

**P&O PENSION FUNDS INVESTMENTS LIMITED**

**DIRECTORS' REPORT**

**AND**

**BALANCE SHEET**

**31 DECEMBER 2003**

**REGISTERED NUMBER: 382817**



**REPORT OF THE DIRECTORS TO THE MEMBERS OF**

**P&O PENSION FUNDS INVESTMENTS LIMITED**

The directors have pleasure in submitting their annual report and the accounts of the Company for the year ended 31 December 2003.

The Company has as its objects to act as Trustee of the P&O Pension Scheme and to hold investments for the benefit of the Scheme. The Company has not traded on its own account during the year. All transactions entered into by the Company are for the benefit of the Scheme and accordingly subsumed into the accounts of the Scheme. No change in the Company's activities is intended in the foreseeable future.

The following directors served throughout the year ended 31 December 2003:

T C Cairns	P I Hedley
J M Crossman	Sir Bruce MacPhail
S J Edsall	C L Miller
R D Galpin	P J Smith
T J R Harding	J D Stirling Gallacher
D P Harrison	P A Walker

N L Luff was appointed on 1 August 2003

N S Pusey and C A Mowatt were appointed on 18 August 2003

According to the notifications received by the Company the directors who are not also directors of the holding company had interest in the deferred stock of the Peninsular and Oriental Steam Navigation Company as shown overleaf.

	DEFERRED STOCK		DEFERRED STOCK UNDER OPTION			
	31.12.2003	31.12.2002	31.12.2003	Granted During Year	Exercised/ Lapsed During Year	31.12.2002
T C Cairns	7,205	7,205	119,079	17,661	-	101,418
J M Crossman	35,168	35,168	Nil	-	-	Nil
S J Edsall	6,117	5,397	267,443	65,503	815	202,755
D P Harrison	Nil	Nil				Nil
T J R Harding	189,277	230,935	262,770	263,040	113,550	359,257
P Hedley	1,288	1,288	123,088	46,904		76,184
C L Miller	2,351	2,351	Nil	-	-	Nil
C A Mowatt	8	8	47,576	25,731		21,845
N S Pusey	262	262	Nil	Nil		
J D Stirling-Gallacher	15,916	27,109	2,736	-	-	2,736
P A Walker	11,549	1,885	165,066	75,306		89,760

The interest of those directors who are also directors of the holding company are detailed in the P&O Report and Accounts for the year ended 31 December 2003.

By order of the Board



Ms R Powell  
Secretary

247 Tottenham Court Road  
London  
W1T 7HB

**BALANCE SHEET AT 31 DECEMBER 2003**

	<u>Note</u>	<u>2003</u>	<u>2002</u>
CURRENT ASSETS			
Debtors – Amount owed by ultimate holding company	2	£100	£100
CAPITAL AND RESERVE			
Called-up Share Capital. Authorised, allotted, called-up and fully paid 100 Ordinary shares of £1 each		£100	£100

- a) For the year ended 31 December 2003 the Company was entitled to exemption under section 249AA (1) of the Companies Act 1985.
- b) Members have not required the Company to obtain an audit in accordance with Section 249B(2) of the Companies Act 1985.
- c) The Directors acknowledge their responsibility for:
  - i) ensuring the Company keeps accounting records which comply with Section 221; and
  - ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of the Companies Act relating to accounts, so far as applicable to the Company.

The financial statements were approved by the Board on 22 July 2004 and were signed on its behalf by:

  
S.A.W.K.

)  
)  
) Director  
)  
)

## **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2003**

1. Accounting Policy.

The accounts have been prepared on the historical cost basis of accounting.

2. Ultimate Holding Company

The ultimate holding company is The Peninsular and Oriental Steam Navigation Company, a company incorporated by Royal Charter in Great Britain and therefore not registered. Its accounts are available to the public from the Registrar of Companies, Companies House, Crown Way, Cardiff CF4 3UZ.

3. Activities and Profit and Loss Account

The Company has not traded during either the current or previous year. Accordingly, no profit and loss account has been prepared.

Certain securities are registered in the name of the Company on behalf of the P&O Pension Scheme. These have not been included in the balance sheet.