	
	Trade and other creditors			462,244	507,151	
	Accruals and deferred income: Vehicle Inspection Service			1,865,384	1,794,953	
	Freightcheck			618,684	681,213	
	Other member services			152,051	240,682	
	Payroll and other taxes			329,733	328,631	
	General accruals			228,739	262,428	
	Corporation tax payable			42,430	51,220	
				3,699,265	3,866,278	



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

12 Capitál and Reserves

(i) Accumulated Reserve

The Association is limited by guarantee and does not have any share capital. Annual surpluses or deficits, after providing for specific reserves, which are detailed below, are transferred to the accumulated reserve.

(ii) Property and Refurbishing Reserve

The Property and Refurbishing Reserve was established to meet expenditure on the Association's freehold properties. Movements in the reserve during the year were as follows:

	1992	1991
•	£	£
Balance at 1 January 1992 Allocation from income in the year	90,632 90,000	65,580 80,000
Auocadon nom income in the year	180.632	145.580
Less: Expenditure in the year	55,895	54,948
Balance at 31 December 1992	124,737	90,632

(iii) Pension Reserve

The Pension Reserve was established to help finance possible future commitments for early retirement and to meet cases of hardship. Movements in the reserve during the year were as follows:

	1992	1991
	£	E
Balance at 1 January 1992 Allocation from income in the year	116,151 52,500	83,022 90,000
	168,651	173,022
Less: Expenditure in the year	29,700	56,871
Balance at 31 December 1992	138,951	116,151

(iv) Special Contingenty Reserve

The Special Contingency Reserve was established to provide for projects or expenditure outside the normal course of the Association's business. Movements in the reserve during the year were as follows:

	1992	1991
	£	£
Balance at 1 January 1992	72,409	y=.
Transferred from Computer Development Reserve (Note 12(vii))		32,409
Alfocation from income in the year	102,591	40.000
	175,000	72,409
Less: Expenditure in the year	· · · · · · · · · · · · · · · · · · ·	***
Balance at 31 December 1992	175,000	72,409



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

	the interests of the essociation and its members. Move		
		1992	1991
'	Balance at 1 January 1992 Aliocation from income in the year	£	Ŀ
		30,000	enh
	Long Current discounts as he also as a	30,000	60 (15) day may para may mas mas yay yay aya aya <u>ana mas mak</u> da aba
	Less: Expenditure in the year		الله من شد الله الله الله الله الله الله الله الل
	Balance at 31 December 1992	30,000	re
1	Lombard Centenary Award Fund	######################################	
		training award for students in	
]]	Lombard Centenary Award Fund The Lombard Centenary Award Fund exists to provide a	training award for students in as follows:	1991
)) 3	Lombard Centenary Award Fund The Lombard Centenary Award Fund exists to provide a	training award for students in as follows:	
i i i i	Lonniband Centenary Award Fund The Lombard Centenary Award Fund exists to provide a subjects. Movements in the fund during the year were also as a large state of the second subjects. Alance at 1 January 1992 Allocation from income in the year	training award for students in as follows: 1992 £ 4,391 346 4,737	1991 £ 4,000
i i	Lonniband Centeriary Award Fund The Lombard Centenary Award Fund exists to provide a subjects. Movements in the fund during the year were also as a subject of the fund during the year were also as a subject of the fundament	training award for students in as follows: 1992 £ 4,391 346	1991 £ 4,000 391

The Computer Development Reserve existed to provide for computer systems within the Association which have since been installed. The balance was then transferred to the Special Contingency Reserve as follows:

1992	1991
Æ.	£
****	90,000
	57,591
	32,409
	4
	£



NOTES TO THE ACCOUNTS 31 DECEMBER 1992

13 Net Cash Inflow	,	•			
The reconciliation of Operating Surplus to Net Cash Inflow for the year is as follows:					
	1992	1991			
	٤	£			
Operating Surplus: 3	360,440	168,09			
Depreciation	760,864	614,996			
Surplus on sale of fixed assets	(94,507)	[78,879]			
(Increase)/Decrease in Stocks	(6, 262)	45,288			
Decrease in Debtors	193,290 🖯	29, 504			
(Decrease)/Increase in Creditors	<u>ं (158,223)</u>	410,625			
Net cash inflow from operating activities	1,055,602	1,189,626			
Expendings funded from Reserves					
Funded from Property and Refurbishment Reserve	55,895	54,948			
Funded from Pension Reserve	29,700	56,871			
Funded from Special Contingency Reserve	-	57,591			
Funded from Lombard Centenary Fund	960				
	86,555	169,410			
14 Movement in Cash and Cash Equivalents	•				
	1992	1991			
	£	E			
Balance brought forward	1,426,773	1,193,046			
Increase in the year	347,478	233,727			
Balance carried forward	1,774,251	1,426,773			
Represented by:		-			
Cash at bank and in hand	229,251	155,773			
Deposits at short notice	1,545,000	1,271,000			
·	-				
	1,774,251	1,426,773			

15 Pensions

The Association operates a contributory pension scheme which is voluntary. Entry is open to all full time members of staff who are over 20 and under 59. The scheme is of the defined benefit type with its assets held in a separate trust and invested by the trustees, G. M. Benefit Consultants Limited. The Association's contributions are determined by a qualified actuary on the basis of a triennial valuation using the projected unit method. The most recent valuation was in April 1990. The principal assumptions adopted in the valuation were that over the long term, the annual rate of return on investments will be 9%, that each member's pensionable salary will increase by 7.5% and pensions will increase at 5% per annum. The Association's contribution is currently 16.5% of pensionable salary, being within 0.1% of the rate recommended at the last valuation which showed the fund to be adequate and not excessive.

FTA HEAD OFFICE

Freight Transport Association Limited, Hermes House, St John's Road, Tunbridge Wells, Kent TN4 9UZ Tel: (0892) \$26171 Telex: 957158 Fax: (0892) 534989

Director general: G Turvey, CBE, FCIS, FCIT, FILDM

Secretary and Director of finance: R S Nolan, FCA

Director of technical services and marketing: R K Turner, MSc, BSc (Hons), CEng, MICE, FIHT, FILDM

Director of international transport and distribution: J Welsh, FCIT

Director of road transport, regions and external affairs: D.C. Green, FILDM

Director of training and personnel: K H Taylor, FIPM, MCIT

Chilef accountant: MJ Poole, BCom ACA

Controller -- environmental affairs: J E Hookham, MSc, BTech Controller -- highways and traffic: D W McIntyre, MIHT Controller -- international affairs: D W Green, FCIT

Controller - legal and economic affairs: C G Linington, MA, BA(Hons) **Controller - Vehicle Inspection Services:** D H G Moody, AMRTE

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