



Companies House

— for the record —

Company Name

INDEPENDENT SCHOOLS  
CAREERS ORGANISATION

## 363s Annual Return

Company Type

Private Company Limited By

Guarantee Without Share Capital

Company Number

373984

Information extracted from

Companies House records on

11th December 2004

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capital



A13  
COMPANIES HOUSE

\*A97JN1WT\*

D514  
13/01/05

### Section 1: Company details

Ref: 373984/15/42

	Current details	Amended details																																
> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	12A-18A Princess Way Camberley Surrey GU15 3SP	Address _____ _____ _____ UK Postcode    _ _ _ _ _																																
> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Address where the Register is held</b> At Registered Office	Address _____ _____ _____ UK Postcode    _ _ _ _ _																																
> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Not Applicable	Address _____ _____ _____ UK Postcode    _ _ _ _ _																																
> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>8021</td> <td>General secondary education</td> </tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	SIC Code	Description	8021	General secondary education													<table border="1"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	SIC CODE	Description														
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> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.																																		

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Company Secretary must be notified on form 288a.</i>	<b>Name</b> Keith Linden Frederick BEALE BEM  <b>Address</b> 17 Worsley Road Frimley Camberley Surrey GU16 9AS	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Keith Linden Frederick BEALE BEM ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> William Robert BROADHEAD  <b>Address</b> 23 Park Avenue Caterham Surrey CR3 6AH  <b>Date of birth</b> 12/02/1941  <b>Nationality</b> British  <b>Occupation</b> Management Consultant	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date William Robert BROADHEAD ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

### Amended details

Name \_\_\_\_\_

**Christopher William CONWAY**

**Address**

58 Trinity Street  
Belle Vue  
Shrewsbury  
SY3 7PQ

**Date of birth** 17/03/1952

**Nationality** British

**Occupation** Teacher

*Particulars of a new Director must be notified on form 288a.*

Name \_\_\_\_\_

☐ Tick this box if this address is a service  
address for the beneficiary of a  
Confidentiality Order granted under section 723B  
of the Companies Act 1985.

Address

UK Postcode \_\_\_\_\_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /   

Date Christopher William CONWAY  
ceased to be director (if applicable)

— — — / — — — / — — — — —

Name

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

Lillian CROSTON

**Address**

Arley House Preston New Road  
Mellor  
Blackburn  
Lancashire  
BB2 7NP

**Date of birth** 16/12/1947

**Nationality** British

**Occupation** School Principal

*Particulars of a new Director must be notified on form 288a.*

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_ \_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change    /    /   

Date Lillian CROSTON ceased to be  
director (if applicable)

— — — / — — — / — — — — —

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>            <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Alison Mary DE WINTER    <b>Address</b> 22 Redcrest Gardens Camberley Surrey GU15 2DU    <b>Date of birth</b> 17/01/1954  <b>Nationality</b> British  <b>Occupation</b> School Teacher	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     UK Postcode    _ _ _ _ _ Date of birth    _ _ / _ _ / _ _ _ _ Nationality    _____ Occupation    _____ Date of change    _ _ / _ _ / _ _ _ _ Date Alison Mary DE WINTER ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>            <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Michael Edward HICKS    <b>Address</b> Flat 3 8 Winchester Street London SW1V 4ND    <b>Date of birth</b> 05/03/1968  <b>Nationality</b> British  <b>Occupation</b> Consultant	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     UK Postcode    _ _ _ _ _ Date of birth    _ _ / _ _ / _ _ _ _ Nationality    _____ Occupation    _____ Date of change    _ _ / _ _ / _ _ _ _ Date Michael Edward HICKS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> Gillian HYLSON-SMITH BA HONS  <b>Address</b> 39 Great Pulteney Street Bath BA2 4BZ  <b>Date of birth</b> 17/07/1939  <b>Nationality</b> British  <b>Occupation</b> School Governor	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _ _ _ _ _ <b>Occupation</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Gillian HYLSON-SMITH BA HONS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> Colin MILTON  <b>Address</b> 74 Beaconsfield Place Aberdeen Aberdeenshire AB15 4AJ  <b>Date of birth</b> 21/08/1947  <b>Nationality</b> British  <b>Occupation</b> University Lecturer	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _ _ _ _ _ <b>Occupation</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Colin MILTON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Nicholas Guy Ussher MORRIS   <b>Address</b> Woodfield House Oxford Road Clifton Hampden Oxfordshire OX14 3EW   <b>Date of birth</b> 15/04/1940  <b>Nationality</b> British  <b>Occupation</b> Retired	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Nicholas Guy Ussher MORRIS ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>     <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Judith Vallis MUNRO   <b>Address</b> 9 Parkside Gardens South Wollaton Nottingham Nottinghamshire NG8 2PP   <b>Date of birth</b> 27/12/1947  <b>Nationality</b> British  <b>Occupation</b> Regional Director	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Judith Vallis MUNRO ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.           Particulars of a new Director must be notified on form 288a.	<b>Name</b> Andrew Jonathan POPHAM           <b>Address</b> 1 Embankment Place London WC2N 6RH           <b>Date of birth</b> 05/10/1956           <b>Nationality</b> British           <b>Occupation</b> Chartered Accountant	<b>Name</b> _____           <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.           <b>Address</b> _____ _____ _____           <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Andrew Jonathan POPHAM ceased to be director (if applicable) ____ / ____ / ____
<b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.           Particulars of a new Director must be notified on form 288a.	<b>Name</b> Kenneth Richard George RICHARDSON           <b>Address</b> 9 Carmelaws Linlithgow West Lothian EH49 6BU           <b>Date of birth</b> 07/08/1954           <b>Nationality</b> British           <b>Occupation</b> Manager Government And Public	<b>Name</b> _____           <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.           <b>Address</b> _____ _____ _____           <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Kenneth Richard George RICHARDSON ceased to be director (if applicable) ____ / ____ / ____

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>          <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Captain Royal Navy John Alan ROBERTS  <b>Address</b> 74 The Avenue Fareham Hampshire PO14 1PB  <b>Date of birth</b> 24/12/1943  <b>Nationality</b> British  <b>Occupation</b> Company Secretary	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Captain Royal Navy John Alan ROBERTS ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>          <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> James Gerald SANGER  <b>Address</b> Moreton House High Road Brightwell Cum Sotwell Oxfordshire OX10 0PT  <b>Date of birth</b> 29/04/1939  <b>Nationality</b> British  <b>Occupation</b> Chartered Accountant Company	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date James Gerald SANGER ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _





Companies House

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☒ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

[Signature]  
(Director/ Secretary)

Date

07 / 01 / 2005

*This date must not be earlier than the return date at 2 below*

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

### 2. Date of this return

- ☒ This AR is made up to 7/1/2005 If you are making this return up to an earlier date, please give the date here

— / — / —

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **7th January 2006** please give the new date here:

— / — / —

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

MR K BEALE

Telephone number *inc code*

01276 21188

Address

DX number *if applicable*

ISCO

12A PRINCESS WAY

CAMBERLEY

SURREY GU15 3SP

DX exchange

Postcode

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